



USDOE Blue Ribbon School of Excellence
NIDOE Star School

MIDLAND PARK PUBLIC SCHOOLS
Midland Park, New Jersey 07432

Goethals School
Highland School
Midland Park Jr./Sr. High School

ORDER OF BUSINESS FOR DECEMBER 16, 2025 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2025 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students.”

ROLL CALL

PRESIDENT’S REPORT *Mrs. Patricia Fantulin*

Mission Statement

The Midland Park School District’s mission is to create an inclusive and dynamic K-12 learning environment that celebrates diversity and equips students with the skills needed for success in the 21st century. Through our rigorous academic programs, extensive extracurricular activities and character-building initiatives, we prepare our students for success in a diverse and increasingly intersected world. With a focus on equity and inclusivity, the district leverages every available resource to support students in recognizing their unique value and embracing their shared responsibility. Our aspiration is that all students, across all grade levels, not only meet but exceed the New Jersey state standards, forging a path towards lifelong learning and achievement.

SUPERINTENDENT'S REPORT *Mr. Kevin Ulmer*

Approve the following resolution:

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 1022253197 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

STUDENT REPRESENTATIVE TO THE BOARD *Lilah Thompson*

Open to the Public: **COMMENTS** only for action items on the agenda.

BOARD MOTIONS

1. Approve the minutes of the following regularly scheduled public meeting held on:
November 18, 2025
2. Approve the Memorandum of agreement between the Midland Park Education Association and the Midland Park Board of Education, effective retroactive from July 1, 2025 through June 30, 2028.
3. Approve the Midland Park Public Schools Bus Emergency Evacuation Drill Reports on the following dates and locations:

09/22/25	Washington Elementary School, Paramus, NJ, Route #2, 9:00 am, L. Subrizi
11/18/25	Paradigm High School, Midland Park, NJ, Route #4, 8:30 am, I. Horsepain
11/24/25	Windsor High School, Paramus, NJ, Route #2, 9:00 am, S. Upton
11/24/25	Windsor Learning Center, Pompton Lakes, #3, 8:00 am, C. Phillippe
4. Approve the following list of parent chaperones for the Mountain Creek Ski Club hosted by Midland Park Community School:

Jola Winkler
Piotr Winkler
Katie Banach
Stacy Caraccio
Sonia Esposito
Kris Beier

A. Personnel – (K. Ulmer)

Board resolutions related to hiring for the 2025-2026 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve the retirement resignation of Eurico Antunes, effective February 28, 2026.
2. Approve the resignation of Employee No. 1915, effective December 31, 2025.
3. Approve the paid medical leave for Employee No. 1883, effective retroactive from December 1, 2025 through December 17, 2025.
4. Approve the home instruction for Student No. 27011, effective retroactive from November 20, 2025 through TBD, Rate of pay TBD.

Subject	Teacher	Hours/Week
Band	David Marks	.5
AP Biology	Raina Parvanov Dawson	1.5
Health 11	Noah Cabassa	.5
AP Computer Science Applications	Danielle Vandenberghe	1.5
Chorus	Ethan Smith	.5
Foods and Nutrition	Susan Jensen	.5
AP Pre-Calculus	Emily Donovan	1.5
AP US History II	Paul Marino	1.5

5. Approve the following employees for curriculum writing. The stipend amount to be determined.

Class	Teacher	New/ Revise	Hours	Amount
Exploratory TV Workshop	Lisa Hayne	Revise	1	TBD
21 st Century Media Impacted	Lisa Hayne	Revise	1	TBD
Dramatics 1	Lisa Hayne	Revise	1	TBD
Dramatics 2	Lisa Hayne	Revise	1	TBD
Theater 9-12	Lisa Hayne	Revise	1	TBD
Advanced TV Production	Lisa Hayne	Revise	1	TBD
Broadcasting	Lisa Hayne	Revise	1	TBD
Digital Journalism	Lisa Hayne	Revise	1	TBD
Film Studies I	Lisa Hayne	Revise	1	TBD
Film Studies II	Lisa Hayne	Revise	1	TBD
Spanish 7	Caitlin Shannon	Revise	1	TBD
Spanish 8	Caitlin Shannon	Revise	1	TBD
Spanish II	Caitlin Shannon	Revise	1	TBD

Spanish III	Caitlin Shannon	Revise	1	TBD
Spanish IV	Caitlin Shannon	Revise	1	TBD
Economics	Paul Marino	Revise	1	TBD

6. Approve to revise the name of the Spectrum/GSA Club to Alliance + Club at Midland Park High School for the 2025-2026 school year.
7. Approve the following activity advisor for the 2025 – 2026 school year:
 Rescind: Jason Whelpley – Co-advisor – Alliance + Club
 Approve: Caitlin Shannon – CO-advisor – Alliance + Club
8. Approve Barfiya Zurobekova as a counselor for the Community School Aftercare Program effective December 17, 2025 through June 30, 2026.
9. Approve Holly Neville as the Website Liaison for Godwin School, effective December 1, 2025 through June 30, 2026. She will be paid, prorated, according to Schedule F of the MPEA Agreement, amount TBD.
10. Approve the appointment of Anthony Napolitano to the position of Computer/Media Technician. He will be paid a salary of \$70,000 prorated, effective January 5, 2026 through June 30, 2026, pending criminal history review.
11. Approve Solanyi Castro De Castillo as a Part Time Bus Driver. She will be paid at a rate of \$29.00 per hour, retroactive from December 1, 2025 through June 30, 2026.

B. Finance Committee – (P. Triolo, Chairperson)

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of October 31, 2025 after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:

- a. November 2025 direct pays in the amount of \$619,805.13
- b. November 2025 Community School claims in the amount of \$63,091.94
- c. November 2025 cafeteria claims in the amount of \$57,125.27

- d. First November 2025 payroll in the amount of \$760,084.20
- e. Second November 2025 payroll in the amount of \$718,512.32
- f. December 2025 claims in the amount of \$573,594.74

3. Approve cash reports and the Board Secretary’s Report for the period November 1 – 30, 2025, as per the attached appendix. B-3

4. Approve the transfers among accounts for the period November 1 -30, 2025, as per the attached appendix. B-4

5. Approve the increase of the budget by \$300,000.00 for Midland Park Community School for the 2025-2026 school year:

Account number 13-602-100-320-03-74 - Prof. Svcs., Trips, Shows - \$65,000.00
 Account number 13-602-100-511-03-70 - Transportation - \$235,000.00

6. Approve the following facilities rental through MPCS in the amount of \$625.00:

Memorial Hall
 Saturday May 30, 2026
 1:00pm-3:30pm
 5:30pm-7:00pm

7. Approve Leadline for the production of a recruitment video and automated job posting/application services for the 2026-27 school year, in the amount of \$10,000.

8. Approve the following Change orders for the Nurse’s Office Conversion project at Highland School:

- PCO-1- Laminating and painting existing walls
- PCO-2- Provide new double doors in exit corridor to Media Center
- PCO-3- Removal and installation of emergency exit signs
- PCO-4- Upgrade hardware on new double doors for secondary emergency egress exit

Original Contract Sum was	\$ 129,700.00
PCO-1	\$ 4,500.00
PCO-2	\$ 7,350.00
PCO-3	\$ 5,168.91
PCO-4	\$ 1,372.00
New Contract Sum including Change Order	\$ 148,093.91

9. Approve the following Change Orders for the Midland Park High School Stadium Renovations Project as follows:

PCO-5- Labor and materials to reroute the existing irrigation line around high jump area
 PCO-9- Regrading, milling and paving of existing driveway to new ADA parking spaces
 PCO-10- Installation of new handrails near ADA parking area

Original Contract Sum was	\$2,012,555.57
Previous Change Orders	\$ 51,664.41
PCO-5	\$ 1,196.74
PCO-9	\$ 9,167.19
PCO-10	\$ 5,460.00
New Contract Sum including Change Order	\$2,080,043.91

10. Accept the following donated funds from the Midland Park Education Foundation as designated:

\$8,590 to the High School for the purchase of two (2) Smart Boards (\$4,295 each)

\$5,257.20 to Highland School for the purchase of two (2) Newline 75" Interactive Displays and wall mounts (\$2,628.60 each)

\$7,885.80 to Godwin School for the purchase of three (3) Newline 75" Interactive Displays and wall mounts (\$2,628.60 each)

C. Curriculum Committee – (S. Criscenzo, Chairperson)

1. Approve the following staff member requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Nicholas Capuano	Techspo '26	Atlantic City, NJ	\$1040.66	1/28-30/26

2. Approve the revised Curricula, which are aligned to the NJ Student Learning Standards:

Godwin School

Science	K	Reading	2 nd
Science	1 st	PE	K-2
Science	2 nd	Dance	K-2
Social Studies	K	Theater	K-2
Social Studies	1 st	Art	K-2
Social Studies	2 nd		
Computers	1 st		
Computers	2 nd		
Reading	K		
Reading	1 st		

Highland School

Science	3 rd
Science	4 th
Science	5 th
Science	6 th
Social Studies	3 rd
Social Studies	4 th
Social Studies	5 th
Civics	6 th
Health/PE	3-5 th
Health/PE	6 th
French	4 th – 6 th
Art	3 rd – 6 th
Music	3 rd – 5 th
Music	6 th
Computers	3 rd – 6 th
Dance	3-5

High School

Culinary 7	Phys Ed 7	Holocaust Studies	Painting I
Culinary 8	Phys Ed 8	Modern World History	Painting II
Baking Essentials	Phys Ed 9	Sociology	Sculpture I
Food & Nutrition	Phys Ed 10	US History I	Sculpture II
Regional Cuisines	Phys Ed 11	US History II	French 7
Junior Seminar	Phys Ed 12	US Foreign Policy	French 8
Senior Seminar	Exploratory STEM 8	You and the Law	French II
Economics	Science 7	Digital Design 7	French III
Chorus 7-8	Science 8	Digital Design 8	French IV
Concert Choir 9-12	Astronomy	Advanced Topics in Computer Science	Accounting
Music Theory 9-12	Biology	Innovative Computer Design I	Business Finance
Dance 6-8	Chemistry	Innovative Computer Design II	Graphic Design & Desktop Publishing
Dance 9-12	Environmental Science	Exploratory Art 7	College Algebra
Health 7	Forensics	Exploratory Art 8	Spanish 7
Health 8	Horticulture I	Art I	Spanish 8
Health 9	Horticulture II	Ceramics I	Spanish I
Health 10	Robotics	Ceramics II	Spanish II
Health 11	Physics	Digital Photography I	Spanish III
Health 12	Social Studies 7	Digital Photography II	Spanish IV
ESL 7-8	Social Studies 8	Drawing I	
ESL 9-12	Current World Affairs	Drawing II	Computer Programming
Cybersecurity	Web Design	App Design	

- D. Policy Committee – (N. Eliya, Chairperson)

- E. Legislative Committee – (Administration)

- F. Buildings & Grounds Committee – (B. McCourt, Chairperson)

- G. Negotiations Committee - (R. Formicola, Chairperson)

- H. Technology & Public Relations Committee – (C. Dell’Aglio, Chairperson)

- I. Town Council Committee – (P. Fantulin, C. Dell’Aglio)

- J. Diversity Committee – (S. Criscenzo, Chairperson)

- K. Liaison Committee
 - High School PTA - (C. Dell’Aglio)

 - Elementary School PTA- (D. McCarthy)

 - Booster Club – (R. Formicola)

 - Performing Arts Parents – (N. Eliya)

Special Education – (M. Thomas)

Education Foundation – (S. Criscenzo)

Board of Recreation – (B. McCourt)

Community School – (P. Triolo)

L. Old Business

M. New Business

Motion to go into closed session before the meeting of January 6, 2026, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Motion to Adjourn