



USDOE Blue Ribbon School of Excellence
NJDOE Star School

MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

Godwin School

Highland School

Midland Park Jr./Sr. High School

ORDER OF BUSINESS FOR JUNE 17, 2025 PUBLIC MEETING

CALL TO ORDER

PLEDGE OF ALLEGIANCE

OPEN PUBLIC MEETING ACT STATEMENT

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2025 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students.”

ROLL CALL

PRESIDENT’S REPORT *Mrs. Patricia Fantulin*

Mission Statement

The Midland Park School District’s mission is to create an inclusive and dynamic K-12 learning environment that celebrates diversity and equips students with the skills needed for success in the 21st century. Through our rigorous academic programs, extensive extracurricular activities and character-building initiatives, we prepare our students for success in a diverse and increasingly intersected world. With a focus on equity and inclusivity, the district leverages every available resource to support students in recognizing their unique value and embracing their shared responsibility. Our aspiration is that all students, across all grade levels, not only meet but exceed the New Jersey state standards, forging a path towards lifelong learning and achievement.

Recognitions:

Teachers of the Year:

Stacy Boufford – Godwin School
Lisa Guarini – Highland School
Tarra Lawler – Midland Park Middle School
Emily Donovan – Midland Park High School

Retirees:

Michele Callesano – Highland School
Janet Dribnack – Godwin School
Donna Halliwell – Midland Park High School
Patricia Homsany – Midland Park High School
Francesca Mullady – Highland School
Maureen O’Hara – Highland School
Eileen Pomianek – Board Office

SUPERINTENDENT’S REPORT *Mr. Kevin Ulmer*

STUDENT REPRESENTATIVE TO THE BOARD *Lilah Thompson*

Open to the Public: **COMMENTS** only for action items on the agenda.

BOARD MOTIONS

1. Approve the minutes of the following regularly scheduled public meetings held on:

May 6, 2025
May 20, 2025
2. Authorize the Superintendent to hire staff over the summer months with retroactive Board approval.
3. Approve the Midland Park Public Schools Bus Emergency Evacuation Drill Reports on the following dates and locations:

4/03/25 BCSS - Washington Elementary, Paramus, NJ, Route 2, 8:45 am, L. Besante
5/23/25 Godwin School, Midland Park, NJ, Route 1, 10:30 am, D. Bache
5/23/25 Highland School, Midland Park, NJ, Route 1, 8:15 am, AJ Bianco
5/23/25 Midland Park High School, Midland Park, NJ, Route 1, 7:30 am, N. Capuano
5/29/25 BCSS - Career Crossroads, Paramus, NJ, Route 2, 8:00 am, A. Liso
5/30/25 BCSS - Venture Program, Paramus, NJ, Route 2, 2:35 pm, C. Alvarez
5/30/25 Windsor Prep HS, Paramus, NJ, Route 2, 9:00 am, S. Upton
6/03/25 Windsor Schools, Pompton Lakes, NJ, Route 3, 8:00 am, C. Phillippe
6/03/25 The Forum School, Waldwick, NJ, Route 4, 8:45 am, J. Neubert
6/05/25 CTC Academy, Oakland, NJ, Route 2, 9:03 am, J. Green
6/09/25 Paradigm High School, Midland Park, NJ, Route 4, 8:45 am, T. Housepian

4. Approve the agreement between the Midland Park Board of Education and Winston Preparatory School for tuition for Student No. 28013 for the 2025-2026 school year in the amount of \$50,000.
5. Approve the change in placement for Student No. 37659 to attend the T.I.P's Program at the Norwood Public Schools for the ESY program and the 2025-2026 school year.
6. Approve the recommendation of the Director of Special Services for the special education placements and transportation for the Extended School Year 2025, as per the attached appendix.
7. Approve all summer recess athletic practices for June 16, 2025 through August 31, 2025, in accordance with NJSIAA Rules and Regulations. During this time, all restrictions on practices are lifted and schools may issue equipment for practice use.
8. Approve the start of practice for football and girls' tennis on August 11, 2025, and approve practice for all remaining fall sports on August 18, 2025, in order to comply with the State mandated heat acclimatization period for athletes.

BM-6

A. Personnel – (K. Ulmer)

Board resolutions related to hiring for the 2025-2026 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

1. Approve the reappointment of Jodi Kwasnik, Payroll and Benefits Coordinator, for the 2025-2026 school year.
2. Accept the resignation of Employee No. 2387, effective June 30, 2025.
3. Accept the resignation of Employee No. 1412, effective June 30, 2025.
4. Accept the resignation of Employee No. 1538, effective June 30, 2025.
5. Accept the resignation of Employee No. 2275, effective June 30, 2025.
6. Approve the employment contracts for the following individual staff members for the 2025-2026 school year:
 - a. Eurico Antunes District Technology & Data Coordinator
 - b. Zachary Spadaccini Computer Media Technician
 - c. James Thumm Computer Media Technician
 - d. Bobby D'Angelo Computer Media Technician
 - e. Michael Zimmer Security Officer
 - f. Noah Van Vliet Security Officer

7. Approve the employment contracts for the following Central Office staff members for the 2025-2026 school year:
 - a. Virginia Calero Confidential Secretary to the Superintendent of Schools
 - b. Lisa Green Confidential Secretary to the BA/Assistant Board Secretary
 - c. Jodi Kwasnik Payroll and Benefits Coordinator
 - d. Ellaina O'Connor Confidential Secretary to the Director of Special Education
 - e. Agnieszka Tyszka Assistant Business Administrator

8. Approve the employment contracts for the following Midland Park Community School staff members for the 2025-2026 school year:
 - a. Magdalena Kauker Class and Trip Coordinator
 - b. JoAnn Francolino Program Co-Coordinator/Financial Manager
 - c. Beth Kasbarian Youth Program Coordinator

9. Approve the employment contracts for the following Bus Drivers for the 2025-2026 school year:
 - a. Martha Ceballos Bolano
 - b. Yahely Cepeda
 - c. Luz Perez
 - d. Maria Valenzuela

10. Approve the appointment of Keri Collarini as a Special Education Teacher at the High School, effective September 1, 2025 through June 30, 2026, (MA Step 11 on the MPEA salary guide, salary to be determined).

11. Approve the appointment of Jared Delpome as an Instructional Aide at the High School, effective September 1, 2025 through June 30, 2026, (Category V, Step 1 on the Secretarial/Clerical salary guide, salary to be determined).

12. Approve the appointment of Michael Van Duyne as a .50 Instructional Aide at the High School, effective September 1, 2025 through June 30, 2026, (Category V, Step 1 on the Secretarial/Clerical salary guide, salary to be determined).

13. Approve the appointment of Jennifer News as a 1st Grade Teacher at Godwin School, effective September 1, 2025 through June 30, 2026, (MA Step 2 on the MPEA salary guide, salary to be determined).

14. Approve the following appointments for Building Aides, effective September 1, 2025 through June 30, 2026. They will be paid at the approved hourly rate.

Christine Mulligan – Godwin School
Lara Wortley – High School

15. Approve the unpaid family leave for Employee No. 1915, effective June 23, 2025 through September 12, 2025.

- 16. Approve the paid medical leave for Employee No. 2002, effective June 26, 2025 through July 3, 2025.
- 17. Approve the staff appointments for the Extended School Year Program, effective July 7, 2024 through July 31, 2025, as per the attached appendix.
- 18. Approve the appointment of the following as substitute Bus Aides, effective July 1, 2025 through June 30, 2026.

A-17

Craig Irvolino
 Kris Jaje
 Anthony Papapietro

- 19. Approve the appointment of the following HIB positions for the 2025-2026 school year, they will be paid a stipend as per Schedule F of the MPEA contract, stipend amount to be determined:

Craig Rush	District Anti Bullying Coordinator
Elizabeth Wall	Midland Park Jr./Sr. High School Anti Bullying Specialist
Margaret Owens	Midland Park Jr./Sr. High School Anti Bullying Specialist
Kelly Scala	Godwin/Highland Elementary School Anti Bullying Specialist

- 20. Approve the appointment of Lisa McNerney as a substitute Athletic Trainer for the 2025-2026 preseason and school year.
- 21. Approve Santino Lubbe for summer office support at the High School. He will be paid at the rate of \$15.49 per hour, effective June 30, 2025 through August 22, 2025, 8:30 am – 1:00 pm.
- 22. Approve the appointment of Danielle Vandenberghe as the Option II Coordinator at the high school for the 2025-2026 school year, she will be paid a stipend as per Schedule F of the MPEA contract, stipend amount to be determined.
- 23. Approve the appointment of Diane Ilovar as a 12-month part-time Class & Trip Coordinator for the Midland Park Community School, effective July 1, 2025 through June 30, 2026.
- 24. Approve the non-aligned salary schedule for the 2025-2026 school year, as per the attached appendix.
- 25. Approve Lisa O'Connor for up to 16 hours for curriculum revision for the Gifted & Talented program.
- 26. Approve the following teachers for compensatory instruction for Student No. 32260. They will be paid \$43.26 per hour as per Schedule D of the MPEA contract, effective June 16, 2025 through June 24, 2025:

A-24

Cristina Horuzy
Peyton Mulligan

27. Approve summer hours for the following employees:

Name	Position	School	Maximum # of hours
JoAnn Francolino	Program Co-Coordinator/Financial Manager for MPCs	High School	175
Beth Kasbarian	Youth Program Coordinator for MPCs	High School	225
Barbara Rasmussen	HS Secretary to the Principal	High School	140
Merangie Munoz	Godwin Secretary to the Principal	Godwin School	140
Carol Weaver	HS Secretary to the Assistant Principal	High School	140
Allison Baker	Certified School Nurse	High School	64
Lauren Fenning	Certified School Nurse	Godwin School	15
Patricia Trava	Health Aide	Highland School	15
Margaret Owens	Guidance Counselor	High School	56
Elizabeth Wall	Guidance Counselor	High School	56
Craig Rush	Student Assistance Counselor	High School	12
Kelly Scala	Guidance Counselor	Highland School	10
Anna Zayac	Guidance Counselor	Godwin School	10
Christy Kearney	Learning Disabilities Teacher/Consultant	District	70
Pamela Vermass	Learning Disabilities Teacher/Consultant	District	70
Jennifer Liss	Social Worker	District	70
Catherine Prinsell	School Psychologist	District	70
Candice Belina	School Psychologist	District	70

28. Approve the list of Athletic Coaches at the High School for the 2025-2026 school year, as per the attached appendix.

29. Approve the following student counselors for the Midland Park Community School Jr. Panthers Summer Camp, effective June 30, 2025 through August 8, 2025:

Anthony Cornetta (Sub)
Hailey Desbians (Sub)
Tori Guarini (Sub)
Nicolette Sasso (Sub)
Julissa Long

30. Rescind the following student counselors from the May 20, 2025 agenda from working for the Midland Park Community School Park Players Summer Theater Workshop, effective July 7 - 24 2025:

Avery Garcia
Julianna Quinn
Alexandria Rigby

31. Approve the following student counselors and counselors in training for the Midland Park Community School Park Players Summer Theater Workshop, effective July 7 – 24, 2025:

Saniya Weekes
Ella Falciglia (CIT)
Luciano Termini (CIT)

B. Finance Committee – (P. Triolo, Chairperson)

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of May 31, 2024, after review of the Secretary’s monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:

- a. May 2025 direct pays in the amount of \$577,566.96.
- b. May 2025 Community School claims in the amount of \$144,069.35.
- c. May 2025 cafeteria claims in the amount of \$58,402.41.
- d. Second May 2025 payroll in the amount of \$763,972.95.
- e. First June 2025 payroll in the amount of \$810,897.17.
- e. June 2025 claims in the amount of \$365,635.26.

3. Approve cash reports and the Board Secretary’s Report for the period May 1 – 31, 2025, as per the attached appendix.

4. Approve the transfers among accounts for the period May 1 – 31, 2025, as per the attached appendix.

B-4

5. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2025-2026 school year, as follows:

Pre/K - \$22,235
Grades 1-5 - \$23,417
Grades 6-8 - \$23,448
Grades 9-12 - \$26,597

6. Approve the following resolution for the transfer of current year surplus to reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Midland Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Midland Park Board of Education has determined to retain as yearend unreserved undesignated fund balance for the year end June 30, 2025 an amount not-to-exceed the state mandated 2% cap plus an additional \$275,000.00; with the excess above this amount, in an amount not to exceed the maximum allowable amount defined by the district's Long Range Facility Plan is to be transferred to the Capital Reserve Account subject to the verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Midland Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

7. Authorize the Business Administrator to cancel outstanding checks in the various accounts, in accordance with the Auditor's recommendations, as per the attached appendix.

B-7

8. Approve the following resolution:

Pursuant to PL 2015, Chapter 47 the Midland Park Board of Education intends to renew, award, or permit to expire contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq, NJAC Chapter 23, and Federal Uniform Administrative Requirement 2CFR, Part 200, as per the attached appendix.

B-8

9. Approve the Contract for Student Nursing Services by Bayada Home Health Care, Inc., effective July 1, 2024 through June 30, 2025 at the rate \$75 per hour for RN services and \$75 per hour for LPN services for 2 classified elementary schools.
10. Approve the Contract for School Nursing Services between Bayada Home Health Care, Inc., and the Midland Park Public Schools to provide substitute Registered Nurses on a substitute basis, effective July 1, 2025 through June 30, 2026.
11. Approve the Clinical Staffing Agreement between Horizon Healthcare Staffing and the Midland Park Board of Education to provide a full range of staffing services on an as-needed basis, effective July 1, 2025 through June 30, 2026.
12. Approve the following service providers for July and August, 2024:

Name	Description	Rate of Pay
Franny Renshaw	District ABA Therapist/Consultant	\$125.00 per hour
Amanda Parsons	ABA Home Program	\$170.00 per hour
Julia Bean	Physical Therapist	\$115.00 per hour

13. Approve the contracts between the Bergen County Special Services School District, Educational Enterprises Division and the Midland Park Public School District to provide services as needed during the 2025-2026 school year to include the following:

Audiological Services
 Auditory Verbal Techniques/Consultative Services
 Augmentative/Alternative Communication Services
 Behavior Services
 Teacher of the Deaf and Hard of Hearing Services
 Therapeutic Adventure
 Transition Services

14. Approve the Agreement for Alcohol and Drug Testing Services between Valley Health System, Inc. and the Midland Park Board of Education, effective July 1, 2025 through June 30, 2026.
15. Approve the Agreement for Personnel Staffing Services between the Midland Park Public Schools and General Healthcare Resources, LLC d/b/a GHR Education, effective July 1, 2025 through June 30, 2026.
16. Approve the establishment of Petty Cash funds for the 2025-2026 school year for each of the following locations, specified in Policy 6620, as follows:

Superintendent's Office	\$100.00
Business Administrator's Office	\$100.00
Midland Park Jr. /Sr. High School	\$200.00
Highland School	\$100.00
Godwin School	\$100.00
Special Services Department	\$200.00

Community School	\$300.00
Community School Trips	\$500.00
Curriculum Office	\$100.00

17. Approve the 2025 Scholarships as per the attached appendix. B-17
18. Approve the Amendment to the agreement with Bencor, as a depository for Alternate Retirement 401(a) Plans.
19. Approve the program Godwin Games with Mr. Gang at the Godwin School Gym, sponsored through the Midland Park Community School on July 12, 19, 26, August 9, 16, 23, 2025, from 9:00 – 11:15 am at a cost to the students of \$25 per session or \$125 for all 6 sessions.
20. Approve the Goats Basketball use and rental of the Highland School Gym, sponsored through the Midland Park Community School every Monday & Tuesday starting June 23, 2025 through July 29, 2025 from 4:00 – 5:00 pm.
Contract terms: \$1,200
21. Accept the quote in the amount of \$50,375 from Dell-Tech Inc. to provide labor and materials to demo existing floor and install gravel base and 4” concrete floor in 3 classrooms and hallway of Highland School. The quote submitted was in excess of 10% less than HCESC-Ser-24-13 and EDS 11656 Bids submitted.
22. Accept the awarding of the contract to Alltec for the Nurse’s office conversion:

Whereas, the Midland Park Board of Education advertised for bids for the Nurse’s Office Conversion at Highland Elementary School, Solutions Architecture’s Project No. SA# 21.187 (“Project”);

Whereas, after advertising for bids, and not having received any bids within the cost estimates either time, on April 22, 2025, the Board rejected all of the bids received because they substantially exceeded the cost estimate and appropriation/budget, and further authorized the Board Secretary/Business Administrator and the Architect to negotiate a contract for the Project in accordance with N.J.S.A. 18A:18A-5(c); and

Whereas, the Board Secretary/Business Administrator and the Architect notified all bidders who submitted bids on the second occasion of the Board’s intention to negotiate and offered them a reasonable opportunity to do so; and

Whereas, the Board Secretary/Business Administrator and the Architect conducted negotiations with all interested contractors in accordance with N.J.S.A. 18A:18A-5(c); and

Whereas, Alltec, Inc. submitted a proposal that complied in all material respects with a negotiated price of \$129,700 for the base bid, with Alternate #1 adding \$7,350, for a total contract price of \$137,050; and

Whereas, Alltec’s negotiated price is based upon minor modifications to the scope of work, specifically certain value engineering items as listed in Section 1.10 of the negotiations bid form, a copy of which as incorporated herein; and

Whereas, the aforementioned modifications are the only modifications made to the terms, conditions, restrictions and specifications that were the subject of competitive bidding pertaining to the Project; and

Whereas, the Board is desirous of awarding the contract for the Project to Alltec as detailed above;

Now, therefore, be it resolved that the Board awards the contract for this Project to Alltec in the amount of \$129,700 (the base bid), and that negotiated price is: (a) lower than the lowest rejected bid submitted on the second occasion, (b) the lowest negotiated price, and (c) a reasonable price for such services, and further noting that the aforementioned modifications are the only modifications made to the terms, conditions, restrictions, and specifications that were the subject of competitive bidding pertaining to the Project;

Be it further resolved that the Board expressly conditions this award upon the Contractor furnishing the requisite insurance certificate and performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten days of the date hereof; and

Be it further resolved that the Board hereby directs the Board Attorney to draft the Agreement with the successful contractor consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project, and further authorizes the Board President and the Board Secretary to execute such Agreements and any other documents necessary to effectuate the terms of this Resolution.

- 23. Approve Pascack Construction Management and Consulting as a third-party construction management liaison as needed for the 2025-2026 school year at no cost to the district unless services are rendered.
- 24. Approve SD Gameday of Lyndhurst, NJ as a substitute Athletic Trainer Service for the 2025-2026 preseason and school year.
- C. Curriculum Committee – (S. Criscenzo, Chairperson)
- D. Policy Committee – (N. Eliya, Chairperson)
- E. Legislative Committee – (Administration)

- F. Buildings & Grounds Committee – (B. McCourt, Chairperson)
 - 1. Approve the submission of the application to the NJ Department of Education for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms in the Godwin School.
- G. Negotiations Committee - (R. Formicola, Chairperson)
- H. Technology & Public Relations Committee – (C. Dell’Aglia, Chairperson)
- I. Town Council Committee – (P. Fantulin, C. Dell’Aglia)
- J. Diversity Committee – (N. Eliya, Chairperson)
- K. Liaison Committee

High School PTA - (C. Dell’Aglia)

Elementary School PTA- (D. McCarthy)

Booster Club – (R. Formicola)

Performing Arts Parents – (N. Eliya)

Special Education – (M. Thomas)

Education Foundation – (S. Criscenzo)

Board of Recreation – (B. McCourt)

Community School – (P. Triolo)

- L. Old Business

M. New Business

Motion to go into closed session before the meeting of July 15, 2025, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

Open to the Public - general **COMMENTS** only at this time are to be directed to the Board President.

Motion to Adjourn