

# City of Globe, Arizona

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## City Council Regular Meeting Minutes

Date: June 10, 2025

### CALL TO ORDER

Mayor Gameros called the meeting to order at 5:27 PM.

### ROLL CALL

City Clerk Shelly Salazar conducted roll call:

- District 1 – Councilman Rios: Present
- District 2 – Councilman Pastor: Present
- District 3 – Councilman Leetham: Present
- District 4 – Vice Mayor Stapleton: Present
- District 5 – Councilman Gonzalez: Present
- District 6 – Councilman Shipley: Present
- Mayor Gameros: Present

City Clerk confirmed a Quorum was present.

### INVOCATION

Council Member Fernando Shipley delivered the invocation by sharing a poem titled "Attitude" by Charles Swindoll. He chose this poem to reflect on how people treat each other, especially in the context of social media, and emphasized the importance of maintaining a positive attitude.

### PLEDGE OF ALLEGIANCE

Council Member Mariano Gonzalez led the Pledge of Allegiance.

### SUMMARY OF CURRENT EVENTS

Councilman Mariano Gonzalez:

- Shared a personal account of discovering a local child in Globe-Miami without shoes, suffering from blisters. A community member stepped in to buy the child three pairs of shoes.

- Emphasized the ongoing struggles of local families and called upon the community to help those in need.
- Urged residents to volunteer at the food bank and support vulnerable populations.
- Marked his 70th birthday by asking others to give back to the community.

Councilman Fernando Shipley:

- Reported no updates.

Councilman Freddy Rios:

- Reported no updates.

Councilman Mike Pastor:

- Commended the Public Works department for their dedication in maintaining streets and facilities despite the summer heat.
- Noted their work on handicap parking striping and red zone markings.

Councilman Jesse Leetham:

- Announced he was appointed and subsequently became President of the Globe Chamber of Commerce.
- Reported new signage installed for the Chamber, including a restored LED sign.
- Shared details of the upcoming Copper Globe Awards (formerly The Camaraderie) on June 20 at the casino, featuring awards for:
  - Small Business of the Year
  - Large Business of the Year
  - Entrepreneur of the Year
  - Citizen of the Year
  - Customer Service Excellence
- Mentioned a new Chamber website launching by August, including a job board and community calendar.
- Thanked staff for their work on the new Fitness Zone and expressed appreciation for ongoing community-focused efforts.

Vice Mayor Mike Stapleton:

- Read a thank-you letter from Sherry Rice (Friends of the Library) recognizing the donation of a Shade Pavilion next to the library.
- Highlighted that the pavilion is used during summer reading programs and to serve free summer meals for children.
- Noted additional comfort provided by a recently acquired mister and portable fan.

Mayor Gameros:

- Recognized the presence of John Allen, Maricopa County Treasurer and former state legislator.

Announced:

- APS Town Hall on June 12 at 6:00 PM at Bullion Plaza Gym to discuss the Public Safety Power Shutoff (PSPS) program.
- Maps indicating potentially affected areas in Globe-Miami would be available.
- Next "Coffee with the Mayor" scheduled for Wednesday, June 18 at 1:00 PM at Copper Cities Coffee.

City Manager Paul Jepson:

- Expressed pride in presenting the FY26 Tentative Budget.
- Highlighted the extensive involvement of directors and staff across more than a dozen meetings and eight presentations.
- Described the budget as a collaborative, goal-driven document that benefits the city and community.

## 2. CALL TO THE PUBLIC

No public comments submitted via email, online, or in person. Staff confirmed no comment cards were submitted at the time.

## 3. SPECIAL PRESENTATIONS

### A. Proclamation Honoring the Life of Honorable Douglas L. Reyes:

Mayor Gameros presented a proclamation recognizing the life and accomplishments of Honorable Douglas L. Reyes. The proclamation highlighted:

- His deep roots in Globe-Miami, being the son of local businessman Nick Reyes, nephew to former Mayor Lewis Reyes and Jane Drees, and

grandson of Lebanese immigrants Assad and Rose Reyes, who founded Eagle Market in 1917.

- His graduation from Globe High School in 1970, attendance at Arizona State University (engineering degree with honors), and his commission as a second lieutenant via the Army ROTC program.
- His law degree from ASU in 1978 and service in the U.S. Army JAG Corps in Germany as a prosecutor and defense attorney.
- His 18-year legal career in Arizona, representing clients in personal injury and law enforcement-related cases.
- His appointment to the Maricopa County Superior Court in 2000 where he served in multiple departments and contributed to the training of new judges.
- His creation of one of Arizona's first veteran courts and efforts to expand services for homeless veterans.
- His nomination and confirmation to the U.S. District Court in 2014 under President Obama, with the recommendation of Senator John McCain.
- His transition to senior status in 2024 while continuing service on the federal bench.

Elaine Reyes Stone, cousin to Hon. Doug Reyes, accepted the proclamation on his behalf. She expressed gratitude on behalf of the Reyes family, stating that Doug was honored and humbled by the recognition and regretted his absence due to a prior commitment sitting on the circuit in San Francisco.

She extended an invitation to the council and the public to a 4th of July parade at 7:30 AM in Miami, followed by a barbecue gathering at her home (corner of Klein and East) at 1:00 PM to honor Judge Reyes with family and friends in attendance.

#### 4. CONSENT AGENDA

Mayor Gameros introduced the Consent Agenda. Items listed on the consent calendar are considered routine and are enacted by one motion and one vote. Public hearing items are designated with an asterisk. Prior to the action, the Mayor asked if any member of the public, Council, or staff wished to remove an item for separate discussion.

Item A: Consideration of waiver of Section 2-4-10A (Prior Discussion Rule) to allow action on the balance of the consent agenda.

Item B: Accounts Payable in the amount of \$734,384.76.

Item C: Consideration of approval of Council meeting minutes from May 28, 2025.

Item D: Consideration of possible approval of Change Order No. 1 to Contract No. CS2025-140 with Earthquest for the Bailey Sewer Common Line Project in the amount of \$55,714.80, to be funded from Account 54-80-5210 (2021 WIFA Grant Expenditures), with possible reimbursement from WIFA.

No items were requested to be removed for separate discussion.

**Motion: Councilman Shipley moved to approve the consent agenda as presented.**

**Second: Councilman Gonzalez seconded the motion.**

**Vote: Motion passed unanimously.**

**Council Action: Approve the Consent Agenda as Presented.**

#### **VOTE**

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

#### **5. FY25-2026 BUDGET:**

A. Presentation, Discussion, and possible Direction regarding the FY25-26 Water, Wastewater, Gila County Road Tax and Highway User Revenue Fund (HURF) Budgets, including Revenue Projections, Contingency Funds, and Capital Improvement Projects (CIP). (Linda Oddonetto)

Linda Oddonetto presented the FY25–26 Enterprise Budgets, including Water, Wastewater, Gila County Road Tax, and HURF. She opened by aligning with the City's Strategic Action Plan, focusing on aging infrastructure, the Common Line Program, A+ effluent upgrades, departmental capacity building, and overall quality of life improvements through sidewalk and road enhancements.

#### **Water Fund:**

- Projected Revenue: \$6,310,766
- Operating Budget: \$2,797,538
- Carryforward: \$2,034,473 for contingencies, well pump repair, and water conservation grants
- Grants: \$3,335,000, including the Army Corps 595 project and water conservation
- Noted 10% increase in metered water sales; project timing affected by pending development

- Reserves in place for mitigation if PSPS events occur
- Discussion included the Army Corps 595 project, awaiting environmental assessment and tribal consultation

#### **Wastewater Fund:**

- Projected Revenue: \$1,562,799 (8% increase)
- Operating Budget: \$1,562,799
- Contingency: \$312,560
- Carryforward: \$2,811,848, with \$1.6 million pending audit clarity
- CIP Highlights: Jetter truck in production; reserve for project contingencies; shared vehicle costs with Water Fund

#### **Half-Cent Excise Tax Fund:**

- Revenue/Operating Budget: \$725,000
- Contingency: \$200,000
- CIP: \$215,107, including \$60,000 ADOT sidewalk grant match and \$158,000 for Jess Hayes sidewalk project
- City staff noted the ability to pivot and repurpose funds if the grant is not awarded

**Capital Planning and Future Funding Strategy:** City Manager Paul Jepson emphasized forthcoming detailed plans for asphalt, sidewalks, vehicle fleet, and common line improvements. Council will be provided direction on priorities before the July 8 budget adoption. Emphasis was on using capital reserves as grant matches and prioritizing shovel-ready projects.

#### **Fleet and Equipment Strategy:**

- Planned purchase of updated street sweeper to replace outdated equipment
- Efficiency gains in labor and dust control noted

#### **Bridge Fund:**

- Jess Hayes Sidewalks Carryforward: \$3,232,342
- Cottonwood Bridge: \$558,753 for crossing improvements and sidewalk additions in coordination with the railroad and APS
- Ongoing negotiations around liability and construction scheduling with the railroad

#### **Highway User Revenue Fund (HURF):**

- Forecasted Revenue: \$1,293,434
- Operating Budget: \$898,233

- Contingency: \$131,181
- Capital Project Reserve: \$230,796

#### **Army Corps 595 Project and WHIFA Loan Discussion:**

- Budget accommodates \$700,000 match for the Army Corps 595 project
- Preference to avoid WHIFA loan unless necessary; revenue projections show internal funding may suffice
- CIP Projects: Alpine Street (\$200,000), Evans Street (\$1 million), Sewer Master Plan (\$100,000), Manhole Assessment (\$200,000)

#### **Bonding and Federal Funding Outlook:**

- Federal EPA fund reductions noted; may affect WIFA grant support in future years
- Council advised to prepare for bonding contingencies
- Discussion included the importance of budgeting grant matches proactively

#### **Final Budget Forecasts and Clarification:**

- All enterprise fund budgets are presented as balanced
- Council and staff clarified that enterprise funds are legally restricted to reinvestment in their respective services (e.g., water, wastewater, streets)

#### **B. Discussion and consideration to approve Resolution No. 1905 adopting the Council General Fund Contingency Reserve Policy 2025. (Paul Jepson)**

#### **RESOLUTION NO. 1905 - A RESOLUTION OF THE CITY OF GLOBE, COUNTY OF GILA, STATE OF ARIZONA ADOPTING THE COUNCIL GENERAL FUND CONTINGENCY RESERVE POLICY 2025.**

Presented by: Paul Jepson, City Manager

City Clerk Shelly Salazar read aloud Resolution No. 1905, titled:  
A Resolution of the City of Globe, County of Gila, State of Arizona, Adopting the Council General Fund Contingency Reserve Policy (2025).

City Manager Paul Jepson introduced the resolution, noting it formalizes the City's approach to maintaining fiscal stability and responsible governance. He was joined remotely by financial consultant Pat Walker for questions.

Mr. Jepson explained that the policy establishes two reserve funds:

1. Council General Fund Contingency Reserve:

\$3 million designated to respond to:

- Economic downturns
  - Emergencies or natural disasters
  - Catastrophic human-caused events
  - Legislative or agency actions
  - Unforeseen strategic opportunities
- 
- Funds must be transferred into an official expenditure line-item account before being spent. All transfers require Council approval, ensuring two layers of oversight. The policy includes an annual replenishment mechanism: should the fund be used, a minimum of \$300,000 per year must be budgeted to restore the balance.

2. Capital Contingency Reserve:

- \$150,000 for smaller-scale unexpected needs such as project oversights or timely property acquisitions.
- Intended to avoid dipping into the primary \$3 million reserve for minor issues.
- Fund replenishment is allowed up to \$150,000 annually, at Council discretion.

The combined reserve of \$3.15 million represents approximately two months of operating revenue, aligning with Government Finance Officers Association (GFOA) best practices.

Council Member discussion emphasized the flexibility and long-term benefits of having these safeguards in place. Mr. Jepson reiterated that this is a Council-owned policy, allowing elected officials to determine its application based on evolving priorities or circumstances.

Council Member Rios inquired about expanding the reserve beyond the minimum. Ms. Walker advised that while increasing reserves can offer additional security, it must be balanced against the risk of restricting general fund operations. Both she and Mr. Jepson agreed the proposed reserve level hits a prudent “sweet spot” for Globe’s size and fiscal capacity.



Mayor Gameros praised the policy as a responsible approach to contingency planning and emergency preparedness. Council Member Gonzalez also highlighted personal experiences with FEMA reimbursement denials, underlining the importance of a locally controlled reserve fund.

It was clarified that the resolution was pending approval by the City Attorney.

Following discussion:

**Motion: Councilman Pastor moved to approve the consent agenda as presented.**

**Second: Councilman Rios seconded the motion.**

**Vote: Motion passed unanimously.**

**Council Action: Approve the Consent Agenda as Presented.**

#### **VOTE**

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

The Council thanked Pat Walker for her guidance and support throughout the budget development process.

C. Consideration to approve the adoption of the City of Globe FY 2025-2026 Tentative Budget, in an amount not to exceed \$57,452,976, which includes \$15,000,000. in unfunded grant requests and directions to make possible adjustments within the Budget and announce the Public Hearing date of July 8, 2025, for the adoption of the Final Budget and July 29, 2025, for the adoption of the Property Tax Levy. (Paul Jepson and Tina Allen)

City Manager Paul Jepson and Budget Consultant Tina Allen presented the FY 2025-2026 Tentative Budget, which totals \$57,452,976 and includes \$15 million in unfunded grant requests. The presentation emphasized the City's continued focus on financial sustainability, operational readiness, and strategic investments. Key budget elements include:

- \$3 million Council Contingency Reserve

- 2.5% merit increases to maintain market competitiveness
- Elimination of Enterprise Leasing for police fleet vehicles; replacement with outright purchases
- Purchase of additional fleet and equipment for Public Works and Metering
- Addition of two non-sworn police scout positions for succession planning
- Investments in water and wastewater fund rebuilding and a new street sweeper
- Deferred but targeted plans for a ladder truck, a new fire station, and Well #4 replacement

The tentative budget allows internal reallocation but establishes a legal spending cap prior to final adoption.

Tina Allen detailed general fund revenues and expenditures, intergovernmental trends, grants, and department-level budget adjustments. Notable highlights included:

- 13% overall budget decrease from prior year due to reduced grant estimates, completed projects, and elimination of new loans
- Increase in General Fund revenue by \$2.7 million due to healthy sales tax growth and conservative prior year budgeting
- Maintenance of truth-in-taxation policies by reducing the property tax rate to maintain a flat levy
- Strategic use of one-time fund balances to support fleet and infrastructure improvements
- Departmental “right-sizing” for Police and Fire, accounting for PSPRS increases and service delivery realities
- Cautious planning with fund balances and audits for sewer and water enterprise funds

Public hearings were announced:

Final Budget Adoption: July 8, 2025

Property Tax Levy Adoption: July 29, 2025

Council members expressed appreciation for the collaborative budget process, praised the professionalism of department heads, and emphasized the alignment of expenditures with City priorities. Mr. Jepson and Ms. Aranda were commended for their thorough planning and transparency.

## MOTION

Motion by: Council Member Pastor

Seconded by: Council Member Rios

Motion: To adopt the City of Globe Fiscal Year 2025-2026 Tentative Budget in an amount not to exceed \$57,452,976.

## ROLL CALL VOTE

District 1: Aye

District 2: Aye

District 3: Aye

District 4: Aye

District 5: Aye

District 6: Aye

Motion Passed – Unanimous.

The FY 2025-2026 Tentative Budget was adopted by unanimous roll call vote.

## 6. NEW BUSINESS:

### A. Consideration to Approve Contract #IGA-2026-0019 with Central Arizona Aging (formerly Pinal-Gila Council for Senior Citizens)

Presented by: Danny Beathard, Finance Manager

Discussion and consideration to approve Contract #IGA-2026-0019 with Central Arizona Aging to allow the City of Globe Active Adult Center to receive reimbursement for fiscal year 2025–2026. The funding supports meals-on-wheels deliveries and related services, allocated as follows:

- Program Revenue (Account #73354235): \$29,396 (Congregate Meals)
- Home Delivered Program (Account #73354236): \$42,302
- Transportation Program (Account #73354237): \$7,000

Total contract amount: \$78,698

Ms. Beathard stated this is an annual agreement that allows the City to continue providing essential services to seniors. She noted the City also anticipates a verbal commitment of an additional \$36,300. Staff requested to waive Section 2-4-10(A), which requires prior discussion, in order to expedite approval.

**MOTION:**

Motion by: Council Member Rios

Seconded by: Council Member Pastor

Motion: To waive Section 2-4-10(A) and approve Contract #IGA-2026-0019 with Central Arizona Aging for a total reimbursement amount of \$78,698.

**VOTE:**

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

[B. Discussion and consideration to Approve Resolution No. 1907 – Governor's Office of Highway Safety Grant Application #GS-25-57-05069 for an anticipated award of \\$7000.00, which will be used for additional Traffic Patrol and authorizing the City Manager and Police Chief to sign the Grant Agreement \(Chief Dale Walters\)](#)

Presented by: Chief of Police Dale Walters

City Clerk Shelly Salazar read Resolution No. 1907, titled:

A resolution of the Mayor and Council of the City of Globe, Gila County, Arizona, pertaining to the submission of projects for consideration in Arizona's 2025 Highway Safety Plan and appointing the City's Chief of Police as the City's agent to represent the City's interest and process related grants.

Chief Walters explained the grant application to the Governor's Office of Highway Safety (GOHS) is for an anticipated award of \$7,000.00 to be used for targeted traffic and DUI enforcement on an overtime basis. He highlighted past support received from GOHS, including equipment, training, and signage.

Council members commended the department for its ongoing efforts to improve public safety and pursue grant funding.

**MOTION:**

Motion by: Council Member Pastor

Seconded by: Council Member Rios

Motion: To approve Resolution No. 1907 authorizing submission of Grant Application #GS-25-57-05069 to the Governor's Office of Highway Safety for an anticipated amount of \$7,000, authorizing the City Manager and Police Chief to

sign the grant agreement.

VOTE:

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

C. Discussion and consideration to Approve Grant Application #GO-25-57-05070 to the Tohono O'odham Nation 12% Grant Fund for an anticipated award of \$37,650.90 for the purchase of a Police Department Drone.

Presented by: Police Chief Dale Walters

Discussion and consideration to approve the submission of Grant Application #GO-25-57-05070 to the Tohono O'odham Nation 12% Grant Fund for an anticipated award of \$37,650.90 to fund the purchase of a Police Department drone.

Chief Walters explained the drone will support public safety operations, including:

- Search and rescue
- Event oversight
- Emergency response
- Aerial mapping and inspections

The department now has a certified pilot, and this drone is selected to match operational needs. The drone comes with a 2-year warranty and limited deductible-based replacement coverage. The Chief committed to evaluating insurance options and offering future council demonstrations if the grant is awarded.

Council discussion emphasized the potential for cross-departmental use while noting constitutional limitations regarding surveillance.

MOTION:

Motion by: Council Member Rios

Seconded by: Council Member Pastor

Motion: To approve submission of Grant Application #GO-25-57-05070 to the Tohono O'odham Nation for an anticipated award of \$37,650.90, with final acceptance to return to Council upon award.

VOTE:

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

## **7. ACTION ITEMS:**

A. Discussion and Consideration to Award Contract #CS-2025-0170 to Rodriguez Construction for Sidewalk Repair and Replacement in the amount of \$37,686.00. Funds for this project are budgeted in Account #12-80-51290 ½ Cent Excise Tax Street Repair Materials.

Presented by: Travis Ashbaugh, Public Works

Council considered awarding Contract #CS-2025-0170 to Rodriguez Construction in the amount of \$37,686 for sidewalk repair and replacement at two locations:

- Fifth Street between US60 and Maple
- In front of 143 South Broad Street (Globe Salon)

The project will address sidewalk damage driven by complaints. Funds are budgeted in Account #128051290 (½ Cent Excise Tax – Street Repair Materials).

## **MOTION**

Motion by: Council Member Pastor

Seconded by: Council Member Rios

Motion: To award Contract #CS-2025-0170 to Rodriguez Construction in the amount of \$37,686.

## **VOTE**

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

B. Consideration to Award Contract #PS-2026-0014 with Kimley-Horn and Associates for On-Call Civil Engineering Support Services, from July 1, 2025 through June 30, 2026, in an amount not to exceed \$165,000.00 to be funded out of Accounts #10-61-51225 Public Works Consultants; #50-80-51225, Water Consultants; #51-80-51225 Wastewater Consultants with possible

WIFA reimbursement and/or Grant Reimbursement; pending legal review and approval.

Presented by: Travis Ashbaugh, Public Works

Council considered awarding Contract #PS-2026-0014 to Kimley-Horn and Associates, Inc. for on-call civil engineering and professional support services from July 1, 2025 through June 30, 2026, in an aggregate amount not to exceed \$165,000. The agreement will support upcoming infrastructure design tasks including Beehive design.

#### MOTION

Motion by: Council Member Rios

Seconded by: Council Member Pastor

Motion: To approve Contract #PS-2026-0014 with Kimley-Horn and Associates in an amount not to exceed \$165,000, pending legal review and approval.

#### VOTE

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

C. Consideration to Approve FY2023 Annual Financial Statements and Audit as presented by Colby & Powell, PLC.

Presented by: Paul Jepson, City Manager

Council considered formal acceptance of the FY2023 Annual Financial Statements and Audit, previously presented by auditor Kobe Mehr. Due to new legislative requirements, formal adoption by vote is now necessary.

#### MOTION

Motion by: Council Member Pastor

Seconded by: Council Member Rios

Motion: To approve and accept the FY2023 Annual Financial Statements and Audit.

#### VOTE

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

#### D. Consideration and Possible Naming of the New Pinal Creek Bridge

Council Member Rios presented a proposal based on constituent feedback and historical preservation to name the newly constructed Pinal Creek Bridge as Ruiz Canyon Bridge.

Council expressed strong support for honoring the local heritage and preserving the historical identity of the area.

#### **MOTION**

Motion by: Council Member Rios

Seconded by: Council Member Pastor

Motion: To name the Pinal Creek Bridge as "Ruiz Canyon Bridge."

#### **VOTE**

Motion Passed.

Ayes: Unanimous

Nays: None

Abstentions: None

#### 8. LATE AGENDA ITEMS:

#### 9. CALL TO THE PUBLIC:

#### 10. SCHEDULING OF MEETINGS

Special Meeting Scheduled for Tuesday, June 17, 2025 at 6:00 PM

Meeting Rescheduled: Regular meeting previously set for July 22, 2025, is now rescheduled to Tuesday, July 29, 2025, at 6:00 PM

City Manager Paul Jepson explained the additional June meeting would allow the Council to address mid-level agenda items and ease pressure on future sessions. The change in the July meeting schedule accommodates staff availability and conference travel.

#### 11. FUTURE AGENDA ITEMS



Staff noted that upcoming agenda items will include the Final Adoption of the FY2025- 2026 Budget and multi-year planning updates for specific infrastructure and budget topics.

## 12. ADJOURNMENT

### MOTION

Motion by: Council Member Pastor

Seconded by: Council Member Rios

Motion: To adjourn the meeting.

### VOTE

Motion Passed.

Ayes: Unanimous

The meeting adjourned at approximately 8:15 PM.

I hereby certify that the foregoing is a true and correct copy of the June 10, 2025, Globe City Council Meeting Minutes, and the meeting was duly called and a quorum of the Council was present.

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Shelly Salazar, CMC  
City Clerk