

City of Globe, Arizona

City Council Regular Meeting

May 13, 2025 – 6:00 P.M.

City Council Chambers

1. Call to Order:

- Mayor Gameros called the meeting to order at 6:00 P.M.

2. Pledge of Allegiance and Invocation:

- Council Member Gonzalez led the Pledge of Allegiance.
- The invocation was delivered by Chief Gary Robinson, who emphasized the importance of community service and safety.

3. Roll Call:

- Present: Mayor Gameros, Council Members Pastor, Councilman Leetham (via Zoom), Councilman Gonzalez, and Councilman Rios (via Zoom)
- Absent: Vice Mayor Stapleton and Councilman Shipley
- City Clerk Shelly Salazar confirmed the presence of a quorum, noting the attendance of all council members except Vice Mayor Stapleton and Councilman Shipley, who were excused.

4. Summary of Current Events:

- Council Members:
- Council Member Pastor highlighted ongoing infrastructure improvements, including recent bridge and sidewalk inspections. He noted the positive impact of street sweeping on the community's appearance. Still, he expressed concern about pedestrian safety on the newly completed Upper Pinal Creek Bridge, citing reports of speeding and near-miss incidents.

- Council Member Rios, attending remotely, shared updates on the wildfire situation near Eager and Greer, emphasizing the need for community support and fire prevention efforts.
- Vice Mayor Stapleton was excused from the meeting.
- Council Member Gonzalez discussed upcoming community events, including ribbon cuttings for new local businesses and commemorative ceremonies.
- Council Member Leetham reported on the success of recent community cleanup initiatives, emphasizing the importance of fire prevention given the ongoing drought conditions.
- Mayor's Report:
 - Mayor Gameros provided updates on several key community initiatives, including the Freeport-McMoRan Soil Testing Program, upcoming Coffee with the Mayor sessions, and the launch of the city's summer pool season. He also highlighted the significance of the newly installed memorial honoring fallen police officers and firefighters in Gila County.
- City Manager's Report:
 - The City Manager provided updates on the city's pool opening schedule, staff training, and upcoming health benefit enrollment sessions for city employees.

5. Community Call to the Public:

- No public comments were received at this time. City Clerk Salazar confirmed no written or in-person comments were submitted prior to the meeting.

6. Special Presentations and Ceremonial Matters:

- A. Proclamation for 56th Annual Professional Municipal Clerk's Week:
 - Mayor Gameros presented a proclamation recognizing City Clerk Shelly Salazar for her critical role in maintaining government transparency and supporting council operations, highlighting her extensive service to the City of Globe.
- B. Proclamation for National Economic Development Week:

- Mayor Gameros presented a proclamation to the Globe Economic Development Department, acknowledging the essential role of economic developers in fostering community growth and resilience.

- C. Proclamation for National Police Week 2025:

- Mayor Gameros presented a proclamation to the Globe Police Department, recognizing their unwavering commitment to public safety and honoring fallen officers for their sacrifices.

- D. Proclamation for National Small Business Month:

- Mayor Gameros proclaimed May 2025 as National Small Business Month, emphasizing small businesses' vital role in local job creation and economic stability.

- E. Presentation of the New Upper Pinal Creek Bridge Update:

- Public Works Director John Angulo provided an update on the new bridge project, discussing ongoing traffic management, lighting improvements, and upcoming landscaping work to enhance pedestrian safety. He also addressed community concerns about traffic speed and signage, and mentioned plans to install additional safety features and conduct a traffic study.

The council debated options for improved safety, including enforcement measures, signage updates, and community education to address traffic concerns at the intersection.

- F. Revolutionary HR Consulting presented the Council with the results of the 2025 Employee Survey. (LaCoya Shelton)

- LaCoya Shelton presented the 2025 employee engagement survey results, noting a significant increase in participation and overall favorable responses. The survey included input from 103 employees, highlighting areas of improvement and ongoing challenges. Shelton emphasized the importance of continued communication and staff development to maintain positive workplace morale.

- G. Introduction of Kathleen "Kat" Vega:

- Linda Oddonetto introduced Kathleen "Kat" Vega, recently promoted to Recreation Special Events Manager in March. Vega has been with the City of Globe for eight years, previously working at the Besh Ba Gowah Museum and the Police Department as a Body Worn Camera Analyst. Vega's background includes Red Cross certification, coordinating special events, and extensive experience in public service. Linda highlighted Vega's community involvement,

leadership, and recent accomplishments, including managing the city's lifeguard recruitment and training process.

- H. Globe Clean & Beautiful Spring Clean Event Update:

- Linda Oddonetto provided an update on the successful Spring Clean event, noting high community participation and continued efforts to improve the city's environmental footprint.

4. CONSENT CALENDAR: Matters listed under the Consent Calendar are considered to be routine and will be enacted by one motion and one vote. Public Hearing items are designated with an asterisk (*). Prior to consideration of the Consent Agenda, the Mayor will ask whether any member of the public wishes to remove a Public Hearing item for separate consideration. Members of the Council and or staff may remove any item for separate consideration.

A. Consideration of Waiver of Section 2-4-10 (A) [prior discussion rule] to allow action on the balance of the consent Agenda:

Accounts Payable: \$981,102.18

B. Consideration to approve an adjustment to the expenditure account for Contract #PS-2025-0159 with Living Street Alliance, moving the total amount of funding of \$55,929.79 from Account #12-80-52200 Capital Outlay-Construction to Account #20-80-08193 Safe Streets Grant Expenditure (Grant #GF-24-61-05015), which was approved on April 22, 2025, by Globe City Council. This adjustment represents no additional financial impact.

Motion: Approve Consent Calendar Motion: Approve, Moved by District 5 Councilman Mariano Gonzalez, Seconded by District 2 Councilman Mike Pastor, Vote: The motion carried unanimously (summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2 Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5 Councilman Mariano Gonzalez, and Mayor Al Gameros

NEW BUSINESS:

A. PUBLIC HEARING AND CONSIDERATION TO APPROVE A TYPE 12 LIQUOR LICENSE FOR SALINA'S SMOKE STREET LOCATED AT 999 N BROAD STREET, GLOBE.

City Clerk Shelly Salazar is before the Council with a request to approve a new Type 12 Liquor License for Salina's Smoke Street, located at 999 N. Broad Street, Globe. She advises the Council that the notice was posted for the required twenty (20) days, and the Clerk's Officer received no comments.

Mayor Gameros opened the Public Hearing.

There were no public comments.

Mayor Gameros closed the public hearing.

Motion: Approve the Type 12 Liquor License for Salina's Smoke Street at 999 N Broad Street, Globe. Motion: Approve Moved by District 5 Councilman Mariano Gonzalez, Seconded by District 2 Councilman Mike Pastor. Vote: The motion carried unanimously (summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2 Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5 Councilman Mariano Gonzalez, and Mayor Al Gameros

B. Consideration to approve staff request to apply for Grant Application #GF-25-61-05068 to the Arizona Department of Transportation for the Transportation Alternatives Grant for \$1,091,810.00, with a local match of \$60,523.00 funded through GL #12-80-53200. This funding would be utilized to complete the Broad Street Sidewalk Replacement Project. (Travis Ashbaugh)

Assistant Public Works Planning Director Travis Ashbaugh is before the Council with the request to approve the application for the Arizona Department of Transportation Alternatives Grant. Travis informed the Council that in 2023, the City applied to design and construct the downtown sidewalks. At that point, ADOT would only fund the design. The design was completed by the ADOT process, which gives the City a good estimate based on their design, and we are now ready to apply for the construction.

Motion: Approve #GF-25-61-05068 Application for the ADOT Alternative Grant
Motion: Approve, Moved by District 3 Councilman Jesse Leetham, Seconded by District 5 Councilman Mariano Gonzalez, Vote: The motion carried unanimously (summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2 Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5 Councilman Mariano Gonzalez, and Mayor Al Gameros

C. Discussion and consideration of Contract #IGA-2026-0001 the FY25-26 Library Service Agreement with Gila County Library District approving a distribution to the City of Globe for \$131,900.00, plus \$1,200.00 for telephone expenses, for a total distribution to the City of \$133,100.00 for library services for FY25-26, that will be received through GL#15-30-40150 and request to waive Section 2-410A Prior Discussion Rule. (Rayel Starling)

Mr. Jepson is before the Council with this annual request to approve the Council IGA with the Gila County Library District, under which the City of Globe will receive \$131,900.00 for library services and \$1,200 for telephone expenses for library services for FY25- 26.

Motion: Approve the IGA with Gila County Library District for \$133,100 Motion: Approve, Moved by District 2 Councilman Mike Pastor, Seconded by District 5 Councilman Mariano Gonzalez, Vote: The motion carried unanimously (summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2 Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5 Councilman Mariano Gonzalez, and Mayor Al Gameros

D. Discussion and consideration to approve Intergovernmental Agreement #IGA-2026-0002 with Gila County, whereby Gila County will provide Law Enforcement Dispatch Services for the City of Globe at an annual fee of \$272,047.92 for the period of July 1, 2025–June 30, 2026, with the option to renew for three (3) additional one-year terms. Funds have been budgeted in Account #10-57-51238-General Fund Police Dispatch Contract and #10-56-51238-General Fund Fire Dispatch Contract and request to waive Section 2-4-10A Prior Discussion Rule. (Police Chief Dale Walters and Fire Chief Gary Robinson)

Fire Chief Gary Robinson and Police Chief Dale Walters are before the Council requesting to renew the Law Enforcement Dispatch Services agreement with Gila County for \$272,047.92, an increase of \$25,585.00 per year. This agreement sunsets at one year and has three (3) one (1) year extensions. Both the Fire and Police Chiefs are pleased with the service.

Motion: Approve the IGA with Gila County for Dispatch Services and request to waive Section 2-4-10A Prior Discussion Rule. Motion: Approve Moved by District 5 Councilman Mariano Gonzalez, Seconded by District 3 Councilman Jesse Leetham. Vote: The motion carried unanimously (summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2 Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5 Councilman Mariano Gonzalez, and Mayor Al Gameros

E. Discuss and consider the naming process for the new "Upper Pinal Creek Bridge". (Paul Jepson)

Council discussion and debate concluded to research the Ruiz Family request and come back at a later meeting with a decision to either seek public input or consider the Ruiz Family request.

F. FY2025- 2026 Budget Update Presentation to review and receive Council direction on Budget inclusions. (Paul Jepson)

Mr. Jepson begins his presentation with a budget calendar which indicates that the Tentative Budget will be before the Council for adoption on June 10, 2025, and the Final adoption is scheduled for the July 8th Council meeting.

The Council is presented with FY26 Healthcare Costs and learns that Blue Cross Blue Shield and other Providers did not show any increases to premiums. However, there were increases to align with the 66% city cost and 33% employee cost for the dependent coverage.

Preventative Wellness Screenings for significant medical issues, heart disease, and stroke were presented as part of the budget with SimonMed and Cobre Valley Regional Medical Center. The cost for these services is \$600 per scan for

an approximate budget amount of \$30,000, which the BCBS Retention Fund will cover.

Air Evacuation Coverage will be offered to employees and residents through PHI at approximately \$30,000.

Wellness reimbursements provided to employees through BCBS include gym fee reimbursements increased to \$40 per month for fitness center activities, free family pool passes, and an annual fitness challenge program.

Budget priorities included:

Bed Tax Groups: \$250,000

Copper Mountain Transit: \$73,000

Federal Lobbyist: \$60,000

Gila Proud (US 60 Clean-up): \$10,000

Travel: AZ League 7, DC 3, NLC (as requested) \$18,000

Council Clothing Allowance: \$600 each

Non-Profit Grant Program: \$10,000

The Property Tax will not increase or require a Truth in Taxation hearing. The current tax levy is \$538,328, which will increase to \$541,935, lowering the tax rate from \$1.2221 to \$1.1892 on property evaluations.

G. Consideration to ratify the approval of the Intergovernmental Agreement #IGA-2025-0161 with Gila County to employ (2) Summer Youth with the City of Globe through the 2025 Summer Youth Program and request to waive Section 2-4-10A Prior Discussion Rule. (Shelly Salazar)

City Clerk Shelly Salazar is before the Council with Gila County's annual request to employ two summer interns. This will be the sixth year the City of Globe has participated in the Summer Youth Program with Gila County. This year, the City has asked for two (2) interns, and the County will reimburse the City \$7608.00 to employ the youths.

Motion: Approve the IGA with Gila County for the Summer Youth Program
Motion: Approve Moved by District 5 Councilman Mariano Gonzalez, Seconded
by District 2 Councilman Mike Pastor Vote: The motion carried unanimously
(summary: Yes = 5). Yes: District 1 Councilman Freddy Rios, District 2
Councilman Mike Pastor, District 3 Councilman Jesse Leetham, District 5
Councilman Mariano Gonzalez, and Mayor Al Gameros

12. Adjournment:

- The meeting was adjourned at 8:45 PM.

Prepared by: Shelly Salazar, CMC, City Clerk

Approved by: Mayor Gameros and Globe City Council