



# 2022

## BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

**October 19, 2021**

and approved by the Common Council on

**November 16, 2021**





**GENERAL, DEBT, SPECIAL REVENUE, ENTERPRISE, CAPITAL PROJECTS & INTERNAL SERVICE FUNDS INDEX**

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# Budget Message from Mayor Devine

To the Honorable Members of the Common Council and the Citizens of the City of West Allis:

I propose for your review the 2022 Recommended Budget and Action Plan for the City of West Allis. The 2022 Budget recommended herein has been prepared in accordance with s. 65.90, Wis. Stats., and Chapter 1, Section 1.04 of the City of West Allis Municipal Code. It includes the total budget for the City, including expenditures, revenues, staff authorizations, fund balances, debt service, and tax levy.

In the past, I have been proud to present this document as a testament to our commitment to continue to provide high quality services for our residents, businesses, and taxpayers. But each year the financial structure and constraints placed on local communities by the State of Wisconsin make it increasingly impossible to keep that commitment. The financial structure in place under state law causes Wisconsin municipalities to heavily rely on personal property taxes and real estate taxes for revenue. In fact, according to a 2019 [Dollars and Sense report](#) by the Wisconsin Policy Forum, Wisconsin municipalities rank seventh highest among the fifty states for their reliance on property taxes for their revenues. This overreliance results in the inability for municipalities to keep up with inflationary cost increases, making drastic changes and cuts to services inevitable. This is the case in the City of West Allis, for which over 60% of our operating budget is funded by property taxes.

## State Fiscal Constraints

This limited funding source issue is exacerbated by the state-created financial constraints on the city budget's revenue and expenditures. The levy limits and the Expenditure Restraint Program (ERP) established by State of Wisconsin policymakers are slowly strangling us to the point where drastic cuts to services are the only reasonable way to balance the budget.

## Levy Limit

Generally, the levy limit is the maximum amount that we collect from property taxes. Levy limits were enacted in 2006 and had a two-percent floor in place to still allow municipalities to prudently fund their operations. In 2010, when under a change in state law the two-percent floor was reduced to zero, the safety net in place for cities like West Allis was removed. It is important to note that in general, the limit is increased annually by the percentage change of net new construction in the City. While recent redevelopment projects have energized the community, West Allis has only 11.4 square miles amounting to 7,300 landlocked acres comprising our boundaries. Accordingly, opportunities for new construction are extremely limited in our fully built city. Despite

successful recent projects, our space limitations resulted in a 2021 net new construction increase of 0.8%, which limits our General Fund levy increase to approximately \$350,000. This amount is less than our contracted salary increases for our protective service departments.

## Expenditure Restraint Program (ERP)

The ERP provides state aid to municipalities who limit the increase of their spending from year to year. This is an optional program in which over 300 municipalities participate. The state funding allocation for the ERP has remained at the same level since 2003. The calculation of this program is based on the growth of municipal property values and the consumer product index (CPI). If we remain within the limit for expenditures, we receive state aid.

The ERP for West Allis averages about \$1.5 million per year. Over the past seven years, our allowed annual increases have averaged about 2.1%. But in 2022 our levy limit does not allow for us to take advantage of the capacity of the ERP.

## Budget Gap

Departments submitted their budget requests in August and the gap between their requests and the levy limit amount of about \$350,000 is approximately \$1.7 million. This means the only way to achieve a balanced budget is to reduce around \$1.7 million of funding requests from the budget. A budget gap is nothing new, but the past strategies we have used to cover that gap have only delayed the impact of a structural budget deficit.

### *Past Budget Gap Strategies*

Since the levy limit was changed in 2011 to have a floor of 0% down from the previous floors varying from 2-3.86%, the City has taken various actions to meet the financial constraints, but still provide full services to residents. The following are some of the actions taken in recent years to close budgetary gaps:

2011-2015 - Gradually implemented changes to health care and pension contributions for employees required by Act 10/32, limited wage increases, and reduced funding for capital projects in the general fund budget.

2016 – Changed health insurance plans for employees and retirees thereby saving millions of dollars in costs while preserving positions and maintaining services.

2017 – Continued realizing savings from the health insurance change in 2016, moved the creative services department to the Communications fund from the general fund, reduced funding for equipment by \$1 million, implemented a pay for performance program for employees, and civilianized the emergency dispatch center.

2018 – Eliminated 3.75 positions (restructuring of the Assessor’s office), moved roughly 400 Medicare eligible retirees from City’s health plan to a Medicare Advantage Plan, continued reevaluation and reduction of items from each department budget, changed the prescription benefit manager (saving about \$700,000 per year), removed most, if not all, capital items and capital accumulation from department budgets, borrowed for capital items including fire and emergency medical equipment, utilized more City employees for poll locations, continued civilianization of emergency dispatch center, established a Mobile Integrated Health Program to assist frequent users of fire services, initiated online permit application and issuance for HVAC permits, implemented an online bidding process, and purchased and implemented an asset and work order management system.

2019 – Eliminated benefits for new Alderpersons, created and implemented a new total benefit package to reduce OPEB (other post-employment benefit) costs, initiated a new electronic benefit administration process, implemented online applications and performance management systems, transitioned from single discipline inspections in BINS to multi-discipline inspectors, began boulevard consolidation and use of perennials to reduce annual costs, and started cross training Public Work’s staff to plow and salt in snow events.

2020 – Reviewed and reduced printer fleet, increased use of City employees for election activities, eliminated an administrative position in the Mayor and Administrator’s office, consolidated the City Administrator and City Clerk positions, implemented use of Municode, installed kiosks for City Hall, Health, and Library, opened a Customer Service Center in City Hall and reduced hours, moved to Office 365 and implemented use of Teams and virtual faxing, reduced number of radios and GIS tracking equipment in vehicles, created a comprehensive Employee Benefit Guide, created and implemented a reduction in workforce initiative resulting in a reduction of more than 15 positions between 2020 and 2021, implemented use of Badger electronic poll books, reduced funding for certain positions, eliminated allocations for capital equipment, and switched to just in time inventory management.

2021 – Continued roll out of workforce initiative through end of 2021 (reduction from 573.95 to 560.45 authorized positions), began use of document management system (DocuWare for AP processing), streamlined special event permit processes, implemented online license and permitting software, established a City-wide volunteer program, launched an event sponsorship program, and expanded use of the Customer Service Center for service delivery.

## *Recommended Budget Gap Strategies for 2022*

Undesirable budgetary decisions have had to be made again this year to reduce the funding gap and focus on current priorities. Because most of our budget funds salary and wages for employees, this budget contains adjustments to personnel including funding reductions, elimination of positions, and reassigning of employees to other positions within the City. I appreciate the hard work the departments have done to work with the administration to accomplish this difficult task. The personnel changes included in the recommended budget are summarized directly after this budget message.

While we have been incredibly challenged with our financial limitations, the Common Council, departments, and employees have done an admirable job in continuing to provide high quality services. Some of the ways the services are delivered have changed, but we have all worked diligently to limit the effects of the changes on residents.

## **Aligning the Budget with the City's Vision and Strategic Plan**

Earlier this fall, City leadership and members of the community were invited to participate in updating the City's vision and mission statements and current strategic plan which ends this year.

On October 5, 2021, the Common Council adopted a revised vision and mission statement for the City and a new 2022-2026 Strategic Plan that provides a roadmap to achieve the vision. The Budget outlines and allocates the resources needed to achieve the goals. The vision statement, as adopted on October 5, 2021, states: **West Allis will become the preferred city for visitors, residents, and businesses**. The 2022-2026 Strategic Plan has five overarching focuses that outlines the current priorities.

### *2022-2026 Strategic Plan Focus Areas*

1. Community –  
To have a community that is healthy, accessible, attractive, and open to all community members and visitors.
2. Destination –  
To have a community that attracts business, engages in partnerships, and is considered a safe and attractive place to live, work, and visit.
3. Financial –  
To have an organization that is fiscally responsible and aligns organizational resources with the needs of the community.

4. Infrastructure –  
To create a long-term approach to investing in, managing, and maintaining, the City’s physical assets.
5. Organizational Excellence –  
To have an organization that makes investments in employees and is accountable and transparent in its practices.

### *2022 Initiatives – Quality of Life Focus*

Everyday City leaders and employees strive to make West Allis the preferred city for residents, visitors, and businesses. To that end, in 2022 we will build on that effort by focusing on quality-of-life initiatives. While the budget contains methods on improving quality of life, the following six areas are a primary focus within our limited fiscal resources:

1. Reckless Driving Deterrence Campaign – Work with the Police Department and City Attorney’s office to change approach for reckless drivers endangering the residents and visitors of West Allis.
  - a. Specifically allocate current funding in the police budget to reckless driving deterrence campaign.
  - b. Pilot a program to install cameras at various intersections in the City where a high degree of reckless driving takes place to improve the ability to identify offending vehicles.
  - c. Utilize Wis. Stat. 941.01 Negligent Operation of Vehicle (NOV) to charge drivers who negligently operating at a high degree and are endangering people who are not on the road instead of a reckless driving citation. The reason for citing NOV instead of reckless driving is because NOV carries significantly higher penalties. Reckless driving has a \$200 maximum penalty (\$500 max for 2<sup>nd</sup> offense in 4 years). NOV is a Class A misdemeanor, which carries a maximum forfeiture of \$10,000.
2. Enforcement and Nuisance Control Activities
  - a. Garbage Cart Standardization: Currently there are about 900 residential properties that do not use the City approved garbage carts. I am recommending an ordinance change to require those properties to purchase a cart at a reduced rate (50% of the current rate) through April 30, 2022. If a cart is not purchased by that date, the property owner will be assessed the full cost of the cart and delivery on their property tax bill. The benefits of this change include collection standardization, reduction of injuries resulting in worker’s compensation and long-term disability costs, additional capacity of City approved carts, decreased visibility of garbage at the curbs and alleys, and mitigation of providing animals an easily accessible food source.

- b. Code Enforcement Reorganization: The City has multiple departments engaged in code enforcement that help to mitigate environmental nuisances. There are opportunities for increased collaboration, streamlining, and efficiencies because of recent vacancies. In 2022, I will be working with the departments to determine what is the most effective structure to effectuate improved quality of life through code enforcement for the community.
- c. Resident Engagement and Partnership: Engage with neighborhood residents to increase awareness of causes for a rise in the presence of nuisance animals and organize neighborhood clean-ups to eliminate locations for nuisance animals to inhabit and access food sources.
- d. Nuisance Animal Abatement: Provide increased funding for nuisance animal abatement and control, explore options to disrupt the reproductive cycle and possible involvement of a pest control company, and advanced trapping tools.
- e. Ordinance Changes: Work with the Common Council to adopt summary abatement laws to allow for immediate removal of items that cause nuisance animal harborages.

### 3. Neighborhood Lighting Program

Funding for installation of solar security lights in select areas. Increase lighting improves quality of life by increasing safety on the streets for drivers and pedestrians. It also serves as a deterrent for criminal activity because there is a greater chance that offenders may be seen and recognized.

### 4. Diversity, Equity, and Inclusion (DEI) Activities

- a. The Human Resources Department will be working to conduct a diversity, equity, and inclusion audit with our liability insurance company and establish/implement an action plan
- b. Staff development and training program will include emotional and social intelligence training to educate about implicit bias
- c. The City is working to apply for grants to build an inclusive and accessible playground to provide opportunities for children of all abilities to play together. This initiative will be contingent on grant funding.

### 5. Pilot Program for Garbage/Recycling Collection

Currently, City staff continue to collect garbage and recycling during winter weather operations, working overtime to catch up and maintain the same collection day--or close to the same collection day--for as many residents as possible, returning to the same collection day the following week. If there is a one-day delay in collection, the cost for overtime is about \$4,500, with a two-day delay resulting in about \$8,300 in overtime costs. While the unpredictability of weather events are a budgeting challenge, holidays and days observed as holidays also require the working of overtime to catch up. The annual costs for

holiday week catch-ups are about \$40,000, more if the week has both a holiday and winter weather operation that affects the collection. For example, if Monday is a holiday, and Tuesday there is a plow operation that requires staff to catch up one day of collection, the costs would be \$8,300 in overtime that week.

I am recommending that the City establish a pilot program during the month of January that collection days are skipped when holidays and weather events occur. For example, if your collection day is typically on Monday and a holiday falls on that Monday, your collection is skipped and will not be collected until the following Monday.

This provides the ability to dedicate more staff to effectively respond to winter weather events (this is becoming exceedingly difficult with the need to reduce staff because of budget constraints), save money on overtime, and eliminate long hours of driving and service delivery resulting in injuries and damage to equipment and private property.

Further details regarding these and other initiatives can be found within the Department Budget Plans contained in this document. Thank you to departments and employees for their participation in this extremely challenging budget process. Special thanks to the members of the Finance Department, including Finance Director Jason Kaczmarek, and Deputy Finance Director Kris Moen for their efforts in ensuring the accuracy and completeness of this document and aiding throughout the process. Thank you also to City Administrator Rebecca Grill for working with departments to close the budget gap, coordinating and oversight of the budget process, and to our Communications Department for their efforts in preparing this publication.

Sincerely,

A handwritten signature in black ink that reads "Dan Devine". The signature is written in a cursive, flowing style.

Mayor Dan Devine

# Summary of Changes in the Budget

*This does not include step increases, benefit changes, or a proposed annual increase for general employees of 1% (and an additional 1% for employees who are City residents) in the third or fourth quarter of 2022)*

## *Municipal Court*

- None

## *Administration/HR/Clerk*

- Elimination of .5 Administrative Support Assistant in February 2021.
- Elimination of Customer Service Administrator in May 2021.
- Elimination of 1.00 Administrative Support Specialist in December 2021.
- Salary & Benefit changes reflect the shared duties of City Administrator & City Clerk by one FTE.

## *Attorney*

- The 2022 budget includes an estimate for an average claims year. In the event claims exceed this average in 2022, additional funding will need to be identified at that time.

## *Assessor*

- Move Administrative Support Assistant to Customer Service Center
- funding for Limited Term Employees (LTE's) to assist with the revaluation process in 2022.
- Salary & Benefit changes include funding restored for Appraiser position (unfunded in 2021).

## *Building Inspection and Neighborhood Services*

- Move Administrative Support Assistant to Customer Service Center.
- Work with staff to determine best structure for department activities and provide recommendation for council consideration.
- Reduce salary funding pending new hires and possible restructuring.

## *Communications*

- This fund accounts for the staff and activities of the Communications Department and is supported predominantly by franchise fees paid by subscribers of cable TV. Fees are remitted quarterly from Spectrum and AT&T as the area's cable providers.
- Recent years have shown a slow decline in fees and a resulting decline in fund balance reserves.
- Ultimately this fund may be consolidated into the City's General Fund at a future date.

### *Economic Development*

- Elimination of .75 Administrative Support Specialist in December 2021.

### *Engineering*

- Salary & Benefit decreases reflect additional Engineering staff time billed to Water, Sanitary Sewer, and Storm Water for design and construction management of utility projects.

### *Finance/Comptroller*

- Elimination of Administrative Support Assistant.
- Accounting Specialist to Payroll Administrator.
- Decrease in Maintenance Contracts reflects the transfer of software maintenance contracts for city-wide software to the IT Budget.

### *Fire*

- Three vacant firefighter positions remain unfunded for 2022 due to budget constraints.
- Reduction to account for funding the Fire Department obtained via a contract to provide Mobile Integrated Health (MIH) services.

### *Health*

- Eliminate 1 Administrative Support Assistant
- Preparedness Coordinator position has been combined with Environmental Team Leader
- Consolidation of 2 Public Health Coordinators into 1 Public Health Nurse Lead
- Consolidation of Community Health Education Coordinator and Public Health Specialist into Community Health Technician
- Consolidation of Public Health Nurse and Public Health Nurse Coordination into Public Health Nurse
- Reclassification of Environmentalist Coordinator to Environmentalist
- Reclassification of Senior Center Director to Senior Center Coordinator
- Reduce salary account due to continued COVID grant funds specifically allocated to health department

### *Information Technology*

- Eliminate Business Process Analyst
- Eliminate PC Technician
- Decreases in Professional Services reflect savings from the managed print service contract
- Increases in Maintenance Contracts reflects the cost of software support/hosting fees for enterprise software systems & Microsoft applications

- Increases in Supplies includes additional funding for computer replacements and camera upgrades (Police)
- Increases in Utilities reflects the cost of cell and data plans to support mobile devices

#### *Library*

- Outreach Librarian unfunded
- Eliminate Building Maintenance Technician
- Eliminate Cataloging and Technical Processing Librarian
- Eliminate Library Technician

#### *Planning and Zoning*

- None

#### *Police*

- Move Administrative Support Assistant to Customer Service Center

#### *Public Works*

- Eliminate Assistant Director Electrical and Grounds position
- Eliminate Arborist position; move incumbent to Truck Driver position
- Eliminate Utility Locate Technician; move incumbent to Truck Driver position
- Eliminate Janitor position
- Eliminate Administrative Support Assistant in Administration
- Reallocation of positions to Facility and Signs Specialist and Forestry and Grounds Specialist
- Eliminate Lead Arborist position

#### *Treasurer/Customer Service Center (CSC)*

- Move Accounting Specialist from Finance to CSC and change position to Administrative Support Specialist
- Move Administrative Support Assistant from BINS to CSC
- Move Administrative Support Assistant from Assessor to CSC
- Move Administrative Support Assistant from Police to CSC
- The increase in Professional Services reflects the cost of banking/transaction fees for electronic payment options.

**CITY OF WEST ALLIS  
SUMMARY OF POSITIONS  
2022**

**BENEFITTED POSITIONS**

Department or Division	Benefitted 2021 Auth. (FTE)	Misc PT Non-Benefit 2021 Positions	2021 Dept Total	2021		2022			2022			Misc PT Non-Benefit 2022 Positions	
				Gen Fund	Other Funding Sources	2021 Adj	2022 Position Changes	2022 Mayor Changes	2022 Auth. Positions	2022 Gen Fund Positions	2022 Other Funding Positions		
Alderspersons	10.00		10.00	10.00					10.00	10.00			
Mayor	1.00		1.00	1.00					1.00	1.00			
City Attorney	6.00	1.00	7.00	6.00					6.00	6.00		1.00	
Municipal Court	3.00	0.50	3.50	3.00		(0.10)			2.90	2.90		0.50	
City Assessor	3.00		3.00	3.00			(1.00)		2.00	2.00		3.00	
City Administrative Office	1.00		1.00	1.00			(0.25)		0.75	0.75			
Information Technology	12.00		12.00	12.00			(1.00)	(2.00)	9.00	9.00			
Finance	9.55		9.55	8.60	0.95	(0.05)	(1.75)		7.75	7.00	0.75		
Treasurer	3.00		3.00	3.00	0.00		4.00		7.00	7.00		0.00	
Human Resources	5.00		5.00	5.00					5.00	5.00			
Clerk	4.50	50.00	54.50	4.50			(2.25)		2.25	2.25		50.00	
Police Department *	162.15	22.00	184.15	162.15			(1.00)		161.15	161.15		22.00	
Fire Department	107.00		107.00	107.00					107.00	106.00	1.00		
Economic Development	4.50	0.00	4.50	1.68	2.82		(0.75)		3.75	1.75	2.00		
Planning & Zoning (incl Housing)**	9.50		9.50	4.60	4.90				9.50	4.85	4.65		
Bldg Insp & Nghbrhd Svcs	14.00	2.00	16.00	11.85	2.15		(2.00)		12.00	9.95	2.05	2.00	
Health Department	34.05	2.00	36.05	20.58	13.47	0.10		(1.00)	33.15	20.00	13.15	2.00	
Senior Center	2.50		2.50	2.50					2.50	2.50			
Public Library	19.50	7.78 *	27.28 *	19.50				(3.00)	16.50	16.50		7.80	
Public Works													
Administration	4.00		4.00	4.00			1.00	(1.00)	4.00	4.00			
Building, Electrical & Inventory*	28.00	3.00	31.00	28.00				(3.00)	25.00	25.00		4.00	
Street & Sanitation	50.00	7.00	57.00	50.00					50.00	50.00		5.00	
Forestry	14.00	10.00	24.00	14.00				(2.00)	12.00	12.00		16.00	
Fleet Services	9.00		9.00	9.00					9.00	9.00			
Engineering	18.00	2.00	20.00	18.00					18.00	18.00		2.00	
Water Utility *	21.00		21.00		22.00		(1.00)		21.00		21.00		
Communications & Creative Svcs	6.45	4.00	10.45		6.45				6.45		6.45	4.00	
<b>TOTALS</b>	<b>561.70</b>	<b>111.28</b>	<b>672.98</b>	<b>509.96</b>	<b>52.74</b>	<b>(0.05)</b>	<b>(6.00)</b>	<b>(12.00)</b>	<b>544.65</b>	<b>493.60</b>	<b>51.05</b>	<b>119.30</b>	
				<b>TOTAL 2021 BENEFITTED POSITIONS</b>		<b>2022 POSITION CHANGES (18.05)</b>			<b>TOTAL 2022 BENEFITTED POSITIONS</b>				
				<b>562.70</b>					<b>544.65</b>				

\* Beginning 2021 figure adjusted to correct error

\*\* Beginning 2021 figure adjusted to include Housing Division positions

\* Library Non-Benefitted Positions are by FTE, all others by number of employees in positions

**CITY OF WEST ALLIS  
TAX LEVY SUMMARY  
2022 BUDGET**

	<u>2017 Levy</u> 2018 Budget	<u>2018 Levy</u> 2019 Budget	<u>2019 Levy</u> 2020 Budget	<u>2020 Levy</u> 2021 Budget	<u>2021 Levy</u> 2022 Budget	\$ Change	% Change
<b>Operating Budget</b>							
General Fund	\$ 35,209,982	\$ 35,507,600	\$ 36,907,600	\$ 38,096,600	\$ 40,447,255	\$2,350,655	6.2%
Debt Service	3,920,432	4,095,747	4,084,240	4,147,649	4,333,919	186,270	4.5%
Health Fund*	2,000,000	2,000,000	2,000,000	2,000,000	-	(2,000,000)	(100.0%)
Parking Utility	43,000	43,000	43,000	43,000	43,000	-	-
<b>Total operating budget</b>	<b>41,173,414</b>	<b>41,646,347</b>	<b>43,034,840</b>	<b>44,287,249</b>	<b>44,824,174</b>	<b>536,925</b>	<b>1.2%</b>
<b>Tax Increment</b>							
TID 05 - Six Points	670,314	655,102	816,290	899,299	922,173	22,874	2.5%
TID 06 - Lime Pit	-	123,483	558,355	-	119,618	119,618	100.0%
TID 07 - Whitnall Summit Place	1,470,704	1,377,594	2,050,681	2,059,545	2,003,295	(56,250)	(2.7%)
TID 09 - Pioneer Neighborhood**	281,969	276,774	300,051	333,218	-	(333,218)	(100.0%)
TID 10 - Yellow Freight	239,116	225,401	272,830	308,423	298,068	(10,355)	(3.4%)
TID 11 - 84th & Greenfield	115,152	177,058	346,725	949,762	946,643	(3,119)	(0.3%)
TID 13 - Home Juice	-	-	7,759	10,363	10,727	364	3.5%
TID 14 - Milwaukee Ductile	-	-	-	-	401,675	401,675	100.0%
TID 15 - The Market	-	20,411	214,474	1,036,709	985,150	(51,559)	(5.0%)
TID 16 - 70th & Washington Corridor	-	-	26,548	283,463	338,285	54,822	19.3%
TID 17 - Lincoln West Corridor	-	-	-	-	488,778	488,778	100.0%
TID 18 - CHR Hansen	-	-	-	-	30,768	30,768	100.0%
<b>Total tax increment</b>	<b>2,777,255</b>	<b>2,855,823</b>	<b>4,593,713</b>	<b>5,880,782</b>	<b>6,545,180</b>	<b>664,398</b>	<b>11.3%</b>
<b>Total City taxes</b>	<b>\$ 43,950,669</b>	<b>\$ 44,502,170</b>	<b>\$ 47,628,553</b>	<b>\$ 50,168,031</b>	<b>\$ 51,369,354</b>	<b>\$ 1,201,323</b>	<b>2.4%</b>

	<u>2017 Levy</u> 2018 Budget	<u>2018 Levy</u> 2019 Budget	<u>2019 Levy</u> 2020 Budget	<u>2020 Levy</u> 2021 Budget	<u>2021 Levy</u> 2022 Budget	\$ Change	% Change
<b>City Tax Rates</b>							
General Fund	\$ 9.67	\$ 9.88	\$ 9.98	\$ 10.33	\$ 10.91	\$ 0.58	5.6%
Debt Service	1.05	1.10	1.05	1.06	1.10	0.04	3.8%
Health Fund*	0.53	0.54	0.52	0.51	-	(0.51)	(100.0%)
Parking Utility	0.01	0.01	0.01	0.01	0.01	-	-
	<b>\$ 11.26</b>	<b>\$ 11.53</b>	<b>\$ 11.56</b>	<b>\$ 11.91</b>	<b>\$ 12.02</b>	<b>\$ 0.11</b>	<b>0.9%</b>

Assessed value	3,751,889,600	3,710,456,900	3,882,330,800	3,918,312,400	3,953,572,200	35,259,800	0.9%
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<b>Est. tax based on \$150K home</b>	<b>\$ 1,689</b>	<b>\$ 1,730</b>	<b>\$ 1,734</b>	<b>\$ 1,787</b>	<b>\$ 1,803</b>	<b>\$ 17</b>	<b>0.9%</b>
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\* Health Fund levy for retiree insurance and related expenditures moved to the General Fund for the 2022 Budget

\*\* TID 09 was terminated in 2021



# 2022



## BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

### **Budget Overview**

Revenues and Expenditures



2022



# BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

**General Fund**  
Revenues and Expenditures

**CITY OF WEST ALLIS  
GENERAL FUND SUMMARY  
2022 BUDGET**

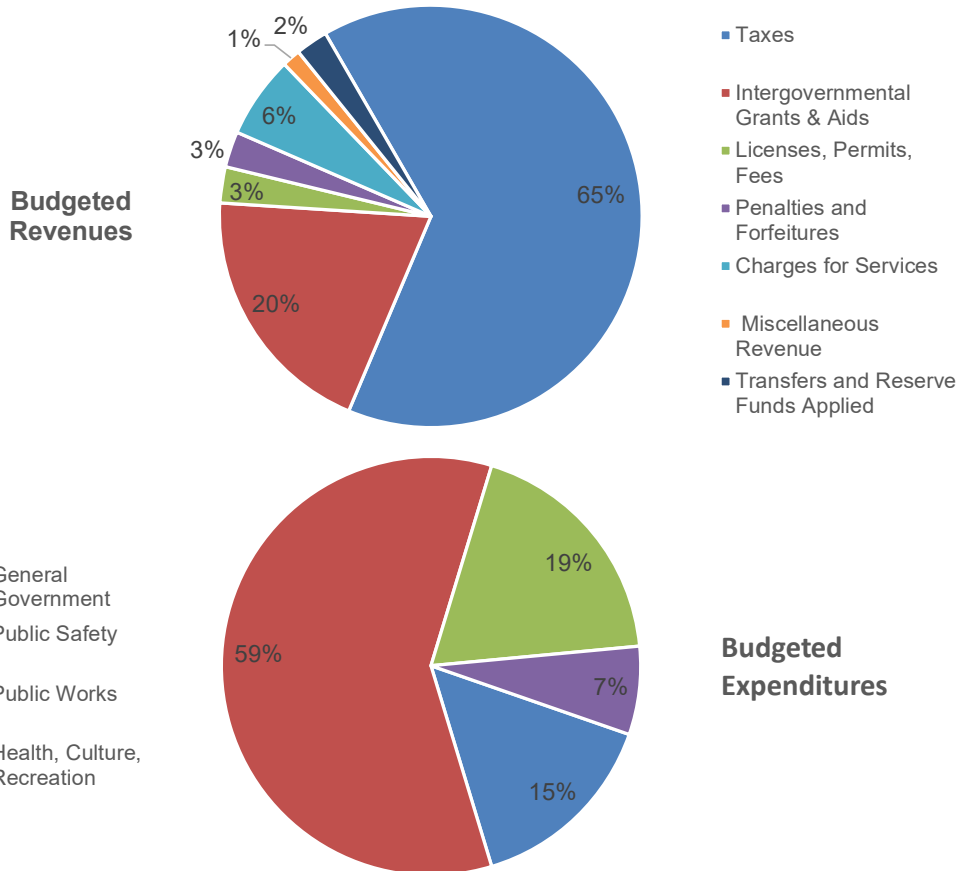
	2020 Actual*	2021 YTD**	2021 Estimate	2021 Budget*	2022 Budget	\$ Change	% Change
<b>Revenues</b>							
Taxes	\$ 40,346,783	\$ 39,627,867	\$ 41,807,976	\$ 41,576,200	\$ 42,253,759	\$ 677,559	1.6%
Intergovernmental Grants & Aids	12,709,580	6,009,795	12,830,997	12,805,229	12,882,918	77,689	0.6%
Licenses, Permits, Fees	1,773,687	1,615,996	1,818,190	1,959,635	1,793,125	(166,510)	(8.5%)
Penalties and Forfeitures	1,825,571	1,471,851	1,734,941	1,670,000	1,800,000	130,000	7.8%
Charges for Services	4,101,232	3,707,625	4,376,203	3,987,350	4,102,924	115,574	2.9%
Miscellaneous Revenue	1,514,840	604,279	805,189	1,574,400	917,300	(657,100)	(41.7%)
Transfers and Reserve Funds Applied	1,808,210	1,236,228	1,756,300	2,478,300	1,594,498	(883,802)	(35.7%)
<b>Total Revenues</b>	<b>64,079,903</b>	<b>54,273,641</b>	<b>65,129,795</b>	<b>66,051,114</b>	<b>65,344,524</b>	<b>(706,590)</b>	<b>(1.1%)</b>
<b>Expenditures</b>							
General Government	13,233,406	5,365,784	9,724,739	10,414,926	9,841,867	(573,059)	(5.5%)
Public Safety	35,892,499	21,188,746	37,122,421	37,970,253	38,782,180	811,927	2.1%
Public Works	10,949,014	6,857,776	11,577,032	12,869,689	12,297,112	(572,577)	(4.4%)
Health, Culture, Recreation	3,909,983	2,673,988	4,405,021	4,796,246	4,423,365	(372,881)	(7.8%)
<b>Total Expenditures</b>	<b>63,984,901</b>	<b>36,086,294</b>	<b>62,829,212</b>	<b>66,051,114</b>	<b>65,344,524</b>	<b>(706,590)</b>	<b>(1.1%)</b>
<b>Net revenue surplus / (deficit)***</b>	<b>95,002</b>	<b>18,187,347</b>	<b>2,300,583</b>	<b>-</b>	<b>-</b>		
Beginning fund balance	44,719,367	44,814,369	44,814,369	44,814,369	47,114,951		
<b>Ending Fund balance</b>	<b>\$ 44,814,369</b>	<b>\$ 63,001,716</b>	<b>\$ 47,114,951</b>	<b>\$ 44,814,369</b>	<b>\$ 47,114,951</b>		

\* Restated for comparability

\*\* Year-to-date (YTD) through July

\*\*\* Estimated surplus for 2021 is generally a result of open positions and cyclical turnover.

It's generally the City's policy to use these one-time funds for capital needs identified during the CIP planning process.



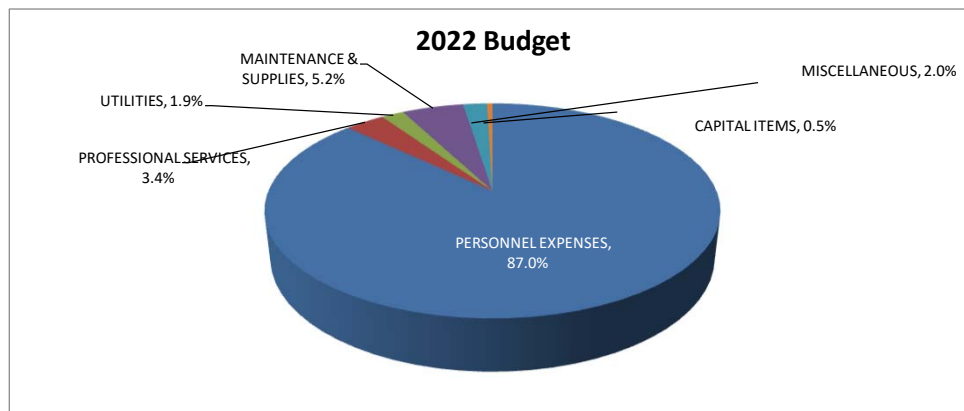
**CITY OF WEST ALLIS**  
**GENERAL FUND EXPENDITURES BY DEPARTMENT**  
**2022 Budget**

<b>EXPENDITURES</b>	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Request</b>	<b>Mayor &amp; CC Additions/ Deletions</b>	<b>2022 Budget</b>	<b>Change</b>	<b>% Change</b>
<b>GENERAL GOVERNMENT</b>									
Common Council	\$ 151,863	\$ 166,233	\$ 100,169	\$ 151,610	\$ 159,193	\$ -	\$ 159,193	\$ (7,040)	-4.24%
Mayor	\$ 108,946	\$ 114,842	\$ 71,527	\$ 116,242	\$ 120,159	\$ -	\$ 120,159	\$ 5,317	4.63%
City Attorney	\$ 836,905	\$ 873,987	\$ 862,958	\$ 1,144,772	\$ 880,853	\$ -	\$ 880,853	\$ 6,866	0.79%
Municipal Court	\$ 301,047	\$ 291,336	\$ 219,286	\$ 285,406	\$ 322,299	\$ -	\$ 322,299	\$ 30,963	10.63%
City Assessor	\$ 209,661	\$ 225,153	\$ 150,039	\$ 214,472	\$ 348,241	\$ -	\$ 348,241	\$ 123,088	54.67%
Administration	\$ 194,262	\$ 198,922	\$ 130,927	\$ 198,922	\$ 191,283	\$ -	\$ 191,283	\$ (7,639)	-3.84%
Information Technology	\$ 1,949,108	\$ 1,972,048	\$ 1,085,689	\$ 1,901,717	\$ 2,043,240	\$ (170,125)	\$ 1,873,115	\$ (98,933)	-5.02%
Human Resources	\$ 576,479	\$ 624,254	\$ 401,047	\$ 624,254	\$ 618,798	\$ -	\$ 618,798	\$ (5,456)	-0.87%
Finance	\$ 863,536	\$ 777,394	\$ 452,862	\$ 741,704	\$ 748,356	\$ -	\$ 748,356	\$ (29,038)	-3.74%
Treasurer	\$ -	\$ 259,615	\$ 152,048	\$ 259,658	\$ 583,236	\$ -	\$ 583,236	\$ 323,621	124.65%
City Clerk	\$ 629,557	\$ 474,777	\$ 298,093	\$ 449,184	\$ 440,505	\$ -	\$ 440,505	\$ (34,272)	-7.22%
Promotion, Celebrations, Awards	\$ 2,139	\$ 127,357	\$ 52,756	\$ 127,789	\$ 139,339	\$ -	\$ 139,339	\$ 11,982	9.41%
Gen Fringe Benefits*, Workers Comp, Ins	\$ 993,945	\$ 2,271,708	\$ 593,087	\$ 2,271,708	\$ 2,203,590	\$ -	\$ 2,203,590	\$ (68,118)	-3.00%
Other General Government	\$ 6,415,957	\$ 2,037,300	\$ 795,297	\$ 1,237,300	\$ 1,212,900	\$ -	\$ 1,212,900	\$ (824,400)	-40.47%
<b>TOTAL GENERAL GOVERNMENT</b>	<b>\$ 13,233,406</b>	<b>\$ 10,414,926</b>	<b>\$ 5,365,784</b>	<b>\$ 9,724,739</b>	<b>\$ 10,011,992</b>	<b>\$ (170,125)</b>	<b>\$ 9,841,867</b>	<b>\$ (573,059)</b>	<b>-5.50%</b>
<b>PUBLIC SAFETY</b>									
Police & Fire Commission	\$ 29,172	\$ 37,840	\$ 33,460	\$ 37,840	\$ 37,840	\$ -	\$ 37,840	\$ -	0.00%
Police	\$ 19,799,198	\$ 21,730,196	\$ 11,558,620	\$ 20,440,146	\$ 22,134,630	\$ -	\$ 22,134,630	\$ 404,434	1.86%
Fire	\$ 14,120,409	\$ 14,278,783	\$ 8,392,378	\$ 14,819,407	\$ 14,850,770	\$ -	\$ 14,850,770	\$ 571,987	4.01%
Building Insp & Neighborhood Services	\$ 1,463,618	\$ 1,344,946	\$ 897,280	\$ 1,335,246	\$ 1,124,873	\$ -	\$ 1,124,873	\$ (220,073)	-16.36%
Planning & Zoning	\$ 480,102	\$ 446,432	\$ 223,666	\$ 350,271	\$ 495,339	\$ -	\$ 495,339	\$ 48,907	10.96%
Economic Development	\$ -	\$ 132,056	\$ 83,341	\$ 139,510	\$ 138,728	\$ -	\$ 138,728	\$ 6,672	
<b>TOTAL PUBLIC SAFETY</b>	<b>\$ 35,892,499</b>	<b>\$ 37,970,253</b>	<b>\$ 21,188,746</b>	<b>\$ 37,122,421</b>	<b>\$ 38,782,180</b>	<b>\$ -</b>	<b>\$ 38,782,180</b>	<b>\$ 811,927</b>	<b>2.14%</b>
<b>PUBLIC WORKS</b>									
Engineering	\$ 1,268,165	\$ 1,364,017	\$ 727,801	\$ 1,275,342	\$ 1,265,440	\$ -	\$ 1,265,440	\$ (98,577)	-7.23%
Public Works	\$ 9,680,849	\$ 11,505,672	\$ 6,129,975	\$ 10,301,691	\$ 11,501,425	\$ (469,753)	\$ 11,031,672	\$ (474,000)	-4.12%
<b>TOTAL PUBLIC WORKS</b>	<b>\$ 10,949,014</b>	<b>\$ 12,869,689</b>	<b>\$ 6,857,776</b>	<b>\$ 11,577,032</b>	<b>\$ 12,766,865</b>	<b>\$ (469,753)</b>	<b>\$ 12,297,112</b>	<b>\$ (572,577)</b>	<b>-4.45%</b>
<b>HEALTH, CULTURE, RECREATION</b>									
Health Department	\$ 1,581,004	\$ 2,194,396	\$ 1,118,007	\$ 1,910,204	\$ 2,079,112	\$ (66,552)	\$ 2,012,560	\$ (181,836)	-8.29%
Senior Center	\$ 242,813	\$ 247,637	\$ 143,154	\$ 240,377	\$ 234,821	\$ -	\$ 234,821	\$ (12,816)	-5.18%
Library	\$ 2,086,165	\$ 2,354,213	\$ 1,412,827	\$ 2,254,440	\$ 2,410,337	\$ (234,353)	\$ 2,175,984	\$ (178,229)	-7.57%
<b>TOTAL HEALTH, CULTURE, RECREATION</b>	<b>\$ 3,909,983</b>	<b>\$ 4,796,246</b>	<b>\$ 2,673,988</b>	<b>\$ 4,405,021</b>	<b>\$ 4,724,269</b>	<b>\$ (300,904)</b>	<b>\$ 4,423,365</b>	<b>\$ (372,881)</b>	<b>-7.77%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 63,984,901</b>	<b>\$ 66,051,114</b>	<b>\$ 36,086,294</b>	<b>\$ 62,829,212</b>	<b>\$ 66,285,306</b>	<b>\$ (940,782)</b>	<b>\$ 65,344,524</b>	<b>\$ (706,590)</b>	<b>-1.07%</b>

\* City paid fringe benefit expenses for social security, medicare, pension, as well as health, dental, and life insurance are included in departmental budgets. General fringe benefits includes cost of miscellaneous benefit programs not specifically attributable to individual departments

**CITY OF WEST ALLIS  
GENERAL FUND EXPENDITURES BY TYPE  
2022 Budget**

EXPENDITURES	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Request	Mayoral		2022 Budget	Change	% Change	% of Total
						Additions/ Deletions					
Salaries	\$ 32,450,436	\$ 35,093,588	\$ 20,308,622	\$ 33,558,912	\$ 35,138,655	\$ (680,743)		\$ 34,457,912	\$ (635,676)	-1.81%	
Provisionals/Part-Time	\$ 557,230	\$ 724,067	\$ 468,621	\$ 757,506	\$ 975,920	\$ -		\$ 975,920	\$ 251,853	34.78%	
Misc Other Pay	\$ 450,900	\$ 953,771	\$ 295,834	\$ 954,665	\$ 986,378	\$ -		\$ 986,378	\$ 32,607	3.42%	
Overtime	\$ 1,256,175	\$ 1,214,817	\$ 461,095	\$ 1,370,470	\$ 1,356,353	\$ -		\$ 1,356,353	\$ 141,536	11.65%	
Fringe Benefits	\$ 431,732	\$ 938,250	\$ 302,435	\$ 938,250	\$ 621,250	\$ -		\$ 621,250	\$ (317,000)	-33.79%	
Payroll Taxes	\$ 2,035,161	\$ 2,292,414	\$ 1,255,629	\$ 2,055,686	\$ 2,295,103	\$ (52,077)		\$ 2,243,026	\$ (49,388)	-2.15%	
Pension	\$ 3,760,073	\$ 3,943,357	\$ 2,307,596	\$ 3,826,878	\$ 4,061,342	\$ (44,248)		\$ 4,017,094	\$ 73,737	1.87%	
Health Insurance	\$ 6,749,313	\$ 7,959,059	\$ 4,512,911	\$ 7,169,760	\$ 8,558,452	\$ (154,171)		\$ 8,404,281	\$ 445,222	5.59%	
Health Ins-Retirees	\$ 3,150,000	\$ 3,150,000	\$ -	\$ 3,132,754	\$ 3,150,000	\$ -		\$ 3,150,000	\$ -		
Dental Insurance	\$ 518,140	\$ 566,422	\$ 343,491	\$ 436,038	\$ 597,611	\$ (9,544)		\$ 588,067	\$ 21,645	3.82%	
Life Insurance	\$ 52,860	\$ 59,663	\$ 34,729	\$ 56,182	\$ 59,663	\$ -		\$ 59,663	\$ -	0.00%	
<b>PERSONNEL EXPENSES</b>	<b>\$ 51,412,020</b>	<b>\$ 56,895,408</b>	<b>\$ 30,290,963</b>	<b>\$ 54,257,100</b>	<b>\$ 57,800,726</b>	<b>\$ (940,782)</b>		<b>\$ 56,859,944</b>	<b>\$ (35,464)</b>	<b>-0.06%</b>	<b>87.0%</b>
Professional Services	\$ 817,425	\$ 1,056,807	\$ 569,774	\$ 976,696	\$ 902,418	\$ -		\$ 902,418	\$ (154,389)	-14.61%	
Maintenance Contracts	\$ 1,017,916	\$ 1,100,167	\$ 755,424	\$ 1,055,240	\$ 1,291,310	\$ -		\$ 1,291,310	\$ 191,143	17.37%	
<b>PROFESSIONAL SERVICES</b>	<b>\$ 1,835,341</b>	<b>\$ 2,156,974</b>	<b>\$ 1,325,198</b>	<b>\$ 2,031,936</b>	<b>\$ 2,193,728</b>	<b>\$ -</b>		<b>\$ 2,193,728</b>	<b>\$ 36,754</b>	<b>1.70%</b>	<b>3.4%</b>
Utilities	\$ 953,758	\$ 1,240,092	\$ 857,916	\$ 1,265,746	\$ 1,253,127	\$ -		\$ 1,253,127	\$ 13,035	1.05%	
Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -		
<b>UTILITIES</b>	<b>\$ 953,758</b>	<b>\$ 1,240,092</b>	<b>\$ 857,916</b>	<b>\$ 1,265,746</b>	<b>\$ 1,253,127</b>	<b>\$ -</b>		<b>\$ 1,253,127</b>	<b>\$ 13,035</b>	<b>1.05%</b>	<b>1.9%</b>
Rentals	\$ 1,131	\$ 7,000	\$ 2,669	\$ 1,500	\$ 7,000	\$ -		\$ 7,000	\$ -	0.00%	
Repair & Maintenance	\$ 779,612	\$ 931,416	\$ 656,969	\$ 963,766	\$ 1,020,161	\$ -		\$ 1,020,161	\$ 88,745	9.53%	
Supplies	\$ 1,582,516	\$ 2,029,347	\$ 1,149,307	\$ 1,941,479	\$ 2,001,158	\$ -		\$ 2,001,158	\$ (28,189)	-1.39%	
Books & Subscriptions	\$ 272,460	\$ 339,742	\$ 204,520	\$ 336,381	\$ 305,190	\$ -		\$ 305,190	\$ (34,552)	-10.17%	
Advertising	\$ 26,085	\$ 39,700	\$ 22,126	\$ 39,700	\$ 43,600	\$ -		\$ 43,600	\$ 3,900	9.82%	
Printing	\$ 13,102	\$ 36,000	\$ 11,657	\$ 32,100	\$ 34,700	\$ -		\$ 34,700	\$ (1,300)	-3.61%	
<b>MAINTENANCE &amp; SUPPLIES</b>	<b>\$ 2,674,906</b>	<b>\$ 3,383,205</b>	<b>\$ 2,047,247</b>	<b>\$ 3,314,926</b>	<b>\$ 3,411,809</b>	<b>\$ -</b>		<b>\$ 3,411,809</b>	<b>\$ 28,604</b>	<b>0.85%</b>	<b>5.2%</b>
Training & Travel	\$ 96,171	\$ 258,860	\$ 100,805	\$ 234,087	\$ 247,985	\$ -		\$ 247,985	\$ (10,875)	-4.20%	
Regulatory & Safety	\$ 362,745	\$ 346,078	\$ 220,616	\$ 367,125	\$ 363,581	\$ -		\$ 363,581	\$ 17,503	5.06%	
Insurance	\$ 470,420	\$ 548,793	\$ 519,154	\$ 548,793	\$ 564,600	\$ -		\$ 564,600	\$ 15,807	2.88%	
Claims/Judgments	\$ 97,774	\$ 100,000	\$ 387,485	\$ 410,000	\$ 100,000	\$ -		\$ 100,000	\$ -	0.00%	
Miscellaneous	\$ 78,197	\$ 51,700	\$ 194,773	\$ 51,700	\$ 50,700	\$ -		\$ 50,700	\$ (1,000)	-1.93%	
<b>MISCELLANEOUS</b>	<b>\$ 1,105,307</b>	<b>\$ 1,305,431</b>	<b>\$ 1,422,833</b>	<b>\$ 1,611,705</b>	<b>\$ 1,326,866</b>	<b>\$ -</b>		<b>\$ 1,326,866</b>	<b>\$ 21,435</b>	<b>1.64%</b>	<b>2.0%</b>
Capital Items	\$ 382,809	\$ 270,004	\$ 142,137	\$ 347,799	\$ 299,050	\$ -		\$ 299,050	\$ 29,046	10.76%	
Transfers Out	\$ 5,620,759	\$ 800,000	\$ -	\$ -	\$ -	\$ -		\$ -	\$ (800,000)		
<b>CAPITAL ITEMS</b>	<b>\$ 6,003,568</b>	<b>\$ 1,070,004</b>	<b>\$ 142,137</b>	<b>\$ 347,799</b>	<b>\$ 299,050</b>	<b>\$ -</b>		<b>\$ 299,050</b>	<b>\$ (770,954)</b>	<b>-72.05%</b>	<b>0.5%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 63,984,900</b>	<b>\$ 66,051,114</b>	<b>\$ 36,086,294</b>	<b>\$ 62,829,212</b>	<b>\$ 66,285,306</b>	<b>\$ (940,782)</b>		<b>\$ 65,344,524</b>	<b>\$ (706,590)</b>	<b>-1.07%</b>	<b>100%</b>





2022



**BUDGET & ACTION PLAN**  
As recommended by Mayor Dan Devine  
**General Government**

City of West Allis  
Common Council  
2022 Budget

<i><b>EXPENDITURES</b></i>	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 92,818	\$ 102,000	\$ 65,123	\$ 102,392	\$ 104,000	\$ -	\$ 104,000	\$ 2,000	
Payroll Taxes	\$ 5,952	\$ 7,803	\$ 4,290	\$ 6,712	\$ 7,956	\$ -	\$ 7,956	\$ 153	
Pension	\$ 3,587	\$ 6,885	\$ 2,198	\$ 3,451	\$ 6,760	\$ -	\$ 6,760	\$ (125)	
Health Insurance	\$ 29,262	\$ 19,217	\$ 7,378	\$ 11,339	\$ 12,595	\$ -	\$ 12,595	\$ (6,622)	
Dental Insurance	\$ 3,533	\$ 4,803	\$ 1,417	\$ 2,191	\$ 2,307	\$ -	\$ 2,307	\$ (2,496)	
Life Insurance	\$ 128	\$ 100	\$ 68	\$ 100	\$ 100	\$ -	\$ 100	\$ -	
Utilities	\$ 2,215	\$ 1,500	\$ 1,238	\$ 1,500	\$ 1,000	\$ -	\$ 1,000	\$ (500)	
Supplies	\$ -	\$ 125	\$ -	\$ 125	\$ 125	\$ -	\$ 125	\$ -	
Books & Subscriptions	\$ 170	\$ -	\$ 210	\$ -	\$ 100	\$ -	\$ 100	\$ 100	
Training & Travel	\$ 14,197	\$ 23,800	\$ 18,247	\$ 23,800	\$ 24,250	\$ -	\$ 24,250	\$ 450	
<b>TOTAL EXPENDITURES</b>	\$ 151,863	\$ 166,233	\$ 100,169	\$ 151,610	\$ 159,193	\$ -	\$ 159,193	\$ (7,040)	-4.24%

**2022 BUDGET NOTES:**

No substantial changes-pay increase is in accordance with municipal code.  
Changes in Health insurance expenses are related to coverage changes that occurred in 2021.

# COMMON COUNCIL

## 2022 Business Plan

### Department Mission:

To provide cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders); provide for the health, safety, and welfare of the community; work towards a quality living and working environment; and oversee a positive, progressive, and creative approach to the budget, management, and operations of the City.

### Services Provided:

1. Legislative Body for the City
2. Establish City Policies and Ordinances
3. Adopt City Budget and review/approve Budget Amendments
4. Oversee the Administration of City Government
5. Constituent Service Delivery.
6. Set the direction and the goals of the City.

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>
Alderspersons	10	10	General Fund

<i>Total</i>	10	10	
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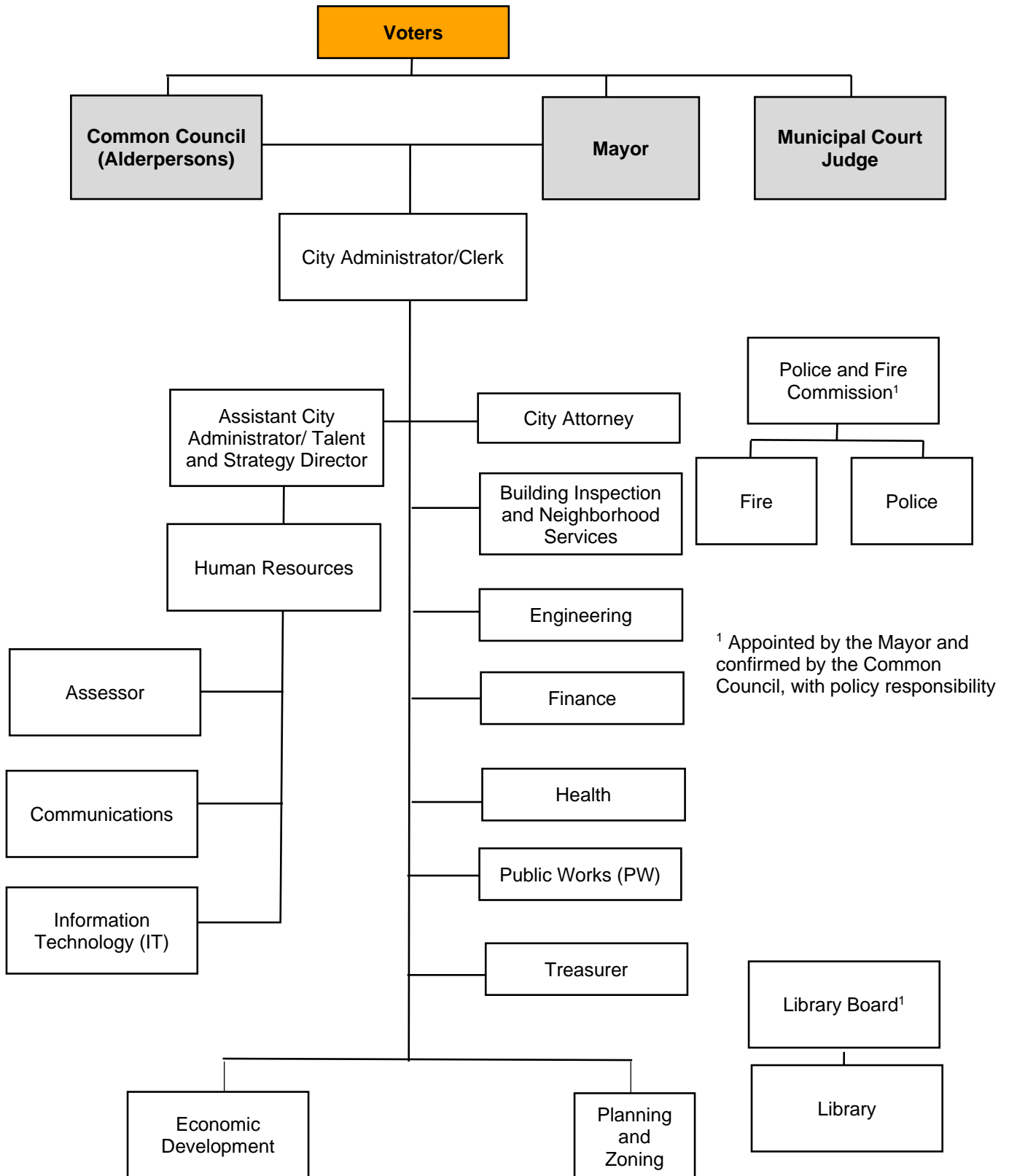


Submitted by:  
Thomas Lajsic, President  
100-01



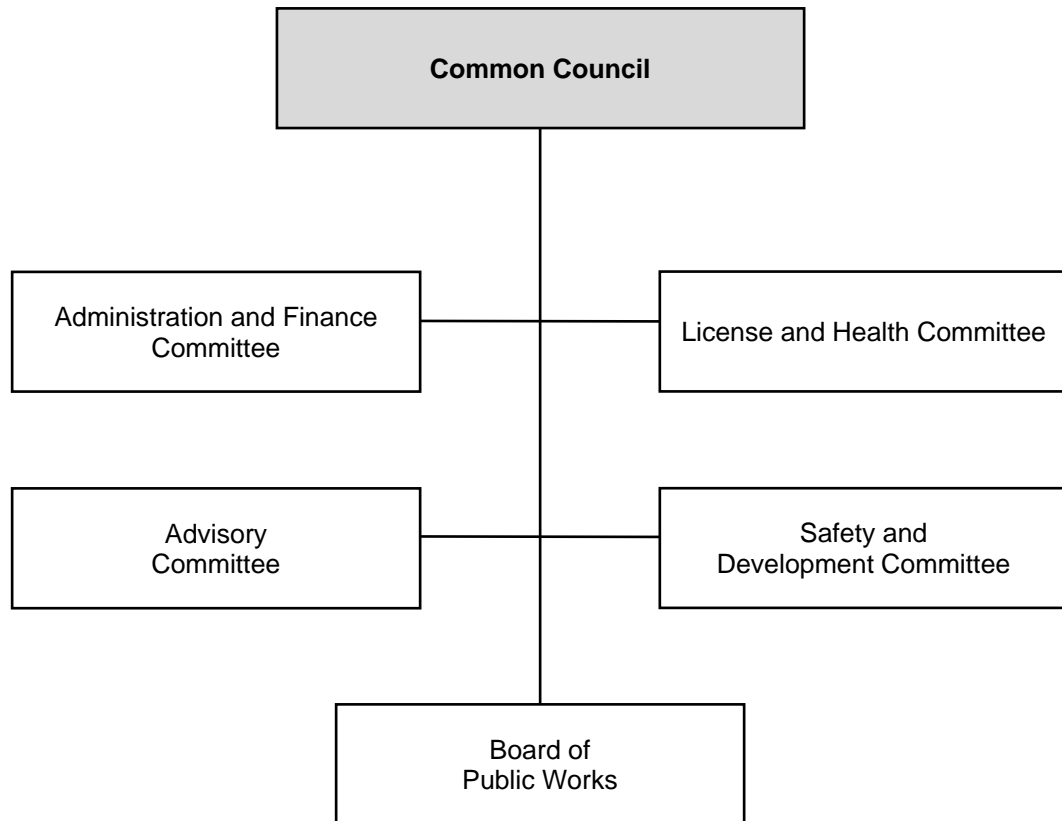


## 2022 ORGANIZATIONAL CHART CITY OF WEST ALLIS



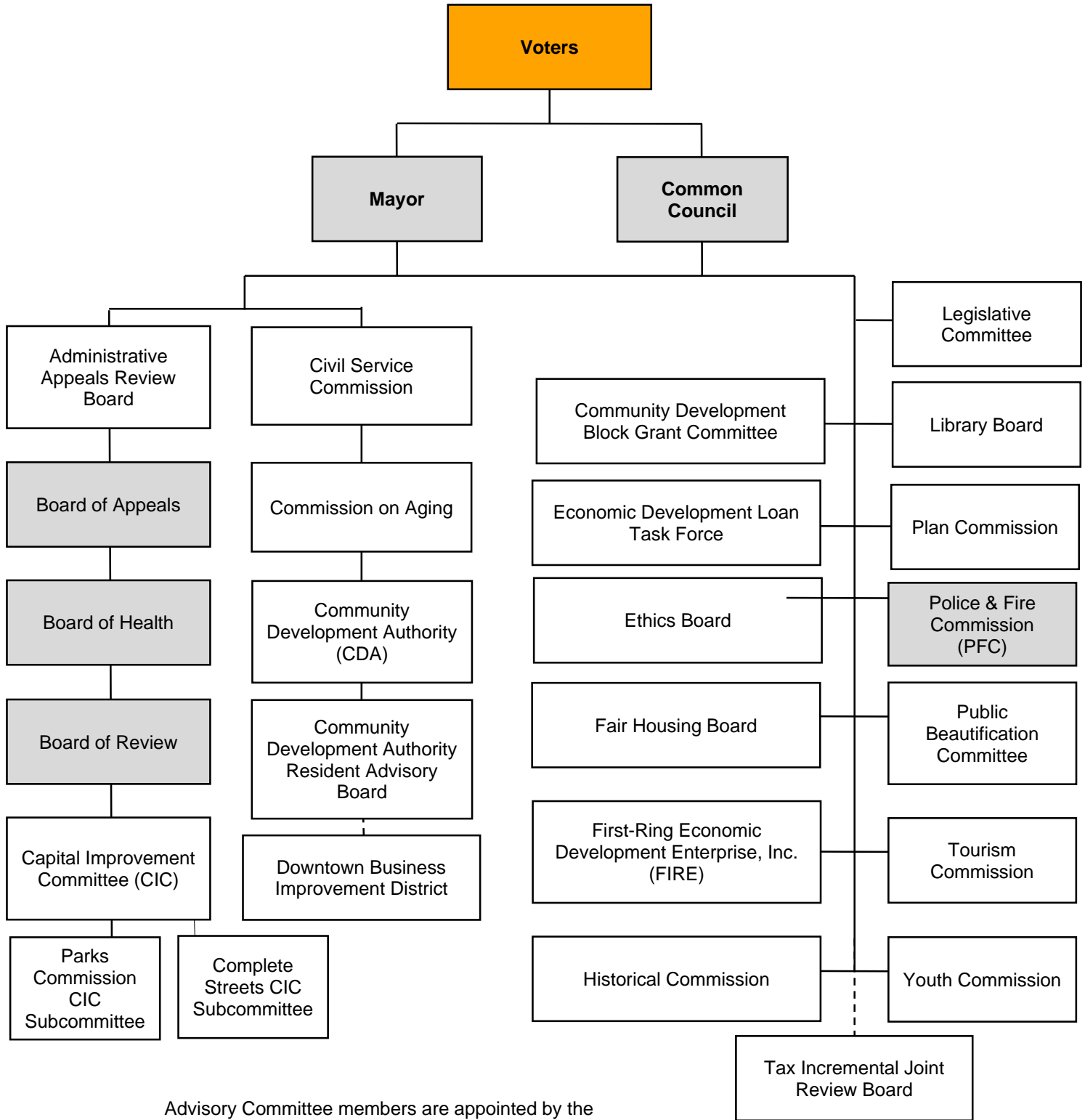


## COUNCIL STANDING COMMITTEES





## ADVISORY COMMITTEES



Advisory Committee members are appointed by the **Mayor** and confirmed by the **Common Council**; **Shaded are required by statutes**

# Mayor

## 2022 Business Plan

### Department Mission:

To provide cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders); provide for the health, safety, and welfare of the community; work towards a quality living and working environment; and oversee a positive, progressive, and creative approach to the budget, management, and operations of the City.

### Services Provided:

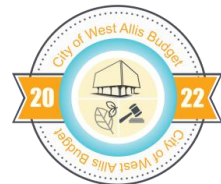
1. Oversee the operations of City Departments.
2. Ensure compliance with City Ordinances.
3. Chief spokesperson for the City.
4. Intergovernmental Relations.
5. Present Recommended Budget to Council.
6. Appointments to City Boards, Commissions, Committees, and Authorities.

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>
Mayor	1	1	General Fund

<i>Total</i>	1	1	
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Submitted by:  
Mayor Dan Devine  
100-02



City of West Allis  
Mayor  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/	2022		
						Deletions	Budget		
Salaries	\$ 73,366	\$ 73,877	\$ 47,524	\$ 75,216	\$ 77,454	\$ -	\$ 77,454	\$ 3,577	
Overtime	\$ 2	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Payroll Taxes	\$ 5,399	\$ 5,653	\$ 3,492	\$ 5,515	\$ 5,925	\$ -	\$ 5,925	\$ 272	
Pension	\$ 4,941	\$ 4,987	\$ 3,208	\$ 5,079	\$ 5,035	\$ -	\$ 5,035	\$ 48	
Health Insurance	\$ 22,334	\$ 23,085	\$ 15,005	\$ 23,182	\$ 24,431	\$ -	\$ 24,431	\$ 1,346	
Dental Insurance	\$ 1,219	\$ 1,260	\$ 819	\$ 1,270	\$ 1,334	\$ -	\$ 1,334	\$ 74	
Life Insurance	\$ 97	\$ 105	\$ 67	\$ 105	\$ 105	\$ -	\$ 105	\$ -	
Professional Services	\$ -	\$ 200	\$ -	\$ 200	\$ 200	\$ -	\$ 200	\$ -	
Utilities	\$ 476	\$ 350	\$ 261	\$ 350	\$ 480	\$ -	\$ 480	\$ 130	
Supplies	\$ 7	\$ 125	\$ 1	\$ 125	\$ 65	\$ -	\$ 65	\$ (60)	
Books & Subscriptions	\$ 24	\$ 100	\$ -	\$ 100	\$ 30	\$ -	\$ 30	\$ (70)	
Training & Travel	\$ 1,081	\$ 5,100	\$ 1,151	\$ 5,100	\$ 5,100	\$ -	\$ 5,100	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 108,946</b>	<b>\$ 114,842</b>	<b>\$ 71,527</b>	<b>\$ 116,242</b>	<b>\$ 120,159</b>	<b>\$ -</b>	<b>\$ 120,159</b>	<b>\$ 5,317</b>	<b>4.63%</b>

**2022 BUDGET NOTES:**

No substantial changes-pay increase is in accordance with municipal code.



## MAYOR

**Mayor**  
(1 FTE)

- Advisory Committees**
- Administrative Appeals Review Board
  - Capital Improvement Committee
  - Emergency Government Advisory Committee
  - Historical Commission
  - Legislative Committee
  - Plan Commission
  - Tourism Commission

**Municipal Judge**

Fire Chief <sup>1</sup>  
Police Chief <sup>1</sup>  
Library Director <sup>1</sup>

- City Administrator/Clerk
- Assistant City Administrator
- City Assessor
- City Attorney
- Director of Building Inspection and Neighborhood Services
- Director of Communications
- Director of Information Technology
- City Engineer
- Economic Development Executive Director
- Finance Director/Comptroller
- Health Commissioner/City Sealer
- Planning and Zoning Manager
- Director of Public Works
- Treasurer

<sup>1</sup> Reports directly to Police & Fire Commission and Library Board, respectively.

Note: Solid lines indicate lines of people and program authority; dashed lines indicate lines of administrative and financial authority.

CITY FUNDED FTE: 1

City of West Allis  
Municipal Court  
2022 Budget

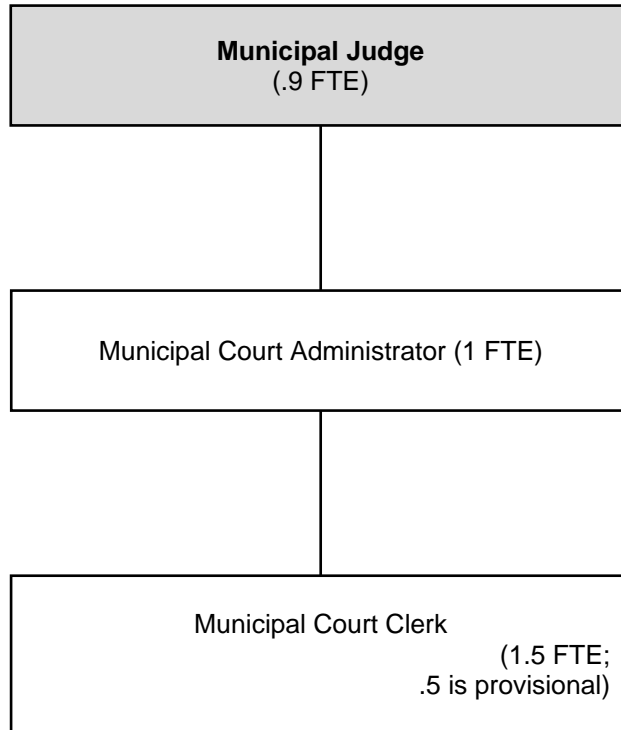
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 185,599	\$ 202,396	\$ 133,610	\$ 202,396	\$ 213,043	\$ -	\$ 213,043	\$ 10,647	
Provisionals/Part-Time	\$ 38,049	\$ 13,180	\$ 23,077	\$ 13,180	\$ 13,344	\$ -	\$ 13,344	\$ 164	
Overtime	\$ 2,987	\$ -	\$ 185	\$ -	\$ -	\$ -	\$ -	\$ -	
Payroll Taxes	\$ 16,906	\$ 16,492	\$ 11,641	\$ 16,492	\$ 17,319	\$ -	\$ 17,319	\$ 827	
Pension	\$ 15,298	\$ 14,552	\$ 10,589	\$ 14,552	\$ 14,715	\$ -	\$ 14,715	\$ 163	
Health Insurance	\$ 24,402	\$ 23,802	\$ 25,713	\$ 23,802	\$ 41,865	\$ -	\$ 41,865	\$ 18,063	
Dental Insurance	\$ 1,915	\$ 2,148	\$ 1,970	\$ 2,148	\$ 3,208	\$ -	\$ 3,208	\$ 1,060	
Life Insurance	\$ 322	\$ 940	\$ 271	\$ 940	\$ 940	\$ -	\$ 940	\$ -	
Professional Services	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ -	\$ -	\$ -	
Maintenance Contracts	\$ 7,577	\$ 7,831	\$ 7,389	\$ 7,231	\$ 8,000	\$ -	\$ 8,000	\$ 169	
Board of Prisoners	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Repair & Maintenance	\$ 3,019	\$ 3,000	\$ -	\$ -	\$ 3,000	\$ -	\$ 3,000	\$ -	
Supplies	\$ 4,034	\$ 4,400	\$ 2,876	\$ 2,550	\$ 4,600	\$ -	\$ 4,600	\$ 200	
Books & Subscriptions	\$ -	\$ 150	\$ -	\$ 150	\$ 150	\$ -	\$ 150	\$ -	
Training & Travel	\$ 940	\$ 1,945	\$ 865	\$ 1,965	\$ 1,465	\$ -	\$ 1,465	\$ (480)	
Capital Items	\$ -	\$ 500	\$ -	\$ -	\$ 650	\$ -	\$ 650	\$ 150	
<b>TOTAL EXPENDITURES</b>	<b>\$ 301,047</b>	<b>\$ 291,336</b>	<b>\$ 219,286</b>	<b>\$ 285,406</b>	<b>\$ 322,299</b>	<b>\$ -</b>	<b>\$ 322,299</b>	<b>\$ 30,963</b>	<b>10.63%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes in 2022 are due to step/performance increases. Changes in Health insurance expenses are related to coverage changes that occurred in 2022.



## MUNICIPAL COURT



Change(s) from 2021 –

- None

CITY FUNDED FTES: 2.9  
.5 Provisional

City of West Allis  
City Administrative Office  
2022 Budget

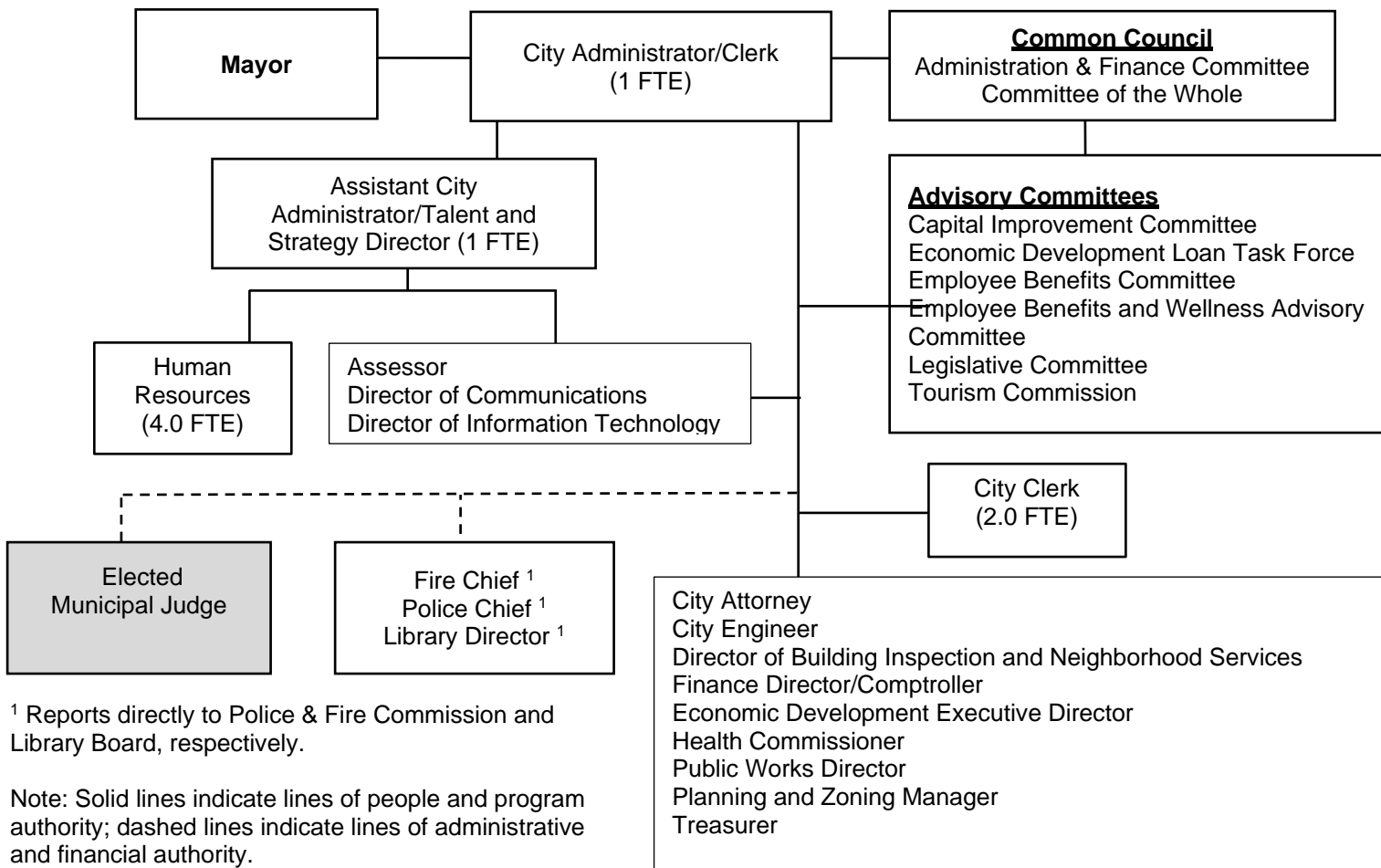
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/	2022		
						Deletions	Budget		
Salaries	\$ 147,609	\$ 142,303	\$ 96,114	\$ 142,303	\$ 117,247	\$ -	\$ 117,247	\$ (25,056)	
Provisionals/Part-Time	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ 15,000	
Misc Other Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Overtime	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Payroll Taxes	\$ 9,783	\$ 12,325	\$ 7,139	\$ 12,325	\$ 8,969	\$ -	\$ 8,969	\$ (3,356)	
Pension	\$ 9,908	\$ 9,606	\$ 6,488	\$ 9,606	\$ 7,621	\$ -	\$ 7,621	\$ (1,985)	
Health Insurance	\$ 22,422	\$ 23,085	\$ 15,005	\$ 23,085	\$ 24,431	\$ -	\$ 24,431	\$ 1,346	
Dental Insurance	\$ 1,291	\$ 1,328	\$ 863	\$ 1,328	\$ 1,405	\$ -	\$ 1,405	\$ 77	
Life Insurance	\$ 181	\$ 200	\$ 132	\$ 200	\$ 200	\$ -	\$ 200	\$ -	
Utilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	\$ 0	\$ 525	\$ 155	\$ 525	\$ 710	\$ -	\$ 710	\$ 185	
Books & Subscriptions	\$ 127	\$ 700	\$ -	\$ 700	\$ 700	\$ -	\$ 700	\$ -	
Training & Travel	\$ 2,935	\$ 8,850	\$ 5,033	\$ 8,850	\$ 15,000	\$ -	\$ 15,000	\$ 6,150	
<b>TOTAL EXPENDITURES</b>	\$ 194,262	\$ 198,922	\$ 130,927	\$ 198,922	\$ 191,283	\$ -	\$ 191,283	\$ (7,639)	-3.84%

**2022 BUDGET NOTES:**

2022 Salary & Benefit decreases reflect the shared duties of City Administrator & City Clerk by one FTE.



## CITY ADMINISTRATION



Change(s) from 2021 –

- Clerk – Elimination of .5 Administrative Support Assistant in February 2021
- Clerk – Elimination of Customer Service Administrator in May 2021
- Clerk - Elimination of 1.00 Administrative Support Specialist in December 2021

**Reduction of 2.5 Positions in 2022 Budget**

CITY FUNDED FTES: 7  
Includes HR and Clerk Positions

# Administration Business Plan

## 2022 Business Plan

### Department Mission:

Exists to oversee City operations, implement Common Council policies and directives, and to ensure that the City of West Allis fulfills its vision of “West Allis will become the preferred city for visitors, residents, and businesses.”

### Services Provided:

- *Daily Direction and Operation of the City*
- *Organizational Development, Leadership, and Team Building*
- *Innovation, Continuous Improvement/Change Management*
- *Strategic Planning, Mission, Vision, and Purpose*
- *Media Relations, Tourism and Marketing, Community Relations*
- *Legislative and Intergovernmental Relation Activities and Elected Officials Support*
- *Emergency Government Support*
- *Risk Management*
- *Collective Bargaining*
- *Crisis Management – Prevention and Mitigation*

Key Performance Measures	2021	2022 Planned
Strategic Planning	Develop 2022-2026 Plan	Implement New Plan; provide quarterly updates on progress
Innovation/Continuous Improvement	Creation of Public Entertainment Permit; Streamline Special Event Permit, Temporary Extension and operators licenses; Secure Funding for OpenGov; implement 15 processes in OpenGov	Complete conversion of licensing and permitting into OpenGov; Move 10 internal processes to OpenGov; Neogov Onboarding 2.0; work to change

		<p>service delivery from department focus to customer needs focus and delivery; proactively identify and put in place new initiatives which provide relief for levy limits and ERP limits;</p>
<p>Policy, Procedure, Ordinance and Contract Updates</p>	<p>Ongoing covid policy changes; redistricting; cash handling policy; absence policy (in progress); complete streets; sponsorship; Contracts with State Fair; West Milwaukee (IT and Health)</p>	<p>Salary Updates; Zoning Code; Complete Code Update; Begin Policy and Procedure Manual Update; continue efforts for flexibility with policies and procedures which allow for action in a timely and effective manner</p>
<p>Organizational Development</p>	<p>Implement Lunch and Learns; Continue City Wide Resource Committee Training and Information Sharing; Executive Leadership Team Training</p>	<p>Continue lunch and learns; hold virtual West Allis Care program; Implement technology knowledge requirements by position program</p>
<p>Community Relations</p>	<p>Use of City Wide Survey for Strategic Planning; Ongoing discussions for collaboration with other municipalities</p>	<p>Implement one new shared service with another municipality; plan for additional collaborations for subsequent years</p>

<p>Emergency Government</p>	<p>Ongoing COVID response for community and employees</p>	<p>Use Neogov to monitor employee emergency government training; complete ordinance update and policy update; increase number of people subscribed to CivicReady by 500</p>
<p>Risk Management</p>	<p>Cash Control Policy; Continued implementation of the risk management priorities; require standard operating procedures to be completed for employees to receive pay increases to ensure continuity of services</p>	<p>Work with PW to complete implementation of preventative maintenance program; continue requiring more use of technologies and less manual processes to ensure continuity of service delivery and adherence to state and federal requirements; continue implementation of risk management priorities; implementation of city wide use of credit cards to reduce risk of theft and other risks</p>

Submitted by:  
Rebecca Grill



# Administration

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Administrator/Clerk	1	1	General Fund	Y

<i>Total</i>	1	1		
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<i>New Positions</i>	<i>Vacancies</i>
Funding for Provisional staff for research and analysis	na

City of West Allis  
City Assessor  
2022 Budget

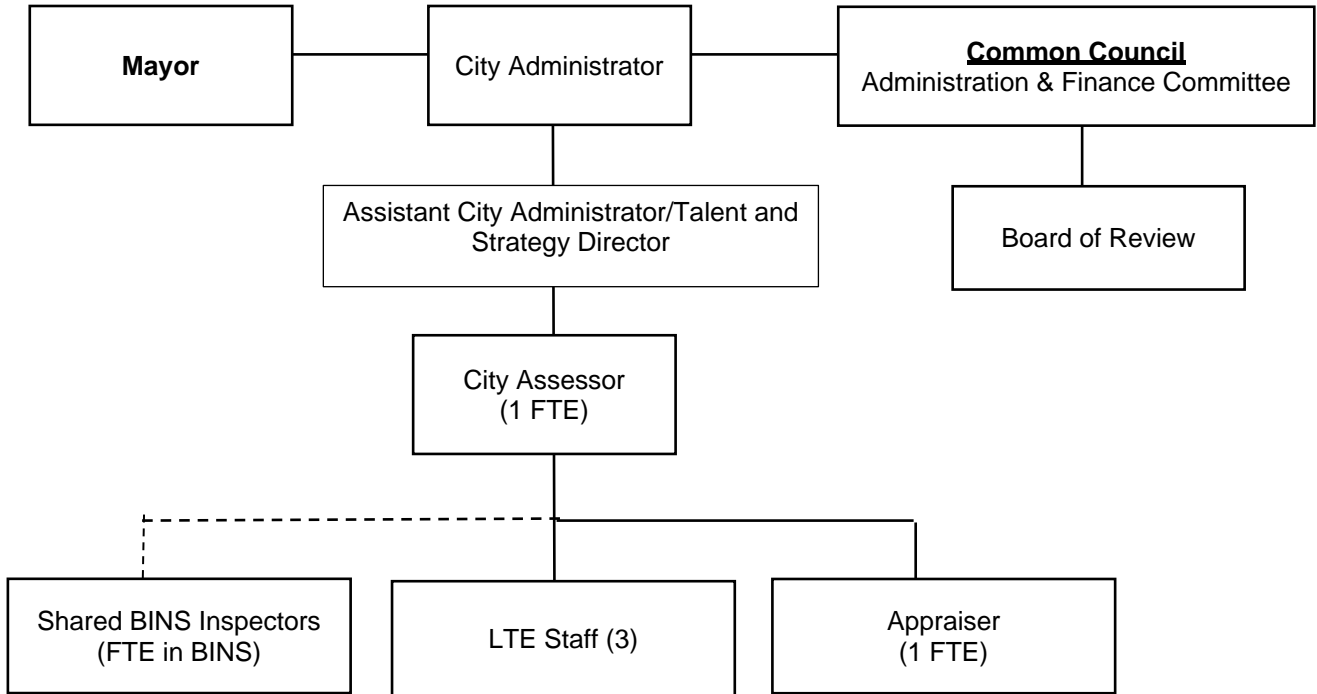
EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 133,403	\$ 141,892	\$ 91,659	\$ 141,892	\$ 153,334	\$ -	\$ 153,334	\$ 11,442	
Provisionals/Part-Time	\$ -	\$ -	\$ -	\$ -	\$ 79,200	\$ -	\$ 79,200	\$ 79,200	
Payroll Taxes	\$ 10,014	\$ 10,854	\$ 6,799	\$ 10,854	\$ 17,789	\$ -	\$ 17,789	\$ 6,935	
Pension	\$ 9,186	\$ 9,578	\$ 6,187	\$ 9,578	\$ 9,967	\$ -	\$ 9,967	\$ 389	
Health Insurance	\$ 29,262	\$ 31,131	\$ 20,620	\$ 31,131	\$ 48,861	\$ -	\$ 48,861	\$ 17,730	
Dental Insurance	\$ 1,602	\$ 1,704	\$ 1,129	\$ 1,704	\$ 2,667	\$ -	\$ 2,667	\$ 963	
Life Insurance	\$ 179	\$ 348	\$ 146	\$ 348	\$ 348	\$ -	\$ 348	\$ -	
Professional Services	\$ 5,357	\$ 5,800	\$ 4,637	\$ 5,800	\$ 9,500	\$ -	\$ 9,500	\$ 3,700	
Maintenance Contracts	\$ 11,187	\$ 11,000	\$ 10,724	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ 1,000	
Utilities	\$ 285	\$ 560	\$ 418	\$ 560	\$ 1,090	\$ -	\$ 1,090	\$ 530	
Repair & Maintenance	\$ 5	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ 500	
Supplies	\$ 3,006	\$ 2,600	\$ 2,689	\$ 4,600	\$ 4,100	\$ -	\$ 4,100	\$ 1,500	
Books & Subscriptions	\$ 5,650	\$ 5,641	\$ 3,998	\$ 5,660	\$ 5,930	\$ -	\$ 5,930	\$ 289	
Printing	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (500)	
Training & Travel	\$ 525	\$ 3,255	\$ 1,033	\$ 2,055	\$ 2,605	\$ -	\$ 2,605	\$ (650)	
Regulatory & Safety	\$ -	\$ 290	\$ -	\$ 290	\$ 350	\$ -	\$ 350	\$ 60	
<b>TOTAL EXPENDITURES</b>	<b>\$ 209,661</b>	<b>\$ 225,153</b>	<b>\$ 150,039</b>	<b>\$ 214,472</b>	<b>\$ 348,241</b>	<b>\$ -</b>	<b>\$ 348,241</b>	<b>\$ 123,088</b>	<b>54.67%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes include funding restored for Appraiser position (unfunded in 2021), Admin Support position transferred to CSC/Treasurer, and funding for Limited Term Employees (LTE's) to assist with the revaluation process in 2022.



## ASSESSOR



### Change(s) from 2021 –

- Funding for 1 FTE Appraiser
- Move Administrative Support Assistant to Customer Service Center
- LTE Staff

CITY FUNDED FTES: 2.0; 3.0  
LTE

# Assessor

## 2022 Business Plan

### Department Mission:

*Vision: The Assessor's Office strives to ensure uniformity of assessments and a fair and equitable distribution of the tax burden to the taxpayers of West Allis.*

*Overview: The Assessor's Office is responsible for the discovery, listing, and valuation of all taxable property within the City, review and approval of property tax exemption requests, maintenance of ownership information, and conducting all process related to property valuation, including tax appeals. Duties are performed in accordance with Chapter 70 of the Wisconsin State Statutes and the Wisconsin Property Assessment Manual.*

### Services Provided:

1. Annual Assessor services including the discovery, listing, and valuing of properties.
2. Field inspection and review of properties - inspection of properties, photographing, sketching of structures.
3. Review of property records, sales transactions, financial information, permits, and real estate market data.
2. Public Relations: property owners, residents, professionals (attorneys, realtors, appraisers, business owners) and public in general.
3. Review local tax appeals, educate and assist public in tax appeal rights, and defend values during open book, Board of Review and Circuit Court
4. Inter-Dept. valuation consultant for redevelopment opportunities and tax incremental financing projects.
5. Review property tax exemption requests.
6. Revaluation of all taxable property in compliance with State law.

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Maintain level of assessment within statutory requirements through market-based adjustments or revaluations	90.5% Assessment Level	83% Assessment Level	80-85% Assessment Level
Improve uniformity of assessments	Uniformity was in compliance of law	Lack of uniformity without revaluation	Lack of uniformity without revaluation
Documentation of all assessed value changes	100% documentation	100% documentation	100% documentation

Defend all assessed values	<u>Tax Appeal Cases Defended:</u> Open Book – 33 BOR – 26 Circuit Court - 9	<u>Tax Appeal Cases Defended:</u> Open Book – 27 BOR – 19 Circuit Court – none as of 8/5/21	<u>Tax Appeal Cases Defended:</u> Open Book – 40 BOR – 25 Circuit Court - 10
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Submitted by:  
Jason Williams  
100-0501



Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Assessor	1	1	General	Y
Appraiser	0	1	General	Y
Administrative Support Assistant	1	0	General	-
Limited Term Employees	0	3	General	N

<i>Total</i>	2	5
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<i>New Positions</i>	<i>Vacancies</i>
3 LTE employees	Appraiser

<i>Eliminated Positions</i>
Administrative Support Assistant reassigned to Customer Service Center

## Achievements

The Assessor’s Office has been operating at a reduced staffing level. Despite this and with a few policy adjustments we were able to complete the annual assessment requirements, complete the 2021 assessment roll, and defend values at Open Book, Board of Review, and Circuit Court.

# 2021 Innovations

2021 saw the first year that we strongly encouraged business owners to submit personal property returns electronically. In year 1 we received 400 personal property returns electronically, which equates to 20% of all personal property accounts.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

1. Investigation of performing a revaluation with the use of in-house staff and limited term employees.
2. Implementation of Geographic Information Systems to streamline and reduce the amount of labor and field work to perform revaluation tasks.
3. Continued pursuit of 100% electronic returns of personal property statements.

## Additional Information to Consider

The City of West Allis needs to perform a City-wide revaluation for both residential and commercial properties. For the year 2020 the total assessment level was at 90.51%. For 2021 the *estimated* assessment level is 83% which will pull the City of West Allis into non-compliance with State law. Assessment levels need to be within 90% and 110% of fair market value to be in compliance.

Residential real estate markets have continued to rise in value putting further downward pressure on the assessment level. 2021 saw market sales that pushed assessment ratios into the 50-60%. With residential values increasing the 83% estimated assessment level may worsen for 2022. Without a revaluation to correct current assessment records, this will create a uniformity issue between and amongst the tax classes, e.g., (commercial vs. residential, single-family vs. multifamily) Further, residential property data used to value properties has not experienced a full revaluation since 1978.

Current staff, along with help from BINS staff, will allow the Assessor's Office to function at a fundamental level for another maintenance assessment cycle. However, it should be noted that the Assessor's Office is currently understaffed, and the appraiser position will need to be funded along with limited term employees that will work exclusively on preliminary revaluation work.

The appraiser will perform higher-level appraisal and assessment work, including but not limited to valuation analysis, real and personal property valuation, property inspections and field work, sketching, data collection and other assigned duties.

The Limited Term Employees will focus primarily on data collection, photo taking, and minor sketching duties in support of preliminary revaluation work. Much of this work will take place in the field and will involve city-wide canvassing to obtain property details such as photographs, observation of exterior improvements, and grade/condition of the buildings. This field work will be followed by "desk work" to enter data into the assessment software program. We are currently working with IT to procure and utilize tablets in the field so that data entry can be done in the field and minimize or eliminate any "desk work".

Assessment Technologies the owner of Market Drive, the mass appraisal valuation software program used in this office, has been bought out by a private equity firm called Government

Brands. Additionally, Government Brands also bought-out a competing CAMA software called Patriot. Patriot has five customers in Wisconsin, including the City of Milwaukee. Market Drive is the most used CAMA system in the State of Wisconsin with the most number of customers.

As of now there has been no indication that service level or cost will change to continue using Market Drive. The annual maintenance cost for Market Drive has been increased to anticipate any unforeseen cost increase. With any change in ownership of a service or product it raises several reasonable questions and concerns. For instance, what we don't know now is what will technical support look like from this new company and at what cost. If this new ownership group does not deliver the same level of service and support that we've grown to expect and enjoy from Market Drive we may want to consider a new CAMA system. But such an endeavor will be expensive and very time consuming. This likely would result in a six figure price tag and take several years to switch to a new system. Staff will continue to investigate and monitor any issues surrounding this matter.

In summary, the Assessor's Office is still understaffed, but can continue to provide a bare minimum level of service to the public. The funding of the approved Appraiser position will increase the level and quality of service to the public and allow us to provide a full level of service. Additionally, BINS staff will continue to assist with field work. Further, there are some changes in the ownership of Market Drive and the impacts of that are not fully known at this time. Lastly, the recent market expansion in sales prices for residential properties has put further downward pressure on the City's assessment level and will pull West Allis into non-compliance with State law, which puts the need of a revaluation front and center as a primary need.

The Assessor's budget has been reviewed and all non-essential expenses have been removed.

City of West Allis  
City Attorney  
2022 Budget

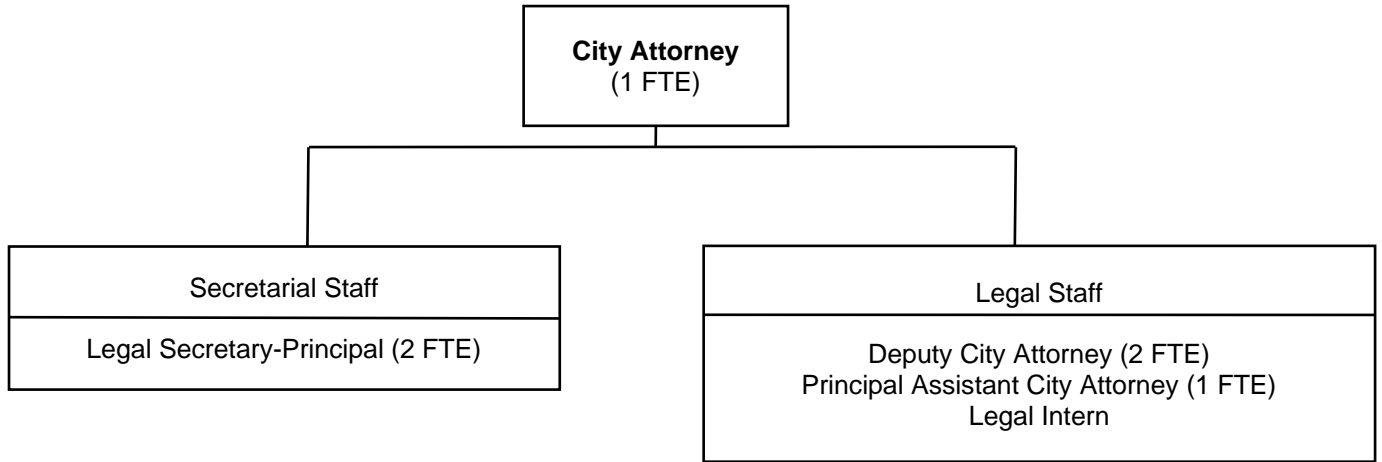
<i><b>EXPENDITURES</b></i>	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 510,726	\$ 520,840	\$ 337,491	\$ 531,861	\$ 537,394	\$ -	\$ 537,394	\$ 16,554	
Provisionals/Part-Time	\$ 14,877	\$ 20,643	\$ 12,373	\$ 16,930	\$ 17,857	\$ -	\$ 17,857	\$ (2,786)	
Misc Other Pay	\$ 6	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	
Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Payroll Taxes	\$ 39,461	\$ 41,424	\$ 25,991	\$ 40,578	\$ 42,476	\$ -	\$ 42,476	\$ 1,052	
Pension	\$ 34,444	\$ 35,157	\$ 22,781	\$ 35,900	\$ 36,092	\$ -	\$ 36,092	\$ 935	
Health Insurance	\$ 67,347	\$ 80,040	\$ 49,857	\$ 77,491	\$ 90,727	\$ -	\$ 90,727	\$ 10,687	
Dental Insurance	\$ 4,507	\$ 5,159	\$ 3,080	\$ 4,746	\$ 5,933	\$ -	\$ 5,933	\$ 774	
Life Insurance	\$ 1,013	\$ 1,024	\$ 750	\$ 1,024	\$ 1,024	\$ -	\$ 1,024	\$ -	
Professional Services	\$ 54,015	\$ 50,000	\$ 12,012	\$ 11,390	\$ 30,000	\$ -	\$ 30,000	\$ (20,000)	
Maintenance Contracts	\$ 2,274	\$ 2,900	\$ 2,384	\$ 2,384	\$ 2,750	\$ -	\$ 2,750	\$ (150)	
Supplies	\$ 1,332	\$ 1,800	\$ 360	\$ 992	\$ 1,800	\$ -	\$ 1,800	\$ -	
Books & Subscriptions	\$ 6,423	\$ 7,500	\$ 4,134	\$ 6,500	\$ 7,500	\$ -	\$ 7,500	\$ -	
Training & Travel	\$ 2,542	\$ 7,000	\$ 3,716	\$ 4,680	\$ 6,800	\$ -	\$ 6,800	\$ (200)	
Regulatory & Safety	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Claims/Judgments	\$ 97,774	\$ 100,000	\$ 387,485	\$ 410,000	\$ 100,000	\$ -	\$ 100,000	\$ -	
Capital Items	\$ 166	\$ 500	\$ 45	\$ 295	\$ 500	\$ -	\$ 500	\$ -	
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	\$ 836,905	\$ 873,987	\$ 862,958	\$ 1,144,772	\$ 880,853	\$ -	\$ 880,853	\$ 6,866	0.79%

**2022 BUDGET NOTES:**

Salary & Benefit changes in 2022 are due to step/performance increases. Changes in Health insurance expenses are related to coverage changes expected in 2022. The City's claims experience is difficult to predict and can vary significantly from year-to-year. The 2022 budget includes an estimate for an average claims year. In the event claims exceed this average in 2022, additional funding will need to be identified at that time.



## ATTORNEY



Change(s) from 2021 –

- None

***Reduction of 0 Position(s)***

CITY FUNDED FTES: 6.0

# City Attorney's Office

## 2021 Business Plan

### Department Mission:

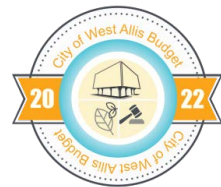
*To provide timely, efficient, accurate, thorough, clear legal advice and attorney work product to all city departments and officials in response to requests and proactively, as necessary, to protect the city's current and future interests.*

### Services Provided:

The city attorney's office represents the City in litigation, negotiations, administrative matters, and public hearings. In addition, we provide advice and counseling on all matters for all city employees and officials. We also draft documents as necessary to memorialize agreements with outside parties.



Submitted by:  
Kail Decker  
100-03



# City Attorney's Office

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Attorney	1	1		Y
Deputy City Attorney	2	2		Y
Principal Assistant City Attorney	1	1		Y
Legal Secretary - Principal	2	2		Y
Legal Intern	0.5	0.5		N

<i>Total</i>	6.5	6.5		
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<i>New Positions</i>	<i>Vacancies</i>
None	None

<i>Eliminated Positions</i>
None

## Achievements

Assisted departments in navigating the legal challenges associated with the COVID-19 pandemic

Settled 3 high potential exposure lawsuits/claims to minimize financial risk to the City

Ended all litigation matters with outside counsel and handled all new matters in-house.

Represented the board of review, license & health committee, administrative appeals review board, and more in quasi-judicial hearings.

Respond to unusual redistricting timelines and interactions to ensure compliance with state law

# 2021 Innovations

Adjusted pre-trial conference procedure to accommodate no in-person appearances in municipal court

Utilized Ch. 125 procedures to expand council discretion in issuing and revoking alcohol licenses

Streamlined general licensing processes by eliminating obsolete/unused licenses and redundant regulations to create more business-friendly environment.

# Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

Redraft municipal code to eliminate obsolete, unnecessary, inapplicable provisions

Utilize OpenGov software to create more process efficiencies with encroachments, claims, collections and anything other tasks for which OpenGov will work



City of West Allis  
Information Technology  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	%
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 801,196	\$ 769,117	\$ 453,329	\$ 720,000	\$ 755,082	\$ (117,423)	\$ 637,659	\$ (131,458)	
Misc Other Pay	\$ 6,560	\$ 6,137	\$ 3,435	\$ 6,137	\$ 6,132	\$ -	\$ 6,132	\$ (5)	
Overtime	\$ 69	\$ 3,414	\$ -	\$ 1,000	\$ 3,414	\$ -	\$ 3,414	\$ -	
Payroll Taxes	\$ 59,416	\$ 63,621	\$ 33,545	\$ 63,621	\$ 58,025	\$ (8,983)	\$ 49,042	\$ (14,579)	
Pension	\$ 53,425	\$ 56,183	\$ 30,741	\$ 56,183	\$ 49,302	\$ (7,632)	\$ 41,670	\$ (14,513)	
Health Insurance	\$ 181,693	\$ 214,925	\$ 113,398	\$ 214,925	\$ 191,344	\$ (33,349)	\$ 157,995	\$ (56,930)	
Dental Insurance	\$ 11,876	\$ 12,929	\$ 7,324	\$ 12,929	\$ 12,350	\$ (2,738)	\$ 9,612	\$ (3,317)	
Life Insurance	\$ 1,567	\$ 1,926	\$ 943	\$ 1,926	\$ 1,926	\$ -	\$ 1,926	\$ -	
Professional Services	\$ 193,591	\$ 229,136	\$ 78,332	\$ 224,136	\$ 130,000	\$ -	\$ 130,000	\$ (99,136)	
Maintenance Contracts	\$ 489,914	\$ 486,760	\$ 326,223	\$ 486,760	\$ 640,065	\$ -	\$ 640,065	\$ 153,305	
Utilities	\$ 26,745	\$ 29,000	\$ 22,234	\$ 29,000	\$ 48,000	\$ -	\$ 48,000	\$ 19,000	
Repair & Maintenance	\$ 33,417	\$ 21,000	\$ 7,633	\$ 21,000	\$ 20,000	\$ -	\$ 20,000	\$ (1,000)	
Supplies	\$ 44,504	\$ 57,300	\$ 6,468	\$ 52,000	\$ 112,100	\$ -	\$ 112,100	\$ 54,800	
Books & Subscriptions	\$ -	\$ 100	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ (100)	
Training & Travel	\$ 13,451	\$ 20,500	\$ 2,085	\$ 12,000	\$ 15,500	\$ -	\$ 15,500	\$ (5,000)	
Regulatory & Safety	\$ 473	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Items	\$ 31,210	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,949,108</b>	<b>\$ 1,972,048</b>	<b>\$ 1,085,689</b>	<b>\$ 1,901,717</b>	<b>\$ 2,043,240</b>	<b>\$ (170,125)</b>	<b>\$ 1,873,115</b>	<b>\$ (98,933)</b>	<b>-5.02%</b>

**2022 BUDGET NOTES:**

Salary and Benefit changes are the result of the elimination of 2 positions.

Decreases in Professional Services reflect savings from the managed print service contract

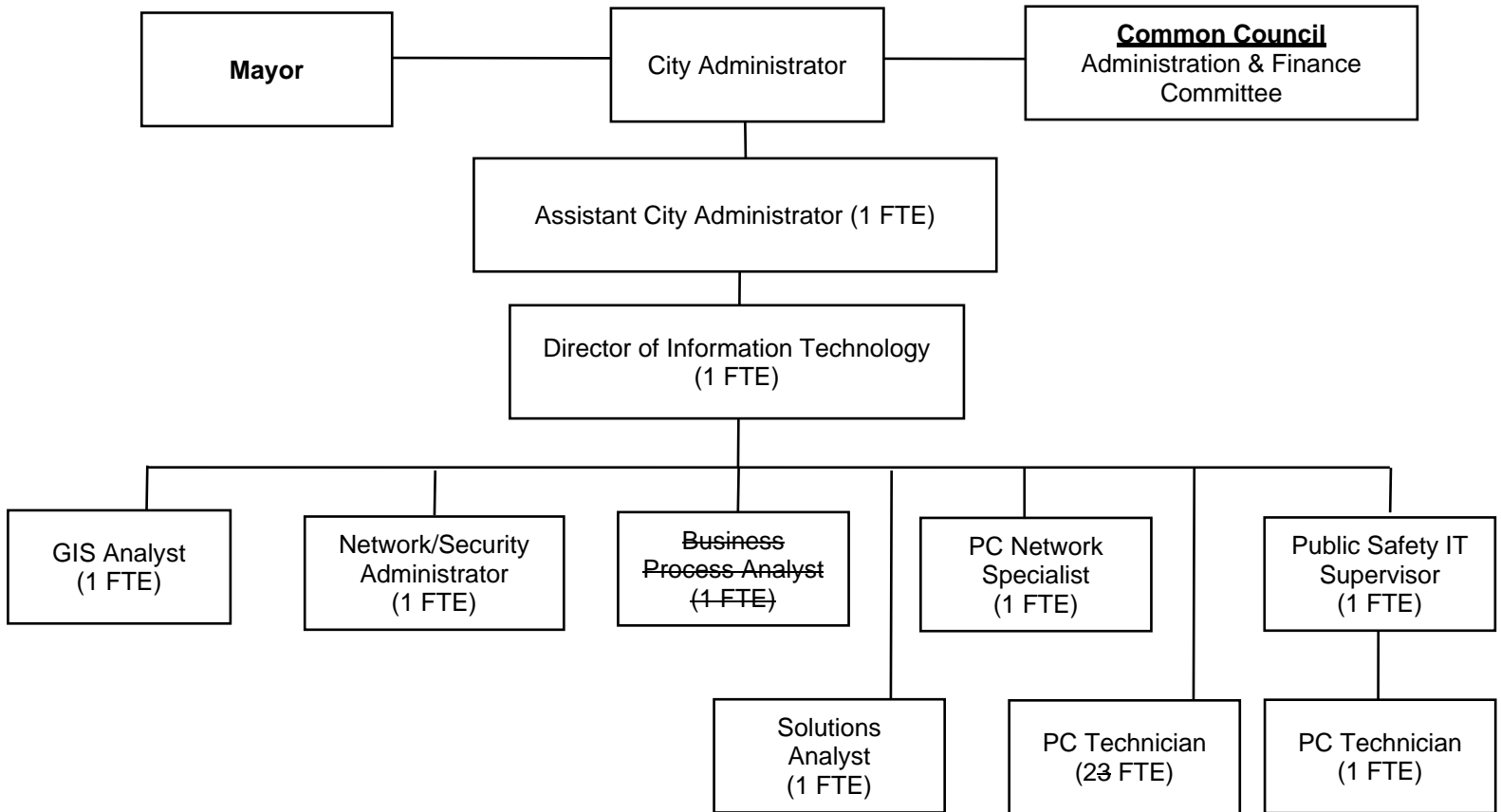
Increases in Maintenance Contracts reflects the cost of software support/hosting fees for enterprise software systems & Microsoft applications

Increases in Supplies includes additional funding for computer replacements and camera upgrades (Police)

Increases in Utilities reflects the cost of cell and data plans to support mobile devices.



## INFORMATION TECHNOLOGY



Change(s) from 2021 –

- Eliminated GIS Administrator position
  - **Reduction of 1.0 Position(s)**

Change(s) from 2022 Department Budget Request –

- Eliminate Business Process Analyst
- Eliminate PC Technician

**Reduction of 2 Position(s)**

CITY FUNDED FTE: 944.0

# Information Technology

## 2022 Business Plan

### Department Mission:

To be recognized as the best IT department in the Milwaukee Metropolitan Area, the State and the country for using technology to enhance the lives of the visitors, residents and businesses in the city of West Allis.

### Services Provided:

1. Technology training
2. End User Support
3. IT Infrastructure management
4. Geographical Information Systems (GIS)
5. Application support and Data Management
6. Public Safety IT support

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
<b>Technical Training:</b> Drive adoption of the O365 suite to improve communication, collaboration and engagement across the COWA workforce. By year end 2022, 75% of the non-represented staff are using O365 (Teams, Chat, Planner, OneDrive...) on a daily basis.	15%	50%	75%
<b>End User Support:</b> Reduction of support tickets by analyzing the root cause of reoccurring issues, implementing the fix, and training the customers on how to avoid or resolve the issues in the future. Self-help options will help mitigate some reoccurring tickets.	4,549 tickets	4,700 tickets	4,000 tickets
<b>IT Infrastructure Mgmt.:</b> All IT infrastructures controlled by West Allis IT to be maintained and available during core business hours. Critical systems available 7x24 aside from scheduled maintenance windows	99.53% uptime	99.6% uptime	99.7% uptime
<b>GIS:</b> Leverage the investments we have made in GIS as an internal mapping/management solution to run promotional campaigns for all that the City has to offer. Extend the reach of existing maps	3.5 of 5 3 new Public facing maps • Tree	Priorities have changed due to	Rebuild the GIS foundation to better

<p>through promotion and increased usability via new map templates In addition for 2022: Modernization of GIS platform and services offered.</p>	<p>Tracker</p> <ul style="list-style-type: none"> <li>Public Undergro und utilities</li> <li>Open for Business map.</li> </ul> <p>Census dashboards and maps shared with Marketing Agency</p>	<p>staffing changes and keeping existing GIS system functional</p>	<p>support the future of GIS in West Allis. Determine which apps are used the most and develop replacement apps that are more sustainable</p>
<p><b>Apps and Data:</b> Leverage the new software solution and Docuware to continue to progress in the City’s Strategic Goals of accessibility and transparency and move towards a Virtual City Hall. Push Docuware and Docuware AP out to more departments to use: HR, Clerks, IT. Provide structured project management discipline to projects throughout the year. Complete SQL server migration</p>	<p>Had four unique departments at various stages of development: Police, BINS, Planning, Clerks</p>	<p>Went live with Parking, Pets, Dog Park, Operator, Alcohol, E-cig and PEP. Complications occurred and stayed live with Pets, Parking, Dog Park.</p>	<p>Reevaluate the software solution used for future projects with the intent to redevelop what we have and move into more dept.</p>
<p><b>Public Safety IT Support:</b> Keep Public Safety applications like Pro Phoenix, TraCS, 911 ProQA and Komutel current with vendor software releases. Maintain quality services levels of Spiceworks tickets within the set guidelines Manage projects like the PD phone rewiring and Body camera refresh.</p>	<p>NA</p>	<p>No software – 2 versions behind latest release Keep open ticket count less than 60 per month Phone rewire and body cam projects completed</p>	<p>TBD</p>



Submitted by:  
Tony Warkoczewski  
Information Technology 100-11



# Information Technology

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
IT Director	1	1	General Fund	Y
Network and Security Admin	1	1	General Fund	Y
Public Safety IT Supervisor	1	1	General Fund	Y
PC Network Specialist	1	1	General Fund	Y
GIS Analyst	1	1	General Fund	Y
Business Analyst	1	1	General Fund	Y
Solutions Analyst	1	1	General Fund	Y
PC Technicians (4)	4	1	General Fund	Y

<i>Total</i>	11	11
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<i>New Positions</i>	<i>Vacancies</i>
None	None

<i>Eliminated Positions</i>
<ul style="list-style-type: none"> <li>• In 2019 Project Manager position was eliminated</li> <li>• In 2020 GIS Admin position was eliminated. 50% of salary dollars retained for consultation needs in 2021.</li> </ul>

Mayor change(s) from 2022 Department Budget Request –

- Eliminate Business Process Analyst
- Eliminate PC Technician

**Reduction of 2 Position(s)**

# Achievements

- AssetWorks implemented across all divisions at DPW. New service request portal introduced City-wide, eliminating the need to use an older module within a more expensive software Package (Naviline).
- Docuware helping automate the Accounts Payable process. Pilot in the Police Department is complete, now introducing to more departments.
- Replaced the entire fleet of printing/copying devices in the City, reducing the number of devices by 45% and saving the City about \$130,000 year over year for the next 5 years.
- Modernized our virtualized server infrastructure with an upgrade to our Scale system – no service disruptions were encountered with this upgrade.
- Replaced a proprietary GPS tracking solution with one that leverages the investments already made with iPad technology at DPW saving the City \$25,000 annually
- With the help of GISinc established a new GIS strategy for the City. Going forward we will empower our end users to maintain their own GIS information, while using new ESRI features we are already licensed for on a new system architecture.
- Lead the effort to implement the EnvisionWare software at the Library.

# 2021 Innovations

- The introduction of new printing devices allowed us to leverage a ‘secured printing’ concept where now print jobs are held in a queue and printing is initiated by the end user from any printing device in the City. Confidential information is now handled more securely and printing volumes have also been reduced using this approach.
- The move to Microsoft 365 has enhanced the communication and collaboration across the enterprise. Additional tools like OneDrive, Stream, Planner, Forms and Teams have helped enable more online collaboration or eliminated the need for point solutions (ex. DropBox).

# Activities Supporting 2022 Priorities

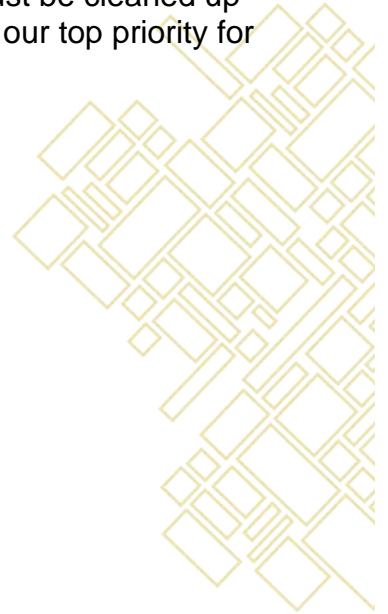
*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

- The two largest efforts within IT now are the modernization of our GIS platform and an upgrade to all of the City’s SQL databases. These two efforts are interconnected and when completed, service delivery will be improved by faster performing software for all City staff.
- By decentralizing the maintenance of GIS information, sustainability is improved by not having only one person in IT with all this power/knowledge
- Several proposed CIP and/or ARPA funded projects will enhance our system backup and recovery capabilities. This will improve Service Delivery if we are ever victims of a cyber security attack or some other natural disaster that has a crippling effect on our core IT Infrastructure.
- We look to assist in the implementation of a new permitting/licensing solution to finally achieve the concept of a virtual City Hall.

- In support of the new City Strategic plan, 2022 will bring a focus to more targeted technical training to critical roles throughout the City

## Additional Information to Consider

- The Assessment of our GIS platform and preparation for the SQL Upgrade project uncovered a highly complex network of files and applications that must be cleaned up and simplified for the City going forward. These two projects remain our top priority for the remainder of 2021.



City of West Allis  
Human Resources  
2022 Budget

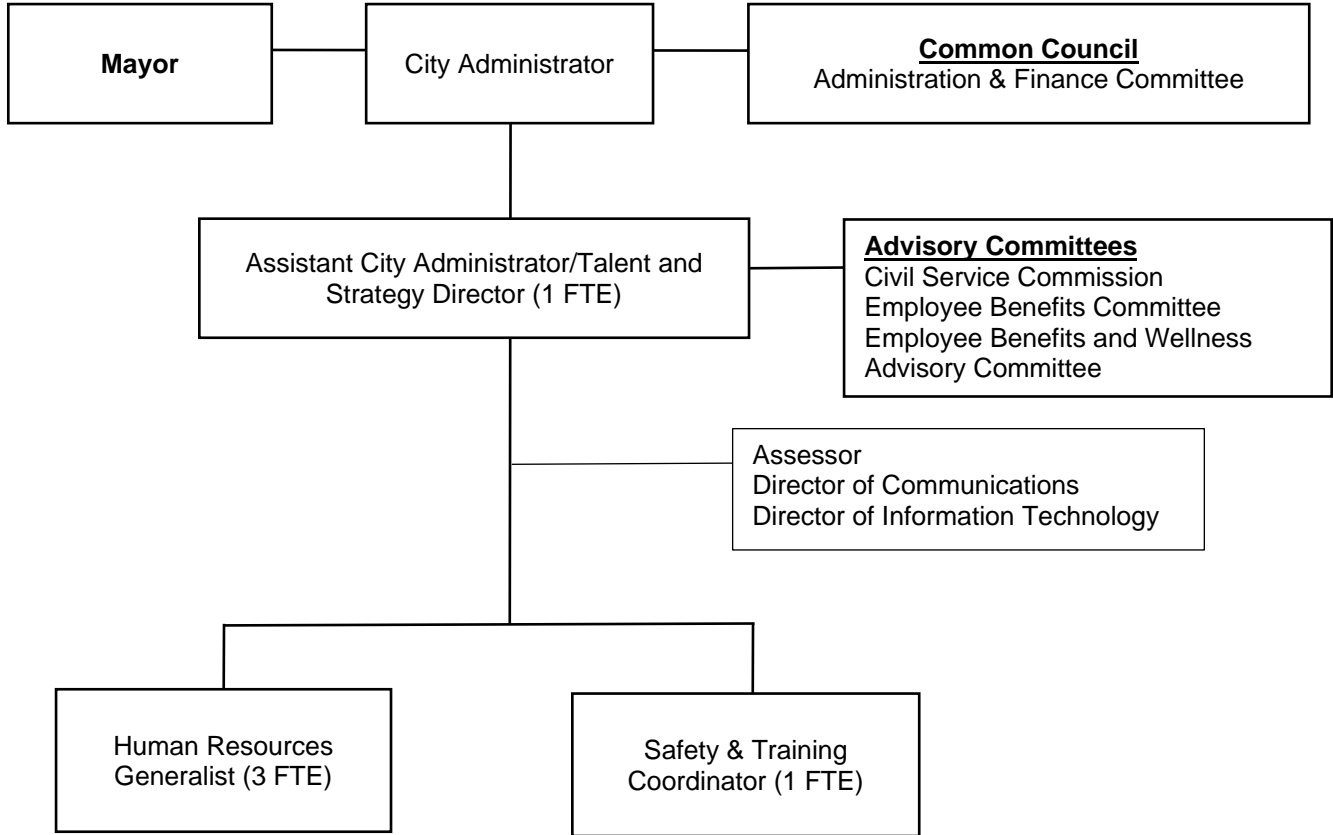
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 395,896	\$ 402,384	\$ 259,731	\$ 402,384	\$ 407,207	\$ -	\$ 407,207	\$ 4,823	
Misc Other Pay	\$ 9	\$ 125	\$ -	\$ 125	\$ 125	\$ -	\$ 125	\$ -	
Overtime	\$ 3,178	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Payroll Taxes	\$ 29,575	\$ 30,783	\$ 19,154	\$ 30,783	\$ 31,152	\$ -	\$ 31,152	\$ 369	
Pension	\$ 26,124	\$ 27,161	\$ 17,471	\$ 27,161	\$ 26,468	\$ -	\$ 26,468	\$ (693)	
Health Insurance	\$ 74,561	\$ 72,897	\$ 56,935	\$ 72,897	\$ 92,683	\$ -	\$ 92,683	\$ 19,786	
Dental Insurance	\$ 4,397	\$ 4,803	\$ 3,123	\$ 4,803	\$ 5,083	\$ -	\$ 5,083	\$ 280	
Life Insurance	\$ 920	\$ 930	\$ 639	\$ 930	\$ 930	\$ -	\$ 930	\$ -	
Professional Services	\$ 2,268	\$ 2,500	\$ 3,875	\$ 2,500	\$ 4,000	\$ -	\$ 4,000	\$ 1,500	
Utilities	\$ 1,567	\$ 1,500	\$ 1,109	\$ 1,500	\$ 1,650	\$ -	\$ 1,650	\$ 150	
Supplies	\$ 4,212	\$ 2,750	\$ 1,350	\$ 2,750	\$ 2,750	\$ -	\$ 2,750	\$ -	
Books & Subscriptions	\$ 18,868	\$ 57,821	\$ 19,936	\$ 57,821	\$ 22,000	\$ -	\$ 22,000	\$ (35,821)	
Advertising	\$ 11,366	\$ 15,000	\$ 13,444	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ -	
Training & Travel	\$ 3,539	\$ 5,600	\$ 4,280	\$ 5,600	\$ 9,750	\$ -	\$ 9,750	\$ 4,150	
<b>TOTAL EXPENDITURES</b>	<b>\$ 576,479</b>	<b>\$ 624,254</b>	<b>\$ 401,047</b>	<b>\$ 624,254</b>	<b>\$ 618,798</b>	<b>\$ -</b>	<b>\$ 618,798</b>	<b>\$ (5,456)</b>	<b>-0.87%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes in 2022 are due to step/performance increases. Changes in Health insurance expenses are related to coverage changes that occurred in 2021.



## ADMINISTRATION - HUMAN RESOURCES



Change(s) from 2021 –  
• **Listed under City Administration**

CITY FUNDED FTES: Listed  
under City Administration

# Human Resources

## 2021 Business Plan

### Department Mission:

The HR Department strategically aligns with City departments to hire, compensate, develop, and support an equitable and diverse workforce. We are committed to being accountable, professional, progressive, and responsive to our clients in an efficient and productive manner.

### Services Provided:

The HR Department supports the City's Mission, Vision and Strategic Plan by:

- Fostering collaborative relationships with City leaders and stakeholders;
- Developing solutions to overcome potential obstacles thereby leading to successful implementation of initiatives;
- Demonstrating agility and expertise in leading organizational initiatives as well as supporting the initiatives of others where applicable;
- Utilizing the most effective and efficient ways to accomplish tasks within the parameters of the tools/resources provided by the City and the organizational hierarchy, processes, systems, and policies;
- Exhibiting behaviors consistent with the City's organizational culture and acting with personal, professional, and behavioral integrity;
- Communicating proactively, providing clear, concise information to others in verbal, written, electronic, and other communication formats for internal and external consumption; and
- Soliciting feedback to evaluate for changes and improvements.

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Worker's Compensation Severity Rate	7.297	7.2	6.9
Average Time to Fill Position for HR responsibilities (in days)	61	60	45

Voluntary Turnover Rate (based on budgeted benefitted FTEs)	10%	19%	10%
Employee Development and Legally Required Training Topics Offered	11	12	15



Submitted by:  
Richard Pfaff  
100.1301



## Personnel Information

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefitted (Y/N)</i>
Assistant City Administrator/Talent and Strategy Director	1	1	100.1301	Y
Safety & Training Coordinator	1	1	100.1301	Y
HR Generalist	3	3	100.1301	Y

<i>Total</i>	5	5
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<i>New Positions</i>	<i>Vacancies</i>
None	None

<i>Eliminated Positions</i>
None

## Achievements

- Established 6-month onboarding process virtually using NeoGov Onboard.
- Established a single seasonal, provisional recruiting approach.
- Converted records processing and retention to Docuware system

## 2021 Innovations

Established 6-month onboarding process virtually using NeoGov Onboard  
Converted to DocuWare AP module for invoice processing  
Converted to DocuWare HR module for paperless record retention  
Redesign and expansion of content provided on AskAllis

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*  
Establish comprehensive employee benefit guide for departing employees and retirees  
Establish offboarding modules in NeoGov Onboard for retirements, certain other separations  
Develop and launch recruiting brand and webpage  
Conduct Diversity, Equity and Inclusion audit with CVMIC and establish action plan  
Revise scope and composition of wellness advisory committee and relaunch  
Recreate employee handbook

City of West Allis  
Finance  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 516,281	\$ 509,450	\$ 315,797	\$ 509,450	\$ 505,734	\$ -	\$ 505,734	\$ (3,716)	
Misc Other Pay	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Overtime	\$ 26,184	\$ 7,000	\$ 2,053	\$ 7,000	\$ 7,000	\$ -	\$ 7,000	\$ -	
Payroll Taxes	\$ 38,948	\$ 39,857	\$ 23,297	\$ 39,857	\$ 38,688	\$ -	\$ 38,688	\$ (1,169)	
Pension	\$ 35,300	\$ 37,425	\$ 21,411	\$ 37,425	\$ 32,873	\$ -	\$ 32,873	\$ (4,552)	
Health Insurance	\$ 101,098	\$ 112,347	\$ 69,157	\$ 112,347	\$ 115,875	\$ -	\$ 115,875	\$ 3,528	
Dental Insurance	\$ 6,135	\$ 6,311	\$ 4,371	\$ 6,311	\$ 6,832	\$ -	\$ 6,832	\$ 521	
Life Insurance	\$ 994	\$ 1,254	\$ 755	\$ 1,254	\$ 1,254	\$ -	\$ 1,254	\$ -	
Professional Services	\$ 98,919	\$ -	\$ (92)	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ 5,000	
Maintenance Contracts	\$ 11,475	\$ 43,500	\$ 11,945	\$ 15,900	\$ 12,000	\$ -	\$ 12,000	\$ (31,500)	
Supplies	\$ 19,461	\$ 6,700	\$ 2,909	\$ 6,010	\$ 6,600	\$ -	\$ 6,600	\$ (100)	
Books & Subscriptions	\$ -	\$ 550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (550)	
Advertising	\$ 117	\$ -	\$ 18	\$ -	\$ 500	\$ -	\$ 500	\$ 500	
Printing	\$ 5,721	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Training & Travel	\$ 2,902	\$ 13,000	\$ 1,239	\$ 6,150	\$ 15,800	\$ -	\$ 15,800	\$ 2,800	
Regulatory & Safety	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ 200	
<b>TOTAL EXPENDITURES</b>	<b>\$ 863,536</b>	<b>\$ 777,394</b>	<b>\$ 452,862</b>	<b>\$ 741,704</b>	<b>\$ 748,356</b>	<b>\$ -</b>	<b>\$ 748,356</b>	<b>\$ (29,038)</b>	<b>-3.74%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect the transfer of an Accounting Specialist position to the CSC/Treasurer.

Decrease in Maintenance Contracts reflects the transfer of software maintenance contracts for city-wide software to the IT Budget

# Finance

## 2022 Business Plan

### Department Mission:

*Maintain the financial integrity of the City and provide accurate and timely accounting, financial analysis, and reporting to City leadership and other stakeholders*

### Services Provided:

Purchasing | Accounts Payable | Payroll

Budgeting | Financial Analysis | Reporting

Fiscal Grant Management | Debt Management

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Payrolls processed on time	100%	100%	100%
Regulatory reporting completed timely	100%	100%	100%
Budget deliverables completed timely	100%	100%	100%
Budget reports sent by 20 <sup>th</sup> (# months)	6	7	12
Annual Report issued by June 30 <sup>th</sup> <i>(an internal goal - the state deadline is July 31<sup>st</sup>)</i>	no	no	yes



Submitted by:  
Jason Kaczmarek  
100-14



# Finance

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Finance Director/ Comptroller	1	1	Gen. Fund / Utilities	Y
Deputy Finance Director	1	1	Gen. Fund / Utilities	Y
Senior Buyer	1	1	Gen. Fund	Y
Senior Accountant	2	2	Gen. Fund / Utilities	Y
Accountant	1	1	Gen. Fund / Grants	Y
Payroll Administrator	-	1	Gen. Fund / Utilities	Y
Accounting Specialist	2.8	.75	Gen. Fund / Utilities	Y
Admin. Support Specialist	0.75	-	Gen. Fund	Y

<i>Total</i>	9.55	7.75
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<i>New Positions</i>	<i>Vacancies</i>
Payroll Administrator - reclassification <i>(not an additional FTE)</i>	Senior Accountant (1 position) <i>(actively recruiting)</i>

<i>Eliminated Positions</i>
Administrative Support Specialist (0.75 FTE) Accounting Specialist (1.0 FTE) – moved to Customer Service Center as Administrative Support Specialist

# Achievements

- Completed hiring of a new Finance Director, and related re-organization of treasurer functions to improve alignment of staff with critical functions
- Rollout of a new paperless Accounts Payable system
- Significant progress on Standard Operating Procedures (SOP) documentation
- Secured over \$1.5 million in long-term savings through debt refinancing
- Financial administration of over \$2.4 million in emergency COVID grant funding

# 2021 Innovations

- Started using SharePoint for easier collaboration and information sharing
- Creation of a new payroll budgeting system for easier updating, collaboration, and review
- Creation of new, more user-friendly financial reports in the City's new analytics system
  - Provides easy exporting to Excel for further analysis
  - More information readily available through drilldown capabilities
  - Helps staff get to the data they need, faster
- Use of the City's new analytics system to improve accuracy and speed of the Bank Reconciliation process to ensure compliance with necessary monthly audit procedures
- Successfully linked Microsoft Excel to our accounting system to speed up access to large data sets

# Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

- Choose a replacement for the City's outdated financial system
- Continued improvement of the City's reporting capabilities through
  - The City's analytics reporting system
  - Greater use of Microsoft Excel and SharePoint capabilities
  - Use of additional tools as needed
- Prioritize the need for long term financial planning and analysis (ARPA funding, levy limits, facility needs, etc.)
- Continued efforts to cross train and document procedures to ensure continuity of critical department functions (payroll, accounts payable, fiscal grant management)
- Continued efforts to standardize purchasing and accounts payable procedures and provide training/resources to departments experiencing staff turnover and knowledge gaps in these city-wide processes

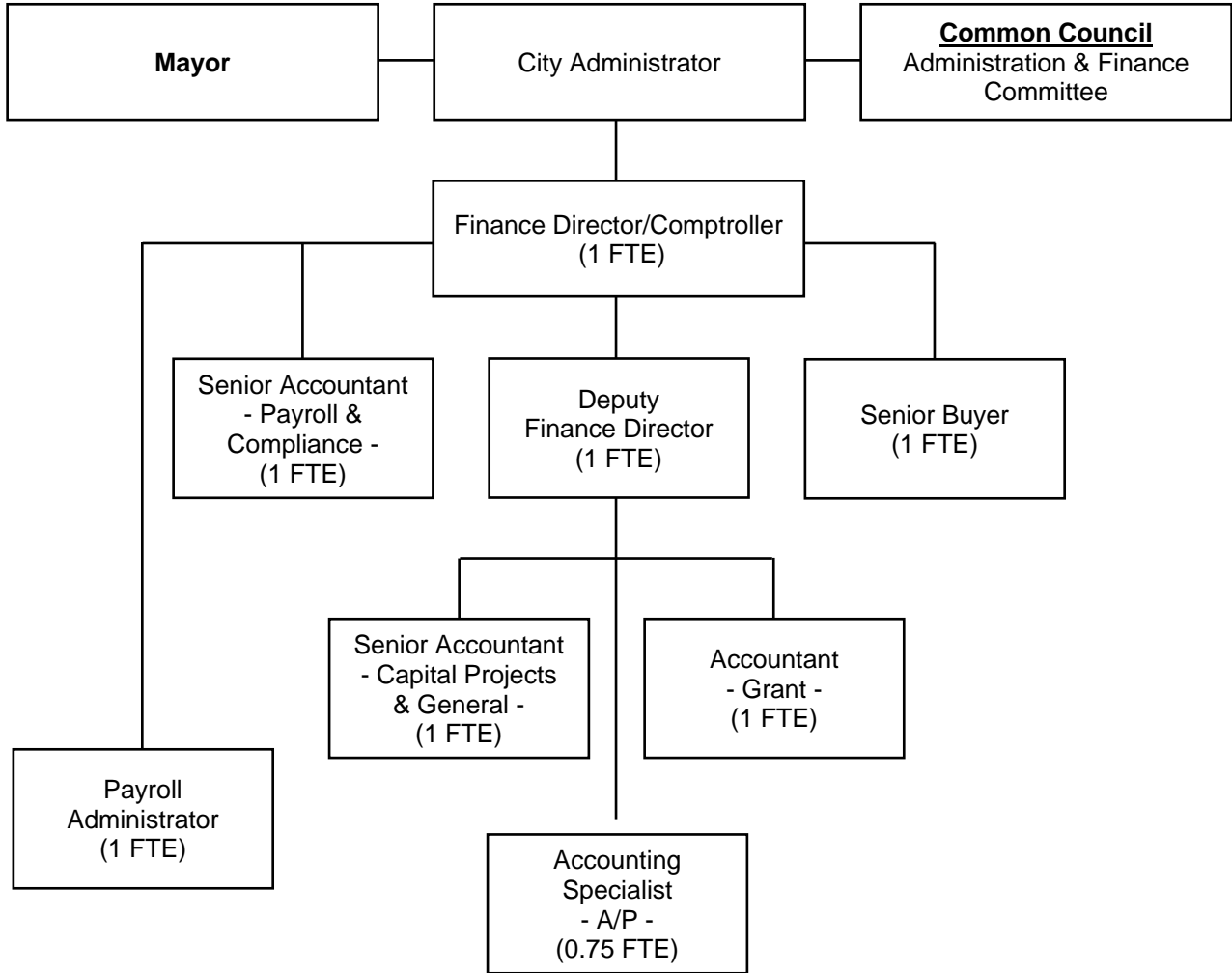
# Additional Information to Consider

The Finance Department currently operates an old AS-400 financial system. By today's standards, this system is difficult to learn, difficult to operate, and difficult to analyze. The Department is looking forward to obtaining a new system over the next few years that will address these issues. A replacement system will help us to better support our mission with a greater level of service.





## FINANCE/COMPTROLLER



Change(s) from 2021 –

- Removal of Admin Support Assistant
- Accounting Specialist updated to Payroll Administrator
- Reallocation of staff between Director & Deputy Director
- Move Accounting Specialist to Customer Service Center as Administrative Support Specialist

**Reduction of 1.75 Position(s)**

CITY FUNDED FTES: 7.00  
 Other Funding Sources: 0.75  
 TOTAL: 7.75

City of West Allis  
City Clerk  
2022 Budget

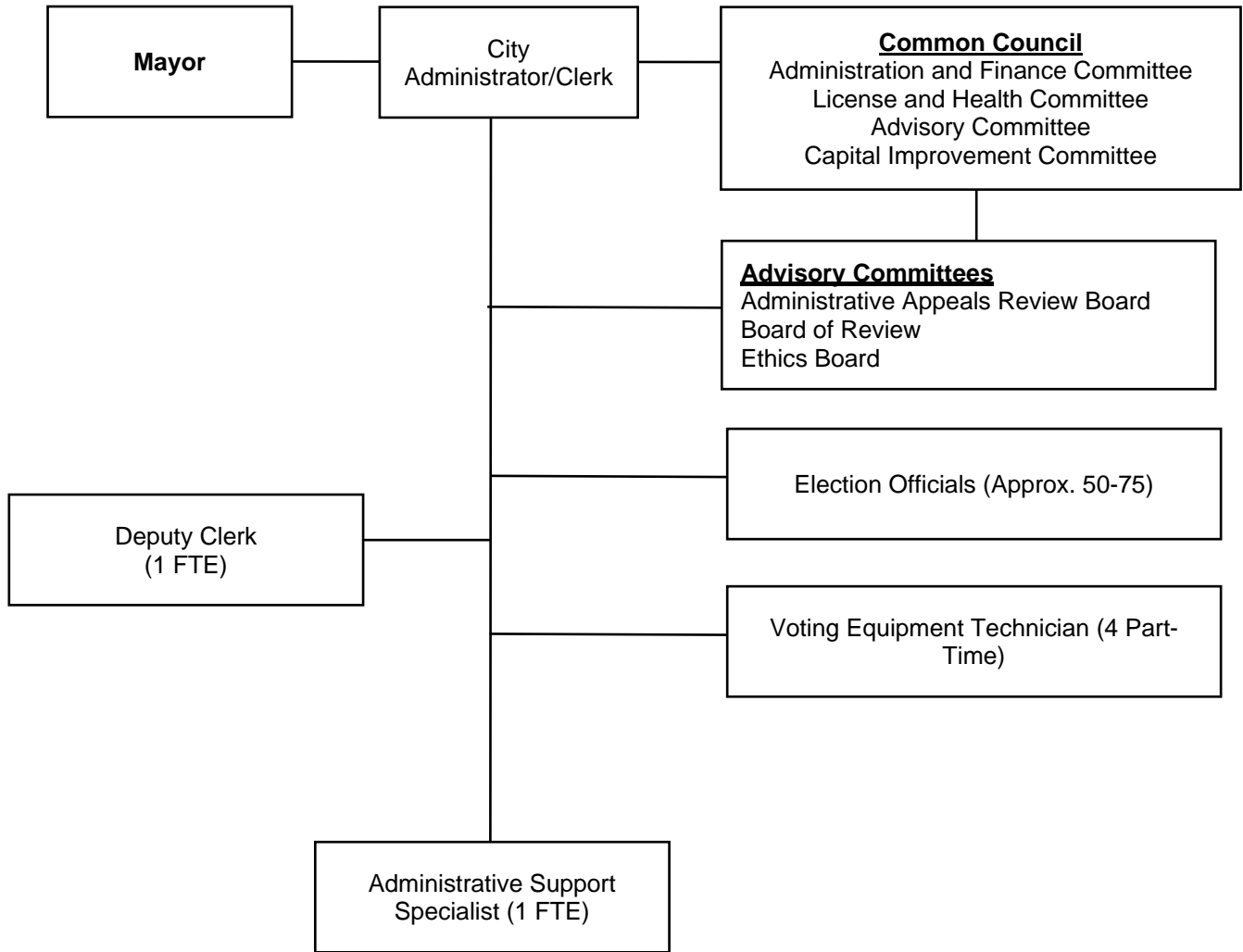
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	%
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 339,789	\$ 236,241	\$ 165,429	\$ 232,373	\$ 174,266	\$ -	\$ 174,266	\$ (61,975)	
Provisionals/Part-Time	\$ 53,787	\$ 25,000	\$ 9,492	\$ 25,000	\$ 25,000	\$ -	\$ 25,000	\$ -	
Misc Other Pay	\$ 334	\$ -	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ 150	
Overtime	\$ 8,805	\$ 4,500	\$ 1,458	\$ 4,500	\$ 14,500	\$ -	\$ 14,500	\$ 10,000	
Payroll Taxes	\$ 26,696	\$ 18,500	\$ 12,292	\$ 17,188	\$ 15,589	\$ -	\$ 15,589	\$ (2,911)	
Pension	\$ 21,041	\$ 16,138	\$ 10,758	\$ 15,276	\$ 11,620	\$ -	\$ 11,620	\$ (4,518)	
Health Insurance	\$ 74,299	\$ 63,023	\$ 34,159	\$ 45,438	\$ 49,621	\$ -	\$ 49,621	\$ (13,402)	
Dental Insurance	\$ 5,897	\$ 5,107	\$ 2,358	\$ 3,140	\$ 3,266	\$ -	\$ 3,266	\$ (1,841)	
Life Insurance	\$ 776	\$ 568	\$ 379	\$ 568	\$ 568	\$ -	\$ 568	\$ -	
Professional Services	\$ 23,913	\$ 32,500	\$ 23,554	\$ 32,500	\$ 39,500	\$ -	\$ 39,500	\$ 7,000	
Maintenance Contracts	\$ 20,551	\$ 23,000	\$ 16,626	\$ 23,000	\$ 25,000	\$ -	\$ 25,000	\$ 2,000	
Utilities	\$ 4	\$ -	\$ 3	\$ -	\$ 25	\$ -	\$ 25	\$ 25	
Repair & Maintenance	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	
Supplies	\$ 27,611	\$ 25,500	\$ 9,358	\$ 25,500	\$ 36,200	\$ -	\$ 36,200	\$ 10,700	
Books & Subscriptions	\$ 58	\$ 100	\$ 305	\$ 100	\$ 350	\$ -	\$ 350	\$ 250	
Advertising	\$ 12,069	\$ 14,000	\$ 6,783	\$ 14,000	\$ 17,300	\$ -	\$ 17,300	\$ 3,300	
Training & Travel	\$ 398	\$ 9,000	\$ 5,109	\$ 9,000	\$ 11,750	\$ -	\$ 11,750	\$ 2,750	
Regulatory & Safety	\$ 10	\$ 100	\$ 30	\$ 100	\$ 100	\$ -	\$ 100	\$ -	
Capital Items	\$ 13,520	\$ 1,000	\$ -	\$ 1,000	\$ 15,200	\$ -	\$ 15,200	\$ 14,200	
<b>TOTAL EXPENDITURES</b>	<b>\$ 629,557</b>	<b>\$ 474,777</b>	<b>\$ 298,093</b>	<b>\$ 449,184</b>	<b>\$ 440,505</b>	<b>\$ -</b>	<b>\$ 440,505</b>	<b>\$ (34,272)</b>	<b>-7.22%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect the shared duties of City Administrator & City Clerk by one FTE, as well as a department reorganization which included the elimination of an FTE for 2022.



## ADMINISTRATOR - CLERK



Change(s) from 2021 –  
• **Listed under City Administration**

CITY FUNDED FTES: Listed under City Administration

# City Clerk

## 2022 Business Plan

### Department Mission:

To carry out the duties and responsibilities of the City Clerk as outlined by Wisconsin State Statutes, City Ordinances, and Resolutions in a manner that is ethical, efficient, fair, courteous, and transparent.

### Services Provided:

- Legislative Support for the Common Council, boards, committees, and commissions
- Ordinance and Resolutions Processing and Maintenance
- Publication of Legal Notices
- License Administration
- Election and Voter Management
- Public Records Management
- Support Ethics Board and Statement of Economic Interest Processing
- Oath Administration
- Customer Service

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned*
Common Council Actions (ordinances and resolutions) processed within 2 days of the council meeting	-	90%	98%
Distribution of Council packets by noon on Friday before the meeting	-	10%	50%
Percentage of executed contracts attached to the public file within 1 month of the council action	-	35%	50%
Percentage of Minutes prepared within 7 days of meeting	60%	75%	85%
Initial processing of licenses within 2 business days	55%	65%	95%
Public Records requests responded to within 5 days	75%	80%	90%

\*2022 election may affect fully achieving the targets



Submitted by:  
Rebecca Grill, City Administrator/Clerk  
100-15



# City Clerk Continued

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Clerk	combined with City Administrator			
Deputy Clerk	1	1	General Fund	Y
Administrative Support Specialist	1	1	General Fund	Y

<i>Total</i>	2.0	2.0
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<i>New Positions</i>	<i>Vacancies</i>
None	None

<i>Eliminated Positions</i>
Administrative Support Specialist – Reduction in Workforce Initiative

## Achievements

- Spring Election with 15.34% voter turnout including issuances of almost 5,000 absentee ballots
- Updating all license and permits information online sheets
- Completion of Boards and Commissions module implementation

## 2021 Innovations

- Special Event Permit and Temporary Extension Process
- Eliminate Licenses
  - Transient Photographer
  - Used Vehicle Dealer
  - Truck and Trailer
- Combine Entertainment Related Licenses into Single Public Entertainment License type
- Online applications for licenses and permits issued in clerks office\* subject to council approval of new software solution and will likely continue into 2022
- Scanning and conversion of election and legislative records eliminating the paper copies

# Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

Online application and payment for all licenses and permits administered by the City Clerk

Electronic communication and issuance of licenses

Understandable easier to digest Information regarding all licenses and permits provided online, which supports translation to other languages

Proper administration of 4 possible elections including US Senate and Gubernatorial Election

Increased use of legistar and Docuware for records management and public access of records

Redistricting

## Additional Information to Consider

In the past 2 years, the City Clerk's office has reduced the number of staff from 4.5 to 2 in 2022. Full implementation of a new licensing and permitting software will assist in the ability to continue to administer the license process efficiently and accurately with the significant reduction in staff. In 2022, there is a possibility of four elections which will require continued assistance by other city staff and support from the customer service center and temporary employees.



City of West Allis  
City Treasurer  
2022 Budget

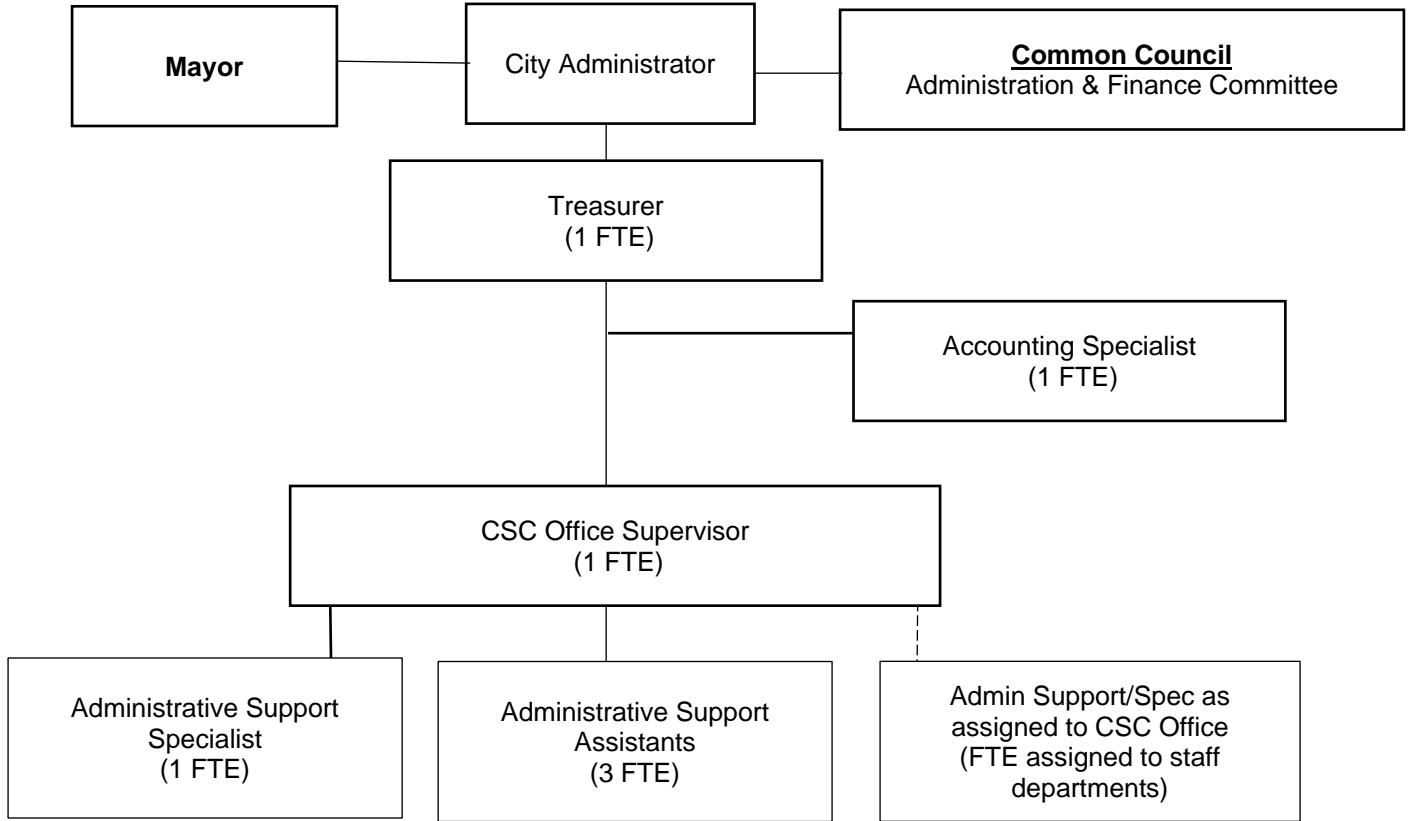
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ -	\$ 133,715	\$ 80,078	\$ 140,000	\$ 372,274	\$ -	\$ 372,274	\$ 238,559	
Overtime	\$ -	\$ -	\$ 230	\$ 300	\$ 100	\$ -	\$ 100	\$ 100	
Payroll Taxes	\$ -	\$ 10,228	\$ 7,257	\$ 10,450	\$ 28,486	\$ -	\$ 28,486	\$ 18,258	
Pension	\$ -	\$ 9,026	\$ 6,776	\$ 9,500	\$ 24,204	\$ -	\$ 24,204	\$ 15,178	
Health Insurance	\$ -	\$ 40,018	\$ 17,209	\$ 27,000	\$ 79,920	\$ -	\$ 79,920	\$ 39,902	
Dental Insurance	\$ -	\$ 2,494	\$ 1,227	\$ 1,900	\$ 5,618	\$ -	\$ 5,618	\$ 3,124	
Life Insurance	\$ -	\$ 184	\$ 120	\$ 203	\$ 184	\$ -	\$ 184	\$ -	
Professional Services	\$ -	\$ 42,600	\$ 37,429	\$ 49,100	\$ 50,600	\$ -	\$ 50,600	\$ 8,000	
Repair & Maintenance	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	
Supplies	\$ -	\$ 13,500	\$ 1,723	\$ 13,905	\$ 14,050	\$ -	\$ 14,050	\$ 550	
Printing	\$ -	\$ 6,000	\$ -	\$ 6,000	\$ 6,200	\$ -	\$ 6,200	\$ 200	
Training & Travel	\$ -	\$ 1,350	\$ -	\$ 800	\$ 1,100	\$ -	\$ 1,100	\$ (250)	
<b>TOTAL EXPENDITURES</b>	\$ -	\$ 259,615	\$ 152,048	\$ 259,658	\$ 583,236	\$ -	\$ 583,236	\$ 323,621	124.65%

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect the transfer of 4 positions to the CSC/Treasurer from other City departments.  
The increase in Professional Services reflects the cost of banking/transaction fees for electronic payment options.  
(Note: In 2020, the Treasurer function was part of the Finance Department)



## TREASURER/CUSTOMER SERVICE CENTER (CSC)



Change(s) from 2021 –  
**No changes for 2021**

CITY FUNDED FTEs: 7 3

Change(s) from 2022 Department Budget Request –

- Move Accounting Specialist from Finance to CSC and change position to Administrative Support Specialist
- Move Administrative Support Assistant from BINS to CSC
- Move Administrative Support Assistant from Assessor to CSC
- Move Administrative Support Assistant from Police to CSC

**Reallocation of 4 Position(s)**

# Treasurer/Customer Service Center

## 2022 Business Plan

### Department Mission:

*Treasurer's Department is to receive, invest, and safeguard the monies of the City. The Treasurer's Office provides excellent customer service to the citizens of West Allis while fulfilling the duties and responsibilities mandated by the State of Wisconsin with efficiency, productivity, and transparency.*

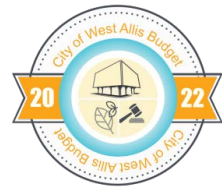
### Services Provided:

1. Tax billing, collections, and settlement disbursement.
2. Accounts receivable billing, collection, and reconciliation.
3. Bank account reconciliation.
4. Collection, accounting, and reporting for City funds.
5. Oversee and manage the Customer Service Center

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Current year Real Estate taxes collected	\$100,708,754	\$105,321,070	\$106,000,000
Current year Personal Property taxes collected	\$2,167,111	\$2,183,325	\$2,200,000
Credit Card transactions – non utility/taxes	10,140	10,500	11,000



Submitted by:  
Corinne Zurad  
General Fund – Department #25



# Treasurer /CSC

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Treasurer	1	1	General, Water, Sanitary, Storm and Solid Waste funds	Y
Customer Service Center Supervisor	1	1	General, Water, Sanitary, Storm and Solid Waste funds	Y
Accounting Specialist	1	1	General fund	Y
Administrative Support Specialist/Assistant	0	1/3	General Fund	Y

<i>Total</i>	3	7
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<i>New Positions</i>	<i>Vacancies</i>
Reallocating 4 administrative from other departments to the Customer Service Center	None

<i>Eliminated Positions</i>
None

## Achievements

-Adopted revised Cash Handling Policy that provides specifics on reducing risk of loss and require how payments are handled at City Hall in the centralized area of the CSC.

-Provide Lunch & Learn session reviewing Cash Handling Policy and counterfeit money training.

## 2021 Innovations

-Developed an effective bank reconciliation process that allows general fund bank account to be reconciled timelier and accurately.

-Implemented credit card payment vendor to accept credit cards online through Civic Plus for various services.

-Offer “My City Hall” online services on new kiosks by the CSC office.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

-Provide credit card payment vendor for additional online services once vendor is selected and process is developed.

-Have all payments received at City Hall processed through CSC office (implement in 2<sup>nd</sup> half of 2021, process fully in place and efficient by 2022).

-Reduce number of investment companies the City is using from 15 to 8 to save on account maintenance fees.

## Additional Information to Consider

Will continue to work with CSC staff for cross training efforts as needed to be able to provide exceptional customer service to the residents of West Allis.



City of West Allis  
City Pomotion/Celebratns  
2022 Budget

<b>EXPENDITURES</b>	2020	2021	2021	2021	2022	2022		2022	%
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget	Change	Change
Provisionals/Part-Time	\$ -	\$ 11,595	\$ 4,908	\$ 11,595	\$ 15,957	\$ -	\$ 15,957	\$ 4,362	
Payroll Taxes	\$ -	\$ 887	\$ 375	\$ 887	\$ 1,220	\$ -	\$ 1,220	\$ 333	
Pension	\$ -	\$ -	\$ -	\$ -	\$ 1,037	\$ -	\$ 1,037	\$ 1,037	
Professional Services	\$ (238)	\$ 26,500	\$ 15,153	\$ 26,500	\$ 30,000	\$ -	\$ 30,000	\$ 3,500	
Utilities	\$ -	\$ 10,700	\$ 5,796	\$ 11,132	\$ 11,150	\$ -	\$ 11,150	\$ 450	
Supplies	\$ 2,377	\$ 60,675	\$ 18,517	\$ 60,675	\$ 61,975	\$ -	\$ 61,975	\$ 1,300	
Printing	\$ -	\$ 17,000	\$ 8,007	\$ 17,000	\$ 18,000	\$ -	\$ 18,000	\$ 1,000	
<b>TOTAL EXPENDITURES</b>	\$ 2,139	\$ 127,357	\$ 52,756	\$ 127,789	\$ 139,339	\$ -	\$ 139,339	\$ 11,982	9.41%

**2022 BUDGET NOTES:**

The increase in Provisionals reflects an increase in funding for part-time Market Attendant positions to support events at the Farmer's Market

City of West Allis  
Undistributed Fringe Benefits  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Misc Other Pay	\$ 17,000	\$ 450,000	\$ 8,228	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	
Fringe Benefits	\$ 431,732	\$ 938,250	\$ 302,435	\$ 938,250	\$ 621,250	\$ -	\$ 621,250	\$ (317,000)	
Health Insurance	\$ 4,972	\$ 292,625	\$ 73,847	\$ 292,625	\$ 543,500	\$ -	\$ 543,500	\$ 250,875	
Health Ins-Retirees	\$ 332,640	\$ 332,640	\$ -	\$ 332,640	\$ 332,640	\$ -	\$ 332,640	\$ -	
Dental Insurance	\$ 81,039	\$ 80,000	\$ 55,370	\$ 80,000	\$ 80,000	\$ -	\$ 80,000	\$ -	
Professional Services	\$ 52,826	\$ 94,600	\$ 46,863	\$ 94,600	\$ 76,200	\$ -	\$ 76,200	\$ (18,400)	
Insurance	\$ 73,737	\$ 83,593	\$ 106,343	\$ 83,593	\$ 100,000	\$ -	\$ 100,000	\$ 16,407	
<b>TOTAL EXPENDITURES</b>	<b>\$ 993,945</b>	<b>\$ 2,271,708</b>	<b>\$ 593,087</b>	<b>\$ 2,271,708</b>	<b>\$ 2,203,590</b>	<b>\$ -</b>	<b>\$ 2,203,590</b>	<b>\$ (68,118)</b>	<b>-3.00%</b>

**2022 BUDGET NOTES:**

The 2022 Budget includes \$450,000 to fund Performance/Pay increases for non-represented staff under the City's Pay for Performance initiative.

Other general fringe benefit programs budgeted here include the Workers' Compensation program and Tuition Reimbursement program.

Note: The Health Ins-retirees expense item reflects the city-funded portion of health insurance premiums for retirees of general city departments. In past years, the amount for all retirees was budgeted as a general government expense in this Fringe Benefits department. In 2022 it is more properly presented in the functional departments (Police, Fire, Public Works, Health, Library) expense. The cost of retiree insurance from General Government departments continues to be classified here. Prior year expenses have been restated for comparison purposes.

City of West Allis  
General City Expense  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ -	\$ 367,000	\$ -	\$ 367,000	\$ 300,000	\$ -	\$ 300,000	\$ (67,000)	
Professional Services	\$ 72,763	\$ 165,150	\$ 64,660	\$ 165,150	\$ 190,000	\$ -	\$ 190,000	\$ 24,850	
Supplies	\$ 19,578	\$ 5,500	\$ 2,446	\$ 5,500	\$ 22,750	\$ -	\$ 22,750	\$ 17,250	
Training & Travel	\$ -	\$ 1,750	\$ -	\$ 1,750	\$ 2,750	\$ -	\$ 2,750	\$ 1,000	
Regulatory & Safety	\$ 176,357	\$ 182,000	\$ 120,752	\$ 182,000	\$ 182,500	\$ -	\$ 182,500	\$ 500	
Insurance	\$ 396,483	\$ 464,400	\$ 412,711	\$ 464,400	\$ 464,400	\$ -	\$ 464,400	\$ -	
Miscellaneous	\$ 77,945	\$ 51,500	\$ 194,698	\$ 51,500	\$ 50,500	\$ -	\$ 50,500	\$ (1,000)	
Transfers Out	\$ 763,206	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (800,000)	
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,506,332</b>	<b>\$ 2,037,300</b>	<b>\$ 795,268</b>	<b>\$ 1,237,300</b>	<b>\$ 1,212,900</b>	<b>\$ -</b>	<b>\$ 1,212,900</b>	<b>\$ (824,400)</b>	<b>-40.47%</b>

**2022 BUDGET NOTES:**

The Salaries amount above is budgeted here to provide contingency funding related to unsettled labor contracts. Budget transfers will be made as needed in 2022, once the contracts are settled and final costs become known.

The Transfers Out expense item was related to the expenditure restraint program and is no longer needed from a budget standpoint.

City of West Allis  
Miscellaneous & Transfers  
2022 Budget

<i><b>EXPENDITURES</b></i>	2020	2021	2021	2021	2022	2022		%	
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	2022 Budget	Change	Change
Rentals	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Repair & Maintenance	\$ 52,054	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfers Out	\$ 4,857,553	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	\$ 4,909,624	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	

**2022 BUDGET NOTES:**



2022



# BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

## Public Safety

City of West Allis  
Police & Fire Commission  
2022 Budget

<b>EXPENDITURES</b>	<b>2020</b>	<b>2021</b>	<b>2021</b>	<b>2021</b>	<b>2022</b>	<b>2022</b>		<b>%</b>	
	<b>Actual</b>	<b>Budget</b>	<b>Year-to-Date</b>	<b>Estimated</b>	<b>Request</b>	<b>Additions/ Deletions</b>	<b>Budget</b>	<b>Change</b>	<b>Change</b>
Salaries	\$ -	\$ -	\$ 1,392	\$ -	\$ -	\$ -	\$ -	\$ -	
Provisionals/Part-Time	\$ 12,194	\$ 18,500	\$ 18,250	\$ 18,500	\$ 18,500	\$ -	\$ 18,500	\$ -	
Payroll Taxes	\$ 933	\$ 1,315	\$ 1,503	\$ 1,315	\$ 1,415	\$ -	\$ 1,415	\$ 100	
Supplies	\$ 0	\$ 300	\$ 21	\$ 300	\$ 300	\$ -	\$ 300	\$ -	
Advertising	\$ -	\$ 350	\$ -	\$ 350	\$ 300	\$ -	\$ 300	\$ (50)	
Training & Travel	\$ 398	\$ 375	\$ 302	\$ 375	\$ 525	\$ -	\$ 525	\$ 150	
Regulatory & Safety	\$ 15,647	\$ 17,000	\$ 11,993	\$ 17,000	\$ 16,800	\$ -	\$ 16,800	\$ (200)	
<b>TOTAL EXPENDITURES</b>	\$ 29,172	\$ 37,840	\$ 33,460	\$ 37,840	\$ 37,840	\$ -	\$ 37,840	\$ -	0.00%

**2022 BUDGET NOTES:**

No substantial changes.

# POLICE AND FIRE COMMISSION

## 2022 Business Plan

### Department Mission:

Ensure the citizens of West Allis have a safe environment to live and work.

### Services Provided:

- 1.Appoint the Police and Fire Chiefs and approve all appointments made by the Chiefs.
- 2.Approve lists of eligible individuals for appointment.
- 3.Disciplinary action as per Wis. Stats. 62.13
- 4.Organize and supervise the Police and Fire Departments.
- 5.Prescribe the rules and regulations for management and control of the Police and Fire Department.
6. Contract for and purchase all necessary apparatus and supplies for the use of the departments under their supervision, exclusive of the erection and control of the police and fire station buildings
7. Audit all bills, claims, and expenses of the Fire and Police Departments before the same are paid by the City Treasurer.

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Commissioner	5	5	Volunteer	N

<i>Total</i>	5	5		
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Submitted by:  
Kurt Kopplin, President  
100-20



City of West Allis  
Police Department  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 12,160,242	\$ 12,995,436	\$ 7,368,255	\$ 12,316,809	\$ 13,189,830	\$ -	\$ 13,189,830	\$ 194,394	
Provisionals/Part-Time	\$ 162,027	\$ 248,401	\$ 126,032	\$ 193,755	\$ 270,715	\$ -	\$ 270,715	\$ 22,314	
Misc Other Pay	\$ 76,098	\$ 84,506	\$ 38,546	\$ 87,774	\$ 84,506	\$ -	\$ 84,506	\$ -	
Overtime	\$ 547,386	\$ 711,234	\$ 42,213	\$ 703,151	\$ 721,502	\$ -	\$ 721,502	\$ 10,268	
Payroll Taxes	\$ 965,770	\$ 1,074,378	\$ 562,533	\$ 938,078	\$ 1,087,383	\$ -	\$ 1,087,383	\$ 13,005	
Pension	\$ 1,446,211	\$ 1,551,833	\$ 842,757	\$ 1,419,850	\$ 1,624,051	\$ -	\$ 1,624,051	\$ 72,218	
Health Insurance	\$ 2,470,596	\$ 2,661,314	\$ 1,623,439	\$ 2,489,341	\$ 2,760,650	\$ -	\$ 2,760,650	\$ 99,336	
Health Ins-Retirees	\$ 1,025,955	\$ 1,025,955	\$ -	\$ 1,025,955	\$ 1,025,955	\$ -	\$ 1,025,955	\$ -	
Dental Insurance	\$ 156,873	\$ 166,317	\$ 101,717	\$ 67,725	\$ 177,066	\$ -	\$ 177,066	\$ 10,749	
Life Insurance	\$ 14,522	\$ 16,396	\$ 10,011	\$ 16,396	\$ 16,396	\$ -	\$ 16,396	\$ -	
Professional Services	\$ 62,698	\$ 106,360	\$ 85,355	\$ 94,360	\$ 29,360	\$ -	\$ 29,360	\$ (77,000)	
Maintenance Contracts	\$ 246,303	\$ 260,000	\$ 232,033	\$ 260,000	\$ 304,000	\$ -	\$ 304,000	\$ 44,000	
Utilities	\$ 131,794	\$ 168,366	\$ 117,393	\$ 162,000	\$ 168,366	\$ -	\$ 168,366	\$ -	
Rentals	\$ 973	\$ 7,000	\$ 298	\$ 1,500	\$ 7,000	\$ -	\$ 7,000	\$ -	
Repair & Maintenance	\$ 55,395	\$ 85,900	\$ 51,802	\$ 83,750	\$ 90,900	\$ -	\$ 90,900	\$ 5,000	
Supplies	\$ 226,286	\$ 260,950	\$ 184,925	\$ 258,302	\$ 260,950	\$ -	\$ 260,950	\$ -	
Books & Subscriptions	\$ 267	\$ 1,500	\$ 304	\$ 500	\$ 1,500	\$ -	\$ 1,500	\$ -	
Printing	\$ 4,568	\$ 7,500	\$ -	\$ 4,100	\$ 7,500	\$ -	\$ 7,500	\$ -	
Training & Travel	\$ 12,044	\$ 11,000	\$ 20,596	\$ 25,000	\$ 11,000	\$ -	\$ 11,000	\$ -	
Regulatory & Safety	\$ 28,141	\$ 40,350	\$ 36,421	\$ 42,800	\$ 40,500	\$ -	\$ 40,500	\$ 150	
Capital Items	\$ 5,048	\$ 245,500	\$ 113,991	\$ 249,000	\$ 255,500	\$ -	\$ 255,500	\$ 10,000	
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 19,799,198</b>	<b>\$ 21,730,196</b>	<b>\$ 11,558,620</b>	<b>\$ 20,440,146</b>	<b>\$ 22,134,630</b>	<b>\$ -</b>	<b>\$ 22,134,630</b>	<b>\$ 404,434</b>	<b>1.86%</b>

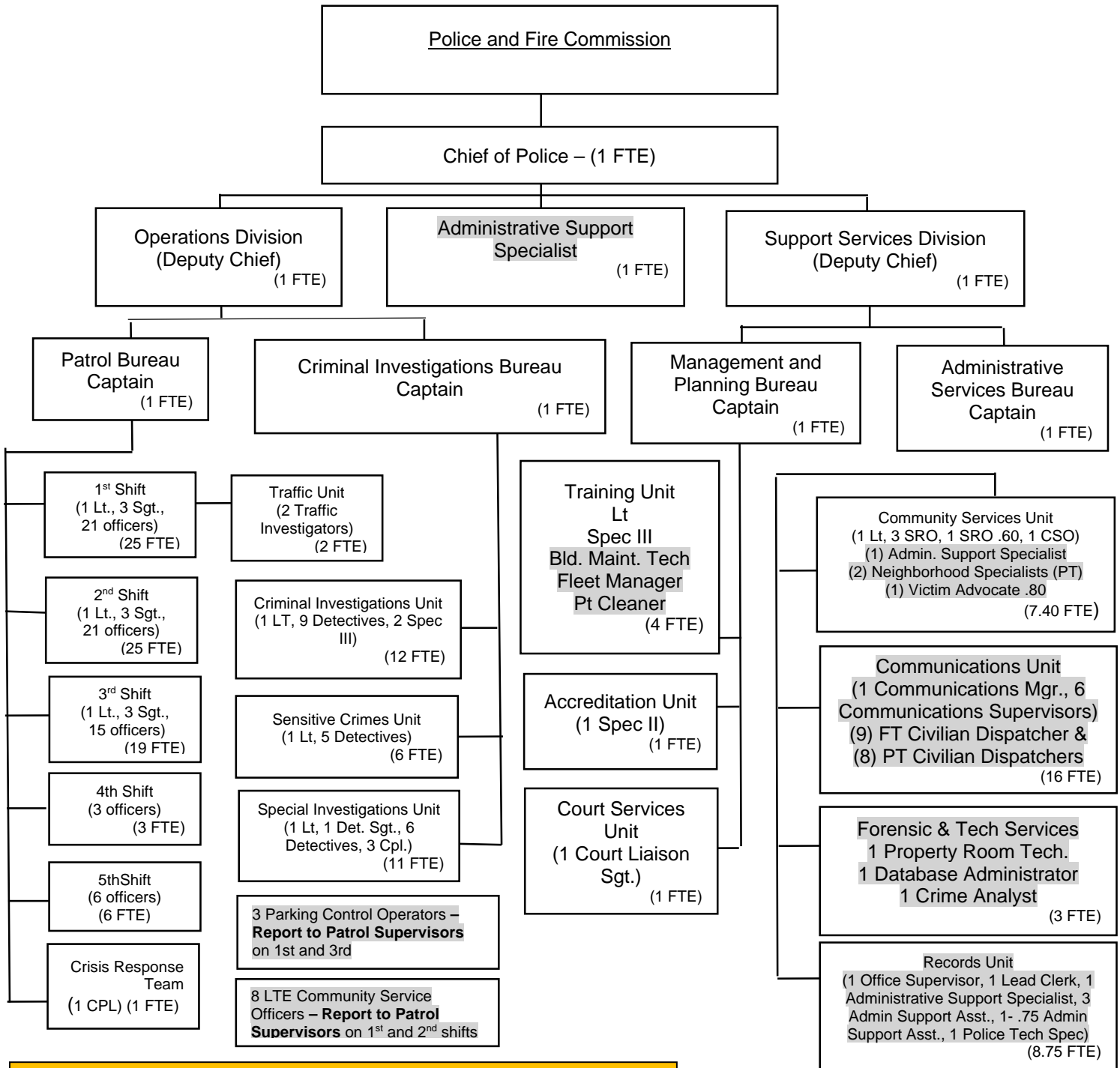
**2022 BUDGET NOTES:**

The 2022 Police Budget reflects an estimate for a contractual increase in pay and benefits anticipated for represented employees and the related compression pay calculation for non-represented employees. It also includes the transfer of 1 admin support position to the CSC/Treasurer.

Note: The "Health Ins-retirees" expense item reflects the city-funded portion of health insurance premiums for retirees of the Police Department. In past years, this amount was budgeted as a general government expense in the Fringe Benefits department. For 2022 it is more properly presented here as a public safety expense. Prior year expenses have been restated for comparison purposes.



## POLICE



Change(s) from 2021 –

- Reduction of 3 Parking Takers\*  
\*Last date of employment was 12/26/2020
- Move Administrative Support Assistant to Customer Service Center  
**Reduction of 1 Position(s)**

Total Sworn Positions: 126.6  
 Total Non-Sworn Positions: 34.55  
 TOTAL: 161.15  
 (Total Part-time Non-Sworn Positions: 19)

# Police



## 2022 Business Plan

### Department Mission:

*The mission of the West Allis Police Department is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.*

### Services Provided:

Respond to citizen calls for police service

Proactive (Traffic stops / field interview stops)

Community outreach (educational classes / community meetings)

Investigative Activities

Administrative Functions

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Crime prevention, reduction and community services (programs and initiatives)	.5% Increase	2% reduction	Goal: 3% reduction
Citizen educational programs	4	4	6
Specialized enforcement techniques	10	10	12
Specialized investigative techniques	4	4	6
Traffic enforcement	5,124	5,900	6,000



Submitted by:  
Chief Patrick Mitchell  
100-21



# Police

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
<b>Sworn Law Enforcement Personnel</b>				
Police Chief	1	1	General Fund	Y
Deputy Chief	2	2	General Fund	Y
Police Captain	4	4	General Fund	Y
Police Lieutenant	8	8	General Fund	Y
Police Sergeant	9	9	General Fund	Y
Police Officer	63	63	General Fund	Y
Patrol K9 Handler (Specialist 1)	3	3	General Fund	Y
Traffic Investigator (Specialist 2)	2	2	General Fund	Y
Detective	20	20	General Fund	Y
Detective Sergeant (Specialist 3)	3	3	General Fund	Y
Corporal – SIU (Specialist 1)	3	3	General Fund	Y
Court Liaison Sergeant (Specialist 2)	1	1	General Fund	Y
School Resource Officer (Specialist 2)	3	3	General Fund/ Partial Grant	Y
School Resource Officer (Specialist 2 – PART TIME)	.6	.6	Grant Funding	Y
Community Support Officer (Specialist 1)	1	1	General Fund	Y
Training Sergeant (Specialist 3)	1	1	General Fund	Y
Accreditation Compliance Officer (Specialist 2)	1	1	General Fund	Y
Crisis Assessment Response Team (CART) Officer (Specialist 1)	1	1	General Fund	Y

<b>Full-Time Civilian Personnel</b>				
Crime Analyst	1	1	General Fund	Y
Victim Advocate	.8	.8	General Fund	Y
Parking Control Officer	3	3	General Fund	Y
Communications Manager	1	1	General Fund	Y
Communications Supervisor	6	6	General Fund	Y
Dispatcher	9	9	General Fund	Y
Office Supervisor	1	1	General Fund	Y
Lead Clerk	1	1	General Fund	Y
Administrative Support Specialist	3	3	General Fund	Y
Administrative Support Assistant	4.75	3.75	General Fund	Y
Police Technical Specialist	1	1	General Fund	Y
Building Maintenance Technician	1	1	General Fund	Y
Fleet Manager	1	1	General Fund	Y
Property Room Technician	1	1	General Fund	Y
Database Administrator	1	1	General Fund	Y
<b>Part-Time LTE</b>				
Community Service Officers	8	8	General Fund	N
Part-Time Dispatchers	8	8	General Fund	N
Neighborhood Specialists	2	2	General Fund	N
Part-Time Cleaner	1	1	General Fund	N
Parking Takers*	3	0	General Fund	N

	<i>2021 Authorized</i>	<i>2022 Requested</i>
<i>Total Sworn L.E. Personnel</i>	126.6	126.6
<i>Total FT Civilian Personnel</i>	35.55	35.55
<i>Total FT Benefitted Personnel</i>	162.15	162.15
<i>Total Part-Time LTE</i>	22	19
<i>Total</i>	184.15	180.15

<i>New Positions</i>	<i>Vacancies</i>
No new positions requested for 2022	Police Officer (7 positions)
	Part-Time School Resource Officer (.6)
	Office Supervisor (1)
	Crime Analyst (1)
	Dispatcher (2)
	Parking Control Officer (1)
	Part-Time Dispatcher (2)
	Part-Time Community Service Officer (4)
	Part-Time Cleaner (1)

<i>Eliminated Positions</i>
Part-time Parking Taker Employee positions were eliminated in 2021* Move 1 Administrative Support Position to CSC

*\* last date of employment of any of the parking takers was 12/26/2020 - rg*

# Achievements

## Accreditation

The West Allis Police Department received accreditation through the Wisconsin Law Enforcement Accreditation Group (WILEAG) for the remainder of 2021. The West Allis Police Department is scheduled for on-site inspection in March of 2022. Members of the Department assisted the Wisconsin Law Enforcement Accreditation Group in updating the 6<sup>th</sup> Edition of Accreditation Standards, which are pending WILEAG Board approval, as well as the development of a compliance proof guide to assist the Department with impending transition to new Standards.

## Police Reform

The West Allis Police Department addressed the topic of Police Reform in a proactive manner in 2021. All Use of Force Standards and policies were thoroughly reviewed, updated, and posted publicly on the City of West Allis website. These Standards and policies are in compliance with the United States Department of Justice Use of Force Certification Requirements. Training was provided to all members incorporating the use of force, de-escalation, and professional communication.

# 2021 Innovations

## **COVID Response**

The West Allis Police Department took extraordinary steps to ensure the safety of emergency personnel during the COVID-19 pandemic. The Training Unit received training from the Department of Homeland Security and the International Association of Chiefs of Police regarding the impact the pandemic was having on law enforcement and priorities to place on officers in the field. Cleaning stations and equipment were provided at various locations to ensure effective decontamination of squad cars, work stations, booking rooms, and equipment. Virtual training was provided to personnel regarding proper decontamination techniques.

The Department acquired essential equipment to provide a safe working environment for officers including but not limited to disposable surgical masks, N95 masks, filters, eye protection, gloves, gowns, and sanitizer. The Department also procured a UVC Decontamination Chamber for purposes of decontaminating personal protective equipment. The innovative approach taken by the West Allis Police Department to ensure the personal safety of employees exceeded those taken by other departments, aiding members in providing efficient and effective service to the community.

## **Racial Intelligence Training and Engagement**

Members of the Command staff, Training staff, and other selected members of the Department attended courses through Racial Intelligence Training and Engagement (RITE), a nationally recognized course designed to encourage a bias-free community. This course provided attendees with a unique combination of emotional and social intelligence training, certifying attendees to teach the facets of the RITE program to all of our officers. This training is scheduled for completion department-wide in 2022.

## **Virtual Academy**

In 2021, the West Allis Police Department acquired membership with Virtual Academy. Virtual Academy provides quality online, scenario-based training for police, sheriffs, first responders, and 911 operators. This program includes numerous professionally created courses, videos, required interaction for accountability, and a platform for department-designed training materials and records.

# Activities Supporting 2022 Priorities

Pursuant to Wisconsin Law Enforcement Accreditation Group requirements, The West Allis Police Department will continue to review Department Standards and practices to ensure we are providing efficient and effective law enforcement services, improving quality of life issues for citizens.

The West Allis Police Department will continue to review and enhance parking enforcement activities through acquisition of additional technological innovation, improved service delivery to customers and efficiency of employees.

Community Service initiatives are anticipated to continue and increase in 2022. Citizen educational programs including but not limited to the Citizen Police Academy, National Night Out, and neighborhood partnership meetings provide the West Allis Police Department with the opportunity to engage with the community and build relationships with residents.





**Patrick S. Mitchell**  
Chief of Police

**Robert Fletcher**  
Deputy Chief of Police

**Christopher Marks**  
Deputy Chief of Police

## MEMORANDUM

**TO:** West Allis Police and Fire Commission  
City Administrator Rebecca Grill

**FROM:** Chief Patrick S. Mitchell

**DATE:** Wednesday, August 11, 2021

**SUBJECT:** Police Department 2022 Budget Request

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This report pertains to the West Allis Police Department 2022 Annual Budget and Capital Budget requests. The West Allis Common Council will consider the 2022 annual budget and capital budget during the upcoming months.

The overwhelming majority of the West Allis Police Department's 2022 budget requests will remain static as compared to 2021. This report will not touch on salary increases, as they are decided by city policies, union contracts, or the Common Council. The current labor agreement between the City of West Allis and the West Allis Professional Police Association expires at the end of 2021. Contract negotiations will begin in the coming months, and it should be anticipated that once settled, union members will likely receive some sort of pay raise. It is also likely that salaries for non-union sworn staff and civilian staff will increase, but those costs will be set by city leaders at some point in the future, and are not able to be forecasted at this time.

### **Technology and Maintenance Fees 100-2101-521.32-01**

Historically, the West Allis IT Department has budgeted for and paid for technology related to police communication systems, such as our radio program. In the summer of 2021, the IT Department informed the Police Department that the Police Department should budget for those items beginning in 2022.

The City of West Allis Police Department utilizes the Milwaukee County OASIS system for all radio communications, and as a user of the county-wide system, West Allis pays a monthly user fee for every device on the county system. The West Allis Police Department has 174 devices, such as portable radios, squad radios, and dispatch consoles, and West Allis currently pays Milwaukee County \$19.41 per month, per device. Milwaukee County has not yet set the 2022 rates, but it is anticipated that the rate will increase to approximately \$21 per month, per device.

The West Allis Police Department has never budgeted for these items in past years. The Department will code 2022 radio license expenses to 100-2101-521.31-01 and is requesting an increase of \$44,000 to cover the additional expenses. The Department will increase the 2022 budget request from \$160,000 to \$204,000 as a result of these increases.

### **Communication Equipment 100-2101-521.44-04**

The Department is requesting an increase in this line item as well, for similar reasons as explained in Technology and Maintenance Fees. Historically, the IT Department paid for radio repairs, and the IT Department has notified the Police Department that it will not fund radio repairs in 2022. As such, the Police Department is requesting an increase in this account of \$5,000 to pay for radio repairs incurred throughout 2022. This request will result in this line item increasing from \$5,000 annually to \$10,000 annually.

### **Clothing and Uniform Costs 100-2107-521.60-01**

Historically, the Police Department has had a line item for clothing and uniform costs in each of its main divisions, such as Patrol Bureau or the Detective Bureau. However, for years the practice has been that uniform purchases are authorized, tracked, and conducted by the Training Unit. In the 2022 budget request, the Department has deleted the budgeted amounts from each of the divisions, and placed all of them under the Training Unit. This does not represent an increase or decrease in spending; it merely places all of the budgeted clothing and uniform costs under the control of the Training Unit

### **Capital Budget Requests**

The Department has capital budget requests which re-occur every year, and those requests are summarized below.

1. Marked Patrol Squads – the Department attempts to rotate out old marked patrol cars after 4 to 5 years, and the costs to do so have continually risen. In 2021, the Department was authorized \$240,000 to replace marked patrol squads, and due to rising costs, the Department is requesting a \$10,000 increase to \$250,000 for the 2022 budget. The city recently passed a “green energy” goal which requests departments to consider purchasing new vehicles with “green energy” systems, such as hybrid vehicles. The Department is researching various “green energy” vehicles, but to meet the cities goals, the funding in this line item has to be increased as “green energy” vehicles are more expensive at initial purchase.
2. Investigative Squads – the Department is requesting \$75,000 in 2022 to purchase investigative squads, which is the same requested amount as 2021. Investigative squads remain in service much longer than marked patrol squads, and can reasonably be expected to last for approximately 10 years until repair costs become prohibitive. At the current time, almost all of the Department’s investigative squads are nearing end of life.

In addition, the Department has the following new requests for consideration.

3. Automated License Plate Readers for Parking Control – the Department, with the support of the city administration is seeking to purchase an ALRP system to be utilized by Parking Control Officers. When implemented, the ALPR system could drastically change how the city issues permits for overnight parking, and if successful may even eliminate the need to display a physical permit. It is anticipated that the ALPR program would increase the efficiency of the Parking Control Officers and allow them to cover greater portions of the city on a daily basis. The five year cost of this request is \$116,439.
4. Microfilm Machine – the Department still maintains old records on a microfilm system, and the current microfilm machine is at end of life, and the manufacturer is no longer able to support repairs. The Department is requesting to purchase a new microfilm machine to assist in reading old reports. The total cost of this request is \$14,055, over five years, with approximately \$10,855 of that amount occurring in year one.

In past years, the PFC has approved the below request, however, it was not funded by the Capital Improvement Committee. This request is being renewed this year.

5. Axon Fleet – the in squad camera system is nearing end of life and is cost prohibitive to continue to repair. In addition, the current vendor is unable to successfully repair some issues as the technology in use is quite old. The total cost of this request is \$342,805 over five years.

All capital requests are evaluated by the city's Capital Improvement Committee, which held meetings in August of 2021. The Capital Improvement Committee, when evaluating all requests in the city, may not fund these requests, or they may delay the year of implementation.

City of West Allis  
Fire Department  
2022 Budget

EXPENDITURES	2019	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Actual	Budget	Year-to-Date	Estimated	Request	Additions/Deletions	Budget		
Salaries	\$ 8,095,132	\$ 8,315,219	\$ 8,438,974	\$ 5,250,334	\$ 8,762,960	\$ 8,739,856	\$ -	\$ 8,739,856	\$ 300,882	
Misc Other Pay	\$ 293,073	\$ 307,923	\$ 309,779	\$ 218,060	\$ 309,779	\$ 328,880	\$ -	\$ 328,880	\$ 19,101	
Overtime	\$ 478,090	\$ 455,298	\$ 262,391	\$ 267,949	\$ 441,160	\$ 406,000	\$ -	\$ 406,000	\$ 143,609	
Payroll Taxes	\$ 129,612	\$ 138,145	\$ 135,076	\$ 84,882	\$ 143,590	\$ 145,099	\$ -	\$ 145,099	\$ 10,023	
Pension	\$ 1,345,677	\$ 1,499,374	\$ 1,474,587	\$ 937,702	\$ 1,568,531	\$ 1,548,942	\$ -	\$ 1,548,942	\$ 74,355	
Health Insurance	\$ 1,639,205	\$ 1,579,732	\$ 1,782,613	\$ 1,035,640	\$ 1,623,009	\$ 1,749,929	\$ -	\$ 1,749,929	\$ (32,684)	
Health Ins-Retirees	\$ 963,900	\$ 963,900	\$ 963,900	\$ -	\$ 963,900	\$ 963,900	\$ -	\$ 963,900	\$ -	
Dental Insurance	\$ 102,419	\$ 98,624	\$ 105,021	\$ 66,959	\$ 103,509	\$ 108,394	\$ -	\$ 108,394	\$ 3,373	
Life Insurance	\$ 10,287	\$ 8,987	\$ 10,350	\$ 5,815	\$ 10,350	\$ 10,350	\$ -	\$ 10,350	\$ -	
Professional Services	\$ 52,106	\$ 30,840	\$ 27,050	\$ 25,926	\$ 27,050	\$ 28,100	\$ -	\$ 28,100	\$ 1,050	
Maintenance Contracts	\$ 41,460	\$ 56,107	\$ 65,780	\$ 40,142	\$ 65,780	\$ 92,000	\$ -	\$ 92,000	\$ 26,220	
Utilities	\$ 110,029	\$ 89,589	\$ 125,689	\$ 91,814	\$ 125,689	\$ 129,720	\$ -	\$ 129,720	\$ 4,031	
Rentals	\$ -	\$ -	\$ -	\$ 2,371	\$ -	\$ -	\$ -	\$ -	\$ -	
Repair & Maintenance	\$ 117,745	\$ 92,903	\$ 106,000	\$ 49,831	\$ 106,000	\$ 111,500	\$ -	\$ 111,500	\$ 5,500	
Supplies	\$ 360,275	\$ 318,785	\$ 339,300	\$ 242,003	\$ 340,700	\$ 340,700	\$ -	\$ 340,700	\$ 1,400	
Books & Subscriptions	\$ 1,768	\$ 651	\$ 1,500	\$ 230	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	
Advertising	\$ 3,877	\$ 1,821	\$ 7,500	\$ 587	\$ 7,500	\$ 7,500	\$ -	\$ 7,500	\$ -	
Training & Travel	\$ 46,383	\$ 10,065	\$ 28,373	\$ 13,551	\$ 28,500	\$ 28,500	\$ -	\$ 28,500	\$ 127	
Regulatory & Safety	\$ 97,528	\$ 129,851	\$ 90,900	\$ 41,907	\$ 110,900	\$ 105,900	\$ -	\$ 105,900	\$ 15,000	
Capital Items	\$ 73,327	\$ 22,596	\$ 4,000	\$ 16,675	\$ 79,000	\$ 4,000	\$ -	\$ 4,000	\$ -	
Transfers Out	\$ 175,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 14,138,047</b>	<b>\$ 14,120,409</b>	<b>\$ 14,278,783</b>	<b>\$ 8,392,378</b>	<b>\$ 14,819,407</b>	<b>\$ 14,850,770</b>	<b>\$ -</b>	<b>\$ 14,850,770</b>	<b>\$ 571,987</b>	<b>4.01%</b>

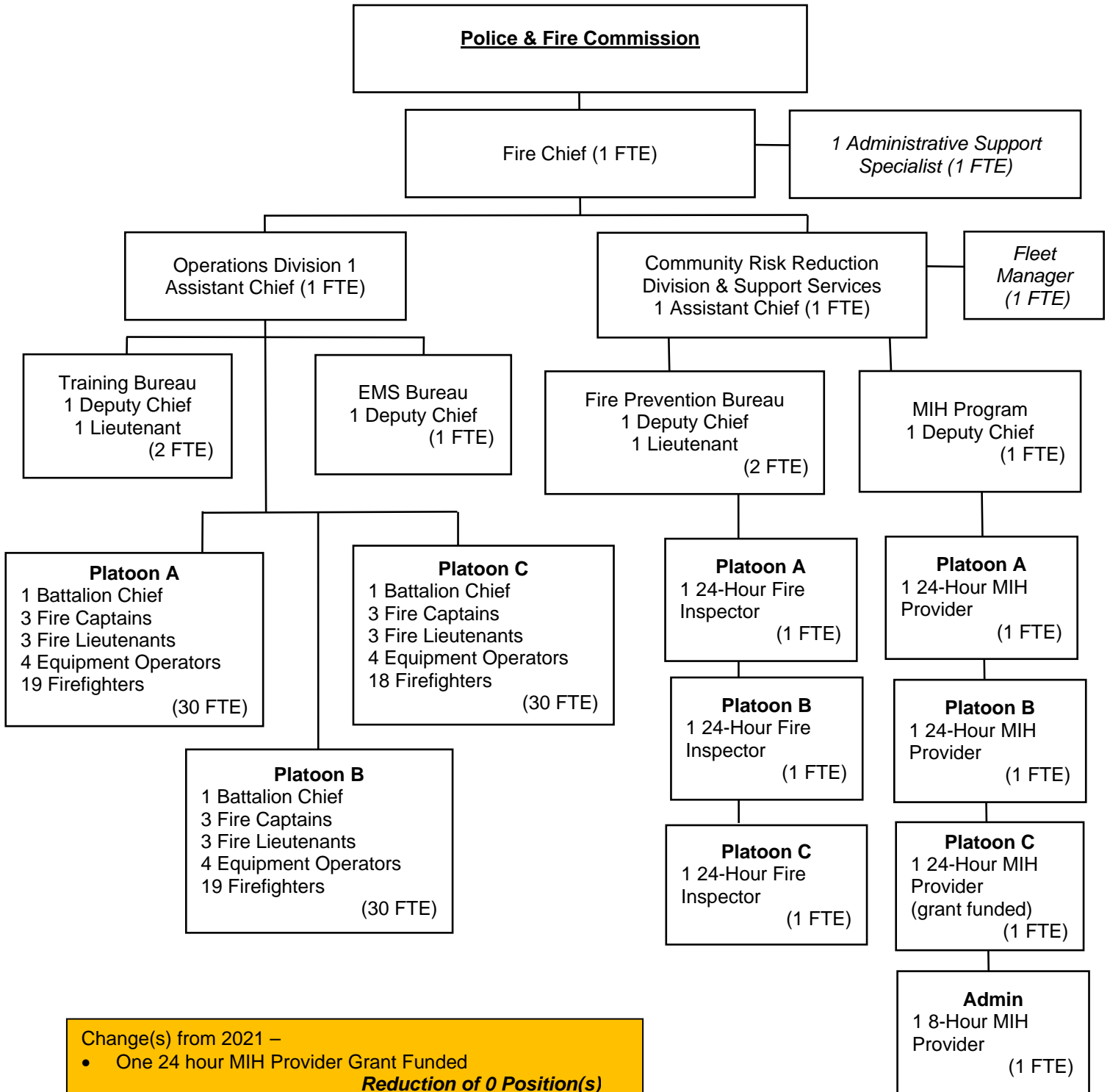
**2022 BUDGET NOTES:**

The 2022 Fire Budget reflects an estimate for a contractual increase in pay and benefits anticipated for represented employees and the related compression pay calculation for non-represented employees. Three vacant firefighter positions remain unfunded for 2022 due to budget constraints. Additionally, the above salary figure includes a reduction to account for funding the Fire Department obtained via a contract to provide Mobile Integrated Health (MIH) services. Cost of salaries to provide these services will be charged to a special revenue fund. Details can be found in the Special Revenue Fund section of the budget document.

Note: The "Health Ins-retirees" expense item reflects the city-funded portion of health insurance premiums for retirees of the Fire Department. In past years, this amount was budgeted as a general government expense in the Fringe Benefits department. For 2022 it is more properly presented here as a public safety expense. Prior year expenses have been restated for comparison purposes.



## FIRE



Change(s) from 2021 –  
 • One 24 hour MIH Provider Grant Funded  
**Reduction of 0 Position(s)**

Total Sworn Positions: 105  
 Total Non-Sworn Positions: 2

# Fire Department



## 2022 Business Plan

### Department Mission:

The mission of the West Allis Fire Department is to safeguard the lives and property of the people we serve, to reduce community risk and incidents of emergencies, and to enhance public safety while working with community partners to improve quality of life. Our promise to our citizens is to do so with honor and compassion, while at all times conducting ourselves with the highest ethical standards.

### Services Provided:

Fire prevention, fire suppression, emergency medical services, Mobile Integrated Healthcare (EMS prevention), public education, emergency management, fire inspection, tank inspection.

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
See attached.			



Submitted by:  
Mason Pooler  
100-2201



# Fire Department

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Fire Chief	1	1	100-2201-522.11-01	Y
Assistant Chief	2	2	100-2201-522.11-01	Y
Deputy Chief	4	4	100-2201-522.11-01	Y
Battalion Chief	3	3	100-2201-522.11-01	Y
Captain	9	9	100-2201-522.11-01	Y
Lieutenant	14	14	100-2201-522.11-01	Y
Equipment Operator	12	12	100-2201-522.11-01	Y
Firefighter	60	60	100-2201-522.11-01	Y
Administrative Assistant	1	1	100-2201-522.11-01	Y
Fleet Manager	1	1	100-2201-522.11-01	Y

<i>Total</i>	105	105
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<i>New Positions</i>	<i>Vacancies</i>
none	We have continued to run with three open positions for the past several years and we can do the same in 2022.

<i>Eliminated Positions</i>
none

# Achievements

- West Allis Fire Department took the lead for the Milwaukee County Unified Emergency Operations Center: Logistics Division to assure adequate PPE was available to all municipal workers and essential private-sector workers in Milwaukee County.
- WAFD was recognized by the Wisconsin Coverdell Project (UW and State of Wisconsin research project) as one of the top-performing (statistically measurable) EMS systems in the state for treating stroke patients.
- Mobile Integrated Healthcare Provider, AJ Ottow, recognized by the VA hospital for his advocacy for at-risk veterans.
- Received state and federal approval to transport low acuity EMS patients to select non-hospital destinations.

# 2021 Innovations

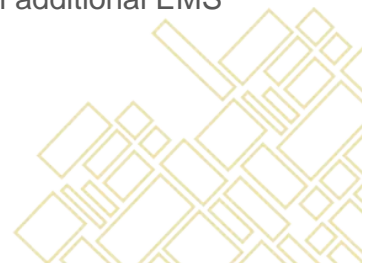
In 2021, the West Allis Fire Department's Fire Prevention Bureau began reviewing fire prevention plans as a designated agent of the State of Wisconsin. This brings in approximately \$20,000.00 a year in new revenue. In 2021, we began assessing a "fire response fee" for structure fires in our city. This fee is on pace to bring in approximately \$19,000.00 a year in new revenue. In 2021, we reassessed our long-standing fire inspection fee schedule and increased revenue through this stream by approximately \$100,000.00. In 2021, we reassessed our fire permit fee schedule and increased revenue related to permits by approximately \$15,000.00. Overall, we estimate to offset approximately 22% of the operating expenses associated with the fire department through revenue recovery in 2021 and are hopeful to recover over 30% in 2022.

# Activities Supporting 2022 Priorities

For many years, West Allis has led Milwaukee County in overdose fatalities per capita. The vision of the West Allis Fire Department is to create the safest community in the nation through the strategic use of preventative measures, community outreach, and emergency mitigation. In 2020, the West Allis Fire Department created performance measures aimed at reducing the number of fatal overdoses as well as opioid-related 911 calls. We have seen early success. In 2022, the Medical College of Wisconsin has offered to fund one FTE for our department dedicated to opioid outreach. We feel we can accommodate this one position in our existing org chart, without permanently increasing staffing. We would reassign one personnel, with their salary and benefits paid for the Medical College of Wisconsin, and fill the vacancy created through the selective use of overtime. This would be financially positive for the city as well as support our vision statement.

# Additional Information to Consider

After years of lobbying, the state has agreed to double EMS reimbursement rates for Medicaid patients. This should bring in approximately \$250,000.00 a year in additional EMS revenue.



West Allis Fire Department  
2020 Performance Assessment

Division	Bureau	Reporting Period	Obj.	Performance Measures and Outcomes	Goal	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	2019	2018
				<b>Gain early control of emergency incidents by providing rapid response</b>																
				<b>1 Provide timely response to emergency incidents</b>																
OPS	EMS	Monthly	1a	First arriving unit to a critical EMS alarm arrives on scene within 5-minutes of dispatch 75% of the time D and E	>= 75%	73%	80%	84%	81%	79%	82%	83%	82%	85%	85%	84%	91%	92%	79%	79%
OPS	EMS	Monthly	1b	Effective response force arrives within 9-minutes of call 90% of the time D and E	>= 90%	88%	92%	94%	92%	92%	91%	94%	94%	92%	91%	90%	92%	92%	89%	83%
OPS	OPS	Monthly	1c	Call processing time is less than 75-seconds (baseline) 90% of the time for all fire/ES responses.	>=90%	100%	91%	91%	95%	96%	93%	94%	94%	94%	90%	96%	90%	93%	91%	91%
OPS	EMS	Monthly	1d	Call processing time is less than 120 seconds for all Echo level calls	>=90%	100%	90%	96%	85%	100%	91%	92%	100%	92%	92%	93%	97%	94%	91%	N/A
OPS	EMS	Monthly	1e	Limit non-compliant EMD dispatching	<=15%	10%	17%	13%	22%	20%	9%	8%	13%	10%	14%	12%		13%	20%	31%
OPS	OPS	Monthly	1f	First arriving unit to a fire/ES alarm arrives on scene within 5-minutes 20-seconds of dispatch 75% of the time.	>= 75%	80%	74%	80%	80%	76%	68%	78%	78%	71%	91%	81%	89%	79%	73%	73%
OPS	OPS	Monthly	1g	Effective response force to structure fires arrives on scene within 10-minutes 20-seconds of call, 90% of the time	>= 90%	0%	100%	100%	100%	100%	100%	100%	100%	60%	100%	100%	100%	90%	87%	90%
				<b>Minimize the effects of injuries and illnesses at emergencies</b>																
				<b>2 Provide responders who are trained and certified to appropriate levels</b>																
OPS	T&S	Monthly (cumulative)	2a	Assure that line personnel attend critical training (70% of line personnel attend)	>= 70%	69%	77%	73%	70%	70%	88%	75%	80%	84%	76%			94.0%	95.0%	91.0%
OPS	T&S	Monthly (cumulative)	2b	Provide biennial performance-based driver/operator training for line personnel (70% of line personnel attending)	>= 70%					100%									100%	
OPS	EMS	Quarterly	2c	Limit scene time to <15-minutes for STEMI patients	>=95%			60%			33%			86%			56%	59%	43%	N/A
OPS	EMS	Monthly	2d	Limit scene time to <15-minutes for CVA patients	>=75%	82%	63%	70%	57%	91%	70%	80%	86%	50%	90%	100%	83%	77%	72%	N/A
				<b>3 Maximize resuscitation rates for cardiac arrest victims</b>																
CRR	CRR	Monthly	3a	Increase number of Pulsepoint followers by 25 per month	>= 25	2820	2883	3011	3078	3142	3284	3378	3451	3486	3556	3633	3692	923	933	242
OPS	EMS	Monthly	3b	Achieve return of spontaneous circulation in victims of non-traumatic cardiac arrest	>= 50%	43%	29%	42%	60%	53%	20%	38%	60%	25%	33%	13%	27%	38%	43%	33%
OPS	EMS	Annually	3c	Out of hospital survivability for cardiac arrest based on Utstein Style data	>= 50%					38%									38%	14%
CRR	CRR	Monthly	3d	Increase number of Pulsepoint followers with CPR alerts enabled by 25 per month	>= 25	1722	1745	1789	1788	1782	1808	1832	1846	1834	1858	1884	1905	197	442	82
CRR	CRR	Monthly		Limit the number of drug overdoses to 18 per month (216 annually).	>=20	16	15	21	20	29	18	22	20	8	7	7	14	197	213	232
CRR	CRR	Monthly		Limit the number of overdose fatalities to 4 per month (48 annually).	>=4	2	7	1	8	2	5	4	4	5	2	1	2	43	53	50
				<b>Minimize property damage from fires</b>																
				<b>4 Provide rapid fire control</b>																
OPS	OPS	Monthly (cumulative)	4a	Bring structure fires under control within 10 minutes of arrival of first-arriving unit capable of fire suppression.	>= 90%	50%	0%	0%	100%	100%	88%	100%	100%	80%	100%	100%	50%	75%	80%	84%
OPS	OPS	Monthly (cumulative)	4b	Limit fire spread to the room of origin 70% of the time	>= 70%	50%	0%	0%	100%	100%	88%	100%	100%	60%	100%	100%	100%	80%	91%	84%
OPS	T&S	Monthly (cumulative)	4c	Company officers perform pre-fire plans in their first due response area, integrating information into RMS. Each station commander completes three pre-plans per year.	>= 2	1	1	0	0	0	0	0	0	0	0			0.16	2.33	2.20
				<b>5 Ensure timely notification of occupants</b>																
CRR	FPB	Monthly	5a	Install smoke and CO detectors in at least 225 homes annually	>=19/mo	9	9	2	1	1	7	7	7	8	7	5	5	68	248	154
				<b>Minimize direct and indirect losses from fires</b>																
				<b>6 Limit the number &amp; severity of fires</b>																
CRR	CRR	Annually	6a	Limit the number of fire incidents to fewer than 5.00 per 1,000 population	< 5.00	0.03	0.03	0.07	0.10	0.27	0.23	0.17	0.22	0.16	0.10	0.15	0.17	1.70	1.73	1.33
OPS	OPS	Monthly (cumulative)	6b	Limit fire loss to under \$20,000 per residential structure fire	< \$20,000	\$60,000	\$16,230	\$50,000	\$70,000	\$2,960	\$25,301	\$2,850	\$1,250	\$12,750	\$8,000	\$5,500	\$383	\$14,863	\$15,162	\$18,740
				<b>7 Limit fire-related injuries and fatalities</b>																
OPS	OPS	Annually (cumulative)	7a	Limit community fire deaths to 1 per year on a 5-year average	<= 1.00													0.00	0.00	0.20
																Fire Deaths by Year: 2016=0 / 2017=0 / 2018=0 / 2019=0 / 2020=0				

West Allis Fire Department  
2020 Performance Assessment

Division	Bureau	Reporting Period	Obj.	Performance Measures and Outcomes	Goal	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD	2019	2018	
OPS	OPS	Annually (cumulative)	7b	Limit civilian injuries to a rate of 4 per year on a 5-year average	<= 4.00													Injuries by Year: 2016=4 / 2017=8 / 2018=2 / 2019=6 / 2020=4	4.80	4.80	6.00
			<b>8</b>	<b>Assure effective and timely fire prevention inspections</b>																	
CRR	FPB	Monthly	8a	Annually inspect all commercial buildings & 3-family or greater residential units	100%	143%	167%	91%	60%	127%	91%	99%	110%	112%	98%	69%	56%	101.9%	108.3%	102.7%	
CRR	FPB	Monthly (cumulative)	8b	Verify compliance or citation with violations within 3-months of written notice	85%	96%	99%	98%	97%	98%	99%	99%	100%	98%	98%	98%	99%	98.3%	96.7%	96.7%	
			<b>9</b>	<b>Perform timely and useful fire investigations</b>																	
CRR	FPB	Monthly	9a	FIRE INVESTIGATION	>= 4	11	11	11	11	11	11	11	11	11	11	11	11	11.00	10.50	9.50	
CRR	FPB	Monthly	9b	Assure that police arson investigators work with FD investigators on all suspicious fires	100%	N/A	N/A	100%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	100%	100.0%	100.0%	100.0%	
CRR	FPB	Monthly	9c	Investigate all fires resulting in \$500 or greater loss	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
				<b>Provide cost-effective, efficient delivery of emergency services</b>																	
			<b>10</b>	<b>Provide cost-effective services</b>																	
ADM	ADM	Monthly (cumulative)	10a	Annual expenses do not exceed budget (8.3%/mo)	8.3%															0.0%	
OPS	EMS	Monthly	10b	Maintain GY modifier score equal to or greater than >=95%	>=95%	97%	96%	96%	94%	95%	95%	97%	96%	90%	93%	96%	97%	95%	95%	N/A	
			<b>11</b>	<b>Reduce demand for non-emergent EMS delivery</b>																	
CRR	MIH	Monthly	11a	Limit number of patients in the high utilizer's group (HUG)	8	5	4	5	5	3	4	3	2	6	8	7	1	7	6	7	
CRR	MIH	Monthly	11b	Limit number of requests for EMS generated by HUG	35	24	18	25	24	9	17	12	8	28	32	34	7	20	30	32	
				<b>Provide public safety education programs to minimize community risk</b>																	
			<b>12</b>	<b>Provide Survive Alive fire safety to elementary school students</b>																	
CRR	FPB	Annual	12a	Offer Survive Alive fire safety to all 1st and 4th grade-level classes	>= 90%	100%													100%	100%	100%
			<b>13</b>	<b>Provide general fire safety education programs</b>																	
CRR	FPB	Annually	13a	Provide fire prevention program for all public and parochial grade schools at least once per year	100%										100%				100%	100%	
			<b>14</b>	<b>Provide CPR instruction</b>																	
CRR	CRR	Monthly	14a	Provide hands-only CPR and AED training for at least 3500 people annually	>=292/mo	425	70	25	0	0	0	0	4	0	0	10	0	534	4,326	N/A	
			<b>15</b>	<b>Provide community-wide fire and safety education</b>																	
CRR	FPB	Monthly	15a	Provide fire and safety education program for at least 6500 people annually	>=542/mo	475	300	0	0	0	0	0	6	0	2,151	0	0	2,932	6,033	5,473	
CRR	MIH	Monthly	15b	Establish contact with the previous month's 20 highest utilizers of the EMS system	>=50%	84%	60%	75%	0%	20%	30%	50%	100%	100%	80%	88%	57%	62%	67%	100%	
CRR	MIH	Monthly	15c	Establish contact with the previous month's Substance Use Disorder patients of the EMS system greater than 50% of the time.	>=50%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	79%	57%	70%	85%	31%	64%	N/A	N/A	
CRR	MIH	Monthly	15d	Ensure that 25% the previous month's contacted SUD patients are enrolled in recovery services	>=25%	N/A	N/A	N/A	N/A	N/A	N/A	N/A	47%	36%	71%	50%	67%	54%	N/A	N/A	
				<b>Limit liability through risk management</b>																	
			<b>16</b>	<b>Maintain WAFD Accredited Agency Status</b>																	
OPS	OPS	July	16a	Submit Annual Compliance Reports every July	July															100%	100%
			<b>17</b>	<b>Maintain current Department Policies, Procedures and Operating Guidelines</b>																	
CRR	CRR	Monthly (cumulative)	17a	Review 1/2 of all policies annually	50%			20%			40%			10%			20%	90%	50%	50%	
OPS	OPS	Monthly (cumulative)	17b	Review 1/2 of all guidelines annually	50%			0%			40%			10%			0%	50%	52%	50%	
			<b>18</b>	<b>Minimize employee workplace injuries</b>																	
OPS	OPS	Monthly (cumulative)	18a	Limit fire ground injury rate to 3.0 per 100 fires	<= 3.00	1	0	1	1	7	0	0	2	1	0	0	0	8.30	1.33	7.10	
OPS	OPS	Monthly (cumulative)	18b	Limit EMS-related injuries to 2.0 per 1000 EMS alarms	<= 2.00	1	2	1	3	3	0	1	0	0	2	1	2	2.08	1.21	1.73	
OPS	OPS	Monthly (cumulative)	18c	Limit overall workplace injury rate to 6 per 100 employees	<= 5	0	1	0	0	1	1	0	2	1	1	0	2	8.82	2.86	6.42	

City of West Allis  
Bldg Insp & Neighbrhd Svc  
2022 Budget

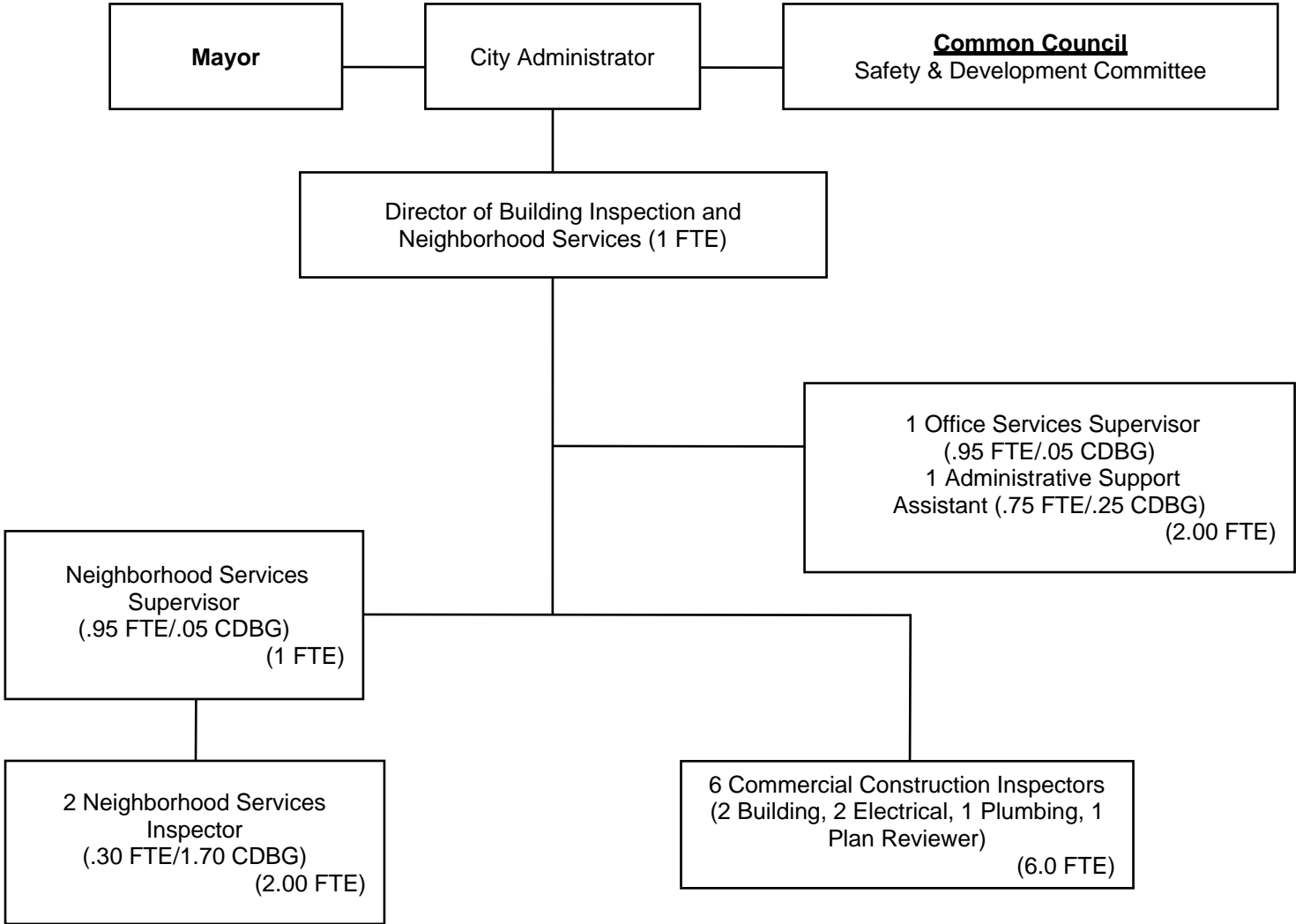
EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 943,326	\$ 832,681	\$ 542,558	\$ 832,610	\$ 660,986	\$ -	\$ 660,986	\$ (171,695)	
Provisionals/Part-Time	\$ -	\$ 8,034	\$ -	\$ 8,034	\$ -	\$ -	\$ -	\$ (8,034)	
Misc Other Pay	\$ 221	\$ 1,050	\$ -	\$ 1,050	\$ 950	\$ -	\$ 950	\$ (100)	
Overtime	\$ 3,373	\$ 3,000	\$ 1,026	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	
Payroll Taxes	\$ 69,777	\$ 64,593	\$ 40,013	\$ 61,586	\$ 50,795	\$ -	\$ 50,795	\$ (13,798)	
Pension	\$ 63,980	\$ 56,591	\$ 36,351	\$ 55,944	\$ 49,336	\$ -	\$ 49,336	\$ (7,255)	
Health Insurance	\$ 218,140	\$ 207,291	\$ 134,050	\$ 202,434	\$ 194,967	\$ -	\$ 194,967	\$ (12,324)	
Dental Insurance	\$ 13,384	\$ 12,552	\$ 7,609	\$ 11,434	\$ 10,963	\$ -	\$ 10,963	\$ (1,589)	
Life Insurance	\$ 2,554	\$ 2,294	\$ 1,641	\$ 2,294	\$ 2,294	\$ -	\$ 2,294	\$ -	
Professional Services	\$ 127,108	\$ 110,720	\$ 118,653	\$ 110,720	\$ 110,720	\$ -	\$ 110,720	\$ -	
Maintenance Contracts	\$ 584	\$ 600	\$ -	\$ 600	\$ 600	\$ -	\$ 600	\$ -	
Utilities	\$ 3,105	\$ 2,640	\$ 1,840	\$ 2,640	\$ 2,076	\$ -	\$ 2,076	\$ (564)	
Repair & Maintenance	\$ 3,190	\$ 3,500	\$ 3,870	\$ 3,500	\$ 3,700	\$ -	\$ 3,700	\$ 200	
Supplies	\$ 5,789	\$ 9,350	\$ 3,770	\$ 9,350	\$ 8,500	\$ -	\$ 8,500	\$ (850)	
Books & Subscriptions	\$ 93	\$ 400	\$ -	\$ 400	\$ 1,100	\$ -	\$ 1,100	\$ 700	
Advertising	\$ 117	\$ 200	\$ 388	\$ 200	\$ -	\$ -	\$ -	\$ (200)	
Training & Travel	\$ 7,391	\$ 27,990	\$ 5,020	\$ 27,990	\$ 23,230	\$ -	\$ 23,230	\$ (4,760)	
Regulatory & Safety	\$ 1,330	\$ 1,460	\$ 490	\$ 1,460	\$ 1,656	\$ -	\$ 1,656	\$ 196	
Capital Items	\$ 156	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,463,618</b>	<b>\$ 1,344,946</b>	<b>\$ 897,280</b>	<b>\$ 1,335,246</b>	<b>\$ 1,124,873</b>	<b>\$ -</b>	<b>\$ 1,124,873</b>	<b>\$ (220,073)</b>	<b>-16.36%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect the elimination of one position, the transfer of one Admin Support position to the CSC/Treasurer, and a temporary budget reduction based on anticipated vacant positions for a portion of 2022.



## BUILDING INSPECTION AND NEIGHBORHOOD SERVICES



**Changes from 2021 –**

- Changed Neighborhood Services Inspectors from 0.2 FTE to 0.3 FTE with the balance covered by General Funds.
- Eliminated (1) building inspector position through retirement program.
- Move Administrative Support Assistant to Customer Service Center

***Reduction of 2 Positions***

CITY FUNDED FTES: 9.95  
OTHER FUNDING SOURCES FTES: 2.05  
Total  
12.0

# Building Inspection and Neighborhood Services

## 2022 Business Plan

### Department Mission:

To safeguard the public's health, welfare, wellbeing and life by applying minimum adopted building and zoning regulations to the construction, maintenance and use of buildings and properties; and to preserve and improve property maintenance, neighborhood aesthetics, property values and reduce blight by applying minimum adopted property maintenance ordinances.

### Services Provided:

1. Perform inspections of residential and commercial properties for new construction, remodeling, demolition and occupancy to ensure compliance with issued permits, approved plans, municipal ordinances, state codes, adopted national codes and standards, and state statutes relating to construction.
2. Investigate complaints and referrals by inspection of public and private properties for compliance with building and property maintenance codes and land or building use.
3. Review construction plans for compliance with state and adopted national codes and standards and local ordinances as an official delegated agent of the State of Wisconsin.
4. Proactively and reactively inspect residential, commercial, and manufacturing properties for compliance with the City's Property Maintenance Code.
5. Inspect for snow and ice removal on city sidewalks in winter, tall grass in summer, and garbage complaints for commercial properties; inspect vacant properties regularly for compliance, contact and supervise contractor who performs removal of snow or grass cutting issue citations for snow removal, verify amount of work done, and send invoices to property owners after completion.

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Percentage of residential plan reviews that are approved on first submittal	N/A	59.1%	75%
Inspect all properties within 48 hours of proper request per state code	Met req.	Met req.	Met req.
Investigate all complaints within 24 hours of report	Met req.	Met req.	Met req.
Inspect entire CDBG area in year	Met req.	Met req.	Met req.



Submitted by:  
Ed Lisinski  
100-2401



# Building Inspection and Neighborhood Services

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Director	1	1	General Fund	Y
Neighborhood Services Supervisor	1	1	0.95 General Fund/ 0.05 CDBG	Y
BINS Office Supervisor	1	1	0.95 General Fund / 0.05 CDBG	Y
Administrative Support Assistant	2	1	.75 General Fund/ 0.25 CDBG	Y
Commercial Construction Inspector	6	6	General Fund	Y
Neighborhood Services Inspector	2	2	0.20 General Fund/ 1.80 CDBG	Y

<i>Total</i>	13	13
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<i>New Positions</i>	<i>Vacancies</i>
N/A	N/A

<i>Eliminated Positions</i>
2.5 positions were eliminated in 2021; move one administrative support assistant to CSC

## Achievements

- Continued to provide inspection services digitally and socially distanced whenever possible. Adjusted to remote working for most BINS staff.
- As we worked to develop another software program we did streamline many internal processes in anticipation of converting them to a digital workflow process.

- BINS staff hosted two Lunch and Learn events for City staff, a webinar for Building Safety Month for the general public, and a live presentation at the NARI Spring Home Remodeling Show for attendees.
- Was able to get May declared Building Safety Month in West Allis.
- In 2020, we performed 19,290 inspections for 2,990 permits and generated just over \$895,000 in permit fee revenue. The reported value of construction for the permits generated was over \$83,000,000, which was the second highest total ever in West Allis. We also welcomed 193 new businesses to West Allis, which was our largest total since 2017.
- In 2020, we completed a CDBG Inspection area around the Farmers Market and new development in that area. Out of the 674 properties in the targeted area, 595 of them had new code violations. We also added 22 new properties to our nuisance abandoned property list in 2020 in low to moderate income areas.
- NARI awarded us with the Bill Bobrowitz Image Award for our work to improve relationships with them. See the “2021 Innovation” section for more details on what we did to earn this award.

## 2021 Innovations

- Our 2021 Innovations are all tied to the online permitting and plan review software solution. This will create a unique user experience for our customers that will allow them to apply, pay for and receive their permits, schedule inspections and get real time results all without a visit or call to City Hall.
- A Lean project is underway to improve the residential plan review process, with expected results in early 2022. We are collecting data now on what the initial fail rate for plan submittals is, and what are the most common errors that applicants are making on their plans, so we can develop solutions to better get accurate information upfront on the initial submittal.
- We have been coordinating with NARI Milwaukee on many programs to better our relationships with contractors in the area. This includes doing seminars for their contractors on how to better communicate with inspectors, judging youth construction contests together, and doing joint training. This has shown a huge increase in communication and respect between staff and area contractors, to where I have not heard a valid complaint about field inspection staff by a contractor in probably over a year now.

## Activities Supporting 2022 Priorities

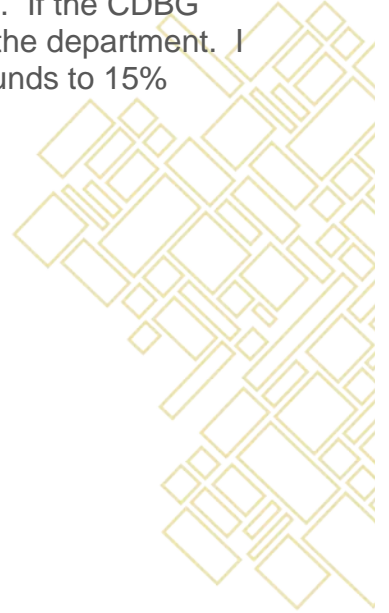
*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

- Once again, our priorities will center on being able to find an online permitting and plan review software solution. This will enable us to streamline all of the plan review and permitting processes in the City and provide better customer service.
- The CDBG inspection area will be developed to improve neighborhoods and quality of life for residents.

- We are coordinating shared staffing projects with several other departments (Clerks, Assessors, Planning, and Development) to help in the reduction of workforce in those departments.

## Additional Information to Consider

- With a reduction in staff last year, I will once again make a request to shift my Neighborhood Services staff off of CDBG funds as much as possible. If the CDBG funds ever dry up or go away, we will still want this staff as a part of the department. I have proposed to move them both from 10% supported by general funds to 15% supported by general funds in my budget.



City of West Allis  
Economic Development  
2022 Budget

EXPENDITURES	2022								
	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Request	2022 Additions/ Deletions	2022 Budget	2022 Change	% Change
Salaries	\$ -	\$ 85,884	\$ 57,038	\$ 103,572	\$ 96,298	\$ -	\$ 96,298	\$ 10,414	
Misc Other Pay	\$ -	\$ 225	\$ -	\$ 225	\$ 225	\$ -	\$ 225	\$ -	
Overtime	\$ -	\$ 625	\$ -	\$ 625	\$ 625	\$ -	\$ 625	\$ -	
Payroll Taxes	\$ -	\$ 10,430	\$ 4,618	\$ 8,148	\$ 7,415	\$ -	\$ 7,415	\$ (3,015)	
Pension	\$ -	\$ 5,797	\$ 3,850	\$ 6,997	\$ 6,300	\$ -	\$ 6,300	\$ 503	
Health Insurance	\$ -	\$ 18,000	\$ 5,360	\$ 8,749	\$ 9,633	\$ -	\$ 9,633	\$ (8,367)	
Dental Insurance	\$ -	\$ 400	\$ 287	\$ 499	\$ 702	\$ -	\$ 702	\$ 302	
Life Insurance	\$ -	\$ 20	\$ 71	\$ 20	\$ 20	\$ -	\$ 20	\$ -	
Professional Services	\$ -	\$ -	\$ 9,861	\$ -	\$ 5,100	\$ -	\$ 5,100	\$ 5,100	
Maintenance Contracts	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ 1,000	\$ -	\$ 1,000	\$ (1,400)	
Utilities	\$ -	\$ 425	\$ 335	\$ 425	\$ 600	\$ -	\$ 600	\$ 175	
Supplies	\$ -	\$ 1,275	\$ 23	\$ 1,275	\$ 1,160	\$ -	\$ 1,160	\$ (115)	
Advertising	\$ -	\$ 1,100	\$ 150	\$ 1,100	\$ 3,000	\$ -	\$ 3,000	\$ 1,900	
Training & Travel	\$ -	\$ 5,475	\$ 1,749	\$ 5,475	\$ 5,650	\$ -	\$ 5,650	\$ 175	
Capital Items	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	
<b>TOTAL EXPENDITURES</b>	\$ -	\$ 132,056	\$ 83,341	\$ 139,510	\$ 138,728	\$ -	\$ 138,728	\$ 6,672	5.05%

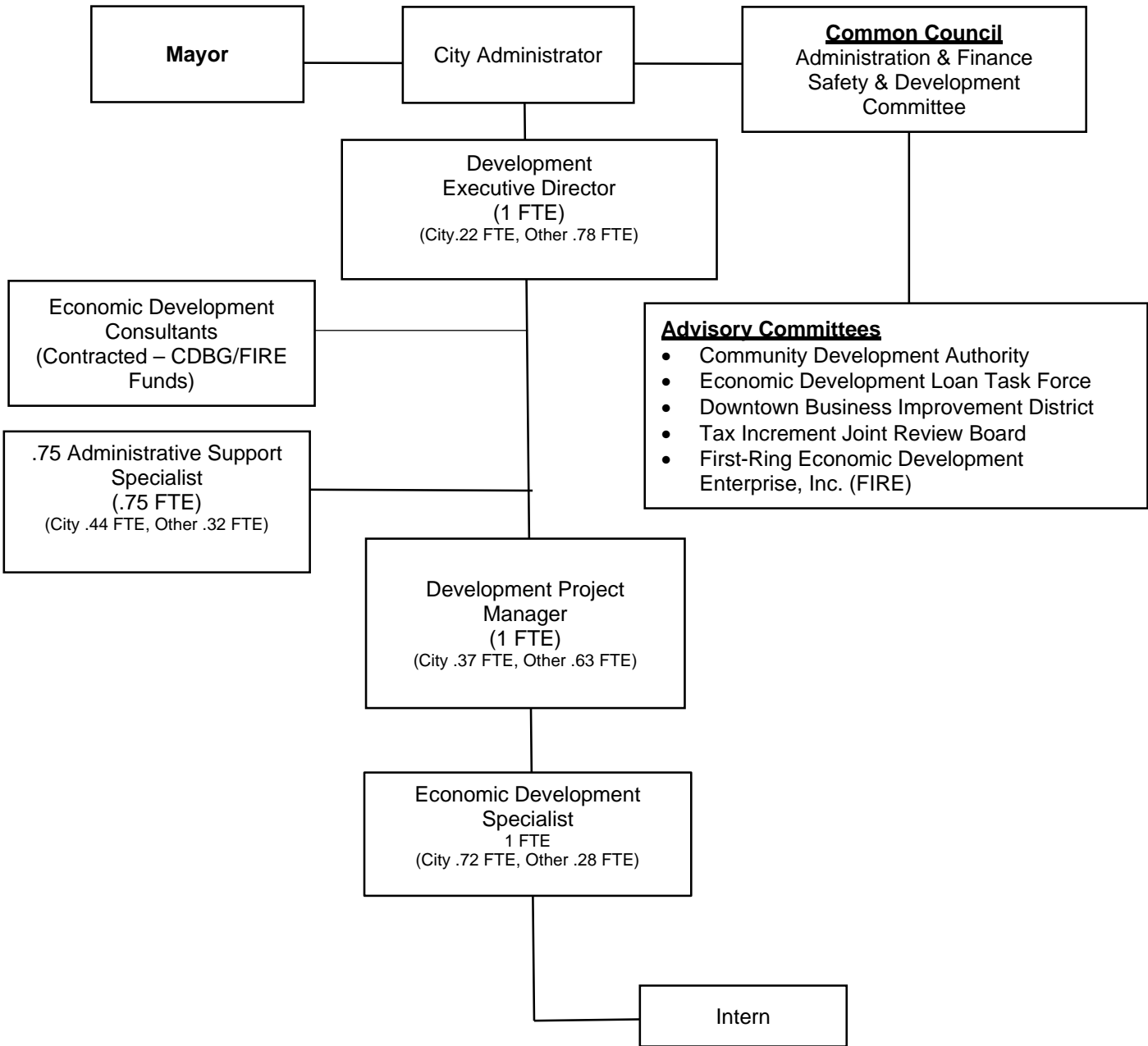
**2022 BUDGET NOTES:**

Salary changes in 2022 are due to step/performance increases.

The Economic Development function was separated from the Planning & Zoning function beginning in 2021. Prior year expenses are not available as these expenses were part of Planning & Zoning in 2020.



## ECONOMIC DEVELOPMENT



Change(s) from 2021 –

- Elimination of .75 Administrative Support Assistant

**Reduction of 0.75 Position(s)**

CITY FUNDED FTES: 1.75  
OTHER FUNDING: 2.0  
TOTAL FTES: 3.75

# ECONOMIC DEVELOPMENT

## 2022 Business Plan

### Mission:

It is the mission of the Economic Development Program to advance redevelopment and leverage private investment with a special focus on improving the image of the City while supporting a vibrant business community, fostering tax base growth and job creation, and working collaboratively to build strong neighborhoods with access to diverse goods and services. Implementation of City's strategic vision through effective long and short-range planning that creates an enhanced living and work environment for the residents and business of the City of West Allis.

### Services Provided:

1. Develop and implement the City's vision as approved by the CDA and Common Council to promote growth and redevelopment.
2. Attraction of new businesses and investors by preparing sites for development and forming alternative financial strategies that maximize the use of New Market Tax Credits, Opportunity Zones, Historical Tax Credits, Community Reinvestment Act resources, etc.
3. Manage and implement the City's 18 Tax Increment District and work to create any future districts.
4. Promote the City's positive business environment.
5. Implementation of programs and tools for sustaining and expanding the commercial and industrial base of the community that result in leveraged investment and new employment opportunities.
6. Promote the City throughout the region.
7. Collaborate to promote and invest CDBG and TIF funds that foster job creation
8. Promote and invest CDBG funds that foster job creation
9. Administration of HOME funds and housing rehabilitation programs
10. Work with local business(es) on expansion and growth needs to assist with business retention

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Amount of private or other resources/dollars leveraged	\$55 million	\$50 million	\$70 million
Sale and revitalization of a City owned property	1	2	2
Properties repositioned in relationship to the Hwy 100 Corridor plan	2	15	5
Increased lead generation for more targeted businesses, work to develop a long- term vision for S. 70th Street and other potential redevelopment opportunities	50	75	75
Strategically deploy NMTCs and encourage investment within the established Opportunity Zone	\$21 million	\$29 million	\$20 million

Attraction of new developments or businesses that grow the community and enhance the City's tax base	5	4	10
Satisfaction of business community with operating in West Allis	Unknown	83%	85%

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Economic Development Executive Director	1	1 FT	10% CDBG; 22% Economic Development;31% TIF 27% Economic Development Fund	Yes
Development Project Manager	1	1 FT	10% CDBG;37% Economic Development;25% TIF 28% Economic Development FIRE	Yes
Economic Development Specialist	1	1 FT	20% CDBG;50% CDBG 22% Planning;8% TIF	Yes
Administrative Assistant	1.5	.5 PT	10% CDBG;13% Economic Development;.45% Planning 12% TIF;20% Economic Development FIRE	Yes

<i>Total</i>		3.5
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<i>New Positions</i>	<i>Vacancies</i>
None at this time	None at this time

<i>Eliminated Positions</i>
Admin Assistant retirement 12/3/21

# Achievements

- Completed City's first comprehensive business feedback survey with a 3% response rate (higher than past business outreach efforts). Revealed 75% of businesses feel "West Allis is an excellent place to do business" and 83% are "very or somewhat satisfied" conducting business in West Allis.
- Aided post-pandemic economic recovery and supported businesses' hiring challenges by collaborating with MATC to host Hospitality Connect Job Fair in July 2021 with nearly 20 restaurant/hotel employers in attendance; second job fair in planning stages for fall 2021.
- With Communications, maintained online resource page of coronavirus aid for businesses at [www.westalliswi.gov/businessresources](http://www.westalliswi.gov/businessresources).
- Reconnected with West Allis Downtown to assess downtown needs post-COVID and better facilitate city-BID communications regarding prospective businesses, vacant properties, and façade improvement opportunities.
- Technical assistance – provided key assistance to Pete's Pops in locating within a West Allis neighborhood and helped through gaining occupancy. Also, connected Kegel's to a historic property grant of \$40,000
- \$800,000 in Business Loans utilizing City Incentive Programs:
  - **Flour Girl & Flame** - Sourced location for them, connected them to property owner. Provided \$50,000 Forgivable Loan, Leveraged \$50,000 from Flour Girl. Targeted type of user in National Avenue Corridor.
  - **Perspective Brewery** - Recruited them after a zoning inquiry was received from them. Worked thru pandemic financing obstacles. Provided technical assistance, helped put their bank package together business plan and projections together. Connected them to 25 potential lenders and facilitated proactive, constant communication throughout process. Leveraged a \$600,000 private investment via our technical support and \$100,000 in CDBG loans.
  - **Ope Brewery** – Recruited following inquiry from a realtor. Worked thru pandemic financing obstacles. Provided technical assistance, helped put their bank package, business plan and projections together. Connected them to 25 potential lenders. Provided proactive and regular communications throughout process. Leveraged over \$2 million in private investment for a targeted use via our technical support and \$300,000 in CDBG loans.
  - **The Reunion** – closed on the loan supporting the investment in 6610 W. Greenfield Avenue in 2020 but added a \$100,000 CDBG loan to assist with the project build out
  - **GG 003 LLC** Committed over \$250,000 to GG 003 LLC for the construction of a \$4 million new dental/medical office at 7020 W. National Avenue
  - **West Allis Community Childcare** – 6800 W. Greenfield Avenue - \$100,000 TIF loan to assist expanding and relocating daycare.
  - **Double B's BBQ** – Assisted with the expansion by providing technical assistance and \$50,000 Instore Loan – repositioned a downtown property into a destination restaurant
- Provided 10 Loan Deferments to small businesses during Covid
- Administered over \$1,000,000 in CDBG Covid Funds
  - Over 50 individual Grants to small businesses to deal with the economic impacts of COVID
- Redevelopment Successes
  - TIF #15 Mandel Six Points Farmers Market
    - NoNa – The West Apartments – Public/Private partnership
      - TIF Received \$3.7 million from Mandel Group in 2021 due to success of NoNa

- SoNa – SoNa Lofts and Makers Row – Near agreement with developer on partnership for next phase, \$23 million mixed-use development
    - \$3.3 NPV of TIF assistance to leverage \$20 million private
  - TIF #16 Allis Yards Redevelopment
    - Received approval of a \$4 million guarantee to assist on the Home 2 Suites Hotel
    - Leverages \$20 million in private investment
    - Provides a major amenity to adjacent major office complexes and Downtown West Allis
    - Hosted neighborhood meetings to assist with Park planning and utilized ZOOM to gain public engagement
    - Utilized special assessment for streetscape improvements
  - TIF #14 68<sup>th</sup> and National Ave.
    - Connecting Ope Brewery to a CDA owned property, former Perfect Screw Manufacturing property, creating a destination user and transforming a former manufacturing property by leveraging a major investment. Team worked to attract over \$1.1 in financing and \$500,000 equity to the project.
    - Signed WITICO to a letter of intent for 6771 W. National Avenue
  - TIF #17 Lincoln West Corridor
    - Holiday Inn Express opened in 2021
      - The Developer requested over \$600,000 in assistance
      - Got approval to waive 2 years of assessed value guaranty penalty, due to impact of pandemic (Occupancy %'s) on the Assessed Value of the Hotel
  - TIF #18 Chr. Hansen Manufacturing Facility Expansion
    - Expansion has remained on schedule despite pandemic challenges
- FUTURE REDEVELOPMENT OPPORTUNITIES
  - Motorcastings Property – Along S. 65 St. - North of W. Greenfield Ave., potential future TIF District
    - Advanced Manufacturing User purchasing southern 2 acres of the property
      - Provided technical assistance to Waterclock Engineering, connected them to lenders
    - Meeting with Developers to create interest in the northern 6 acres of the property
      - Utilizing the Residential Market Study to show demand (Completed in 2021)
  - S. 92<sup>nd</sup> St. and W. Lincoln Ave. - Former St. Aloysius property – Potential Future TIF District
    - Working with Cardinal Capital on potential multi-family redevelopment
  - HWY 100 Northern Gateway – Potential Future TIF
    - Working with realtors and developers to share the vision created in the HWY 100 Corridor Plan
    - Working with developers to explore 102<sup>nd</sup> and Lincoln and 102<sup>nd</sup> and National for redevelopment for new fitness center with medical uses
- Burnham Pointe Neighborhood
  - Burnham Pointe Pocket Park under construction
    - Vision for the park was created by the neighborhood
    - Multiple virtual engagement meetings with neighborhood set the vision for the improvements within the park
    - Re-engaged businesses face to face, discussed needs
    - Re-engaged residential neighborhood, door to door
  - Intersection traffic calming measures implemented at 60<sup>th</sup> and Burnham
  - Worked thru 3 options and chose the most cost effective, malleable option
  - Utilized planters to limit the width of the intersection which slows down traffic

- This was the #1 concern from the neighborhood based on a 2019 Survey we conducted
  - Had the neighborhood adopt planters as part of a continuous effort to increase engagement and to create a sense of neighborhood ownership/empowerment
    - All planters adopted
  - Partnering with Artscape to target this area for the next round of murals, in Fall of 2021
  - Engaging with a potential influential business owner to do a Pilot Economic Development project in hopes that it could lead to an incentive program similar to the National Avenue Economic Development Program
- Spoke at a WEDA Academy about public-private partnerships to assist businesses
- Engaged in discussions on process improvement and reviewing codes to help the value proposition of investing and opening a business in West Allis.

## 2021 Innovations

- Collaboration with MATC, Employ Milwaukee, and Lutheran Social Services to leverage feedback from 2021 Business Survey to host public job fairs. Collaborate with Communications to promote to employers/job seekers via print, social media, and e-newsletters.
- Expanded use of Monday.com to include Sign Up form for business outreach. Leveraged CRM to send emails to business contacts to promote grants and aid during COVID. Amassed 199 contacts and maintained high open rate of 39.8%.
- Implemented Outlook integrations within Monday.com CRM to streamline prospect tracking and automate project updates
- Built content on development subsite. Expected launch: August 2021. Will provide easier-to-navigate information and resources for new businesses with strong call to action to meet with development staff to build connection to city.
- Began composition of Economic Development Strategy document to guide future activities (in progress at time of budget expected finalization/approval by end of 2021)
- Continued efforts to utilize Sharepoint for team projects and provided a excel document highlighting action steps on development projects
- Focus on training of new staff and to increase role as a resource for community businesses

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

- **Positive Business Environment.** Repeat annual business feedback survey with goal of 6% or higher response rate and 85% or higher positive feedback score
- **Proactive Outreach.** Further expand integrations within Monday.com CRM to Mailchimp.com marketing automation tool to facilitate easier, more consistent outreach to businesses
- **Process Improvement.** Leveraging feedback from 2021 business feedback survey, collaborate with Planning/Zoning, BINS, Fire, and Health to improve permitting processes and identify areas for adjustment to support pro-business activities
- **Seeking Grants/Resources.** Provide federal grant training to key staff to support aggressive grant application strategy in 2022 to secure funds to support placemaking and economic recovery priorities
- **Workforce/Talent.** Continue active partnership with MATC/UW Extension to identify outreach opportunities within the community to connect employers with local talent and reduce local unemployment rate

- **Resourceful.** Host quarterly webinars for business community or prospects. omGoal is provide quality and informed information on topics that may include “How to Start a Business in West Allis” (multi-part series), “Facade Improvement Program,” “Financial Support for My Business,” etc. Schedule TBD by end of 2021.
- **Engagement.** In cooperation with Mayor and in conjunction with Annual Business Feedback Survey, coordinate two focus groups in 2022 (one focused on small businesses, one on large) to gain relevant insights and feedback from business owners.
- **Comprehensive Transformation.** Look to create within key neighborhoods MSROP 0% interest loan program to assist with commercial façade improvements in key commercial corridors.
- **Housing.** Leveraging Residential Housing Study, research “Heroes Housing” initiative for veterans/public safety professionals/educators in TIF districts where applicable.

## ADDITIONAL INFORMATION TO CONSIDER

Additional information available in Economic Development 2022 Business Plan Addendum, [viewable here.](#)



Submitted by:  
Patrick Schloss & Team  
100-3101-56



City of West Allis  
Planning & Zoning  
2022 Budget

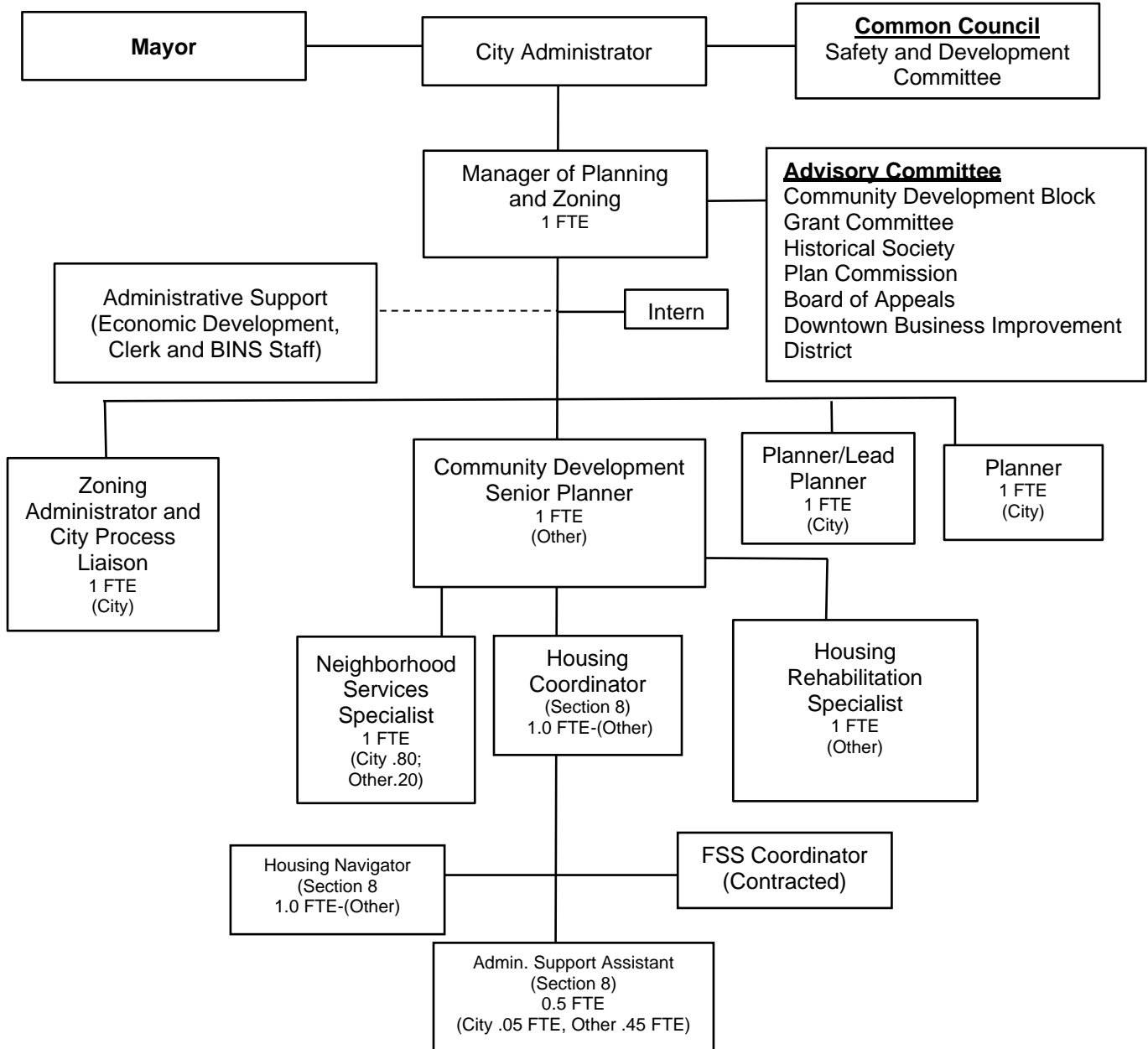
<b>EXPENDITURES</b>	2020	2021	2021	2021	2022	2022		%	
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	2022 Budget		
Salaries	\$ 362,302	\$ 345,569	\$ 181,640	\$ 279,775	\$ 370,472	\$ -	\$ 370,472	\$ 24,903	
Provisionals/Part-Time	\$ 2,644	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Misc Other Pay	\$ 91	\$ 225	\$ -	\$ 225	\$ 225	\$ -	\$ 225	\$ -	
Overtime	\$ 1,576	\$ 625	\$ 823	\$ 625	\$ -	\$ -	\$ -	\$ (625)	
Payroll Taxes	\$ 27,539	\$ 23,709	\$ 14,127	\$ 21,775	\$ 28,341	\$ -	\$ 28,341	\$ 4,632	
Pension	\$ 23,030	\$ 21,983	\$ 12,015	\$ 18,665	\$ 24,081	\$ -	\$ 24,081	\$ 2,098	
Health Insurance	\$ 28,591	\$ 36,000	\$ 6,976	\$ 9,951	\$ 41,491	\$ -	\$ 41,491	\$ 5,491	
Dental Insurance	\$ 3,837	\$ 2,726	\$ 2,385	\$ 3,660	\$ 6,274	\$ -	\$ 6,274	\$ 3,548	
Life Insurance	\$ 787	\$ 895	\$ 362	\$ 895	\$ 895	\$ -	\$ 895	\$ -	
Professional Services	\$ 23,219	\$ 1,200	\$ 297	\$ 1,200	\$ 1,200	\$ -	\$ 1,200	\$ -	
Maintenance Contracts	\$ 2,040	\$ -	\$ 998	\$ -	\$ 2,400	\$ -	\$ 2,400	\$ 2,400	
Utilities	\$ -	\$ -	\$ 153	\$ -	\$ -	\$ -	\$ -	\$ -	
Supplies	\$ 1,764	\$ 1,700	\$ 1,211	\$ 1,700	\$ 1,950	\$ -	\$ 1,950	\$ 250	
Books & Subscriptions	\$ (10)	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ 1,100	
Advertising	\$ 493	\$ 1,100	\$ 756	\$ 1,100	\$ -	\$ -	\$ -	\$ (1,100)	
Training & Travel	\$ 2,198	\$ 9,650	\$ 1,547	\$ 9,650	\$ 9,910	\$ -	\$ 9,910	\$ 260	
Capital Items	\$ -	\$ 1,050	\$ 377	\$ 1,050	\$ 7,000	\$ -	\$ 7,000	\$ 5,950	
<b>TOTAL EXPENDITURES</b>	\$ 480,102	\$ 446,432	\$ 223,666	\$ 350,271	\$ 495,339	\$ -	\$ 495,339	\$ 48,907	10.96%

**2022 BUDGET NOTES:**

Salary & Benefit changes in 2022 are due to step/performance increases. Changes in Health insurance expenses are related to coverage changes expected in 2022.



## PLANNING AND ZONING



Change(s) from 2021 –

- None

**Reduction of 0.0 Position(s)**

CITY FUNDED FTEs: 4.85  
OTHER FUNDED FTEs: 4.65  
Total: 9.5

# PLANNING AND ZONING

## 2022 Business Plan

**Department Mission:** Provide professional Planning, Land Use and Community Development services to the general public, existing and prospective business owners, entrepreneurs, real estate developers, other governmental entities and organizations. Implements the City’s Comprehensive Plan in alignment with the City’s strategic vision through effective long and short-range planning in support of a diverse, equitable and inclusive living and work environment for the residents and business of the City of West Allis.

### Services Provided:

1. Preserve and implement the City’s Comprehensive Plan in alignment with the City’s Strategic vision.
2. Administer the Zoning ordinance, perform and optimize City process liaison duties to gain customer confidence and predictability with existing and new business prospects business occupancy and planning applications. Goal = permit/open for business.
3. Administer and promote our City; its ideal location and progressive image as the preferred destination of choice through effective site, landscaping, architectural and signage reviews and enforcement in alignment with an updated zoning and sign ordinance.
4. Champions of complete streets, inclusive and engaged neighborhoods, parks and implementation of ordinances and other place making initiatives and special projects supportive of our City’s health/wellness, recreational and economic development goals.
5. Administration of Community Development initiatives including Community Development Block Grant (CDBG), and housing funds to assist low to moderate income and elderly residents of the City of West Allis through programs and projects that improve livability, quality of life, safety and environment of our family neighborhoods.
6. Support the creation of new neighborhood associations as well as assist organization growth of existing associations.

Planning and Zoning Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Utilize the adopted Complete Street Policy to implement CIP project within new policy adopted by Council – number of projects implemented	1	1	3
Update the City’s zoning code	n/a	1**	1
Rezoning properties toward land use recommendations of the 2040 Comp Plan and Hwy 100 study	5	10	30
Comprehensive Plan review and update	0	1	1

Update the business guide to complement the City's new online (virtual city hall) platform	0	1**	1
Zoning Administration number of business occupancy permits	200	150	200
Zoning enforcement/compliance - number of cases	95	50	50
Staff support to Plan Commission and Common Council (SUP, SLA, ORD, CSM, PDD, SIGN) number of project reviews	130	100	130
<b>Community Development Key Performance Measures</b>	<b>2020 Actual</b>	<b>2021 Projected</b>	<b>2022 Planned</b>
Support the creation of two new neighborhood associations as well as two FOCUS grants and support services	3***	5	4
Maintain a "Standard High Performing" HUD rating assessment of all programs	High Performing	High Performing	High Performing
Housing Choice Voucher (HCV) - Increase participation by adding an additional 10 low to moderate income families	503	510	520
Family Self Sufficiency (FSS) - Assist 20 individuals to become self-sufficient	0	5	20

\*\* in 2021 Planning started the process

\*\*\* in 2020 creation of a new Neighborhood Association and grants awarded two other existing associations

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
<b>Planning and Zoning Office</b>				
Manager of Planning and Zoning	1	1 FTE	99% Planning 1% CD	Yes
Zoning Administrator and City process Liaison	1	1 FTE	100% Planning	Yes
Lead Planner (Planner underfill)	1	1FTE	100% Planning	Yes
Planner	1	1FTE	100% Planning	Yes
Intern (unfilled)	Yes	temp	Not funded 2022	No
<b>P&amp;Z/Housing Office</b>				
CD Senior Planner	1	1FTE	85% CD 10% Voucher 5% Planning	Yes

Housing Coordinator	1	1FTE	100% Voucher	Yes
Housing Rehabilitation Specialist	1	1FTE	30% Voucher 29% CD 22% Rehab 14% HOME 5% TIF	Yes
Neighborhood Specialist	1	1FTE	80% Planning 20% CD	Yes
Housing Navigator	1	1FTE	100% Voucher	Yes
Administrative Support Assistant	1	0.5 FTE	35% Planning 25% FIRE 18% CD 12% TIF 10% ED	Yes

<i>Total</i>	9.5	9.5
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<i>New Positions</i>	<i>Vacancies</i>
	CD Senior Planner (hiring) Neighborhood Specialist (hiring) Lead Planner (underfill w/ Planner - hiring)

<i>Eliminated Positions</i>
Admin Assistant retirement 12/3/21 (position shared with Economic Development)

## Achievements

1. Complete Streets Policy - collaboration with City Engineering, Public Works, City Administrator and elected toward the adoption of a Complete Street policy [R-2021-0342](#) adopted 6/1/21.
  - a. Prior to adoption complete street concepts were utilized to incorporated into the three (3) phases of National Avenue reconstruction, the 2023 Beloit Road reconstruction and S. 70 St. corridor connectivity improvements for Allis Yards.
  - b. Implemented an Active Street program along the Root River Parkway in cooperation with Milwaukee County in 2020. The initiative was prepared again for implementation in 2021. Outreach efforts were conducted but the initiative didn't mature due to abutting property owner concerns.
  - c. Worked with local small businesses to enhance outdoor extensions as destinations (example: Kegels Public Table improvements to S. 59th Street, Station 6 Grill Station, Bake Sale, Paulies Pub)
2. 2040 Comprehensive plan update: [O-2021-0021](#) adopted 2/17/21.  
The plan reflects the long-term priorities of West Allis citizens, identifies short-term action items, and creates a space where decision-makers can turn for guidance and consistency.
3. Updates to the City's zoning code and/or official map:

- a. Municode template and preliminary content developed (table of permitted and conditional uses)  
Staff continuing toward developing content, graphics and a user-friendly code.
  - b. Implemented M-1/M-2 (light and heavy industrial code and districts) with use standards in 2020-21
  - c. Completed the first phase of Hwy. 100 rezoning's within the north gateway area of Hwy 100. Rezoning is intended to align with the land use recommendations of the 2040 Comp plan.
  - d. Proactively rezoned S. 76 and Hicks property and former Motor Castings property to avoid incompatible heavy manufacturing use.
4. Planning technical review services/Site, Landscaping and Architectural notable reviews:
- a. Festival Foods special use and site, landscaping and architectural plans reviewed and approved. Curb appeal added - staff recommendations led to enhanced architectural improvements to prototypical design, additional landscaping, pedestrian connections and signage value added as approved by Plan Commission.
  - b. Feasibility of an entertainment concept explored for the Hwy. 100 north gateway.
  - c. Burnham Pointe (60 & Burnham St) - conducted neighborhood planning meeting and coordinated bidding for intersection and park improvements. Street intersection improvements complete and park improvements underway.
  - d. Processed 200 occupancy review related to zoning administration, 40 special uses, 100 SLA, 10 CSM, and 40 rezoning reviews. Conducted five public informational meetings. Notable project reviews include:
    - i. Mandel SoNa (Makers Row and Lofts projects) approved by Plan Commission – worked with Mandel and their design team on improving the deliverables in advance of the Plan Commission submittal and Common Council for approval.
    - ii. Allis-Yards virtual neighborhood meetings used to engage neighborhood, gather feedback and enhance conceptual plans inclusive of advocating for McKinley Park improvements and pedestrian connections, lighting and a S. 72 St. bike/ped path to the Hank Aaron State Trail.
    - iii. Chr Hansen, Ope, Perspective, Reunion, Meinerz Office, Timbers
5. Housing and Community Development
- i. Hired Admin Support Assistant
  - ii. Kiosks activated in City Hall Customer Service Center and the Health Department
  - iii. Administration of the Housing Choice Voucher (HCV) Program – established preferences, marketed and conducted open enrollment in April. Open Enrollment Applications: 5,141 – Lottery 800 placed on wait list.
  - iv. Veterans Affairs Supportive Housing (VASH) current success rate of 93% utilization – HUD goal of 70%.
  - v. Virtual Block Grant Committee meeting in March (to review FY 2020 CAPER - Consolidated Annual Performance and Evaluation Report), August review of FY 2021 Subgrantee Agreements and currently soliciting CDBG program applications for FY 2022.
  - vi. Successful completion of staff training in PIC (Inventory Management/Public Housing Information Center), Housing Quality Standards certifications, Lead training, Family Self Sufficiency certification, Happy software, HCV Specialist
  - vii. Housing web page updates, update to the Admin plan relative to applications, waiting list and tenant selection

# 2021 Innovations

1. Reorganization of former Development Department. Hiring new Planning and Housing staff, training new staff and building a team.
2. Tracking of active projects and began sharing with Plan Commission relative to progress updates and enforcement if applicable.
3. Zoning Ordinance amendments to reduced barriers to opening business:
  - a. Collaborated with Clerks office and City Attorney's Office toward implementing an expedited licensing process for outdoor extensions of premise.
  - b. Zoning Code changes to change tavern uses from special use to permit.
  - c. West Allis Downtown BID outdoor sales allowance.
  - d. Draft zoning ordinance to grant Plan Commission authority to make surety bonds optional (reduces number of steps to obtaining a building permit)
4. Launched a new Family Self Sufficiency Program in cooperation with Lutheran Social Services and Happy/MRI.

Created a landing web page, staff trained and marketed the new program that is designed to help individuals and families support themselves, so they become financially independent. FSS is available to current West Allis Housing Voucher Choice program participants.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

1. Planning and Zoning will prepare a new zoning ordinance for adoption and work expanding outreach as part of the participation process leading up to adoption. The process would ideally include developing a stakeholder work group (staff, business, citizen and elected) to offer perspective in the development of a new zoning ordinance (new look, terms, eliminate duplication, graphics and tables, quick/hyper-links to content). Opportunities to simplify processes, eliminate duplicative steps between departments and improve the quality of service delivery without reducing quality of life and aesthetic appeal of the built environment will be explored. Consideration of parking maximums, form-based zoning, accessory dwelling units). Incorporate site, landscaping and architectural standards.
2. Assist as needed in the selection and implementation of the City's online (virtual City) systems to process planning applications, occupancy and building permits, licensing and other vital services 24/7 city service. The new platform will improve reliability/customer confidence, accountability, tracking, zoning and property maintenance enforcement and reporting to improve service delivery of the Planning and Zoning Office.
3. Planning will play a significant role in work in collaborating with City departments toward completing an updated online Business Guide that would provide investors a useful resource toward opening a business, steps to obtain permits, licenses... as well as providing points of contact.
4. Grow existing and new neighborhood associations with the assistnce of available grant resources. Hire and train new Neighborhood Specialist to provide ongoing support and develop a strategy to activate one new neighborhood association.
5. Utilize the Housing waitlist toward improved success rate and utilization of housing choice vouchers.
6. Increase landlord participation in the HCV program through outreach.



Submitted by: Steven Schaar





2022



# BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

## Engineering & Public Works

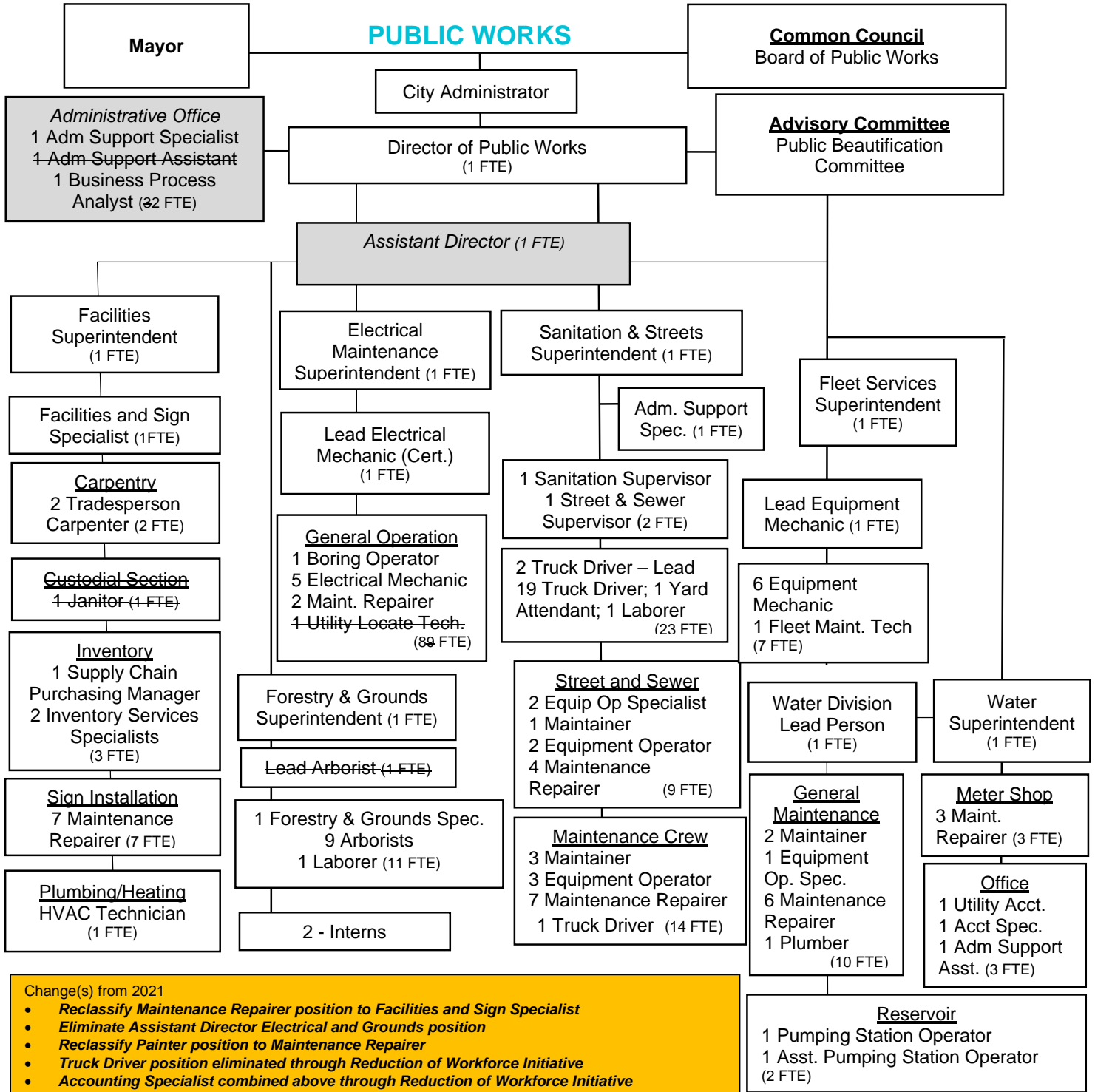
City of West Allis  
Public Works Department  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 4,375,258	\$ 5,125,046	\$ 2,804,830	\$ 4,416,349	\$ 4,938,063	\$ (333,258)	\$ 4,604,805	\$ (520,241)	
Provisionals/Part-Time	\$ 140,567	\$ 206,840	\$ 130,050	\$ 234,847	\$ 277,480	\$ -	\$ 277,480	\$ 70,640	
Misc Other Pay	\$ 33,074	\$ 86,144	\$ 21,136	\$ 83,770	\$ 106,435	\$ -	\$ 106,435	\$ 20,291	
Overtime	\$ 167,202	\$ 186,547	\$ 135,357	\$ 173,628	\$ 164,731	\$ -	\$ 164,731	\$ (21,816)	
Payroll Taxes	\$ 348,283	\$ 428,951	\$ 228,426	\$ 369,744	\$ 419,449	\$ (25,494)	\$ 393,955	\$ (34,996)	
Pension	\$ 306,211	\$ 364,892	\$ 197,993	\$ 311,574	\$ 343,659	\$ (21,662)	\$ 321,997	\$ (42,895)	
Health Insurance	\$ 1,174,272	\$ 1,501,511	\$ 765,535	\$ 1,181,236	\$ 1,670,305	\$ (84,399)	\$ 1,585,906	\$ 84,395	
Health Ins-Retirees	\$ 699,615	\$ 699,615	\$ -	\$ 699,615	\$ 699,615	\$ -	\$ 699,615	\$ -	
Dental Insurance	\$ 78,647	\$ 97,921	\$ 52,643	\$ 81,421	\$ 108,606	\$ (4,939)	\$ 103,667	\$ 5,746	
Life Insurance	\$ 11,494	\$ 12,282	\$ 7,023	\$ 8,782	\$ 12,282	\$ -	\$ 12,282	\$ -	
Professional Services	\$ 49,301	\$ 116,076	\$ 37,263	\$ 100,075	\$ 124,973	\$ -	\$ 124,973	\$ 8,897	
Maintenance Contracts	\$ 38,525	\$ 47,600	\$ 28,872	\$ 47,600	\$ 47,600	\$ -	\$ 47,600	\$ -	
Utilities	\$ 603,922	\$ 767,872	\$ 535,371	\$ 788,760	\$ 760,580	\$ -	\$ 760,580	\$ (7,292)	
Rentals	\$ 142	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Repair & Maintenance	\$ 537,962	\$ 700,866	\$ 539,584	\$ 739,866	\$ 779,436	\$ -	\$ 779,436	\$ 78,570	
Supplies	\$ 796,892	\$ 1,108,751	\$ 626,545	\$ 1,029,399	\$ 1,004,605	\$ -	\$ 1,004,605	\$ (104,146)	
Books & Subscriptions	\$ 4,071	\$ 12,630	\$ 6,743	\$ 11,800	\$ 12,630	\$ -	\$ 12,630	\$ -	
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Training & Travel	\$ 5,980	\$ 28,900	\$ 3,535	\$ 11,400	\$ 16,000	\$ -	\$ 16,000	\$ (12,900)	
Regulatory & Safety	\$ 10,678	\$ 13,028	\$ 8,993	\$ 11,625	\$ 14,775	\$ -	\$ 14,775	\$ 1,747	
Miscellaneous	\$ 252	\$ 200	\$ 76	\$ 200	\$ 200	\$ -	\$ 200	\$ -	
Capital Items	\$ 298,501	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Transfers Out	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 9,680,849</b>	<b>\$ 11,505,672</b>	<b>\$ 6,129,975</b>	<b>\$ 10,301,691</b>	<b>\$ 11,501,425</b>	<b>\$ (469,753)</b>	<b>\$ 11,031,672</b>	<b>\$ (474,000)</b>	<b>-4.12%</b>

**2022 BUDGET NOTES:**

Salary and Benefit changes are the result of the elimination of 6 positions.

Note: The Health Ins-retirees expense item reflects the city-funded portion of health insurance premiums for retirees of the Public Works Department. In past years, this amount was budgeted as a general government expense in the Fringe Benefits department. For 2022 it is more properly presented here as a public works expense. Prior year expenses have been restated for comparison purposes.



Change(s) from 2021

- *Reclassify Maintenance Repairer position to Facilities and Sign Specialist*
- *Eliminate Assistant Director Electrical and Grounds position*
- *Reclassify Painter position to Maintenance Repairer*
- *Truck Driver position eliminated through Reduction of Workforce Initiative*
- *Accounting Specialist combined above through Reduction of Workforce Initiative*

**Reduction of 2 Position(s)**

Change(s) from 2022 Department Budget Request –

- Eliminate Arborist position; move incumbent to Truck Driver position
- Eliminate Utility Locate Technician; move incumbent to Truck Driver position
- Eliminate Janitor position
- Eliminate Administrative Support Assistant in Adm

**Reduction of 4 Position(s)**

CITY FUNDED FTEs: 100  
 WATER FTEs: 20  
 25 seasonal, 2 interns

# Department of Public Works

## 2022 Business Plan

### Department Mission:

*Under the direction of the Common Council, provide a variety of services to the public and maintain the City's infrastructure in the most efficient and effective manner possible.*

### Services Provided:

#### Administrative Division

- Provide coordination of public works operations throughout City.
- Provide coordination of public relations/ outreach/ public spaces.

#### Building & Sign/Inventory Division

- Traffic control, lane or street closures/ detours.
- Install/ repair street, traffic, parking, and other regulatory signs.
- Maintain and repair City of West Allis owned buildings.
- Research, locate, procure/ purchase stock and non-stock parts for DPW.
- Process receipts/ invoices, place order, blanket purchase order, procurement card (pcard) or requisition payment for DPW.

#### Electrical Division

- Install, maintain and repair street lighting and parking lot lighting.
- Install, maintain and repair traffic lights.
- Maintenance of electrical systems in City buildings.
- Locate City-owned streetlight, traffic, fiber cables, storm and sanitary sewers for Diggers Hotline.
- Install, maintain and repair phone, data and camera lines in City buildings.
- 24-hour response for pole knockdowns and street and traffic lights.

#### Fleet Division

- Acquisition of new and pre-owned equipment for DPW.
- Perform major repairs to all fleet equipment - engines, transmission drive lines, suspensions, brake systems.
- Maintain nine (9) city wide emergency generators.
- Maintain twenty (20) municipal trailers.

- Repair, rebuild and maintain all snow and ice control equipment and perform PM services on all DPW equipment including plow blades (80), salt spreaders (29) and various vehicles.
- Available to perform 24/7 emergency repair/ recovery for all City equipment.

Forestry Division

- Tree planting.
- Tree pruning-citizen service request, young tree training, scheduled block trimming.
- Tree and stump removal, screening of soil.
- Grounds maintenance and irrigation: buildings, parks, parking lots, right of ways (trees, shrubs, perennials, annuals, and turf); design, plant, prune, divide, fertilize, weed and apply herbicides, mulch, and irrigation.
- Snow and ice removal at buildings, parks, municipal lots and City sidewalks.

Sanitation & Street Division

- Maintenance and repair of sanitary and storm sewers.
- Recycling collection, processing and disposal.
- Service Municipal Yard and Morgan drop off sites.
- Street sweeping and cleaning.
- Refuse collection and disposal.

Water Division

- Meter installation, repair, reading, testing and billing.
- Water main service maintenance and repair.
- Hydrant and valve operation, installation, maintenance, flushing, repair and testing.
- Water tower and reservoir pumping, supply, distribution, testing and treatment, complete corrosion control study for DNR.
- Diggers Hotline emergency and standard service locates.
- Water service tapping and repair, turn on/ off water service for special requests.
- Investigate plumbing leaks for residential properties.
- Cross-connection inspections.
- Well abandonment permit verification.
- Investigate water quality complaints.

<b>Key Performance Measures</b>	<b>2020 Actual</b>	<b>2021 Projected</b>	<b>2022 Planned</b>
Department wide - continue implementation of AssetWorks (work order system) as staffing, resources permit	80%	90%	100% (contingent on Inventory)
Department wide - respond to emergency and off-hour concerns within 60-90 minutes maximum	99%	99%	99%

<b>Key Performance Measures</b>	<b>2020 Actual</b>	<b>2021 Projected</b>	<b>2022 Planned</b>
Administrative Office - based on staffing and equipment administer/ direct public works operations and activities in an efficient and timely manner within the approved budget for the department	-16% below budget	0% over approved budget	0% over approved budget
Administrative Office - verification of Department's payroll on a daily basis in Novatime and/ or AssetWorks verifying amounts	90%	95%	100%
Administrative Office - process injury, accident/ incident reports in 1-2 days or as soon as practical	95%	95%	100%
Administrative Office - provide contact/ response to all citizens concerns within 24 hours as applicable	99%	99%	99%
Building & Sign/Inventory - provide proper work zone barricading requests, whether standard or after-hours, to all divisions and contractors per Manual on Uniform Traffic Control Devices (MUTCD) as staffing and barricading availability allows	100%	100%	100%
Building & Sign/Inventory - crosswalk/ parking lot/ bike lane marking and center line pavement striping locations as specified by Engineering Department	80% (completed 145 out of 183)	80% (completed 96 out of 152)	90% staffing, weather and supply dependent
Building & Sign/Inventory - completion of routine and requested work orders for maintenance of parks, wading pool and playground equipment within budget in 1-3 days contingent on staffing and material availability	80%	85%	90%
Building & Sign/Inventory - completion of routine and requested works orders for facility maintenance and construction requests within budget in 2 weeks contingent on staffing and material availability, prioritize	50%	75%	85%
Building & Sign/Inventory - completion of requested work orders for City-wide special events (including construction of floats, signage, barricades) within budget by date of event and material availability, prioritize, contingent on staffing	100%	100%	100%
Building & Sign/Inventory - evaluate and deactivate an additional 10% of total inventory	824 parts deactivated	906 parts deactivated	1000 parts deactivated

<b>Key Performance Measures</b>	<b>2020 Actual</b>	<b>2021 Projected</b>	<b>2022 Planned</b>
based on usage, cost and lead time and implement Just In Time inventory as needed			
Building & Sign/Inventory - procure stock and non-stock items at best price/ value for Department within set timeframe given availability of item	75%	80%	85%
Building & Sign/Inventory - download Material Safety Data Sheets for each product received within Inventory within 5 days, update and manage MSDS records	100%	100%	100%
Electrical - maintain annual re-lamping of City street lighting	1494	1825	1809
Electrical - address street and alley lighting concerns on a bi-weekly basis	Biweekly	Biweekly	Biweekly
Electrical - complete work generated by traffic control knockdowns within 1-3 work days contingent on staffing and traffic control parts availability	3-5 work days contingent on staffing and traffic control parts availability	3-5 work days contingent on staffing and traffic control parts availability	3-5 work days contingent on staffing and traffic control parts availability
Electrical - complete work generated by street light knockdowns within 1-3 work days contingent on staffing and street light parts availability	3-5 work days contingent on staffing and street light parts availability	3-5 work days contingent on staffing and street light parts availability	3-5 work days contingent on staffing and street light parts availability
Electrical - respond to all emergency Diggers Hotline requests by date indicated as mandated	3 days	3 days	3 days
Electrical - respond to damaged cable for traffic controls or street lights within 1-3 days	3-5 days	3-5 days (2021 average 47 hours)	3-5 days
Electrical - complete street lighting conversion of high voltage to low voltage for 2 predetermined electrical circuits as labor and materials are available	86 poles 4 circuits	155 poles 3 circuits	146 poles 2 circuits
Fleet - evaluate DPW fleet rolling stock condition using APWA vehicle condition guide/ AssetWorks criteria for approximately 185 vehicles (age, repair expense, condition, hours of use, miles)	15%	30%	50%

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Fleet - increase annual preventative maintenance for 185 rolling stock DPW vehicles and 215 small engine devices as staffing allows.			
Preventative Maintenance (PM-A) of 100% of rolling stock:	89%	95%	100%
(Oil, brake, filter, belt, etc.): 100% of small engine equipment	Maintain 100%	Maintain 100%	Maintain 100%
Full Vehicle/ Equipment Maintenance (PM-B) of 50% of rolling stock: 50%	76%	85%	100%
Fleet - create parts pick list for standard preventative maintenance of DPW rolling stock/ equipment	100%	100%	100%
Fleet - 24/7 response coverage to service calls at various work sites for Department	100%	100%	100%
Forestry - replant street trees 1 year after removal contingent on staffing and budget approval for trees	1008	900	1000
Forestry - prune 10% of 22,000 City trees - annually	2641	2200	2200
Forestry - reduce boulevard maintenance costs by consolidating small individual shrub and flower beds along designated section of boulevard into two large Gateway entrance beds with trees, shrubs, perennials and annuals	5 Gateway beds constructed; 15 small beds removed	4 Gateway beds constructed; 12 small beds removed	4 Gateway beds to be constructed, 15 small beds to be removed
Forestry - biweekly grounds maintenance at buildings, parks and parking lots contingent on seasonal and special event requests. Goal of 600 employee hours per year to complete all tasks within city's open spaces.	600 hours	1,000 hours	600 hours
Forestry - response time to snow and ice removal at buildings, parks, municipal lots and City sidewalks per City ordinance to complete 24 hours after storm has ended as weather conditions permit.	100%	100%	100%
Sanitation & Street - achieve DNR per capita collection standard for recycling materials	4,521 tons	4,200 ton (on pace for)	4,500 tons
Sanitation & Street - continue uninterrupted services, where services are not cancelled, for	100% during	100%	100%

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
refuse, recycling and brush collection year-round as weather, road construction or other emergency situations permit. Goal is zero cancellations.	Covid Pandemic		
Sanitation & Street - maintain 2000-3000 violations and citations issued for refuse and recycling ordinance violations, provide educational resources	2,800 approx.	2,500	2,500
Sanitation & Street - maintain 500 cubic yards of concrete and 900 tons of asphalt for street repairs budget and staffing permitting	578 cu/yds concrete, 251 ton asphalt	550 cu/yds concrete, 250 ton asphalt	500 cu/yds concrete, 500 ton asphalt with staffing
Sanitation & Street - maintain 120 catch basins repaired or rebuilt and 3200 catch basin cleaned contingent on full staffing	92 cbs repaired/ built, 1,975 cbs cleaned (staffing issues)	95 cbs repaired/ built, 3,000 cbs cleaned staff permitting	100 cbs repaired/ built, 3,200 cbs cleaned staff permitting
Sanitation & Street - provide over 175 miles of sanitary sewer line maintenance and 1,030 inspections of sanitary manholes	91 miles maintained, 1,115 m.h. inspected.	80 miles maintained, 1,075 m.h. inspect. Staff permitting.	95 miles Maintained, 1,030 m.h. inspect. Staff permitting.
Water - provide over 300 miles of water main and service maintenance with minimal service interruptions	100%	100%	100%
Water - complete quality and safety checks on 20% of all excavations and preventative maintenance tasks	100%	100%	100%
Water - complete preventative maintenance of 1250 hydrants per year	100%	100%	100%
Water - complete preventative maintenance of 1200 valves per year	350%	100%	100%
Water - exchange residential, commercial and industrial meters in compliance with Wisconsin PSC	100%	125%	100%



Submitted by:  
 Dave Wepking  
 100-4001 Administration Division; 100-4101 Building &  
 Sign Division; 100-4118 Electrical Division; 100-4201



Sanitation Division; 100-4218 Street & Sewer Division; 100-4301 Forestry Division; 100-4401 Inventory Division; 100-4501 Fleet Division; 501-2901 Water Division; 510-3801 Sanitary Sewer Utility; 540-1801 Storm Water Utility; 550-4233 Solid Waste Utility

<b>Personnel Information</b>				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
<u>Administration Division</u>	1	1	General Fund/Utility	Y
Director				
Assistant Director - Electrical and Grounds	1	0	General Fund/Utility	Y
Assistant Director - Operations	1	1	General Fund/Utility	Y
Administrative Support Specialist	1	1	General Fund/Utility	Y
Administrative Support Assistant	1	1	General Fund	Y
Business Process Analyst	1	1	General Fund	Y
<u>Building &amp; Sign/Inventory Division</u>	1	1	General Fund/Utility	Y
Facilities Superintendent				
Facilities & Sign Specialist	0	1	General Fund/Utility	Y
HVAC Technician	1	1	General Fund	Y
Tradesperson – Carpenter	2	2	General Fund	Y
Painter (filled mid-year as Maintenance Repairer)	1	0	General Fund	Y
Maintenance Repairer	7	7	General Fund	Y
Custodian	1	0	General Fund	Y
Janitor	1	1	General Fund	Y
Supply Chain Purchasing Manager	1	1	General Fund/Utility	Y
Inventory Services Specialist	2	2	General Fund/Utility	Y
<u>Electrical Division</u>	1	1	General Fund/Utility	Y
Electrical Maintenance Superintendent				
Lead Electrical Mechanic (Certified)	1	1	General Fund/Utility	Y

## Personnel Information

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Electrical Mechanic	6	5	General Fund	Y
Boring Operator	1	1	General Fund	Y
Maintenance Repairer	2	2	General Fund	Y
Utility Locate Technician	1	1	General Fund	Y
<u>Fleet Division</u>	1	1	General Fund/Utility	Y
Fleet Services Superintendent	1	1	General Fund/Utility	Y
Lead Equipment Mechanic	1	1	General Fund/Utility	Y
Equipment Mechanic	6	6	General Fund/Utility	Y
Fleet Maintenance Technician	1	1	General Fund/Utility	Y
<u>Forestry Division</u>	1	1	General Fund/Utility	Y
Forestry & Grounds Superintendent	1	1	General Fund/Utility	Y
Lead Arborist	1	1	General Fund/Utility	Y
Forestry and Grounds Specialist	0	1	General Fund/Utility	Y
Arborist	11	9	General Fund	Y
Laborer	1	1	General Fund	Y
<u>Sanitation and Street Division</u>	1	1	General Fund/Utility	Y
Sanitation & Street Superintendent	1	1	General Fund/Utility	Y
Street & Sewer Supervisor	1	1	General Fund/Utility	Y
Sanitation Supervisor	1	1	General Fund/Utility	Y
Equipment Operator Specialist	2	2	General Fund	Y
Maintainer	4	4	General Fund	Y
Equipment Operator	5	5	General Fund	Y
Maintenance Repairer	11	11	General Fund	Y
Truck Driver - Lead	2	2	General	Y

## Personnel Information

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
			Fund	
Administrative Support Specialist	1	1	General Fund/Utility	Y
Truck Driver	21	20	General Fund	Y
Laborer	1	1	General Fund	Y
Yard Attendant	1	1	General Fund/Utility	Y
<u>Water Division</u>	1	1	Utility	Y
Water Superintendent				
Utility Accountant	1	1	Utility	Y
Commercial Plumber	1	1	Utility	Y
Water Division Lead Person	1	1	Utility	Y
Maintainer	2	2	Utility	Y
Pumping Station Operator	1	1	Utility	Y
Assistant Pumping Station Operator	1	1	Utility	Y
Equipment Operator Specialist	1	1	Utility	Y
Maintenance Repairer	9	9	Utility	Y
Accounting Specialist	1	1	Utility	Y
Administrative Support Assistant	1	1	Utility	Y

<i>Total</i>	129	120
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<i>New Positions</i>	<i>Vacancies – as of 9/10/21</i>
See below.	Adm Office - Assistant Director - Operations Building & Sign/Inventory- HVAC Technician; Supply Chain Purchasing Manager; Maintenance Repairer; Inventory Services Specialist - 2 Electrical –Electrical Mechanic - 2 Sanitation & Street – Equip. Operator Spec – 1; Maint. Repairer – 2; Truck Driver - 3 Water -Maintenance Repairer - 4

#### Change(s) from 2021

- Reclassify Maintenance Repairer position to Facilities and Sign Specialist
- Eliminate Assistant Director Electrical and Grounds position
- Reclassify Painter position to Maintenance Repairer
- Truck Driver position eliminated through Reduction of Workforce Initiative
- Accounting Specialist combined above through Reduction of Workforce Initiative

#### Mayor Change(s) from 2022 Department Budget Request –

- Eliminate Arborist position; move incumbent to Truck Driver position
- Eliminate Utility Locate Technician; move incumbent to Truck Driver position
- Eliminate Janitor position; Eliminate Lead Arborist Position

## Achievements

Eliminate Administrative Support Assistant in Administration

#### Department-Wide

- Intra-departmental cooperation for various job tasks (crosswalk painting, park maintenance, snow plowing, refuse collection, barricading and signage).
- Preparation and coordinating videos to address building deficiencies.
- Creation of various Standard Operating Procedures (SOP's) throughout the department.
- Implementation of AssetWorks software for all divisions, except the Inventory Division. Employee training provided.
- On-going cross training throughout department to increase efficiency and staff's knowledge.

#### Building & Sign/Inventory Division

- Creation of daily preventive maintenance checklists for various facilities.
- In progress monthly/ quarterly/ annual preventive maintenance programs for HVAC, carpentry, plumbing.
- Evaluated Cintas service agreement for towel usage services - installed alternative dispensers as cost savings measure.
- Identified and addressed roof deficiencies as documented in Interstate Roofing, Inc. report.
- Coordinate multiple office relocations and remodels.
- Deactivated additional 10% of inventory stock items.
- Coordinated Just In Time inventory for divisions.
- Continued rebranding efforts for equipment and signage.

#### Electrical Division

- Completed 3 street light conversions from high voltage to low voltage.
- Completed converting all phone lines at Police Department to cat 6 cable.
- Re-lamped 1500 streetlights throughout the city.
- Collaborated with State DOT for ongoing street light outages due to street construction on Highway 100.
- Responded and repaired for pole knockdowns: 29 traffic pole repairs, 16 light pole repairs.

### Fleet Division

- DPW fleet vehicles and equipment are sold on auction site for a total of \$24,000 in 2021 and \$176,100 in 2020.
- Repurposed packer body of existing refuse packer for refuse collection.
- Snowplow blade refurbishment for 12 plow blades at \$1,000 each vs. new blade cost of \$12,000.
- Increased PM-B compliance from 50% to 76%.
- Reduction in fleet equipment from 215 pieces of rolling stock to 185 pieces of rolling stock.
- Reduced 10 radios and 4 base units within DPW's radio inventory.

### Forestry Division

- Snow removal for municipal, building and park parking lots. Added operations to address safety islands.
- Planted 256 trees in the spring of 2021.
- Pruned 1018 trees.
- Removed 270 trees.
- Injected 1100 ash trees to prevent the Emerald Ash Borer and prolong the life of various ash trees.
- Prepared and planted 43 annual flower beds.
- Mulched all landscape beds, parks, buildings, boulevards and municipal parking lots.
- Refurbished volleyball court with new installations at Liberty Heights Park.

### Sanitation & Street Division

- Improved water drainage at Morgan Avenue by constructing a concrete "alley" and swale pitched away from resident dump area and installed "track-out" mats which reduces the amount of foreign matter (rock, mud, etc.) from leaving drop-off site.
- Collaborated with Winter Services Company to purchase a higher quality of salt brine for snow operations at the same cost of previous supplier.
- Continued uninterrupted refuse and recycling service/ collection during COVID pandemic.
- In-person Recycling Education Workshops for kids - two were cancelled due to COVID in early 2021, one done so far in 2021 with another scheduled for Nov. 5.
- All snow operation employees attended radius plow training to better educate on plowing more accurately around corners.

### Water Division

- Currently trending to complete 15,000 work orders in 2021 where approximately 80% are for preventative maintenance and the remaining 20% are reactive.
- Operating valves and hydrants more frequently to extend service life.
- Utilized Valve Nut Rx machine, saving over \$5,000 per valve that excavation isn't needed.
- Eliminated Central Square work orders, saving \$3,900 annually.
- Meter exchanges - increased reliability and enhanced reading capabilities.
- Utilizing Beacon reading software, cut meter reading time in half.
- Testing meters on-site, reducing time spent in the field and nearly eliminating outsourced testing.
- Reduced field crew from 5 to 4 members, maintained same level of service.

- Responded to and repaired 62 water main breaks and service leaks.
- Operated 4,341 transmission and distribution valves, 358% above the 1,200 due annually.

## 2021 Innovations

### Department-Wide

- Maintained standard level of service during COVID.
- Transition to paperless with elimination of timecards and electronic watch duty reports.
- Created new bulk collection door hangers outlining fees/services and QR code and QR codes to pay online.

### Building & Sign/Inventory Division

- Sign collector app for data inventory of street signage.
- Print bills from AssetWorks for accident damage billing.
- Scan receipts processing and coordinated Outlook inbox with Accounts Payable/ Inventory staff to decrease payment time.

### Electrical Division

- Researched an attachment to be used on equipment to install light poles more efficiently.
- Identifying sewer locations for Diggers Hotline by Electrical staff in lieu of Street personnel (consolidating time).
- Purchased higher quality piping HTPE instead of PVC piping (labor and material costs savings).

### Fleet Division

- Researched flip screen soil screening attachment (labor and material costs savings).
- Researched sewer camera inspection vehicle to address sanitary sewer issues.

### Forestry Division

- Researched use of battery powered chainsaws, string trimmers, blowers.
- Designed and built (with assistance from Fleet Division) cart to improve efficiency and safety when unloading trees from the inside of semi-truck trailers.
- Designed and built (with assistance from Fleet Division) new mounting brackets for new Gateway signs. The new brackets are bolted to the concrete base and the sign inserted into the bases enabling the sign to be replaced after it is hit by a vehicle without replacing the concrete base thus saving labor and material costs.
- Researched and purchased a more effective chemical used to treat ash trees of the Emerald Ash Borer thus saving labor time to inject the ash trees by 10 days.

### Sanitation & Street Division

- Created and provided yard waste webinar to citizens.
- Evaluated and demoed garbage/ recycling automation packer to review efficiencies.
- Outfitted garbage and recycling trucks with new cart tippers that will reduce injury.
- Explored new salt brine with same effect and similar results as Calcium Chloride with material savings and is more environmentally safe.

- Trained collection crews to repair J-bolts on cart lifts to minimize downtime for repair.

### Water Division

- Utilized the Division's new valve maintenance trailer to operate and maintain all valves due over 12", along with electronic recording the torque of the valve operation per DNR recommendations.
- Purchased the Valve Nut Rx tool to replace a rounded-out valve operating nut that in the past required full excavation of the valve. This process allowed addressing this issue saving on average about \$6,000.
- Utilized Digger's Hotline Positive Response System to eliminate printing of every hotline in 2 different divisions, along with eliminating a manual audit of completed hotlines.
- Completed all change-outs of 2"-6" CSM meters and can now test a vast majority of the meters on-site. Significant time and cost saving measure, virtually eliminating outsourcing testing.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

### Building & Sign/Inventory Division

- Coordinating with GIS and Engineering to create, inventory, prioritize and record work for crosswalk painting and road line striping.
- Conducting analysis for HVAC position to determine future status.
- Researching request for proposal for fire inspection services and Cintas uniforms and rugs.
- Support of community events with traffic/ parking control.

### Electrical Division

- Continued installation of LED street lighting.
- Responding to streetlight and traffic light knockdowns and street light outages.
- Providing Electrical support for City sponsored events.
- Installed electrical cabinet to provide lighting and receptacles for Burnham Pointe Park.

### Fleet Division

- Continue to research and evaluate alternative fuel vehicles and equipment.

### Forestry Division

- Landscaped new Burnham Pointe Park reducing labor and material costs.
- Renovated Rail Road Park.
- Create four large Gateway Boulevard beds.
- Continue to reduce the number of ash trees that need to be treated.

### Sanitation & Street Division

- Safer cart tippers to be installed with new vehicle purchases.
- Pervious paver to be purchased for cleaning parking lot pavers for stormwater management.

- Camera truck to be purchased to increase condition of sanitary and storm transmission lines.

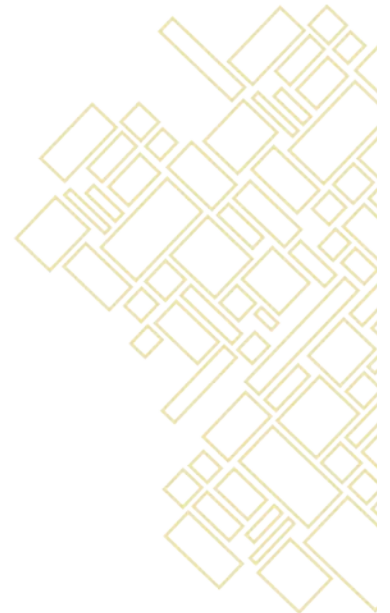
#### Water Division

- Conducting Optimized Corrosion Control Study to maintain the highest standards of quality water through hydrant flushing and turbidity testing.
- Removing long dead-end distribution lines to improve water quality and reduce biofilm activity.
- Replacing manual reading technology within Wisconsin PSC standards.
- With the upgrade to the Beacon software, we have increased the range and speed of our meter reading collection.
- Continually reviewing and revising water tower cellular lease agreements, ensuring fair market value at each site.
- Increased the available rental space on the Rogers St. tank, while having the cellular carrier pay for the entire upgrade.
- Upgraded the Utility's SCADA system hardware and software to eliminate daily paper chart reporting and increase system cyber-security.

## Additional Information to Consider

New facilities to maintain by department:

- Planters along National from 70 St. to 82 St.
- Planters at 60 St. and Burnham.
- Burnham Pointe Park.
- Bioswales along 65 St. and 66 St.



City of West Allis  
Engineering  
2022 Budget

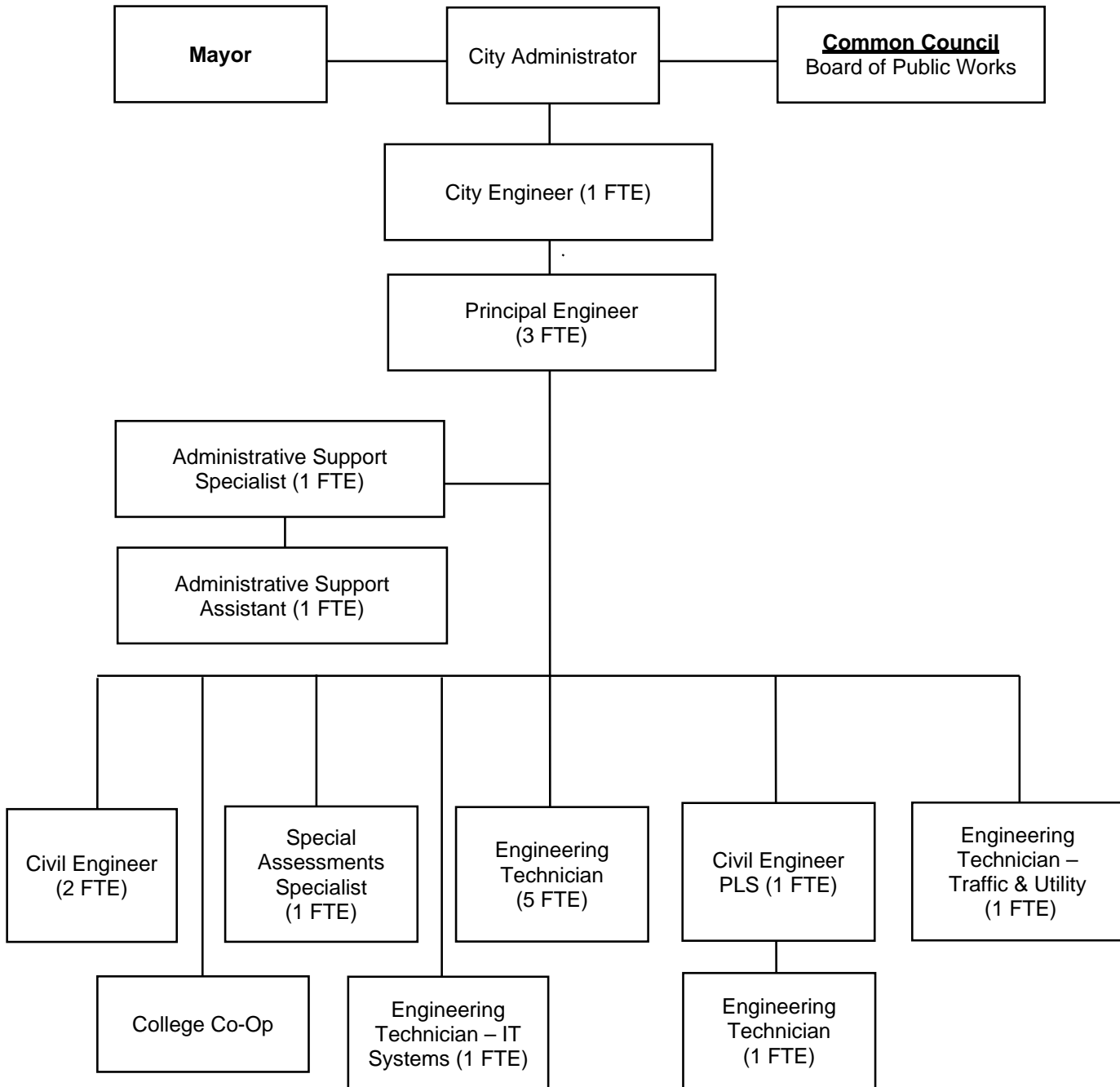
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget	
Salaries	\$ 852,945	\$ 866,341	\$ 491,689	\$ 829,122	\$ 798,629	\$ -	\$ 798,629	\$ (67,712)
Provisionals/Part-Time	\$ -	\$ 26,220	\$ -	\$ -	\$ 23,256	\$ -	\$ 23,256	\$ (2,964)
Misc Other Pay	\$ 6,530	\$ 8,000	\$ 4,569	\$ 8,000	\$ 5,000	\$ -	\$ 5,000	\$ (3,000)
Overtime	\$ 7,738	\$ 17,250	\$ 5,967	\$ 17,250	\$ 17,250	\$ -	\$ 17,250	\$ -
Payroll Taxes	\$ 63,398	\$ 68,694	\$ 36,901	\$ 62,287	\$ 62,415	\$ -	\$ 62,415	\$ (6,279)
Pension	\$ 57,790	\$ 58,797	\$ 33,619	\$ 56,815	\$ 53,032	\$ -	\$ 53,032	\$ (5,765)
Health Insurance	\$ 212,772	\$ 203,990	\$ 126,065	\$ 207,912	\$ 202,482	\$ -	\$ 202,482	\$ (1,508)
Dental Insurance	\$ 13,280	\$ 14,300	\$ 8,323	\$ 13,742	\$ 13,252	\$ -	\$ 13,252	\$ (1,048)
Life Insurance	\$ 1,847	\$ 1,859	\$ 1,166	\$ 1,859	\$ 1,859	\$ -	\$ 1,859	\$ -
Professional Services	\$ 15,555	\$ 31,000	\$ -	\$ 16,000	\$ 26,000	\$ -	\$ 26,000	\$ (5,000)
Maintenance Contracts	\$ 18,676	\$ 26,206	\$ 2,582	\$ 20,995	\$ 21,905	\$ -	\$ 21,905	\$ (4,301)
Utilities	\$ 8,510	\$ 8,640	\$ 5,684	\$ 8,640	\$ 8,640	\$ -	\$ 8,640	\$ -
Repair & Maintenance	\$ -	\$ 3,000	\$ 1,133	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -
Supplies	\$ 5,191	\$ 9,520	\$ 5,814	\$ 9,520	\$ 9,620	\$ -	\$ 9,620	\$ 100
Books & Subscriptions	\$ 249	\$ 250	\$ -	\$ 250	\$ 300	\$ -	\$ 300	\$ 50
Advertising	\$ -	\$ 200	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ (200)
Printing	\$ -	\$ -	\$ (95)	\$ -	\$ -	\$ -	\$ -	\$ -
Training & Travel	\$ 3,505	\$ 18,150	\$ 4,385	\$ 18,150	\$ 17,200	\$ -	\$ 17,200	\$ (950)
Regulatory & Safety	\$ 179	\$ 600	\$ -	\$ 600	\$ 600	\$ -	\$ 600	\$ -
Capital Items	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,268,165</b>	<b>\$ 1,364,017</b>	<b>\$ 727,801</b>	<b>\$ 1,275,342</b>	<b>\$ 1,265,440</b>	<b>\$ -</b>	<b>\$ 1,265,440</b>	<b>\$ (98,577)</b>

**2022 BUDGET NOTES:**

Salary & Benefit decreases reflect additional Engineering staff time billed to Water, Sanitary Sewer, and Storm Water for design and construction management of utility projects.



## ENGINEERING



Change(s) from 2021 –

- None

**Reduction of 0 Position(s)**

CITY FUNDED FTES: 18.00

# Engineering

## 2022 Business Plan

### Department Mission:

*The Engineering Department is dedicated to providing professional, well-organized, and cost-effective municipal engineering services to the citizens and businesses of West Allis, as well as other Departments of the City. Our efforts are focused on providing a high level of expertise in the designing, planning, advising, administering, and overseeing of all public works improvements to facilitate upgrades of an aging City infrastructure. Our goal is to provide these services within the project budget and timeframe required while striving to improve the health, safety, and overall quality of life for the citizens of our City.*

### Services Provided:

1. Maintain Infrastructure in City Right of Ways including Parks, Pavement, Pavement Markings, Sidewalk, Parking lots, Sanitary Sewer, Storm Sewer, Water Main, and Street Lighting.
2. Utility Oversight and Permits for Natural Gas, Electricity, Cable Television, Telephone, Telecom Fiber Optic lines, and 5G Cell Phone service.
3. Upgrade Infrastructure on Private Property including Lead Service Line Replacement, Sump Pump Installation, Storm Sewer Laterals and Sanitary Lateral Lining.
4. Infrastructure Condition Evaluation including Televising of Sewers, Pavement Condition Rating, Bridge Inspection and Facilities Condition Assessment Audit.
5. Facilities Maintenance for 22 City Owned Buildings including Electrical Systems, HVAC Systems, Roofing Systems, Emergency Generators and Façade Repairs.

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Pavement Replacement	2.49 Miles	2.70 miles	2.50 miles
Sanitary Sewer Relay	1.26 Miles	3.08 miles	1.55 miles
Storm Sewer Relay	1.13 Miles	3.30 miles	1.88 miles
Water Main Relay	1.28 Miles	2.48 miles	2.05 miles
Street Lighting Circuit Replacement	244 Lights	328 lights	237 lights
Private Lead Service Removal	84 lead services	60 lead services	45 lead services



Submitted by:  
Peter Daniels  
490



## Personnel Information

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
City Engineer	1	1	General, Water, Sanitary and Storm funds	Y
Principal Engineer	3	3	General, Water, Sanitary and Storm funds	Y
Civil Engineer	2	2	General, Water, Sanitary and Storm funds	Y
Engineer and Professional Land Surveyor	1	1	General, Water, Sanitary and Storm funds	Y
Engineering Technician – IT Systems	1	1	General, Water, Sanitary and Storm funds	Y
Engineering Technician – Traffic & Utilities	1	1	General, Water, Sanitary and Storm funds	Y
Engineering Technician	6	6	General, Water, Sanitary and Storm funds	Y
Special Assessment Specialist	1	1	General	Y
Administrative Support Specialist	1	1	General	Y
Administrative Support Assistant	1	1	General	Y
Coop Student	2	2	General, Water, Sanitary and Storm funds	N
Provisional Inspector	1	1	General, Water, Sanitary and Storm funds	N

<i>Total</i>	21	21
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<i>New Positions</i>	<i>Vacancies</i>
N/A	Coop Students

	Provisional Inspector
--	-----------------------

<i>Eliminated Positions</i>	
N/A	

## Achievements

The Engineering Department was honored with the Excellence in Highway Design Award for our reconstruction project on National Avenue from 76th Street to 82nd Street. The project was nominated by WisDOT in the “Best Local Program Project” category and was selected by a statewide judging committee. The new road is attractive, safe for pedestrians and cyclists, and serves as a draw for businesses looking to set up shop in a welcoming community.

## 2021 Innovations

The City experimented with a stringless paving machine in 2021. Our contractor, A.W. Oakes & Son, Inc., has a paving machine that uses the digital terrain computer model developed by our engineers in the office to set the elevations of the road in the field. This eliminates the need for our City survey crew to hand pound stakes to provide elevation grades for the paving machine. The accuracy of this method is under review at this time.

The City allowed the use of high density polyethylene (HDPE) pipe (which is a plastic resin) for storm sewer mains instead of using the heavier and more expensive concrete pipe. HDPE pipe is cheaper and lighter to handle, so it is easier to install. The City will continue to evaluate if HDPE pipe provides the needed corrosion resistance, chemical resistance, flexibility, impact resistance, resistance to slow crack growth, long-term hydrostatic strength (pressure capability), and temperature resistance.

Surface Pro tablets were distributed to all field staff to complete digital daily reports and complete Novatime timesheets and perform calculations in Excel and view plans in pdf format and annotate plans with Adobe Pro software.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

1. The Engineering Dept. will accelerate the private lead service line replacement program in order to replace the remaining 9,000 private lead services in the City and to comply with new federal EPA rules. The City will need to comply within three years with the new EPA Lead and Copper Rule (LCR) that includes several new actions to reduce lead exposure in drinking water where it is needed the most. The final EPA rule identifies the most at-risk

communities to ensure we have plans in place to rapidly respond by taking actions to reduce elevated levels of lead in drinking water.

2. The Engineering Department will adopt a new stormwater management plan and implement an expanded public education and outreach program as required by our new DNR stormwater permit to increase awareness of how the combined actions of human behavior influence storm water pollution and its effects on the environment. The EPA requires that waters listed as impaired in Wisconsin have a Total Maximum Daily Load (TMDL) goal developed. A TMDL quantifies the amount of pollution that a waterbody can assimilate and still meet water quality standards. In Wisconsin, storm water discharge permits incorporate TMDL goals into the permitted Municipal Separate Storm Sewer Systems (MS4s) where we are assigned individual TMDL wasteload allocations (WLAs).

3. The Engineering Department will help redevelop the City's online systems to process loading zones, special parking areas and disabled parking zones and support the move to a virtual City Hall software for all permits. The Engineering Department will also assist in redeveloping the system for paying special assessments online.

4. The Engineering Dept. continues to develop a long-range Street Lighting Conversion plan to prevent a black out of City street lighting due to the discontinuance of high voltage low pressure sodium bulbs.



# 2022



## BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

## Health, Culture & Recreation

City of West Allis  
Health Department  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022		2022	%
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 1,001,210	\$ 1,438,559	\$ 754,014	\$ 1,175,484	\$ 1,312,938	\$ (50,430)	\$ 1,262,508	\$ (176,051)	
Provisionals/Part-Time	\$ 4,782	\$ -	\$ 31,140	\$ 53,067	\$ -	\$ -	\$ -	\$ -	
Misc Other Pay	\$ 3,055	\$ 7,580	\$ 1,360	\$ 7,580	\$ 3,750	\$ -	\$ 3,750	\$ (3,830)	
Overtime	\$ 29,136	\$ 6,887	\$ 2,377	\$ 6,887	\$ 6,887	\$ -	\$ 6,887	\$ -	
Payroll Taxes	\$ 76,980	\$ 110,514	\$ 58,432	\$ 90,395	\$ 100,967	\$ (3,858)	\$ 97,109	\$ (13,405)	
Pension	\$ 67,602	\$ 97,540	\$ 50,606	\$ 79,443	\$ 85,789	\$ (3,278)	\$ 82,511	\$ (15,029)	
Health Insurance	\$ 206,115	\$ 296,081	\$ 163,740	\$ 252,821	\$ 353,802	\$ (8,516)	\$ 345,286	\$ 49,205	
Health Ins-Retirees	\$ 58,905	\$ 58,905	\$ -	\$ 58,905	\$ 58,905	\$ -	\$ 58,905	\$ -	
Dental Insurance	\$ 14,284	\$ 20,687	\$ 10,299	\$ 15,904	\$ 23,759	\$ (470)	\$ 23,289	\$ 2,602	
Life Insurance	\$ 3,221	\$ 4,280	\$ 2,143	\$ 4,280	\$ 4,280	\$ -	\$ 4,280	\$ -	
Professional Services	\$ 633	\$ 6,800	\$ 743	\$ 6,800	\$ 3,350	\$ -	\$ 3,350	\$ (3,450)	
Maintenance Contracts	\$ 7,103	\$ 10,590	\$ 4,988	\$ 10,590	\$ 8,090	\$ -	\$ 8,090	\$ (2,500)	
Utilities	\$ 21,981	\$ 23,800	\$ 14,904	\$ 34,500	\$ 21,750	\$ -	\$ 21,750	\$ (2,050)	
Repair & Maintenance	\$ 1,284	\$ 1,500	\$ 2,321	\$ 1,500	\$ 2,275	\$ -	\$ 2,275	\$ 775	
Supplies	\$ 66,243	\$ 76,448	\$ 9,576	\$ 77,823	\$ 67,070	\$ -	\$ 67,070	\$ (9,378)	
Books & Subscriptions	\$ 3,353	\$ 800	\$ 71	\$ 800	\$ 300	\$ -	\$ 300	\$ (500)	
Advertising	\$ 102	\$ 250	\$ -	\$ 250	\$ -	\$ -	\$ -	\$ (250)	
Printing	\$ 2,812	\$ 5,000	\$ 3,744	\$ 5,000	\$ 3,000	\$ -	\$ 3,000	\$ (2,000)	
Training & Travel	\$ 11,783	\$ 24,575	\$ 7,002	\$ 24,575	\$ 21,250	\$ -	\$ 21,250	\$ (3,325)	
Regulatory & Safety	\$ 81	\$ 300	\$ 30	\$ 300	\$ 150	\$ -	\$ 150	\$ (150)	
Insurance	\$ 200	\$ 800	\$ 100	\$ 800	\$ 200	\$ -	\$ 200	\$ (600)	
Capital Items	\$ 140	\$ 2,500	\$ 417	\$ 2,500	\$ 600	\$ -	\$ 600	\$ (1,900)	
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,581,004</b>	<b>\$ 2,194,396</b>	<b>\$ 1,118,007</b>	<b>\$ 1,910,204</b>	<b>\$ 2,079,112</b>	<b>\$ (66,552)</b>	<b>\$ 2,012,560</b>	<b>\$ (181,836)</b>	<b>-8.29%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect several recent position changes, consolidations, eliminations and a temporary budget reduction in the General Fund Health Department based on COVID response grant funding anticipated for a portion of 2022. Salaries & Benefits for staff working on grant funded COVID response are charged to the Health Grants Fund.

Note: The "Health Ins-retirees" expense item reflects the city-funded portion of health insurance premiums for retirees of the Health Department. In past years, this amount was budgeted as a general government expense in the Fringe Benefits department. For 2022, it is more properly presented here as a Health expense. Prior year expenses have been restated for comparison purposes.

City of West Allis  
Senior Center  
2022 Budget

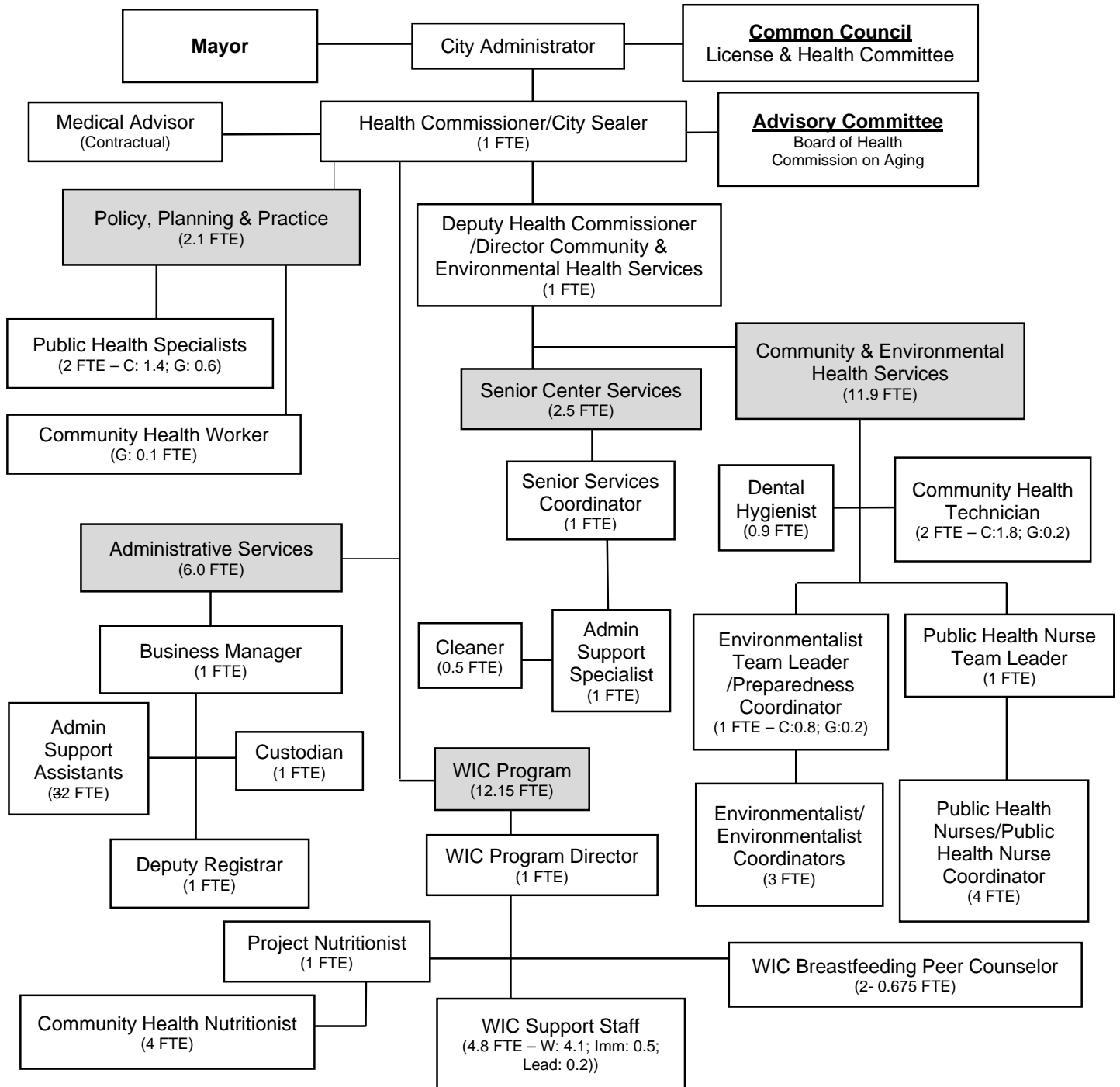
EXPENDITURES	2020	2021	2021	2021	2022	2022		Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 152,638	\$ 149,539	\$ 91,746	\$ 142,538	\$ 132,409	\$ -	\$ 132,409	\$ (17,130)	
Overtime	\$ -	\$ 203	\$ -	\$ 203	\$ 203	\$ -	\$ 203	\$ -	
Payroll Taxes	\$ 11,101	\$ 11,455	\$ 6,474	\$ 10,385	\$ 10,145	\$ -	\$ 10,145	\$ (1,310)	
Pension	\$ 9,232	\$ 9,032	\$ 4,912	\$ 8,340	\$ 8,620	\$ -	\$ 8,620	\$ (412)	
Health Insurance	\$ 44,271	\$ 42,504	\$ 26,162	\$ 44,188	\$ 48,861	\$ -	\$ 48,861	\$ 6,357	
Dental Insurance	\$ 2,491	\$ 2,587	\$ 1,461	\$ 2,406	\$ 2,667	\$ -	\$ 2,667	\$ 80	
Life Insurance	\$ 696	\$ 566	\$ 343	\$ 566	\$ 566	\$ -	\$ 566	\$ -	
Professional Services	\$ 2,602	\$ 3,800	\$ -	\$ 3,800	\$ 3,800	\$ -	\$ 3,800	\$ -	
Maintenance Contracts	\$ 1,800	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ 1,900	\$ 1,900	
Utilities	\$ 13,816	\$ 21,750	\$ 10,958	\$ 21,750	\$ 20,700	\$ -	\$ 20,700	\$ (1,050)	
Repair & Maintenance	\$ 318	\$ 700	\$ 61	\$ 700	\$ 400	\$ -	\$ 400	\$ (300)	
Supplies	\$ 3,848	\$ 4,825	\$ 832	\$ 4,825	\$ 4,300	\$ -	\$ 4,300	\$ (525)	
Training & Travel	\$ -	\$ 222	\$ 99	\$ 222	\$ 150	\$ -	\$ 150	\$ (72)	
Capital Items	\$ (0)	\$ 454	\$ 107	\$ 454	\$ 100	\$ -	\$ 100	\$ (354)	
<b>TOTAL EXPENDITURES</b>	<b>\$ 242,813</b>	<b>\$ 247,637</b>	<b>\$ 143,154</b>	<b>\$ 240,377</b>	<b>\$ 234,821</b>	<b>\$ -</b>	<b>\$ 234,821</b>	<b>\$ (12,816)</b>	<b>-5.18%</b>

**2022 BUDGET NOTES:**

Salary & Benefit changes reflect the reclassification of positions at the Senior Center.



## HEALTH



Changes from 2021 –

- New Environmental Team Leader has absorbed role of Preparedness Coordinator
- Retirements during 2021 resulted in a staff reduction going into 2022; 40.475 > 36.65 FTE.

Change(s) from 2022 Department Budget Request –

- Eliminate Administrative Support Assistant

**Reduction of 1 Position(s)**

CITY FUNDED FTE: 22.5  
OTHER FUNDING SOURCES: 13.15  
Total: 35.65

# Health Department w/ Senior Center

## 2022 Business Plan

### Department Mission:

*The West Allis Health Department will provide community leadership to protect and promote the health of all people in West Allis. The West Allis Senior Center will promote a healthy quality of life for older adults, advocate for vital services, offer lifelong learning activities, and provide opportunities to develop meaningful fellowship.*

### Services Provided:

- Departmental- Emergency Preparedness
- Admin- Vital Records
- Admin- EH Licensing
- Admin- Medicaid/Medicare Billing
- Admin- Administrative Support
- CHS- Immunizations – CHS
- CHS- Communicable Disease surveillance/follow up
- CHS- Maternal Child Health Individual & Population Services
- CHS- Child Passenger Safety Program
- CHS- Adult Health Programs Individual & Population Services
- CHS- Occupational Health Program
- CHS- Vision & Hearing Screenings
- CHS- Dental Varnishing Program
- CHS- Dental Screening and Referral
- EH- Food Safety, Inspection & Licensing
- EH- Human Health Hazard (Hoarding, Lead, Radon)
- EH- Animal Health (Pet Shops, Fancier, Rabies, Pest Nuisance)
- EH- Recreational Water Inspection & Licensing
- EH- Hotel, Motel, Rooming House Inspection and Licensing
- EH- Weights & Measures
- WIC- Women, Infants and Children (WIC) Program
- WIC – Fit Families
- CHS/EH/WIC- Lead Screening & Case Management
- Policy & Practice- Community Assessment
- Policy & Practice- Community Health Improvement Plan
- Policy & Practice- VFWAC
- Policy & Practice- Health Education Programs & Outreach
- Senior Center- Older Adult Fitness, Arts & Craft, and Game Classes & Activities
- Senior Center- Senior Nutrition Program (host)
- Senior Center- Stockbox Distribution Site/Food for the Hungry
- Senior Center- Tax preparation Site – Assistance
- Senior Center- Social Connection Support Programs

Key Performance Measures	2020 Actual (Note: Priority focus on COVID response, impacting ability to address other programs/services)	2021 Projected (Note: Ongoing focus on COVID)	2022 Planned
Percent of staff involved in a completed QI project	23%	50%	50%
Percent of WAHD programs that have the Health Equity Lens Analysis Tool completed	0%	80%	80%
Dollar amount of reimbursement for PNCC services	\$278.76	>\$400	\$1,000
Percent of WAWM residents reporting overweight or obesity	71% (2018 Aurora West Allis, West Milwaukee, Wauwatosa Data)	66%	66%
Percent of WAWM residents meeting the minimum recommended minutes of physical activity (aerobic physical activity of at least moderate intensity for at least 150 minutes/week, or 75 minutes/week of vigorous intensity)	63% (2018 Aurora West Allis, West Milwaukee, Wauwatosa Data)	48%	63%
CHS- Percent of residents with a current STD (Chlamydia, Gonorrhea) with a history of a prior STD in the past five years	16.9%	40%	30%
Policy & Practice- Percent increase of likes on the WAHD Facebook page	+1.5% (8,527)	9,174	9,500
Environmental- Percent of violations related to HS #21 "Proper date marking and disposition	0%	5.5%	5.5%
WIC- Percent of WAHD WIC ever breastfed infants who are breastfed at 3 months of age	59.3%	60%	62%
WIC- Percent of West Allis WIC obese 2 to 4 year olds decrease	N=21 (unable to calculate % because total is under 50)	15.6%	15%
CHS-Percent of audited PNCC (enrolled) charts that are in complete compliance with Medicaid standards (prior year's charts)	0%	70%	70%
Senior Center- The name/type of programs/services offered at the Senior Center.	37	42	55
Senior Center- The total number of programs and classes offered through the Senior Center to members.	608	3,700	5,000

Senior Center- The number of internal and external partnerships that refer clients, support programs and teach classes.	16	23	27
Senior Center- The number of Senior Center members.	437	360	450
Senior Center- The number of newly registered members.	33 (Center closed mid-March due to COVID)	29 (as of 9/2021; Center closed for 4 mnths due to COVID; projecting 40 by EoY).	42
Senior Center- The total number of members who actively participate in programming (not including senior dining).	305	200	210
Senior Center- The total number of new members (defined as joining within the year) that actively participated in programming (not including senior dining).	20 (Center closed mid-March due to COVID)	17 (as of 9/2021; projecting 32 by EoY)	34
Senior Center- The number of meals distributed through the Senior Dining program.	22,170	14,500	16,000



Submitted by:  
 Bob Leischow  
 Health; 100-30  
 Senior Center; 100-34



# Health & Senior Center

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Health Commissioner/City Sealer	1	1	City	Y
Business Manager	1	1	City	Y
Administrative Support Assistant	3	3	City	Y
Deputy Registrar	1	1	City	Y
Janitor	1	1	City	Y
Deputy Health Commissioner/Director CEHS	1	1	City	Y
Lead Environmentalist/Preparedness	1	1	City/Grant	Y
Environmentalist Coordinator	1	1	City	Y
Environmentalist	2	2	City	Y
Lead Public Health Nurse	1	1	City	Y
Public Health Nurse Coordinator	1	1	City	Y
Public Health Nurse	3	3	City	Y
Dental Hygienist	1	1	City	Y
Community Health Technician	2	2	City	Y
Senior Center Services Coordinator	1	1	City	Y
Senior Center Administrative Support Specialist	1	1	City	Y
Senior Center Custodian (.5 FTE)	1	1	City	N
Public Health Specialist	2	2	City/Grant	Y
Community Health Worker	2	1	Grant	N
WIC Program Director	1	1	Grant	Y

WIC Project Nutritionist	1	1	Grant	Y
Community Health Nutritionist	4	4	Grant	Y
WIC Support Staff	5	5	Grant	Y
WIC Breastfeeding Peer Counselor	2	2	Grant	N

<i>Total</i>	40	39 (36.65 FTE)
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<i>New Positions</i>	<i>Vacancies</i>
Senior Center Coordinator (reclassified) Lead Environmentalist (reclassified)	

<i>Eliminated Positions</i>
<ul style="list-style-type: none"> <li>• Senior Center Director- Converted to Senior Center Services Coordinator as part of workforce reduction program.</li> <li>• Environmental Coordinator- participated in workforce reduction program, was filled with Environmental Team Lead with partial grant funding support.</li> <li>• 2 Public Health Nurses- 4 public health nurses participated in the workforce reduction program and positions were merged to hire 2 public health nurses</li> <li>• Health Educator- participated in the voluntary workforce reduction program. Consolidated with the Public Health Specialist to create one position.</li> <li>• Public Health Specialist – participated in voluntary workforce reduction program. Consolidated with Health Educator to create one position.</li> <li>• Emergency Preparedness Coordinator- duties part of the Lead Environmentalist</li> </ul>

Change(s) from 2022 Department Budget Request –

- Eliminate Administrative Support Assistant  
***Reduction of 1 Position(s)***

## Achievements

Note: FY2021 has been focused primarily on COVID-19 response and transition to COVID-19 recovery. Below represents specific achievements of various divisions largely in relation to COVID efforts.

CHS-

- As of 08/06/21, responded to 1,770 confirmed positive COVID cases in 2021.
- As of 08/04/21, provided 7,570 COVID vaccinations at the health department, through our mass clinic site and at off-site community-based events.

- Partnered with West Allis Fire Department to expand community based COVID vaccination clinics.

#### Environmental-

- Business outreach – contact tracing and education
- Safety Plan template created and made available to licensed establishments
- Recommended routine inspections to include weights and measures
- Completed Weights and Measures for all gas pumps in West Allis & West Milwaukee.

#### Senior Center-

- Drive thru Senior Dining serving up to 100 meals per day
- Protection provided for Volunteers preparing and serving lunches; vestibule, inside insulation, winter-wear
- Maintained social connection for isolated members; connecting volunteers, calling tree, daily emails, daily inspirational quotes. Accessing information for virtual programs providing education and pertinent information.
- Networking with various senior service providers to disseminate important and timely information. Milwaukee County Department on Aging virtual programs, Hunger Task Force stock box information, Senior Scam Information, West Allis and West Milwaukee Recreation Department

#### Interdisciplinary/Policy-Practice-

- Prepared and broadcast COVID-19 weekly summary reports
- Developed and published multiple social media posts to raise awareness and educate.
- Re-engaged Quality Council and redesigned various performance-focused committees
- Public Health Accreditation Board (PHAB) reaccreditation data collection and report writing.

#### WIC-

- WIC contracted caseload increased from 3700 to 3943 participants monthly resulting in increased grant funding
- Food insecurity needs of WIC families met with ongoing remote service provision
- 75 families enrolled in Fit Families program with remote service provision including monthly nutrition education contacts and quarterly mailing of nutrition education reinforcement items
- Partnership with WAWM Recreation Department and Tourism/Events Coordinator on Parks as Nutrition Hubs grant resulting in implementation of family meal with nutrition education at Liberty Heights Park and online WIC Farmers Market ordering/home delivery program
- WIC Breastfeeding Peer Counseling funding increased allowing for increased support of WIC Breastfeeding mothers
- Re-engaged WAWM Breastfeeding Coalition and re-evaluated priorities to include health equity objectives with partnerships with the African American Breastfeeding Network

#### Administrative Services-

- Continued to support the vital records needs of the community.
- Key team/division leadership positions filled.

# 2021 Innovations

- Moved COVID vaccination clinic to the former Aurora Clinic to offer a mass vaccination clinic and provide vaccinations to more community members.
- Provided the COVID vaccine to 106 homebound residents of West Allis in total, the West Allis Fire Department/MIH partnered to assist in providing 76 vaccinations.
- Provided COVID vaccines onsite to students at Nathan Hale, Central, Dottke, West Milwaukee Middle, Frank Lloyd Wright and Lane Intermediate with parental pre-consent.
- Partnered with Employ Milwaukee to hire grant funded COVID contact tracers and vaccinators to support COVID response.
- Built up emergency volunteers to 172 individuals. Through these volunteers we supported our mass COVID vaccination clinic without hiring any staff.
- Dental Hygienist provided virtual dental health education to elementary schools.
- Implemented a West Allis Food Safety Advisory Board with local business owners to discuss DATCP requirements, food safety education and opportunities to better partner with business community.
- Weekly email advertising upcoming programs at the Senior Center.
- Create phases for reopening the Senior Center to ensure safety of members and staff.
- Weekly Collaboration with West Allis Community Collective Mobile Integrated Healthcare.
- Provide Collaborative Outreach Program with the Gifts of Warmth items to distribute to people in need.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

- COVID-19 Recovery – Quality of Life; Economic Recovery
- Collective Impact/Community Engagement – Quality of Life; Sustainability; Improved Service Delivery
- Community Health Assessment/Community Health Improvement Planning – Quality of Life; Improved Service Delivery
- Strategic Planning – Quality of Life; Innovation; Improved Service Delivery
- Immunizations – Quality of Life
- Lead poisoning prevention – Quality of Life
- Prenatal Care Coordination (PNCC) – Quality of Life; Improved Service Delivery
- CPS/car seats – Quality of Life
- HCET/reproductive health – Quality of Life
- Maternal and Child Health (MCH) – Quality of Life; Improved Service Delivery
- Prevention/health equity focus – Quality of Life
- Cardiff/violence prevention/substance use – Quality of Life; Improved Service Delivery
- WIC – Quality of Life; Improved Service Delivery

# Additional Information to Consider

Ongoing COVID-19 case activity may continue to impact our ability to offer the full menu of services and programs in 2022. As well, the Health Department will continue to promote the importance of health equity internally and externally and explore collaborative planning and service delivery opportunities.



City of West Allis  
Library  
2022 Budget

EXPENDITURES	2020	2021	2021	2021	2022	2022	2022	Change	% Change
	Actual	Budget	Year-to-Date	Estimated	Request	Additions/ Deletions	Budget		
Salaries	\$ 1,090,612	\$ 1,214,344	\$ 719,240	\$ 1,132,425	\$ 1,182,139	\$ (179,632)	\$ 1,002,507	\$ (211,837)	
Provisionals/Part-Time	\$ 128,303	\$ 145,654	\$ 113,300	\$ 182,598	\$ 219,611	\$ -	\$ 219,611	\$ 73,957	
Overtime	\$ 3,234	\$ 11,141	\$ 1,455	\$ 11,141	\$ 11,141	\$ -	\$ 11,141	\$ -	
Payroll Taxes	\$ 91,085	\$ 104,872	\$ 62,448	\$ 93,120	\$ 108,085	\$ (13,742)	\$ 94,343	\$ (10,529)	
Pension	\$ 73,389	\$ 75,607	\$ 49,184	\$ 77,008	\$ 91,838	\$ (11,676)	\$ 80,162	\$ 4,555	
Health Insurance	\$ 183,171	\$ 213,560	\$ 127,662	\$ 194,856	\$ 210,478	\$ (27,906)	\$ 182,572	\$ (30,988)	
Health Ins-Retirees	\$ 68,985	\$ 68,985	\$ -	\$ 51,739	\$ 68,985	\$ -	\$ 68,985	\$ -	
Dental Insurance	\$ 13,310	\$ 15,865	\$ 8,759	\$ 13,268	\$ 15,924	\$ (1,396)	\$ 14,528	\$ (1,337)	
Life Insurance	\$ 2,575	\$ 3,142	\$ 1,883	\$ 3,142	\$ 3,142	\$ -	\$ 3,142	\$ -	
Professional Services	\$ 2,057	\$ 4,815	\$ 4,154	\$ 4,815	\$ 4,815	\$ -	\$ 4,815	\$ -	
Maintenance Contracts	\$ 103,800	\$ 112,000	\$ 70,519	\$ 112,000	\$ 112,000	\$ -	\$ 112,000	\$ -	
Utilities	\$ 49,747	\$ 77,300	\$ 48,407	\$ 77,300	\$ 77,300	\$ -	\$ 77,300	\$ -	
Repair & Maintenance	\$ 65	\$ 4,950	\$ 705	\$ 3,450	\$ 4,450	\$ -	\$ 4,450	\$ (500)	
Supplies	\$ 31,597	\$ 35,428	\$ 25,734	\$ 33,028	\$ 34,178	\$ -	\$ 34,178	\$ (1,250)	
Books & Subscriptions	\$ 232,466	\$ 250,000	\$ 168,589	\$ 250,000	\$ 250,000	\$ -	\$ 250,000	\$ -	
Training & Travel	\$ 298	\$ 3,000	\$ 263	\$ 1,000	\$ 2,700	\$ -	\$ 2,700	\$ (300)	
Regulatory & Safety	\$ -	\$ 50	\$ -	\$ 50	\$ 50	\$ -	\$ 50	\$ -	
Capital Items	\$ 11,472	\$ 13,500	\$ 10,526	\$ 13,500	\$ 13,500	\$ -	\$ 13,500	\$ -	
<b>TOTAL EXPENDITURES</b>	<b>\$ 2,086,165</b>	<b>\$ 2,354,213</b>	<b>\$ 1,412,827</b>	<b>\$ 2,254,440</b>	<b>\$ 2,410,337</b>	<b>\$ (234,353)</b>	<b>\$ 2,175,984</b>	<b>\$ (178,229)</b>	<b>-7.57%</b>

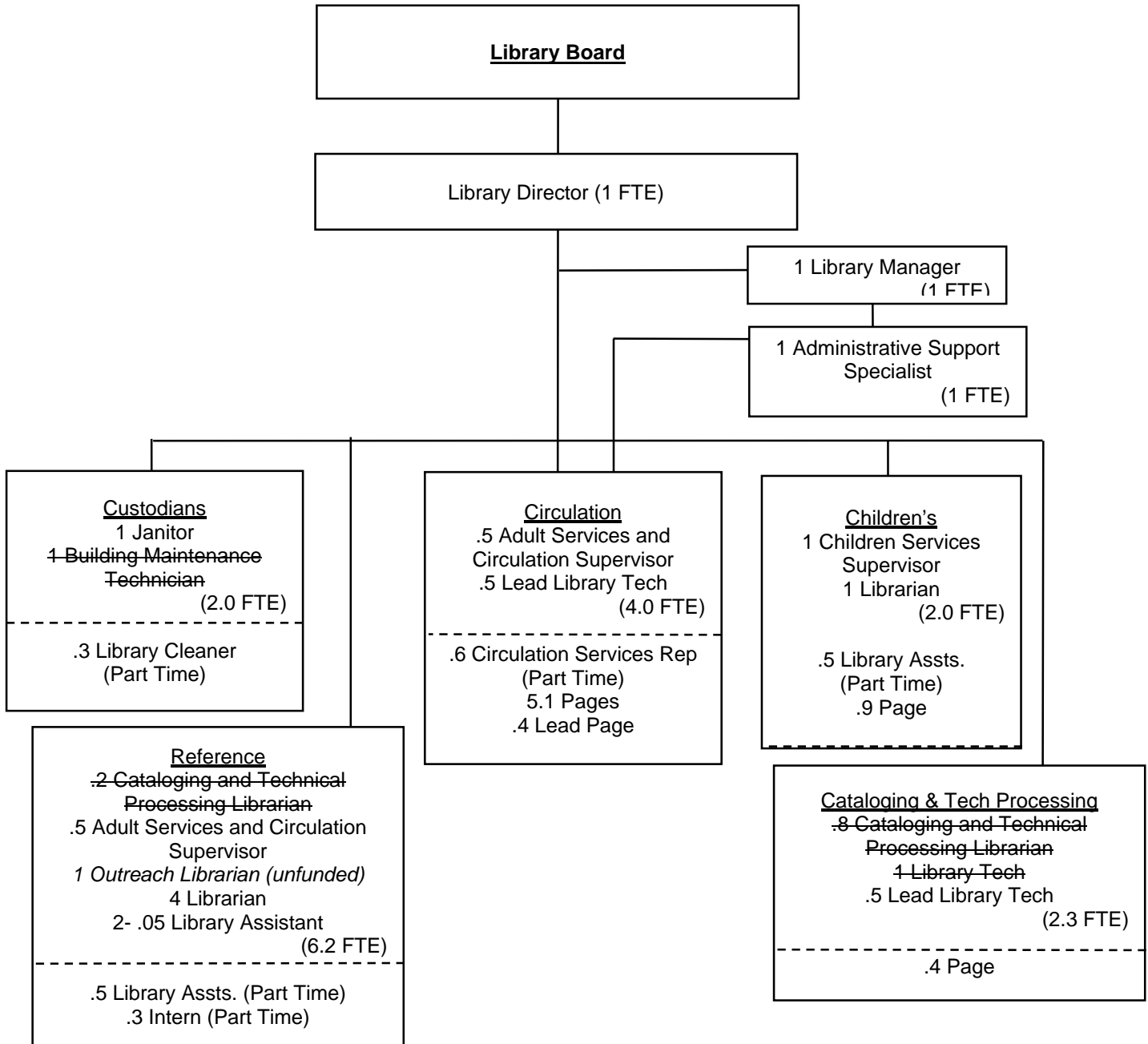
**2022 BUDGET NOTES:**

Salary and Benefit changes are the result of the elimination of 3 positions.

Note: The "Health Ins-retirees" expense item reflects the city-funded portion of health insurance premiums for retirees of the Library. In past years, this amount was budgeted as a general government expense in the Fringe Benefits department. For 2022 it is more properly presented here as a library expense. Prior year expenses have been restated for comparison purposes.



## LIBRARY



Change(s) from 2021 –  
 • Outreach Librarian unfunded  
**Reduction of 0.0 Position(s)**

Change(s) from 2022 Department Budget Request –  
 • Eliminate Building Maintenance Technician  
 • Eliminate Cataloging and Technical Processing Librarian  
 • Eliminate Library Technician  
**Reduction of 3 Position(s)**

CITY FUNDED FTEs: 169.5  
 NON-BENEFITED (PART-TIME) FTEs: 7.8  
 TOTAL FTEs: 247.3

# Library

## 2022 Business Plan

### **Mission Statement:**

#### **We are committed to:**

- *Providing a welcoming environment for all*
- *Offering equal access to Library services*
- *Promoting personal and professional growth*
- *Building and maintaining community partnerships*
- *Inspiring lifelong learning*

#### WEST ALLIS PUBLIC LIBRARY VISION STATEMENT:

### ***Fostering an Educated, Engaged, Enriched Community***

#### Services Provided:

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Onsite and virtual to city and county residents	488,000	300,000	350,000
Collaborative events with Schools	Limited by COVID	Limited by COVID	in-school partnerships for 2022
Library Programming to community	Virtual only	Virtual and onsite 200	Onsite, in community and virtual 300+
Community meeting place	Limited by COVID	Expand as pandemic allows. 300,000	Expand as safety protocols allow. 350,000+

## Staff Information

<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Director of Library Services	1	1	Operating Budget	Y
Library Manager	1	1	Operating Budget	Y
Adult & Circulation Services Supervisor	1	1	Operating Budget	Y
Cataloging & Technical Processing Librarian	1	1	Operating Budget	Y
Children's Services Supervisor	1	1	General, Operating Budget	Y
Librarian	5	5	Operating Budget	Y
Lead Library Technician	1	1	Operating Budget	Y
Building Maintenance Technician	1	1	Operating Budget	Y
Janitor	1	1	Operating Budget	Y
Library Assistant	1	1	Operating Budget	Y
Circulation Services Representative	3	3	Operating Budget	Y
Library Technician	1	1	Operating Budget	Y
Administrative Support Specialist	1	1	Operating Budget	Y
Library Pages (Part time)	7	7	Operating budget	N
Library Assistant (Part-Time)	4	4	Operating budget	N
Circulation Services Representative Part-Time	4	4	Operating budget	N

### Change(s) from 2022 Department Budget Request –

- Eliminate Building Maintenance Technician
- Eliminate Cataloging and Technical Processing Librarian
- Eliminate Library Technician

***Reduction of 3 Position(s)***

# Achievements

To date (7/30/2021), since reopening to the public on June 8, 2020 the library has welcomed over 170,000 patrons onsite, circulated over 315,000 items, signed up 825 new library card holders, facilitated 940 curbside appointments, and seen over 19,000 public computer uses.

# 2021 Innovations

Our team has improved and adapted our methods of developing and delivering programs. Because by nature, our services entail one-on-one or group interaction, the restrictions imposed by the pandemic forced our team to devise new and improved service models. This included pre-packaged programming materials that are picked up by patrons, and then used during a Zoom program session (or independently they choose). Children's story times did not come to an end, but instead have morphed into YouTube presentations. We continue to plan yet adapt as needed and as conditions will allow. Our team conducted very successful outdoor activities this summer (over 1,000 attendees) and continually looks for creative ways to expand outreach to the community (virtual and in-person).

# Activities Supporting 2022 Priorities

- Continue Curbside delivery service as an option for patrons
- Expand services to Spanish speaking residents
- Work to increase collaborative programming and partnerships with schools, other city departments, the recreation department, and other county libraries
- Increase the number of popular print titles available onsite instead of through county system delivery to other municipalities
- Modify - to make more efficient - Library services to Homebound and Senior Living facilities. All services facilitated by one Librarian (no other staff involved)
- Monthly, child-led program for young children that emphasizes imaginative play and cooperation
- Work with West Allis schools to offer access to our databases, encourage Library card sign-up, and get books into the hands of West Allis children
- Develop plan for creation of teen advisory board
- Streamline library card application/renewal process, with the end of goal of reducing or eliminating paper applications
- Spring/summer 2022– reinvigorated outreach to community through pop-up events as well as collaborative opportunities such as community story walks



Submitted by:  
Michael Koszalka  
100-35





2022



**BUDGET & ACTION PLAN**  
As recommended by Mayor Dan Devine  
**Special Revenue Funds**  
Revenues and Expenditures

**CITY OF WEST ALLIS  
2022 BUDGET  
COMMUNICATIONS**

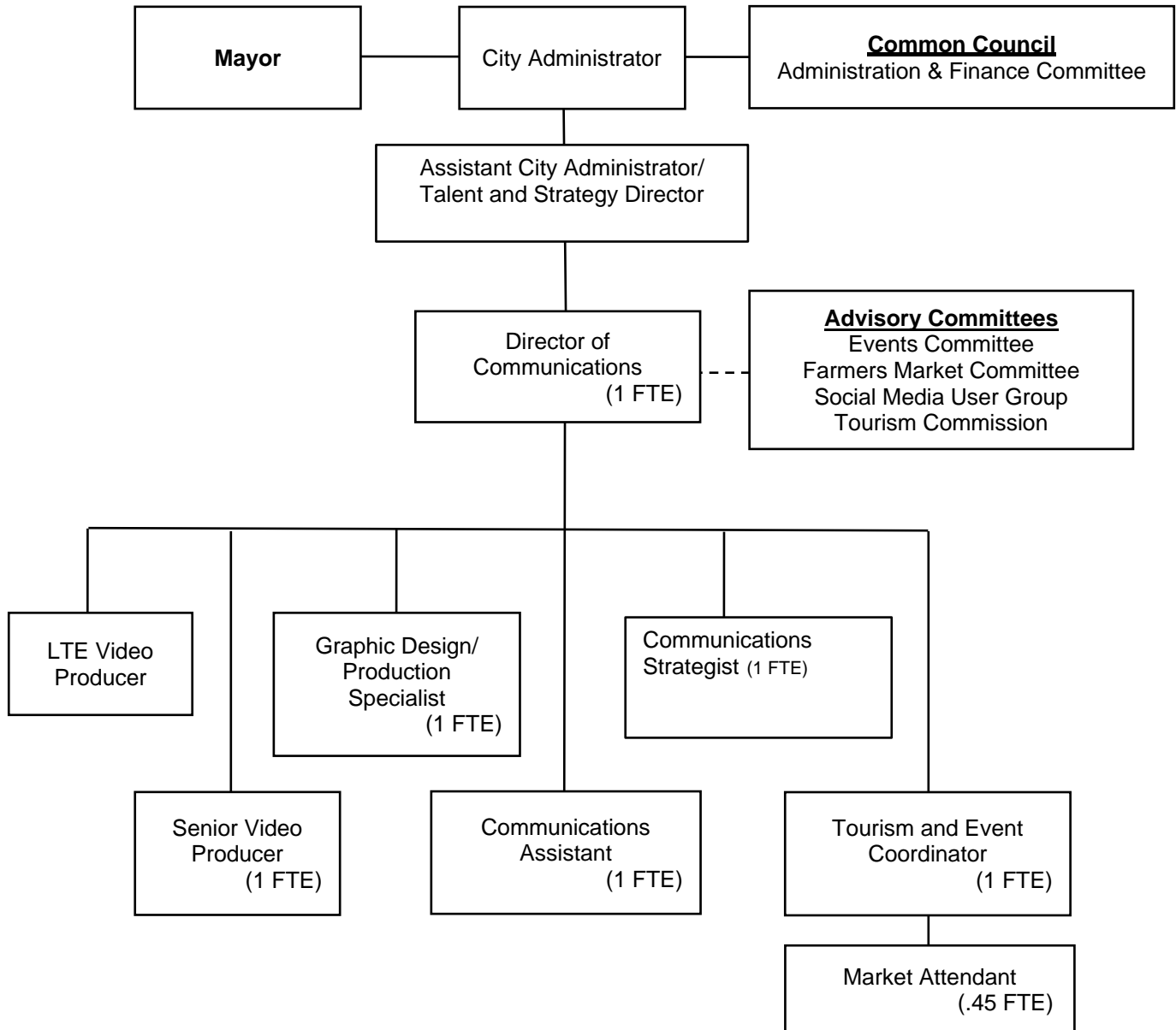
	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-To Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Franchise Fees	\$568,881	\$540,000	\$262,109	\$474,809	\$475,000
Video Service Provider Aid	\$64,104	\$127,101	\$127,101	\$127,101	\$127,101
Creative Services Revenue	\$3,335	\$16,000	\$1,151	\$2,000	\$16,000
Transfer in from Tourism Fund	\$40,554	\$40,000	\$40,000	\$40,000	\$0
Miscellaneous	\$0	\$5,000	\$0	0	\$0
<b>Total Revenues</b>	<b>\$676,873</b>	<b>\$728,101</b>	<b>\$430,362</b>	<b>\$643,910</b>	<b>\$618,101</b>
<b>COMMUNICATIONS EXPENDITURES</b>					
Wages & Benefits	\$422,317	387,844	\$266,270	355,844	412,253
Admin Support Charge	\$50,000	0	\$0	0	0
Materials / Supplies / Maintenance	\$22,285	32,012	\$7,376	32,012	24,400
Membership Dues	\$4,369	3,000	\$2,845	3,000	0
Travel / Auto / Training	\$449	3,600	\$116	3,600	3,650
Advertising & Promotion	\$3,134	9,500	\$1,415	9,500	8,000
Utilities	\$1,855	2,000	\$532	2,000	1,000
Equipment	\$0	0	\$0	0	0
Rentals / Consulting / Other Services	\$25,661	15,200	\$12,786	15,200	4,850
<b>CREATIVE SERVICES EXPENDITURES</b>					
Wages & Benefits	\$147,592	155,985	\$103,832	155,985	166,327
Admin Support Charge	\$0	0	\$0	0	0
Materials / Supplies / Maintenance	\$78,114	64,700	\$40,018	64,700	63,700
Membership Dues	\$0	0	\$0	0	0
Travel / Auto / Training	\$0	1,000	\$209	1,000	1,000
Advertising & Promotion	\$0	0	\$0	0	0
Utilities	\$639	500	\$280	500	500
Equipment	\$0	0	\$0	0	0
Rentals / Consulting / Other Services	\$36,636	0	\$0	0	0
Capital Budget Items					
<b>Total Expenditures</b>	<b>\$793,052</b>	<b>\$675,341</b>	<b>\$435,678</b>	<b>\$643,341</b>	<b>\$685,680</b>
<b>Net Operating Gain(Loss)</b>	<b>(\$116,179)</b>	<b>\$52,760</b>	<b>(\$5,316)</b>	<b>\$569</b>	<b>(\$67,579)</b>
Fund Balance:					
Fund Balance Beginning of Year	\$279,709	\$163,530	\$163,530	\$163,530	\$164,099
Fund Balance End of Year	\$163,530	\$216,291	\$158,214	\$164,099	\$96,521

**2021 Budget Notes**

This fund accounts for the staff and activities of the Communications Department and is supported predominantly by franchise fees paid by subscribers of cable TV. Fees are remitted quarterly from Spectrum and AT&T as the area's cable providers. Recent years have shown a slow decline in fees and a resulting decline in fund balance reserves. Ultimately this fund may be consolidated into the City's General Fund at a future date.



## COMMUNICATIONS



CITY FUNDED FTEs: 0.45  
OTHER FUNDING SOURCES FTEs: 6

Change(s) from 2020 –  
 • None  
**Reduction of 0 Position(s)**

# Communications

## 2022 Business Plan

### Department Mission:

To communicate information of key City services, programs, messages, and values clearly and accurately; to foster an engaged and informed citizenry; to provide leadership in further strengthening and promoting West Allis’ “brand” as a benchmark for superior municipal government service through all City communication tools including publications, phone, websites, municipal television, video production, media relations and social media; to serve as a resource to City departments for delivery of their specific communication needs; and to provide a comprehensive, unified delivery of information – look, feel, content and messaging

### Services Provided:

1. *Marketing – Branding – Graphic Design*
2. *Social Media and Website Administration*
3. *Media and Public Relations*
4. *Internal and Emergency Communications*
5. *Tourism/Event and Sponsorship Management*
6. *Video Production and Municipal Television Operations*
7. *Printing, Finishing and Creative Services*
8. *Farmers Market Operations and Management*
9. *Volunteer Coordination*

Key Performance Measures	2020 Actual	2021 Projected	2022 Planned
Digital and print collateral pieces updated with new branding; City signage, equipment, and hardware; campaigns.	95%	97%	100%; city departments need to prioritize
Social media metrics and website analytics including visit	ENews subscribers: 796. 24% growth vs. 2019, on track to exceed goal of 25% growth in 2020	ENews Actual Q3: 871. Additional 9% growth since	

<p>rate, content consumption, clickthrough's, emails opened, reach, engagement, sentiment, and number of comments; set benchmarks for all web/social platforms; growth rate of notify me channels. Online chat support</p>	<p>It's Your City Monthly 2020 open rate: 39%  Overall eNotify subscribers list increased by average of 67% in 2020  Social media followers:  Instagram – up 22% (goal in 2020: 20% increase)  Facebook – up 7.6% (goal in 2020: 8% increase)  Twitter – up 6% (goal in 2020: 8% increase)  823 Let Us Help form submissions 2020  As of 6/30/20 website visits up 30% in 2020 vs. 2019 – on track to meet increase of 35% goal in 2020</p>	<p>2020; expected 20% growth by end of year.  ENews Open rate: 46%  Enotify subscriber list increased by 10%  IG: up 34% in 2021.  FB: Up 10%  Twitter: Up 8%  Let Us Help 1000+ (623 submitted thru July 2021)  Site visits down 3.4% in 2021 vs. 2020.  Chat: 400 messages through June.</p>	<p>ENews continued 25% growth YOY  ENews open rate: 48%  IG: up 20% in 2022  FB: up 5%  Twitter: up 5%  Increase eNotify subscriber list by 25%  Let Us Help Increase by 15%  Increase site visits by 10% vs 2021.  Chat: Decrease by 20% by through website improvements.</p>
<p>Increase the frequency of</p>	<p>Track through social media mentions, social media</p>	<p>\$1534.00 spent on paid</p>	<p>Increase paid content by</p>

<p>positive or neutral earned media coverage and placement – including digital reporting – about City programs, community initiatives and achievements.</p>	<p>listening, google alerts and digital/print and news media</p>	<p>content through July 2021.</p>	<p>25%; use brand ambassadors/influencers.</p>
<p>AskAllis login rates, employee eNews open rates, and CivicReady subscribers</p>	<p>All employees email average open rate 2020: 40.3%</p> <p>AskAllis Site visits as of 8/18/20: 17,252 (2019 comparison: 13,327)</p> <p>AskAllis news flash subscribers: 144 CivicReady: 8105 resident subscribers Subscribers up 17%</p>	<p>All employee email average open rate 2021: 49.7%</p> <p>AskAllis site visits 7/29/21: 17,912.</p> <p>AskAllis news flash subscribers: 124.</p> <p>CivicReady: 9177 resident subscribers</p> <p>Subscribers up 22%</p>	<p>Increase open rate to 50% or higher.</p> <p>AskAllis site visits: 18,000.</p> <p>AskAllis subscribers: 200+.</p> <p>Increase CivicReady resident subscribers by 25%</p>
<p>Number of events per year; repeat events survey in fall 2022 to gauge visitor satisfaction; number of sponsorships obtained per year</p>	<p>Number of events decreased in 2020 by 33% due to COVID-19. As of August, 9 City-Run events have been cancelled or postponed until 2021, and 6 City Sponsored/Affiliated events have been cancelled or postponed.</p> <p>2020 advertising: estimated 82 million impressions, 3.8 million actual impressions; down 2,156% due to cancellation of Brewers and OTT ads</p>	<p>Increased Food Truck Fridays and Summer Concerts to twice a month instead of once a month. Total of 22 City-Run events, and 5 City Sponsored/Affiliated events. \$19,600 sponsorship</p>	<p>Goal of a total of 25 events, and improve upon current events. Raise \$35,000 for City events.</p>

	<p>Social media audience increase 14.3%, engagement increase 3.2%; impressions down 92% and engagements down 46.2%. Both stats skewed due to halt on social media advertising starting in May</p>	dollars raised for City events.	
<p>Produce 1-2 new in-house videos per month; produce and edit a monthly recap of 4-6 stories, 5-7 minutes in length; produce additional 1-3 promos or public service announcements per month; provide end of year report on hours of video content produced with a benchmark of 50 projects and 2000 hours annually; provide KPIs for videos including viewer counts and comments</p>	<p>5.8k minutes of video viewed on Facebook (2020 goal: 7.2k)</p> <p>Hours of video since July of 2019= 3 days, 2 hours, 55 minutes, and 34 seconds.</p> <p>YouTube: Last 365 Days: Subscribers +154 increase of 59%, impressions: 317.4k, increase of 73%; views: 32.1k, increase of 33%; watch time: 3.0k, increase of 99%; average view time 5:37: increase of 50%</p> <p>Traffic from Facebook=26.4 G oggle=26.1, City website=6.4%</p> <p>Produced 36 promos and PSAs, plus 50 in house produced programs (2020 goal)</p>	<p>7,886 minutes viewed on Facebook</p> <p>Hours of video since January of 2021= 1 day, 9 hours, 00 minutes, and seconds.</p> <p>YouTube: thru July 2021: Subscribers +98 decrease of 47%, impressions 241.7k, decrease 32%, views 23k, decrease of 33%; watch time 1.7k, decrease of 47%; average view time decrease of 21%</p> <p>Traffic from City website=30.2%,</p>	<p>Increase video viewed on FB by 15%</p> <p>Increase hours of video by 25%</p> <p>Increase overall YouTube performance by 35%</p> <p>Increase video production by 36%</p>

		<p>Facebook=29.2%, Google 13.3%</p> <p>Produced 40 promos and PSAs, plus 24 in house programs; decrease of 36%</p>	
<p>Maintain a weekly logbook of number of documents scanned; maintain monthly records of all print jobs and mark ownership of each job; track volume of printing per month on equipment and provide monthly reports; report on total number of print jobs; proof print jobs for maintain &lt;5% error and accuracy rate</p>	<p>Redirect high volume printing from departments to production machines. Current state is 65%</p> <p>Production turnaround time less than 2 business days</p> <p>Jan – Aug 2020 totals (**unless noted)</p> <p>Postage mailed to date – 132,748 pieces</p> <p>Total envelopes printed to date – 240,500</p> <p>Total scanned documents to date-19,094 Total scanned files to date – 441</p> <p>Total Parking Permits - 15,735</p> <p>***Production Machines – Jan-June Black &amp; White Machine-\$13,896.04 Color Machine-\$15,616.91</p> <p>Closed print tickets to date - 653</p>	<p>Jan – July 2021 totals</p> <p>Postage mailed to date – 76,899 pieces</p> <p>Total envelopes printed to date – 201,400</p> <p>Total scanned documents to date- 5,128</p> <p>Total scanned files to date – 13</p> <p>Total Parking Permits - 13,987</p> <p>Production Machines – Jan-July Black &amp; White Machine-\$21,709.70</p> <p>Color Machine-\$19,249.96</p> <p>Closed print tickets to date - 589</p>	<p>With 4 elections next year and COVID, anticipate 20% increase in mailed pieces, envelopes printed and production machine printing</p>
<p>Increase number of vendors to generate more revenue. Sell</p>	<p>2020 revenue estimated at \$50,000. With the addition of daily and weekly rentals, the</p>	<p>Estimated vendor</p>	<p>Increase revenue by 25% through</p>

<p>farmers market merchandise to generate more revenue. Customer survey to gauge satisfaction with the farmers market.</p>	<p>market has increased the number of food vendors, increasing the revenue specifically for food vendors. Maintained similar number of customers (new and returning) even with several new COVID-19 customer restrictions in place.</p>	<p>revenue, \$66,000. Friends of Farmers Market revenue \$400. Business sponsorships raised, \$5,000. Higher customer attendance in 2021. Increased EBT benefit usage in 2021.</p>	<p>facility rental on non-market days; market at capacity for 2022 season with growing wait list.</p>
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Submitted by:  
Jonathan Matte  
260-8201/8202



# Communications

Personnel Information				
<i>Position Title</i>	<i>2021 Authorized</i>	<i>2022 Requested</i>	<i>Funding Source</i>	<i>Benefited (Y/N)</i>
Communications Director	1	1	Special Revenue	Y
Communications Strategist	1	1	Special Revenue	Y
Graphic Design/Production Specialist	1	1	Special Revenue	Y
Tourism and Event Coordinator	1	1	Special Revenue/Tourism	Y
Senior Video Producer	1	1	Special Revenue	Y
Communications Assistant	1	1	Special Revenue	Y
Senior Video Producer (LTE)	1	1	Special Revenue	N
Market Attendant	1	1	General	N

<i>Total</i>	8	8
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<i>New Positions</i>	<i>Vacancies</i>
None	None

<i>Eliminated Positions</i>
None

## Achievements

1. Created four sponsorship programs and companion webpage and booklets
  - o Special Events
  - o Friends of Our Parks
  - o Friends of the Farmers Market – Businesses
  - o Friends of the Farmers Market – Households

- Highlights include securing sponsorship for the 2021 fireworks (saving the city \$15,000)
- 2. Produce New Resident Guide in English and Spanish and mail to new homeowners.
- 3. Collaborate with IT to implement new digital production machines saving the City over \$100,000.
- 4. Created Snow Angels program, which included tons of positive media coverage for West Allis
- 5. Produce video series welcoming new hires and congratulating retirees
- 6. Produce video series with Mayor and Department Heads for employee appreciation weeks
- 7. Provided weekly COVID19 updates to public via website, CivicReady mass notification and social media.
- 8. Provided weekly COVID19 updates and organizational news to employees via email.
- 9. Implement online chat/leave message feature on City website and responded to customers daily.
- 10. Launched a webinar series featuring a monthly webinar focused on a different City department or service. These webinars are intended to educate residents about City services, and to personalize City operations by connecting residents with key staff.
- 11. Expand use of CivicReady to mass email, text and voice call residents for elections, poll workers and vaccinations – cost savings include same as above
- 12. Use mass email tool for other departments including Health, Clerk and Development to mass email residents, licensees, and business – cost savings include staff time, reduction in paper, printing and postage.
- 13. Created online farmers market application process.
- 14. Re-branded Adopt a Hydrant program including post card mailing and increased participation
  - o 145 individual adopters
  - o 159 adopted hydrants
  - o 47 new adoptions in Feb. 2021 vs. 2 new adoptions during that period in 2020
- 15. Launch DPW citation mitigation campaign to reduce trash and recycling violations
- 16. Rebrand Neighborhood Association Program including revamped print materials and webpages.
- 17. Produce virtual SCORE Corp ceremony.
- 18. Collaborate with Development on MATC business survey and report.
- 19. Produced DPW facility tour video to highlight deficiencies within facility
- 20. City channel profiled by Wisconsin Community Media Center
- 21. Write, edit and produce 2021 Summer/Fall magazine and Winter/Spring magazine
- 22. Coordinate Cash Mob campaign with Mayor
- 23. Formalized ribbon cutting/groundbreaking requests through new webpage.

## 2021 Innovations

- 1. Implement 12 new online payment services on City website.
- 2. Launch print job ticketing portal providing enhanced job ticketing features for department print requests.

3. Leveraged Google Map tools to aid Snow Angels volunteers in connecting with those in need of services near their area.
4. Launched online park reservation and payment system through City website including online payments and re-branded and created fillable PDF application.

## Activities Supporting 2022 Priorities

*Economic Recovery, Quality of Life; Sustainability; Innovation and Improved Service Delivery*

1. Improve website experience – Collaborate with departments to make information easier to find, adjust reading levels, eliminate downloadable PDFs and convert information into webpages.
2. Repeat 2018 website experience survey. Increase website survey responses from 257 in 2018 to 300 in 2022.
3. Continue to develop additional online payment services on City website.
4. Create West Allis Digital Ambassadors program. West Allis Digital Ambassadors are a group of individuals who are passionate about sharing positive stories and business news from West Allis. The program is designed to authentically showcase West Allis and help tell Southeastern Wisconsin and the world why West Allis is a great place to live, work and do business. Whether you grew up here, do business here or live and work here now, you're a perfect candidate to join us.
5. Conduct a Farmers Market survey to solicit feedback for 2022 season.
6. Complete the Farmers Market facility reservation policy.
7. Restructure Events and WACIF committees to clearly assign roles and improve individual contributions and participation.
8. Collaborate with Health Department on website department redesign.

## Additional Information to Consider

Enter any additional information



**CITY OF WEST ALLIS  
2022 BUDGET  
Tourism**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Hotel/Motel Room Tax Revenue	\$142,661	\$150,000	\$204,956	\$120,000	\$400,000
Other Revenue	\$2,126	\$105,000	\$1,357	\$102,100	\$0
<b>Total Revenues</b>	<b>\$144,787</b>	<b>\$255,000</b>	<b>\$206,313</b>	<b>\$222,100</b>	<b>\$400,000</b>
<b>EXPENDITURES</b>					
Tourism Promotion & Marketing	126,077	255,000	2,943	74,000	\$392,000
<b>Total Expenditures</b>	<b>\$126,077</b>	<b>\$255,000</b>	<b>\$2,943</b>	<b>\$74,000</b>	<b>\$392,000</b>
<b>Net Operating Gain(Loss)</b>	<b>\$18,710</b>	<b>\$0</b>	<b>\$203,370</b>	<b>\$148,100</b>	<b>\$8,000</b>
Fund Balance					
Fund Balance Beginning of Year	\$300,813	\$319,523	\$319,523	\$319,523	\$467,623
Fund Balance End of Year	\$319,523	\$319,523	\$522,893	\$467,623	\$475,623

**2022 Budget Notes**

The Tourism Fund accounts for the collection of Hotel Room Tax and the expenditure of such funds in accordance with State Statute. The 2022 Budget includes revenues from the City's three current hotels.

**CITY OF WEST ALLIS  
2022 BUDGET  
COMMUNITY DEVELOPMENT PROGRAMS**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Community Development Block Grant	\$842,027	\$1,295,317	\$891,216	\$1,110,121	\$1,081,555
CDBG-CV (COVID) Grants	\$219,344	\$0	\$252,065	\$451,409	\$733,149
C.D. Program Income	\$216,428	282,542	\$246,611	282,542	275,000
CDBG Income	\$1,277,798	\$1,577,859	\$1,389,892	\$1,844,072	\$2,089,704
Rental Rehabilitation Program					
Federal Grant	\$0	\$0	\$0	\$0	\$0
Program Income	\$0	\$0	\$0	0	0
Owner Contributions	\$0	\$0	\$0	0	0
Rental Rehabilitation Income	\$0	\$0	\$0	\$0	\$0
<b>Total Revenues</b>	<b>\$1,277,798</b>	<b>\$1,577,859</b>	<b>\$1,389,892</b>	<b>\$1,844,072</b>	<b>\$2,089,704</b>
<b>EXPENDITURES</b>					
CDBG Planning	\$0	\$37,683	\$0	\$0	\$0
Comm Dev - General	\$206,900	\$200,374	\$98,460	\$200,374	\$300,499
Comm Dev - Projects	\$385,939	\$933,186	\$532,860	\$632,860	\$549,062
Econ Dev - General	\$0	\$0	\$0	\$0	\$17,735
Econ Dev - Projects	\$363,531	\$260,000	\$487,550	\$487,550	\$345,000
Fair Housing - General	\$1,349	\$5,742	\$12	\$1,000	\$3,936
Hsg Rehab - General	\$19,960	\$0	\$21,773	\$0	\$25,323
Home Security/Hsg Rehab Proj	\$80,408	\$140,874	\$35,879	\$70,879	\$115,000
Redevelopment - General	\$0	\$0	\$0	\$0	\$0
Redevelopment - Projects	\$0	\$0	\$0	\$0	\$0
CDBG-CV (COVID)	\$219,344	\$0	\$301,409	\$451,409	\$733,149
CDBG Expenditures	\$1,277,430	\$1,577,859	\$1,477,942	\$1,844,072	\$2,089,704
Rental Rehabilitation	0	0	0	0	0
<b>Total Expenditures</b>	<b>\$1,277,430</b>	<b>\$1,577,859</b>	<b>\$1,477,942</b>	<b>\$1,844,072</b>	<b>\$2,089,704</b>
Fund Balance:					
CDBG	(0)	(0)	(88,051)	(0)	(0)
Rental Rehabilitation	\$182,867	\$182,867	\$182,867	\$182,867	\$182,867
	\$182,867	\$182,867	\$94,816	\$182,867	\$182,867

**2022 Budget Notes**

The Community Development Block Grant (CDBG) Program is a federal grant program from the US Department of Housing & Urban Development (HUD) and is administered on a reimbursement basis as indicated by budgeted revenues and expenses above. The goal of the fund is to use grant funds promptly on allowed programs and expenditures, resulting in \$0 fund balance at the end of each year. Additional CDBG-CV funding was allocated from HUD in 2020 for COVID response projects with 3 years to spend the funds.

**CITY OF WEST ALLIS  
2022 BUDGET  
HOUSING ASSISTANCE PROGRAMS**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Certificate/Voucher Program					
Intergovernmental Revenues	\$3,285,264	\$3,382,159	\$3,016,734	\$3,597,569	\$3,513,075
Interest/Other	4,259	4,529	47	1,000	0
Total Certificate Income					
<b>Total Revenues</b>	<b>\$3,289,522</b>	<b>\$3,386,688</b>	<b>\$3,016,781</b>	<b>\$3,598,569</b>	<b>\$3,513,075</b>
<b>EXPENDITURES</b>					
Certificate/Voucher Program	3,366,543	\$3,386,688	2,761,886	\$3,354,886	\$3,513,075
<b>Total Expenditures</b>	<b>\$3,366,543</b>	<b>\$3,386,688</b>	<b>\$2,761,886</b>	<b>\$3,354,886</b>	<b>\$3,513,075</b>
Net Certificate/Voucher Program	(\$77,020)	\$0	\$254,895	\$243,683	\$0
Fund Balance: Certificate/Voucher Program					
Fund Balance Beginning of the Year	\$753,651	\$676,631	\$676,631	\$676,631	\$920,314
Fund Balance End of Year	676,631	676,631	931,526	920,314	920,314

**2022 Budget Notes**

This fund accounts for expenditures of federal grant funds awarded from the US Department of Housing & Urban Development (HUD) for the Section 8 Housing Choice Voucher program which provides rent assistance to low-income individuals and veterans. The Community Development Department-Housing Division manages this program in accordance with funding provided by HUD.

**CITY OF WEST ALLIS  
2022 BUDGET  
H.O.M.E. PROGRAM**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
1st Time Home Program (HOME)					
Intergovernmental Revenues	\$ -	\$ 331,812	\$ -	\$ -	\$ -
Interest/Repayments	\$ 82,862	\$ 80,000	\$ 64,107	\$ 80,000	\$ 80,000
Investment Return/Program Income	\$ -		\$ -		\$ 300,000
<b>Total Revenues</b>	<b>\$82,862</b>	<b>\$411,812</b>	<b>\$64,107</b>	<b>\$80,000</b>	<b>\$380,000</b>
<b>EXPENDITURES</b>					
1st Time Home Program (HOME)-Admin	\$ 24,525	\$ 25,855	\$ 15,748	\$ 25,855	\$ 28,000
1st Time Home Program (HOME)-Projects	\$ 80,958	\$ 372,856	\$ 291,385	\$ 372,856	\$ 340,242
<b>Total Expenditures</b>	<b>\$ 105,484</b>	<b>\$ 398,711</b>	<b>\$ 307,132</b>	<b>\$ 398,711</b>	<b>\$ 368,242</b>
<b>Net 1st Time Home Program (HOME)</b>	<b>\$ (22,622)</b>	<b>\$ 13,101</b>	<b>\$ (243,026)</b>	<b>\$ (318,711)</b>	<b>\$ 11,758</b>
<b>Fund Balance: (HOME)</b>					
Fund Balance Beginning of Year	\$ 707,358	\$ 684,736	\$ 684,736	\$ 684,736	\$ 366,025
Fund Balance End of Year	\$ 684,736	\$ 697,837	\$ 441,710	\$ 366,025	\$ 377,783

**2022 Budget Notes**

The HOME Program is a federal grant program funded from the US Department of Housing & Urban Development (HUD) and is administered on a reimbursement basis via a consortium with Milwaukee County. Funds are used to improve housing in eligible areas, including the purchase, demo, and rebuild of several single family homes in recent years. Variations in revenues in recent years result from the sale of these homes to eligible individuals (program income). Since the West Allis HOME Program generates substantial program income, the consortium has reduced its funding to West Allis in 2021 & 2022.

**CITY OF WEST ALLIS  
2022 BUDGET  
EPA REVOLVING LOAN FUND**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Federal Grant Revenue	\$ -	\$ -	\$ (4,455)	\$ (4,455)	\$ -
Interest/Repayments (Prog Income)	\$ 320,661	\$ 25,000	\$ 10,643	\$ 14,191	\$ 14,191
<b>Total Revenues</b>	<b>\$ 320,661</b>	<b>\$ 25,000</b>	<b>\$ 6,188</b>	<b>\$ 9,736</b>	<b>\$ 14,191</b>
<b>EXPENDITURES</b>					
Administrative	\$ 601	\$ 1,000	\$ -	\$ -	\$ 1,000
Environmental	\$ 1,236	\$ 125,000	\$ (8,563)	\$ (8,563)	\$ 125,000
<b>Total Expenditures</b>	<b>\$1,837</b>	<b>\$126,000</b>	<b>(\$8,563)</b>	<b>(\$8,563)</b>	<b>\$126,000</b>
Fund Balance Beginning of Year	\$103,436	\$422,259	\$422,259	\$422,259	\$440,559
Fund Balance End of Year	\$422,259	\$321,259	\$437,011	\$440,559	\$328,750

**2022 Budget Notes**

This fund accounts for expenditures of federal grant funds awarded from the US Environmental Protection Agency (EPA). Funding is provided for eligible expenditures on a project basis. The Community Development Department applies for these funds as eligible opportunities arise during redevelopment initiatives throughout the City. In 2020 a loan related to a TID 10 (Yellow Freight) project was paid off. Monthly repayments are received on a loan related to a TID 15 (The Market) project.

**CITY OF WEST ALLIS  
2022 BUDGET  
HEALTH GRANTS**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Intergovernmental/other Transfer In	\$1,771,892 249	\$1,072,065 0	\$760,258	\$2,978,896 0	\$1,652,049 0
<b>Total Revenues</b>	<b>\$1,772,141</b>	<b>\$1,072,065</b>	<b>\$760,258</b>	<b>\$2,978,896</b>	<b>\$1,652,049</b>
<b>EXPENDITURES</b>					
Health Grants					
Women, Infants, Children (WIC)	\$821,780	\$842,800	\$564,420	\$865,126	\$958,982
Maternal Child Health (MCH) & Medical Assist.	26,418	45,515	5,784	26,420	27,169
IAP Immunization	9,557	17,018	7,908	17,018	16,056
Preventive Health Services Block Grant	69,516	10,411	61,118	67,727	8,995
Lead Testing Grants	5,404	12,727	3,057	10,567	11,382
Misc Comm Grants	0	0	0	0	0
Women Wellness- WWP GPR & Expansion	9,479	0	9,099	10,500	0
March of Dimes	0	0	0	0	0
HCET-AHW	2,812	27,000	549	9,850	27,000
PHP Pandemic Influenza	0	0	0	0	0
Biot Focus A Planning/ CRI (Preparedness)	71,954	65,896	49,633	81,547	72,715
FDA-Food Safety Grants	0	0	0	23,000	0
Public Health Crisis Repsonse Grant	5,929	25,000	1,466	25,000	24,750
TB Assistance	0	0	0	0	0
DOA CARES-Routes to Recovery	0	0	383,800	971,876	0
DHS CARES-(Covid)	542,148	0	242,890	420,265	475,000
Cardiff Model Grant	207,658	25,698	163,530	450,000	30,000
<b>Total Expenditures</b>	<b>\$1,772,655</b>	<b>\$1,072,065</b>	<b>\$1,493,253</b>	<b>\$2,978,896</b>	<b>\$1,652,049</b>
Beginning Fund Balance	514	(0)	(0)	(0)	(0)
Ending Fund Balance	(0)	(0)	(732,995)	(0)	(0)

**2022 Budget Notes**

This fund accounts for expenditures of federal and state grant funds awarded to the City's Health Department; the largest being the Supplemental Food Program for Women, Infants, and Children (WIC) which the Health Department administers for West Allis, as well as Greenfield and Cudahy. These grants are administered on a reimbursement basis. Staff time, and other materials, supplies, and services are charged against this account, and recorded accordingly. COVID related grants are included here for 2020, 2021, and 2022.

CITY OF WEST ALLIS  
2022 BUDGET  
POLICE GRANTS FUND

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
US Dept of Justice HIDTA	\$2,078,577	\$2,000,000	\$973,585	\$2,000,000	\$2,000,000
US Dept of Justice-HIDTA Drug Task Force	30,670	\$27,217	21,764	21,764	\$6,948
OCEDTF (Org Crm Drug TF)	7,754	\$0	6,990	6,990	\$0
Drug Trafficking Rspns Grant	0	\$0	0	0	\$0
DOJ Anti Heroin Tsk Force	7,818	\$0	0	0	\$0
DOJ/DEA Relentless Pursuit	62,256	\$0	0	0	\$0
FBI-MAVC Task Force			3,190	3,190	
US Dept. of Transportation	64,007	57,000	47,592	63,059	63,000
US-DEA	18,683	18,649	13,569	18,569	20,000
WI Dept of Administration (Beat Patrol Grant)	121,434	121,434	55,205	121,434	126,714
WI Emergency Police Services	6,500	0	0	0	0
DOJ/DCI CEAS Program	421	0	0	0	0
US Dept of Justice (Justice Assistance Grant)	13,730	23,000	0	23,000	15,000
Metro Drug Unit Grants	52,983	46,005	25,943	46,005	48,465
<b>Total Revenues</b>	<b>\$2,464,833</b>	<b>\$2,293,305</b>	<b>\$1,147,838</b>	<b>\$2,304,011</b>	<b>\$2,280,127</b>
<b>EXPENDITURES</b>					
HIDTA (US Dept. of Justice)	2,080,251	2,000,000	1,262,946.00	2,003,062	2,000,000
HIDTA Drug Task Force	30,670	27,217	21,764.00	21,764	6,948
Juvenile Justice (US DOJ)-Byrne Memorial Justice Assist. Grant	13,730	23,000	21,421	23,000	15,000
Justice Assistance Grant		0	0	0	0
Beat Patrol Grant	121,434	121,434	71,812	121,434	126,714
Metro Drug Unit	52,983	46,005	31,255	46,005	48,465
DEA Task Force	18,683	18,649	13,569	18,569	20,000
Organized Crime-Drug Task Force (OCEDTF)	7,754		1,169	6,990	
DOJ-COPS Anti-Heroin Task Force	7,818				
FBI-MAVC Task Force			3,190	3,190	
Police Highway Safety (US Dept. of Transportation)	64,007	57,000	63,059	63,059	63,000
DOJ/DEA Relentless Pursuit	62,256	0	0	0	0
WI Emergency Police Services	6,500				
DOJ/DCI CEAS Program	421				
Misc Community Grant Funding		0	0	0	0
<b>Total Police Grants</b>	<b>\$2,466,507</b>	<b>\$2,293,305</b>	<b>\$1,490,185</b>	<b>\$2,307,073</b>	<b>\$2,280,127</b>
Net Operating Gain (Loss)	(\$1,674)	\$0	(\$342,347)	(\$3,062)	\$0
Fund Balance (250)					
Fund Balance Beginning of Year	\$0	\$0	\$0	\$0	\$0
Fund Balance End of Year	\$0	\$0	-\$52,986	\$0	\$0
Fund Balance (255)					
Fund Balance Beginning of Year	\$4,736	\$0	\$3,062	\$3,062	(\$0)
Fund Balance End of Year	\$3,062	\$0	(\$286,299)	(\$0)	(\$0)

**2022 Budget Notes**

This fund accounts for the expenditure of grant funds received by the Police Department, including funding from the Wisconsin Department of Justice to support additional police personnel for community work ("beat patrols") and funding from the US Department of Transportation for highway safety programs (Speed Enforcement, Seatbelt Task Force, Alcohol Enforcement). The City also acts as the fiscal agent for the federal government's Milwaukee High Intensity Drug Trafficking Area (HIDTA) program. Payroll related costs are moved to this fund, when applicable, to properly account for grant expenditures which are then offset by the grant revenue received. As a result, this fund should generally have a fund balance of \$0.

**CITY OF WEST ALLIS  
2022 BUDGET  
Asset Forfeiture Fund**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Federal Grant	\$68,810	\$100,000	\$1,183	\$10,000	\$50,000
State Grant	\$19,935	\$25,000	\$0	\$0	\$20,000
<b>Total Revenues</b>	<b>\$88,745</b>	<b>\$125,000</b>	<b>\$1,183</b>	<b>\$10,000</b>	<b>\$70,000</b>
<b>EXPENDITURES</b>					
Federal Expenses	\$66,296	\$200,000	\$57,513	\$70,000	\$200,000
State Expenses	\$2,526	\$50,000	\$5,288	\$6,000	\$50,000
<b>Total Expenditures</b>	<b>\$68,822</b>	<b>\$250,000</b>	<b>\$62,801</b>	<b>\$76,000</b>	<b>\$250,000</b>
<b>Net Operating Gain(Loss)</b>	<b>\$19,923</b>	<b>(\$125,000)</b>	<b>(\$61,618)</b>	<b>(\$66,000)</b>	<b>(\$180,000)</b>
Fund Balance Federal)					
Fund Balance Beginning of Year	\$839,263	\$841,777	\$841,777	\$841,777	\$781,777
Fund Balance End of Year	\$841,777	\$741,777	\$785,447	\$781,777	\$631,777
Fund Balance (State)					
Fund Balance Beginning of Year	\$97,617	\$115,026	\$115,026	\$115,026	\$109,026
Fund Balance End of Year	\$115,026	\$90,026	\$109,738	\$109,026	\$79,026
Total Fund Balance-Beginning of Year	\$936,880	\$956,803	\$956,803	\$956,803	\$890,803
Total Fund Balance-End of Year	\$956,803	\$831,803	\$895,185	\$890,803	\$710,803

**2022 Budget Notes**

This fund accounts for the Police Department's Asset Forfeiture Fund which is administered through WAPD's participation in a US Department of Justice program, as well as the state program, which allows police departments to receive revenues collected through the seizure and forfeiture of assets used to commit or facilitate crimes. The revenues are used to fund police related needs, as determined by the Police Department, and subject to the approval of the Police and Fire Commission.

**CITY OF WEST ALLIS  
2022 BUDGET  
Police Misc Funds**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Donations/Contributions	41,807	73,000	60,227	63,049	73,000
<b>Total Revenues</b>	<b>\$41,807</b>	<b>\$73,000</b>	<b>\$60,227</b>	<b>\$63,049</b>	<b>\$73,000</b>
<b>EXPENDITURES</b>					
Expenses	\$46,940	\$69,000	\$23,023	\$56,000	\$69,000
<b>Total Expenditures</b>	<b>\$46,940</b>	<b>\$69,000</b>	<b>\$23,023</b>	<b>\$56,000</b>	<b>\$69,000</b>
<b>Net Operating Gain(Loss)</b>	<b>(\$5,133)</b>	<b>\$4,000</b>	<b>\$37,203</b>	<b>\$7,049</b>	<b>\$4,000</b>
Fund Balance					
Fund Balance Beginning of Year	\$119,089	\$113,956	\$113,956	\$113,956	\$121,005
Fund Balance End of Year	\$113,956	\$117,956	\$151,159	\$121,005	\$125,005

This Fund accounts for the Police Department WISH program, Crime Prevention program, 2nd Chance Program, and K9 program.

**CITY OF WEST ALLIS  
2022 BUDGET  
FIRE GRANTS FUND**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimate	2022 Budget
<b>REVENUES</b>					
WI Act 102 EMS Grant/Other Fire Grants	\$8,309	\$10,000	\$0	\$8,000	\$8,000
US Department of Homeland Sec and FEMA	0	0	0	0	0
E-911 (WI Public Service Commission)	0	0	0	0	0
Misc Community Grants (WEA Spark, WE Energies)	2,000	0	0	0	0
Tactical Emergency Med Services Grant	0	0	0	0	0
<b>Total Revenues</b>	<b>\$10,309</b>	<b>\$10,000</b>	<b>\$0</b>	<b>\$8,000</b>	<b>\$8,000</b>
<b>EXPENDITURES</b>					
FIRE DEPARTMENT GRANTS					
Wisconsin Act 102 EMS Grant/Other Fire Grants	\$1,856	\$10,000	\$20,563	\$20,563	\$15,000
Tactical Emergency Med Services Grant	\$0	\$0	\$0	\$0	\$0
FEMA Fire Prevention & Safety Grant	\$0	\$0	\$0	\$0	\$0
US Department of Homeland Sec and FEMA	\$0	\$0	\$0	\$0	\$0
Misc Community Grants (WEA Spark, WE Energies)	\$4,977	\$0	\$0	\$0	\$0
<b>Total Fire Grant Expenditures</b>	<b>\$6,833</b>	<b>\$10,000</b>	<b>\$20,563</b>	<b>\$20,563</b>	<b>\$15,000</b>
<b>Fire Grants-Net Operating Gain (Loss)</b>	<b>\$3,476</b>	<b>\$0</b>	<b>(\$20,563)</b>	<b>(\$12,563)</b>	<b>(\$7,000)</b>
Fund Balance					
Fund Balance Beginning of Year	\$15,724	\$22,177	\$22,177	\$22,177	\$9,614
Fund Balance End of Year	\$22,177	\$22,177	\$1,614	\$9,614	\$2,614

**2022 Budget Notes**

This fund accounts for the expenditure of grant funds received by the Fire Department, including an annual EMS Funding Assistance Program (FAP) Grant from the Wisconsin Department of Health Services. These funds are required to be used for a specified purpose. The Fire Department ensures expenditures made to the fund are appropriate and allowable by the program.

**CITY OF WEST ALLIS  
2022 BUDGET  
Fire-Mobile Integrated Health (MIH) Contract**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Charges for Service	\$0	\$0	\$176,532	\$176,532	\$0
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$176,532</b>	<b>\$176,532</b>	<b>\$0</b>
<b>EXPENDITURES</b>					
Salaries & Benefits	\$0	\$0	\$0	\$15,000	\$75,000
Supplies	\$0	\$0	\$0	\$20,000	\$66,532
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$35,000</b>	<b>\$141,532</b>
<b>Net Operating Gain(Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$176,532</b>	<b>\$141,532</b>	<b>(\$141,532)</b>
<b>Fund Balance</b>					
Fund Balance Beginning of Year	\$0	\$0	\$0	\$0	\$141,532
Fund Balance End of Year	\$0	\$0	\$176,532	\$141,532	\$0

**2022 BUDGET NOTES:**

This new special revenue fund was created in 2021 to account for a contract with the Medical College of Wisconsin in which the Fire Department will provide follow up services via its Mobile Integrated Health program to support individuals referred for assistance as part of their opioid recovery efforts. The Medical College is funding this initiative through a grant they received.

**CITY OF WEST ALLIS  
2022 BUDGET  
Fire Misc Funds**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Donations/Contributions	17,590	17,590	27,027	30,200	25,500
<b>Total Revenues</b>	<b>\$17,590</b>	<b>\$17,590</b>	<b>\$27,027</b>	<b>\$30,200</b>	<b>\$25,500</b>
<b>EXPENDITURES</b>					
Expenses	\$9,546	\$9,546	\$47,099	\$50,000	\$25,500
<b>Total Expenditures</b>	<b>\$9,546</b>	<b>\$9,546</b>	<b>\$47,099</b>	<b>\$50,000</b>	<b>\$25,500</b>
<b>Net Operating Gain(Loss)</b>	<b>\$8,044</b>	<b>\$8,044</b>	<b>(\$20,072)</b>	<b>(\$19,800)</b>	<b>\$0</b>
Fund Balance					
Fund Balance Beginning of Year	\$45,910	\$53,955	\$61,999	\$53,955	\$34,155
Fund Balance End of Year	\$53,955	\$61,999	\$41,927	\$34,155	\$34,155

This Fund includes special purpose funding for Fire Department Training and Paramedic Equipment

**CITY OF WEST ALLIS  
2022 BUDGET  
INFORMATION TECHNOLOGY JOINT VENTURE FUND**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Information Technology Joint Venture	14,630	17,180	13,850	15,380	17,180
<b>Total Revenues</b>	<b>\$14,630</b>	<b>\$17,180</b>	<b>\$13,850</b>	<b>\$15,380</b>	<b>\$17,180</b>
<b>EXPENDITURES</b>					
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$80,000</b>	<b>\$75,452</b>	<b>\$0</b>	<b>\$80,000</b>
<b>Information Tech. Joint Ventures-Net Gain (Loss)</b>	<b>\$14,630</b>	<b>(\$62,820)</b>	<b>(\$61,602)</b>	<b>\$15,380</b>	<b>(\$62,820)</b>
Information Technology Joint Venture Fund Balance Beginning of Year	\$98,345	\$112,975	\$112,975	\$112,975	\$128,355
Fund Balance End of Year	\$112,975	\$50,155	\$51,373	\$128,355	\$65,535

**2022 Budget Notes**

This fund accounts for revenues collected from several municipalities for hosting their police software, as well as fees collected from the Village of West Milwaukee for IT support services. These revenues help fund technology infrastructure (servers, networking, etc), as needed, to supplement the City's Information Technology Department.

**CITY OF WEST ALLIS  
2022 BUDGET  
Artscape/Public Art Fund**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Contributions & Donations	\$15,000	\$0	\$10,000	\$10,000	\$0
<b>Total Revenues</b>	<b>\$15,000</b>	<b>\$0</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$0</b>
<b>EXPENDITURES</b>					
Public Art Projects	\$66,079	\$50,000	\$65,660	\$72,400	\$10,000
<b>Total Expenditures</b>	<b>\$66,079</b>	<b>\$50,000</b>	<b>\$65,660</b>	<b>\$72,400</b>	<b>\$10,000</b>
<b>Net Operating Gain(Loss)</b>	<b>(\$51,079)</b>	<b>(\$50,000)</b>	<b>(\$55,660)</b>	<b>(\$62,400)</b>	<b>(\$10,000)</b>
Fund Balance					
Fund Balance Beginning of Year	\$128,061	\$76,983	\$76,983	\$76,983	\$14,583
Fund Balance End of Year	\$76,983	\$26,983	\$21,323	\$14,583	\$4,583

**2022 Budget Notes**

This fund accounts for the expenditure of donations received by the City for public art projects.

**CITY OF WEST ALLIS  
2022 BUDGET  
Christmas Parade Fund**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Donations/Contributions	\$ 5,465	\$ 36,000	\$ 3,600	\$ 36,000	\$ 36,000
<b>Total Revenues</b>	<b>\$ 5,465</b>	<b>\$ 36,000</b>	<b>\$ 3,600</b>	<b>\$ 36,000</b>	<b>\$ 36,000</b>
<b>EXPENDITURES</b>					
Expenses	\$ 1,384	\$ 21,000	\$ 45	\$ 21,000	\$ 36,000
<b>Total Expenditures</b>	<b>\$ 1,384</b>	<b>\$ 21,000</b>	<b>\$ 45</b>	<b>\$ 21,000</b>	<b>\$ 36,000</b>
<b>Net Operating Gain(Loss)</b>	<b>\$ 4,081</b>	<b>\$ 15,000</b>	<b>\$ 3,555</b>	<b>\$ 15,000</b>	<b>\$ -</b>
Fund Balance					
Fund Balance Beginning of Year	\$ 20,077	\$ 24,158	\$ 24,158	\$ 24,158	\$ 39,158
Fund Balance End of Year	\$ 24,158	\$ 39,158	\$ 27,713	\$ 39,158	\$ 39,158

**2022 Budget Notes**

This fund accounts for the expenditure of donations received to fund the City's annual Christmas Parade. The use of these funds is determined by the Christmas Parade Committee. Note that the 2020 event was cancelled.

**CITY OF WEST ALLIS  
2022 BUDGET  
Senior Center Misc Funds**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Donations/Contributions	1,804	6,000	3,735	4,050	4,000
<b>Total Revenues</b>	<b>\$1,804</b>	<b>\$6,000</b>	<b>\$3,735</b>	<b>\$4,050</b>	<b>\$4,000</b>
<b>EXPENDITURES</b>					
Expenses	\$1,466	\$5,200	\$1,618	\$2,150	\$3,200
<b>Total Expenditures</b>	<b>\$1,466</b>	<b>\$5,200</b>	<b>\$1,618</b>	<b>\$2,150</b>	<b>\$3,200</b>
<b>Net Operating Gain(Loss)</b>	<b>\$338</b>	<b>\$800</b>	<b>\$2,116</b>	<b>\$1,900</b>	<b>\$800</b>
Fund Balance					
Fund Balance Beginning of Year	\$161,792	\$162,130	\$162,130	\$162,130	\$162,930
Fund Balance End of Year	\$162,130	\$162,930	\$164,246	\$162,930	\$163,730

This Fund accounts for Senior Center programming by various groups sponsored at the West Allis Senior Center.

**CITY OF WEST ALLIS  
2022 BUDGET  
Library Misc Funds**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Donations/Contributions	\$959	\$2,475	\$1,317	\$2,975	\$2,475
<b>Total Revenues</b>	<b>\$959</b>	<b>\$2,475</b>	<b>\$1,317</b>	<b>\$2,975</b>	<b>\$2,475</b>
<b>EXPENDITURES</b>					
Expenses	\$6,737	\$6,000	\$3,403	\$5,598	\$6,000
<b>Total Expenditures</b>	<b>\$6,737</b>	<b>\$6,000</b>	<b>\$3,403</b>	<b>\$5,598</b>	<b>\$6,000</b>
<b>Net Operating Gain(Loss)</b>	<b>(\$5,778)</b>	<b>(\$3,525)</b>	<b>(\$2,086)</b>	<b>(\$2,623)</b>	<b>(\$3,525)</b>
Fund Balance					
Fund Balance Beginning of Year	\$99,997	\$94,219	\$94,219	\$94,219	\$91,596
Fund Balance End of Year	\$94,219	\$90,694	\$92,133	\$91,596	\$88,071

**2022 Budget Notes**

This Fund accounts for multiple restricted donations made to the Library.

**CITY OF WEST ALLIS  
2022 BUDGET  
LIBRARY ENDOWMENT FUND**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Distributions from Endowment	\$219,938	\$13,000	\$35,285	\$50,000	\$50,000
<b>Total Revenues</b>	<b>219,938</b>	<b>13,000</b>	<b>35,285</b>	<b>50,000</b>	<b>50,000</b>
<b>EXPENDITURES</b>					
Expenses	92,213	13,000	25,432	50,000	50,000
<b>Total Expenditures</b>	<b>\$92,213</b>	<b>\$13,000</b>	<b>\$25,432</b>	<b>\$50,000</b>	<b>\$50,000</b>
Fund Balance Beginning of Year	\$1,622,931	\$1,750,656	\$1,750,656	\$1,750,656	\$1,750,656
Fund Balance End of Year	\$1,750,656	\$1,750,656	\$1,760,509	\$1,750,656	\$1,750,656

**2022 Budget Notes**

This fund accounts for the expenditure of restricted donations received by the City of West Allis Library. The endowment fund is administered through the Greater Milwaukee Foundation and annual distributions are made to the Library as indicated above.

The Library Board oversees these funds, and ensures expenditures are appropriate when made.

**CITY OF WEST ALLIS  
2022 BUDGET  
Water-Lead Service Fund**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Intergovernmental Revenue-DNR Grant	\$386,973	\$1,200,000	\$0	\$124,585	\$311,490
Special Assessment Revenue		\$384,000	\$134,400	\$134,400	\$107,200
<b>Total Revenues</b>	<b>\$386,973</b>	<b>\$1,584,000</b>	<b>\$134,400</b>	<b>\$258,985</b>	<b>\$418,690</b>
<b>EXPENDITURES</b>					
Capital Outlay-Lead Service Replacement	\$526,166	\$1,584,000	\$112,465	\$119,747	\$418,690
<b>Total Expenditures</b>	<b>\$526,166</b>	<b>\$1,584,000</b>	<b>\$112,465</b>	<b>\$119,747</b>	<b>\$418,690</b>
<b>Net Operating Gain(Loss)</b>	<b>(\$139,193)</b>	<b>\$0</b>	<b>\$21,935</b>	<b>\$139,238</b>	<b>\$0</b>
Fund Balance					
Fund Balance Beginning of Year	(\$45)	(\$139,238)	(\$139,238)	(\$139,238)	\$0
Fund Balance End of Year	(\$139,238)	(\$139,238)	(\$117,302)	\$0	\$0

**2022 Budget Notes**

This fund accounts for the expenditure of grant funds from Wisconsin Department of Natural Resources (DNR) for the replacement of lead water services. This fund is administered by the Engineering Department in coordination with street & water system construction projects and as grant funding is available. The DNR grants are administered on a reimbursement basis. While timing differences of may occur from one year to another, when the grant is closed out, the fund will net to zero. Another grant is expected in 2022.

**CITY OF WEST ALLIS  
2022 BUDGET  
Sponsorships Fund**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Donations/Contributions	\$0	\$0	\$24,721	\$50,000	\$50,000
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$24,721</b>	<b>\$50,000</b>	<b>\$50,000</b>
<b>EXPENDITURES</b>					
Expenses	\$0	\$0	\$17,685	\$50,000	\$50,000
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,685</b>	<b>\$50,000</b>	<b>\$50,000</b>
<b>Net Operating Gain(Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,036</b>	<b>\$0</b>	<b>\$0</b>
Fund Balance					
Fund Balance Beginning of Year	\$0	\$0	\$0	\$0	\$0
Fund Balance End of Year	\$0	\$0	\$7,036	\$0	\$0

**2022 Budget Notes**

This special revenue fund receives private contributions to support city events and amenities.

**CITY OF WEST ALLIS**  
**2022 BUDGET**  
**American Rescue Plan Act (ARPA) Fund**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Intergovernmental Revenue (Federal)	\$0	\$0	\$15,470,886	\$15,470,886	\$15,470,886
<b>Total Revenues</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,470,886</b>	<b>\$15,470,886</b>	<b>\$15,470,886</b>
<b>EXPENDITURES</b>					
Administrative	\$0	\$0	\$0	\$0	\$710,915
Capital Outlay	\$0	\$0	\$0	\$0	\$7,109,150
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,820,065</b>
<b>Net Operating Gain(Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,470,886</b>	<b>\$15,470,886</b>	<b>\$7,650,821</b>
<b>Fund Balance</b>					
Fund Balance Beginning of Year	\$0	\$0	\$0	\$0	\$15,470,886
Fund Balance End of Year	\$0	\$0	\$15,470,886	\$15,470,886	\$23,121,706

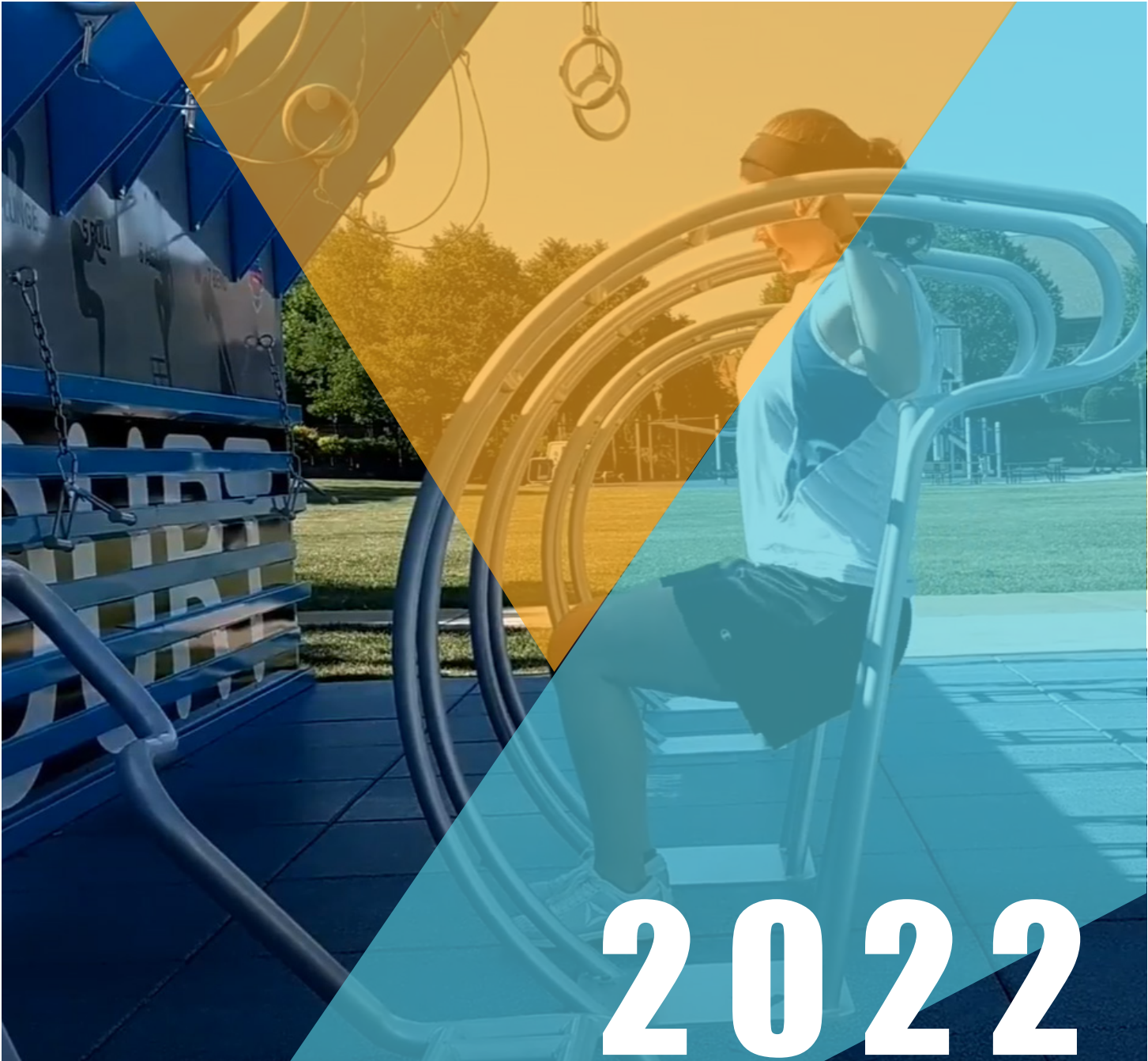
**2022 BUDGET NOTES:**

This new special revenue fund was created in 2021 to account for federal stimulus funding awarded to the City from the federal American Rescue Plan Act (ARPA). Refer to the Capital budget for additional details regarding planned ARPA spending on infrastructure projects.

**CITY OF WEST ALLIS  
2022 BUDGET  
FIRE-City Economic Development Fund**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Donations/Contributions	\$0	\$235,549	\$0	\$235,000	\$239,700
<b>Total Revenues</b>	<b>\$0</b>	<b>\$235,549</b>	<b>\$0</b>	<b>\$235,000</b>	<b>\$239,700</b>
<b>EXPENDITURES</b>					
Salaries & Fringe Benefits	\$0	\$109,195	\$27,418	\$55,915	\$106,020
Other Expenses		\$126,354	\$9,001	\$15,501	\$131,030
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$235,549</b>	<b>\$36,419</b>	<b>\$71,416</b>	<b>\$237,050</b>
<b>Net Operating Gain(Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$36,419)</b>	<b>\$163,584</b>	<b>\$2,650</b>
Fund Balance					
Fund Balance Beginning of Year	\$0	\$0	\$0	\$0	\$163,584
Fund Balance End of Year	\$0	\$0	(\$36,419)	\$163,584	\$166,234

This fund accounts for the contribution that First-Ring Industrial Redevelopment Enterprise, Inc. (FIRE) makes to the City to support the operating costs of the City's Economic Development program. FIRE is a separate legal entity that was formed in 2007 by Development Department staff. It has received nine allocations of New Markets Tax Credits to assist in financing development projects in its 4-county service area. FIRE's success in leveraging New Markets Tax Credits in over 37 projects enables this contribution to the City. This special revenue fund was created in 2021 to account for FIRE's annual funding contribution which is restricted for economic development purposes per its MOU with the City.



2022



**BUDGET & ACTION PLAN**  
As recommended by Mayor Dan Devine  
**Debt Service Fund**

**CITY OF WEST ALLIS  
2022 BUDGET  
DEBT SERVICE FUND**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>	<b>Change</b>
<b>REVENUES</b>						
Tax Levy - General	\$ 4,084,240	\$ 4,147,649	\$ 4,147,649	\$ 4,147,649	\$ 4,333,919	\$ 186,270
Unfunded Pension Payment (other)	-	-	-	-	-	-
Issue Refunding Debt	-	-	-	-	-	-
Interest Income/other/Premium on [	120,404	-	-	-	-	-
Transfer In	-	-	421,204	421,204	-	-
Other Income In	-	-	-	-	-	-
<b>Total Revenues</b>	<b>4,204,644</b>	<b>4,147,649</b>	<b>4,568,853</b>	<b>4,568,853</b>	<b>4,333,919</b>	<b>186,270</b>
<b>EXPENDITURES</b>						
MADACC Society Debt Service	-	-	-	-	-	-
General Principal Payments	3,290,000	3,860,000	3,945,000	3,945,000	4,210,000	350,000
General Interest Payments	443,736	417,649	439,198	439,198	424,122	6,473
City Purposes	3,733,736	4,277,649	4,384,198	4,384,198	4,634,122	356,473
Refunding	640,000	-	-	-	-	-
Debt Service Fees - General	61,324	50,000	2,907	50,000	50,000	-
Debt Service Fees - Refunding	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>4,435,060</b>	<b>4,327,649</b>	<b>4,387,105</b>	<b>4,434,198</b>	<b>4,684,122</b>	<b>356,473</b>
<b>Net Operating Gain(Loss)</b>	<b>(230,416)</b>	<b>(180,000)</b>	<b>181,748</b>	<b>134,655</b>	<b>(350,203)</b>	<b>(170,203)</b>
Beginning Fund Balance	642,632	412,216	412,216	412,216	546,870	
Ending Fund Balance	412,216	232,216	593,964	546,870	196,667	
<b>Detail of Fund Balance</b>						
Designated General	412,216	232,216	172,757	125,666	(154,455)	
Designated TID #9 (Pioneer)	-	-	421,204	421,204	351,122	
<b>Fund Balance</b>	<b>\$ 412,216</b>	<b>\$ 232,216</b>	<b>\$ 593,964</b>	<b>\$ 546,870</b>	<b>\$ 196,667</b>	

\*Note-Due to an accounting change in 2020 TID debt is now budgeted and recorded in the TID Funds. In prior years, debt payments and tax increment were accounted for in the Debt Service fund and net "transfers" were made to the TIDs. The Debt Service Fund above reflects general city debt, and does not include TID debt.

# CRAFT BEER & BURGERS



# 2022



## BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

# Enterprise Funds

**CITY OF WEST ALLIS  
2022 BUDGET  
WATER UTILITY**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimate</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Metered Sales	\$6,872,831	\$6,795,000	\$5,044,996	\$6,976,662	\$7,050,000
Fire Protection - Public & Private	\$1,386,066	\$1,384,500	\$1,053,515	\$1,404,686	\$1,401,000
Penalties-Delinquent Accts	\$17,953	\$95,000	\$64,358	\$85,811	\$90,000
Hydrant Service Charge	\$9,448	\$15,000	\$4,128	\$10,000	\$15,000
Miscellaneous Meter Charges	\$4,597	\$7,000	\$6,202	\$8,269	\$8,000
Sewer Utility Meter Cost Allocation	\$40,753	\$91,000	\$0	\$60,000	\$60,000
Revenues from Merch	\$5,600	\$12,550	\$2,339	\$4,000	\$7,000
Sale of Fixed Assets/Materials/Scrap/CIAC	\$16,690	\$5,000	\$1,335	\$5,000	\$5,000
Space Rental on Water Towers	\$170,632	\$148,000	\$178,109	\$170,000	\$170,000
Customer Contributions	\$137,348	\$0	\$7,100	\$10,000	\$15,000
Miscellaneous Revenue	\$3,823	\$0	(\$2)	-	-
Estimated Revenue From Rate Case		\$271,800		-	
<b>TOTAL REVENUES</b>	<b>\$8,665,741</b>	<b>\$8,824,850</b>	<b>\$6,362,080</b>	<b>\$8,734,428</b>	<b>\$8,821,000</b>
<b>EXPENDITURES</b>					
Salaries	\$1,291,332	\$1,565,761	\$794,616	\$1,192,160	\$1,363,948
Fringe Benefits	\$850,214	\$949,377	\$474,006	\$711,009	\$703,973
Repair & Maintenance	\$288,703	\$390,000	\$314,336	\$365,163	\$430,000
Materials & Supplies	\$123,993	\$205,650	\$98,996	\$131,995	\$222,650
Rentals	\$179,258	\$135,100	\$139,948	\$186,597	\$186,500
Purchased Water	\$2,981,065	\$3,005,000	\$2,031,799	\$3,047,699	\$3,000,000
Taxes	\$1,069,473	\$965,000	\$846,000	\$1,128,000	\$1,070,000
General & Administrative	\$440,746	\$495,254	\$421,247	\$587,372	\$531,978
Depreciation	\$995,193	\$900,000	\$758,700	\$1,011,600	\$1,000,000
Debt Interest	\$299,109	\$282,000	\$210,489	\$280,651	\$300,000
Amortization of Debt Discount	(\$11,593)	(\$18,000)	\$1,003	(\$18,000)	(\$30,000)
<b>TOTAL EXPENDITURES</b>	<b>\$8,507,494</b>	<b>\$8,875,142</b>	<b>\$6,091,139</b>	<b>\$8,624,247</b>	<b>\$8,779,049</b>
<b>NET OPERATING GAIN (LOSS)-BUDGETARY BASIS</b>	<b>\$158,247</b>	<b>(\$50,292)</b>	<b>\$270,941</b>	<b>\$110,181</b>	<b>\$41,951</b>
Conversion to cash basis					
add back non-cash depreciation	\$995,193	\$900,000		\$1,011,600	\$1,000,000
less additional cash outflow for capital projects **	(\$1,287,173)	(\$2,085,000)		\$0	\$0
cash inflow from bond sales/debt financing **	\$1,730,000	\$2,850,500		\$0	\$0
cash outflow for additional capital projects/asset additions	(\$90,232)	(\$465,500)		(\$465,500)	(\$100,000)
cash outflow for principal payment	(\$2,475,000)	(\$1,370,000)		(\$1,370,000)	(\$1,300,000)
less dollar spent on or banked for future equip.	\$0	\$0		\$0	\$0
<b>NET OPERATING GAIN (LOSS)-CASH BASIS</b>	<b>(\$878,733)</b>	<b>\$245,208</b>	<b>\$270,941</b>	<b>(\$248,219)</b>	<b>(\$358,049)</b>
<b>FUND BALANCE</b>					
RETAINED EARNINGS - BEGINNING OF YEAR	\$16,890,861	\$17,049,108	\$17,049,108	\$17,049,108	\$17,159,289
Cumulative Effect of change in accounting principle	\$0	\$0	\$0	\$0	\$0
RETAINED EARNINGS - END OF YEAR	\$17,049,108	\$16,998,816	\$17,320,049	\$17,159,289	\$17,201,240
Net Assets (comprising Fund Balance)					
Cash and Investments	(\$2,498,304)	(\$2,253,096)		(\$2,746,523)	(\$3,104,572)
Net receivables	(\$13,326,265)	(\$15,715,656)		(\$15,061,756)	(\$13,668,356)
Inventories and Prepaid Items	\$341,067	\$515,000		\$515,000	\$400,000
Net Pension Asset	\$284,296	\$0		\$0	\$0
Land / Nondepreciable	\$510,498	\$58,069		\$58,069	\$58,069
Net Buildings	\$26,942	\$19,500		\$19,500	\$16,100
Infrastructure net of depreciation and related debt	\$31,343,399	\$33,800,000		\$33,800,000	\$33,000,000
Net Machinery and Equipment	\$367,475	\$575,000		\$575,000	\$500,000
Net Furniture & Fixtures	\$0	\$0		\$0	\$0
<b>Total Net Assets</b>	<b>\$17,049,108</b>	<b>\$16,998,816</b>	<b>\$0</b>	<b>\$17,159,289</b>	<b>\$17,201,240</b>

\*\*Cash outflow for capital projects and cash inflow for capital projects shows as \$0 for 2021 and 2022 to reflect that ARPA grant funds will be used to fund utility infrastructure projects. This activity will be recorded in the ARPA Special Revenue Fund. (ARPA = American Rescue Plan Act)

CITY OF WEST ALLIS  
2022 BUDGET  
STORM WATER PROGRAM

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Storm Water Service Charges	\$3,980,882	\$3,980,000	\$2,993,622	\$3,991,496	\$3,985,000
Penalties	\$26,762	\$27,400	\$20,147	\$26,862	\$27,000
Equipment Rental	\$0	\$0	\$0	\$0	\$0
Assessment Revenues	\$30,862	\$27,000	\$0	\$0	\$25,000
Misc.	\$864,294	\$353,000	\$28,999	\$380,081	\$353,000
<b>TOTAL REVENUES</b>	<b>\$4,902,800</b>	<b>\$4,387,400</b>	<b>\$3,042,767</b>	<b>\$4,398,439</b>	<b>\$4,390,000</b>
<b>EXPENDITURES</b>					
Salary	\$517,078	\$652,240	\$268,048	\$402,073	\$521,042
Benefits	\$239,164	\$373,743	\$104,468	\$156,702	\$267,822
General Administration	\$27,871	\$39,961	\$26,040	\$39,060	\$42,521
Consulting Services	\$165,034	\$124,000	\$97,460	\$146,190	\$203,250
Rentals	\$23,254	\$17,035	\$17,100	\$25,650	\$25,000
Dumping Fees	\$116,552	\$217,000	\$22,202	\$162,000	\$169,006
Project Activities	(\$373,486)	\$355,000	\$242,262	\$363,393	\$362,000
Building Materials	\$20,485	\$85,000	\$133	\$0	\$0
Equipment Maint/Supplies	\$78,355	\$171,500	\$78,256	\$117,383	\$117,680
Equipment Rental /PW	\$100,940	\$101,000	\$75,699	\$113,549	\$101,000
Depreciation	\$707,943	\$680,000	\$530,100	\$795,150	\$710,000
Debt/Interest	\$30,479	\$28,700	\$21,849	\$32,773	\$29,300
Equipment	\$165,978	\$177,000	\$158,299	\$237,449	\$203,000
Transfer Out	\$300,000	\$300,000	\$225,000	\$300,000	\$300,000
Admin Support Charge	\$21,717	\$38,000	\$16,200	\$21,600	\$25,000
<b>TOTAL EXPENDITURES</b>	<b>\$2,141,364</b>	<b>\$3,360,179</b>	<b>\$1,883,116</b>	<b>\$2,912,972</b>	<b>\$3,076,621</b>
<b>NET OPERATING GAIN (LOSS)- Budgetary Basis</b>	<b>\$2,761,436</b>	<b>\$1,027,221</b>	<b>\$1,159,651</b>	<b>\$1,485,467</b>	<b>\$1,313,379</b>
Conversion to cash basis					
add back non cash depreciation	\$707,943	\$680,000		\$795,150	\$710,000
less additional cash outflow for capital projects	(\$1,525,024)	(\$1,845,000)		(\$1,845,000)	(\$1,900,000)
Cash outflow for additional capital projects	\$0	\$0		\$0	\$0
cash outflow for principal payment	(\$80,000)	(\$85,000)		(\$85,000)	(\$90,000)
less dollars spent on or banked for future equipment	\$0	\$0		\$0	\$0
<b>Net Operating Gain (Loss)- Cash Basis</b>	<b>\$1,864,355</b>	<b>(\$222,779)</b>	<b>\$1,159,651</b>	<b>\$350,617</b>	<b>\$33,379</b>
<b>FUND BALANCE</b>					
RETAINED EARNINGS - BEGINNING OF YEAR	\$40,098,980	\$42,860,418	\$42,860,418	\$42,860,418	\$44,345,885
Cummulative effect of change in accounting principle	\$0				
RETAINED EARNINGS - END OF YEAR	<b>\$42,860,418</b>	<b>\$43,887,639</b>	<b>\$44,020,069</b>	<b>\$44,345,885</b>	<b>\$45,659,264</b>
Net Assets (comprising Fund Balance)					
Cash and Investments	\$3,442,377	\$3,219,598		\$3,792,993	\$3,826,372
Net Pension asset	\$0	\$0		\$0	\$0
Net Receivables	\$176,503	\$2,061,423	\$44,020,069	\$666,970	\$1,430,470
Deferred charges	\$217,066	\$195,000		\$210,000	\$195,000
Infrastructure, net of depreciation and related debt	\$38,722,422	\$37,926,618		\$39,222,422	\$39,722,422
Machinery and Equipment net of depreciation	\$302,051	\$485,000		\$453,500	\$485,000
Total Net Assets	<b>\$42,860,418</b>	<b>\$43,887,639</b>	<b>\$44,020,069</b>	<b>\$44,345,885</b>	<b>\$45,659,264</b>

**CITY OF WEST ALLIS  
2022 BUDGET  
SANITARY SEWER UTILITY**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
City Sewer Service Charge:	\$3,988,128	\$3,980,000	\$2,824,177	\$3,865,570	\$4,000,000
Metro Sewer Service Charge:	\$4,727,954	\$4,560,000	\$3,451,149	\$4,631,531	\$4,600,000
Penalties	\$76,834	\$83,000	\$58,608	\$87,912	\$75,000
Service Charge - Cleaning San. Sew	\$0	\$0	\$0	\$0	\$0
MMSD Grant	\$31,750	\$12,000	\$14,850	14,850	\$15,000
Equipment Rental Revenue	\$0	\$0	\$0	\$0	\$0
Contributed Capital	\$0	\$0	\$0	\$0	\$0
Other - Miscellaneous Revenue:	\$283	\$0	\$1	\$0	\$0
Sale of Scrap	\$9,075	\$0	\$0	9,075.00	\$0
<b>TOTAL REVENUES</b>	<b>\$8,834,023</b>	<b>\$8,635,000</b>	<b>\$6,348,785</b>	<b>\$8,608,938</b>	<b>\$8,690,000</b>
<b>EXPENDITURES</b>					
Sanitary Mains & Manhole:	\$262,182	\$743,379	\$80,920	\$191,403	\$295,922
Sewage Admin. & Service Charge:	\$6,574,233	\$6,665,802	3,861,784	\$7,054,509	\$7,301,844
<b>TOTAL EXPENDITURES</b>	<b>\$6,836,415</b>	<b>\$7,409,181</b>	<b>\$3,942,704</b>	<b>\$7,245,912</b>	<b>\$7,597,766</b>
<b>NET OPERATING GAIN (LOSS)- Budgetary Basis</b>	<b>\$1,997,608</b>	<b>\$1,225,819</b>	<b>\$2,406,081</b>	<b>\$1,363,026</b>	<b>\$1,092,234</b>
Conversion to cash basis:					
add back depreciation (non-cash)	548,715	561,000		561,000	550,000
less additional cash outflow for capital projects*	(2,536,293)	(3,687,000)		0	0
cash inflow from bond sales/debt financing*	2,835,000	3,850,000		0	0
cash outflow for additional capital project	0	0		0	0
less cash out debt repayment-principa	(3,476,495)	(1,931,000)		(1,936,000)	(1,948,090)
less cash for reduction in deb	0	0		0	0
less dollars spent on or banked for future equipme	0	0		0	0
<b>Net Operating Gain (Loss)- Cash basis</b>	<b>(\$631,464)</b>	<b>\$18,819</b>	<b>\$2,406,081</b>	<b>(\$11,974)</b>	<b>(\$305,856)</b>
<b>Fund Balance</b>					
Retained earnings-beginning of yea	26,173,983	28,171,595	28,171,595	28,171,595	29,534,621
Cummulative effect of change in accounting principl	0	0		0	
Retained earnings-end of yea	<b>28,171,595</b>	<b>29,397,414</b>	<b>30,577,675</b>	<b>29,534,621</b>	<b>30,626,855</b>
Net Assets (comprising Fund Balance					
Cash and Investments	3,609,863	4,913,113		3,597,889	3,292,033
Net Receivables:	(16,232,849)	(13,928,080)	30,577,675	(14,857,849)	(13,459,759)
Infrastructure, net of depreciation and related del	40,577,195	38,277,810		40,577,195	40,577,195
Machinery and Equipment, net of depreciatio	217,386	134,570		217,386	217,386
<b>Total Net Assets</b>	<b>28,171,595</b>	<b>29,397,414</b>	<b>30,577,675</b>	<b>29,534,621</b>	<b>30,626,855</b>

\*\*Cash outflow for capital projects and cash inflow for capital projects shows as \$0 for 2021 and 2022 to reflect that ARPA grant funds be used to fund utility infrastructure projects. This activity will be recorded in the ARPA Special Revenue Fund.  
(ARPA = American Rescue Plan Act)

CITY OF WEST ALLIS  
2022 BUDGET  
SOLID WASTE FUND

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Recycling	\$1,910,380	\$1,921,800	\$1,499,536	\$1,977,610	\$2,359,435
Sale of Recyclables	\$4,700	\$0	\$0	\$0	\$0
Operating Transfer	\$0	\$0	\$0	\$0	\$0
Recycling Grant	\$253,171	\$254,000	\$254,427	\$254,427	\$254,000
Miscellaneous	\$0	\$0	\$11,245	\$11,245	\$148,000
<b>Total Revenues</b>	<b>\$2,168,252</b>	<b>\$2,175,800</b>	<b>\$1,765,208</b>	<b>\$2,243,282</b>	<b>\$2,761,435</b>
<b>EXPENDITURES</b>					
Salaries	\$391,527	\$394,575	\$288,169	\$432,253	\$549,418
Benefits	\$165,444	\$157,022	\$111,217	\$166,825	\$268,990
Equipment Rental PW	\$91,000	\$91,000	\$68,247	\$91,000	\$91,000
Dumping Fees	\$1,063,414	\$1,000,000	\$459,900	\$1,000,000	\$1,370,540
Materials/Supplies	\$28,483	\$28,900	\$35,107	\$46,693	\$46,400
Recycling Carts	\$0	\$0	\$26,994	\$26,994	\$148,000
Membership Dues	\$0	\$0	\$0	\$0	\$0
General/Administrative	\$53,198	\$67,905	\$217,874	\$292,658	\$88,465
Depreciation	\$42,080	\$47,000	\$31,500	\$42,000	\$47,000
Advertising & Promotion	\$0	\$0	\$0	\$0	\$0
Transfer to General Fund	\$100,000	\$100,000	\$72,000	\$100,000	\$100,000
Admin. Support Charges	\$19,325	\$20,000	\$14,400	\$19,200	\$20,000
<b>Total Expenditures</b>	<b>\$1,954,472</b>	<b>\$1,906,402</b>	<b>\$1,325,408</b>	<b>\$2,217,624</b>	<b>\$2,729,813</b>
<b>Net Operating Gain(Loss)-Budgetary basis</b>	<b>\$213,780</b>	<b>\$269,398</b>	<b>\$439,800</b>	<b>\$25,658</b>	<b>\$31,622</b>
Conversion to cash basis					
add back non-cash depreciation	\$42,080	\$47,000	\$31,500	\$42,000	\$47,000
Less dollars spent on Infrastructure	\$0	\$0	\$0	\$0	\$0
less dollars spent on or banked for future equipment	(\$100,000)	(\$100,000)	(\$100,000)	(\$100,000)	(\$100,000)
<b>Net Operating Gain(Loss)- Cash basis</b>	<b>\$155,860</b>	<b>\$216,398</b>	<b>\$371,300</b>	<b>(\$32,342)</b>	<b>(\$21,378)</b>
<b>Fund Balance</b>					
Retained Earnings-beg of year	\$4,767,559	\$4,981,338	\$4,981,338	\$4,981,338	\$5,006,996
Change in Accounting Principle	\$0	\$0	\$0	\$0	\$0
Ending Retained Earnings	<b>\$4,981,338</b>	<b>\$5,250,736</b>	<b>\$5,421,138</b>	<b>\$5,006,996</b>	<b>\$5,038,618</b>
Net Assets (comprising Fund Balance)					
Cash	\$4,179,730	\$4,547,758	\$4,338,869	\$4,147,388	\$4,126,009
Net receivables	\$403,090	\$237,978	\$715,251	\$503,090	\$598,091
Machinery and Equipment, net of depreciation	\$398,518	\$465,000	\$367,018	\$356,518	\$314,518
<b>Total Net Assets</b>	<b>\$4,981,338</b>	<b>\$5,250,736</b>	<b>\$5,421,138</b>	<b>\$5,006,996</b>	<b>\$5,038,618</b>

The 2022 budget figures above reflect a proposed rate increase from the current rate of \$22.50 per quarter to \$27.80 per quarter, an increase of \$5.30 per quarter or \$21.20 per year for a single family home. The current rate has been in effect since 2016. A rate increase is necessary to fund the increased cost of dumping fees as indicated above.

**CITY OF WEST ALLIS  
2022 BUDGET  
BELOIT ROAD SENIOR HOUSING**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>
<b>REVENUES</b>					
Rentals	\$0	\$0	\$0	\$0	\$0
Charges for Service-DPW Maint, etc.	\$0	\$0	\$0	\$0	\$0
Management Fee (7% of gross rents)	\$13,217	\$0	\$0	\$0	\$0
Developer Fee	\$0	\$0	\$0	\$0	\$0
Interest Revenue	\$168,045	\$160,000	\$127,033	\$152,233	\$160,000
Miscellaneous	\$0	\$0	\$0	\$0	\$0
<i>Operating Revenue Subtotal</i>	<i>\$181,263</i>	<i>\$160,000</i>	<i>\$127,033</i>	<i>\$152,233</i>	<i>\$160,000</i>
Gain on Sale of Property					
<b>TOTAL REVENUES</b>	<b>\$181,263</b>	<b>\$160,000</b>	<b>\$127,033</b>	<b>\$152,233</b>	<b>\$160,000</b>
<b>EXPENDITURES</b>					
Salaries/Benefits	\$12,409	\$10,000	\$1,943	\$1,943	\$0
Admin Support Charges	\$0	\$0	\$0	\$0	\$0
Materials & Supplies	\$0	\$0	\$0	\$0	\$0
Equipment Services	\$0	\$0	\$0	\$0	\$0
Other Services	\$16,500	\$30,000	\$500	\$500	\$20,000
Utilities	\$0	\$0	\$0	\$0	\$0
Tax Equivalent	\$0	\$0	\$0	\$0	\$0
Debt Fees/Interest	\$0	\$0	\$0	\$0	\$0
Depreciation Expense	\$0	\$0	\$0	\$0	\$0
<b>TOTAL EXPENDITURES</b>	<b>\$28,909</b>	<b>\$40,000</b>	<b>\$2,443</b>	<b>\$2,443</b>	<b>\$20,000</b>
<i>Operating Gain (Loss)</i>	<i>\$152,355</i>	<i>\$120,000</i>	<i>\$124,590</i>	<i>\$149,790</i>	<i>\$140,000</i>
Transfer to General Fund	\$123,586	\$120,000	\$0	\$120,000	\$120,000
<b>NET OPERATING GAIN (LOSS)</b>	<b>\$28,768</b>	<b>\$0</b>	<b>\$124,590</b>	<b>\$29,790</b>	<b>\$20,000</b>
<b>Fund Balance</b>					
Retained earnings-beginning of year	\$7,232,281	\$7,261,049	\$7,261,049	\$7,261,049	\$7,290,839
Retained earnings-end of year	<b>\$7,261,049</b>	<b>\$7,261,049</b>	<b>\$7,385,639</b>	<b>\$7,290,839</b>	<b>\$7,310,839</b>
Net Assets (comprising Fund Balance)					
Cash and Investments	\$2,185,996	\$2,185,996	\$2,310,586	\$2,215,786	\$2,205,996
Loans Receivable	\$5,854,941	\$5,854,941	\$5,854,941	\$5,854,941	\$5,854,941
Buildings net of depreciation	\$0	\$0	\$0	\$0	\$0
Liabilities (net of receivables)	(\$779,888)	(\$779,888)	(\$779,888)	(\$779,888)	(\$750,098)
Total Net Assets	<b>\$7,261,049</b>	<b>\$7,261,049</b>	<b>\$7,385,639</b>	<b>\$7,290,839</b>	<b>\$7,310,839</b>

In December 2011, the Beloit Road Senior Housing Complex was sold to an investor group and is now owned and operated by a separate LLC. The City, through the Community Development Authority, is the Managing Member of the LLC and remains involved with the day-to-day operations of the complex. In Fall 2019, the City contracted with a management company to handle day-to-day maintenance and operation of the facility, but will still remain the Managing Member of the LLC. The 2022 budget reflects this management model with a small provision for administrative expenses.

CITY OF WEST ALLIS  
2022 BUDGET  
PARKING UTILITY

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget
<b>REVENUES</b>					
Tax Levy	43,000	43,000	-	43,000	43,000
Lease of Lots	20,290	19,500	18,019	20,000	21,000
Individual Permits	2,071	2,500	5,489	6,000	6,500
<b>Total Revenues</b>	<b>\$65,361</b>	<b>\$65,000</b>	<b>\$23,508</b>	<b>\$69,000</b>	<b>\$70,500</b>
<b>EXPENDITURES</b>					
Salaries/benefits	14,965	16,539	11,827	19,259	28,487
Equipment Services	30,000	26,525	23,025	30,525	30,525
Materials/Supplies	-	450	-	-	0
Utilities	12,453	16,500	5,503	10,367	10,800
Depreciation Expense	-	-	-	-	0
Admin Support Charge	566	600	424	566	600
Gain on Asset Disposal	-	-	-	-	-
<b>Total Expenditures</b>	<b>\$57,983</b>	<b>\$60,614</b>	<b>\$40,779</b>	<b>\$60,716</b>	<b>\$70,412</b>
<b>Net Operating Gain(Loss)</b>	<b>\$7,378</b>	<b>\$4,386</b>	<b>(\$17,272)</b>	<b>\$8,284</b>	<b>\$88</b>
<b>FUND BALANCE</b>					
Retained Earnings-beg of year	\$1,054,429	\$1,061,805	\$1,061,805	\$1,061,805	\$1,070,089
Cummulative Effect of change in accounting Principle					
Ending Retained Earnings	<b>\$1,061,805</b>	<b>\$1,066,191</b>	<b>\$1,044,534</b>	<b>\$1,070,089</b>	<b>\$1,070,177</b>
Net Assets (comprising Fund Balance)					
Cash and net investments	\$156,079	\$160,465	\$138,808	\$164,363	\$164,451
Land	\$905,726	\$905,726	\$905,726	\$905,726	\$905,726
<b>Total Net Assets</b>	<b>\$1,061,805</b>	<b>\$1,066,191</b>	<b>\$1,044,534</b>	<b>\$1,070,089</b>	<b>\$1,070,177</b>



# BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

## Capital Improvements

Revenues and Expenditures

# Capital Improvement

## 2022 Business Plan

### Department Mission:

Special Revenue Funds are used to account for money collected from specific revenue sources that is restricted to be spent for specified purposes. Most of the City's Special Revenue Funds account for grant revenues awarded from a federal or state agency to be spent on a specific initiative. These funds are managed by the city department that requested the grant funding. Other City Special Revenue Funds account for funds the City receives that are restricted or committed to specific city initiatives.

### Services Provided:

Develop and recommend an annual plan based on capital budget requests submitted by City departments by prioritizing based in part on project ability to achieve Strategic Plan Goals, relationship with other capital project, relationship to other Common Council adopted plan, and the ability of the project funding to fit within the City's funding and debt service limitations per the fiscal policies.



Submitted by:  
Capital Improvement Committee  
Pete Daniels, Dave Wepking,  
Jason Kaczmarek, Rebecca Grill  
350-60



**2022 Capital Budget  
Funding Summary**

-----	Primary							Primary Total	Alternate						Alternate Total
	New Debt	Carry-over	ARPA	Other Grant	Cash on Hand	Oper Budgt	Unknwn		New Debt	Carry- over	ARPA	Other Grant	Cash on Hand	Infrastr Bill	
Levy Debt	5,143,274	-	-	-	-	-	-	5,143,274	2,344,200	-	-	-	-	-	2,344,200
Levy Debt Extra	56,000,000	-	-	-	-	-	-	56,000,000	-	-	-	-	-	-	-
Water Debt	-	-	-	-	-	-	-	-	100,000	-	-	-	-	-	100,000
Water Debt Extra	9,100,000	-	-	-	-	-	-	9,100,000	-	-	-	-	-	-	-
Sewer Debt Extra	2,100,000	-	-	-	-	-	-	2,100,000	-	-	-	-	-	-	-
Storm Debt	-	-	-	-	-	-	-	-	215,000	-	-	-	-	-	215,000
Storm Debt Extra	2,800,000	-	-	-	-	-	-	2,800,000	-	-	-	-	-	-	-
Carry-over	-	3,628,223	-	-	-	-	-	3,628,223	-	430,000	-	-	-	-	430,000
ARPA General	-	-	200,000	-	-	-	-	200,000	-	-	520,000	-	-	-	520,000
ARPA Water	-	-	4,065,150	-	-	-	-	4,065,150	-	-	9,234,000	-	-	-	9,234,000
ARPA Sewer	-	-	2,844,000	-	-	-	-	2,844,000	-	-	2,165,000	-	-	-	2,165,000
ARPA Storm	-	-	-	-	-	-	-	-	-	-	2,800,000	-	-	-	2,800,000
Infrastr Bill	-	-	-	-	-	-	-	-	-	-	-	-	1,187,000	1,187,000	
CDBG Grant	-	-	-	-	-	-	-	-	-	-	-	25,000	-	-	25,000
CVMIC Grant	-	-	-	10,000	-	-	-	10,000	-	-	-	-	-	-	-
MMSD Grant	-	-	-	714,000	-	-	-	714,000	-	-	-	-	-	-	-
Private Funding	-	-	-	20,000	-	-	-	20,000	-	-	-	-	-	-	-
WI DOT	-	-	-	2,354,000	-	-	-	2,354,000	-	-	-	-	-	-	-
Spec Asmts Paid	-	-	-	-	1,148,000	-	-	1,148,000	-	-	-	-	350,000	-	350,000
Storm Cash	-	-	-	-	1,780,000	-	-	1,780,000	-	-	-	-	264,000	-	264,000
Oper Budgt	-	-	-	-	-	291,000	-	291,000	-	-	-	-	-	-	-
Unknwn	-	-	-	-	-	-	3,264,450	3,264,450	-	-	-	-	-	-	-
Terchak Endow	-	-	-	230,000	-	-	-	230,000	-	-	-	-	-	-	-
DNR Lead Grant	-	-	-	204,000	-	-	-	204,000	-	-	-	-	-	-	-
<b>Grand Total</b>	<b>75,143,274</b>	<b>3,628,223</b>	<b>7,109,150</b>	<b>3,532,000</b>	<b>2,928,000</b>	<b>291,000</b>	<b>3,264,450</b>	<b>95,896,097</b>	<b>2,659,200</b>	<b>430,000</b>	<b>14,719,000</b>	<b>25,000</b>	<b>614,000</b>	<b>1,187,000</b>	<b>19,634,200</b>

**2022 Capital Budget  
Funding Detail**

	Primary						Primary Total	Alternate					Alternate Total		
	New Debt	Carry-over	ARPA	Other Grant	Cash on Hand	Oper Budgt		Unknwn	New Debt	Carry-over	ARPA	Other Grant		Cash on Hand	Infrastr Bill
<b>Infrastructure</b>	<b>5,143,274</b>	-	<b>6,774,000</b>	<b>3,272,000</b>	<b>2,683,000</b>	-	<b>1,561,000</b>	<b>19,433,274</b>	<b>748,000</b>	-	<b>199,000</b>	-	<b>614,000</b>	<b>1,187,000</b>	<b>2,748,000</b>
<b>Streets</b>	<b>3,494,000</b>	-	<b>4,049,000</b>	<b>2,354,000</b>	<b>2,390,000</b>	-	<b>566,000</b>	<b>12,853,000</b>	<b>218,000</b>	-	<b>179,000</b>	-	<b>169,000</b>	<b>887,000</b>	<b>1,453,000</b>
57th St (Burnham to Mobile) [p.1]	372,000	-	716,000	-	392,000	-	-	1,480,000	-	-	-	-	148,000	-	148,000
60th & Greenfield (Signals) [p.1]	50,000	-	-	453,000	-	-	-	503,000	-	-	-	-	-	-	-
65th St (Greenfld to Natnl) [p.1]	167,000	-	146,000	-	80,000	-	-	393,000	-	-	-	-	39,000	-	39,000
66th St (S-Natnl to Mitchell) [p.1]	247,000	-	559,000	-	184,000	-	-	990,000	-	-	-	-	99,000	-	99,000
76th & Becher (Signals) [p.1]	56,000	-	236,000	519,000	2,000	-	-	813,000	-	-	-	-	-	-	-
77th St (Hicks to Becher) [p.1]	276,000	-	544,000	-	325,000	-	-	1,145,000	-	-	-	-	115,000	-	115,000
91st St (Arthur to Harrison) [p.1]	115,000	-	14,000	-	113,000	-	-	242,000	-	-	-	-	24,000	-	24,000
Becher St (92nd to 99th) [p.1]	481,000	-	69,000	-	236,000	-	-	786,000	-	-	-	-	79,000	-	79,000
Beloit Rd (60th to Lincoln) [p.1]	140,000	-	-	160,000	-	-	-	300,000	-	-	-	-	-	-	-
Hayes Ave (GreenInk-End) [p.1]	103,000	-	24,000	-	108,000	-	-	235,000	-	-	-	-	24,000	-	24,000
Lincoln Ave (93rd to 95th) [p.1]	69,000	-	-	66,000	-	-	-	135,000	-	-	-	-	-	-	-
Lincoln Signals (91st to 93rd) [p.1]	387,000	-	557,000	1,071,000	86,000	-	-	2,101,000	-	-	-	-	-	-	-
Madison St (58th to 60th) [p.1]	152,000	-	177,000	-	119,000	-	-	448,000	-	-	-	-	45,000	-	45,000
Mitchell St (92nd to 96th) [p.1]	373,000	-	820,000	-	476,000	-	-	1,669,000	-	-	-	-	167,000	-	167,000
Natnl Ave (62nd to 65th) [p.1]	65,000	-	-	85,000	-	-	-	150,000	-	-	-	-	-	-	-
Orchard St (93rd to 95th) [p.1]	156,000	-	29,000	-	114,000	-	-	299,000	-	-	-	-	30,000	-	30,000
Scott St (57th to 60th) [p.1]	-	-	-	-	-	-	566,000	566,000	218,000	-	179,000	-	169,000	57,000	623,000
Vigo Terr (99th to End) [p.1]	52,000	-	7,000	-	53,000	-	-	112,000	-	-	-	-	11,000	-	11,000
Washgtn St (84th to 86th) [p.1]	233,000	-	151,000	-	102,000	-	-	486,000	-	-	-	-	49,000	-	49,000
<b>Streets Other</b>	<b>49,274</b>	-	-	-	<b>132,000</b>	-	<b>695,000</b>	<b>876,274</b>	<b>346,000</b>	-	<b>20,000</b>	-	<b>329,000</b>	-	<b>695,000</b>
Alley (113th-Wolmr, Ohio-WW) [p.1]	9,000	-	-	-	84,000	-	-	93,000	-	-	-	-	-	-	-
Alley (58th-59th, Grnfld-Lapm) [p.1]	-	-	-	-	-	-	230,000	230,000	54,000	-	-	-	176,000	-	230,000
Alley (74th-75th, Lapm-Natnl) [p.1]	15,000	-	-	-	48,000	-	-	63,000	-	-	-	-	-	-	-
Alley (94th-95th, Schlgr-Wash) [p.1]	-	-	-	-	-	-	185,000	185,000	42,000	-	-	-	143,000	-	185,000
Pavement Patching & Repair [p.1]	-	-	-	-	-	-	280,000	280,000	250,000	-	20,000	-	10,000	-	280,000
Traffic Controls [p.4]	25,274	-	-	-	-	-	-	25,274	-	-	-	-	-	-	-
<b>Sidewalks</b>	-	-	-	-	-	-	<b>300,000</b>	<b>300,000</b>	<b>184,000</b>	-	-	-	<b>116,000</b>	-	<b>300,000</b>
Sidewalk Program [p.1]	-	-	-	-	-	-	300,000	300,000	184,000	-	-	-	116,000	-	300,000
<b>Public Works</b>	<b>1,600,000</b>	-	-	-	-	-	-	<b>1,600,000</b>	-	-	-	-	-	-	-
Street Light Conversion [p.1]	1,600,000	-	-	-	-	-	-	1,600,000	-	-	-	-	-	-	-
<b>Water</b>	-	-	<b>1,725,000</b>	<b>204,000</b>	<b>96,000</b>	-	-	<b>2,025,000</b>	-	-	-	-	-	<b>300,000</b>	<b>300,000</b>
Lead Service Line Replacmt [p.1]	-	-	-	204,000	96,000	-	-	300,000	-	-	-	-	300,000	-	300,000
Water Hydrant Replacement [p.272]	-	-	25,000	-	-	-	-	25,000	-	-	-	-	-	-	-
Water Main Relays [p.1]	-	-	50,000	-	-	-	-	50,000	-	-	-	-	-	-	-
Water Meter Replacement [p.274]	-	-	150,000	-	-	-	-	150,000	-	-	-	-	-	-	-
Water Reservoir Replacement [p.8]	-	-	1,500,000	-	-	-	-	1,500,000	-	-	-	-	-	-	-
<b>Sewer</b>	-	-	<b>1,000,000</b>	<b>714,000</b>	-	-	-	<b>1,714,000</b>	-	-	-	-	-	-	-
PPI Reduction Program [p.1]	-	-	-	714,000	-	-	-	714,000	-	-	-	-	-	-	-
Sanitary Sewer Relays [p.1]	-	-	1,000,000	-	-	-	-	1,000,000	-	-	-	-	-	-	-
<b>Storm</b>	-	-	-	-	<b>65,000</b>	-	-	<b>65,000</b>	-	-	-	-	-	-	-
Storm Catch Basin Repair [p.6]	-	-	-	-	15,000	-	-	15,000	-	-	-	-	-	-	-
Storm Sewer Relays [p.1]	-	-	-	-	50,000	-	-	50,000	-	-	-	-	-	-	-

**2022 Capital Budget  
Funding Detail**

	Primary							Primary Total	Alternate					Alternate Total	
	New Debt	Carry-over	ARPA	Other Grant	Cash on Hand	Oper Budgt	Unknwn		New Debt	Carry-over	ARPA	Other Grant	Cash on Hand		Infrastr Bill
<b>Build/Improv</b>	<b>70,000,000</b>	<b>774,302</b>	<b>100,000</b>	<b>250,000</b>	<b>30,000</b>	<b>-</b>	<b>1,703,450</b>	<b>72,857,752</b>	<b>468,200</b>	<b>230,000</b>	<b>14,000,000</b>	<b>25,000</b>	<b>-</b>	<b>-</b>	<b>14,723,200</b>
<b>General</b>	<b>70,000,000</b>	<b>443,200</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>536,450</b>	<b>70,979,650</b>	<b>368,200</b>	<b>-</b>	<b>14,000,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,368,200</b>
BID Muni Lot Fencing [p.121]	-	60,000	-	-	-	-	-	60,000	-	-	-	-	-	-	-
City Hall/Public Works Build [p.110]	70,000,000	-	-	-	-	-	-	70,000,000	-	-	14,000,000	-	-	-	14,000,000
Farmer's Market Maint [p.123]	-	-	-	-	-	-	479,250	479,250	-	-	-	-	-	-	-
Historical Society [p.98]	-	-	-	-	-	-	57,200	57,200	-	-	-	-	-	-	-
Honey Creek Substation Roof [p.112]	-	15,000	-	-	-	-	-	15,000	-	-	-	-	-	-	-
HVAC Software Upgrade [p.117]	-	90,000	-	-	-	-	-	90,000	90,000	-	-	-	-	-	90,000
Jefferson School Substation [p.104]	-	126,200	-	-	-	-	-	126,200	126,200	-	-	-	-	-	126,200
Liberty Heights Substation [p.107]	-	152,000	-	-	-	-	-	152,000	152,000	-	-	-	-	-	152,000
<b>Fire</b>	<b>-</b>	<b>66,403</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>130,000</b>	<b>196,403</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Fire Admin Maint/Imprv [p.59]	-	29,550	-	-	-	-	-	29,550	-	-	-	-	-	-	-
Fire Station #1 Garage Doors [p.146]	-	-	-	-	-	-	130,000	130,000	-	-	-	-	-	-	-
Fire Station #2 Maint/Imprv [p.63]	-	4,700	-	-	-	-	-	4,700	-	-	-	-	-	-	-
Fire Station #3 Maint/Imprv [p.69]	-	32,153	-	-	-	-	-	32,153	-	-	-	-	-	-	-
<b>Health</b>	<b>-</b>	<b>194,849</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>194,849</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Health Facility Maint 1 [p.74]	-	120,698	-	-	-	-	-	120,698	-	-	-	-	-	-	-
Health Facility Maint 2 [p.74]	-	66,731	-	-	-	-	-	66,731	-	-	-	-	-	-	-
Health Facility Partitions [p.79]	-	7,420	-	-	-	-	-	7,420	-	-	-	-	-	-	-
<b>Development</b>	<b>-</b>	<b>20,000</b>	<b>-</b>	<b>20,000</b>	<b>-</b>	<b>-</b>	<b>837,000</b>	<b>877,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>25,000</b>	<b>-</b>	<b>-</b>	<b>25,000</b>
Becher Better Block [p.127]	-	-	-	-	-	-	25,000	25,000	-	-	-	25,000	-	-	25,000
Beloit Rd Senior Housing Imprv [p.131]	-	-	-	20,000	-	-	-	20,000	-	-	-	-	-	-	-
Bike Accommodtns (Sharrows) [p.139]	-	15,000	-	-	-	-	-	15,000	-	-	-	-	-	-	-
City Branded Bus Shelter #2 [p.144]	-	-	-	-	-	-	250,000	250,000	-	-	-	-	-	-	-
Honey Creek Cemetery Imprv [p.142]	-	5,000	-	-	-	-	5,000	10,000	-	-	-	-	-	-	-
Hwy 100 Northern Gateway [p.133]	-	-	-	-	-	-	100,000	100,000	-	-	-	-	-	-	-
Pollination Garden Lighting [p.135]	-	-	-	-	-	-	7,000	7,000	-	-	-	-	-	-	-
Pump Track [p.137]	-	-	-	-	-	-	450,000	450,000	-	-	-	-	-	-	-
<b>Library</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>230,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>230,000</b>	<b>-</b>	<b>230,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>230,000</b>
Library Skylight Panels [p.89]	-	-	-	230,000	-	-	-	230,000	-	230,000	-	-	-	-	230,000
<b>Parks</b>	<b>-</b>	<b>17,400</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>200,000</b>	<b>217,400</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Liberty Heights Prk Maint/Impv [p.10]	-	17,400	-	-	-	-	-	17,400	-	-	-	-	-	-	-
Radtke Skate Park Improvements [p.11]	-	-	-	-	-	-	200,000	200,000	-	-	-	-	-	-	-
<b>Public Works</b>	<b>-</b>	<b>32,450</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>32,450</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Boulevard Landscap Bed Consol [p.46]	-	13,700	-	-	-	-	-	13,700	-	-	-	-	-	-	-
Tree Replmt (Emrld Ash Borer) [p.45]	-	18,750	-	-	-	-	-	18,750	-	-	-	-	-	-	-
43	-	18,750	-	-	-	-	-	18,750	-	-	-	-	-	-	-
<b>Water</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>
Water Reservoir Roof [p.148]	-	-	100,000	-	-	-	-	100,000	100,000	-	-	-	-	-	100,000
<b>Storm</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>30,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Grant St Pump Station Roof [p.152]	-	-	-	-	30,000	-	-	30,000	-	-	-	-	-	-	-
<b>Equipment</b>	<b>-</b>	<b>2,853,921</b>	<b>35,150</b>	<b>10,000</b>	<b>215,000</b>	<b>291,000</b>	<b>-</b>	<b>3,405,071</b>	<b>1,443,000</b>	<b>-</b>	<b>520,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,963,000</b>
<b>General</b>	<b>-</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>100,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>100,000</b>
Council Audio Solution [p.235]	-	100,000	-	-	-	-	-	100,000	-	-	100,000	-	-	-	100,000

**2022 Capital Budget  
Funding Detail**

	Primary							Primary Total	Alternate						Alternate Total
	New Debt	Carry-over	ARPA	Other Grant	Cash on Hand	Oper Budgt	Unknwn		New Debt	Carry-over	ARPA	Other Grant	Cash on Hand	Infrastr Bill	
<b>Fire</b>	-	<b>370,000</b>	-	-	-	<b>11,000</b>	-	<b>381,000</b>	-	-	-	-	-	-	-
Ambulance [p.261]	-	320,000	-	-	-	-	-	320,000	-	-	-	-	-	-	-
Body Armor [p.265]	-	-	-	-	-	11,000	-	11,000	-	-	-	-	-	-	-
Pickup Truck [p.263]	-	50,000	-	-	-	-	-	50,000	-	-	-	-	-	-	-
<b>Police</b>	-	<b>796,191</b>	-	-	-	<b>280,000</b>	-	<b>1,076,191</b>	-	-	<b>420,000</b>	-	-	-	<b>420,000</b>
ALPR License Plate System [p.251]	-	68,959	-	-	-	-	-	68,959	-	-	-	-	-	-	-
Investigative Squads (2 ea) [p.237]	-	75,000	-	-	-	-	-	75,000	-	-	-	-	-	-	-
Marked Squads (6 ea) [p.239]	-	-	-	-	-	250,000	-	250,000	-	-	-	-	-	-	-
Microfilm Machine [p.253]	-	10,855	-	-	-	-	-	10,855	-	-	-	-	-	-	-
Police Department Generator [p.0]	-	420,000	-	-	-	30,000	-	450,000	-	-	420,000	-	-	-	420,000
Police Dept Hardware Upgrade [p.255]	-	56,000	-	-	-	-	-	56,000	-	-	-	-	-	-	-
Security Camera Server [p.257]	-	39,000	-	-	-	-	-	39,000	-	-	-	-	-	-	-
Squad Camera Repl/Maint [p.241]	-	126,377	-	-	-	-	-	126,377	-	-	-	-	-	-	-
<b>Public Works</b>	-	<b>1,587,730</b>	-	<b>10,000</b>	-	-	-	<b>1,597,730</b>	<b>1,228,000</b>	-	-	-	-	-	<b>1,228,000</b>
Concrete Road Saw [p.191]	-	45,000	-	-	-	-	-	45,000	-	-	-	-	-	-	-
Electrical Pole Claw [p.224]	-	10,000	-	-	-	-	-	10,000	-	-	-	-	-	-	-
Inventory Scanner [p.231]	-	10,000	-	-	-	-	-	10,000	-	-	-	-	-	-	-
Message Arrow Board [p.181]	-	10,500	-	10,000	-	-	-	20,500	-	-	-	-	-	-	-
Pickup (F-450 Dump w/ Plow) [p.206]	-	78,000	-	-	-	-	-	78,000	-	-	-	-	-	-	-
Pickup Truck [p.167]	-	72,500	-	-	-	-	-	72,500	-	-	-	-	-	-	-
Pickup Truck [p.174]	-	44,150	-	-	-	-	-	44,150	-	-	-	-	-	-	-
Plows - Heavy Truck (2 ea) [p.179]	-	26,900	-	-	-	-	-	26,900	-	-	-	-	-	-	-
Refuse Packer (20-yrd) [p.221]	-	320,000	-	-	-	-	-	320,000	320,000	-	-	-	-	-	320,000
Sidewalk Tractors (2 ea) [p.198]	-	184,000	-	-	-	-	-	184,000	184,000	-	-	-	-	-	184,000
Soil Flipscreen [p.217]	-	62,680	-	-	-	-	-	62,680	-	-	-	-	-	-	-
Tandem Dump Truck [p.203]	-	268,000	-	-	-	-	-	268,000	268,000	-	-	-	-	-	268,000
Tandem Plow Dump / Spreader [p.157]	-	268,000	-	-	-	-	-	268,000	268,000	-	-	-	-	-	268,000
Wheel Loader [p.200]	-	188,000	-	-	-	-	-	188,000	188,000	-	-	-	-	-	188,000
<b>Water</b>	-	-	<b>35,150</b>	-	-	-	-	<b>35,150</b>	-	-	-	-	-	-	-
Pickup Truck [p.267]	-	-	35,150	-	-	-	-	35,150	-	-	-	-	-	-	-
<b>Storm</b>	-	-	-	-	<b>215,000</b>	-	-	<b>215,000</b>	<b>215,000</b>	-	-	-	-	-	<b>215,000</b>
Pervious Paver Maint Machine [p.278]	-	-	-	-	215,000	-	-	215,000	215,000	-	-	-	-	-	215,000
<b>Software</b>	-	-	<b>200,000</b>	-	-	-	-	<b>200,000</b>	-	<b>200,000</b>	-	-	-	-	<b>200,000</b>
<b>General</b>	-	-	<b>200,000</b>	-	-	-	-	<b>200,000</b>	-	<b>200,000</b>	-	-	-	-	<b>200,000</b>
Virtual City Hall Software [p.233]	-	-	200,000	-	-	-	-	200,000	-	200,000	-	-	-	-	200,000
<b>Grand Total</b>	<b>75,143,274</b>	<b>3,628,223</b>	<b>7,109,150</b>	<b>3,532,000</b>	<b>2,928,000</b>	<b>291,000</b>	<b>3,264,450</b>	<b>95,896,097</b>	<b>2,659,200</b>	<b>430,000</b>	<b>14,719,000</b>	<b>25,000</b>	<b>614,000</b>	<b>1,187,000</b>	<b>19,634,200</b>

**CITY OF WEST ALLIS  
CAPITAL PROJECTS FUNDS  
2022 BUDGET**

	<b>Tax Levy</b>	<b>Other Revenues*</b>	<b>MRO Payments**</b>	<b>Other Expend.*</b>	<b>Est. Beg Fund Bal*</b>	<b>Est. End Fund Bal*</b>
General Capital Projects	\$ -	\$ 6,291,274	\$ -	\$ 6,291,274	\$ 7,314,234	\$ 7,314,234
TID 05 - Six Points	940,857	1,454,796	-	1,974,346	1,520,148	1,941,455
TID 06 - Lime Pit	122,042	-	-	163,000	(764,864)	(805,822)
TID 07 - Whitnall Summit Place	2,043,884	644,113	-	1,632,326	6,975,129	8,030,800
TID 10 - Yellow Freight	304,107	8,541	-	118,068	(364,256)	(169,676)
TID 11 - 84th & Greenfield	965,823	9,169	-	498,423	(408,570)	67,999
TID 12 - Teledyne	-	-	-	1,500	(78,451)	(79,951)
TID 13 - Home Juice	10,944	-	-	150	(277,318)	(266,524)
TID 14 - Milwaukee Ductile	409,813	1,018,125	-	1,301,767	355,076	481,247
TID 15 - The Market	1,005,110	16	899,382	2,555,300	3,746,142	1,296,586
TID 16 - 70th & Washington Corridor	345,139	380,356	-	715,158	(699,017)	(688,680)
TID 17 - Lincoln West Corridor	498,681	-	202,828	10,000	(169,653)	116,200
TID 18 - CHR Hansen	31,391	-	-	650	(18,325)	12,416
	<b>\$ 6,677,791</b>	<b>\$ 9,806,390</b>	<b>\$ 1,102,210</b>	<b>\$ 15,261,962</b>	<b>\$ 17,130,275</b>	<b>\$ 17,250,284</b>

\* Shown for informational purposes only

- See included Capital Budget Plan for more detailed information
- TID Project Plans (budgets) are approved upon TID creation and amended as needed

\*\* Amounts are estimated. Actual calculations may vary.



2022



# BUDGET & ACTION PLAN

As recommended by Mayor Dan Devine

## Internal Service Fund

Revenues and Expenditures

**CITY OF WEST ALLIS  
2022 BUDGET  
INTERNAL SERVICE FUND-HEALTH INSURANCE**

	2020 Actual	2021 Budget	2021 Year-to-Date	2021 Estimated	2022 Budget	\$ Change	% Change
<b>REVENUES</b>							
Tax Levy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Premiums - Active Employees	\$ 8,202,117	\$ 8,400,000	\$ 5,210,021	\$ 7,794,021	\$ 7,885,211	\$ (514,789)	-6.13%
Premiums - Family Savings Plan	\$ -	\$ -	\$ -	\$ 209,814	\$ 218,500	\$ -	
Premiums-Retirees	\$ 2,436,027	\$ 2,450,000	\$ 1,707,976	\$ 2,277,976	\$ 2,359,537	\$ (90,463)	-3.69%
Premiums - Grants/Enterprise Funds	\$ 114,728	\$ 160,000	\$ 86,046	\$ 114,729	\$ 244,298	\$ 84,298	52.69%
Premiums - Employees	\$ 1,196,955	\$ 1,173,500	\$ 808,141	\$ 1,200,541	\$ 1,284,579	\$ 111,079	9.47%
Medicare Retiree Drug Subsidy	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
General Fund Contrib-Retiree Insurance Pre	\$ 3,150,000	\$ 3,150,000	\$ 2,000,000	\$ 3,150,000	\$ 3,150,000	\$ -	
Other Income	\$ 826,653	\$ 945,000	\$ 444,239	\$ 504,239	\$ 945,000	\$ -	
Operating Transfers In	\$ 763,206	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Total Revenues</b>	<b>\$ 16,689,687</b>	<b>\$ 16,278,500</b>	<b>\$ 10,256,424</b>	<b>\$ 15,251,321</b>	<b>\$ 16,087,125</b>	<b>\$ (191,375)</b>	<b>-1.18%</b>
<b>EXPENDITURES</b>							
Health Insurance Charges:							
Health Care Reform Fees		\$ 5,000	\$ -	\$ 5,000	\$ 5,000	\$ -	
Over-65 Fully Insured Plan	\$ 2,222,087	\$ 2,350,000	\$ 1,431,680	\$ 1,911,680	\$ 2,244,610	\$ (105,390)	100.00%
H.S.A. contributions	\$ 7,667	\$ 10,000	\$ 9,417	\$ 10,000	\$ 10,000	\$ -	
Family Savings Plan Costs	\$ 143,709	\$ -	\$ 169,814	\$ 209,814	\$ 218,500	\$ -	
Medical Claims	\$ 8,091,615	\$ 9,400,000	\$ 8,052,781	\$ 10,452,781	\$ 9,300,000	\$ (100,000)	-1.06%
IBNR	\$ (9,036)	\$ 250,000	\$ -	\$ 20,000	\$ 20,000	\$ (230,000)	
Pharmacy Costs	\$ 1,942,658	\$ 2,200,000	\$ 1,271,777	\$ 1,721,777	\$ 2,100,000	\$ (100,000)	-4.55%
<b>Insurance Payments</b>	<b>\$ 12,398,701</b>	<b>\$ 14,215,000</b>	<b>\$ 10,935,468</b>	<b>\$ 14,331,051</b>	<b>\$ 13,898,110</b>	<b>\$ (535,390)</b>	<b>-3.77%</b>
Administration Charges:							
Wellness		\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Health Risk Assessments	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ (20,000)	
Medical Supplies	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ (2,000)	
Stop Loss	\$ 940,507	\$ 1,019,200	\$ 717,172	\$ 957,472	\$ 1,019,200	\$ -	0.00%
Other Expenses	\$ 637	\$ 42,000	\$ 60	\$ 20,000	\$ 10,000	\$ (32,000)	-76.19%
Outside Consultant-Wellness	\$ 219,059	\$ 285,000	\$ 166,692	\$ 75,000	\$ 314,500	\$ 29,500	10.35%
PPO/Standard - Admin Fee	\$ 632,731	\$ 645,000	\$ 465,585	\$ 553,337	\$ 645,000	\$ -	0.00%
<b>Total Admin. Charges</b>	<b>\$ 1,792,934</b>	<b>\$ 2,013,200</b>	<b>\$ 1,349,509</b>	<b>\$ 1,607,809</b>	<b>\$ 1,988,700</b>	<b>\$ (24,500)</b>	<b>-1.22%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 14,191,634</b>	<b>\$ 16,228,200</b>	<b>\$ 12,284,977</b>	<b>\$ 15,938,860</b>	<b>\$ 15,886,810</b>	<b>\$ (341,390)</b>	<b>-2.10%</b>
<b>Net Operating Gain(Loss)</b>	<b>\$ 2,498,053</b>	<b>\$ 50,300</b>	<b>\$ (2,028,553)</b>	<b>\$ (687,539)</b>	<b>\$ 200,315</b>	<b>\$ 150,015</b>	
<b>Fund Balance</b>							
Fund Balance -Beginning of Year	\$ 4,051,635	\$ 6,549,688	\$ 6,549,688	\$ 6,549,688	\$ 5,862,149	\$ -	
Fund Balance -Ending of Year	\$ 6,549,688	\$ 6,599,988	\$ 4,521,136	\$ 5,862,149	\$ 6,062,465	\$ -	

\* Tax Levy revenues are no longer shown in the Health Insurance Fund. The full tax levy is recorded as General Fund Revenue and a Transfer is made to the Health Insurance Fund. Prior years had shown a tax levy of \$2 million and a Transfer In revenue of \$1.15 million. It now shows as a \$3.15 million Transfer In revenue. Prior years have been restated for comparison purposes.

**CITY OF WEST ALLIS  
2022 BUDGET  
INTERNAL SERVICE FUND-LIABILITY INSURANCE**

	<b>2020 Actual</b>	<b>2021 Budget</b>	<b>2021 Year-to-Date</b>	<b>2021 Estimated</b>	<b>2022 Budget</b>	<b>\$ Change</b>	<b>% Change</b>
<b>REVENUES</b>							
Interest Income	\$58,674	\$58,300	\$57,228	\$58,674	\$59,498	\$1,198	2.05%
<b>Total Revenues</b>	<b>\$58,674</b>	<b>\$58,300</b>	<b>\$57,228</b>	<b>\$58,674</b>	<b>\$59,498</b>	<b>\$1,198</b>	<b>2.05%</b>
<b>EXPENDITURES</b>							
Interest Expense	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Transfer to General Fund	\$58,674	\$58,300	\$57,228	\$58,674	\$59,498	\$1,198	2.05%
<b>Total Expenditures</b>	<b>\$58,674</b>	<b>\$58,300</b>	<b>\$57,228</b>	<b>\$58,674</b>	<b>\$59,498</b>	<b>\$1,198</b>	<b>2.05%</b>
<b>Net Operating Gain(Loss)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>
Fund Balance							
Fund Balance -Beginning of Year	\$3,244,299	\$3,244,299	\$3,244,299	\$3,244,299	\$3,244,299	\$0	0.00%
Fund Balance -Ending of Year	\$3,244,299	\$3,244,299	\$3,244,299	\$3,244,299	\$3,244,299	\$0	0.00%



### **Vision Statement**

West Allis will become the preferred city for visitors, residents, and businesses.

### **Mission Statement**

The City of West Allis exists to provide:

- Cost effective municipal services consistent with the needs and desires of the citizens of the West Allis community (residences and businesses, as well as other community stakeholders)
- For the health, safety, and welfare of the community
- A quality living and working environment
- A positive, progressive, and creative approach to the budget, management, and operations of the City.

### **Non-Discrimination Statement**

The City of West Allis does not discriminate against individuals on the basis of race, color, religion, age, marital or veterans' status, sex, national origin, disability or any other legally protected status in the admission or access to, or treatment or employment in, its services, programs or activities.

### **Americans With Disabilities Act Notice**

Upon reasonable notice the City will furnish appropriate auxiliary aids (including assistive listening devices) and services when necessary to afford individuals with disabilities an equal opportunity to participate in and to enjoy the benefits of a service, program or activity provided by the City.

### **Limited English Proficiency Statement**

It is the policy of the City of West Allis to provide language access services to populations of persons with Limited English Proficiency (LEP) who are eligible to be served or likely to be directly affected by our programs. Such services will be focused on providing meaningful access to our programs, services, or benefits.

# **APPENDIX - A**

## Account-Level Detail

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
<b>100 - GENERAL FUND</b>							
<b>00 - Revenues</b>							
41 - Taxes		(36,933,902)	(38,346,783)	(39,627,867)	(39,576,200)	(2,677,559)	(42,253,759)
100-0000-411.01-00	Property Taxes / Real Estate	(34,556,755)	(35,998,828)	(37,162,238)	(38,096,600)	(1,215,959)	(39,312,559)
100-0000-411.02-01	Personal Property / Current	(887,726)	(853,529)	(824,903)	-	(1,020,000)	(1,020,000)
100-0000-411.02-02	Personal Property / Delinquent	(53,224)	(31,819)	(13,068)	(15,000)	(10,000)	(25,000)
100-0000-411.02-03	Personal Property / Omitted	(5,282)	-	(100)	(2,500)	2,500	-
100-0000-411.03-03	Tax Equivalents / Medical Office Buildings	(684,364)	(681,498)	(957,483)	(685,000)	(281,500)	(966,500)
100-0000-411.03-04	Tax Equivalents / HOLIE	(89,069)	(107,944)	(111,212)	(88,000)	(24,500)	(112,500)
100-0000-411.03-06	Tax Equivalents / Ctr for Deaf/Hard Hearing	(16,142)	(18,349)	(18,905)	(17,000)	(2,000)	(19,000)
100-0000-411.03-07	Tax Equivalents / Rogers Memorial Hospital	(71,593)	(134,275)	(138,341)	(120,000)	(20,000)	(140,000)
100-0000-411.03-09	Tax Equivalents / Whitnall Summit PILOT	(3,952)	(4,539)	(4,665)	(4,100)	(600)	(4,700)
100-0000-411.03-10	Tax Equivalents / Voluntary PILOT	-	-	-	-	(90,500)	(90,500)
100-0000-411.03-11	Tax Equivalents / Epikos Church	(3,000)	(3,000)	(3,000)	(3,000)	-	(3,000)
100-0000-412.01-00	Prop Tax-not Assessed Val / Mobile Home Fees	(40,762)	(71,692)	(73,319)	(70,000)	10,000	(60,000)
100-0000-413.01-00	Sales Tax / Sales Tax	(1,672)	3,720	(2,452)	-	-	-
100-0000-414.01-00	Hotel Room Tax / Hotel Room Tax	(103,013)	(61,140)	(87,838)	(100,000)	(25,000)	(125,000)
100-0000-419.01-00	Pen & Int on Delq Taxes / Penalties & Interest-Tax	(417,347)	(383,888)	(230,343)	(375,000)	-	(375,000)
42 - Licenses & Permits		(1,911,427)	(1,709,961)	(1,582,186)	(1,887,835)	160,010	(1,727,825)
100-0000-421.01-01	Liquor/Tavern Licenses / Class "A" Liquor License	(18,402)	(16,856)	(20,880)	(18,000)	-	(18,000)
100-0000-421.01-02	Liquor/Tavern Licenses / Class "A" Beer License	(600)	(850)	(2,205)	(600)	-	(600)
100-0000-421.01-03	Liquor/Tavern Licenses / Class "B" Beer License	(1,100)	(600)	(700)	(1,100)	-	(1,100)
100-0000-421.01-04	Liquor/Tavern Licenses / Class "B" Tavern License	(79,225)	(39,195)	(77,520)	(75,000)	-	(75,000)
100-0000-421.01-05	Liquor/Tavern Licenses / Class "C" Wine License	(900)	(975)	(700)	(900)	-	(900)
100-0000-421.01-06	Liquor/Tavern Licenses / Specl Class "B" Beer Lic	(277)	(50)	(4,874)	(275)	275	-
100-0000-421.01-08	Liquor/Tavern Licenses / Pharm Liquor License	-	-	(30)	-	-	-
100-0000-421.01-09	Liquor/Tavern Licenses / Tavern Special Event Prmt	(2,730)	(1,600)	(1,614)	(2,600)	600	(2,000)
100-0000-421.02-01	Business Operators Licnse / Tavern Operator Permit	(4,335)	(2,620)	(3,120)	(2,100)	(900)	(3,000)
100-0000-421.02-02	Business Operators Licnse / Tavern Operators License	(45,569)	(30,945)	(41,400)	(40,000)	-	(40,000)
100-0000-421.02-03	Business Operators Licnse / Cigarette License	(7,400)	(7,100)	(7,700)	(7,300)	-	(7,300)
100-0000-421.02-04	Business Operators Licnse / Dance Hall License	(2,820)	(2,640)	-	(3,000)	3,000	-
100-0000-421.02-05	Business Operators Licnse / Bowling Alley License	(1,015)	(980)	-	(1,000)	1,000	-
100-0000-421.02-06	Business Operators Licnse / Pool Table, Billiards Lic	(175)	(130)	-	(200)	200	-
100-0000-421.02-07	Business Operators Licnse / Public Entertainment Lic	(2,800)	(2,800)	(13,666)	(2,800)	(12,200)	(15,000)
100-0000-421.02-08	Business Operators Licnse / Used Car Dealer License	(7,130)	(8,065)	(230)	(7,500)	-	(7,500)
100-0000-421.02-09	Business Operators Licnse / Instrumental Music Lic	(6,820)	(5,920)	(140)	(6,600)	6,600	-
100-0000-421.02-10	Business Operators Licnse / Phonograph Dist	(3,900)	(3,000)	-	(3,600)	3,600	-
100-0000-421.02-11	Business Operators Licnse / Phonograph Tags	(1,753)	(1,520)	-	(1,800)	1,800	-
100-0000-421.02-12	Business Operators Licnse / Adult-Oriented Prmt/Lic	(2,495)	(1,835)	(2,805)	(2,200)	700	(1,500)
100-0000-421.02-14	Business Operators Licnse / Peddler/Transient Merchnt	(725)	-	(325)	(1,100)	350	(750)
100-0000-421.02-16	Business Operators Licnse / 2nd Hand Dealer/Prec Mtls	(4,895)	(3,856)	(5,769)	(4,200)	(600)	(4,800)
100-0000-421.02-21	Business Operators Licnse / Restaurant/Rooming House	-	-	-	(1,700)	1,700	-
100-0000-421.02-22	Business Operators Licnse / Auto Salvage Dealer	(230)	(230)	(240)	(250)	-	(250)
100-0000-421.02-23	Business Operators Licnse / Arcade License	(600)	(600)	-	(600)	600	-
100-0000-421.02-24	Business Operators Licnse / Gun Range License	(120)	-	-	(60)	60	-
100-0000-421.02-25	Business Operators Licnse / Trailer/Truck Rental Agcy	(8)	(64)	-	(100)	100	-
100-0000-421.02-26	Business Operators Licnse / Christmas Tree Lot	(700)	-	-	(350)	350	-
100-0000-421.02-27	Business Operators Licnse / Amusement Operator	(7,200)	(5,850)	(9,450)	(6,000)	(500)	(6,500)
100-0000-421.02-28	Business Operators Licnse / Amusement Tag	(22,900)	(16,930)	(245)	(23,000)	23,000	-
100-0000-421.02-29	Business Operators Licnse / Publication Fees	(2,760)	(2,550)	(2,775)	(2,500)	-	(2,500)
100-0000-421.02-34	Business Operators Licnse / Entertainment Club License	(250)	-	-	-	-	-
100-0000-421.02-35	Business Operators Licnse / Tavern Ent Licn-Other Ent	(500)	(995)	-	(500)	500	-
100-0000-421.02-37	Business Operators Licnse / Food Peddler License	(600)	(400)	(700)	(600)	(100)	(700)
100-0000-421.02-38	Business Operators Licnse / Carnival Permit	-	(30)	-	-	-	-
100-0000-421.02-39	Business Operators Licnse / ElecSmoking Device Sale	(2,113)	(1,800)	(3,200)	(2,000)	-	(2,000)
100-0000-422.01-01	Construction Permits / Building Permits	(361,858)	(312,490)	(278,795)	(360,000)	10,000	(350,000)
100-0000-422.01-02	Construction Permits / Mobile Home Permits	(805)	(840)	(630)	(1,000)	-	(1,000)
100-0000-422.01-03	Construction Permits / Electrical Permits	(237,219)	(176,563)	(145,720)	(220,000)	20,000	(200,000)
100-0000-422.01-04	Construction Permits / Plumb Permits-Wtr/Swr Ext	(142,055)	(143,895)	(90,730)	(140,000)	-	(140,000)
100-0000-422.01-05	Construction Permits / Plan Rev/Plumb Plan Exam	-	-	(1,840)	-	-	-
100-0000-422.01-08	Construction Permits / Bldg Occupancy Permit	(72,480)	(68,150)	(59,875)	(65,000)	-	(65,000)
100-0000-422.01-09	Construction Permits / Bldg/Erosn Cntrl Plan Exm	(117,123)	(109,548)	(81,464)	(110,000)	-	(110,000)
100-0000-422.01-10	Construction Permits / Sign Maintenance Insp	(23,880)	(22,950)	(22,450)	(21,000)	1,000	(20,000)
100-0000-422.01-11	Construction Permits / Fire Inspection Fees	(74,215)	(120,115)	(97,310)	(100,000)	10,000	(90,000)
100-0000-422.02-04	Misc Licenses & Permits / Tire Disposal Permit	(1,898)	(1,807)	(2,088)	(1,500)	(300)	(1,800)
100-0000-423.01-00	Parking Permits / Overnight Parking-Police	(509,336)	(401,774)	(408,943)	(500,000)	75,000	(425,000)
100-0000-423.02-00	Parking Permits / Overnight Parking-Eng	(465)	(142)	(473)	(500)	-	(500)
100-0000-423.03-00	Parking Permits / PD Permits-Postage/Hndlng	(2)	(19)	(1)	-	-	-
100-0000-424.02-00	Engineering Permits / Street Occup/Excvtm Permt	(72,758)	(125,642)	(128,190)	(86,000)	11,000	(75,000)
100-0000-424.03-00	Engineering Permits / Driveway Permits	(645)	(1,660)	(1,400)	(600)	-	(600)
100-0000-424.05-00	Engineering Permits / Sidewalk Permits	(85)	(87)	(50)	(100)	-	(100)
100-0000-424.07-00	Engineering Permits / Loading Zone Permit	(3,748)	(3,880)	(4,553)	(3,600)	(200)	(3,800)
100-0000-424.09-00	Engineering Permits / Sidewalk Obstructn Permit	(125)	(175)	(150)	(100)	(25)	(125)
100-0000-424.12-00	Engineering Permits / Block Party Permit	(525)	(125)	-	(500)	-	(500)
100-0000-424.13-00	Engineering Permits / Street/Alley Vacatn Permt	-	(1,500)	-	-	-	-
100-0000-424.14-00	Engineering Permits / Security Alarm Permits	(1,800)	(1,475)	(1,600)	(2,000)	500	(1,500)
100-0000-424.15-00	Engineering Permits / Concrete Permit	(5,145)	(6,325)	(4,160)	(5,500)	500	(5,000)
100-0000-425.01-00	Health Permits / Food Permits	-	-	(451)	-	-	-
100-0000-425.02-00	Health Permits / Animal Fancier Permits	(1,690)	(1,590)	(1,895)	(1,600)	-	(1,600)
100-0000-425.03-00	Health Permits / Swimming Pool Permits	(5,610)	(5,800)	(6,040)	(5,600)	(200)	(5,800)

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-0000-425.04-00	Health Permits / Weights & Measures Permit	(15,090)	(16,535)	(15,870)	(15,000)	(500)	(15,500)
100-0000-425.06-00	Health Permits / Rooming House Permits	(320)	(305)	(110)	(300)	-	(300)
100-0000-425.07-00	Health Permits / Body Piercing/Tatoo Permt	(2,684)	(2,891)	(5,420)	(2,100)	(900)	(3,000)
100-0000-425.08-00	Health Permits / Public Physical Cond Facil	-	(200)	(25)	-	-	-
100-0000-429.02-01	Misc Licenses & Permits / Mobile Home Park/Ct Lic	(4,214)	(3,938)	(4,722)	(3,300)	(700)	(4,000)
100-0000-429.02-02	Misc Licenses & Permits / Bicycle License	-	(25)	-	-	-	-
100-0000-429.02-03	Misc Licenses & Permits / Dog/Cat License Fees	(20,751)	(14,893)	(13,624)	(20,000)	5,000	(15,000)
100-0000-429.02-04	Misc Licenses & Permits / Vicious Dog Permit	(375)	-	-	(200)	200	-
100-0000-429.02-05	Misc Licenses & Permits / Contesting Vicious DogOrd	(300)	(300)	(200)	(300)	-	(300)
100-0000-429.02-06	Misc Licenses & Permits / Parade/Street Event Permt	(500)	-	-	-	-	-
100-0000-429.02-07	Misc Licenses & Permits / Dog Park Pass	(680)	(2,545)	(3,120)	(2,500)	(500)	(3,000)
43 - Intergovernmental Revenue		(12,552,445)	(12,709,580)	(6,009,795)	(12,805,229)	(77,689)	(12,882,918)
100-0000-431.39-00	Federal Grant Revenue / FDA, misc other fed grnts	-	(34,791)	-	-	-	-
100-0000-431.75-01	Police Grants / Bullet Proof Vests	(11,415)	(8,625)	(425)	-	-	-
100-0000-434.01-00	State Grants / Police Training StateGrnt	-	(19,520)	-	-	-	-
100-0000-434.10-00	State Grants / Other State Grants	(10,000)	(5,000)	-	-	-	-
100-0000-435.01-00	State Shared Revenues / Shared Revenues	(7,293,027)	(7,322,570)	(1,096,887)	(7,312,580)	(15,822)	(7,328,402)
100-0000-435.02-00	State Shared Revenues / Transportation/Hwy Aids	(2,357,433)	(2,558,757)	(1,928,091)	(2,574,070)	3,295	(2,570,775)
100-0000-435.03-00	State Shared Revenues / Expenditure Restraint Pgm	(1,532,604)	(1,547,479)	(1,589,006)	(1,589,006)	(16,972)	(1,605,978)
100-0000-436.01-00	State Pmt in Lieu of Tax / Computer Aid Payment	(181,944)	(181,944)	(181,944)	(181,900)	(181)	(182,081)
100-0000-436.02-00	State Pmt in Lieu of Tax / State Fair Servc Contract	(137,650)	-	(175,000)	(135,000)	(40,000)	(175,000)
100-0000-436.03-00	State Pmt in Lieu of Tax / Municipal Service Pmt	(213,890)	(192,894)	(224,678)	(181,900)	(18,100)	(200,000)
100-0000-436.04-00	State Pmt in Lieu of Tax / Personal Property Aid	(400,591)	(410,682)	(420,774)	(420,773)	10,091	(410,682)
100-0000-437.10-00	Intergovernment-Other / Misc Rev from Other Govts	-	(17,319)	-	-	-	-
100-0000-437.74-00	Intergovernment-Other / Fire Insurance Tax Rebate	(174,203)	(175,785)	(186,659)	(170,000)	(5,000)	(175,000)
100-0000-437.75-00	Intergovernment-Other / MCFLS Reciprocal Borrowng	(239,689)	(234,215)	(206,331)	(240,000)	5,000	(235,000)
44 - Charges for Service		(4,287,879)	(3,981,035)	(3,605,810)	(3,842,550)	(134,800)	(3,977,350)
100-0000-441.01-00	General Government / Clerks Copy Sales	(230)	(109)	(1,804)	(200)	-	(200)
100-0000-441.02-00	General Government / Open Records Law	(590)	(595)	(218)	(300)	-	(300)
100-0000-441.05-00	General Government / Property Status Fee	(41,760)	(21,435)	(25,620)	(16,000)	(4,000)	(20,000)
100-0000-441.06-00	General Government / Sale of Promotional Items	-	(797)	(185)	-	-	-
100-0000-441.07-00	General Government / Xerox Copy Fees	(307)	(235)	(11)	(100)	(100)	(200)
100-0000-441.08-00	General Government / Record Check Fee	(4,396)	(4,861)	(8,919)	(8,000)	2,000	(6,000)
100-0000-441.10-00	General Government / ATM Fees	(1,119)	(366)	(26)	(1,000)	500	(500)
100-0000-442.01-01	Building Inspection & PZ / Special Insp & Reports	(1,306)	64	(110)	(300)	200	(100)
100-0000-442.01-02	Building Inspection & PZ / Sale of Bldg Adrns Nmbrs	(179)	(199)	(237)	(100)	(100)	(200)
100-0000-442.01-03	Building Inspection & PZ / Bldg Insp copy/Zoning Map	(4,127)	(2,894)	(4,830)	(4,000)	-	(4,000)
100-0000-442.01-04	Building Inspection & PZ / Board of Appeals-BldgInsp	(900)	(1,000)	(1,200)	(1,000)	-	(1,000)
100-0000-442.01-05	Building Inspection & PZ / Site/Plan Review	(16,450)	(16,900)	(16,150)	(17,000)	-	(17,000)
100-0000-442.01-06	Building Inspection & PZ / Board of Appeals	(10)	(20)	(10)	-	-	-
100-0000-442.01-07	Building Inspection & PZ / Special Use Permit Fees	(11,500)	(16,000)	(10,925)	(10,000)	(2,000)	(12,000)
100-0000-442.01-08	Building Inspection & PZ / Rezoning Fees	(500)	(1,500)	(2,492)	(500)	(500)	(1,000)
100-0000-442.01-09	Building Inspection & PZ / Planned Development Dist	-	-	-	(1,500)	1,500	-
100-0000-442.01-10	Building Inspection & PZ / Penalties	(80)	(25)	(25)	(100)	100	-
100-0000-442.01-16	Building Inspection & PZ / Registered Owners Fee	(64,780)	(56,980)	(32,915)	(66,000)	6,000	(60,000)
100-0000-442.01-18	Building Inspection & PZ / Code Compliance/PropMaint	(45,161)	(24,172)	(17,583)	-	(20,000)	(20,000)
100-0000-442.02-01	Police / Police Accident Reports	(17,069)	(15,112)	(10,656)	(17,000)	2,000	(15,000)
100-0000-442.02-02	Police / Humane Ord Fees	(2,500)	(2,875)	(2,000)	(2,500)	-	(2,500)
100-0000-442.02-04	Police / Finger Printing	(2,400)	(1,608)	(3,508)	(2,300)	-	(2,300)
100-0000-442.02-05	Police / Auction Sale of Materials	(2,574)	(938)	(560)	(300)	(200)	(500)
100-0000-442.02-06	Police / Misc Police Earnings	(1,131)	(732)	(1,078)	(1,000)	100	(900)
100-0000-442.02-07	Police / Warrant Fees	(2,157)	(456)	(200)	(2,000)	1,750	(250)
100-0000-442.02-08	Police / HIDTA Admin Fees	(106,229)	(104,000)	(106,000)	(104,000)	(4,000)	(108,000)
100-0000-442.02-09	Police / NS TOWING FEE	(29,750)	(13,225)	(37,275)	(25,000)	(5,000)	(30,000)
100-0000-442.02-10	Police / Bail Processing Fee	(6,615)	(5,380)	(4,774)	(6,000)	1,000	(5,000)
100-0000-442.02-11	Police / PBT Tests	(45)	(235)	-	(50)	(50)	(100)
100-0000-442.02-12	Police / Blood Draw Reimbursements	(29)	(19)	(1)	(50)	50	-
100-0000-442.02-13	Police / School Liason Officers	(197,000)	(203,731)	(276,850)	(230,000)	(45,000)	(275,000)
100-0000-442.02-14	Police / OT/Misc Salary Reimb	(116,871)	-	(460)	(65,500)	65,500	-
100-0000-442.02-16	Police / Milw Cnty-CART Officer	(123,416)	-	-	-	-	-
100-0000-442.02-17	Police / FBI Reimbursements	(1,744)	(2,037)	-	-	-	-
100-0000-442.02-18	Police / US Secret Service Reimb	(9,044)	(12,427)	-	-	-	-
100-0000-442.03-01	Fire / False Alarm Fees	(5,950)	(21,500)	(20,160)	(7,000)	(13,000)	(20,000)
100-0000-442.03-02	Fire / Fire Rescue Report Copies	(876)	(445)	(284)	(900)	400	(500)
100-0000-442.03-03	Fire / Fire Prot Pln Rev/Insp/Ts	(14,039)	(9,722)	(14,070)	(13,000)	(1,000)	(14,000)
100-0000-442.03-04	Fire / UST Inspection Fees	(4,307)	(2,011)	(1,872)	(3,500)	1,000	(2,500)
100-0000-442.03-06	Fire / Milw Cty Paramedic Aid	(111,571)	(75,535)	(75,420)	(100,000)	15,000	(85,000)
100-0000-442.03-07	Fire / Life Line Ambulance Bills	(1,898,660)	(1,919,933)	(1,682,661)	(1,860,000)	(50,000)	(1,910,000)
100-0000-442.03-08	Fire / Fire Other Revenue	(363)	(29,523)	-	-	-	-
100-0000-442.03-11	Fire / Accident Crash Fee	(71,756)	(69,226)	(56,568)	(70,000)	10,000	(60,000)
100-0000-442.03-12	Fire / Mobile Integrated Health	(36,450)	(14,800)	(11,000)	(55,000)	25,000	(30,000)
100-0000-442.03-13	Fire / MIH Services-VA Contract	-	(3,900)	(9,900)	-	(4,500)	(4,500)
100-0000-442.03-14	Fire / Plan Review-Alarm&Sprnklr	-	-	(8,250)	-	(10,000)	(10,000)
100-0000-444.01-01	Public Works Services / Certified Survey Map Fees	(5,612)	(4,350)	(2,200)	(4,000)	-	(4,000)
100-0000-444.01-03	Public Works Services / Tree Moving/Removal Fees	(11,953)	-	5,301	(6,700)	(3,300)	(10,000)
100-0000-444.01-05	Public Works Services / Refuse/Debris Removal	(32,269)	(36,028)	(66,230)	(27,000)	(8,000)	(35,000)
100-0000-444.01-06	Public Works Services / Grass Cutting Revenue	(98,865)	(115,650)	(61,300)	(40,000)	(35,000)	(75,000)
100-0000-444.01-07	Public Works Services / Snow Shoveling Revenue	(76,908)	(32,547)	(91,262)	(50,000)	20,000	(30,000)
100-0000-444.01-09	Public Works Services / Vehicle Damage-City Prop	(61,460)	(90,347)	(93,021)	(5,000)	(45,000)	(50,000)
100-0000-444.01-10	Public Works Services / PW Equipment Earnings	(447,440)	(483,440)	(362,565)	(450,000)	(25,000)	(475,000)

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-0000-444.01-11	Public Works Services / Tree Planting Revenue	(2,579)	(7,180)	(1,775)	(3,000)	1,000	(2,000)
100-0000-444.01-13	Public Works Services / OT/Misc Salary Reimb	(331)	-	(660)	-	-	-
100-0000-444.01-14	Public Works Services / Electronic Recycling Fees	(22,000)	(24,825)	(20,880)	(20,000)	-	(20,000)
100-0000-444.02-06	PW Sales-Outside Entities / Other Government Units	(3,705)	(1,925)	(2,137)	(3,000)	1,000	(2,000)
100-0000-444.02-09	PW Sales-Outside Entities / Public Bike Racks	(275)	(1,375)	(1,100)	-	(500)	(500)
100-0000-444.10-00	Public Works / Sale of Refuse Carts	(10,892)	(32,089)	(5,285)	-	-	-
100-0000-445.01-00	Health / Vital Statistics	(118,924)	(144,805)	(127,013)	(110,000)	(15,000)	(125,000)
100-0000-445.02-00	Health / Hotel/Rest Insp Fees	(167,746)	(153,858)	(196,596)	(162,500)	2,500	(160,000)
100-0000-445.03-00	Health / Radon Gas Test Kits	(116)	(20)	(27)	(100)	100	-
100-0000-445.04-00	Health / Pneumonia/Flu Immunizatr	(23,917)	(31,785)	(5,134)	(26,000)	1,000	(25,000)
100-0000-445.05-00	Health / Recombivax	(1,021)	(45)	(165)	(1,500)	1,000	(500)
100-0000-445.09-00	Health / Health Education Programs	(70)	(20)	-	(50)	50	-
100-0000-445.10-00	Health / Tuberculin Skin Test	(1,666)	188	(1,185)	(2,700)	1,200	(1,500)
100-0000-445.11-00	Health / Health Services Agreement	(91,086)	(93,581)	(79,247)	(90,000)	(9,000)	(99,000)
100-0000-445.11-01	Health Services Agreement / Environmental Services	-	(360)	-	-	-	-
100-0000-445.14-00	Health / PNCC-Prenatal Care Coord	(2,614)	(547)	-	(3,500)	-	(3,500)
100-0000-445.17-00	Health / CHILDHOOD IMMUNIZATION	(687)	(296)	(312)	(1,100)	-	(1,100)
100-0000-445.18-00	Health / DENTAL VARNISHING	(19,997)	(9,053)	(155)	(25,000)	-	(25,000)
100-0000-445.20-00	Health / Blood Test-Lead Levels	(54,067)	(17,987)	(150)	(48,000)	-	(48,000)
100-0000-445.21-00	Health / Parenting Classes	(80)	(70)	-	(100)	-	(100)
100-0000-446.01-03	Senior Center Services / Membership	(7,297)	(3,564)	(4,425)	(7,200)	200	(7,000)
100-0000-446.01-05	Senior Center Services / Copies	(37)	(25)	(16)	(100)	100	-
100-0000-446.01-07	Senior Center Services / Misc Senior Center Rev	(1)	(1)	-	-	-	-
100-0000-447.02-00	Library / Library Copies	(5,365)	(3,577)	(3,226)	(5,400)	2,400	(3,000)
100-0000-447.03-00	Library / Library Fines	(41,392)	(22,066)	(24,017)	(43,000)	3,000	(40,000)
100-0000-447.04-00	Library / Library Public Printing	(14,467)	(6,186)	(7,842)	(12,000)	2,000	(10,000)
100-0000-447.05-00	Library / Library County Cards	(235)	(138)	(103)	(200)	100	(100)
100-0000-447.07-00	Library / Meeting Room Fees	(1,490)	(675)	-	(1,200)	(300)	(1,500)
100-0000-447.08-00	Library / Lost/Damaged Replcmnt Rev	(5,373)	(5,416)	(6,278)	(3,000)	(2,000)	(5,000)
45 - Fines/Forfeitures/Assmts		(2,210,456)	(1,831,782)	(1,476,892)	(1,675,900)	(132,274)	(1,808,174)
100-0000-451.01-00	Fines / Court Fines/Costs	(956,829)	(765,002)	(795,379)	(600,000)	(200,000)	(800,000)
100-0000-451.02-00	Fines / Parking Violations	(1,142,844)	(913,508)	(665,294)	(1,000,000)	75,000	(925,000)
100-0000-451.03-00	Fines / Judgements & Damages	(101,727)	(147,061)	(11,178)	(70,000)	(5,000)	(75,000)
100-0000-451.04-01	Returned Check Charges / General NSF's	(5,906)	(6,111)	(4,641)	(3,500)	(1,500)	(5,000)
100-0000-451.04-02	Returned Check Charges / Police Dept NSF's	(150)	-	-	(200)	26	(174)
100-0000-451.05-00	Fines / Late Fees-Misc Penalties	(3,000)	(100)	(400)	(2,200)	(800)	(3,000)
46 - Miscellaneous Revenue		(3,040,596)	(1,554,642)	(670,460)	(2,519,100)	1,475,100	(1,044,000)
100-0000-461.01-00	Interest Revenue / Interest on Investments	(1,861,232)	(711,244)	(125,251)	(1,000,000)	700,000	(300,000)
100-0000-461.01-02	Interest on Investments / Net Investment Activity	(386,445)	(66,089)	120,369	-	-	-
100-0000-461.02-00	Interest Revenue / Special Assessment Int	(2,645)	(3,438)	(2,136)	(2,500)	-	(2,500)
100-0000-463.01-00	Rent Revenues / Rental of City Property	(83,214)	(102,399)	(80,462)	(73,000)	(32,000)	(105,000)
100-0000-463.03-00	Rent Revenues / Seasonal Stall Rental	(63,780)	(68,285)	(60,280)	(50,000)	(15,000)	(65,000)
100-0000-463.05-00	Rent Revenues / Trash & Treasure	-	-	(1,150)	-	-	-
100-0000-463.06-00	Rent Revenues / Rental of Park Sites	(850)	(250)	(4,300)	(1,000)	-	(1,000)
100-0000-463.07-00	Rent Revenues / MarketPlace	(6,880)	-	-	(7,000)	7,000	-
100-0000-463.08-00	Rent Revenues / Food Truck Event Rental	(750)	(1,825)	(1,950)	(1,000)	(1,000)	(2,000)
100-0000-465.01-00	Contributions & Donations / Contributions & Donations	(40,248)	(53,099)	(12,000)	(10,000)	-	(10,000)
100-0000-465.10-00	Contributions & Donations / Annual Hospital Pmt	(363,411)	(369,021)	(374,631)	(363,400)	(11,600)	(375,000)
100-0000-465.50-02	General Fund Applied / OPEB Liability-Health Ins	-	-	-	(800,000)	800,000	-
100-0000-468.02-00	Refunds / TRIP Program-Ambulance	(1,322)	(811)	(683)	(700)	(300)	(1,000)
100-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	(29,462)	(15,185)	(2,161)	(20,000)	-	(20,000)
100-0000-469.02-00	Miscellaneous Revenue / Cash Drawer Over/Under	-	(18)	176	-	-	-
100-0000-469.03-00	Miscellaneous Revenue / Misc Public Works Revenue	(14,219)	(10,315)	(2,652)	(17,000)	2,000	(15,000)
100-0000-469.04-00	Miscellaneous Revenue / Misc Health Dept Revenue	(118)	(93)	-	-	-	-
100-0000-469.08-00	Miscellaneous Revenue / Info Services Revenue	(5,943)	(4,500)	(3,375)	(4,500)	-	(4,500)
100-0000-469.11-00	Miscellaneous Revenue / Attorney's Office Revenue	(2,732)	(283)	-	(1,000)	1,000	-
100-0000-469.12-00	Miscellaneous Revenue / City Admin Office Revenue	(123,223)	(104,375)	(76,024)	(125,000)	25,000	(100,000)
100-0000-469.14-00	Miscellaneous Revenue / Subrogation/Restitution	(20,898)	(3,021)	(2,274)	(3,000)	-	(3,000)
100-0000-469.17-00	Miscellaneous Revenue / Misc Development Ofc Rev	-	(400)	-	-	-	-
100-0000-469.18-00	Miscellaneous Revenue / P-Card Rebate	(33,225)	(39,991)	(41,676)	(40,000)	-	(40,000)
48 - Interdepartmental Revenue		(73,633)	(1,325)	(4,188)	(1,000)	-	(1,000)
100-0000-481.01-01	Labor & Fringes / Utility Funds	(72,208)	-	-	-	-	-
100-0000-481.02-02	IT Services / Phone Service	(1,425)	(1,325)	(830)	(1,000)	-	(1,000)
100-0000-481.10-01	Indirect Cost Revenue / Indirect Costs-Grants	-	-	(3,358)	-	-	-
49 - Other Financing Sources		(1,691,955)	(1,944,796)	(1,296,443)	(1,743,300)	93,802	(1,649,498)
100-0000-491.00-00	Other Financing Sources / Operating Transfers In	-	(3,835)	-	-	-	-
100-0000-491.01-00	Operating Transfers In / Cable	(50,000)	(50,000)	-	-	-	-
100-0000-491.02-00	Operating Transfers In / Storm Water	(300,000)	(300,000)	(225,000)	(300,000)	-	(300,000)
100-0000-491.05-00	Operating Transfers In / BELOIT HOUSING	(120,000)	(120,000)	-	(120,000)	-	(120,000)
100-0000-491.06-00	Operating Transfers In / WATER UTILITY	(1,021,916)	(1,125,701)	(846,000)	(1,050,000)	85,000	(965,000)
100-0000-491.07-00	Operating Transfers In / CVMIC-Liability Insurance	(52,287)	(58,674)	(57,228)	(58,300)	(1,198)	(59,498)
100-0000-491.08-00	Operating Transfers In / Solid Waste Fund	(100,000)	(100,000)	(72,000)	(100,000)	-	(100,000)
100-0000-491.10-00	Operating Transfers In / San Swr Admin Support	(50,000)	(50,000)	(36,000)	(50,000)	-	(50,000)
100-0000-492.01-00	Sale of Fixed Assets / Proceeds-Asset Dispositr	10,718	(120,159)	(31,891)	(50,000)	10,000	(40,000)
100-0000-492.02-00	Sale of Fixed Assets / Sale of Scrap	(8,470)	(16,427)	(28,325)	(15,000)	-	(15,000)
<b>00 - Revenues Total</b>		<b>(62,702,293)</b>	<b>(62,079,903)</b>	<b>(54,273,641)</b>	<b>(64,051,114)</b>	<b>(1,293,410)</b>	<b>(65,344,524)</b>
<b>01 - Common Council</b>							
1 - Employee Wages		74,408	92,818	65,123	102,000	2,000	104,000
100-0101-511.11-01	Regular Employees / Salary & Wages	74,408	92,818	65,123	102,000	2,000	104,000

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
2 - Employee Benefits		113,971	42,462	15,350	38,808	(9,090)	29,718
100-0101-511.21-01	Insurance / Health Insurance	97,797	29,262	7,378	19,217	(6,622)	12,595
100-0101-511.21-04	Insurance / Life Insurance	208	128	68	100	-	100
100-0101-511.21-07	Insurance / Dental Insurance	7,381	3,533	1,417	4,803	(2,496)	2,307
100-0101-511.22-01	Payroll Taxes / Social Security-OASDI 6.2%	3,794	4,823	3,477	6,324	124	6,448
100-0101-511.22-02	Payroll Taxes / Social Security-HI 1.45%	888	1,129	813	1,479	29	1,508
100-0101-511.23-02	Retirement / Retirement-Elected	3,904	3,587	2,198	6,885	(125)	6,760
4 - Other Operating		19,708	16,583	19,696	25,425	50	25,475
100-0101-511.41-06	Utility Services / Telephone/Internet	2,381	2,215	1,238	1,500	(500)	1,000
100-0101-511.51-01	General Supplies / Postage	-	-	-	25	-	25
100-0101-511.51-02	General Supplies / Office Supplies	-	-	-	100	-	100
100-0101-511.52-02	Books & Periodicals / Other	45	170	210	-	100	100
100-0101-511.56-01	Travel / Local Business Meetings	-	-	-	250	-	250
100-0101-511.56-02	Travel / Conferences & Seminars	1,593	-	2,912	6,000	-	6,000
100-0101-511.57-01	Education & Training / Membership Dues	15,689	14,197	15,335	17,550	450	18,000
<b>01 - Common Council Total</b>		<b>208,087</b>	<b>151,863</b>	<b>100,169</b>	<b>166,233</b>	<b>(7,040)</b>	<b>159,193</b>
<b>02 - Mayor</b>							
1 - Employee Wages		89,743	73,368	47,524	73,877	3,577	77,454
100-0201-513.11-01	Regular Employees / Salary & Wages	89,570	73,366	47,524	73,877	3,577	77,454
100-0201-513.13-01	Overtime / Overtime Pay	172	2	-	-	-	-
2 - Employee Benefits		42,361	33,990	22,590	35,090	1,740	36,830
100-0201-513.21-01	Insurance / Health Insurance	28,183	22,334	15,005	23,085	1,346	24,431
100-0201-513.21-04	Insurance / Life Insurance	184	97	67	105	-	105
100-0201-513.21-07	Insurance / Dental Insurance	1,541	1,219	819	1,260	74	1,334
100-0201-513.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	5,326	4,376	2,830	4,581	221	4,802
100-0201-513.22-02	Payroll Taxes / Social Security-HI 1.45%	1,246	1,023	662	1,072	51	1,123
100-0201-513.23-01	Retirement / Retirement-General	1,187	14	-	-	-	-
100-0201-513.23-02	Retirement / Retirement-Elected	4,695	4,927	3,208	4,987	48	5,035
3 - Professional Services		39	-	-	200	-	200
100-0201-513.30-15	Professional Services / Youth Commission	39	-	-	200	-	200
4 - Other Operating		3,568	1,589	1,413	5,675	-	5,675
100-0201-513.41-06	Utility Services / Telephone/Internet	371	476	261	350	130	480
100-0201-513.51-01	General Supplies / Postage	31	7	1	25	(10)	15
100-0201-513.51-02	General Supplies / Office Supplies	12	-	-	100	(50)	50
100-0201-513.52-02	Books & Periodicals / Other	143	24	-	100	(70)	30
100-0201-513.56-01	Travel / Local Business Meetings	386	-	-	1,000	-	1,000
100-0201-513.56-02	Travel / Conferences & Seminars	2,210	281	211	3,600	-	3,600
100-0201-513.57-02	Education & Training / Registration Fees	415	800	940	500	-	500
<b>02 - Mayor Total</b>		<b>135,710</b>	<b>108,946</b>	<b>71,527</b>	<b>114,842</b>	<b>5,317</b>	<b>120,159</b>
<b>03 - City Attorney</b>							
1 - Employee Wages		497,701	525,609	350,364	541,483	13,768	555,251
100-0301-516.11-01	Regular Employees / Salary & Wages	475,867	510,726	337,491	520,840	16,554	537,394
100-0301-516.12-01	Provisional Employees-PT / Salary & Wages	12,544	14,877	12,373	20,643	(2,786)	17,857
100-0301-516.13-01	Overtime / Overtime Pay	444	-	-	-	-	-
100-0301-516.14-01	Misc Additional Pays / Out of Class Pay	-	-	500	-	-	-
100-0301-516.14-09	Misc Additional Pays / Performance Allowance	8,050	-	-	-	-	-
100-0301-516.14-10	Misc Additional Pays / Car Allowance	797	6	-	-	-	-
2 - Employee Benefits		135,766	146,771	102,458	162,804	13,448	176,252
100-0301-516.21-01	Insurance / Health Insurance	61,671	67,347	49,857	80,040	10,687	90,727
100-0301-516.21-04	Insurance / Life Insurance	920	1,013	750	1,024	-	1,024
100-0301-516.21-07	Insurance / Dental Insurance	4,249	4,507	3,080	5,159	774	5,933
100-0301-516.22-01	Payroll Taxes / Social Security-OASDI 6.2%	30,234	31,981	21,064	33,572	853	34,425
100-0301-516.22-02	Payroll Taxes / Social Security-HI 1.45%	7,071	7,480	4,926	7,852	199	8,051
100-0301-516.23-01	Retirement / Retirement-General	23,291	31,512	22,781	35,157	935	36,092
100-0301-516.23-02	Retirement / Retirement-Elected	8,329	2,932	-	-	-	-
3 - Professional Services		113,132	56,289	14,396	52,900	(20,150)	32,750
100-0302-516.30-05	Professional Services / Legal/Litigation	8,833	7,415	4,502	-	5,000	5,000
100-0302-516.30-16	Professional Services / Outside Legal Counsel	101,725	46,600	7,510	50,000	(25,000)	25,000
100-0302-516.32-01	Maintenance Contracts / Computer Equip/Software	2,574	2,274	2,384	2,900	(150)	2,750
4 - Other Operating		94,942	108,071	395,695	116,300	(200)	116,100
100-0301-516.51-01	General Supplies / Postage	1,000	758	281	1,000	-	1,000
100-0301-516.51-02	General Supplies / Office Supplies	686	574	79	800	-	800
100-0301-516.56-01	Travel / Local Business Meetings	217	20	2	400	(200)	200
100-0301-516.57-01	Education & Training / Membership Dues	1,997	2,004	2,037	2,100	-	2,100
100-0302-516.51-11	General Supplies / Computers & Related Equip	601	-	-	-	-	-
100-0302-516.58-01	Regulatory Expenses / Certification-Permits-Lic	50	-	-	-	-	-
100-0302-516.61-02	Insurance / Claims	78,176	97,774	387,485	80,000	-	80,000
100-0302-516.61-03	Insurance / Judgments/Awards	2,030	-	-	20,000	-	20,000
100-0303-516.52-01	Books & Periodicals / Subscriptions	7,183	6,423	4,134	7,500	-	7,500
100-0304-516.56-02	Travel / Conferences & Seminars	2,411	188	497	3,000	-	3,000
100-0304-516.57-02	Education & Training / Registration Fees	590	330	1,180	1,500	-	1,500
6 - Capital Outlay		512	166	45	500	-	500
100-0301-516.70-01	Capital Items / Furniture & Fixtures	512	166	45	500	-	500
<b>03 - City Attorney Total</b>		<b>842,052</b>	<b>836,905</b>	<b>862,958</b>	<b>873,987</b>	<b>6,866</b>	<b>880,853</b>
<b>04 - Municipal Court</b>							
1 - Employee Wages		216,332	226,634	156,872	215,576	10,811	226,387
100-0401-512.11-01	Regular Employees / Salary & Wages	199,927	185,599	133,610	202,396	10,647	213,043

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-0401-512.12-01	Provisional Employees-PT / Salary & Wages	16,334	38,049	23,077	13,180	164	13,344
100-0401-512.13-01	Overtime / Overtime Pay	71	2,987	185	-	-	-
2 - Employee Benefits		62,563	58,843	50,184	57,934	20,113	78,047
100-0401-512.21-01	Insurance / Health Insurance	29,534	24,402	25,713	23,802	18,063	41,865
100-0401-512.21-04	Insurance / Life Insurance	884	322	271	940	-	940
100-0401-512.21-07	Insurance / Dental Insurance	2,023	1,915	1,970	2,148	1,060	3,208
100-0401-512.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	13,011	13,702	9,434	13,366	670	14,036
100-0401-512.22-02	Payroll Taxes / Social Security-HI 1.45%	3,043	3,204	2,206	3,126	157	3,283
100-0401-512.23-01	Retirement / Retirement-General	9,498	10,563	7,589	9,783	317	10,100
100-0401-512.23-02	Retirement / Retirement-Elected	4,571	4,734	3,000	4,769	(154)	4,615
3 - Professional Services		11,006	7,577	8,489	7,831	169	8,000
100-0401-512.30-04	Professional Services / Other	1,050	-	1,100	-	-	-
100-0401-512.32-01	Maintenance Contracts / Computer Equip/Software	9,956	7,577	7,389	7,831	169	8,000
4 - Other Operating		26,856	7,992	3,741	9,495	(280)	9,215
100-0401-512.35-01	Board of Prisoners / Board of Prisoners	22,952	-	-	-	-	-
100-0401-512.44-01	Repair & Maintenance / Office Furniture & Equip	27	3,019	-	3,000	-	3,000
100-0401-512.51-01	General Supplies / Postage	1,190	3,961	2,876	2,800	(300)	2,500
100-0401-512.51-02	General Supplies / Office Supplies	607	73	-	600	-	600
100-0401-512.51-11	General Supplies / Computers & Related Equip	849	-	-	1,000	500	1,500
100-0401-512.52-01	Books & Periodicals / Subscriptions	-	-	-	150	-	150
100-0401-512.56-01	Travel / Local Business Meetings	-	-	-	100	-	100
100-0401-512.56-02	Travel / Conferences & Seminars	386	-	-	1,000	(1,000)	-
100-0401-512.57-01	Education & Training / Membership Dues	845	240	865	845	20	865
100-0401-512.57-02	Education & Training / Training Schools	-	700	-	-	500	500
6 - Capital Outlay		-	-	-	500	150	650
100-0401-512.70-01	Capital Items / Furniture & Fixtures	-	-	-	500	-	500
100-0401-512.70-09	Capital Items / Software	-	-	-	-	150	150
<b>04 - Municipal Court Total</b>		<b>316,757</b>	<b>301,047</b>	<b>219,286</b>	<b>291,336</b>	<b>30,963</b>	<b>322,299</b>
<b>05 - City Assessor</b>							
1 - Employee Wages		133,667	133,403	91,659	141,892	90,642	232,534
100-0501-517.11-01	Regular Employees / Salary & Wages	133,667	133,403	91,659	141,892	11,442	153,334
100-0501-517.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	-	-	79,200	79,200
2 - Employee Benefits		49,454	50,243	34,881	53,615	26,017	79,632
100-0501-517.21-01	Insurance / Health Insurance	29,061	29,262	20,620	31,131	17,730	48,861
100-0501-517.21-04	Insurance / Life Insurance	190	179	146	348	-	348
100-0501-517.21-07	Insurance / Dental Insurance	1,600	1,602	1,129	1,704	963	2,667
100-0501-517.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	7,973	8,116	5,510	8,797	5,620	14,417
100-0501-517.22-02	Payroll Taxes / Social Security-HI 1.45%	1,865	1,898	1,289	2,057	1,315	3,372
100-0501-517.23-01	Retirement / Retirement-General	8,766	9,186	6,187	9,578	389	9,967
3 - Professional Services		217,374	16,543	15,361	16,800	4,700	21,500
100-0501-517.30-02	Professional Services / Consultants	-	-	-	800	1,200	2,000
100-0501-517.30-04	Professional Services / Other	205,671	5,357	4,637	5,000	2,500	7,500
100-0501-517.32-01	Maintenance Contracts / Computer Equip/Software	669	470	-	-	-	-
100-0501-517.32-04	Maintenance Contracts / Other	11,033	10,717	10,724	11,000	1,000	12,000
4 - Other Operating		14,648	9,472	8,138	12,846	1,729	14,575
100-0501-517.41-06	Utility Services / Telephone/Internet	-	285	418	560	530	1,090
100-0501-517.44-01	Repair & Maintenance / Office Furniture & Equip	280	5	-	-	500	500
100-0501-517.51-01	General Supplies / Postage	3,737	2,928	2,637	2,000	1,500	3,500
100-0501-517.51-02	General Supplies / Office Supplies	88	78	52	600	-	600
100-0501-517.52-01	Books & Periodicals / Subscriptions	1,205	664	674	655	75	730
100-0501-517.52-02	Books & Periodicals / Other	6,584	4,986	3,324	4,986	214	5,200
100-0501-517.55-01	Printing / In-house (Print Shop)	-	-	-	500	(500)	-
100-0501-517.56-02	Travel / Conferences & Seminars	424	-	-	1,200	(400)	800
100-0501-517.57-01	Education & Training / Membership Dues	1,460	398	992	1,255	50	1,305
100-0501-517.57-02	Education & Training / Registration Fees	772	127	41	800	(300)	500
100-0501-517.58-01	Regulatory Expenses / Certification-Permits-Lic	98	-	-	290	60	350
<b>05 - City Assessor Total</b>		<b>415,143</b>	<b>209,661</b>	<b>150,039</b>	<b>225,153</b>	<b>123,088</b>	<b>348,241</b>
<b>10 - City Administrative Office</b>							
1 - Employee Wages		180,464	147,614	96,114	142,303	(10,056)	132,247
100-1001-513.11-01	Regular Employees / Salary & Wages	174,170	147,609	96,114	142,303	(25,056)	117,247
100-1001-513.11-21	Regular Employees / Trans Payroll pct- budget	(2,608)	-	-	-	-	-
100-1001-513.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	-	-	15,000	15,000
100-1001-513.13-01	Overtime / Overtime Pay	402	5	-	-	-	-
100-1001-513.14-09	Misc Additional Pays / Performance Allowance	8,500	-	-	-	-	-
2 - Employee Benefits		64,054	43,585	29,626	46,544	(3,918)	42,626
100-1001-513.21-01	Insurance / Health Insurance	36,420	22,422	15,005	23,085	1,346	24,431
100-1001-513.21-04	Insurance / Life Insurance	379	181	132	200	-	200
100-1001-513.21-07	Insurance / Dental Insurance	2,135	1,291	863	1,328	77	1,405
100-1001-513.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	10,792	7,674	5,786	10,000	(2,731)	7,269
100-1001-513.22-02	Payroll Taxes / Social Security-HI 1.45%	2,524	2,109	1,353	2,325	(625)	1,700
100-1001-513.23-01	Retirement / Retirement-General	11,804	9,908	6,488	9,606	(1,985)	7,621
4 - Other Operating		8,632	3,062	5,187	10,075	6,335	16,410
100-1001-513.51-01	General Supplies / Postage	188	44	6	25	(15)	10
100-1001-513.51-02	General Supplies / Office Supplies	375	(44)	-	300	200	500
100-1001-513.51-09	General Supplies / Other	-	-	117	200	-	200
100-1001-513.51-11	General Supplies / Computers & Related Equip	-	-	32	-	-	-
100-1001-513.52-01	Books & Periodicals / Subscriptions	-	-	-	200	-	200
100-1001-513.52-02	Books & Periodicals / Other	74	127	-	500	-	500

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-1001-513.56-01	Travel / Local Business Meetings	136	9	-	350	650	1,000
100-1001-513.56-02	Travel / Conferences & Seminars	2,999	-	4,100	5,000	1,500	6,500
100-1001-513.57-01	Education & Training / Membership Dues	2,312	2,926	319	3,500	1,500	5,000
100-1001-513.57-02	Education & Training / Registration Fees	2,250	-	614	-	2,500	2,500
100-1002-513.41-06	Utility Services / Telephone/Internet	300	-	-	-	-	-
<b>10 - City Administrative Office Total</b>		<b>253,150</b>	<b>194,262</b>	<b>130,927</b>	<b>198,922</b>	<b>(7,639)</b>	<b>191,283</b>
<b>11 - Information Technology</b>							
1 - Employee Wages		877,491	807,825	456,764	778,668	(131,463)	647,205
100-1101-517.11-01	Regular Employees / Salary & Wages	722,450	801,196	453,329	769,117	(131,458)	637,659
100-1101-517.11-21	Regular Employees / Trans Payroll pct- budget	(2,247)	-	-	-	-	-
100-1101-517.13-01	Overtime / Overtime Pay	667	69	-	3,414	-	3,414
100-1101-517.14-01	Misc Additional Pays / Out of Class Pay	-	1,000	-	-	-	-
100-1101-517.14-02	Misc Additional Pays / Task Rate	-	-	3,335	-	-	-
100-1101-517.14-04	Misc Additional Pays / Watch Duty	5,705	5,560	100	5,632	-	5,632
100-1101-517.14-09	Misc Additional Pays / Performance Allowance	9,500	-	-	-	-	-
100-1101-517.14-10	Misc Additional Pays / Car Allowance	303	-	-	505	(5)	500
100-1102-517.11-01	Regular Employees / Salary & Wages	140,823	-	-	-	-	-
100-1102-517.14-04	Misc Additional Pays / Watch Duty	290	-	-	-	-	-
2 - Employee Benefits		340,776	307,977	185,951	349,584	(89,339)	260,245
100-1101-517.21-01	Insurance / Health Insurance	154,474	181,693	113,398	214,925	(56,930)	157,995
100-1101-517.21-04	Insurance / Life Insurance	1,571	1,567	943	1,926	-	1,926
100-1101-517.21-07	Insurance / Dental Insurance	10,994	11,876	7,324	12,929	(3,317)	9,612
100-1101-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	44,135	48,154	27,187	51,637	(11,891)	39,746
100-1101-517.22-02	Payroll Taxes / Social Security-HI 1.45%	10,322	11,262	6,358	11,984	(2,688)	9,296
100-1101-517.23-01	Retirement / Retirement-General	47,855	53,425	30,741	56,183	(14,513)	41,670
100-1102-517.21-01	Insurance / Health Insurance	49,350	-	-	-	-	-
100-1102-517.21-04	Insurance / Life Insurance	549	-	-	-	-	-
100-1102-517.21-07	Insurance / Dental Insurance	2,370	-	-	-	-	-
100-1102-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	8,053	-	-	-	-	-
100-1102-517.22-02	Payroll Taxes / Social Security-HI 1.45%	1,883	-	-	-	-	-
100-1102-517.23-01	Retirement / Retirement-General	9,221	-	-	-	-	-
3 - Professional Services		533,159	683,504	404,555	715,896	54,169	770,065
100-1101-517.30-02	Professional Services / Consultants	4,371	24,578	18,005	13,000	35,500	48,500
100-1101-517.30-04	Professional Services / Other	-	82,500	-	71,136	(71,136)	-
100-1101-517.30-12	Professional Services / Monthly Subscriptions	8,952	21	-	-	-	-
100-1101-517.30-13	Professional Services / Leases	133,637	86,491	60,327	145,000	(63,500)	81,500
100-1101-517.30-14	Professional Services / Yearly Subscriptions	4,229	-	-	-	-	-
100-1101-517.30-41	Professional Services / Hourly	7,071	-	-	-	-	-
100-1101-517.32-01	Maintenance Contracts / Computer Equip/Software	235,252	489,934	326,223	486,760	153,305	640,065
100-1101-517.32-04	Maintenance Contracts / Other	-	(20)	-	-	-	-
100-1102-517.30-02	Professional Services / Consultants	170	-	-	-	-	-
100-1102-517.32-01	Maintenance Contracts / Computer Equip/Software	51,746	-	-	-	-	-
100-1104-517.30-02	Professional Services / Consultants	1,788	-	-	-	-	-
100-1104-517.30-14	Professional Services / Yearly Subscriptions	3,300	-	-	-	-	-
100-1104-517.32-04	Maintenance Contracts / Other	82,644	-	-	-	-	-
4 - Other Operating		226,224	118,591	38,420	127,900	67,700	195,600
100-1101-517.41-06	Utility Services / Telephone/Internet	7,232	26,593	22,234	29,000	19,000	48,000
100-1101-517.44-08	Repair & Maintenance / Other	5,811	31,059	7,633	21,000	(1,000)	20,000
100-1101-517.51-01	General Supplies / Postage	62	116	-	300	(200)	100
100-1101-517.51-02	General Supplies / Office Supplies	1,358	71	-	2,000	(1,000)	1,000
100-1101-517.51-10	General Supplies / Software	997	10,171	297	24,000	(19,000)	5,000
100-1101-517.51-11	General Supplies / Computers & Related Equip	99,276	34,147	6,171	31,000	75,000	106,000
100-1101-517.52-01	Books & Periodicals / Subscriptions	25	-	-	100	(100)	-
100-1101-517.56-01	Travel / Local Business Meetings	262	314	-	1,500	(1,000)	500
100-1101-517.56-02	Travel / Conferences & Seminars	432	(971)	-	7,000	(2,000)	5,000
100-1101-517.57-01	Education & Training / Membership Dues	350	9,335	50	2,000	(1,000)	1,000
100-1101-517.57-02	Education & Training / Registration Fees	11,175	4,773	2,035	10,000	(1,000)	9,000
100-1101-517.60-02	Safety Supplies / Safety Equipment	-	473	-	-	-	-
100-1102-517.51-02	General Supplies / Office Supplies	590	-	-	-	-	-
100-1102-517.56-01	Travel / Local Business Meetings	2,336	-	-	-	-	-
100-1102-517.56-02	Travel / Conferences & Seminars	2,240	-	-	-	-	-
100-1102-517.57-01	Education & Training / Membership Dues	4,210	-	-	-	-	-
100-1102-517.57-02	Education & Training / Registration Fees	815	-	-	-	-	-
100-1104-517.41-06	Utility Services / Telephone/Internet	22,973	153	-	-	-	-
100-1104-517.44-04	Repair & Maintenance / Communication Equip	65,369	2,358	-	-	-	-
100-1104-517.51-09	General Supplies / Other	712	-	-	-	-	-
6 - Capital Outlay		20,259	31,210	-	-	-	-
100-1101-517.70-03	Capital Items / Equipment	-	574	-	-	-	-
100-1101-517.70-08	Capital Items / Computers/Hardware	-	30,636	-	-	-	-
100-1102-517.70-05	Capital Items / Other	302	-	-	-	-	-
100-1102-517.70-08	Capital Items / Computers/Hardware	19,589	-	-	-	-	-
100-1104-517.70-03	Capital Items / Equipment	368	-	-	-	-	-
<b>11 - Information Technology Total</b>		<b>1,997,910</b>	<b>1,949,108</b>	<b>1,085,689</b>	<b>1,972,048</b>	<b>(98,933)</b>	<b>1,873,115</b>
<b>13 - Human Resources</b>							
1 - Employee Wages		289,000	399,084	259,731	402,509	4,823	407,332
100-1301-517.11-01	Regular Employees / Salary & Wages	273,321	395,896	259,731	402,384	4,823	407,207
100-1301-517.13-01	Overtime / Overtime Pay	7,716	3,178	-	-	-	-
100-1301-517.14-09	Misc Additional Pays / Performance Allowance	7,500	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-1301-517.14-10	Misc Additional Pays / Car Allowance	462	9	-	125	-	125
2 - Employee Benefits		87,535	135,577	97,322	136,574	19,742	156,316
100-1301-517.21-01	Insurance / Health Insurance	42,335	74,561	56,935	72,897	19,786	92,683
100-1301-517.21-04	Insurance / Life Insurance	1,031	920	639	930	-	930
100-1301-517.21-07	Insurance / Dental Insurance	3,690	4,397	3,123	4,803	280	5,083
100-1301-517.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	17,457	23,970	15,524	24,948	299	25,247
100-1301-517.22-02	Payroll Taxes / Social Security-HI 1.45%	4,083	5,606	3,631	5,835	70	5,905
100-1301-517.23-01	Retirement / Retirement-General	18,940	26,124	17,471	27,161	(693)	26,468
3 - Professional Services		113,483	2,268	3,875	2,500	1,500	4,000
100-1301-517.30-02	Professional Services / Consultants	107,404	2,268	3,875	2,500	1,500	4,000
100-1301-517.30-04	Professional Services / Other	6,080	-	-	-	-	-
4 - Other Operating		36,411	39,551	40,119	82,671	(31,521)	51,150
100-1301-517.41-06	Utility Services / Telephone/Internet	1,447	1,567	1,109	1,500	150	1,650
100-1301-517.51-01	General Supplies / Postage	689	841	683	750	-	750
100-1301-517.51-02	General Supplies / Office Supplies	805	1,930	237	1,000	-	1,000
100-1301-517.51-04	General Supplies / Food/Provisions	-	120	-	-	-	-
100-1301-517.51-09	General Supplies / Other	1,247	1,321	430	1,000	-	1,000
100-1301-517.52-03	Books & Periodicals / Subscriptions-Software	20,765	18,868	19,936	57,821	(35,821)	22,000
100-1301-517.54-02	Advertising / Notices	9,443	11,366	13,194	15,000	-	15,000
100-1301-517.54-03	Advertising / Other	-	-	250	-	-	-
100-1301-517.56-01	Travel / Local Business Meetings	20	-	-	250	-	250
100-1301-517.56-02	Travel / Conferences & Seminars	628	-	-	3,250	(1,250)	2,000
100-1301-517.57-01	Education & Training / Membership Dues	628	1,435	891	2,000	(500)	1,500
100-1301-517.57-02	Education & Training / Registration Fees	739	2,104	3,388	100	5,900	6,000
<b>13 - Human Resources Total</b>		<b>526,429</b>	<b>576,479</b>	<b>401,047</b>	<b>624,254</b>	<b>(5,456)</b>	<b>618,798</b>
<b>14 - Finance</b>							
1 - Employee Wages		384,170	542,465	317,850	516,450	(3,716)	512,734
100-1401-515.11-01	Regular Employees / Salary & Wages	263,918	379,678	263,424	433,700	72,034	505,734
100-1401-515.13-01	Overtime / Overtime Pay	12,610	24,691	1,795	7,000	-	7,000
100-1401-515.14-09	Misc Additional Pays / Performance Allowance	32,000	-	-	-	-	-
100-1404-515.11-01	Regular Employees / Salary & Wages	1,071	62,175	3,743	-	-	-
100-1404-515.13-01	Overtime / Overtime Pay	-	1,493	258	-	-	-
100-1405-515.11-01	Regular Employees / Salary & Wages	74,571	74,428	48,630	75,750	(75,750)	-
2 - Employee Benefits		153,962	182,475	118,992	197,194	(1,672)	195,522
100-1401-515.21-01	Insurance / Health Insurance	58,386	58,047	53,378	89,263	26,612	115,875
100-1401-515.21-04	Insurance / Life Insurance	191	597	486	890	-	890
100-1401-515.21-07	Insurance / Dental Insurance	3,396	3,792	3,491	5,051	1,781	6,832
100-1401-515.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	17,092	23,934	15,720	27,607	3,748	31,355
100-1401-515.22-02	Payroll Taxes / Social Security-HI 1.45%	3,225	5,597	3,676	6,456	877	7,333
100-1401-515.23-01	Retirement / Retirement-General	17,198	26,038	17,902	32,312	561	32,873
100-1404-515.21-01	Insurance / Health Insurance	18,507	21,283	774	-	-	-
100-1404-515.21-04	Insurance / Life Insurance	(295)	64	10	-	-	-
100-1404-515.21-07	Insurance / Dental Insurance	1,026	1,155	62	-	-	-
100-1404-515.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	(121)	3,184	230	-	-	-
100-1404-515.22-02	Payroll Taxes / Social Security-HI 1.45%	697	745	54	-	-	-
100-1404-515.23-01	Retirement / Retirement-General	73	4,238	226	-	-	-
100-1405-515.21-01	Insurance / Health Insurance	21,719	21,767	15,005	23,084	(23,084)	-
100-1405-515.21-04	Insurance / Life Insurance	349	333	259	364	-	364
100-1405-515.21-07	Insurance / Dental Insurance	1,188	1,188	819	1,260	(1,260)	-
100-1405-515.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	4,865	4,448	2,932	4,696	(4,696)	-
100-1405-515.22-02	Payroll Taxes / Social Security-HI 1.45%	1,138	1,040	686	1,098	(1,098)	-
100-1405-515.23-01	Retirement / Retirement-General	5,330	5,024	3,283	5,113	(5,113)	-
3 - Professional Services		38,312	110,394	11,853	43,500	(26,500)	17,000
100-1401-515.30-02	Professional Services / Consultants	-	57,649	-	-	5,000	5,000
100-1401-515.32-01	Maintenance Contracts / Computer Equip/Software	-	11,475	11,945	37,500	(25,500)	12,000
100-1404-515.30-04	Professional Services / Other	3,600	3,600	-	-	-	-
100-1404-515.30-09	Professional Services / Banking/Brokerage Fees	34,712	37,671	(92)	-	-	-
100-1405-515.32-04	Maintenance Contracts / Other	-	-	-	6,000	(6,000)	-
4 - Other Operating		26,331	28,201	4,167	20,250	2,850	23,100
100-1401-515.51-01	General Supplies / Postage	3,054	2,807	1,807	3,500	100	3,600
100-1401-515.51-02	General Supplies / Office Supplies	1,676	1,868	1,004	2,500	500	3,000
100-1401-515.52-02	Books & Periodicals / Other	-	-	-	400	(400)	-
100-1401-515.54-02	Advertising / Notices	-	-	-	-	500	500
100-1401-515.56-01	Travel / Local Business Meetings	90	-	-	600	(300)	300
100-1401-515.56-02	Travel / Conferences & Seminars	98	-	220	3,000	1,500	4,500
100-1401-515.57-01	Education & Training / Membership Dues	1,224	1,140	709	1,500	4,500	6,000
100-1401-515.57-02	Education & Training / Registration Fees	584	544	50	3,000	2,000	5,000
100-1401-515.58-01	Regulatory Expenses / Certification-Permits-Lic	-	-	-	-	200	200
100-1404-515.51-01	General Supplies / Postage	10,897	11,389	-	-	-	-
100-1404-515.51-02	General Supplies / Office Supplies	548	3,239	-	-	-	-
100-1404-515.55-02	Printing / Out-sourced	5,662	5,721	-	-	-	-
100-1404-515.56-02	Travel / Conferences & Seminars	641	-	-	-	-	-
100-1404-515.57-01	Education & Training / Membership Dues	130	55	-	-	-	-
100-1404-515.57-02	Education & Training / Registration Fees	605	89	-	-	-	-
100-1405-515.51-01	General Supplies / Postage	1	0	4	200	(200)	-
100-1405-515.51-02	General Supplies / Office Supplies	49	158	94	500	(500)	-
100-1405-515.52-01	Books & Periodicals / Subscriptions	-	-	-	150	(150)	-
100-1405-515.54-02	Advertising / Notices	82	117	18	-	-	-
100-1405-515.56-01	Travel / Local Business Meetings	-	-	-	300	(300)	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-1405-515.56-02	Travel / Conferences & Seminars	212	249	-	2,200	(2,200)	-
100-1405-515.57-01	Education & Training / Membership Dues	618	765	240	800	(800)	-
100-1405-515.57-02	Education & Training / Registration Fees	160	60	20	1,600	(1,600)	-
<b>14 - Finance Total</b>		<b>602,776</b>	<b>863,536</b>	<b>452,862</b>	<b>777,394</b>	<b>(29,038)</b>	<b>748,356</b>
<b>15 - City Clerk</b>							
1 - Employee Wages		281,558	402,715	176,380	265,741	(51,825)	213,916
100-1501-517.11-01	Regular Employees / Salary & Wages	248,210	258,172	149,769	236,241	(61,975)	174,266
100-1501-517.13-01	Overtime / Overtime Pay	2,149	7,963	735	1,000	-	1,000
100-1501-517.14-09	Misc Additional Pays / Performance Allowance	4,500	-	-	-	-	-
100-1501-517.14-10	Misc Additional Pays / Car Allowance	60	334	-	-	-	-
100-1502-514.11-01	Regular Employees / Salary & Wages	9,966	81,616	15,661	-	-	-
100-1502-514.12-01	Provisional Employees-PT / Salary & Wages	16,654	53,787	9,492	25,000	-	25,000
100-1502-514.13-01	Overtime / Overtime Pay	19	842	723	3,500	10,000	13,500
100-1502-514.14-10	Misc Additional Pays / Car Allowance	-	-	-	-	150	150
2 - Employee Benefits		96,374	128,710	59,946	103,336	(22,672)	80,664
100-1501-517.21-01	Insurance / Health Insurance	51,916	48,630	28,980	63,023	(13,402)	49,621
100-1501-517.21-04	Insurance / Life Insurance	507	550	366	568	-	568
100-1501-517.21-07	Insurance / Dental Insurance	4,356	4,069	2,064	5,107	(1,841)	3,266
100-1501-517.22-01	Payroll Taxes / Social Security-OASDI 6.2%	15,175	15,908	8,990	15,000	(4,134)	10,866
100-1501-517.22-02	Payroll Taxes / Social Security-HI 1.45%	3,549	3,720	2,103	3,500	(958)	2,542
100-1501-517.23-01	Retirement / Retirement-General	16,723	14,651	9,671	16,138	(4,746)	11,392
100-1502-514.21-01	Insurance / Health Insurance	2,548	25,669	5,179	-	-	-
100-1502-514.21-04	Insurance / Life Insurance	39	226	13	-	-	-
100-1502-514.21-07	Insurance / Dental Insurance	168	1,828	294	-	-	-
100-1502-514.22-01	Payroll Taxes / Social Security-OASDI 6.2%	598	5,728	972	-	1,767	1,767
100-1502-514.22-02	Payroll Taxes / Social Security-HI 1.45%	140	1,340	227	-	414	414
100-1502-514.23-01	Retirement / Retirement-General	654	6,390	1,087	-	228	228
3 - Professional Services		52,272	44,464	40,181	55,500	9,000	64,500
100-1501-517.30-02	Professional Services / Consultants	2,500	-	-	-	2,500	2,500
100-1501-517.30-04	Professional Services / Other	6,578	23,913	23,554	30,500	-	30,500
100-1501-517.32-01	Maintenance Contracts / Computer Equip/Software	21,971	-	-	-	-	-
100-1502-514.30-04	Professional Services / Other	-	-	-	2,000	4,500	6,500
100-1502-514.32-01	Maintenance Contracts / Computer Equip/Software	21,223	20,551	16,626	23,000	2,000	25,000
4 - Other Operating		27,856	40,149	21,587	49,200	17,025	66,225
100-1501-517.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	500	-	500
100-1501-517.51-01	General Supplies / Postage	2,421	2,734	1,186	4,000	-	4,000
100-1501-517.51-02	General Supplies / Office Supplies	724	1,436	253	2,000	-	2,000
100-1501-517.51-09	General Supplies / Other	285	150	311	1,000	(500)	500
100-1501-517.51-11	General Supplies / Computers & Related Equip	-	988	632	-	700	700
100-1501-517.52-02	Books & Periodicals / Other	-	58	305	100	250	350
100-1501-517.54-02	Advertising / Notices	15,141	11,252	6,511	12,000	3,000	15,000
100-1501-517.56-01	Travel / Local Business Meetings	458	3	-	350	-	350
100-1501-517.56-02	Travel / Conferences & Seminars	2,642	187	4,100	3,500	1,500	5,000
100-1501-517.57-01	Education & Training / Membership Dues	525	130	470	600	-	600
100-1501-517.57-02	Education & Training / Registration Fees	1,321	70	539	3,050	450	3,500
100-1501-517.58-01	Regulatory Expenses / Certification-Permits-Lic	20	10	30	100	-	100
100-1502-514.41-06	Utility Services / Telephone	3	4	3	-	25	25
100-1502-514.51-01	General Supplies / Postage	961	8,847	5,886	10,000	6,000	16,000
100-1502-514.51-02	General Supplies / Office Supplies	897	2,278	480	2,000	(2,000)	-
100-1502-514.51-09	General Supplies / Other	430	11,032	612	6,500	6,500	13,000
100-1502-514.54-02	Advertising / Notices	333	817	272	2,000	300	2,300
100-1502-514.56-01	Travel / Local Business Meetings	157	7	-	300	-	300
100-1502-514.56-02	Travel / Conferences & Seminars	1,454	-	-	700	800	1,500
100-1502-514.57-02	Education & Training / Training Schools	84	-	-	500	-	500
100-1503-515.51-01	General Supplies / Postage	-	145	-	-	-	-
6 - Capital Outlay		11,540	13,520	-	1,000	14,200	15,200
100-1501-517.70-01	Capital Items / Furniture & Fixtures	-	-	-	1,000	(800)	200
100-1502-514.70-03	Capital Items / Equipment	11,540	13,520	-	-	15,000	15,000
<b>15 - City Clerk Total</b>		<b>469,600</b>	<b>629,557</b>	<b>298,093</b>	<b>474,777</b>	<b>(34,272)</b>	<b>440,505</b>
<b>20 - Police &amp; Fire Commission</b>							
1 - Employee Wages		13,675	12,194	19,642	18,500	-	18,500
100-2001-523.11-01	Regular Employees / Salary & Wages	13,675	-	1,392	-	-	-
100-2001-523.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	12,194	18,250	18,500	-	18,500
2 - Employee Benefits		-	933	1,503	1,315	100	1,415
100-2001-523.22-01	Payroll Taxes / Social Security-OASDI 6.2%	-	756	1,218	1,065	82	1,147
100-2001-523.22-02	Payroll Taxes / Social Security-HI 4.5%	-	177	285	250	18	268
4 - Other Operating		14,334	16,045	12,315	18,025	(100)	17,925
100-2001-523.51-01	General Supplies / Postage	1	0	1	50	(25)	25
100-2001-523.51-02	General Supplies / Office Supplies	18	-	-	100	-	100
100-2001-523.51-09	General Supplies / Other	-	-	20	150	25	175
100-2001-523.54-02	Advertising / Notices	96	-	-	350	(50)	300
100-2001-523.56-01	Travel / Local Business Meetings	-	-	-	250	-	250
100-2001-523.56-03	Travel / Other	1,048	398	302	-	150	150
100-2001-523.57-02	Education & Training / Registration Fees	-	-	-	125	-	125
100-2001-523.59-01	Testing / Medical	10,822	12,147	11,993	16,000	(200)	15,800
100-2001-523.59-02	Testing / Other	2,350	3,500	-	1,000	-	1,000
<b>20 - Police &amp; Fire Commission Total</b>		<b>28,009</b>	<b>29,172</b>	<b>33,460</b>	<b>37,840</b>	<b>-</b>	<b>37,840</b>

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
<b>21 - Police Department</b>							
1 - Employee Wages		13,457,920	12,945,753	7,575,046	14,039,577	226,976	14,266,553
100-2101-521.11-01	Regular Employees / Salary & Wages	422,384	425,053	263,885	433,859	15,240	449,099
100-2101-521.13-01	Overtime / Overtime Pay	-	857	-	-	-	-
100-2101-521.14-09	Misc Additional Pays / Performance Allowance	15,500	-	-	-	-	-
100-2101-521.14-11	Misc Additional Pays / Clothing Allowance	3,340	1,240	420	6,900	-	6,900
100-2102-521.11-01	Regular Employees / Salary & Wages	6,228,428	6,268,900	3,878,544	6,861,318	187,302	7,048,620
100-2102-521.11-08	Regular Employees / Injury Time-Workers Comp	(6,880)	(11,467)	(2,828)	-	-	-
100-2102-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	54,407	50,331	29,812	95,884	(621)	95,263
100-2102-521.13-01	Overtime / Overtime Pay	830,243	366,380	60,474	451,115	6,767	457,882
100-2102-521.13-20	Overtime / Transferred OT-In	(57)	(129)	-	-	-	-
100-2102-521.13-21	Overtime / Transferred OT-Out	(124,310)	(47,403)	(45,386)	-	-	-
100-2102-521.14-01	Misc Additional Pays / Out of Class Pay	32,887	24,395	16,821	26,072	-	26,072
100-2102-521.14-09	Misc Additional Pays / Performance Allowance	2,900	-	-	-	-	-
100-2102-521.14-11	Misc Additional Pays / Clothing Allowance	22,400	21,840	11,200	22,120	-	22,120
100-2103-521.11-01	Regular Employees / Salary & Wages	1,116,909	1,202,297	811,537	1,247,939	131,361	1,379,300
100-2103-521.13-01	Overtime / Overtime Pay	185,113	81,474	4,639	103,094	1,546	104,640
100-2103-521.14-01	Misc Additional Pays / Out of Class Pay	1,975	2,240	1,538	1,504	-	1,504
100-2103-521.14-09	Misc Additional Pays / Performance Allowance	7,500	-	-	-	-	-
100-2103-521.14-11	Misc Additional Pays / Clothing Allowance	7,760	8,040	1,960	6,200	-	6,200
100-2104-521.11-01	Regular Employees / Salary & Wages	915,921	937,549	469,691	1,026,439	(110,190)	916,249
100-2104-521.13-01	Overtime / Overtime Pay	205,978	94,686	14,868	51,337	770	52,107
100-2104-521.13-20	Overtime / Transferred OT-In	(5,957)	(10,000)	(7,006)	-	-	-
100-2104-521.14-01	Misc Additional Pays / Out of Class Pay	900	780	375	1,000	-	1,000
100-2104-521.14-09	Misc Additional Pays / Performance Allowance	6,500	-	-	-	-	-
100-2104-521.14-11	Misc Additional Pays / Clothing Allowance	7,480	7,080	1,260	2,800	-	2,800
100-2105-521.11-01	Regular Employees / Salary & Wages	542,482	532,207	339,405	566,781	114,724	681,505
100-2105-521.13-01	Overtime / Overtime Pay	27,576	14,135	3,850	25,043	376	25,419
100-2105-521.14-01	Misc Additional Pays / Out of Class Pay	900	995	345	1,200	-	1,200
100-2105-521.14-09	Misc Additional Pays / Performance Allowance	1,500	-	-	-	-	-
100-2105-521.14-11	Misc Additional Pays / Clothing Allowance	4,080	3,940	840	3,000	-	3,000
100-2106-521.11-01	Regular Employees / Salary & Wages	531,751	543,787	330,336	572,762	(36,089)	536,673
100-2106-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	33,202	23,097	18,453	68,167	16,894	85,061
100-2106-521.13-01	Overtime / Overtime Pay	40,672	7,789	-	26,771	-	26,771
100-2106-521.14-01	Misc Additional Pays / Out of Class Pay	480	480	320	600	-	600
100-2106-521.14-09	Misc Additional Pays / Performance Allowance	2,000	-	-	-	-	-
100-2106-521.14-11	Misc Additional Pays / Clothing Allowance	1,400	1,400	700	1,400	-	1,400
100-2107-521.11-01	Regular Employees / Salary & Wages	188,807	187,064	119,106	199,529	6,754	206,283
100-2107-521.13-01	Overtime / Overtime Pay	3,147	6,938	-	2,909	44	2,953
100-2107-521.14-01	Misc Additional Pays / Out of Class Pay	344	440	320	480	-	480
100-2107-521.14-11	Misc Additional Pays / Clothing Allowance	560	560	280	560	-	560
100-2108-521.11-01	Regular Employees / Salary & Wages	832,323	881,473	489,347	875,294	(39,465)	835,829
100-2108-521.11-08	Regular Employees / Injury Time-Workers Comp	(191)	-	-	-	-	-
100-2108-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	52,282	80,739	77,766	60,000	30,391	90,391
100-2108-521.13-01	Overtime / Overtime Pay	30,707	25,664	4,927	37,351	560	37,911
100-2108-521.14-01	Misc Additional Pays / Out of Class Pay	338	428	1,323	800	-	800
100-2108-521.14-02	Misc Additional Pays / Task Rate	-	-	-	4,800	-	4,800
100-2108-521.14-09	Misc Additional Pays / Performance Allowance	3,500	-	-	-	-	-
100-2108-521.14-11	Misc Additional Pays / Clothing Allowance	-	280	-	1,960	-	1,960
100-2109-521.11-01	Regular Employees / Salary & Wages	407,280	421,375	255,585	425,796	(41,756)	384,040
100-2109-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	7,985	7,160	-	14,665	(14,665)	-
100-2109-521.13-01	Overtime / Overtime Pay	3,708	1,101	191	2,844	43	2,887
100-2109-521.14-09	Misc Additional Pays / Performance Allowance	750	-	-	-	-	-
100-2110-521.11-01	Regular Employees / Salary & Wages	102,015	113,888	80,813	126,215	4,746	130,961
100-2110-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	10,361	700	-	9,685	(9,685)	-
100-2110-521.13-01	Overtime / Overtime Pay	9,631	3,283	3,065	10,770	162	10,932
100-2111-521.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,320	-	-	-	-	-
100-2111-521.12-02	Provisional Employees-PT / Crossing Guards	6,050	-	-	-	-	-
100-2112-521.11-01	Regular Employees / Salary & Wages	110,693	113,199	65,530	115,744	122	115,866
100-2112-521.13-01	Overtime / Overtime Pay	398	-	-	-	-	-
100-2112-521.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	100	-	100
100-2112-521.14-11	Misc Additional Pays / Clothing Allowance	840	840	420	1,960	-	1,960
100-2114-521.11-01	Regular Employees / Salary & Wages	165,606	150,307	75,550	162,919	21,778	184,697
100-2114-521.13-01	Overtime / Overtime Pay	828	150	-	-	-	-
100-2114-521.14-09	Misc Additional Pays / Performance Allowance	3,500	-	-	-	-	-
100-2114-521.14-11	Misc Additional Pays / Clothing Allowance	-	-	-	450	-	450
100-2115-521.11-01	Regular Employees / Salary & Wages	281,744	289,848	127,050	278,333	(70,391)	207,942
100-2115-521.13-01	Overtime / Overtime Pay	10,162	2,463	2,592	-	-	-
100-2115-521.14-01	Misc Additional Pays / Out of Class Pay	-	-	5	-	-	-
100-2115-521.14-11	Misc Additional Pays / Clothing Allowance	840	840	280	450	-	450
100-2116-521.11-01	Regular Employees / Salary & Wages	103,249	104,762	64,704	102,508	10,258	112,766
100-2116-521.14-09	Misc Additional Pays / Performance Allowance	1,500	-	-	-	-	-
100-2116-521.14-11	Misc Additional Pays / Clothing Allowance	280	280	140	150	-	150
2 - Employee Benefits		5,025,251	5,053,973	3,140,457	5,470,238	1,221,263	6,691,501
100-2101-521.21-01	Insurance / Health Insurance	58,166	57,348	40,250	61,924	1,946	63,870
100-2101-521.21-04	Insurance / Life Insurance	867	779	663	899	-	899
100-2101-521.21-07	Insurance / Dental Insurance	5,533	5,039	3,456	5,175	373	5,548
100-2101-521.21-31	Police / Insurance	-	-	-	-	1,025,955	1,025,955
100-2101-521.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	27,707	26,174	16,306	27,327	517	27,844
100-2101-521.22-02	Payroll Taxes / Social Security-HI 1.45%	6,557	6,576	3,814	6,391	121	6,512

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-2101-521.23-01	Retirement / Retirement-General	3,599	1,306	2,449	4,224	(4,224)	-
100-2101-521.23-03	Retirement / Retirement-Police	45,027	47,073	27,948	44,597	6,420	51,017
100-2101-521.24-03	Retirement-Unfunded Liab / Retirement-Police	(38)	(33)	(30)	-	-	-
100-2102-521.21-01	Insurance / Health Insurance	1,242,807	1,234,634	813,780	1,316,390	45,097	1,361,487
100-2102-521.21-04	Insurance / Life Insurance	5,948	5,867	4,150	6,758	-	6,758
100-2102-521.21-07	Insurance / Dental Insurance	76,677	74,952	48,970	80,174	3,714	83,888
100-2102-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	433,664	401,069	238,580	462,594	10,332	472,926
100-2102-521.22-02	Payroll Taxes / Social Security-HI 1.45%	101,539	93,938	55,797	108,187	2,417	110,604
100-2102-521.23-03	Retirement / Retirement-Police	782,383	795,700	476,335	875,308	46,135	921,443
100-2103-521.21-01	Insurance / Health Insurance	217,395	225,083	158,491	241,609	9,871	251,480
100-2103-521.21-04	Insurance / Life Insurance	1,617	1,771	1,362	1,876	-	1,876
100-2103-521.21-07	Insurance / Dental Insurance	13,570	14,477	9,936	15,220	959	16,179
100-2103-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	79,174	77,779	49,259	84,242	7,856	92,098
100-2103-521.22-02	Payroll Taxes / Social Security-HI 1.45%	18,626	18,217	11,520	19,702	1,837	21,539
100-2103-521.23-01	Retirement / Retirement-General	-	(1,063)	-	-	-	-
100-2103-521.23-03	Retirement / Retirement-Police	144,225	154,189	96,831	161,222	18,220	179,442
100-2104-521.21-01	Insurance / Health Insurance	198,917	193,697	103,952	211,796	(24,192)	187,604
100-2104-521.21-04	Insurance / Life Insurance	1,644	1,496	852	1,764	-	1,764
100-2104-521.21-07	Insurance / Dental Insurance	9,845	11,072	6,056	11,610	120	11,730
100-2104-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	73,749	67,051	29,295	67,058	(6,958)	60,100
100-2104-521.22-02	Payroll Taxes / Social Security-HI 1.45%	17,609	15,683	6,851	15,683	(1,626)	14,057
100-2104-521.23-03	Retirement / Retirement-Police	136,162	132,053	58,429	128,590	(11,491)	117,099
100-2105-521.21-01	Insurance / Health Insurance	102,622	98,705	83,108	113,870	43,823	157,693
100-2105-521.21-04	Insurance / Life Insurance	547	579	531	724	-	724
100-2105-521.21-07	Insurance / Dental Insurance	6,332	5,859	4,970	5,970	3,507	9,477
100-2105-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	34,618	32,976	20,382	36,953	6,950	43,903
100-2105-521.22-02	Payroll Taxes / Social Security-HI 1.45%	8,096	7,712	4,767	8,642	1,626	10,268
100-2105-521.23-03	Retirement / Retirement-Police	63,023	65,169	41,057	70,688	14,854	85,542
100-2106-521.21-01	Insurance / Health Insurance	108,737	108,038	72,806	114,382	5,174	119,556
100-2106-521.21-04	Insurance / Life Insurance	786	813	559	888	-	888
100-2106-521.21-07	Insurance / Dental Insurance	6,486	6,430	4,335	6,799	397	7,196
100-2106-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	37,547	34,408	20,771	41,521	(1,251)	40,270
100-2106-521.22-02	Payroll Taxes / Social Security-HI 1.45%	8,781	8,226	4,858	9,711	(293)	9,418
100-2106-521.23-01	Retirement / Retirement-General	6,610	6,668	4,375	6,737	(6,737)	-
100-2106-521.23-03	Retirement / Retirement-Police	51,833	53,460	31,712	66,310	9,256	75,566
100-2107-521.21-01	Insurance / Health Insurance	34,479	35,500	29,673	36,882	10,314	47,196
100-2107-521.21-04	Insurance / Life Insurance	507	390	109	528	-	528
100-2107-521.21-07	Insurance / Dental Insurance	2,505	2,381	1,726	2,587	223	2,810
100-2107-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	11,437	11,328	6,871	12,616	387	13,003
100-2107-521.22-02	Payroll Taxes / Social Security-HI 1.45%	2,675	2,763	1,607	2,950	91	3,041
100-2107-521.23-03	Retirement / Retirement-Police	21,017	22,990	14,236	24,188	1,146	25,334
100-2108-521.21-01	Insurance / Health Insurance	228,881	234,826	143,070	246,266	25,154	271,420
100-2108-521.21-04	Insurance / Life Insurance	820	920	672	879	-	879
100-2108-521.21-07	Insurance / Dental Insurance	15,603	15,505	9,124	16,265	878	17,143
100-2108-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	54,585	58,657	34,109	60,773	(948)	59,825
100-2108-521.22-02	Payroll Taxes / Social Security-HI 1.45%	12,766	13,825	7,977	14,213	(220)	13,993
100-2108-521.23-01	Retirement / Retirement-General	56,774	56,289	34,147	42,911	(42,911)	-
100-2108-521.23-03	Retirement / Retirement-Police	2,456	10,885	226	23,957	40,924	64,881
100-2109-521.21-01	Insurance / Health Insurance	89,726	126,676	83,576	132,612	(8,938)	123,674
100-2109-521.21-04	Insurance / Life Insurance	772	630	418	581	-	581
100-2109-521.21-07	Insurance / Dental Insurance	8,633	9,309	6,113	8,760	1,108	9,868
100-2109-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	25,165	25,564	15,200	27,485	(3,496)	23,989
100-2109-521.22-02	Payroll Taxes / Social Security-HI 1.45%	5,885	5,980	3,555	6,428	(818)	5,610
100-2109-521.23-01	Retirement / Retirement-General	27,011	29,006	17,265	28,744	(28,744)	-
100-2109-521.23-03	Retirement / Retirement-Police	-	-	-	336	24,975	25,311
100-2110-521.21-01	Insurance / Health Insurance	25,816	38,148	29,005	46,168	2,693	48,861
100-2110-521.21-04	Insurance / Life Insurance	82	95	72	103	-	103
100-2110-521.21-07	Insurance / Dental Insurance	1,569	2,158	1,684	2,587	151	2,738
100-2110-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	7,339	6,934	4,886	9,094	(296)	8,798
100-2110-521.22-02	Payroll Taxes / Social Security-HI 1.45%	1,716	1,774	1,143	2,127	(69)	2,058
100-2110-521.23-01	Retirement / Retirement-General	7,324	7,921	5,662	8,532	(8,532)	-
100-2110-521.23-03	Retirement / Retirement-Police	-	-	-	1,271	8,562	9,833
100-2111-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	457	-	-	-	-	-
100-2111-521.22-02	Payroll Taxes / Social Security-HI 1.45%	107	-	-	-	-	-
100-2112-521.21-01	Insurance / Health Insurance	22,353	22,442	12,189	23,802	1,389	25,191
100-2112-521.21-04	Insurance / Life Insurance	425	403	240	444	-	444
100-2112-521.21-07	Insurance / Dental Insurance	2,795	2,815	1,559	2,964	173	3,137
100-2112-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	6,659	6,800	3,976	7,304	(120)	7,184
100-2112-521.22-02	Payroll Taxes / Social Security-HI 1.45%	1,557	1,590	930	1,708	(28)	1,680
100-2112-521.23-01	Retirement / Retirement-General	7,287	7,641	4,354	7,813	(7,813)	-
100-2112-521.23-03	Retirement / Retirement-Police	-	-	-	12	7,519	7,531
100-2114-521.21-01	Insurance / Health Insurance	29,241	29,855	20,235	46,886	8,536	55,422
100-2114-521.21-04	Insurance / Life Insurance	236	239	160	361	-	361
100-2114-521.21-07	Insurance / Dental Insurance	1,980	1,869	1,108	2,964	173	3,137
100-2114-521.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	10,284	9,076	4,564	10,129	1,322	11,451
100-2114-521.22-02	Payroll Taxes / Social Security-HI 1.45%	2,405	2,123	1,068	2,369	309	2,678
100-2114-521.23-01	Retirement / Retirement-General	11,153	10,085	5,100	10,997	(10,997)	-
100-2114-521.23-03	Retirement / Retirement-Police	-	-	-	-	22,311	22,311
100-2115-521.21-01	Insurance / Health Insurance	43,310	43,897	18,299	45,643	(22,045)	23,598
100-2115-521.21-04	Insurance / Life Insurance	466	447	145	487	-	487

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-2115-521.21-07	Insurance / Dental Insurance	3,710	3,748	1,818	3,915	(1,105)	2,810
100-2115-521.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	17,809	17,607	7,816	17,285	(4,393)	12,892
100-2115-521.22-02	Payroll Taxes / Social Security-HI 1.45%	4,165	4,119	1,828	4,042	(1,027)	3,015
100-2115-521.23-01	Retirement / Retirement-General	-	(11)	-	-	-	-
100-2115-521.23-03	Retirement / Retirement-Police	31,902	34,495	14,949	33,177	(8,058)	25,119
100-2116-521.21-01	Insurance / Health Insurance	21,703	21,746	15,005	23,084	514	23,598
100-2116-521.21-04	Insurance / Life Insurance	100	94	79	104	-	104
100-2116-521.21-07	Insurance / Dental Insurance	1,340	1,261	863	1,327	78	1,405
100-2116-521.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	6,337	6,322	3,893	6,355	637	6,992
100-2116-521.22-02	Payroll Taxes / Social Security-HI 1.45%	1,482	1,500	910	1,489	146	1,635
100-2116-521.23-01	Retirement / Retirement-General	-	(175)	-	-	-	-
100-2116-521.23-03	Retirement / Retirement-Police	11,461	12,562	7,713	12,219	1,403	13,622
3 - Professional Services		311,209	309,002	317,388	366,360	(33,000)	333,360
100-2101-521.30-02	Professional Services / Consultants	337	-	-	-	-	-
100-2101-521.30-04	Professional Services / Other	24,813	24,225	23,117	29,360	-	29,360
100-2101-521.32-01	Maintenance Contracts / Computer Equip/Software	110,618	146,303	134,433	160,000	44,000	204,000
100-2101-521.32-03	Maintenance Contracts / Misc Equipment	95,920	100,000	97,600	100,000	-	100,000
100-2107-521.30-04	Professional Services / Other	335	-	-	-	-	-
100-2111-521.30-04	Professional Services / Other	79,187	38,473	62,238	77,000	(77,000)	-
4 - Other Operating		573,790	459,467	411,738	582,566	5,150	587,716
100-2101-521.41-06	Utility Services / Telephone	25,010	24,493	20,378	20,000	-	20,000
100-2101-521.43-03	Rentals / Rentals-Other	1,122	973	298	7,000	-	7,000
100-2101-521.44-01	Repair & Maintenance / Office Furniture & Equip	11,234	8,608	14,059	5,000	-	5,000
100-2101-521.44-03	Repair & Maintenance / Vehicles	824	-	850	-	-	-
100-2101-521.44-04	Repair & Maintenance / Communication Equip	942	4,910	129	5,000	5,000	10,000
100-2101-521.44-08	Repair & Maintenance / Other	8,949	(3,384)	2,610	4,800	-	4,800
100-2101-521.51-01	General Supplies / Postage	21,663	19,641	13,280	20,000	-	20,000
100-2101-521.51-02	General Supplies / Office Supplies	8,562	7,059	4,692	16,000	-	16,000
100-2101-521.51-04	General Supplies / Food/Provisions	1,273	968	654	3,000	-	3,000
100-2101-521.51-07	General Supplies / Cleaning & Laundry Suppl	5,009	14,961	(3,941)	4,500	-	4,500
100-2101-521.51-09	General Supplies / Other	19,784	7,813	7,855	15,000	-	15,000
100-2101-521.51-11	General Supplies / Computers & Related Equip	1,449	2,306	-	-	-	-
100-2101-521.52-02	Books & Periodicals / Other	-	-	-	500	-	500
100-2101-521.53-16	Operational Supplies / Landscaping Materials	-	-	-	500	-	500
100-2101-521.55-02	Printing / Out-sourced	5,077	4,568	-	7,500	-	7,500
100-2101-521.56-01	Travel / Local Business Meetings	-	12	-	1,000	-	1,000
100-2101-521.56-02	Travel / Conferences & Seminars	4,699	440	478	1,500	-	1,500
100-2101-521.57-01	Education & Training / Membership Dues	2,310	2,218	1,164	3,500	-	3,500
100-2101-521.57-02	Education & Training / Registration Fees	1,210	275	920	1,500	-	1,500
100-2101-521.60-01	Safety Supplies / Clothing/Uniforms	3,005	1,599	-	9,900	(9,900)	-
100-2101-521.60-02	Safety Supplies / Safety Equipment	4,578	4,809	-	1,000	-	1,000
100-2101-521.60-03	Safety Supplies / Training Supplies	23	-	-	-	-	-
100-2101-521.60-04	Safety Supplies / Medical Exams & Services	21,400	20	5,650	1,000	-	1,000
100-2102-521.51-01	General Supplies / Postage	161	-	-	-	-	-
100-2102-521.51-02	General Supplies / Office Supplies	(107)	-	-	-	-	-
100-2102-521.51-05	General Supplies / Ammunition (in-service)	-	-	2,499	-	-	-
100-2102-521.51-09	General Supplies / Other	(167)	-	-	-	-	-
100-2102-521.60-01	Safety Supplies / Clothing/Uniforms	30,865	21,030	29,583	11,850	(11,850)	-
100-2102-521.60-02	Safety Supplies / Safety Equipment	1,619	-	-	-	-	-
100-2103-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	4,400	(4,400)	-
100-2104-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	3,100	(3,100)	-
100-2105-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	2,400	(2,400)	-
100-2106-521.51-01	General Supplies / Postage	82	-	-	2,000	-	2,000
100-2106-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	750	(750)	-
100-2107-521.44-08	Repair & Maintenance / Other	342	-	-	-	-	-
100-2107-521.51-05	General Supplies / Ammunition (in-service)	35,213	34,650	28,554	44,500	-	44,500
100-2107-521.51-09	General Supplies / Other	91	-	-	-	-	-
100-2107-521.52-02	Books & Periodicals / Other	239	267	304	1,000	-	1,000
100-2107-521.53-41	Operational Supplies / Medical & Lab Supplies	24	65	430	1,250	-	1,250
100-2107-521.56-02	Travel / Conferences & Seminars	10,695	1,962	4,793	-	-	-
100-2107-521.57-01	Education & Training / Membership Dues	845	-	-	-	-	-
100-2107-521.57-02	Education & Training / Registration Fees	4,566	7,137	13,240	3,500	-	3,500
100-2107-521.60-01	Safety Supplies / Clothing/Uniforms	163	-	417	300	38,200	38,500
100-2107-521.60-03	Safety Supplies / Training Supplies	1,454	438	770	-	-	-
100-2108-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	1,500	(1,500)	-
100-2110-521.41-01	Utility Services / Water	-	-	-	2,756	-	2,756
100-2110-521.41-02	Utility Services / Storm Water	-	-	-	4,200	-	4,200
100-2110-521.41-04	Utility Services / Electric	78,499	79,829	65,648	98,000	-	98,000
100-2110-521.41-05	Utility Services / Gas	25,308	27,472	31,367	43,410	-	43,410
100-2110-521.44-02	Repair & Maintenance / Misc Machinery & Equip	325	119	1,299	500	-	500
100-2110-521.44-03	Repair & Maintenance / Vehicles	54,968	44,208	31,072	70,000	-	70,000
100-2110-521.44-08	Repair & Maintenance / Other	1,327	935	1,781	600	-	600
100-2110-521.51-06	General Supplies / Custodial Supplies	12,859	10,674	6,586	10,000	-	10,000
100-2110-521.51-08	General Supplies / Hand & Shop Tools	3,936	3,193	5,915	2,000	-	2,000
100-2110-521.51-09	General Supplies / Other	18	1,501	-	-	-	-
100-2110-521.53-01	Operational Supplies / Gasoline	140,862	99,454	100,120	124,950	-	124,950
100-2110-521.53-02	Operational Supplies / Oils, Fluids, Lubricants	4,065	3,461	3,438	5,000	-	5,000
100-2110-521.53-03	Operational Supplies / Tires/Tubes	9,395	12,639	8,183	8,000	-	8,000
100-2110-521.53-27	Operational Supplies / Fire Fighting Supplies	1,976	1,404	2,335	1,250	-	1,250
100-2110-521.58-01	Regulatory Expenses / Certification-Permits-Lic	245	245	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-2112-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	1,350	(1,350)	-
100-2113-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	2,500	(2,500)	-
100-2114-521.51-03	General Supplies / Photo Supplies	5,798	6,495	4,326	3,000	-	3,000
100-2114-521.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	300	(300)	-
6 - Capital Outlay		263,129	5,048	113,991	245,500	10,000	255,500
100-2101-521.70-01	Capital Items / Furniture & Fixtures	3,690	-	-	4,000	-	4,000
100-2101-521.70-02	Capital Items / Vehicles	253,909	204	118,835	240,000	10,000	250,000
100-2101-521.70-03	Capital Items / Equipment	2,291	4,844	(4,844)	1,500	-	1,500
100-2101-521.70-05	Capital Items / Other	3,239	-	-	-	-	-
7 - Other Financing Uses		27,995	-	-	-	-	-
100-2101-521.91-00	Police / Operating Transfer Out	27,995	-	-	-	-	-
<b>21 - Police Department Total</b>		<b>19,659,295</b>	<b>18,773,243</b>	<b>11,558,620</b>	<b>20,704,241</b>	<b>1,430,389</b>	<b>22,134,630</b>
<b>22 - Fire Department</b>							
1 - Employee Wages		8,867,451	9,078,439	5,736,343	9,011,144	463,592	9,474,736
100-2201-522.11-01	Regular Employees / Salary & Wages	8,095,710	8,316,105	5,251,592	8,438,974	300,882	8,739,856
100-2201-522.11-08	Regular Employees / Injury Time-Workers Comp	(578)	(886)	(1,258)	-	-	-
100-2201-522.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,155	-	-	-	-	-
100-2201-522.13-01	Overtime / Overtime Pay	478,090	455,474	267,949	262,391	143,609	406,000
100-2201-522.13-22	Overtime / Reimbursed OT (External)	-	(177)	-	-	-	-
100-2201-522.14-01	Misc Additional Pays / Out of Class Pay	27,281	31,457	24,629	20,054	12,426	32,480
100-2201-522.14-02	Misc Additional Pays / Task Rate	265,392	276,066	193,431	289,325	6,675	296,000
100-2201-522.14-11	Misc Additional Pays / Clothing Allowance	400	400	-	400	-	400
2 - Employee Benefits		3,227,199	3,324,861	2,130,998	3,507,647	1,018,967	4,526,614
100-2201-522.21-01	Insurance / Health Insurance	1,639,205	1,579,732	1,035,640	1,782,613	(32,684)	1,749,929
100-2201-522.21-04	Insurance / Life Insurance	10,287	8,987	5,815	10,350	-	10,350
100-2201-522.21-07	Insurance / Dental Insurance	102,419	98,624	66,959	105,021	3,373	108,394
100-2201-522.21-31	Fire / Insurance	-	-	-	-	963,900	963,900
100-2201-522.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	4,573	7,024	4,610	7,217	504	7,721
100-2201-522.22-02	Payroll Taxes / Social Security-HI 1.45%	125,039	131,120	80,272	127,859	9,519	137,378
100-2201-522.23-01	Retirement / Retirement-General	4,991	(6,744)	5,264	8,000	(8,000)	-
100-2201-522.23-04	Retirement / Retirement-Fire	1,340,686	1,506,117	932,437	1,466,587	82,355	1,548,942
3 - Professional Services		93,566	86,947	66,068	92,830	27,270	120,100
100-2201-522.30-02	Professional Services / Consultants	24,386	22,735	23,776	25,000	1,000	26,000
100-2201-522.30-04	Professional Services / Other	27,720	8,105	2,150	2,050	50	2,100
100-2201-522.32-01	Maintenance Contracts / Computer Equip/Software	33,014	48,517	32,209	60,500	26,200	86,700
100-2201-522.32-03	Maintenance Contracts / Misc Equipment	1,302	27	905	2,000	-	2,000
100-2201-522.32-04	Maintenance Contracts / Other	7,144	7,563	7,028	3,280	20	3,300
4 - Other Operating		737,604	643,666	442,295	699,262	26,058	725,320
100-2201-522.41-01	Utility Services / Water	4,662	7,737	5,696	3,672	1,328	5,000
100-2201-522.41-02	Utility Services / Storm Water	4,308	-	-	4,230	70	4,300
100-2201-522.41-03	Utility Services / Sanitary Sewer	3,433	3,366	2,239	2,987	413	3,400
100-2201-522.41-04	Utility Services / Electric	56,687	50,256	46,427	57,400	-	57,400
100-2201-522.41-05	Utility Services / Gas	32,096	19,064	21,709	40,600	-	40,600
100-2201-522.41-06	Utility Services / Telephone	8,085	9,166	9,677	-	9,900	9,900
100-2201-522.41-10	Utility Services / Broadband Wireless-Aircrd	758	-	6,066	16,800	(7,680)	9,120
100-2201-522.43-03	Rentals / Other	-	-	2,371	-	-	-
100-2201-522.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	-	7,500	7,500
100-2201-522.44-02	Repair & Maintenance / Misc Machinery & Equip	13,958	21,470	13,052	8,500	1,500	10,000
100-2201-522.44-03	Repair & Maintenance / Vehicles	91,456	62,015	33,558	95,000	(5,000)	90,000
100-2201-522.44-04	Repair & Maintenance / Communication Equip	333	398	59	2,500	-	2,500
100-2201-522.44-05	Repair & Maintenance / Buildings	11,819	1,020	-	-	1,000	1,000
100-2201-522.44-08	Repair & Maintenance / Other	179	8,000	3,162	-	500	500
100-2201-522.51-01	General Supplies / Postage	1,238	648	4,169	600	600	1,200
100-2201-522.51-02	General Supplies / Office Supplies	2,796	2,654	1,814	5,000	-	5,000
100-2201-522.51-03	General Supplies / Photo Supplies	196	84	290	-	300	300
100-2201-522.51-04	General Supplies / Food/Provisions	3,443	4,519	1,921	3,000	-	3,000
100-2201-522.51-06	General Supplies / Custodial Supplies	13,445	7,979	7,217	13,000	-	13,000
100-2201-522.51-07	General Supplies / Cleaning & Laundry Suppl	6,648	7,436	1,569	4,000	-	4,000
100-2201-522.51-08	General Supplies / Hand & Shop Tools	5,345	9,864	3,349	5,000	-	5,000
100-2201-522.51-09	General Supplies / Other	2,940	1,400	3,006	1,700	-	1,700
100-2201-522.51-11	General Supplies / Computers & Related Equip	13,444	154	998	-	500	500
100-2201-522.52-01	Books & Periodicals / Subscriptions	1,535	340	50	1,500	-	1,500
100-2201-522.52-02	Books & Periodicals / Other	15	284	65	-	-	-
100-2201-522.52-03	Books & Periodicals / Subscriptions-Software	218	27	115	-	-	-
100-2201-522.53-01	Operational Supplies / Gasoline	57,433	42,067	46,901	65,000	-	65,000
100-2201-522.53-02	Operational Supplies / Oils, Fluids, Lubricants	410	24	5	-	-	-
100-2201-522.53-27	Operational Supplies / Fire Fighting Supplies	40,118	52,439	37,561	42,000	-	42,000
100-2201-522.53-41	Operational Supplies / Medical & Lab Supplies	212,820	189,518	133,203	200,000	-	200,000
100-2201-522.54-01	Advertising / Classified Ads	365	-	-	-	-	-
100-2201-522.54-02	Advertising / Notices	3,512	1,821	587	7,500	-	7,500
100-2201-522.56-01	Travel / Local Business Meetings	77	17	7	200	(200)	-
100-2201-522.56-02	Travel / Conferences & Seminars	6,178	-	631	6,200	-	6,200
100-2201-522.57-01	Education & Training / Membership Dues	3,414	2,986	3,706	1,973	327	2,300
100-2201-522.57-02	Education & Training / Registration Fees	36,714	7,062	9,207	20,000	-	20,000
100-2201-522.59-01	Testing / Medical	-	632	-	-	-	-
100-2201-522.60-01	Safety Supplies / Clothing/Uniforms	96,126	128,664	41,297	90,000	15,000	105,000
100-2201-522.60-02	Safety Supplies / Safety Equipment	1,402	555	611	900	-	900
100-2201-522.60-03	Safety Supplies / Training Supplies	-	-	-	-	-	-
6 - Capital Outlay		73,327	22,596	16,675	4,000	-	4,000

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-2201-522.70-01	Capital Items / Furniture & Fixtures	10,196	3,784	14,062	4,000	-	4,000
100-2201-522.70-02	Capital Items / Vehicles	58,521	-	1,006	-	-	-
100-2201-522.70-03	Capital Items / Equipment	-	18,812	-	-	-	-
100-2201-522.70-05	Capital Items / Other	226	-	-	-	-	-
100-2201-522.70-06	Capital Items / Communication Equip	4,383	-	1,606	-	-	-
7 - Other Financing Uses		175,000	-	-	-	-	-
100-2201-522.91-00	Fire / Operating Transfer Out	175,000	-	-	-	-	-
<b>22 - Fire Department Total</b>		<b>13,174,147</b>	<b>13,156,509</b>	<b>8,392,378</b>	<b>13,314,883</b>	<b>1,535,887</b>	<b>14,850,770</b>
<b>23 - Planning</b>							
1 - Employee Wages		415,863	366,614	182,463	346,419	24,278	370,697
100-2301-523.11-01	Regular Employees / Salary & Wages	398,676	362,302	181,640	345,569	24,903	370,472
100-2301-523.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,576	2,644	-	-	-	-
100-2301-523.13-01	Overtime / Overtime Pay	1,658	1,576	823	625	(625)	-
100-2301-523.14-09	Misc Additional Pays / Performance Allowance	13,775	-	-	-	-	-
100-2301-523.14-10	Misc Additional Pays / Car Allowance	178	91	-	225	-	225
2 - Employee Benefits		125,917	83,784	35,866	85,313	15,769	101,082
100-2301-523.21-01	Insurance / Health Insurance	59,150	28,591	6,976	36,000	5,491	41,491
100-2301-523.21-04	Insurance / Life Insurance	1,104	787	362	895	-	895
100-2301-523.21-07	Insurance / Dental Insurance	4,523	3,837	2,385	2,726	3,548	6,274
100-2301-523.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	25,271	22,303	11,449	16,858	6,111	22,969
100-2301-523.22-02	Payroll Taxes / Social Security-HI 4.5%	5,910	5,237	2,678	6,851	(1,479)	5,372
100-2301-523.23-01	Retirement / Retirement-General	29,959	23,030	12,015	21,983	2,098	24,081
3 - Professional Services		150,996	23,107	1,295	1,200	2,400	3,600
100-2301-523.30-02	Professional Services / Consultants	147,515	20,342	-	-	-	-
100-2301-523.30-04	Professional Services / Other	1,557	726	297	1,200	-	1,200
100-2301-523.32-04	Maintenance Contracts / Other	1,924	2,040	998	-	2,400	2,400
4 - Other Operating		18,990	6,597	3,666	12,450	510	12,960
100-2301-523.41-06	Utility Services / Telephone	-	-	153	-	-	-
100-2301-523.51-01	General Supplies / Postage	632	989	881	614	286	900
100-2301-523.51-02	General Supplies / Office Supplies	1,907	520	206	886	(36)	850
100-2301-523.51-04	General Supplies / Food/Provisions	633	-	124	200	-	200
100-2301-523.51-09	General Supplies / Other	-	127	-	-	-	-
100-2301-523.51-11	General Supplies / Computers & Related Equip	-	129	-	-	-	-
100-2301-523.52-01	Books & Periodicals / Subscriptions	50	(10)	-	-	-	-
100-2301-523.52-02	Books & Periodicals / Other	-	-	-	-	1,100	1,100
100-2301-523.54-02	Advertising / Notices	2,155	493	756	1,100	(1,100)	-
100-2301-523.56-01	Travel / Local Business Meetings	204	39	-	670	-	670
100-2301-523.56-02	Travel / Conferences & Seminars	10,692	-	210	6,125	-	6,125
100-2301-523.57-01	Education & Training / Membership Dues	1,499	1,754	703	1,005	1,210	2,215
100-2301-523.57-02	Education & Training / Registration Fees	155	405	634	1,850	(950)	900
100-2302-563.37-01	Neighborhd Small Grants / Organizational Grants	500	184	-	-	-	-
100-2302-563.37-02	Neighborhd Small Grants / FOCUS Grants	564	1,967	-	-	-	-
6 - Capital Outlay		-	-	377	1,050	5,950	7,000
100-2301-523.70-01	Capital Items / Furniture & Fixtures	-	-	377	1,050	950	2,000
100-2301-523.70-05	Capital Items / Other	-	-	-	-	5,000	5,000
<b>23 - Planning Total</b>		<b>711,766</b>	<b>480,102</b>	<b>223,666</b>	<b>446,432</b>	<b>48,907</b>	<b>495,339</b>
<b>24 - Bldg Insp &amp; Neighborhd Svc</b>							
1 - Employee Wages		983,812	946,921	543,585	844,765	(179,829)	664,936
100-2401-524.11-01	Regular Employees / Salary & Wages	244,804	246,885	160,890	256,481	(94,482)	161,999
100-2401-524.12-01	Provisional Employees-PT / Prov. Salary & Wages	7,250	-	-	-	-	-
100-2401-524.13-01	Overtime / Overtime Pay	8	-	-	500	-	500
100-2401-524.14-09	Misc Additional Pays / Performance Allowance	3,325	-	-	-	-	-
100-2401-524.14-10	Misc Additional Pays / Car Allowance	155	82	-	-	-	-
100-2402-524.11-01	Regular Employees / Salary & Wages	302,016	301,771	176,456	264,251	(31,007)	233,244
100-2402-524.13-01	Overtime / Overtime Pay	2,265	2,147	1,026	500	-	500
100-2402-524.14-09	Misc Additional Pays / Performance Allowance	1,000	-	-	-	-	-
100-2402-524.14-10	Misc Additional Pays / Car Allowance	430	140	-	350	-	350
100-2403-524.11-01	Regular Employees / Salary & Wages	120,024	139,612	88,647	139,219	(45,629)	93,590
100-2403-524.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	-	8,034	(8,034)	-
100-2403-524.13-01	Overtime / Overtime Pay	-	-	-	500	-	500
100-2403-524.14-09	Misc Additional Pays / Performance Allowance	1,250	-	-	-	-	-
100-2403-524.14-10	Misc Additional Pays / Car Allowance	484	-	-	200	-	200
100-2404-524.11-01	Regular Employees / Salary & Wages	78,265	82,920	53,625	87,567	(1,897)	85,670
100-2404-524.12-01	Provisional Employees-PT / Prov. Salary & Wages	15,630	-	-	-	-	-
100-2404-524.13-01	Overtime / Overtime Pay	1,878	1,169	-	500	-	500
100-2404-524.14-10	Misc Additional Pays / Car Allowance	1,054	-	-	100	-	100
100-2406-524.11-01	Regular Employees / Salary & Wages	159,702	154,563	62,940	85,163	1,320	86,483
100-2406-524.12-01	Provisional Employees-PT / Prov. Salary & Wages	300	-	-	-	-	-
100-2406-524.13-01	Overtime / Overtime Pay	-	57	-	1,000	-	1,000
100-2406-524.14-09	Misc Additional Pays / Performance Allowance	6,275	-	-	-	-	-
100-2406-524.14-10	Misc Additional Pays / Car Allowance	1,797	-	-	400	(100)	300
100-2407-524.11-01	Regular Employees / Salary & Wages	35,858	17,575	-	-	-	-
100-2407-524.13-01	Overtime / Overtime Pay	44	-	-	-	-	-
2 - Employee Benefits		378,497	367,834	219,665	343,321	(34,966)	308,355
100-2401-524.21-01	Insurance / Health Insurance	55,900	56,470	38,605	59,096	(5,069)	54,027
100-2401-524.21-04	Insurance / Life Insurance	570	578	401	630	-	630
100-2401-524.21-07	Insurance / Dental Insurance	3,077	3,091	2,113	3,234	(281)	2,953
100-2401-524.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	15,444	14,941	9,647	15,902	(5,827)	10,075

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-2401-524.22-02	Payroll Taxes / Social Security-HI 1.45%	3,612	3,494	2,256	3,994	(1,638)	2,356
100-2401-524.23-01	Retirement / Retirement-General	16,351	16,789	10,860	17,312	(3,662)	13,650
100-2402-524.21-01	Insurance / Health Insurance	63,665	49,312	27,004	39,544	(5,837)	33,707
100-2402-524.21-04	Insurance / Life Insurance	1,346	1,262	755	1,030	-	1,030
100-2402-524.21-07	Insurance / Dental Insurance	4,286	3,367	1,883	2,623	(292)	2,331
100-2402-524.22-01	Payroll Taxes / Social Security-OASDI 6.2%	18,370	18,403	10,716	16,384	(1,892)	14,492
100-2402-524.22-02	Payroll Taxes / Social Security-HI 1.45%	4,296	4,304	2,506	3,832	(443)	3,389
100-2402-524.23-01	Retirement / Retirement-General	20,026	20,515	11,617	17,837	(2,643)	15,194
100-2403-524.21-01	Insurance / Health Insurance	45,251	56,090	38,083	58,967	3,440	62,407
100-2403-524.21-04	Insurance / Life Insurance	195	205	160	168	-	168
100-2403-524.21-07	Insurance / Dental Insurance	2,105	2,546	1,715	2,655	155	2,810
100-2403-524.22-01	Payroll Taxes / Social Security-OASDI 6.2%	7,003	7,994	5,080	9,130	(3,296)	5,834
100-2403-524.22-02	Payroll Taxes / Social Security-HI 1.45%	1,638	1,870	1,188	2,135	(771)	1,364
100-2403-524.23-01	Retirement / Retirement-General	7,755	9,424	5,984	9,780	(576)	9,204
100-2404-524.21-01	Insurance / Health Insurance	21,684	22,139	11,340	23,084	(6,409)	16,675
100-2404-524.21-04	Insurance / Life Insurance	373	360	247	393	-	393
100-2404-524.21-07	Insurance / Dental Insurance	1,186	1,214	819	2,587	(1,253)	1,334
100-2404-524.22-01	Payroll Taxes / Social Security-OASDI 6.2%	5,723	5,005	3,233	5,429	(86)	5,343
100-2404-524.22-02	Payroll Taxes / Social Security-HI 1.45%	1,339	1,171	756	1,270	(21)	1,249
100-2404-524.23-01	Retirement / Retirement-General	5,257	5,676	3,620	5,911	(309)	5,602
100-2406-524.21-01	Insurance / Health Insurance	34,270	30,551	19,018	26,600	1,551	28,151
100-2406-524.21-04	Insurance / Life Insurance	128	134	78	73	-	73
100-2406-524.21-07	Insurance / Dental Insurance	3,170	2,986	1,079	1,453	82	1,535
100-2406-524.22-01	Payroll Taxes / Social Security-OASDI 6.2%	9,907	9,277	3,754	5,282	142	5,424
100-2406-524.22-02	Payroll Taxes / Social Security-HI 1.45%	2,317	2,170	878	1,235	34	1,269
100-2406-524.23-01	Retirement / Retirement-General	10,809	10,390	4,270	5,751	(65)	5,686
100-2407-524.21-01	Insurance / Health Insurance	6,165	3,578	-	-	-	-
100-2407-524.21-04	Insurance / Life Insurance	15	14	-	-	-	-
100-2407-524.21-07	Insurance / Dental Insurance	326	180	-	-	-	-
100-2407-524.22-01	Payroll Taxes / Social Security-OASDI 6.2%	2,066	931	-	-	-	-
100-2407-524.22-02	Payroll Taxes / Social Security-HI 1.45%	483	218	-	-	-	-
100-2407-524.23-01	Retirement / Retirement-General	2,389	1,186	-	-	-	-
3 - Professional Services		180,003	127,692	118,653	111,320	-	111,320
100-2401-524.30-04	Professional Services / Other	1,699	424	184	720	-	720
100-2401-524.32-04	Maintenance Contracts / Other	506	584	-	600	-	600
100-2406-524.30-02	Professional Services / Consultants	56,448	25,979	69,844	30,000	40,000	70,000
100-2406-524.30-04	Professional Services / Other	60,623	20,051	18,355	20,000	-	20,000
100-2406-524.30-31	Professional Services / Grass Removal	60,727	80,654	30,270	60,000	(40,000)	20,000
4 - Other Operating		41,291	21,015	15,377	45,540	(5,278)	40,262
100-2401-524.41-06	Utility Services / Telephone	2,619	2,547	1,644	2,640	(564)	2,076
100-2401-524.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	500	-	500
100-2401-524.44-03	Repair & Maintenance / Vehicles	6,797	1,900	2,342	3,000	200	3,200
100-2401-524.44-08	Repair & Maintenance / Other	-	1,291	1,528	-	-	-
100-2401-524.51-01	General Supplies / Postage	5,723	1,734	804	3,200	(800)	2,400
100-2401-524.51-02	General Supplies / Office Supplies	1,231	706	377	1,250	(450)	800
100-2401-524.51-08	General Supplies / Hand & Shop Tools	526	197	-	500	(200)	300
100-2401-524.51-09	General Supplies / Other	102	-	-	-	-	-
100-2401-524.51-11	General Supplies / Computers & Related Equip	-	-	-	-	1,500	1,500
100-2401-524.52-02	Books & Periodicals / Other	742	48	-	200	400	600
100-2401-524.53-01	Operational Supplies / Gasoline	4,127	2,780	2,246	4,400	(900)	3,500
100-2401-524.54-02	Advertising / Notices	262	117	388	200	(200)	-
100-2401-524.56-02	Travel / Conferences & Seminars	508	-	-	2,070	30	2,100
100-2401-524.57-01	Education & Training / Membership Dues	505	525	345	475	(15)	460
100-2401-524.57-02	Education & Training / Training Schools	-	-	40	-	-	-
100-2401-524.58-01	Regulatory Expenses / Certification-Permits-Lic	139	-	-	120	488	608
100-2401-524.60-03	Safety Supplies / Training Supplies	138	37	-	500	-	500
100-2402-524.41-06	Utility Services / Telephone	4	366	194	-	-	-
100-2402-524.51-09	General Supplies / Other	91	372	343	-	-	-
100-2402-524.52-02	Books & Periodicals / Other	465	45	-	200	300	500
100-2402-524.56-02	Travel / Conferences & Seminars	7,987	1,491	-	9,080	(3,980)	5,100
100-2402-524.57-01	Education & Training / Membership Dues	320	630	410	715	(285)	430
100-2402-524.57-02	Education & Training / Training Schools	3,576	1,460	1,745	-	1,850	1,850
100-2402-524.58-01	Regulatory Expenses / Certification-Permits-Lic	323	488	204	200	68	268
100-2403-524.41-06	Utility Services / Telephone	23	3	2	-	-	-
100-2403-524.56-02	Travel / Conferences & Seminars	-	-	-	6,190	(1,590)	4,600
100-2403-524.57-01	Education & Training / Membership Dues	150	325	225	535	(50)	485
100-2403-524.57-02	Education & Training / Training Schools	735	560	630	-	1,350	1,350
100-2403-524.58-01	Regulatory Expenses / Certification-Permits-Lic	40	112	41	360	(200)	160
100-2404-524.41-06	Utility Services / Telephone	92	190	-	-	-	-
100-2404-524.56-02	Travel / Conferences & Seminars	595	-	-	1,570	(820)	750
100-2404-524.57-01	Education & Training / Membership Dues	240	240	200	145	(50)	95
100-2404-524.57-02	Education & Training / Training Schools	200	260	930	-	825	825
100-2404-524.58-01	Regulatory Expenses / Certification-Permits-Lic	379	694	245	200	(200)	-
100-2406-524.56-02	Travel / Conferences & Seminars	2,352	-	-	6,310	(2,310)	4,000
100-2406-524.57-01	Education & Training / Membership Dues	300	300	225	825	(440)	385
100-2406-524.57-02	Education & Training / Training Schools	-	1,600	270	-	800	800
100-2406-524.58-01	Regulatory Expenses / Certification-Permits-Lic	-	-	-	80	40	120
100-2407-524.57-01	Education & Training / Membership Dues	-	-	-	75	(75)	-
6 - Capital Outlay		294	156	-	-	-	-
100-2401-524.70-01	Capital Items / Furniture & Fixtures	294	156	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
<b>24 - Bldg Insp &amp; Neighbhd Svc Total</b>		<b>1,583,896</b>	<b>1,463,618</b>	<b>897,280</b>	<b>1,344,946</b>	<b>(220,073)</b>	<b>1,124,873</b>
<b>25 - City Treasurer</b>							
1 - Employee Wages		-	-	80,307	133,715	238,659	372,374
100-2501-515.11-01	Regular Employees / Salary & Wages	-	-	80,078	133,715	238,559	372,274
100-2501-515.13-01	Overtime / Overtime Pay	-	-	230	-	100	100
2 - Employee Benefits		-	-	32,589	61,950	76,462	138,412
100-2501-515.21-01	Insurance / Health Insurance	-	-	17,209	40,018	39,902	79,920
100-2501-515.21-04	Insurance / Life Insurance	-	-	120	184	-	184
100-2501-515.21-07	Insurance / Dental Insurance	-	-	1,227	2,494	3,124	5,618
100-2501-515.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	5,881	8,290	14,797	23,087
100-2501-515.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	1,375	1,938	3,461	5,399
100-2501-515.23-01	Retirement / Retirement-General	-	-	6,776	9,026	15,178	24,204
3 - Professional Services		-	-	37,429	42,600	8,000	50,600
100-2501-515.30-04	Professional Services / Other	-	-	2,400	3,600	-	3,600
100-2501-515.30-09	Professional Services / Banking/Brokerage Fees	-	-	35,029	39,000	8,000	47,000
4 - Other Operating		-	-	1,723	21,350	500	21,850
100-2501-515.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	500	-	500
100-2501-515.51-01	General Supplies / Postage	-	-	1,131	11,700	550	12,250
100-2501-515.51-02	General Supplies / Office Supplies	-	-	592	1,800	-	1,800
100-2501-515.55-02	Printing / Out-sourced	-	-	-	6,000	200	6,200
100-2501-515.56-02	Travel / Conferences & Seminars	-	-	-	1,000	(250)	750
100-2501-515.57-01	Education & Training / Membership Dues	-	-	-	100	-	100
100-2501-515.57-02	Education & Training / Registration Fees	-	-	-	250	-	250
<b>25 - City Treasurer Total</b>		<b>-</b>	<b>-</b>	<b>152,048</b>	<b>259,615</b>	<b>323,621</b>	<b>583,236</b>
<b>30 - Health Department</b>							
1 - Employee Wages		1,495,203	1,038,183	788,892	1,453,026	(179,881)	1,273,145
100-3001-541.11-01	Regular Employees / Salary & Wages	375,913	344,006	238,750	448,505	(66,196)	382,309
100-3001-541.13-01	Overtime / Overtime Pay	1,105	3,002	724	1,013	-	1,013
100-3001-541.14-09	Misc Additional Pays / Performance Allowance	1,500	-	-	-	-	-
100-3001-541.14-10	Misc Additional Pays / Car Allowance	152	10	-	-	-	-
100-3002-541.11-01	Regular Employees / Salary & Wages	116,796	80,160	17,647	63,398	(6,363)	57,035
100-3002-541.13-01	Overtime / Overtime Pay	647	5,684	-	810	-	810
100-3002-541.14-01	Misc Additional Pays / Out of Class Pay	(30)	-	-	-	-	-
100-3002-541.14-10	Misc Additional Pays / Car Allowance	555	298	-	-	-	-
100-3003-541.11-01	Regular Employees / Salary & Wages	674,852	389,150	325,070	657,933	(92,186)	565,747
100-3003-541.12-01	Provisional Employees-PT / Prov. Salary & Wages	7,803	4,782	31,140	-	-	-
100-3003-541.13-01	Overtime / Overtime Pay	899	20,450	1,653	3,545	-	3,545
100-3003-541.14-10	Misc Additional Pays / Car Allowance	2,587	578	180	3,420	(670)	2,750
100-3003-541.14-11	Misc Additional Pays / Clothing Allowance	471	603	360	1,140	(1,140)	-
100-3004-541.11-01	Regular Employees / Salary & Wages	284,148	187,895	172,548	268,723	(11,306)	257,417
100-3004-541.12-01	Provisional Employees-PT / Prov. Salary & Wages	9,354	-	-	-	-	-
100-3004-541.13-01	Overtime / Overtime Pay	-	-	-	1,519	-	1,519
100-3004-541.14-09	Misc Additional Pays / Performance Allowance	8,000	-	-	-	-	-
100-3004-541.14-10	Misc Additional Pays / Car Allowance	2,969	1,566	820	3,020	(2,020)	1,000
100-3005-552.12-01	Provisional Employees-PT / Prov. Salary & Wages	7,481	-	-	-	-	-
2 - Employee Benefits		498,968	368,202	285,219	529,102	82,278	611,380
100-3001-541.21-01	Insurance / Health Insurance	75,643	97,269	64,770	116,857	(1,699)	115,158
100-3001-541.21-04	Insurance / Life Insurance	1,713	1,396	870	1,603	-	1,603
100-3001-541.21-07	Insurance / Dental Insurance	4,877	5,887	3,412	7,255	(46)	7,209
100-3001-541.21-31	Public Health Services / Insurance	-	-	-	-	58,905	58,905
100-3001-541.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	22,702	20,997	14,289	27,807	(4,041)	23,766
100-3001-541.22-02	Payroll Taxes / Social Security-HI 1.45%	5,303	4,911	3,342	6,518	(960)	5,558
100-3001-541.23-01	Retirement / Retirement-General	23,599	23,550	15,782	30,342	(5,426)	24,916
100-3002-541.21-01	Insurance / Health Insurance	21,459	9,671	-	-	-	-
100-3002-541.21-04	Insurance / Life Insurance	596	331	75	267	-	267
100-3002-541.21-07	Insurance / Dental Insurance	2,194	1,190	414	-	1,334	1,334
100-3002-541.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	6,995	5,169	1,097	3,981	(395)	3,586
100-3002-541.22-02	Payroll Taxes / Social Security-HI 1.45%	1,636	1,209	257	931	(92)	839
100-3002-541.23-01	Retirement / Retirement-General	7,704	5,009	1,245	4,334	(574)	3,760
100-3003-541.21-01	Insurance / Health Insurance	134,331	71,820	65,448	135,477	35,101	170,578
100-3003-541.21-04	Insurance / Life Insurance	2,023	948	683	1,679	-	1,679
100-3003-541.21-07	Insurance / Dental Insurance	10,013	4,694	3,755	8,721	1,020	9,741
100-3003-541.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	40,009	24,866	21,591	41,012	(5,716)	35,296
100-3003-541.22-02	Payroll Taxes / Social Security-HI 1.45%	9,357	5,762	5,049	9,591	(1,336)	8,255
100-3003-541.23-01	Retirement / Retirement-General	42,208	26,468	22,510	44,631	(7,627)	37,004
100-3004-541.21-01	Insurance / Health Insurance	41,090	27,354	33,522	43,747	15,803	59,550
100-3004-541.21-04	Insurance / Life Insurance	726	547	514	731	-	731
100-3004-541.21-07	Insurance / Dental Insurance	2,675	2,513	2,718	4,711	294	5,005
100-3004-541.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	18,238	11,399	10,379	16,755	(701)	16,054
100-3004-541.22-02	Payroll Taxes / Social Security-HI 1.45%	4,265	2,666	2,428	3,919	(164)	3,755
100-3004-541.23-01	Retirement / Retirement-General	19,038	12,575	11,069	18,233	(1,402)	16,831
100-3005-552.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	464	-	-	-	-	-
100-3005-552.22-02	Payroll Taxes / Social Security-HI 1.45%	109	-	-	-	-	-
3 - Professional Services		8,256	7,736	5,731	17,390	(5,950)	11,440
100-3001-541.30-02	Professional Services / Consultants	671	2	-	4,000	(2,000)	2,000
100-3001-541.30-04	Professional Services / Other	-	55	-	300	-	300
100-3001-541.32-04	Maintenance Contracts / Other	2,519	2,175	1,293	3,090	-	3,090
100-3003-541.30-02	Professional Services / Consultants	171	314	-	500	(200)	300

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-3003-541.30-04	Professional Services / Other	286	197	360	1,000	(750)	250
100-3003-541.32-04	Maintenance Contracts / Other	4,609	4,928	3,695	7,500	(2,500)	5,000
100-3004-541.30-04	Professional Services / Other	-	65	383	1,000	(500)	500
4 - Other Operating		112,909	107,838	37,748	133,473	(17,478)	115,995
100-3001-541.41-01	Utility Services / Water	1,300	1,636	1,199	2,000	(250)	1,750
100-3001-541.41-02	Utility Services / Storm Water	1,494	-	-	-	-	-
100-3001-541.41-03	Utility Services / Sanitary Sewer	793	208	146	500	-	500
100-3001-541.41-04	Utility Services / Electric	13,558	11,091	10,143	15,800	(800)	15,000
100-3001-541.41-05	Utility Services / Gas	3,867	2,889	3,119	5,500	(1,000)	4,500
100-3001-541.44-01	Repair & Maintenance / Office Furniture & Equip	44	193	-	200	(100)	100
100-3001-541.44-08	Repair & Maintenance / Other	71	4	-	100	(25)	75
100-3001-541.51-01	General Supplies / Postage	4,977	5,148	2,802	5,670	-	5,670
100-3001-541.51-02	General Supplies / Office Supplies	3,014	2,815	1,445	4,878	(878)	4,000
100-3001-541.51-04	General Supplies / Food/Provisions	468	231	108	500	-	500
100-3001-541.51-06	General Supplies / Custodial Supplies	3,609	3,034	2,495	3,100	-	3,100
100-3001-541.51-09	General Supplies / Other	97	7	24	300	(200)	100
100-3001-541.52-01	Books & Periodicals / Subscriptions	230	715	71	300	-	300
100-3001-541.52-02	Books & Periodicals / Other	-	-	-	500	(500)	-
100-3001-541.53-01	Operational Supplies / Gasoline	-	-	43	-	250	250
100-3001-541.54-02	Advertising / Notices	-	102	-	250	(250)	-
100-3001-541.55-01	Printing / In-house (Print Shop)	(34)	-	-	-	-	-
100-3001-541.55-02	Printing / Out-sourced	4,035	2,812	3,744	5,000	(2,000)	3,000
100-3001-541.56-01	Travel / Local Business Meetings	169	-	-	850	(350)	500
100-3001-541.56-02	Travel / Conferences & Seminars	165	-	-	1,550	(550)	1,000
100-3001-541.57-01	Education & Training / Membership Dues	6,455	7,720	5,541	6,500	-	6,500
100-3001-541.57-02	Education & Training / Training Schools	2,115	-	-	1,200	-	1,200
100-3001-541.59-02	Testing / Other	-	-	-	100	(100)	-
100-3002-541.51-09	General Supplies / Other	429	120	104	500	(50)	450
100-3002-541.53-41	Operational Supplies / Medical & Lab Supplies	2,581	3,009	539	3,000	(500)	2,500
100-3002-541.56-01	Travel / Local Business Meetings	-	-	-	150	-	150
100-3002-541.56-02	Travel / Conferences & Seminars	392	-	-	400	-	400
100-3002-541.57-01	Education & Training / Membership Dues	75	80	-	125	(25)	100
100-3002-541.57-02	Education & Training / Training Schools	100	-	-	200	(50)	150
100-3003-541.44-08	Repair & Maintenance / Other	1,131	1,087	1,048	1,200	(100)	1,100
100-3003-541.51-09	General Supplies / Other	5	5,240	-	-	-	-
100-3003-541.52-01	Books & Periodicals / Subscriptions	-	2,543	-	-	-	-
100-3003-541.52-02	Books & Periodicals / Other	-	95	-	-	-	-
100-3003-541.53-41	Operational Supplies / Medical & Lab Supplies	39,138	42,909	863	54,000	(9,000)	45,000
100-3003-541.56-01	Travel / Local Business Meetings	307	-	71	500	(200)	300
100-3003-541.56-02	Travel / Conferences & Seminars	1,512	-	75	2,400	(400)	2,000
100-3003-541.57-01	Education & Training / Membership Dues	155	737	-	1,500	(750)	750
100-3003-541.57-02	Education & Training / Training Schools	2,913	-	-	2,500	-	2,500
100-3003-541.61-01	Insurance / Liability Ins (premiums)	200	200	100	800	(600)	200
100-3004-541.44-03	Repair & Maintenance / Vehicles	-	-	1,273	-	1,000	1,000
100-3004-541.51-06	General Supplies / Custodial Supplies	-	50	-	-	-	-
100-3004-541.51-09	General Supplies / Other	954	-	-	-	-	-
100-3004-541.53-01	Operational Supplies / Gasoline	-	-	-	-	2,500	2,500
100-3004-541.53-40	Operational Supplies / Environmental Supplies	2,291	2,278	1,153	4,500	(1,500)	3,000
100-3004-541.56-01	Travel / Local Business Meetings	1,262	16	-	1,500	(250)	1,250
100-3004-541.56-02	Travel / Conferences & Seminars	887	373	125	2,000	(500)	1,500
100-3004-541.57-01	Education & Training / Membership Dues	808	720	240	700	-	700
100-3004-541.57-02	Education & Training / Training Schools	1,590	2,137	950	2,500	(250)	2,250
100-3004-541.59-02	Testing / Other	140	81	30	200	(50)	150
100-3005-552.41-01	Utility Services / Water	490	576	-	-	-	-
100-3005-552.41-02	Utility Services / Storm Water	3,339	3,339	-	-	-	-
100-3005-552.41-03	Utility Services / Sanitary Sewer	308	322	-	-	-	-
100-3005-552.41-04	Utility Services / Electric	4,884	1,919	297	-	-	-
100-3005-552.51-09	General Supplies / Other	591	1,401	-	-	-	-
6 - Capital Outlay		570	140	417	2,500	(1,900)	600
100-3001-541.70-01	Capital Items / Furniture & Fixtures	489	140	386	1,500	(1,000)	500
100-3001-541.70-05	Capital Items / Other	81	-	31	1,000	(900)	100
<b>30 - Health Department Total</b>		<b>2,115,907</b>	<b>1,522,099</b>	<b>1,118,007</b>	<b>2,135,491</b>	<b>(122,931)</b>	<b>2,012,560</b>
<b>31 - Economic Development</b>							
1 - Employee Wages		-	-	57,038	86,734	10,414	97,148
100-3101-565.11-01	Regular Employees / Salary & Wages	-	-	57,038	85,884	10,414	96,298
100-3101-565.13-01	Overtime / Overtime Pay	-	-	-	625	-	625
100-3101-565.14-10	Misc Additional Pays / Car Allowance	-	-	-	225	-	225
2 - Employee Benefits		-	-	14,186	34,647	(10,577)	24,070
100-3101-565.21-01	Insurance / Health Insurance	-	-	5,360	18,000	(8,367)	9,633
100-3101-565.21-04	Insurance / Life Insurance	-	-	71	20	-	20
100-3101-565.21-07	Insurance / Dental Insurance	-	-	287	400	302	702
100-3101-565.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	-	-	3,743	7,416	(1,406)	6,010
100-3101-565.22-02	Payroll Taxes / Social Security-HI 4.5%	-	-	875	3,014	(1,609)	1,405
100-3101-565.23-01	Retirement / Retirement-General	-	-	3,850	5,797	503	6,300
3 - Professional Services		-	-	9,861	2,400	3,700	6,100
100-3101-565.30-02	Professional Services / Consultants	-	-	8,563	-	-	-
100-3101-565.30-04	Professional Services / Other	-	-	1,298	-	5,100	5,100
100-3101-565.32-04	Maintenance Contracts / Other	-	-	-	2,400	(1,400)	1,000
4 - Other Operating		-	-	2,257	8,275	2,135	10,410

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-3101-565.41-06	Utility Services / Telephone	-	-	335	425	175	600
100-3101-565.51-01	General Supplies / Postage	-	-	-	461	(111)	350
100-3101-565.51-02	General Supplies / Office Supplies	-	-	23	664	(4)	660
100-3101-565.51-04	General Supplies / Food/Provisions	-	-	-	150	-	150
100-3101-565.54-01	Advertising / Classified Ads	-	-	-	-	2,500	2,500
100-3101-565.54-02	Advertising / Notices	-	-	150	1,100	(600)	500
100-3101-565.56-01	Travel / Local Business Meetings	-	-	588	380	1,520	1,900
100-3101-565.56-02	Travel / Conferences & Seminars	-	-	-	3,475	(1,975)	1,500
100-3101-565.57-01	Education & Training / Membership Dues	-	-	951	570	(570)	-
100-3101-565.57-02	Education & Training / Registration Fees	-	-	210	1,050	1,200	2,250
6 - Capital Outlay		-	-	-	-	1,000	1,000
100-3101-565.70-01	Capital Items / Furniture & Fixtures	-	-	-	-	1,000	1,000
<b>31 - Economic Development Total</b>		-	-	<b>83,341</b>	<b>132,056</b>	<b>6,672</b>	<b>138,728</b>
<b>34 - Senior Center</b>							
1 - Employee Wages		147,668	152,638	91,746	149,742	(17,130)	132,612
100-3401-544.11-01	Regular Employees / Salary & Wages	147,668	152,638	91,746	149,539	(17,130)	132,409
100-3401-544.13-01	Overtime / Overtime Pay	-	-	-	203	-	203
2 - Employee Benefits		66,131	67,791	39,351	66,144	4,715	70,859
100-3401-544.21-01	Insurance / Health Insurance	43,374	44,271	26,162	42,504	6,357	48,861
100-3401-544.21-04	Insurance / Life Insurance	697	696	343	566	-	566
100-3401-544.21-07	Insurance / Dental Insurance	2,525	2,491	1,461	2,587	80	2,667
100-3401-544.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	8,668	8,997	5,247	9,284	(1,062)	8,222
100-3401-544.22-02	Payroll Taxes / Social Security-HI 1.45%	2,027	2,104	1,227	2,171	(248)	1,923
100-3401-544.23-01	Retirement / Retirement-General	8,840	9,232	4,912	9,032	(412)	8,620
3 - Professional Services		11,324	4,402	-	3,800	1,900	5,700
100-3401-544.30-04	Professional Services / Other	11,324	2,602	-	3,800	-	3,800
100-3401-544.32-01	Maintenance Contracts / Computer Equip/Software	-	1,800	-	-	1,900	1,900
4 - Other Operating		21,086	17,982	11,950	27,497	(1,947)	25,550
100-3401-544.41-01	Utility Services / Water	1,450	1,719	1,241	1,750	-	1,750
100-3401-544.41-02	Utility Services / Storm Water	1,689	-	-	1,900	-	1,900
100-3401-544.41-03	Utility Services / Sanitary Sewer	850	286	138	1,100	(250)	850
100-3401-544.41-04	Utility Services / Electric	7,983	7,689	5,806	11,000	(2,000)	9,000
100-3401-544.41-05	Utility Services / Gas	4,926	4,122	3,773	6,000	1,200	7,200
100-3401-544.44-01	Repair & Maintenance / Office Furniture & Equip	209	318	61	700	(300)	400
100-3401-544.51-01	General Supplies / Postage	446	447	337	700	(150)	550
100-3401-544.51-02	General Supplies / Office Supplies	671	2,000	147	1,825	(75)	1,750
100-3401-544.51-06	General Supplies / Custodial Supplies	1,881	1,226	348	2,300	(300)	2,000
100-3401-544.51-09	General Supplies / Other	933	175	-	-	-	-
100-3401-544.56-02	Travel / Conferences	-	-	99	172	(72)	100
100-3401-544.57-01	Education & Training / Membership Dues	50	-	-	50	-	50
6 - Capital Outlay		31	(0)	107	454	(354)	100
100-3401-544.70-01	Capital Items / Furniture & Fixtures	-	-	107	200	(100)	100
100-3401-544.70-05	Capital Items / Other	31	(0)	-	254	(254)	-
<b>34 - Senior Center Total</b>		<b>246,241</b>	<b>242,813</b>	<b>143,154</b>	<b>247,637</b>	<b>(12,816)</b>	<b>234,821</b>
<b>35 - Library</b>							
1 - Employee Wages		1,290,402	1,222,149	833,995	1,371,139	(137,880)	1,233,259
100-3501-555.11-01	Regular Employees / Salary & Wages	187,517	188,960	125,063	254,066	(91,927)	162,139
100-3502-555.11-01	Regular Employees / Salary & Wages	64,930	82,588	44,603	307,654	(91,120)	216,534
100-3502-555.13-01	Overtime / Overtime Pay	760	671	582	-	-	-
100-3503-555.11-01	Regular Employees / Salary & Wages	476,303	475,592	331,420	302,841	90,436	393,277
100-3503-555.12-01	Provisional Employees-PT / Salary & Wages	73,166	45,392	37,100	36,107	26,424	62,531
100-3503-555.13-01	Overtime / Overtime Pay	1,768	1,006	873	-	-	-
100-3503-555.14-09	Misc Additional Pays / Performance Allowance	7,275	-	-	-	-	-
100-3504-555.11-01	Regular Employees / Salary & Wages	65,385	66,401	42,616	41,134	(15,208)	25,926
100-3504-555.12-01	Provisional Employees-PT / Salary & Wages	6,630	4,212	3,813	-	10,250	10,250
100-3505-555.11-01	Regular Employees / Salary & Wages	183,215	172,450	109,419	205,374	(58,722)	146,652
100-3505-555.12-01	Provisional Employees-PT / Salary & Wages	107,239	76,509	67,228	101,040	45,790	146,830
100-3505-555.13-01	Overtime / Overtime Pay	-	43	-	-	-	-
100-3505-555.14-09	Misc Additional Pays / Performance Allowance	1,500	-	-	-	-	-
100-3507-555.11-01	Regular Employees / Salary & Wages	98,473	104,619	66,120	103,275	(45,296)	57,979
100-3507-555.12-01	Provisional Employees-PT / Salary & Wages	3,629	2,190	5,158	8,507	(8,507)	-
100-3507-555.13-01	Overtime / Overtime Pay	12,111	1,515	-	11,141	-	11,141
100-3507-555.14-09	Misc Additional Pays / Performance Allowance	500	-	-	-	-	-
2 - Employee Benefits		398,327	363,530	249,936	413,046	30,686	443,732
100-3501-555.21-01	Insurance / Health Insurance	36,450	17,395	10,504	30,079	(4,888)	25,191
100-3501-555.21-04	Insurance / Life Insurance	670	633	472	731	-	731
100-3501-555.21-07	Insurance / Dental Insurance	2,369	2,398	1,659	3,847	(2,057)	1,790
100-3501-555.21-31	Library / Insurance	-	-	-	-	68,985	68,985
100-3501-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	11,371	11,815	8,052	15,752	(5,699)	10,053
100-3501-555.22-02	Payroll Taxes / Social Security-HI 1.45%	2,659	2,763	1,883	3,684	(1,333)	2,351
100-3501-555.23-01	Retirement / Retirement-General	12,299	12,755	8,626	17,149	(6,610)	10,539
100-3502-555.21-01	Insurance / Health Insurance	15,831	17,443	10,518	61,924	(20,747)	41,177
100-3502-555.21-04	Insurance / Life Insurance	111	114	74	664	-	664
100-3502-555.21-07	Insurance / Dental Insurance	1,134	1,210	746	4,212	(1,165)	3,047
100-3502-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	3,769	4,828	2,604	19,075	(5,650)	13,425
100-3502-555.22-02	Payroll Taxes / Social Security-HI 1.45%	882	1,129	609	4,461	(1,321)	3,140
100-3502-555.23-01	Retirement / Retirement-General	3,323	4,024	1,975	18,665	(4,590)	14,075
100-3503-555.21-01	Insurance / Health Insurance	100,359	88,270	66,591	57,521	16,460	73,981

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-3503-555.21-04	Insurance / Life Insurance	997	665	506	538	-	538
100-3503-555.21-07	Insurance / Dental Insurance	6,785	5,678	3,720	3,475	1,682	5,157
100-3503-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	33,445	31,275	22,109	21,015	7,245	28,260
100-3503-555.22-02	Payroll Taxes / Social Security-HI 1.45%	7,822	7,314	5,171	4,915	1,694	6,609
100-3503-555.23-01	Retirement / Retirement-General	31,859	31,199	22,016	18,853	10,775	29,628
100-3504-555.21-01	Insurance / Health Insurance	11,335	11,575	7,846	8,047	(3,789)	4,258
100-3504-555.21-04	Insurance / Life Insurance	401	394	282	244	-	244
100-3504-555.21-07	Insurance / Dental Insurance	635	640	433	444	(209)	235
100-3504-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	4,374	4,280	2,815	2,530	(287)	2,243
100-3504-555.22-02	Payroll Taxes / Social Security-HI 1.45%	1,023	1,001	658	596	(71)	525
100-3504-555.23-01	Retirement / Retirement-General	4,724	4,766	3,134	2,777	(426)	2,351
100-3505-555.21-01	Insurance / Health Insurance	33,489	33,073	21,730	39,896	(10,447)	29,449
100-3505-555.21-04	Insurance / Life Insurance	631	493	358	672	-	672
100-3505-555.21-07	Insurance / Dental Insurance	2,613	2,542	1,631	3,011	818	3,829
100-3505-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	17,788	15,039	10,695	18,998	(803)	18,195
100-3505-555.22-02	Payroll Taxes / Social Security-HI 1.45%	4,160	3,517	2,501	4,443	(188)	4,255
100-3505-555.23-01	Retirement / Retirement-General	14,948	13,481	8,970	11,192	7,884	19,076
100-3507-555.21-01	Insurance / Health Insurance	13,240	15,415	10,473	16,093	(7,577)	8,516
100-3507-555.21-04	Insurance / Life Insurance	280	276	190	293	-	293
100-3507-555.21-07	Insurance / Dental Insurance	754	843	570	876	(406)	470
100-3507-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	7,002	6,584	4,337	7,621	(3,336)	4,285
100-3507-555.22-02	Payroll Taxes / Social Security-HI 1.45%	1,638	1,540	1,014	1,782	(780)	1,002
100-3507-555.23-01	Retirement / Retirement-General	7,157	7,164	4,463	6,971	(2,478)	4,493
3 - Professional Services		108,150	105,857	74,673	116,815	-	116,815
100-3501-555.30-04	Professional Services / Other	6,686	2,057	4,154	325	-	325
100-3501-555.32-01	Maintenance Contracts / Computer Equip/Software	28,989	27,062	3,927	28,000	-	28,000
100-3501-555.32-04	Maintenance Contracts / Other	396	58	-	2,000	-	2,000
100-3504-555.32-01	Maintenance Contracts / Computer Equip/Software	49,665	52,202	47,761	53,000	-	53,000
100-3505-555.32-01	Maintenance Contracts / Computer Equip/Software	22,414	24,477	18,831	29,000	-	29,000
100-3506-555.30-04	Professional Services / Other	-	-	-	4,490	-	4,490
4 - Other Operating		373,331	314,172	243,697	370,728	(2,050)	368,678
100-3501-555.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	1,000	-	1,000
100-3501-555.51-01	General Supplies / Postage	601	96	586	1,000	(500)	500
100-3501-555.51-02	General Supplies / Office Supplies	19,412	9,028	3,480	7,500	-	7,500
100-3501-555.51-03	General Supplies / Photo Supplies	-	-	-	200	-	200
100-3501-555.51-09	General Supplies / Other	182	(610)	126	-	-	-
100-3501-555.56-01	Travel / Local Business Meetings	79	43	8	500	-	500
100-3501-555.56-02	Travel / Conferences & Seminars	-	-	-	1,000	(300)	700
100-3501-555.57-01	Education & Training / Membership Dues	255	255	255	500	-	500
100-3501-555.57-02	Education & Training / Training Schools	-	-	-	1,000	-	1,000
100-3502-555.51-02	General Supplies / Office Supplies	-	34	-	-	-	-
100-3502-555.52-02	Books & Periodicals / Other	(15,723)	(3,358)	(4,555)	250,000	-	250,000
100-3502-555.52-21	Books & Periodicals / Young Adult	7,384	6,608	5,759	-	-	-
100-3502-555.52-22	Books & Periodicals / Adult Cassettes	4,809	5,079	4,758	-	-	-
100-3502-555.52-23	Books & Periodicals / Adult CD's	4,024	3,439	1,760	-	-	-
100-3502-555.52-27	Books & Periodicals / Adult Large-Type Books	3,583	2,092	1,875	-	-	-
100-3502-555.52-28	Books & Periodicals / Adult Non-Fiction	68,947	62,087	42,422	-	-	-
100-3502-555.52-30	Books & Periodicals / Adult Paperbacks	4,787	3,424	1,500	-	-	-
100-3502-555.52-31	Books & Periodicals / Adult Periodicals	20,852	15,312	11,016	-	-	-
100-3502-555.52-33	Books & Periodicals / Adult Reference	5,969	7,111	6,711	-	-	-
100-3502-555.52-36	Books & Periodicals / Adult-Online Services	58,748	48,644	52,821	-	-	-
100-3502-555.52-38	Books & Periodicals / Adult DVD's	32,448	29,862	15,491	-	-	-
100-3502-555.52-40	Books & Periodicals / Spanish-Language Collectn	618	921	598	-	-	-
100-3502-555.52-42	Books & Periodicals / Children-Online Services	2,319	2,319	525	-	-	-
100-3502-555.52-45	Books & Periodicals / Youth CD's	1,323	485	46	-	-	-
100-3502-555.52-48	Books & Periodicals / Youth Non-Fiction	42,119	43,409	24,930	-	-	-
100-3502-555.52-50	Books & Periodicals / Youth Paperbacks	(160)	-	-	-	-	-
100-3502-555.52-51	Books & Periodicals / Youth Periodicals	-	1,518	599	-	-	-
100-3502-555.52-53	Books & Periodicals / Youth Reference	1,008	107	-	-	-	-
100-3502-555.52-55	Books & Periodicals / Youth Cassettes	1,155	860	1,363	-	-	-
100-3502-555.52-57	Books & Periodicals / Childrens DVD's	4,314	2,547	971	-	-	-
100-3504-555.44-08	Repair & Maintenance / Other	1,555	-	671	2,500	(500)	2,000
100-3504-555.51-02	General Supplies / Office Supplies	13,925	8,506	8,685	8,000	-	8,000
100-3505-555.51-01	General Supplies / Postage	1,084	650	223	1,500	(500)	1,000
100-3505-555.51-02	General Supplies / Office Supplies	3,188	2,281	633	4,000	-	4,000
100-3506-555.51-09	General Supplies / Other	4,677	4,842	5,342	4,800	-	4,800
100-3507-555.41-01	Utility Services / Water	9,601	6,908	5,257	4,000	-	4,000
100-3507-555.41-02	Utility Services / Storm Water	7,246	-	-	4,000	-	4,000
100-3507-555.41-03	Utility Services / Sanitary Sewer	3,150	1,177	821	1,300	-	1,300
100-3507-555.41-04	Utility Services / Electric	38,451	34,212	34,720	52,000	-	52,000
100-3507-555.41-05	Utility Services / Gas	9,076	7,451	7,609	16,000	-	16,000
100-3507-555.41-06	Utility Services / Telephone	2	-	-	-	-	-
100-3507-555.44-02	Repair & Maintenance / Misc Machinery & Equip	-	-	-	250	-	250
100-3507-555.44-03	Repair & Maintenance / Vehicles	25	20	-	1,000	-	1,000
100-3507-555.44-08	Repair & Maintenance / Other	-	45	34	200	-	200
100-3507-555.51-06	General Supplies / Custodial Supplies	8,278	6,647	6,534	7,500	-	7,500
100-3507-555.51-07	General Supplies / Cleaning & Laundry Suppl	3,725	-	-	-	-	-
100-3507-555.53-01	Operational Supplies / Gasoline	296	124	127	650	(250)	400
100-3507-555.53-02	Operational Supplies / Oils, Fluids, Lubricants	-	-	-	28	-	28
100-3507-555.53-16	Operational Supplies / Landscaping Materials	-	-	-	250	-	250

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-3507-555.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	50	-	50
6 - Capital Outlay		6,191	11,472	10,526	13,500	-	13,500
100-3501-555.70-01	Capital Items / Furniture & Fixtures	-	11,472	10,526	13,500	-	13,500
100-3507-555.70-01	Capital Items / Furniture & Fixtures	6,191	-	-	-	-	-
<b>35 - Library Total</b>		<b>2,176,402</b>	<b>2,017,180</b>	<b>1,412,827</b>	<b>2,285,228</b>	<b>(109,244)</b>	<b>2,175,984</b>
<b>40 - Public Works Admin Office</b>							
1 - Employee Wages		205,390	230,804	173,344	248,010	(35,920)	212,090
100-4001-533.11-01	Regular Employees / Salary & Wages	194,561	228,971	172,050	243,970	(35,920)	208,050
100-4001-533.13-01	Overtime / Overtime Pay	7,329	1,833	1,293	4,040	-	4,040
100-4001-533.14-09	Misc Additional Pays / Performance Allowance	3,500	-	-	-	-	-
2 - Employee Benefits		75,869	85,541	66,303	93,790	697,529	791,319
100-4001-533.21-01	Insurance / Health Insurance	43,918	49,113	38,623	53,855	3,386	57,241
100-4001-533.21-04	Insurance / Life Insurance	390	456	374	457	-	457
100-4001-533.21-07	Insurance / Dental Insurance	3,128	3,411	2,714	3,762	233	3,995
100-4001-533.21-31	General Public Works / Insurance	-	-	-	-	699,615	699,615
100-4001-533.22-01	Payroll Taxes / Social Secy-CASDI 6.2%	12,229	13,799	10,470	15,379	(2,229)	13,150
100-4001-533.22-02	Payroll Taxes / Social Security-HI 1.45%	2,860	3,227	2,449	3,596	(521)	3,075
100-4001-533.23-01	Retirement / Retirement-General	13,344	15,534	11,673	16,741	(2,955)	13,786
3 - Professional Services		1,595	7,845	884	1,500	15,373	16,873
100-4001-533.30-04	Professional Services / Other	352	7,350	884	1,500	15,373	16,873
100-4001-533.32-01	Maintenance Contracts / Computer Equip/Software	-	495	-	-	-	-
100-4001-533.32-02	Maintenance Contracts / Office Equipment	1,243	-	-	-	-	-
4 - Other Operating		12,623	5,399	4,049	10,500	(2,800)	7,700
100-4001-533.41-06	Utility Services / Telephone/Internet	1,199	1,123	749	1,500	-	1,500
100-4001-533.51-01	General Supplies / Postage	615	282	157	500	-	500
100-4001-533.51-02	General Supplies / Office Supplies	876	449	166	500	-	500
100-4001-533.51-09	General Supplies / Other	684	2	-	500	-	500
100-4001-533.51-11	General Supplies / Computers & Related Equip	1,046	-	44	-	-	-
100-4001-533.53-02	Operational Supplies / Operational Supplies	-	-	305	500	-	500
100-4001-533.56-01	Travel / Local Business Meetings	158	-	-	-	-	-
100-4001-533.56-02	Travel / Conferences & Seminars	1,347	142	-	1,500	(1,500)	-
100-4001-533.57-01	Education & Training / Membership Dues	3,177	1,900	1,950	2,000	200	2,200
100-4001-533.57-02	Education & Training / Registration Fees	2,215	340	149	1,500	(1,500)	-
100-4001-533.60-01	Safety Supplies / Clothing/Uniforms	36	-	-	-	-	-
100-4001-533.60-02	Safety Supplies / Safety Equipment	1,271	1,162	529	2,000	-	2,000
<b>40 - Public Works Admin Office Total</b>		<b>295,477</b>	<b>329,589</b>	<b>244,580</b>	<b>353,800</b>	<b>674,182</b>	<b>1,027,982</b>
<b>41 - Building &amp; Electrical</b>							
1 - Employee Wages		1,410,547	1,409,002	773,880	1,627,073	(197,730)	1,429,343
100-4101-533.11-01	Regular Employees / Salary & Wages	541,020	801,286	372,217	784,320	(103,067)	681,253
100-4101-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	123	205	19,416	19,392	5,568	24,960
100-4101-533.13-01	Overtime / Overtime Pay	22,075	9,152	5,779	19,796	(6,666)	13,130
100-4101-533.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	-	200	200
100-4101-533.14-02	Misc Additional Pays / Task Rate	2	1	3,880	6,065	(6,065)	-
100-4101-533.14-04	Misc Additional Pays / Watch Duty	11,355	5,605	200	-	12,205	12,205
100-4101-533.14-09	Misc Additional Pays / Performance Allowance	17,500	-	-	-	-	-
100-4102-517.11-01	Regular Employees / Salary & Wages	294,466	-	-	-	-	-
100-4102-517.12-01	Provisional Employees-PT / Prov. Salary & Wages	846	-	-	-	-	-
100-4102-517.13-01	Overtime / Overtime Pay	1,294	-	-	-	-	-
100-4108-555.11-01	Regular Employees / Salary & Wages	338	-	-	-	-	-
100-4109-552.11-01	Regular Employees / Salary & Wages	47,215	-	-	-	-	-
100-4109-552.12-01	Provisional Employees-PT / Prov. Salary & Wages	7,195	-	-	-	-	-
100-4109-552.13-01	Overtime / Overtime Pay	179	-	-	-	-	-
100-4116-531.11-01	Regular Employees / Salary & Wages	91,630	-	-	-	-	-
100-4116-531.12-01	Provisional Employees-PT / Salary & Wages	1,965	-	-	-	-	-
100-4116-531.13-01	Overtime / Overtime Pay	949	-	-	-	-	-
100-4118-531.11-01	Regular Employees / Salary & Wages	324,696	575,725	369,190	777,396	(99,436)	677,960
100-4118-531.12-01	Provisional Employees-PT / Salary & Wages	660	504	108	-	-	-
100-4118-531.13-01	Overtime / Overtime Pay	495	10,919	400	13,938	(10,908)	3,030
100-4118-531.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	-	200	200
100-4118-531.14-02	Misc Additional Pays / Task Rate	-	-	2,690	6,166	(6,166)	-
100-4118-531.14-04	Misc Additional Pays / Watch Duty	145	5,605	-	-	16,405	16,405
100-4124-531.11-01	Regular Employees / Salary & Wages	1,718	-	-	-	-	-
100-4124-531.13-01	Overtime / Overtime Pay	47	-	-	-	-	-
100-4125-533.11-01	Regular Employees / Salary & Wages	42,062	-	-	-	-	-
100-4125-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,022	-	-	-	-	-
100-4125-533.13-01	Overtime / Overtime Pay	1,393	-	-	-	-	-
100-4133-552.11-01	Regular Employees / Salary & Wages	156	-	-	-	-	-
100-4170-533.11-01	Regular Employees / Salary & Wages	(16,664)	(12,687)	(14,050)	-	-	-
100-4170-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(126)	-	(221)	-	-	-
100-4170-533.13-01	Overtime / Overtime Pay	(471)	(99)	(27)	-	-	-
100-4171-533.11-01	Regular Employees / Salary & Wages	16,664	12,687	14,050	-	-	-
100-4171-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	126	-	221	-	-	-
100-4171-533.13-01	Overtime / Overtime Pay	471	99	27	-	-	-
100-4172-533.11-01	Regular Employees / Salary & Wages	(1,483)	(864)	(1,636)	-	-	-
100-4172-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	(25)	-	-	-
100-4173-533.11-01	Regular Employees / Salary & Wages	1,483	864	1,636	-	-	-
100-4173-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	25	-	-	-
100-4174-533.11-01	Regular Employees / Salary & Wages	(9,444)	(11,253)	(4,185)	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4174-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(26)	-	-	-	-	-
100-4174-533.13-01	Overtime / Overtime Pay	(47)	-	-	-	-	-
100-4175-533.11-01	Regular Employees / Salary & Wages	9,444	11,253	4,185	-	-	-
100-4175-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	26	-	-	-	-	-
100-4175-533.13-01	Overtime / Overtime Pay	47	-	-	-	-	-
100-4178-533.11-01	Regular Employees / Salary & Wages	(38,948)	(131)	-	-	-	-
100-4178-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(1,407)	-	-	-	-	-
100-4178-533.13-01	Overtime / Overtime Pay	(1,826)	-	-	-	-	-
100-4179-533.11-01	Regular Employees / Salary & Wages	38,948	131	-	-	-	-
100-4179-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,407	-	-	-	-	-
100-4179-533.13-01	Overtime / Overtime Pay	1,826	-	-	-	-	-
100-4182-533.11-01	Regular Employees / Salary & Wages	(4,847)	(2,101)	(2,209)	-	-	-
100-4182-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	(176)	-	-	-
100-4182-533.13-01	Overtime / Overtime Pay	(47)	-	-	-	-	-
100-4183-533.11-01	Regular Employees / Salary & Wages	4,847	2,101	2,209	-	-	-
100-4183-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	176	-	-	-
100-4183-533.13-01	Overtime / Overtime Pay	47	-	-	-	-	-
2 - Employee Benefits		534,623	537,536	299,953	660,420	(47,744)	612,676
100-4101-533.21-01	Insurance / Health Insurance	116,191	191,729	102,759	195,704	37,362	233,066
100-4101-533.21-04	Insurance / Life Insurance	2,126	2,968	1,189	2,544	-	2,544
100-4101-533.21-07	Insurance / Dental Insurance	7,312	12,167	6,578	14,066	137	14,203
100-4101-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	36,214	49,295	24,023	51,434	(6,066)	45,368
100-4101-533.22-02	Payroll Taxes / Social Security-HI 1.45%	8,444	11,529	5,618	12,029	(1,419)	10,610
100-4101-533.23-01	Retirement / Retirement-General	37,252	54,220	24,921	54,687	(7,123)	47,564
100-4102-517.21-01	Insurance / Health Insurance	70,932	-	-	-	-	-
100-4102-517.21-04	Insurance / Life Insurance	1,290	-	-	-	-	-
100-4102-517.21-07	Insurance / Dental Insurance	4,681	-	-	-	-	-
100-4102-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	17,792	-	-	-	-	-
100-4102-517.22-02	Payroll Taxes / Social Security-HI 1.45%	4,161	-	-	-	-	-
100-4102-517.23-01	Retirement / Retirement-General	19,392	-	-	-	-	-
100-4108-555.21-01	Insurance / Health Insurance	75	-	-	-	-	-
100-4108-555.21-04	Insurance / Life Insurance	0	-	-	-	-	-
100-4108-555.21-07	Insurance / Dental Insurance	5	-	-	-	-	-
100-4108-555.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	20	-	-	-	-	-
100-4108-555.22-02	Payroll Taxes / Social Security-HI 1.45%	5	-	-	-	-	-
100-4108-555.23-01	Retirement / Retirement-General	22	-	-	-	-	-
100-4109-552.21-01	Insurance / Health Insurance	13,750	-	-	-	-	-
100-4109-552.21-04	Insurance / Life Insurance	181	-	-	-	-	-
100-4109-552.21-07	Insurance / Dental Insurance	816	-	-	-	-	-
100-4109-552.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	3,269	-	-	-	-	-
100-4109-552.22-02	Payroll Taxes / Social Security-HI 1.45%	765	-	-	-	-	-
100-4109-552.23-01	Retirement / Retirement-General	3,107	-	-	-	-	-
100-4116-531.21-01	Insurance / Health Insurance	31,182	-	-	-	-	-
100-4116-531.21-04	Insurance / Life Insurance	318	-	-	-	-	-
100-4116-531.21-07	Insurance / Dental Insurance	1,989	-	-	-	-	-
100-4116-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	5,606	-	-	-	-	-
100-4116-531.22-02	Payroll Taxes / Social Security-HI 1.45%	1,311	-	-	-	-	-
100-4116-531.23-01	Retirement / Retirement-General	6,075	-	-	-	-	-
100-4118-531.21-01	Insurance / Health Insurance	67,350	121,682	75,143	200,018	(52,754)	147,264
100-4118-531.21-04	Insurance / Life Insurance	812	1,076	514	1,668	-	1,668
100-4118-531.21-07	Insurance / Dental Insurance	4,466	9,053	6,310	13,430	(1,751)	11,679
100-4118-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	19,610	35,527	22,531	49,445	(6,194)	43,251
100-4118-531.22-02	Payroll Taxes / Social Security-HI 1.45%	4,586	8,309	5,270	11,564	(1,449)	10,115
100-4118-531.23-01	Retirement / Retirement-General	21,341	39,981	25,099	53,831	(8,487)	45,344
100-4124-531.21-01	Insurance / Health Insurance	681	-	-	-	-	-
100-4124-531.21-04	Insurance / Life Insurance	10	-	-	-	-	-
100-4124-531.21-07	Insurance / Dental Insurance	46	-	-	-	-	-
100-4124-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	109	-	-	-	-	-
100-4124-531.22-02	Payroll Taxes / Social Security-HI 1.45%	26	-	-	-	-	-
100-4124-531.23-01	Retirement / Retirement-General	122	-	-	-	-	-
100-4125-533.21-01	Insurance / Health Insurance	13,970	-	-	-	-	-
100-4125-533.21-04	Insurance / Life Insurance	133	-	-	-	-	-
100-4125-533.21-07	Insurance / Dental Insurance	927	-	-	-	-	-
100-4125-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	2,638	-	-	-	-	-
100-4125-533.22-02	Payroll Taxes / Social Security-HI 1.45%	617	-	-	-	-	-
100-4125-533.23-01	Retirement / Retirement-General	2,832	-	-	-	-	-
100-4133-552.21-01	Insurance / Health Insurance	40	-	-	-	-	-
100-4133-552.21-04	Insurance / Life Insurance	1	-	-	-	-	-
100-4133-552.21-07	Insurance / Dental Insurance	2	-	-	-	-	-
100-4133-552.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	9	-	-	-	-	-
100-4133-552.22-02	Payroll Taxes / Social Security-HI 1.45%	2	-	-	-	-	-
100-4133-552.23-01	Retirement / Retirement-General	10	-	-	-	-	-
100-4170-533.21-01	Insurance / Health Insurance	(5,481)	(4,972)	(5,190)	-	-	-
100-4170-533.21-04	Insurance / Life Insurance	(54)	(57)	(74)	-	-	-
100-4170-533.21-07	Insurance / Dental Insurance	(344)	(312)	(337)	-	-	-
100-4170-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(1,006)	(762)	(861)	-	-	-
100-4170-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(235)	(178)	(201)	-	-	-
100-4170-533.23-01	Retirement / Retirement-General	(1,104)	(871)	(965)	-	-	-
100-4171-533.21-01	Insurance / Health Insurance	5,481	4,972	5,190	-	-	-
100-4171-533.21-04	Insurance / Life Insurance	54	57	74	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4171-533.21-07	Insurance / Dental Insurance	344	312	337	-	-	-
100-4171-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,006	762	861	-	-	-
100-4171-533.22-02	Payroll Taxes / Social Security-HI 1.45%	235	178	201	-	-	-
100-4171-533.23-01	Retirement / Retirement-General	1,104	871	965	-	-	-
100-4172-533.21-01	Insurance / Health Insurance	(421)	(264)	(614)	-	-	-
100-4172-533.21-04	Insurance / Life Insurance	(3)	(5)	(10)	-	-	-
100-4172-533.21-07	Insurance / Dental Insurance	(28)	(17)	(42)	-	-	-
100-4172-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(89)	(53)	(97)	-	-	-
100-4172-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(21)	(12)	(22)	-	-	-
100-4172-533.23-01	Retirement / Retirement-General	(97)	(60)	(109)	-	-	-
100-4173-533.21-01	Insurance / Health Insurance	421	264	614	-	-	-
100-4173-533.21-04	Insurance / Life Insurance	3	5	10	-	-	-
100-4173-533.21-07	Insurance / Dental Insurance	28	17	42	-	-	-
100-4173-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	89	53	97	-	-	-
100-4173-533.22-02	Payroll Taxes / Social Security-HI 1.45%	21	12	22	-	-	-
100-4173-533.23-01	Retirement / Retirement-General	97	60	109	-	-	-
100-4174-533.21-01	Insurance / Health Insurance	(3,406)	(4,484)	(1,400)	-	-	-
100-4174-533.21-04	Insurance / Life Insurance	(40)	(53)	(20)	-	-	-
100-4174-533.21-07	Insurance / Dental Insurance	(217)	(278)	(106)	-	-	-
100-4174-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(566)	(661)	(249)	-	-	-
100-4174-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(133)	(155)	(58)	-	-	-
100-4174-533.23-01	Retirement / Retirement-General	(626)	(756)	(282)	-	-	-
100-4175-533.21-01	Insurance / Health Insurance	3,406	4,484	1,400	-	-	-
100-4175-533.21-04	Insurance / Life Insurance	40	53	20	-	-	-
100-4175-533.21-07	Insurance / Dental Insurance	217	278	106	-	-	-
100-4175-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	566	661	249	-	-	-
100-4175-533.22-02	Payroll Taxes / Social Security-HI 1.45%	133	155	58	-	-	-
100-4175-533.23-01	Retirement / Retirement-General	626	756	282	-	-	-
100-4178-533.21-01	Insurance / Health Insurance	(11,697)	(31)	-	-	-	-
100-4178-533.21-04	Insurance / Life Insurance	(108)	-	-	-	-	-
100-4178-533.21-07	Insurance / Dental Insurance	(731)	(2)	-	-	-	-
100-4178-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(2,521)	(6)	-	-	-	-
100-4178-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(590)	(1)	-	-	-	-
100-4178-533.23-01	Retirement / Retirement-General	(2,673)	(7)	-	-	-	-
100-4179-533.21-01	Insurance / Health Insurance	11,697	31	-	-	-	-
100-4179-533.21-04	Insurance / Life Insurance	108	-	-	-	-	-
100-4179-533.21-07	Insurance / Dental Insurance	731	2	-	-	-	-
100-4179-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	2,521	6	-	-	-	-
100-4179-533.22-02	Payroll Taxes / Social Security-HI 1.45%	590	1	-	-	-	-
100-4179-533.23-01	Retirement / Retirement-General	2,673	7	-	-	-	-
100-4182-533.21-01	Insurance / Health Insurance	(1,393)	(741)	(826)	-	-	-
100-4182-533.21-04	Insurance / Life Insurance	(19)	(6)	(10)	-	-	-
100-4182-533.21-07	Insurance / Dental Insurance	(98)	(52)	(55)	-	-	-
100-4182-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(292)	(124)	(142)	-	-	-
100-4182-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(68)	(29)	(33)	-	-	-
100-4182-533.23-01	Retirement / Retirement-General	(321)	(142)	(149)	-	-	-
100-4183-533.21-01	Insurance / Health Insurance	1,393	741	826	-	-	-
100-4183-533.21-04	Insurance / Life Insurance	19	6	10	-	-	-
100-4183-533.21-07	Insurance / Dental Insurance	98	52	55	-	-	-
100-4183-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	292	124	142	-	-	-
100-4183-533.22-02	Payroll Taxes / Social Security-HI 1.45%	68	29	33	-	-	-
100-4183-533.23-01	Retirement / Retirement-General	321	142	149	-	-	-
3 - Professional Services		29,955	36,611	33,034	59,600	20,100	79,700
100-4101-533.30-04	Professional Services / Other	-	1,040	2,081	15,000	20,000	35,000
100-4101-533.32-04	Maintenance Contracts / Other	-	34,530	28,872	43,600	-	43,600
100-4102-517.32-03	Maintenance Contracts / Misc Equipment	1,149	-	-	-	-	-
100-4102-517.32-04	Maintenance Contracts / Other	1,693	-	-	-	-	-
100-4103-533.32-03	Maintenance Contracts / Misc Equipment	1,629	-	-	-	-	-
100-4103-533.32-04	Maintenance Contracts / Other	54	-	-	-	-	-
100-4105-533.32-03	Maintenance Contracts / Misc Equipment	259	-	-	-	-	-
100-4105-533.32-04	Maintenance Contracts / Other	968	-	-	-	-	-
100-4107-541.32-03	Maintenance Contracts / Misc Equipment	580	-	-	-	-	-
100-4108-555.32-03	Maintenance Contracts / Misc Equipment	886	-	-	-	-	-
100-4108-555.32-04	Maintenance Contracts / Other	3,919	-	-	-	-	-
100-4109-552.32-03	Maintenance Contracts / Misc Equipment	90	-	-	-	-	-
100-4110-521.32-03	Maintenance Contracts / Misc Equipment	1,985	-	-	-	-	-
100-4110-521.32-04	Maintenance Contracts / Other	1,937	-	-	-	-	-
100-4111-522.32-03	Maintenance Contracts / Misc Equipment	809	-	-	-	-	-
100-4111-522.32-04	Maintenance Contracts / Other	1,496	-	-	-	-	-
100-4112-522.32-03	Maintenance Contracts / Misc Equipment	1,383	-	-	-	-	-
100-4112-522.32-04	Maintenance Contracts / Other	965	-	-	-	-	-
100-4113-522.32-03	Maintenance Contracts / Misc Equipment	1,387	-	-	-	-	-
100-4113-522.32-04	Maintenance Contracts / Other	1,088	-	-	-	-	-
100-4114-522.32-03	Maintenance Contracts / Misc Equipment	633	-	-	-	-	-
100-4115-544.32-03	Maintenance Contracts / Misc Equipment	444	-	-	-	-	-
100-4115-544.32-04	Maintenance Contracts / Other	1,416	-	-	-	-	-
100-4118-531.30-04	Professional Services / Other	-	1,040	2,081	1,000	100	1,100
100-4129-552.32-03	Maintenance Contracts / Misc Equipment	952	-	-	-	-	-
100-4130-552.32-03	Maintenance Contracts / Misc Equipment	3,309	-	-	-	-	-
100-4131-552.32-03	Maintenance Contracts / Misc Equipment	816	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4134-521.32-03	Maintenance Contracts / Misc Equipment	111	-	-	-	-	-
4 - Other Operating		1,140,370	839,689	810,405	1,386,198	(2,678)	1,383,520
100-4101-533.41-01	Utility Services / Water	-	52,921	40,305	57,000	-	57,000
100-4101-533.41-02	Utility Services / Storm Water	-	572	-	-	-	-
100-4101-533.41-04	Utility Services / Electric	-	111,261	102,036	155,000	-	155,000
100-4101-533.41-05	Utility Services / Gas	-	40,108	47,024	103,000	-	103,000
100-4101-533.41-06	Utility Services / Telephone/Internet	3,993	5,306	3,944	6,720	-	6,720
100-4101-533.41-08	Utility Services / Rodent & Pest Control	65	3,636	1,620	4,500	-	4,500
100-4101-533.43-02	Rentals / Equipment Rental from PW	53,772	-	-	-	-	-
100-4101-533.43-03	Rentals / Other	-	53	-	-	-	-
100-4101-533.44-05	Repair & Maintenance / Buildings	69,574	-	-	-	-	-
100-4101-533.44-07	Repair & Maintenance / Accident Damages-repair	11,021	-	-	-	-	-
100-4101-533.44-08	Repair & Maintenance / Other	3,021	52,376	102,802	317,000	-	317,000
100-4101-533.51-02	General Supplies / Office Supplies	256	157	21	300	-	300
100-4101-533.51-06	General Supplies / Custodial Supplies	88	138	82	-	-	-
100-4101-533.51-07	General Supplies / Cleaning & Laundry Suppl	11,510	-	-	-	-	-
100-4101-533.51-08	General Supplies / Hand & Shop Tools	3,339	326	(74)	-	-	-
100-4101-533.51-09	General Supplies / Other	465	23,635	10,561	31,500	-	31,500
100-4101-533.52-01	Books & Periodicals / Subscriptions	-	-	-	100	-	100
100-4101-533.52-02	Books & Periodicals / Other	227	-	-	-	-	-
100-4101-533.53-01	Operational Supplies / Gasoline	-	12,635	8,602	12,000	-	12,000
100-4101-533.53-02	Operational Supplies / Operational Supplies	1,532	85,481	60,659	139,000	(150)	138,850
100-4101-533.53-05	Operational Supplies / Chemicals	1,231	-	-	-	-	-
100-4101-533.53-06	Operational Supplies / Painting Supplies	60	-	-	-	-	-
100-4101-533.53-09	Operational Supplies / Asphalt & Road Oils	3	-	-	-	-	-
100-4101-533.53-12	Operational Supplies / Lumber & Bldg Supplies	6,902	-	-	-	-	-
100-4101-533.53-17	Operational Supplies / Barricades	47	-	-	-	-	-
100-4101-533.53-18	Operational Supplies / Plumbing Parts	468	-	-	-	-	-
100-4101-533.53-19	Operational Supplies / Air Conditioner Parts	6,118	-	-	-	-	-
100-4101-533.53-20	Operational Supplies / Heating Parts	-	5	19	-	-	-
100-4101-533.53-24	Operational Supplies / Signs & Supplies	(150)	-	-	-	-	-
100-4101-533.56-02	Travel / Conferences & Seminars	-	64	-	1,300	(1,300)	-
100-4101-533.57-02	Education & Training / Registration Fees	1,295	-	-	1,500	(1,500)	-
100-4101-533.58-01	Regulatory Expenses / Certification-Permits-Lic	26	497	497	500	150	650
100-4101-533.60-01	Safety Supplies / Clothing/Uniforms	357	46	-	-	-	-
100-4101-533.60-02	Safety Supplies / Safety Equipment	98	241	498	1,000	-	1,000
100-4102-517.41-01	Utility Services / Water	12,765	-	-	-	-	-
100-4102-517.41-02	Utility Services / Storm Water	7,241	-	-	-	-	-
100-4102-517.41-03	Utility Services / Sanitary Sewer	2,852	-	-	-	-	-
100-4102-517.41-04	Utility Services / Electric	55,014	-	-	-	-	-
100-4102-517.41-05	Utility Services / Gas	18,443	-	-	-	-	-
100-4102-517.41-08	Utility Services / Rodent & Pest Control	365	-	-	-	-	-
100-4102-517.43-03	Rentals / Other	1,466	-	-	-	-	-
100-4102-517.44-05	Repair & Maintenance / Buildings	3,004	-	-	-	-	-
100-4102-517.44-08	Repair & Maintenance / Other	252	-	-	-	-	-
100-4102-517.51-06	General Supplies / Custodial Supplies	3,832	-	-	-	-	-
100-4102-517.51-09	General Supplies / Other	128	-	-	-	-	-
100-4102-517.53-05	Operational Supplies / Chemicals	3,735	-	-	-	-	-
100-4102-517.53-06	Operational Supplies / Painting Supplies	285	-	-	-	-	-
100-4102-517.53-12	Operational Supplies / Lumber & Bldg Supplies	190	-	-	-	-	-
100-4102-517.53-18	Operational Supplies / Plumbing Parts	245	-	-	-	-	-
100-4102-517.53-19	Operational Supplies / Air Conditioner Parts	357	-	-	-	-	-
100-4102-517.53-20	Operational Supplies / Heating Parts	1,219	-	-	-	-	-
100-4102-517.53-21	Operational Supplies / Electrical Supplies	510	-	-	-	-	-
100-4103-533.41-01	Utility Services / Water	3,961	-	-	-	-	-
100-4103-533.41-02	Utility Services / Storm Water	9,447	-	-	-	-	-
100-4103-533.41-03	Utility Services / Sanitary Sewer	4,639	-	-	-	-	-
100-4103-533.41-04	Utility Services / Electric	66,321	-	-	-	-	-
100-4103-533.41-05	Utility Services / Gas	44,590	-	-	-	-	-
100-4103-533.41-08	Utility Services / Rodent & Pest Control	616	-	-	-	-	-
100-4103-533.43-03	Rentals / Other	181	-	-	-	-	-
100-4103-533.44-05	Repair & Maintenance / Buildings	1,863	-	-	-	-	-
100-4103-533.51-06	General Supplies / Custodial Supplies	9,109	-	-	-	-	-
100-4103-533.51-08	General Supplies / Hand & Shop Tools	33	-	-	-	-	-
100-4103-533.51-09	General Supplies / Other	1,329	-	-	-	-	-
100-4103-533.53-06	Operational Supplies / Painting Supplies	871	-	-	-	-	-
100-4103-533.53-12	Operational Supplies / Lumber & Bldg Supplies	2,594	-	-	-	-	-
100-4103-533.53-18	Operational Supplies / Plumbing Parts	760	-	-	-	-	-
100-4103-533.53-19	Operational Supplies / Air Conditioner Parts	3,188	-	-	-	-	-
100-4103-533.53-20	Operational Supplies / Heating Parts	2,355	-	-	-	-	-
100-4103-533.53-21	Operational Supplies / Electrical Supplies	720	-	-	-	-	-
100-4103-533.58-01	Regulatory Expenses / Certification-Permits-Lic	497	-	-	-	-	-
100-4104-533.41-01	Utility Services / Water	165	-	-	-	-	-
100-4104-533.41-02	Utility Services / Storm Water	2,065	-	-	-	-	-
100-4104-533.41-03	Utility Services / Sanitary Sewer	126	-	-	-	-	-
100-4105-533.41-01	Utility Services / Water	451	-	-	-	-	-
100-4105-533.41-02	Utility Services / Storm Water	160	-	-	-	-	-
100-4105-533.41-03	Utility Services / Sanitary Sewer	487	-	-	-	-	-
100-4105-533.41-04	Utility Services / Electric	1,222	102	-	-	-	-
100-4105-533.41-05	Utility Services / Gas	4,505	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4105-533.51-09	General Supplies / Other	92	-	-	-	-	-
100-4105-533.53-20	Operational Supplies / Heating Parts	665	-	-	-	-	-
100-4107-541.51-09	General Supplies / Other	24	-	-	-	-	-
100-4107-541.53-06	Operational Supplies / Painting Supplies	136	-	-	-	-	-
100-4107-541.53-12	Operational Supplies / Lumber & Bldg Supplies	458	-	-	-	-	-
100-4107-541.53-18	Operational Supplies / Plumbing Parts	26	-	-	-	-	-
100-4107-541.53-20	Operational Supplies / Heating Parts	440	-	-	-	-	-
100-4107-541.53-21	Operational Supplies / Electrical Supplies	107	-	-	-	-	-
100-4108-555.51-09	General Supplies / Other	11	-	-	-	-	-
100-4108-555.53-06	Operational Supplies / Painting Supplies	272	-	-	-	-	-
100-4108-555.53-12	Operational Supplies / Lumber & Bldg Supplies	71	-	-	-	-	-
100-4108-555.53-18	Operational Supplies / Plumbing Parts	41	-	-	-	-	-
100-4108-555.53-21	Operational Supplies / Electrical Supplies	128	-	-	-	-	-
100-4109-552.51-09	General Supplies / Other	33	-	-	-	-	-
100-4109-552.53-06	Operational Supplies / Painting Supplies	61	-	-	-	-	-
100-4109-552.53-12	Operational Supplies / Lumber & Bldg Supplies	72	-	-	-	-	-
100-4109-552.53-18	Operational Supplies / Plumbing Parts	787	-	-	-	-	-
100-4109-552.53-20	Operational Supplies / Heating Parts	577	-	-	-	-	-
100-4109-552.53-21	Operational Supplies / Electrical Supplies	517	-	-	-	-	-
100-4110-521.44-05	Repair & Maintenance / Buildings	4,068	-	-	-	-	-
100-4110-521.44-08	Repair & Maintenance / Other	1,322	-	-	-	-	-
100-4110-521.51-09	General Supplies / Other	277	-	-	-	-	-
100-4110-521.53-06	Operational Supplies / Painting Supplies	101	-	-	-	-	-
100-4110-521.53-12	Operational Supplies / Lumber & Bldg Supplies	1,100	-	-	-	-	-
100-4110-521.53-18	Operational Supplies / Plumbing Parts	1,266	-	-	-	-	-
100-4110-521.53-19	Operational Supplies / Air Conditioner Parts	1,321	-	-	-	-	-
100-4110-521.53-20	Operational Supplies / Heating Parts	2,897	-	-	-	-	-
100-4110-521.53-21	Operational Supplies / Electrical Supplies	57	-	-	-	-	-
100-4111-522.41-08	Utility Services / Rodent & Pest Control	524	-	-	-	-	-
100-4111-522.51-09	General Supplies / Other	90	-	-	-	-	-
100-4111-522.53-06	Operational Supplies / Painting Supplies	27	-	-	-	-	-
100-4111-522.53-12	Operational Supplies / Lumber & Bldg Supplies	311	-	-	-	-	-
100-4111-522.53-18	Operational Supplies / Plumbing Parts	98	-	-	-	-	-
100-4111-522.53-20	Operational Supplies / Heating Parts	338	-	-	-	-	-
100-4111-522.53-21	Operational Supplies / Electrical Supplies	28	-	-	-	-	-
100-4112-522.41-08	Utility Services / Rodent & Pest Control	524	-	-	-	-	-
100-4112-522.44-08	Repair & Maintenance / Other	5,663	-	-	-	-	-
100-4112-522.51-09	General Supplies / Other	94	-	-	-	-	-
100-4112-522.53-06	Operational Supplies / Painting Supplies	273	-	-	-	-	-
100-4112-522.53-12	Operational Supplies / Lumber & Bldg Supplies	274	-	-	-	-	-
100-4112-522.53-18	Operational Supplies / Plumbing Parts	3	-	-	-	-	-
100-4112-522.53-20	Operational Supplies / Heating Parts	1,189	-	-	-	-	-
100-4112-522.53-21	Operational Supplies / Electrical Supplies	39	-	-	-	-	-
100-4113-522.41-08	Utility Services / Rodent & Pest Control	524	-	-	-	-	-
100-4113-522.51-09	General Supplies / Other	247	-	-	-	-	-
100-4113-522.53-05	Operational Supplies / Chemicals	15	-	-	-	-	-
100-4113-522.53-12	Operational Supplies / Lumber & Bldg Supplies	281	-	-	-	-	-
100-4113-522.53-18	Operational Supplies / Plumbing Parts	319	-	-	-	-	-
100-4113-522.53-19	Operational Supplies / Air Conditioner Parts	407	-	-	-	-	-
100-4113-522.53-20	Operational Supplies / Heating Parts	1,426	-	-	-	-	-
100-4113-522.53-21	Operational Supplies / Electrical Supplies	154	-	-	-	-	-
100-4114-522.41-08	Utility Services / Rodent & Pest Control	524	-	-	-	-	-
100-4114-522.51-09	General Supplies / Other	394	-	-	-	-	-
100-4114-522.53-06	Operational Supplies / Painting Supplies	585	-	-	-	-	-
100-4114-522.53-12	Operational Supplies / Lumber & Bldg Supplies	81	-	-	-	-	-
100-4114-522.53-19	Operational Supplies / Air Conditioner Parts	222	-	-	-	-	-
100-4114-522.53-20	Operational Supplies / Heating Parts	442	-	-	-	-	-
100-4114-522.53-21	Operational Supplies / Electrical Supplies	71	-	-	-	-	-
100-4115-544.51-09	General Supplies / Other	102	-	-	-	-	-
100-4115-544.53-06	Operational Supplies / Painting Supplies	366	-	-	-	-	-
100-4115-544.53-12	Operational Supplies / Lumber & Bldg Supplies	651	-	-	-	-	-
100-4115-544.53-18	Operational Supplies / Plumbing Parts	457	-	-	-	-	-
100-4115-544.53-20	Operational Supplies / Heating Parts	998	-	-	-	-	-
100-4115-544.53-21	Operational Supplies / Electrical Supplies	354	-	-	-	-	-
100-4116-531.41-04	Utility Services / Electric	78,630	(663)	-	-	-	-
100-4116-531.44-07	Repair & Maintenance / Accident Damages-repair	10,249	-	-	-	-	-
100-4116-531.51-09	General Supplies / Other	3	-	-	-	-	-
100-4116-531.53-21	Operational Supplies / Electrical Supplies	2,514	-	-	-	-	-
100-4118-531.41-04	Utility Services / Electric	305,241	299,346	315,626	400,000	(5,000)	395,000
100-4118-531.41-06	Utility Services / Telephone	-	4,672	3,627	4,800	500	5,300
100-4118-531.44-07	Repair & Maintenance / Accident Damages-repair	20,657	40,736	31,922	35,000	5,000	40,000
100-4118-531.44-08	Repair & Maintenance / Other	-	8,762	12,511	15,000	-	15,000
100-4118-531.51-02	General Supplies / Office Supplies	-	120	39	200	-	200
100-4118-531.51-09	General Supplies / Other	679	6,290	2,693	8,600	-	8,600
100-4118-531.52-01	Books & Periodicals / Subscriptions	-	373	-	-	-	-
100-4118-531.53-01	Operational Supplies / Gasoline	-	6,186	10,736	12,000	-	12,000
100-4118-531.53-02	Operational Supplies / Operational Supplies	695	42,900	59,098	75,000	-	75,000
100-4118-531.53-06	Operational Supplies / Painting Supplies	1,668	-	-	-	-	-
100-4118-531.53-08	Operational Supplies / Concrete & Cement	69	-	-	-	-	-
100-4118-531.53-09	Operational Supplies / Asphalt & Road Oils	16	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4118-531.53-10	Operational Supplies / Sand, Stone, & Gravel	19	-	-	-	-	-
100-4118-531.53-21	Operational Supplies / Electrical Supplies	108,183	276	(6,074)	-	-	-
100-4118-531.56-02	Travel / Conferences & Seminars	-	-	-	1,300	(1,300)	-
100-4118-531.57-02	Education & Training / Registration Fees	-	665	405	2,500	500	3,000
100-4118-531.58-01	Regulatory Expenses / Certification-Permits-Lic	-	439	878	628	372	1,000
100-4118-531.59-02	Testing / Other	-	198	109	250	50	300
100-4118-531.60-02	Safety Supplies / Safety Equipment	-	348	240	500	-	500
100-4119-532.41-04	Utility Services / Electric	47,593	39,481	-	-	-	-
100-4120-533.51-09	General Supplies / Other	483	-	-	-	-	-
100-4120-533.53-12	Operational Supplies / Lumber & Bldg Supplies	64	-	-	-	-	-
100-4120-533.53-17	Operational Supplies / Barricades	5,073	-	-	-	-	-
100-4123-531.51-09	General Supplies / Other	4,307	-	-	-	-	-
100-4123-531.53-06	Operational Supplies / Painting Supplies	11,967	-	-	-	-	-
100-4124-531.44-07	Repair & Maintenance / Accident Damages-repair	126	-	-	-	-	-
100-4124-531.51-09	General Supplies / Other	1,632	-	-	-	-	-
100-4124-531.53-06	Operational Supplies / Painting Supplies	79	-	-	-	-	-
100-4124-531.53-07	Operational Supplies / Pipe, Steel Bars & Sheets	1,135	-	-	-	-	-
100-4124-531.53-08	Operational Supplies / Concrete & Cement	107	-	-	-	-	-
100-4124-531.53-12	Operational Supplies / Lumber & Bldg Supplies	43	-	-	-	-	-
100-4124-531.53-24	Operational Supplies / Signs & Supplies	10,367	-	-	-	-	-
100-4125-533.41-04	Utility Services / Electric	3,784	-	-	-	-	-
100-4125-533.51-09	General Supplies / Other	1,393	-	-	-	-	-
100-4125-533.53-12	Operational Supplies / Lumber & Bldg Supplies	829	-	-	-	-	-
100-4125-533.53-21	Operational Supplies / Electrical Supplies	143	-	-	-	-	-
100-4127-552.53-12	Operational Supplies / Lumber & Bldg Supplies	23	-	-	-	-	-
100-4128-552.41-04	Utility Services / Electric	699	-	-	-	-	-
100-4128-552.51-09	General Supplies / Other	55	-	-	-	-	-
100-4128-552.53-18	Operational Supplies / Plumbing Parts	979	-	-	-	-	-
100-4129-552.41-01	Utility Services / Water	710	-	-	-	-	-
100-4129-552.41-02	Utility Services / Storm Water	543	-	-	-	-	-
100-4129-552.41-03	Utility Services / Sanitary Sewer	309	-	-	-	-	-
100-4129-552.51-06	General Supplies / Custodial Supplies	407	-	-	-	-	-
100-4129-552.51-09	General Supplies / Other	38	-	-	-	-	-
100-4130-552.41-01	Utility Services / Water	6,403	-	-	-	-	-
100-4130-552.41-02	Utility Services / Storm Water	5,051	-	-	-	-	-
100-4130-552.41-03	Utility Services / Sanitary Sewer	120	-	-	-	-	-
100-4130-552.41-04	Utility Services / Electric	4,366	-	-	-	-	-
100-4130-552.41-05	Utility Services / Gas	1,007	-	-	-	-	-
100-4130-552.44-05	Repair & Maintenance / Buildings	466	-	-	-	-	-
100-4130-552.51-06	General Supplies / Custodial Supplies	1,354	-	-	-	-	-
100-4130-552.51-09	General Supplies / Other	1,484	-	-	-	-	-
100-4130-552.53-05	Operational Supplies / Chemicals	368	-	-	-	-	-
100-4130-552.53-06	Operational Supplies / Painting Supplies	267	-	-	-	-	-
100-4130-552.53-12	Operational Supplies / Lumber & Bldg Supplies	119	-	-	-	-	-
100-4130-552.53-18	Operational Supplies / Plumbing Parts	1,937	-	-	-	-	-
100-4130-552.53-21	Operational Supplies / Electrical Supplies	137	-	-	-	-	-
100-4131-552.41-02	Utility Services / Storm Water	830	-	-	-	-	-
100-4131-552.41-04	Utility Services / Electric	1,455	-	-	-	-	-
100-4131-552.41-05	Utility Services / Gas	1,438	-	-	-	-	-
100-4131-552.51-07	General Supplies / Cleaning & Laundry Suppl	1,368	-	-	-	-	-
100-4131-552.51-09	General Supplies / Other	18	-	-	-	-	-
100-4132-552.41-01	Utility Services / Water	1,059	-	-	-	-	-
100-4132-552.41-02	Utility Services / Storm Water	2,252	-	-	-	-	-
100-4132-552.41-03	Utility Services / Sanitary Sewer	359	-	-	-	-	-
100-4132-552.41-04	Utility Services / Electric	1,135	-	-	-	-	-
100-4132-552.51-06	General Supplies / Custodial Supplies	177	-	-	-	-	-
100-4132-552.53-06	Operational Supplies / Painting Supplies	89	-	-	-	-	-
100-4132-552.53-18	Operational Supplies / Plumbing Parts	212	-	-	-	-	-
100-4133-552.41-05	Utility Services / Gas	440	-	-	-	-	-
100-4134-521.51-09	General Supplies / Other	123	-	-	-	-	-
100-4134-521.53-12	Operational Supplies / Lumber & Bldg Supplies	321	-	-	-	-	-
100-4134-521.53-18	Operational Supplies / Plumbing Parts	6	-	-	-	-	-
6 - Capital Outlay		15,253	-	-	-	-	-
100-4101-533.70-03	Capital Items / Equipment	9,105	-	-	-	-	-
100-4101-533.70-04	Capital Items / Infrastructure	26	-	-	-	-	-
100-4101-533.70-05	Capital Items / Other	6,123	-	-	-	-	-
7 - Other Financing Uses		15,900	-	-	-	-	-
100-4101-533.91-00	General Public Works / Operating Transfer Out	15,900	-	-	-	-	-
<b>41 - Building &amp; Electrical Total</b>		<b>3,146,648</b>	<b>2,822,838</b>	<b>1,917,272</b>	<b>3,733,291</b>	<b>(228,052)</b>	<b>3,505,239</b>
<b>42 - Sanitation &amp; Streets</b>							
1 - Employee Wages		1,551,564	1,586,231	1,181,146	2,178,273	(56,596)	2,121,677
100-4201-535.11-01	Regular Employees / Salary & Wages	401,369	1,197,478	667,500	1,335,294	(59,594)	1,275,700
100-4201-535.11-08	Regular Employees / Injury Time-Workers Comp	(491)	(1,643)	(1,296)	-	-	-
100-4201-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	294	7,088	5,371	-	-	-
100-4201-535.13-01	Overtime / Overtime Pay	62,864	80,832	39,351	49,692	(1,212)	48,480
100-4201-535.14-01	Misc Additional Pays / Out of Class Pay	-	1,000	500	-	-	-
100-4201-535.14-02	Misc Additional Pays / Task Rate	187	15,240	11,595	66,792	(1,752)	65,040
100-4201-535.14-04	Misc Additional Pays / Watch Duty	5,750	5,605	100	-	2,935	2,935
100-4201-535.14-09	Misc Additional Pays / Performance Allowance	6,000	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4202-535.11-01	Regular Employees / Salary & Wages	639,233	-	-	-	-	-
100-4202-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,092	-	-	-	-	-
100-4202-535.13-01	Overtime / Overtime Pay	19,503	-	-	-	-	-
100-4202-535.14-02	Misc Additional Pays / Task Rate	14,873	-	-	-	-	-
100-4212-531.11-01	Regular Employees / Salary & Wages	189,561	-	-	-	-	-
100-4212-531.12-01	Provisional Employees-PT / Salary & Wages	24	-	-	-	-	-
100-4212-531.13-01	Overtime / Overtime Pay	75,664	-	-	-	-	-
100-4218-531.11-01	Regular Employees / Salary & Wages	105,537	212,416	383,015	1,282,311	(3,059)	1,279,252
100-4218-531.12-01	Provisional Employees-PT / Salary & Wages	9,408	20,906	3,967	27,626	6,174	33,800
100-4218-531.13-01	Overtime / Overtime Pay	489	47,309	68,872	75,750	(3,030)	72,720
100-4218-531.14-01	Misc Additional Pays / Out of Class Pay	-	-	500	-	1,880	1,880
100-4218-531.14-02	Misc Additional Pays / Task Rate	-	-	1,671	5,808	(5,808)	-
100-4218-531.14-04	Misc Additional Pays / Watch Duty	-	-	-	-	6,870	6,870
100-4225-532.11-01	Regular Employees / Salary & Wages	18,144	-	-	-	-	-
100-4225-532.12-01	Provisional Employees-PT / Prov. Salary & Wages	60	-	-	-	-	-
100-4225-532.13-01	Overtime / Overtime Pay	1,005	-	-	-	-	-
100-4270-535.11-01	Regular Employees / Salary & Wages	(73,674)	(49,948)	(1,096)	-	-	-
100-4270-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	(151)	(245)	-	-	-	-
100-4270-535.13-01	Overtime / Overtime Pay	(1,160)	-	-	-	-	-
100-4271-535.11-01	Regular Employees / Salary & Wages	73,674	49,948	1,096	-	-	-
100-4271-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	151	245	-	-	-	-
100-4271-535.13-01	Overtime / Overtime Pay	1,160	-	-	-	-	-
100-4272-535.11-01	Regular Employees / Salary & Wages	(85,683)	(90,521)	(72,624)	(105,000)	-	(105,000)
100-4272-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	(47)	-	-	-	-
100-4272-535.13-01	Overtime / Overtime Pay	(1,157)	(860)	(188)	-	-	-
100-4273-535.11-01	Regular Employees / Salary & Wages	85,683	90,521	72,624	-	-	-
100-4273-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	47	-	-	-	-
100-4273-535.13-01	Overtime / Overtime Pay	1,157	860	188	-	-	-
100-4274-535.11-01	Regular Employees / Salary & Wages	(286,631)	(369,249)	(150,529)	(270,000)	-	(270,000)
100-4274-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	(12,168)	(13,069)	(2,142)	-	-	-
100-4274-535.13-01	Overtime / Overtime Pay	(2,092)	(1,698)	(439)	-	-	-
100-4275-535.11-01	Regular Employees / Salary & Wages	286,631	369,249	150,529	-	-	-
100-4275-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	12,168	13,069	2,142	-	-	-
100-4275-535.13-01	Overtime / Overtime Pay	2,092	1,698	439	-	-	-
100-4276-535.11-01	Regular Employees / Salary & Wages	(263,698)	(294,618)	(169,654)	(290,000)	-	(290,000)
100-4276-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	(360)	(10,083)	-	-	-
100-4276-535.13-01	Overtime / Overtime Pay	(10,710)	(11,405)	(8,940)	-	-	-
100-4276-535.14-02	Misc Additional Pays / Task Rate	(6,487)	(6,744)	(53,230)	-	-	-
100-4277-535.11-01	Regular Employees / Salary & Wages	263,698	294,593	169,654	-	-	-
100-4277-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	360	10,083	-	-	-
100-4277-535.13-01	Overtime / Overtime Pay	10,710	11,405	8,940	-	-	-
100-4277-535.14-02	Misc Additional Pays / Task Rate	6,487	6,744	53,230	-	-	-
100-4278-535.11-01	Regular Employees / Salary & Wages	-	25	-	-	-	-
2 - Employee Benefits		758,103	680,112	500,816	1,009,608	115,308	1,124,916
100-4201-535.21-01	Insurance / Health Insurance	167,895	368,708	198,065	431,674	(41,517)	390,157
100-4201-535.21-04	Insurance / Life Insurance	1,595	3,445	1,774	3,451	-	3,451
100-4201-535.21-07	Insurance / Dental Insurance	11,278	23,797	13,288	27,441	(3,738)	23,703
100-4201-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	39,207	77,611	42,875	90,010	(3,697)	86,313
100-4201-535.22-02	Payroll Taxes / Social Security-HI 1.45%	9,169	18,150	10,027	21,051	(864)	20,187
100-4201-535.23-01	Retirement / Retirement-General	42,665	86,939	47,885	97,995	(7,505)	90,490
100-4202-535.21-01	Insurance / Health Insurance	206,418	-	-	-	-	-
100-4202-535.21-04	Insurance / Life Insurance	1,720	-	-	-	-	-
100-4202-535.21-07	Insurance / Dental Insurance	13,710	-	-	-	-	-
100-4202-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	39,941	-	-	-	-	-
100-4202-535.22-02	Payroll Taxes / Social Security-HI 1.45%	9,341	-	-	-	-	-
100-4202-535.23-01	Retirement / Retirement-General	44,030	-	-	-	-	-
100-4212-531.21-01	Insurance / Health Insurance	73,123	-	-	-	-	-
100-4212-531.21-04	Insurance / Life Insurance	607	-	-	-	-	-
100-4212-531.21-07	Insurance / Dental Insurance	4,690	-	-	-	-	-
100-4212-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	15,754	-	-	-	-	-
100-4212-531.22-02	Payroll Taxes / Social Security-HI 1.45%	3,685	-	-	-	-	-
100-4212-531.23-01	Retirement / Retirement-General	17,257	-	-	-	-	-
100-4218-531.21-01	Insurance / Health Insurance	28,662	58,624	114,189	409,141	(28,455)	380,686
100-4218-531.21-04	Insurance / Life Insurance	322	536	1,258	3,514	-	3,514
100-4218-531.21-07	Insurance / Dental Insurance	1,789	3,841	6,989	26,008	(1,380)	24,628
100-4218-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	6,947	16,940	27,610	86,273	187	86,460
100-4218-531.22-02	Payroll Taxes / Social Security-HI 1.45%	1,625	3,962	6,457	20,177	44	20,221
100-4218-531.23-01	Retirement / Retirement-General	6,969	17,558	30,399	92,061	(1,417)	90,644
100-4225-532.21-01	Insurance / Health Insurance	6,588	-	-	-	-	-
100-4225-532.21-04	Insurance / Life Insurance	29	-	-	-	-	-
100-4225-532.21-07	Insurance / Dental Insurance	432	-	-	-	-	-
100-4225-532.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,136	-	-	-	-	-
100-4225-532.22-02	Payroll Taxes / Social Security-HI 1.45%	266	-	-	-	-	-
100-4225-532.23-01	Retirement / Retirement-General	1,255	-	-	-	-	-
100-4270-535.21-01	Insurance / Health Insurance	(24,149)	(17,416)	(260)	-	-	-
100-4270-535.21-04	Insurance / Life Insurance	(214)	(104)	(0)	-	-	-
100-4270-535.21-07	Insurance / Dental Insurance	(1,410)	(1,135)	(19)	-	-	-
100-4270-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(4,452)	(2,976)	(58)	-	-	-
100-4270-535.22-02	Payroll Taxes / Social Security-HI 1.45%	(1,041)	(696)	(14)	-	-	-
100-4270-535.23-01	Retirement / Retirement-General	(4,906)	(3,383)	(66)	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4271-535.21-01	Insurance / Health Insurance	24,149	17,416	260	-	-	-
100-4271-535.21-04	Insurance / Life Insurance	214	104	0	-	-	-
100-4271-535.21-07	Insurance / Dental Insurance	1,410	1,135	19	-	-	-
100-4271-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	4,452	2,976	58	-	-	-
100-4271-535.22-02	Payroll Taxes / Social Security-HI 1.45%	1,041	696	14	-	-	-
100-4271-535.23-01	Retirement / Retirement-General	4,906	3,383	66	-	-	-
100-4272-535.21-01	Insurance / Health Insurance	(20,490)	(20,559)	(16,649)	(31,200)	31,200	-
100-4272-535.21-04	Insurance / Life Insurance	(121)	(151)	(139)	(240)	-	(240)
100-4272-535.21-07	Insurance / Dental Insurance	(1,162)	(1,198)	(1,072)	(2,520)	2,520	-
100-4272-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(5,258)	(5,471)	(4,300)	(6,510)	-	(6,510)
100-4272-535.22-02	Payroll Taxes / Social Security-HI 1.45%	(1,230)	(1,280)	(1,006)	(1,523)	-	(1,523)
100-4272-535.23-01	Retirement / Retirement-General	(5,742)	(6,179)	(4,865)	(7,035)	210	(6,825)
100-4273-535.21-01	Insurance / Health Insurance	20,490	20,559	16,649	-	-	-
100-4273-535.21-04	Insurance / Life Insurance	121	151	139	-	-	-
100-4273-535.21-07	Insurance / Dental Insurance	1,162	1,198	1,072	-	-	-
100-4273-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	5,258	5,471	4,300	-	-	-
100-4273-535.22-02	Payroll Taxes / Social Security-HI 1.45%	1,230	1,280	1,006	-	-	-
100-4273-535.23-01	Retirement / Retirement-General	5,742	6,179	4,865	-	-	-
100-4274-535.21-01	Insurance / Health Insurance	(88,230)	(115,070)	(36,262)	(78,000)	78,000	-
100-4274-535.21-04	Insurance / Life Insurance	(897)	(1,096)	(384)	(600)	-	(600)
100-4274-535.21-07	Insurance / Dental Insurance	(5,412)	(7,382)	(2,704)	(6,300)	6,300	-
100-4274-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(18,005)	(22,816)	(9,192)	(16,740)	-	(16,740)
100-4274-535.22-02	Payroll Taxes / Social Security-HI 1.45%	(4,211)	(5,336)	(2,150)	(3,915)	-	(3,915)
100-4274-535.23-01	Retirement / Retirement-General	(19,003)	(24,946)	(10,213)	(18,090)	540	(17,550)
100-4275-535.21-01	Insurance / Health Insurance	88,230	115,070	36,262	-	-	-
100-4275-535.21-04	Insurance / Life Insurance	897	1,096	384	-	-	-
100-4275-535.21-07	Insurance / Dental Insurance	5,412	7,382	2,704	-	-	-
100-4275-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	18,005	22,816	9,192	-	-	-
100-4275-535.22-02	Payroll Taxes / Social Security-HI 1.45%	4,211	5,336	2,150	-	-	-
100-4275-535.23-01	Retirement / Retirement-General	19,003	24,946	10,213	-	-	-
100-4276-535.21-01	Insurance / Health Insurance	(74,180)	(83,506)	(58,927)	(78,000)	78,000	-
100-4276-535.21-04	Insurance / Life Insurance	(428)	(489)	(327)	(600)	-	(600)
100-4276-535.21-07	Insurance / Dental Insurance	(4,258)	(4,165)	(2,893)	(6,300)	6,300	-
100-4276-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(16,644)	(18,433)	(14,480)	(17,980)	-	(17,980)
100-4276-535.22-02	Payroll Taxes / Social Security-HI 1.45%	(3,893)	(4,311)	(3,387)	(4,205)	-	(4,205)
100-4276-535.23-01	Retirement / Retirement-General	(18,325)	(20,941)	(15,685)	(19,430)	580	(18,850)
100-4277-535.21-01	Insurance / Health Insurance	74,180	83,494	58,927	-	-	-
100-4277-535.21-04	Insurance / Life Insurance	428	489	327	-	-	-
100-4277-535.21-07	Insurance / Dental Insurance	4,258	4,165	2,893	-	-	-
100-4277-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	16,644	18,431	14,480	-	-	-
100-4277-535.22-02	Payroll Taxes / Social Security-HI 1.45%	3,893	4,311	3,387	-	-	-
100-4277-535.23-01	Retirement / Retirement-General	18,325	20,939	15,685	-	-	-
100-4278-535.21-01	Insurance / Health Insurance	-	12	-	-	-	-
100-4278-535.21-04	Insurance / Life Insurance	-	0	-	-	-	-
100-4278-535.21-07	Insurance / Dental Insurance	-	1	-	-	-	-
100-4278-535.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	-	1	-	-	-	-
100-4278-535.22-02	Payroll Taxes / Social Security-HI 1.45%	-	0	-	-	-	-
100-4278-535.23-01	Retirement / Retirement-General	-	2	-	-	-	-
3 - Professional Services		34,612	20,709	13,417	47,576	(20,076)	27,500
100-4201-535.30-02	Professional Services / Consultants	-	6,247	-	-	-	-
100-4201-535.30-04	Professional Services / Other	1,960	14,078	8,740	40,576	(20,076)	20,500
100-4202-535.30-04	Professional Services / Other	31,260	-	-	-	-	-
100-4203-535.30-04	Professional Services / Other	1,392	-	-	-	-	-
100-4218-531.30-04	Professional Services / Other	-	384	4,677	7,000	-	7,000
4 - Other Operating		880,100	785,656	637,135	865,626	(35,611)	830,015
100-4201-535.41-01	Utility Services / Water	-	-	-	1,000	(1,000)	-
100-4201-535.41-02	Utility Services / Storm Water	-	17,222	-	-	-	-
100-4201-535.41-04	Utility Services / Electric	-	3,081	2,620	4,000	-	4,000
100-4201-535.41-06	Utility Services / Telephone/Internet	3,961	5,827	2,410	4,320	480	4,800
100-4201-535.41-08	Utility Services / Rodent & Pest Control	-	4,727	4,104	5,000	(5,000)	-
100-4201-535.43-03	Rentals / Other	623	89	-	-	-	-
100-4201-535.44-03	Repair & Maintenance / Vehicles	430	-	-	-	-	-
100-4201-535.44-07	Repair & Maintenance / Accident Damages-repair	-	-	-	1,000	(1,000)	-
100-4201-535.44-08	Repair & Maintenance / Other	8	108,725	102,400	85,050	9,950	95,000
100-4201-535.51-02	General Supplies / Office Supplies	973	708	282	1,000	-	1,000
100-4201-535.51-06	General Supplies / Custodial Supplies	-	16	-	-	-	-
100-4201-535.51-07	General Supplies / Cleaning & Laundry Suppl	6,096	-	-	-	-	-
100-4201-535.51-08	General Supplies / Hand & Shop Tools	3,821	177	-	-	-	-
100-4201-535.51-09	General Supplies / Other	258	5,235	2,085	2,400	-	2,400
100-4201-535.53-01	Operational Supplies / Gasoline	-	46,367	43,150	70,050	(5,050)	65,000
100-4201-535.53-02	Operational Supplies / Operational Supplies	-	734	370	5,000	-	5,000
100-4201-535.53-04	Operational Supplies / Propane	550	-	-	-	-	-
100-4201-535.53-08	Operational Supplies / Concrete & Cement	10,867	-	-	-	-	-
100-4201-535.53-09	Operational Supplies / Asphalt & Road Oils	25,502	(22)	-	-	-	-
100-4201-535.53-10	Operational Supplies / Sand, Stone, & Gravel	309	-	-	-	-	-
100-4201-535.53-12	Operational Supplies / Lumber & Bldg Supplies	537	-	-	-	-	-
100-4201-535.53-23	Operational Supplies / Salt & Ice Control	10,172	-	-	-	-	-
100-4201-535.53-53	Operational Supplies / Refuse Carts	-	29,997	-	-	-	-
100-4201-535.55-02	Printing / Out-sourced	4,497	-	-	-	-	-
100-4201-535.57-01	Education & Training / Membership Dues	100	-	-	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4201-535.57-02	Education & Training / Training Schools	110	-	-	1,500	(1,500)	-
100-4201-535.58-01	Regulatory Expenses / Certification-Permits-Lic	298	764	16	500	175	675
100-4201-535.60-01	Safety Supplies / Clothing/Uniforms	3,849	478	-	-	-	-
100-4201-535.60-02	Safety Supplies / Safety Equipment	1,893	4,470	3,891	2,500	500	3,000
100-4202-535.41-08	Utility Services / Rodent & Pest Control	4,495	-	-	-	-	-
100-4202-535.43-02	Rentals / Equipment Rental from PW	174,509	-	-	-	-	-
100-4208-535.41-04	Utility Services / Electric	3,453	-	-	-	-	-
100-4213-531.53-23	Operational Supplies / Salt & Ice Control	313,232	-	-	-	-	-
100-4218-531.41-06	Utility Services / Telephone	-	-	3,163	5,760	480	6,240
100-4218-531.43-02	Rentals / Equipment Rental from PW	278,786	-	-	-	-	-
100-4218-531.44-08	Repair & Maintenance / Other	-	189,392	176,997	115,000	65,000	180,000
100-4218-531.51-02	General Supplies / Office Supplies	13	786	264	1,000	-	1,000
100-4218-531.51-09	General Supplies / Other	-	1,981	426	5,600	-	5,600
100-4218-531.53-01	Operational Supplies / Gasoline	-	47,719	54,671	135,000	(35,000)	100,000
100-4218-531.53-02	Operational Supplies / Operational Supplies	-	52,359	39,484	70,246	(10,246)	60,000
100-4218-531.53-08	Operational Supplies / Concrete & Cement	-	89	-	-	-	-
100-4218-531.53-23	Operational Supplies / Salt & Ice Control	-	259,783	186,881	330,000	(58,200)	271,800
100-4218-531.53-28	Operational Supplies / Brine	-	3,525	12,526	15,000	5,000	20,000
100-4218-531.56-02	Travel / Conferences & Seminars	-	-	-	700	300	1,000
100-4218-531.57-02	Education & Training / Registration Fees	-	15	300	1,000	-	1,000
100-4218-531.58-01	Regulatory Expenses / Certification-Permits-Lic	-	295	97	500	-	500
100-4218-531.60-02	Safety Supplies / Safety Equipment	-	1,118	999	2,500	(500)	2,000
100-4238-535.41-09	Utility Services / Dumping Fees	3,916	-	-	-	-	-
100-4239-533.53-53	Operational Supplies / Refuse Carts	26,839	-	-	-	-	-
6 - Capital Outlay		-	6,761	-	-	-	-
100-4218-531.70-02	Capital Items / Vehicles	-	6,719	-	-	-	-
100-4239-533.75-05	Capital Outlay / Residential Containers	-	43	-	-	-	-
<b>42 - Sanitation &amp; Streets Total</b>		<b>3,224,379</b>	<b>3,079,470</b>	<b>2,332,514</b>	<b>4,101,083</b>	<b>3,025</b>	<b>4,104,108</b>
<b>43 - Forestry</b>							
1 - Employee Wages		818,633	874,764	572,808	911,211	(31,258)	879,953
100-4301-533.11-01	Regular Employees / Salary & Wages	285,157	755,219	458,678	756,592	(89,444)	667,148
100-4301-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,806	111,748	101,116	159,822	58,898	218,720
100-4301-533.13-01	Overtime / Overtime Pay	8,495	7,779	13,014	8,585	-	8,585
100-4301-533.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	-	500	500
100-4301-533.14-02	Misc Additional Pays / Task Rate	-	18	-	1,212	(1,212)	-
100-4301-533.14-09	Misc Additional Pays / Performance Allowance	6,000	-	-	-	-	-
100-4302-561.11-01	Regular Employees / Salary & Wages	9,785	-	-	-	-	-
100-4302-561.12-01	Provisional Employees-PT / Salary & Wages	75	-	-	-	-	-
100-4302-561.13-01	Overtime / Overtime Pay	77	-	-	-	-	-
100-4303-552.11-01	Regular Employees / Salary & Wages	41,078	-	-	-	-	-
100-4303-552.12-01	Provisional Employees-PT / Prov. Salary & Wages	22,134	-	-	-	-	-
100-4303-552.13-01	Overtime / Overtime Pay	860	-	-	-	-	-
100-4304-533.11-01	Regular Employees / Salary & Wages	21,147	-	-	-	-	-
100-4304-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	9,239	-	-	-	-	-
100-4304-533.13-01	Overtime / Overtime Pay	31	-	-	-	-	-
100-4305-531.11-01	Regular Employees / Salary & Wages	37,701	-	-	-	-	-
100-4305-531.12-01	Provisional Employees-PT / Salary & Wages	50,494	-	-	-	-	-
100-4305-531.13-01	Overtime / Overtime Pay	373	-	-	-	-	-
100-4306-532.11-01	Regular Employees / Salary & Wages	521	-	-	-	-	-
100-4307-532.11-01	Regular Employees / Salary & Wages	9,522	-	-	-	-	-
100-4307-532.12-01	Provisional Employees-PT / Prov. Salary & Wages	11,909	-	-	-	-	-
100-4308-561.11-01	Regular Employees / Salary & Wages	269,046	-	-	-	-	-
100-4308-561.12-01	Provisional Employees-PT / Salary & Wages	29,921	-	-	-	-	-
100-4308-561.13-01	Overtime / Overtime Pay	2,265	-	-	-	-	-
100-4378-533.11-01	Regular Employees / Salary & Wages	(2,257)	-	-	-	-	-
100-4378-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(2,357)	-	-	-	-	-
100-4378-533.13-01	Overtime / Overtime Pay	(18)	-	-	-	-	-
100-4379-533.11-01	Regular Employees / Salary & Wages	2,257	-	-	-	-	-
100-4379-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,357	-	-	-	-	-
100-4379-533.13-01	Overtime / Overtime Pay	18	-	-	-	-	-
100-4380-533.11-01	Regular Employees / Salary & Wages	(15,101)	(6,712)	(5,959)	(15,000)	-	(15,000)
100-4380-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(1,362)	(878)	(303)	-	-	-
100-4380-533.13-01	Overtime / Overtime Pay	(285)	(205)	(388)	-	-	-
100-4381-533.11-01	Regular Employees / Salary & Wages	15,101	6,712	5,959	-	-	-
100-4381-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,362	878	303	-	-	-
100-4381-533.13-01	Overtime / Overtime Pay	285	205	388	-	-	-
100-4382-533.11-01	Regular Employees / Salary & Wages	(8,217)	(497)	(146)	-	-	-
100-4382-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	(2,246)	(839)	(126)	-	-	-
100-4382-533.13-01	Overtime / Overtime Pay	(240)	-	-	-	-	-
100-4383-533.11-01	Regular Employees / Salary & Wages	8,217	497	146	-	-	-
100-4383-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,246	839	126	-	-	-
100-4383-533.13-01	Overtime / Overtime Pay	240	-	-	-	-	-
2 - Employee Benefits		322,023	357,269	217,429	369,818	(14,170)	355,648
100-4301-533.21-01	Insurance / Health Insurance	80,558	223,766	132,130	234,705	(6,619)	228,086
100-4301-533.21-04	Insurance / Life Insurance	1,209	2,062	1,334	1,847	-	1,847
100-4301-533.21-07	Insurance / Dental Insurance	5,798	15,004	9,731	15,760	(649)	15,111
100-4301-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	18,552	52,702	34,458	57,425	(1,938)	55,487
100-4301-533.22-02	Payroll Taxes / Social Security-HI 1.45%	4,339	12,325	8,059	13,430	(453)	12,977
100-4301-533.23-01	Retirement / Retirement-General	19,915	51,409	31,717	51,731	(6,538)	45,193

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4302-561.21-01	Insurance / Health Insurance	2,935	-	-	-	-	-
100-4302-561.21-04	Insurance / Life Insurance	19	-	-	-	-	-
100-4302-561.21-07	Insurance / Dental Insurance	226	-	-	-	-	-
100-4302-561.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	591	-	-	-	-	-
100-4302-561.22-02	Payroll Taxes / Social Security-HI 1.45%	138	-	-	-	-	-
100-4302-561.23-01	Retirement / Retirement-General	646	-	-	-	-	-
100-4303-552.21-01	Insurance / Health Insurance	12,206	-	-	-	-	-
100-4303-552.21-04	Insurance / Life Insurance	85	-	-	-	-	-
100-4303-552.21-07	Insurance / Dental Insurance	946	-	-	-	-	-
100-4303-552.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	3,873	-	-	-	-	-
100-4303-552.22-02	Payroll Taxes / Social Security-HI 1.45%	906	-	-	-	-	-
100-4303-552.23-01	Retirement / Retirement-General	2,758	-	-	-	-	-
100-4304-533.21-01	Insurance / Health Insurance	6,061	-	-	-	-	-
100-4304-533.21-04	Insurance / Life Insurance	35	-	-	-	-	-
100-4304-533.21-07	Insurance / Dental Insurance	501	-	-	-	-	-
100-4304-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,834	-	-	-	-	-
100-4304-533.22-02	Payroll Taxes / Social Security-HI 1.45%	429	-	-	-	-	-
100-4304-533.23-01	Retirement / Retirement-General	1,387	-	-	-	-	-
100-4305-531.21-01	Insurance / Health Insurance	11,618	-	-	-	-	-
100-4305-531.21-04	Insurance / Life Insurance	85	-	-	-	-	-
100-4305-531.21-07	Insurance / Dental Insurance	884	-	-	-	-	-
100-4305-531.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	5,395	-	-	-	-	-
100-4305-531.22-02	Payroll Taxes / Social Security-HI 1.45%	1,262	-	-	-	-	-
100-4305-531.23-01	Retirement / Retirement-General	2,495	-	-	-	-	-
100-4306-532.21-01	Insurance / Health Insurance	175	-	-	-	-	-
100-4306-532.21-04	Insurance / Life Insurance	0	-	-	-	-	-
100-4306-532.21-07	Insurance / Dental Insurance	12	-	-	-	-	-
100-4306-532.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	31	-	-	-	-	-
100-4306-532.22-02	Payroll Taxes / Social Security-HI 1.45%	7	-	-	-	-	-
100-4306-532.23-01	Retirement / Retirement-General	34	-	-	-	-	-
100-4307-532.21-01	Insurance / Health Insurance	2,189	-	-	-	-	-
100-4307-532.21-04	Insurance / Life Insurance	18	-	-	-	-	-
100-4307-532.21-07	Insurance / Dental Insurance	155	-	-	-	-	-
100-4307-532.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,311	-	-	-	-	-
100-4307-532.22-02	Payroll Taxes / Social Security-HI 1.45%	307	-	-	-	-	-
100-4307-532.23-01	Retirement / Retirement-General	625	-	-	-	-	-
100-4308-561.21-01	Insurance / Health Insurance	83,466	-	-	-	-	-
100-4308-561.21-04	Insurance / Life Insurance	414	-	-	-	-	-
100-4308-561.21-07	Insurance / Dental Insurance	5,645	-	-	-	-	-
100-4308-561.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	17,961	-	-	-	-	-
100-4308-561.22-02	Payroll Taxes / Social Security-HI 1.45%	4,201	-	-	-	-	-
100-4308-561.23-01	Retirement / Retirement-General	17,789	-	-	-	-	-
100-4378-533.21-01	Insurance / Health Insurance	(655)	-	-	-	-	-
100-4378-533.21-04	Insurance / Life Insurance	(4)	-	-	-	-	-
100-4378-533.21-07	Insurance / Dental Insurance	(48)	-	-	-	-	-
100-4378-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(281)	-	-	-	-	-
100-4378-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(66)	-	-	-	-	-
100-4378-533.23-01	Retirement / Retirement-General	(149)	-	-	-	-	-
100-4379-533.21-01	Insurance / Health Insurance	655	-	-	-	-	-
100-4379-533.21-04	Insurance / Life Insurance	4	-	-	-	-	-
100-4379-533.21-07	Insurance / Dental Insurance	48	-	-	-	-	-
100-4379-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	281	-	-	-	-	-
100-4379-533.22-02	Payroll Taxes / Social Security-HI 1.45%	66	-	-	-	-	-
100-4379-533.23-01	Retirement / Retirement-General	149	-	-	-	-	-
100-4380-533.21-01	Insurance / Health Insurance	(5,268)	(1,933)	(2,267)	(2,200)	2,200	-
100-4380-533.21-04	Insurance / Life Insurance	(19)	(9)	(12)	(930)	-	(930)
100-4380-533.21-07	Insurance / Dental Insurance	(383)	(123)	(138)	(200)	200	-
100-4380-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(988)	(473)	(392)	(800)	(130)	(930)
100-4380-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(231)	(111)	(92)	(150)	(68)	(218)
100-4380-533.23-01	Retirement / Retirement-General	(1,003)	(474)	(427)	(800)	(175)	(975)
100-4381-533.21-01	Insurance / Health Insurance	5,268	1,933	2,267	-	-	-
100-4381-533.21-04	Insurance / Life Insurance	19	9	12	-	-	-
100-4381-533.21-07	Insurance / Dental Insurance	383	123	138	-	-	-
100-4381-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	988	473	392	-	-	-
100-4381-533.22-02	Payroll Taxes / Social Security-HI 1.45%	231	111	92	-	-	-
100-4381-533.23-01	Retirement / Retirement-General	1,003	474	427	-	-	-
100-4382-533.21-01	Insurance / Health Insurance	(2,559)	(158)	(39)	-	-	-
100-4382-533.21-04	Insurance / Life Insurance	(22)	(1)	(1)	-	-	-
100-4382-533.21-07	Insurance / Dental Insurance	(163)	(8)	(3)	-	-	-
100-4382-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(643)	(83)	(17)	-	-	-
100-4382-533.22-02	Payroll Taxes / Social Security-HI 1.45%	(150)	(19)	(4)	-	-	-
100-4382-533.23-01	Retirement / Retirement-General	(555)	(32)	(11)	-	-	-
100-4383-533.21-01	Insurance / Health Insurance	2,559	158	39	-	-	-
100-4383-533.21-04	Insurance / Life Insurance	22	1	1	-	-	-
100-4383-533.21-07	Insurance / Dental Insurance	163	8	3	-	-	-
100-4383-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	643	83	17	-	-	-
100-4383-533.22-02	Payroll Taxes / Social Security-HI 1.45%	150	19	4	-	-	-
100-4383-533.23-01	Retirement / Retirement-General	555	32	11	-	-	-
3 - Professional Services		-	4,690	2,081	18,000	(5,000)	13,000
100-4301-533.30-04	Professional Services / Other	-	4,690	2,081	18,000	(5,000)	13,000

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
4 - Other Operating		249,303	239,200	191,595	229,681	-	229,681
100-4301-533.41-01	Utility Services / Water	551	4,815	2,879	6,500	(1,000)	5,500
100-4301-533.41-06	Utility Services / Telephone/Internet	2,304	3,184	4,800	7,860	2,880	10,740
100-4301-533.41-09	Utility Services / Dumping Fees	2,625	6,450	-	-	-	-
100-4301-533.43-02	Rentals / Equipment Rental from PW	69,818	-	-	-	-	-
100-4301-533.44-07	Repair & Maintenance / Accident Damages-repair	727	8	-	6,000	(1,064)	4,936
100-4301-533.44-08	Repair & Maintenance / Other	3,036	80,911	68,598	54,316	684	55,000
100-4301-533.51-01	General Supplies / Postage	1,147	-	-	-	-	-
100-4301-533.51-02	General Supplies / Office Supplies	187	-	-	-	-	-
100-4301-533.51-08	General Supplies / Hand & Shop Tools	16,439	51	-	-	-	-
100-4301-533.51-09	General Supplies / Other	5,113	24,731	9,789	25,025	-	25,025
100-4301-533.53-01	Operational Supplies / Gasoline	-	19,989	27,773	28,220	-	28,220
100-4301-533.53-02	Operational Supplies / Operational Supplies	-	95,926	78,910	96,810	-	96,810
100-4301-533.53-05	Operational Supplies / Chemicals	45,578	-	-	-	-	-
100-4301-533.53-16	Operational Supplies / Landscaping Materials	(11,239)	411	(2,062)	-	-	-
100-4301-533.53-18	Operational Supplies / Plumbing Parts	100	-	-	-	-	-
100-4301-533.56-02	Travel / Conferences & Seminars	-	-	-	2,500	(2,500)	-
100-4301-533.57-01	Education & Training / Membership Dues	-	-	-	300	-	300
100-4301-533.57-02	Education & Training / Registration Fees	1,962	2,394	731	2,000	-	2,000
100-4301-533.58-01	Regulatory Expenses / Certification-Permits-Lic	74	317	148	150	1,000	1,150
100-4301-533.60-01	Safety Supplies / Clothing/Uniforms	2,739	13	29	-	-	-
100-4301-533.60-02	Safety Supplies / Safety Equipment	116	-	-	-	-	-
100-4302-561.53-16	Operational Supplies / Landscaping Materials	73,583	-	-	-	-	-
100-4303-552.41-02	Utility Services / Storm Water	2,326	-	-	-	-	-
100-4303-552.53-16	Operational Supplies / Landscaping Materials	2,987	-	-	-	-	-
100-4303-552.53-18	Operational Supplies / Plumbing Parts	254	-	-	-	-	-
100-4304-533.41-02	Utility Services / Storm Water	1,623	-	-	-	-	-
100-4304-533.53-16	Operational Supplies / Landscaping Materials	2,764	-	-	-	-	-
100-4304-533.53-18	Operational Supplies / Plumbing Parts	325	-	-	-	-	-
100-4305-531.53-05	Operational Supplies / Chemicals	1,203	-	-	-	-	-
100-4305-531.53-16	Operational Supplies / Landscaping Materials	11,770	-	-	-	-	-
100-4305-531.53-18	Operational Supplies / Plumbing Parts	1,813	-	-	-	-	-
100-4308-561.44-07	Repair & Maintenance / Accident Damages-repair	6,500	-	-	-	-	-
100-4308-561.53-16	Operational Supplies / Landscaping Materials	2,876	-	-	-	-	-
<b>43 - Forestry Total</b>		<b>1,389,959</b>	<b>1,475,924</b>	<b>983,913</b>	<b>1,528,710</b>	<b>(50,428)</b>	<b>1,478,282</b>
<b>44 - Inventory Services</b>							
1 - Employee Wages		74,712	62,510	61,818	112,161	4,273	116,434
100-4401-533.11-01	Regular Employees / Salary & Wages	73,472	61,593	60,886	108,121	4,273	112,394
100-4401-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	125	116	72	-	-	-
100-4401-533.13-01	Overtime / Overtime Pay	65	801	860	4,040	-	4,040
100-4401-533.14-09	Misc Additional Pays / Performance Allowance	1,050	-	-	-	-	-
2 - Employee Benefits		38,740	34,810	26,712	56,790	3,626	60,416
100-4401-533.21-01	Insurance / Health Insurance	26,787	24,471	16,828	37,928	3,163	41,091
100-4401-533.21-04	Insurance / Life Insurance	272	237	201	341	-	341
100-4401-533.21-07	Insurance / Dental Insurance	1,549	1,504	966	2,370	138	2,508
100-4401-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	4,298	3,560	3,690	6,954	264	7,218
100-4401-533.22-02	Payroll Taxes / Social Security-HI 1.45%	1,005	833	863	1,626	63	1,689
100-4401-533.23-01	Retirement / Retirement-General	4,827	4,206	4,164	7,571	(2)	7,569
3 - Professional Services		5,848	10,135	4,480	14,000	(1,500)	12,500
100-4401-533.30-04	Professional Services / Other	2,348	6,635	4,480	10,000	(1,500)	8,500
100-4401-533.32-04	Maintenance Contracts / Other	3,500	3,500	-	4,000	-	4,000
4 - Other Operating		1,857	809	698	15,580	(1,300)	14,280
100-4401-533.41-06	Utility Services / Telephone/Internet	-	11	8	480	-	480
100-4401-533.44-08	Repair & Maintenance / Other	542	2	401	500	-	500
100-4401-533.51-02	General Supplies / Office Supplies	664	262	111	1,000	-	1,000
100-4401-533.51-06	General Supplies / Custodial Supplies	403	37	5	-	-	-
100-4401-533.51-09	General Supplies / Other	249	276	31	11,700	-	11,700
100-4401-533.53-01	Operational Supplies / Gasoline	-	222	142	600	-	600
100-4401-533.56-02	Travel / Conferences & Seminars	-	-	-	1,300	(1,300)	-
5 - Miscellaneous		69	252	76	200	-	200
100-4401-533.64-01	Misc Adjustments/Expenses / Inventory Adjustments	-	105	-	-	-	-
100-4401-533.64-03	Misc Adjustments/Expenses / Inv Freight Chg/Discounts	69	147	76	200	-	200
<b>44 - Inventory Services Total</b>		<b>121,224</b>	<b>108,515</b>	<b>93,784</b>	<b>198,731</b>	<b>5,099</b>	<b>203,830</b>
<b>45 - Fleet Services</b>							
1 - Employee Wages		621,980	552,790	328,377	527,849	(133,895)	393,954
100-4501-533.11-01	Regular Employees / Salary & Wages	599,639	544,214	322,589	517,042	(133,994)	383,048
100-4501-533.13-01	Overtime / Overtime Pay	10,591	8,576	5,787	10,706	-	10,706
100-4501-533.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	-	200	200
100-4501-533.14-02	Misc Additional Pays / Task Rate	-	-	-	101	(101)	-
100-4501-533.14-09	Misc Additional Pays / Performance Allowance	11,750	-	-	-	-	-
2 - Employee Benefits		243,719	223,638	140,407	215,131	(42,684)	172,447
100-4501-533.21-01	Insurance / Health Insurance	144,620	136,179	87,798	127,886	(19,571)	108,315
100-4501-533.21-04	Insurance / Life Insurance	1,364	714	378	830	-	830
100-4501-533.21-07	Insurance / Dental Insurance	11,351	9,867	6,068	10,404	(2,564)	7,840
100-4501-533.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	37,292	32,835	19,472	32,727	(8,584)	24,143
100-4501-533.22-02	Payroll Taxes / Social Security-HI 1.45%	8,721	7,679	4,554	7,654	(1,942)	5,712
100-4501-533.23-01	Retirement / Retirement-General	40,372	36,364	22,136	35,630	(10,023)	25,607
3 - Professional Services		1,306	7,836	12,240	23,000	-	23,000

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-4501-533.30-04	Professional Services / Other	556	7,836	12,240	23,000	-	23,000
100-4501-533.32-03	Maintenance Contracts / Misc Equipment	750	-	-	-	-	-
4 - Other Operating		140,772	88,893	76,889	124,462	(1,632)	122,830
100-4501-533.41-06	Utility Services / Telephone/Internet	774	741	454	432	368	800
100-4501-533.43-02	Rentals / Equipment Rental from PW	(576,885)	-	-	-	-	-
100-4501-533.44-02	Repair & Maintenance / Misc Machinery & Equip	7,917	-	-	-	-	-
100-4501-533.44-03	Repair & Maintenance / Vehicles	449,350	11,363	1,398	-	-	-
100-4501-533.44-08	Repair & Maintenance / Other	716	45,687	42,555	72,000	-	72,000
100-4501-533.51-02	General Supplies / Office Supplies	1,089	819	239	1,000	(500)	500
100-4501-533.51-07	General Supplies / Cleaning & Laundry Suppl	9,028	5,289	-	-	-	-
100-4501-533.51-08	General Supplies / Hand & Shop Tools	7,639	5,170	-	-	-	-
100-4501-533.51-09	General Supplies / Other	14,025	12,100	18,094	22,500	-	22,500
100-4501-533.52-01	Books & Periodicals / Subscriptions	-	3,698	6,743	12,530	-	12,530
100-4501-533.52-03	Books & Periodicals / Subscriptions-Software	7,143	-	-	-	-	-
100-4501-533.53-01	Operational Supplies / Gasoline	216,006	3,276	6,343	6,000	-	6,000
100-4501-533.56-02	Travel / Conferences & Seminars	-	449	-	1,500	(1,500)	-
100-4501-533.57-01	Education & Training / Membership Dues	290	-	-	-	-	-
100-4501-533.57-02	Education & Training / Registration Fees	2,530	11	-	6,500	-	6,500
100-4501-533.58-01	Regulatory Expenses / Certification-Permits-Lic	206	209	252	500	-	500
100-4501-533.60-02	Safety Supplies / Safety Equipment	943	82	811	1,500	-	1,500
6 - Capital Outlay		671,384	291,740	-	-	-	-
100-4501-533.70-02	Capital Items / Vehicles	671,384	291,740	-	-	-	-
<b>45 - Fleet Services Total</b>		<b>1,679,160</b>	<b>1,164,897</b>	<b>557,912</b>	<b>890,442</b>	<b>(178,211)</b>	<b>712,231</b>
<b>46 - Engineering</b>							
1 - Employee Wages		912,955	867,213	502,225	917,811	(73,676)	844,135
100-4601-533.11-01	Regular Employees / Salary & Wages	861,334	852,945	491,689	866,341	(67,712)	798,629
100-4601-533.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	-	26,220	(2,964)	23,256
100-4601-533.13-01	Overtime / Overtime Pay	18,326	7,738	5,967	17,250	-	17,250
100-4601-533.14-09	Misc Additional Pays / Performance Allowance	23,500	-	-	-	-	-
100-4601-533.14-10	Misc Additional Pays / Car Allowance	9,795	6,530	4,569	8,000	(3,000)	5,000
2 - Employee Benefits		353,195	349,087	206,073	347,640	(14,600)	333,040
100-4601-533.21-01	Insurance / Health Insurance	211,995	212,772	126,065	203,990	(1,508)	202,482
100-4601-533.21-04	Insurance / Life Insurance	1,983	1,847	1,166	1,859	-	1,859
100-4601-533.21-07	Insurance / Dental Insurance	13,642	13,280	8,323	14,300	(1,048)	13,252
100-4601-533.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	54,049	51,381	29,907	55,674	(5,089)	50,585
100-4601-533.22-02	Payroll Taxes / Social Security-HI 1.45%	12,640	12,017	6,994	13,020	(1,190)	11,830
100-4601-533.23-01	Retirement / Retirement-General	58,866	57,790	33,619	58,797	(5,765)	53,032
3 - Professional Services		41,697	34,231	2,582	57,206	(9,301)	47,905
100-4601-533.30-02	Professional Services / Consultants	17,661	15,555	-	31,000	(5,000)	26,000
100-4601-533.30-04	Professional Services / Other	3,800	-	-	-	-	-
100-4601-533.32-01	Maintenance Contracts / Computer Equip/Software	-	-	2,184	2,500	(2,500)	-
100-4601-533.32-04	Maintenance Contracts / Other	20,236	18,676	398	23,706	(1,801)	21,905
4 - Other Operating		22,423	17,634	16,921	40,360	(1,000)	39,360
100-4601-533.41-06	Utility Services / Telephone/Internet	8,240	8,510	5,684	8,640	-	8,640
100-4601-533.44-01	Repair & Maintenance / Office Furniture & Equip	248	-	-	-	-	-
100-4601-533.44-03	Repair & Maintenance / Vehicles	-	-	995	3,000	-	3,000
100-4601-533.44-08	Repair & Maintenance / Other	-	-	138	-	-	-
100-4601-533.51-01	General Supplies / Postage	3,394	2,247	2,421	3,500	-	3,500
100-4601-533.51-02	General Supplies / Office Supplies	2,790	1,897	2,158	2,000	-	2,000
100-4601-533.51-09	General Supplies / Other	1,868	974	392	2,500	-	2,500
100-4601-533.51-11	General Supplies / Computers & Related Equip	74	-	-	-	-	-
100-4601-533.52-01	Books & Periodicals / Subscriptions	249	249	-	250	50	300
100-4601-533.53-01	Operational Supplies / Gasoline	-	73	843	1,520	100	1,620
100-4601-533.54-02	Advertising / Notices	(753)	-	-	200	(200)	-
100-4601-533.55-04	Printing / Bid Documents for re-sale	-	-	(95)	-	-	-
100-4601-533.56-02	Travel / Conferences & Seminars	3,154	663	1,622	6,900	-	6,900
100-4601-533.57-01	Education & Training / Membership Dues	985	919	325	1,850	50	1,900
100-4601-533.57-02	Education & Training / Registration Fees	1,604	1,922	2,438	9,400	(1,000)	8,400
100-4601-533.58-01	Regulatory Expenses / Certification-Permits-Lic	169	179	-	500	-	500
100-4601-533.60-01	Safety Supplies / Clothing/Uniforms	-	-	-	100	-	100
100-4602-521.51-09	General Supplies / Other	200	-	-	-	-	-
100-4602-521.56-03	Travel / Other	200	-	-	-	-	-
6 - Capital Outlay		-	-	-	1,000	-	1,000
100-4601-533.70-03	Capital Items / Equipment	-	-	-	1,000	-	1,000
<b>46 - Engineering Total</b>		<b>1,330,270</b>	<b>1,268,165</b>	<b>727,801</b>	<b>1,364,017</b>	<b>(98,577)</b>	<b>1,265,440</b>
<b>50 - City Promotion/Celebratns</b>							
1 - Employee Wages		-	-	4,908	11,595	4,362	15,957
100-5007-552.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	4,908	11,595	4,362	15,957
2 - Employee Benefits		-	-	375	887	1,370	2,257
100-5007-552.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	304	719	270	989
100-5007-552.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	71	168	63	231
100-5007-552.23-01	Retirement / Retirement-General	-	-	-	-	1,037	1,037
3 - Professional Services		41,911	(238)	15,153	26,500	3,500	30,000
100-5002-517.30-04	Professional Services / Other	41,911	(238)	15,153	26,500	3,500	30,000
4 - Other Operating		44,685	2,377	32,320	88,375	2,750	91,125
100-5001-517.51-02	General Supplies / Office Supplies	-	-	-	100	(100)	-
100-5001-517.51-04	General Supplies / Food/Provisions	67	-	-	100	(100)	-
100-5001-517.51-09	General Supplies / Other	342	-	-	1,000	(1,000)	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-5002-517.51-01	General Supplies / Postage	61	-	5,733	17,050	2,950	20,000
100-5002-517.51-02	General Supplies / Office Supplies	110	-	-	150	(50)	100
100-5002-517.51-04	General Supplies / Food/Provisions	11,347	1,678	969	10,500	-	10,500
100-5002-517.51-09	General Supplies / Other	14,768	699	10,564	12,000	-	12,000
100-5002-517.55-02	Printing / Out-sourced	-	-	8,007	17,000	1,000	18,000
100-5003-517.51-09	General Supplies / Other	1,141	-	-	18,000	-	18,000
100-5004-517.51-02	General Supplies / Office Supplies	436	-	-	400	(400)	-
100-5005-517.51-09	General Supplies / Other	16,413	-	-	-	-	-
100-5007-552.41-01	Utility Services / Water	-	-	288	800	-	800
100-5007-552.41-02	Utility Services / Storm Water	-	-	2,504	3,500	-	3,500
100-5007-552.41-03	Utility Services / Sanitary Sewer	-	-	170	400	-	400
100-5007-552.41-04	Utility Services / Electric	-	-	2,563	6,000	-	6,000
100-5007-552.41-06	Utility Services / Telephone	-	-	270	-	450	450
100-5007-552.51-09	General Supplies / Other	-	-	1,250	1,375	-	1,375
<b>50 - City Promotion/Celebratns Total</b>		<b>86,596</b>	<b>2,139</b>	<b>52,756</b>	<b>127,357</b>	<b>11,982</b>	<b>139,339</b>
<b>52 - Undistrib Fringe Benefits</b>							
1 - Employee Wages		7,500	17,000	8,228	450,000	-	450,000
100-5216-517.14-09	Misc Additional Pays / Performance Allowance	7,500	17,000	8,228	450,000	-	450,000
2 - Employee Benefits		2,050,807	1,667,743	431,653	2,460,875	(883,485)	1,577,390
100-5202-517.29-03	Other Employee Benefits / Accrued Vacation	153,774	193,153	-	75,000	-	75,000
100-5202-517.29-04	Other Employee Benefits / Accrued Overtime	(212,373)	(67,151)	-	35,000	-	35,000
100-5204-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	-	29	-	-	-	-
100-5205-517.23-01	Retirement / Retirement-General	-	683	-	50,000	(25,000)	25,000
100-5206-517.23-03	Retirement / Retirement-Police	-	-	-	65,000	(40,000)	25,000
100-5206-517.23-04	Retirement / Retirement-Fire	10,693	-	4,139	65,000	(40,000)	25,000
100-5207-517.21-30	Insurance / HealthIns-ActiveEmpl Prem	-	-	-	50,000	-	50,000
100-5207-517.21-31	Insurance / HealthIns-Retiree Prem	1,150,000	1,150,000	-	1,150,000	(817,360)	332,640
100-5207-517.21-55	Insurance / Plan Premium Costs	-	-	-	-	218,500	218,500
100-5209-517.21-04	Insurance / Life Insurance	129,546	130,959	101,769	145,000	(15,000)	130,000
100-5209-517.21-05	Insurance / Life Ins-Prem Share Cred	(117,367)	(118,961)	(77,722)	(113,000)	(7,000)	(120,000)
100-5210-517.25-01	Tuition Reimbursement / Tuition Reimbursement	16,096	6,426	5,377	45,000	-	45,000
100-5211-517.21-07	Insurance / Dental Insurance	(521,517)	(536,178)	(341,676)	(550,000)	-	(550,000)
100-5211-517.21-08	Insurance / Dntl Ins-Prem Share Cred	(2,848)	(15,969)	(12,824)	(2,750)	-	(2,750)
100-5211-517.21-50	Insurance / IBNR Expense	3,248	(5,992)	-	-	-	-
100-5211-517.21-70	Insurance / Dental Premiums-Care Plus	256,145	237,909	209,950	264,000	-	264,000
100-5211-517.21-72	Insurance / Dental-Std Plan Claims	265,564	242,216	157,028	290,000	10,000	300,000
100-5212-517.29-01	Other Employee Benefits / Workers Compensation	844,594	332,163	248,652	550,000	(200,000)	350,000
100-5213-517.29-02	Other Employee Benefits / Unemployment Compensatn	271	30,847	7,741	20,000	-	20,000
100-5216-517.22-01	Payroll Taxes / Social Security-OASDI 6.2%	-	688	-	-	-	-
100-5216-517.22-02	Payroll Taxes / Social Security-HI 1.45%	-	161	-	-	-	-
100-5216-517.23-01	Retirement / Retirement-General	-	749	-	-	-	-
100-5217-517.21-11	Insurance / Long Term Disability Ins	74,985	81,039	54,244	80,000	-	80,000
100-5218-517.21-12	Insurance / Vision Plan Premiums	8,727	13,947	10,575	14,400	(400)	14,000
100-5218-517.21-13	Insurance / Vision Plan Prem Share cr	(8,732)	(13,947)	(9,448)	(14,400)	400	(14,000)
100-5219-517.21-14	Insurance / PremOnly HRA Contribution	-	3,897	72,947	241,125	33,875	275,000
100-5219-517.21-15	Insurance / HRA Acct Admin Fees	-	1,075	900	1,500	(1,500)	-
3 - Professional Services		56,215	52,826	46,863	94,600	(18,400)	76,200
100-5201-517.30-04	Professional Services / Other	5,559	6,548	4,573	6,600	100	6,700
100-5212-517.30-02	Professional Services / Consultants	13,000	15,000	15,500	17,000	1,500	18,500
100-5212-517.30-04	Professional Services / Other	37,656	31,278	26,790	71,000	(20,000)	51,000
4 - Other Operating		71,238	73,737	106,343	83,593	16,407	100,000
100-5212-517.61-01	Insurance / Liability Ins (premiums)	71,238	73,737	106,343	83,593	16,407	100,000
<b>52 - Undistrib Fringe Benefits Total</b>		<b>2,185,760</b>	<b>1,811,305</b>	<b>593,087</b>	<b>3,089,068</b>	<b>(885,478)</b>	<b>2,203,590</b>
<b>88 - General City Expense</b>							
1 - Employee Wages		4,381	-	-	367,000	(67,000)	300,000
100-8810-517.11-35	Regular Employees / ContractSettlmnt Sal/Frng	-	-	-	367,000	(67,000)	300,000
100-8813-517.12-01	Provisional Employees-PT / Prov. Salary & Wages	4,381	-	-	-	-	-
2 - Employee Benefits		335	-	-	-	-	-
100-8813-517.22-01	Payroll Taxes / Social Security-OASDI 6.2%	272	-	-	-	-	-
100-8813-517.22-02	Payroll Taxes / Social Security-HI 1.45%	64	-	-	-	-	-
3 - Professional Services		105,629	68,973	60,242	160,150	24,850	185,000
100-8801-517.30-02	Professional Services / Consultants	3,993	12,337	436	150	14,850	15,000
100-8808-517.32-01	Maintenance Contracts / Computer Equip/Software	5,780	-	-	-	-	-
100-8810-517.30-02	Professional Services / Consultants	-	-	-	15,000	10,000	25,000
100-8811-517.30-02	Professional Services / Consultants	1,050	13,660	-	15,000	-	15,000
100-8812-517.30-01	Professional Services / Audit	32,585	40,835	40,825	35,000	-	35,000
100-8813-517.30-04	Professional Services / Other	62,221	2,141	18,982	95,000	-	95,000
4 - Other Operating		497,368	592,418	535,910	653,650	18,750	672,400
100-8802-517.58-02	Regulatory Expenses / Animal Control Fees	133,900	176,357	120,752	182,000	500	182,500
100-8807-517.53-01	Operational Supplies / Gasoline	(5,238)	(147)	2,400	-	-	-
100-8808-517.51-09	General Supplies / Other	-	-	-	1,500	-	1,500
100-8808-517.56-01	Travel / Local Business Meetings	-	-	-	250	500	750
100-8808-517.56-02	Travel / Conferences & Seminars	-	-	-	500	-	500
100-8808-517.57-02	Education & Training / Registration Fees	-	-	-	1,000	-	1,000
100-8810-517.51-04	General Supplies / Food/Provisions	-	159	-	500	250	750
100-8810-517.56-01	Travel / Local Business Meetings	-	-	-	-	500	500
100-8811-517.61-01	Insurance / Liability Ins (premiums)	368,210	396,483	412,711	464,400	-	464,400
100-8813-517.51-04	General Supplies / Food/Provisions	381	-	-	-	500	500

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
100-8813-517.51-09	General Supplies / Other	116	19,566	46	3,500	16,500	20,000
5 - Miscellaneous		71,938	77,551	194,698	51,000	(1,000)	50,000
100-8803-517.62-01	Refunds on Taxes / Real Estate	18,897	68,933	193,775	35,000	-	35,000
100-8803-517.62-02	Refunds on Taxes / Personal Property	4,132	3,548	-	5,000	-	5,000
100-8806-517.63-01	Bad Debts / Bad Debt Expense	12,317	3,679	4	10,000	-	10,000
100-8807-517.64-50	Misc Adjustments/Expenses / Misc Exp-To Be Billed	(7,686)	1,391	919	-	-	-
100-8807-517.64-53	Misc Adjustments/Expenses / To be billed via Tax Roll	44,277	-	-	-	-	-
100-8814-517.64-02	Misc Adjustments/Expenses / City Treasurer Adjustment	-	-	-	1,000	(1,000)	-
6 - Capital Outlay		41,088	4,184	4,417	5,500	-	5,500
100-8813-517.31-01	Project Activities / Contractors	-	394	-	500	-	500
100-8813-517.31-02	Project Activities / Other	41,088	3,790	4,417	5,000	-	5,000
7 - Other Financing Uses		675,000	763,206	-	800,000	(800,000)	-
100-8817-517.91-00	Administrative / Operating Transfer Out	-	763,206	-	-	-	-
100-8817-517.91-10	Operating Transfer Out / OPEB Funding-Hlth Ins	675,000	-	-	800,000	(800,000)	-
<b>88 - General City Expense Total</b>		<b>1,395,739</b>	<b>1,506,332</b>	<b>795,268</b>	<b>2,037,300</b>	<b>(824,400)</b>	<b>1,212,900</b>
<b>98 -</b>							
4 - Other Operating		343,572	52,070	29	-	-	-
100-9898-511.43-02	Rentals / Equipment Rental from PW	5,795	16	-	-	-	-
100-9898-511.49-99	OVER/SHORT / INVENTORY	337,778	52,054	29	-	-	-
7 - Other Financing Uses		1,798,823	4,857,553	-	-	-	-
100-9898-511.91-00	Legislative / Operating Transfer Out	1,798,823	4,857,553	-	-	-	-
<b>98 - Total</b>		<b>2,142,395</b>	<b>4,909,623</b>	<b>29</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>100 - GENERAL FUND Total</b>		<b>(241,409)</b>	<b>(95,003)</b>	<b>(18,187,347)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>201 - Tourism Fund</b>							
<b>00 - Revenues</b>							
41 - Taxes		(240,364)	(142,661)	(204,956)	(150,000)	(250,000)	(400,000)
201-0000-414.01-00	Hotel Room Tax / Hotel Room Tax	(240,364)	(142,661)	(204,956)	(150,000)	(250,000)	(400,000)
46 - Miscellaneous Revenue		(106,371)	(2,126)	(1,357)	(105,000)	105,000	-
201-0000-465.01-00	Contributions & Donations / Contributions & Donations	(100,000)	-	-	(100,000)	100,000	-
201-0000-465.90-04	Contrib to City / Sale of Materials - tax	(6,371)	(2,126)	(1,357)	(5,000)	5,000	-
<b>00 - Revenues Total</b>		<b>(346,735)</b>	<b>(144,787)</b>	<b>(206,313)</b>	<b>(255,000)</b>	<b>(145,000)</b>	<b>(400,000)</b>
<b>51 - Tourism/Promotion</b>							
1 - Employee Wages		-	-	-	-	28,801	28,801
201-5101-517.11-01	Regular Employees / Salary & Wages	-	-	-	-	28,801	28,801
2 - Employee Benefits		-	-	-	-	13,080	13,080
201-5101-517.21-01	Insurance / Health Insurance	-	-	-	-	8,337	8,337
201-5101-517.21-07	Insurance / Dental Insurance	-	-	-	-	667	667
201-5101-517.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	-	-	1,786	1,786
201-5101-517.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	-	-	418	418
201-5101-517.23-01	Retirement / Retirement-General	-	-	-	-	1,872	1,872
3 - Professional Services		23,319	67,339	1,997	42,000	23,250	65,250
201-5101-517.30-04	Professional Services / Other	21,508	65,437	-	40,000	22,750	62,750
201-5101-517.32-01	Maintenance Contracts / Computer Equip/Software	1,811	1,902	1,997	2,000	500	2,500
4 - Other Operating		232,099	18,184	946	172,000	112,750	284,750
201-5101-517.43-03	Rentals / Other	720	-	-	1,000	1,000	2,000
201-5101-517.51-09	General Supplies / Other	1,121	14,097	107	101,000	99,000	200,000
201-5101-517.51-12	General Supplies / Promotional Items	9,324	3,398	-	30,000	5,000	35,000
201-5101-517.54-03	Advertising / Other	220,934	689	839	40,000	7,750	47,750
7 - Other Financing Uses		38,187	40,554	-	41,000	(41,000)	-
201-5101-517.91-00	Administrative / Operating Transfer Out	38,187	40,554	-	41,000	(41,000)	-
<b>51 - Tourism/Promotion Total</b>		<b>293,606</b>	<b>126,077</b>	<b>2,943</b>	<b>255,000</b>	<b>136,881</b>	<b>391,881</b>
<b>201 - Tourism Fund Total</b>		<b>(53,129)</b>	<b>(18,710)</b>	<b>(203,370)</b>	<b>-</b>	<b>(8,119)</b>	<b>(8,119)</b>
<b>220 - Comm Dev Block Grant</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(1,666,679)	(1,058,454)	(1,142,807)	(1,486,317)	1,486,317	-
220-0000-431.01-00	Federal Grant Revenue / Comm Dev Block Grant	(1,392,334)	(842,027)	(896,196)	(1,295,317)	1,295,317	-
220-0000-438.05-00	Grant Program Income / Misc Program Income	(274,345)	(216,428)	(246,611)	(191,000)	191,000	-
<b>00 - Revenues Total</b>		<b>(1,666,679)</b>	<b>(1,058,454)</b>	<b>(1,142,807)</b>	<b>(1,486,317)</b>	<b>1,486,317</b>	<b>-</b>
<b>75 - CDBG</b>							
1 - Employee Wages		314,074	281,502	167,486	241,885	42,687	284,572
220-7520-563.11-01	Regular Employees / Salary & Wages	(8,099)	-	-	28,667	(28,667)	-
220-7521-563.11-01	Regular Employees / Salary & Wages	106,565	131,966	54,155	94,547	62,041	156,588
220-7521-563.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	190	-	-	-	-
220-7521-563.13-01	Overtime / Overtime Pay	923	596	81	500	(500)	-
220-7521-563.14-01	Misc Additional Pays / Out of Class Pay	-	-	-	285	(285)	-
220-7521-563.14-10	Misc Additional Pays / Car Allowance	-	-	-	100	-	100
220-7522-563.11-01	Regular Employees / Salary & Wages	156,045	126,857	94,623	100,158	11,755	111,913
220-7522-563.12-01	Provisional Employees-PT / Prov. Salary & Wages	9,273	8,295	6,170	-	-	-
220-7522-563.13-01	Overtime / Overtime Pay	(65)	323	-	-	-	-
220-7522-563.14-10	Misc Additional Pays / Car Allowance	39	18	-	-	-	-
220-7525-565.11-01	Regular Employees / Salary & Wages	(126)	-	-	-	-	-
220-7525-565.13-01	Overtime / Overtime Pay	26	-	-	-	-	-
220-7525-565.14-10	Misc Additional Pays / Car Allowance	-	-	-	-	225	225

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
220-7526-565.11-01	Regular Employees / Salary & Wages	37,765	-	-	-	-	-
220-7526-565.13-01	Overtime / Overtime Pay	(65)	-	-	-	-	-
220-7529-563.11-01	Regular Employees / Salary & Wages	599	813	5	2,706	(1,404)	1,302
220-7529-563.14-10	Misc Additional Pays / Car Allowance	-	-	-	20	-	20
220-7533-563.11-01	Regular Employees / Salary & Wages	11,194	12,371	12,452	14,862	(478)	14,384
220-7533-563.14-10	Misc Additional Pays / Car Allowance	-	73	-	40	-	40
2 - Employee Benefits		108,601	107,144	65,838	98,111	23,899	122,010
220-7520-563.21-01	Insurance / Health Insurance	-	-	-	2,323	(2,323)	-
220-7520-563.21-04	Insurance / Life Insurance	-	-	-	28	(28)	-
220-7520-563.21-07	Insurance / Dental Insurance	-	-	-	299	(299)	-
220-7520-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	-	-	-	1,777	(1,777)	-
220-7520-563.22-02	Payroll Taxes / Social Security-HI 4.5%	-	-	-	416	(416)	-
220-7520-563.23-01	Retirement / Retirement-General	-	-	-	1,935	(1,935)	-
220-7521-563.21-01	Insurance / Health Insurance	24,721	21,793	10,322	19,742	17,335	37,077
220-7521-563.21-04	Insurance / Life Insurance	148	240	100	193	28	221
220-7521-563.21-07	Insurance / Dental Insurance	1,534	1,682	784	1,290	1,524	2,814
220-7521-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	6,066	8,192	3,214	5,862	3,846	9,708
220-7521-563.22-02	Payroll Taxes / Social Security-HI 4.5%	1,418	1,924	752	1,371	900	2,271
220-7521-563.23-01	Retirement / Retirement-General	6,680	9,115	3,615	6,382	3,796	10,178
220-7522-563.21-01	Insurance / Health Insurance	34,007	34,489	23,703	30,781	1,796	32,577
220-7522-563.21-04	Insurance / Life Insurance	180	203	213	83	-	83
220-7522-563.21-07	Insurance / Dental Insurance	2,193	2,095	1,318	1,685	87	1,772
220-7522-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	13,157	8,104	5,988	6,210	729	6,939
220-7522-563.22-02	Payroll Taxes / Social Security-HI 4.5%	1,884	1,895	1,401	1,452	171	1,623
220-7522-563.23-01	Retirement / Retirement-General	5,228	6,003	4,052	6,761	932	7,693
220-7522-563.23-03	Retirement / Retirement-Police	4,945	4,373	4,038	-	-	-
220-7525-565.21-01	Insurance / Health Insurance	56	-	-	-	-	-
220-7525-565.21-04	Insurance / Life Insurance	0	-	-	-	-	-
220-7525-565.21-07	Insurance / Dental Insurance	3	-	-	-	-	-
220-7525-565.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	29	-	-	-	-	-
220-7525-565.22-02	Payroll Taxes / Social Security-HI 4.5%	7	-	-	-	-	-
220-7525-565.23-01	Retirement / Retirement-General	31	-	-	-	-	-
220-7526-565.21-01	Insurance / Health Insurance	(33)	-	-	-	-	-
220-7526-565.21-04	Insurance / Life Insurance	(1)	-	-	-	-	-
220-7526-565.21-07	Insurance / Dental Insurance	(2)	-	-	-	-	-
220-7526-565.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	(11)	-	-	-	-	-
220-7526-565.22-02	Payroll Taxes / Social Security-HI 4.5%	(3)	-	-	-	-	-
220-7526-565.23-01	Retirement / Retirement-General	(12)	-	-	-	-	-
220-7529-563.21-01	Insurance / Health Insurance	315	399	-	861	(209)	652
220-7529-563.21-04	Insurance / Life Insurance	1	0	-	6	-	6
220-7529-563.21-07	Insurance / Dental Insurance	19	23	-	63	(35)	28
220-7529-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	34	47	0	168	(87)	81
220-7529-563.22-02	Payroll Taxes / Social Security-HI 4.5%	8	11	0	39	(20)	19
220-7529-563.23-01	Retirement / Retirement-General	39	55	-	183	(98)	85
220-7533-563.21-01	Insurance / Health Insurance	4,157	4,518	4,350	5,709	101	5,810
220-7533-563.21-04	Insurance / Life Insurance	16	16	16	25	-	25
220-7533-563.21-07	Insurance / Dental Insurance	227	247	237	328	(16)	312
220-7533-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	665	718	725	921	(29)	892
220-7533-563.22-02	Payroll Taxes / Social Security-HI 4.5%	156	168	170	215	(6)	209
220-7533-563.23-01	Retirement / Retirement-General	739	831	839	1,003	(68)	935
3 - Professional Services		7,517	15,248	6,101	39,041	17,809	56,850
220-7520-563.30-02	Professional Services / Consultants	-	-	-	1,000	(1,000)	-
220-7521-563.30-01	Professional Services / Audit	4,600	3,500	-	5,445	55	5,500
220-7521-563.30-02	Professional Services / Consultants	-	9,000	4,125	25,246	12,954	38,200
220-7521-563.30-04	Professional Services / Other	756	744	473	-	-	-
220-7521-563.30-05	Professional Services / Legal/Litigation	-	-	-	2,250	50	2,300
220-7521-563.32-04	Maintenance Contracts / Other	1,479	2,004	1,503	4,000	-	4,000
220-7522-563.30-01	Professional Services / Audit	682	-	-	-	-	-
220-7525-565.30-04	Professional Services / Other	-	-	-	-	5,100	5,100
220-7525-565.32-04	Maintenance Contracts / Other	-	-	-	-	1,000	1,000
220-7533-563.32-04	Maintenance Contracts / Other	-	-	-	1,100	(350)	750
4 - Other Operating		47,007	41,555	35,216	37,266	7,895	45,161
220-7520-563.43-01	Rentals / Buildings/Space Rent Exp	-	-	-	938	(938)	-
220-7520-563.51-02	General Supplies / Office Supplies	-	-	-	150	(150)	-
220-7520-563.55-01	Printing / In-house (Print Shop)	-	-	-	150	(150)	-
220-7521-563.41-06	Utility Services / Telephone	420	380	225	1,100	-	1,100
220-7521-563.43-01	Rentals / Buildings/Space Rent Exp	4,256	4,818	5,996	3,958	1	3,959
220-7521-563.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	250	250	500
220-7521-563.51-01	General Supplies / Postage	601	415	462	1,325	(200)	1,125
220-7521-563.51-02	General Supplies / Office Supplies	115	858	-	1,823	-	1,823
220-7521-563.51-04	General Supplies / Food/Provisions	-	-	-	60	-	60
220-7521-563.52-01	Books & Periodicals / Subscriptions	-	223	-	-	-	-
220-7521-563.52-03	Books & Periodicals / Subscriptions-Software	553	629	-	2,950	(50)	2,900
220-7521-563.54-01	Advertising / Classified Ads	-	-	-	225	(225)	-
220-7521-563.54-02	Advertising / Notices	948	1,136	269	1,500	(100)	1,400
220-7521-563.55-01	Printing / In-house (Print Shop)	116	-	-	625	-	625
220-7521-563.55-02	Printing / Out-sourced	-	-	-	200	(150)	50
220-7521-563.56-01	Travel / Local Business Meetings	132	-	-	2,500	(1,100)	1,400
220-7521-563.56-02	Travel / Conferences & Seminars	167	200	420	4,500	-	4,500
220-7521-563.57-01	Education & Training / Membership Dues	1,095	1,145	1,075	1,645	(445)	1,200

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
220-7521-563.57-02	Education & Training / Registration Fees	5,472	440	95	3,400	400	3,800
220-7521-563.61-01	Insurance / Liability Ins (premiums)	-	-	-	6,600	-	6,600
220-7522-563.41-06	Utility Services / Telephone	1,942	-	-	-	-	-
220-7522-563.51-01	General Supplies / Postage	682	-	-	-	-	-
220-7522-563.51-02	General Supplies / Office Supplies	1,624	1,384	799	-	-	-
220-7522-563.51-04	General Supplies / Food/Provisions	128	-	-	-	-	-
220-7522-563.51-09	General Supplies / Other	2,056	5,052	953	-	-	-
220-7522-563.52-02	Books & Periodicals / Other	184	-	-	-	-	-
220-7522-563.53-16	Operational Supplies / Landscaping Materials	24,999	24,876	24,921	-	-	-
220-7522-563.55-01	Printing / In-house (Print Shop)	43	-	-	-	-	-
220-7522-563.55-02	Printing / Out-sourced	488	-	-	-	-	-
220-7522-563.61-01	Insurance / Liability Ins (premiums)	240	-	-	-	-	-
220-7525-565.41-06	Utility Services / Telephone	-	-	-	-	600	600
220-7525-565.51-01	General Supplies / Postage	-	-	-	-	350	350
220-7525-565.51-02	General Supplies / Office Supplies	-	-	-	-	660	660
220-7525-565.51-04	General Supplies / Food/Provisions	-	-	-	-	150	150
220-7525-565.54-01	Advertising / Classified Ads	-	-	-	-	2,500	2,500
220-7525-565.54-02	Advertising / Notices	-	-	-	-	500	500
220-7525-565.56-01	Travel / Local Business Meetings	-	-	-	-	1,900	1,900
220-7525-565.56-02	Travel / Conferences & Seminars	-	-	-	-	1,500	1,500
220-7525-565.57-02	Education & Training / Registration Fees	-	-	-	-	2,250	2,250
220-7529-563.43-01	Rentals / Buildings/Space Rent Exp	-	-	-	671	47	718
220-7529-563.51-01	General Supplies / Postage	242	-	-	50	-	50
220-7529-563.51-02	General Supplies / Office Supplies	249	-	-	250	-	250
220-7529-563.51-09	General Supplies / Other	254	-	-	100	-	100
220-7529-563.55-01	Printing / In-house (Print Shop)	-	-	-	100	-	100
220-7529-563.56-01	Travel / Local Business Meetings	-	-	-	50	-	50
220-7529-563.56-02	Travel / Conferences & Seminars	-	-	-	125	-	125
220-7529-563.57-01	Education & Training / Membership Dues	-	-	-	50	-	50
220-7529-563.57-02	Education & Training / Registration Fees	-	-	-	300	-	300
220-7533-563.41-06	Utility Services / Telephone	-	-	-	45	-	45
220-7533-563.43-01	Rentals / Buildings/Space Rent Exp	-	-	-	876	85	961
220-7533-563.51-01	General Supplies / Postage	-	-	-	50	-	50
220-7533-563.51-02	General Supplies / Office Supplies	-	-	-	125	-	125
220-7533-563.54-02	Advertising / Notices	-	-	-	40	(40)	-
220-7533-563.55-01	Printing / In-house (Print Shop)	-	-	-	35	-	35
220-7533-563.56-02	Travel / Conferences & Seminars	-	-	-	500	-	500
220-7533-563.57-02	Education & Training / Registration Fees	-	-	-	-	250	250
6 - Capital Outlay		1,189,311	612,638	862,795	1,161,556	(313,594)	847,962
220-7521-563.31-01	Project Activities / Contractors	331	250	124	-	-	-
220-7521-563.31-02	Project Activities / Other	168	5,458	330	1,046,056	(660,094)	385,962
220-7521-563.70-03	Capital Items / Equipment	-	-	-	500	(500)	-
220-7521-563.70-05	Capital Items / Other	-	-	-	-	500	500
220-7522-563.31-01	Project Activities / Contractors	121,799	2,707	48,803	-	-	-
220-7522-563.31-02	Project Activities / Other	614,564	159,265	289,352	-	-	-
220-7522-563.70-03	Capital Items / Equipment	-	-	-	-	500	500
220-7525-565.31-02	Project Activities / Other	-	-	-	-	345,000	345,000
220-7525-565.70-01	Capital Items / Furniture & Fixtures	-	-	-	-	1,000	1,000
220-7526-565.31-02	Project Activities / Other	268,173	363,531	487,550	-	-	-
220-7533-563.31-01	Project Activities / Contractors	217	-	-	-	-	-
220-7533-563.31-02	Project Activities / Other	8,478	1,018	757	115,000	-	115,000
220-7534-563.31-01	Project Activities / Contractors	175,579	80,408	35,879	-	-	-
<b>75 - CDBG Total</b>		<b>1,666,510</b>	<b>1,058,087</b>	<b>1,137,436</b>	<b>1,577,859</b>	<b>(221,304)</b>	<b>1,356,555</b>
<b>220 - Comm Dev Block Grant Total</b>		<b>(169)</b>	<b>(368)</b>	<b>(5,371)</b>	<b>91,542</b>	<b>1,265,013</b>	<b>1,356,555</b>
<b>222 - Voucher Program</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(3,325,952)	(3,285,264)	(3,016,734)	(3,287,829)	3,287,829	-
222-0000-431.10-01	Voucher Program / HUD Mngmnt Fees Reimb	(332,253)	(316,114)	(294,017)	(329,829)	329,829	-
222-0000-431.10-02	Voucher Program / HUD Spec Funding	-	(1,910)	(10)	-	-	-
222-0000-431.10-04	Voucher Program / Voucher Fees-Portability	(131)	-	-	-	-	-
222-0000-431.10-05	Voucher Program / Repayment Agreements	(2,314)	(2,607)	(9,473)	-	-	-
223-0000-431.10-01	Voucher Program / HUD Mngmnt Fees Reimb	-	-	-	(2,958,000)	2,958,000	-
223-0000-431.10-03	Voucher Program / HUD Voucher Prgm Reimb	(2,983,579)	(2,962,026)	(2,703,761)	-	-	-
223-0000-431.10-05	Voucher Program / Repayment Agreements	(2,339)	(2,607)	(9,473)	-	-	-
226-0000-431.10-09	Voucher Program / New VASH Award	(5,336)	-	-	-	-	-
46 - Miscellaneous Revenue		(15,696)	(4,259)	(47)	-	-	-
222-0000-461.01-00	Interest Revenue / Interest on Investments	(15,696)	(4,259)	(47)	-	-	-
49 - Other Financing Sources		(18,035)	-	-	-	-	-
223-0000-491.00-00	Other Financing Sources / Operating Transfers In	(18,035)	-	-	-	-	-
<b>00 - Revenues Total</b>		<b>(3,359,684)</b>	<b>(3,289,522)</b>	<b>(3,016,781)</b>	<b>(3,287,829)</b>	<b>3,287,829</b>	<b>-</b>
<b>76 - Voucher/Sec 8 Rent Assist</b>							
1 - Employee Wages		151,437	166,787	103,298	217,986	(20,543)	197,443
222-7601-563.11-01	Regular Employees / Salary & Wages	150,698	161,642	100,974	216,836	(22,444)	194,392
222-7601-563.13-01	Overtime / Overtime Pay	-	3,909	1,647	400	1,901	2,301
222-7601-563.14-01	Misc Additional Pays / Out of Class Pay	-	-	500	-	-	-
222-7601-563.14-10	Misc Additional Pays / Car Allowance	739	-	57	750	-	750
222-7603-563.11-01	Regular Employees / Salary & Wages	-	1,237	119	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
2 - Employee Benefits		60,483	71,698	41,350	101,487	(19,562)	81,925
222-7601-563.21-01	Insurance / Health Insurance	39,079	41,702	24,558	54,049	(4,188)	49,861
222-7601-563.21-04	Insurance / Life Insurance	215	215	164	367	-	367
222-7601-563.21-07	Insurance / Dental Insurance	3,435	3,658	2,309	4,885	(856)	4,029
222-7601-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	9,023	9,924	6,148	13,444	(1,392)	12,052
222-7601-563.22-02	Payroll Taxes / Social Security-HI 4.5%	2,110	2,321	1,438	3,144	(649)	2,495
222-7601-563.23-01	Retirement / Retirement-General	9,890	11,169	6,678	25,598	(12,477)	13,121
222-7601-563.29-03	Other Employee Benefits / Accrued Vacation	(237)	2,068	-	-	-	-
222-7601-563.29-04	Other Employee Benefits / Accrued Overtime	(3,032)	(33)	-	-	-	-
222-7603-563.21-01	Insurance / Health Insurance	-	471	37	-	-	-
222-7603-563.21-04	Insurance / Life Insurance	-	2	0	-	-	-
222-7603-563.21-07	Insurance / Dental Insurance	-	26	2	-	-	-
222-7603-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	-	73	7	-	-	-
222-7603-563.22-02	Payroll Taxes / Social Security-HI 4.5%	-	17	2	-	-	-
222-7603-563.23-01	Retirement / Retirement-General	-	85	8	-	-	-
3 - Professional Services		27,042	26,278	30,924	130,392	13,108	143,500
222-7601-563.30-01	Professional Services / Audit	2,800	-	-	2,800	-	2,800
222-7601-563.30-02	Professional Services / Consultants	-	-	-	100,000	10,000	110,000
222-7601-563.30-04	Professional Services / Other	2,816	2,462	3,518	2,900	300	3,200
222-7601-563.30-05	Professional Services / Legal/Litigation	-	-	-	400	-	400
222-7601-563.32-04	Maintenance Contracts / Other	21,426	23,816	4,754	24,292	2,808	27,100
222-7604-563.30-04	Professional Services / Other	-	-	22,652	-	-	-
4 - Other Operating		2,954,212	3,033,089	2,585,972	29,051	2,840	31,891
222-7601-563.41-06	Utility Services / Telephone	2,579	2,261	1,802	2,600	-	2,600
222-7601-563.43-01	Rentals / Buildings/Space Rent Exp	11,043	11,549	9,101	11,651	2,090	13,741
222-7601-563.43-03	Rentals / Other	-	-	(1,993)	-	-	-
222-7601-563.43-06	Rentals / Port-Ins	1,330	-	-	-	-	-
222-7601-563.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	-	200	-	200
222-7601-563.51-01	General Supplies / Postage	274	681	134	800	200	1,000
222-7601-563.51-02	General Supplies / Office Supplies	294	79	410	1,150	(200)	950
222-7601-563.51-09	General Supplies / Other	527	104	228	-	-	-
222-7601-563.52-01	Books & Periodicals / Subscriptions	-	-	239	300	-	300
222-7601-563.52-03	Books & Periodicals / Subscriptions-Software	120	485	-	-	-	-
222-7601-563.54-02	Advertising / Notices	-	48	698	-	-	-
222-7601-563.55-01	Printing / In-house (Print Shop)	-	-	-	1,100	(300)	800
222-7601-563.56-01	Travel / Local Business Meetings	164	-	-	1,850	-	1,850
222-7601-563.56-02	Travel / Conferences & Seminars	2,829	2,059	2,710	1,400	200	1,600
222-7601-563.57-01	Education & Training / Membership Dues	775	1,750	-	1,800	(50)	1,750
222-7601-563.57-02	Education & Training / Registration Fees	900	-	2,129	1,300	900	2,200
222-7601-563.61-01	Insurance / Liability Ins (premiums)	-	-	-	4,900	-	4,900
223-7602-563.43-03	Rentals / Other	1,762,268	1,756,594	1,486,234	-	-	-
223-7602-563.43-04	Rentals / Other Reimbursements	9,625	9,578	5,467	-	-	-
223-7602-563.43-05	Rentals / Port-Outs	42,151	47,127	22,436	-	-	-
223-7602-563.43-07	Rentals / Project Based HAP	445,262	471,752	415,472	-	-	-
226-7605-563.43-04	Rentals / Other Reimbursements	5,571	3,717	2,079	-	-	-
226-7605-563.43-05	Rentals / Port-Outs	17,565	7,257	-	-	-	-
226-7605-563.43-08	Rentals / Rentals/ VASH HAP	650,937	718,050	638,825	-	-	-
6 - Capital Outlay		-	68,691	341	2,907,772	150,544	3,058,316
222-7601-563.31-02	Project Activities / Other	-	-	(31)	2,905,872	150,444	3,056,316
222-7601-563.70-01	Capital Items / Furniture & Fixtures	-	-	372	900	100	1,000
222-7601-563.70-05	Capital Items / Other	-	917	-	1,000	-	1,000
222-7603-563.70-05	Capital Items / Other	-	67,774	-	-	-	-
7 - Other Financing Uses		18,035	-	-	-	-	-
222-7601-563.91-00	Urban Redevel & Housing / Operating Transfer Out	18,035	-	-	-	-	-
<b>76 - Voucher/Sec 8 Rent Assist Total</b>		<b>3,211,211</b>	<b>3,366,543</b>	<b>2,761,886</b>	<b>3,386,688</b>	<b>126,387</b>	<b>3,513,075</b>
<b>222 - Voucher Program Total</b>		<b>(148,473)</b>	<b>77,020</b>	<b>(254,895)</b>	<b>98,859</b>	<b>3,414,216</b>	<b>3,513,075</b>
<b>224 - HOME PROGRAM FUND</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(625,373)	(79,802)	(63,346)	(318,711)	318,711	-
224-0000-431.03-01	HOME Program / Program Income	(314,156)	-	-	-	-	-
224-0000-431.12-00	Federal Grant Revenue / 1st Time Home Buyer-Fed	(186,914)	-	-	-	-	-
224-0000-438.11-00	Grant Program Income / Loan Repayments	(124,303)	(79,802)	(63,346)	(318,711)	318,711	-
46 - Miscellaneous Revenue		(11,458)	(3,060)	(761)	(80,000)	80,000	-
224-0000-461.00-00	Miscellaneous Revenue / Interest Revenue	(11,458)	(3,060)	(761)	(80,000)	80,000	-
<b>00 - Revenues Total</b>		<b>(636,832)</b>	<b>(82,862)</b>	<b>(64,107)</b>	<b>(398,711)</b>	<b>398,711</b>	<b>-</b>
<b>77 - Home Program</b>							
1 - Employee Wages		10,046	14,681	9,317	12,067	2,984	15,051
224-7701-563.11-01	Regular Employees / Salary & Wages	9,925	14,613	9,317	11,967	2,984	14,951
224-7701-563.14-10	Misc Additional Pays / Car Allowance	121	68	-	100	-	100
2 - Employee Benefits		5,079	7,290	4,931	6,564	410	6,974
224-7701-563.21-01	Insurance / Health Insurance	3,484	4,939	3,424	4,555	243	4,798
224-7701-563.21-04	Insurance / Life Insurance	13	18	15	20	-	20
224-7701-563.21-07	Insurance / Dental Insurance	202	291	195	265	12	277
224-7701-563.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	589	855	542	742	81	823
224-7701-563.22-02	Payroll Taxes / Social Security-HI 4.5%	138	200	127	174	19	193
224-7701-563.23-01	Retirement / Retirement-General	653	987	627	808	55	863
3 - Professional Services		3,224	803	555	3,803	(453)	3,350

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
224-7701-563.30-01	Professional Services / Audit	2,500	-	-	1,250	(1,250)	-
224-7701-563.30-02	Professional Services / Consultants	-	-	-	-	1,250	1,250
224-7701-563.30-04	Professional Services / Other	724	803	555	1,259	(359)	900
224-7701-563.30-05	Professional Services / Legal/Litigation	-	-	-	1,294	(94)	1,200
4 - Other Operating		701	784	635	3,221	(796)	2,425
224-7701-563.41-06	Utility Services / Telephone	-	-	-	40	-	40
224-7701-563.43-01	Rentals / Buildings/Space Rent Exp	604	748	615	788	17	805
224-7701-563.51-01	General Supplies / Postage	-	-	-	40	-	40
224-7701-563.51-02	General Supplies / Office Supplies	98	36	20	30	-	30
224-7701-563.51-09	General Supplies / Other	-	-	-	30	-	30
224-7701-563.52-03	Books & Periodicals / Subscriptions-Software	-	-	-	1,500	(750)	750
224-7701-563.54-02	Advertising / Notices	-	-	-	80	-	80
224-7701-563.56-01	Travel / Local Business Meetings	-	-	-	100	(50)	50
224-7701-563.56-02	Travel / Conferences & Seminars	-	-	-	463	(13)	450
224-7701-563.57-02	Education & Training / Registration Fees	-	-	-	150	-	150
6 - Capital Outlay		99,469	81,925	291,695	373,056	(32,614)	340,442
224-7701-563.31-01	Project Activities / Contractors	94,056	80,958	291,385	-	-	-
224-7701-563.31-02	Project Activities / Other	5,412	967	310	372,856	(32,614)	340,242
224-7701-563.70-01	Capital Items / Furniture & Fixtures	-	-	-	200	-	200
<b>77 - Home Program Total</b>		<b>118,519</b>	<b>105,484</b>	<b>307,132</b>	<b>398,711</b>	<b>(30,469)</b>	<b>368,242</b>
<b>224 - HOME PROGRAM FUND Total</b>		<b>(518,313)</b>	<b>22,622</b>	<b>243,026</b>	<b>-</b>	<b>368,242</b>	<b>368,242</b>
<b>240 - Health Grants</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(1,058,137)	(1,772,390)	(760,258)	(1,072,065)	(579,984)	(1,652,049)
240-0000-431.20-00	Federal Grant Revenue / Prevention Grant-St Aid	(15,468)	(18,021)	(5,440)	(10,411)	1,416	(8,995)
240-0000-431.21-01	WIC-Women/Infant/Childrn / WIC-State Aid	(755,159)	(767,704)	(413,282)	(771,797)	(106,097)	(877,894)
240-0000-431.21-02	WIC-Women/Infant/Childrn / WIC State Aid Infrastruct	(7,441)	(12,049)	-	(12,625)	12,625	-
240-0000-431.21-04	WIC-Women/Infant/Childrn / WIC Farmers Market	(6,259)	(6,656)	(5,199)	-	(10,285)	(10,285)
240-0000-431.21-07	WIC-Women/Infant/Childrn / Peer Counseling	(4,441)	(14,376)	(15,098)	(29,090)	1,270	(27,820)
240-0000-431.21-09	WIC-Women/Infant/Childrn / WIC SNAP Nutr Ed	(21,666)	(20,995)	(14,819)	(23,337)	-	(23,337)
240-0000-431.21-10	WIC-Women/Infant/Childrn / WIC Outreach Grant	(19,683)	-	(19,646)	(19,646)	-	(19,646)
240-0000-431.22-00	Federal Grant Revenue / MCH-Maternal/Child Hlth	(25,591)	(26,418)	(5,453)	-	(27,169)	(27,169)
240-0000-431.22-02	MCH-Maternal/Child Hlth / MCH-BT	-	-	-	(26,420)	26,420	-
240-0000-431.26-00	Federal Grant Revenue / IAP Immunization	(17,069)	(9,557)	(4,992)	(17,018)	962	(16,056)
240-0000-431.27-00	Federal Grant Revenue / CDC Tobacco	(6)	-	-	-	-	-
240-0000-431.28-03	Women Cancer / WWWP Srvc Coord Fed	(82)	-	-	-	-	-
240-0000-431.28-04	Women Cancer / W Wmnr GPR LPHD	-	(9,479)	-	-	-	-
240-0000-431.29-00	Federal Grant Revenue / Bio Terror Planning	(58,860)	(45,307)	(15,292)	(52,196)	(754)	(52,950)
240-0000-431.29-01	Bio Terror Planning / Bio T Prepare-CR1	(21,832)	(26,378)	(6,974)	(16,558)	(3,207)	(19,765)
240-0000-431.34-02	PubHlth Emer Response / COVID 19 Response	-	(51,496)	(700)	-	-	-
240-0000-431.39-00	Federal Grant Revenue / FDA-AFDO Retail Stnds Grn	(23,544)	-	(255)	-	-	-
240-0000-431.81-01	HHS-Emergency Response / PubHlth Crisis Resp-Opiod	(18,500)	(5,930)	(7,689)	(25,000)	250	(24,750)
240-0000-431.82-00	Federal Grant Revenue / HCET Grant	(10,900)	(2,812)	-	(27,000)	-	(27,000)
240-0000-431.83-00	Federal Grant Revenue / Cardiff Grant	(27,247)	(207,658)	(26,518)	(25,000)	(5,000)	(30,000)
240-0000-431.84-03	CARES Act-COVID Funds / Contact Tracing-DHS grant	-	(484,958)	(198,306)	-	-	-
240-0000-431.84-04	CARES Act-COVID Funds / Local Coord ofTesting-DHS	-	(26,040)	-	-	-	-
240-0000-431.84-05	CARES Act-COVID Funds / PHEP Planning-COVID	-	(30,000)	-	-	-	-
240-0000-431.84-06	CARES Act-COVID Funds / ELC-Epidmlogy & Lab Capcty	-	(1,151)	(17,590)	-	(475,000)	(475,000)
240-0000-433.01-00	Other Misc Grant Funding / Health Grant-Comm Funding	(2,026)	-	-	(5,400)	5,400	-
240-0000-434.20-00	State Grants / Lead Grant-State Aid	(10,458)	(5,404)	(3,005)	(10,567)	(815)	(11,382)
240-0000-434.23-00	State Grants / WPP-WiPartnrshPgm-WAWMSD	(150)	-	-	-	-	-
240-0000-434.24-00	State Grants / TB Treatmnt Assistnce Pgm	(1,147)	-	-	-	-	-
240-0000-437.20-00	Intergovernment-Other / March of Dimes Grants	(10,609)	-	-	-	-	-
49 - Other Financing Sources		-	249	-	-	-	-
240-0000-491.00-00	Other Financing Sources / Operating Transfers In	-	249	-	-	-	-
<b>00 - Revenues Total</b>		<b>(1,058,137)</b>	<b>(1,772,141)</b>	<b>(760,258)</b>	<b>(1,072,065)</b>	<b>(579,984)</b>	<b>(1,652,049)</b>
<b>79 - Health Grants</b>							
1 - Employee Wages		605,747	923,405	568,936	639,487	23,911	663,398
240-7901-542.11-01	Regular Employees / Salary & Wages	2,070	39,127	394	-	2,000	2,000
240-7901-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	45	73	-	-	-
240-7901-542.13-01	Overtime / Overtime Pay	-	68	-	-	-	-
240-7904-542.11-01	Regular Employees / Salary & Wages	513,904	483,413	351,209	544,480	63,227	607,707
240-7904-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,229	13,806	14,976	-	-	-
240-7904-542.13-01	Overtime / Overtime Pay	-	233	-	-	-	-
240-7905-542.11-01	Regular Employees / Salary & Wages	16,409	4,341	4,018	30,554	(14,554)	16,000
240-7905-542.13-01	Overtime / Overtime Pay	90	182	-	-	-	-
240-7905-542.14-01	Misc Additional Pays / Out of Class Pay	-	9	-	-	-	-
240-7908-542.11-01	Regular Employees / Salary & Wages	6,564	3,595	2,633	8,145	(2,145)	6,000
240-7911-542.11-01	Regular Employees / Salary & Wages	10,360	6,262	3,750	10,182	(297)	9,885
240-7913-542.11-01	Regular Employees / Salary & Wages	15,157	14,546	1,266	26,071	(4,265)	21,806
240-7913-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	513	638	-	-	-	-
240-7913-542.13-01	Overtime / Overtime Pay	-	1,076	-	-	-	-
240-7915-542.11-01	Regular Employees / Salary & Wages	5,976	1,803	3,650	20,055	(20,055)	-
240-7925-542.11-01	Regular Employees / Salary & Wages	11,950	-	-	-	-	-
240-7926-542.11-01	Regular Employees / Salary & Wages	7,435	239	-	-	-	-
240-7927-542.11-01	Regular Employees / Salary & Wages	13,089	4,216	5,793	-	-	-
240-7930-542.11-01	Regular Employees / Salary & Wages	-	104,473	11,035	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
240-7930-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	78,587	55,753	-	-	-
240-7930-542.13-01	Overtime / Overtime Pay	-	1,207	-	-	-	-
240-7931-542.11-01	Regular Employees / Salary & Wages	-	71,346	798	-	-	-
240-7931-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	21,529	9,563	-	-	-
240-7931-542.13-01	Overtime / Overtime Pay	-	589	-	-	-	-
240-7932-542.11-01	Regular Employees / Salary & Wages	-	43,868	508	-	-	-
240-7932-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	4,694	7,552	-	-	-
240-7932-542.13-01	Overtime / Overtime Pay	-	68	-	-	-	-
240-7933-542.11-01	Regular Employees / Salary & Wages	-	4,298	-	-	-	-
240-7934-542.11-01	Regular Employees / Salary & Wages	-	18,776	-	-	-	-
240-7934-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	107	-	-	-	-
240-7934-542.13-01	Overtime / Overtime Pay	-	265	-	-	-	-
240-7935-542.11-01	Regular Employees / Salary & Wages	-	-	9,414	-	-	-
240-7935-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	5,633	-	-	-
240-7935-542.13-01	Overtime / Overtime Pay	-	-	168	-	-	-
240-7936-542.11-01	Regular Employees / Salary & Wages	-	-	70,968	-	-	-
240-7936-542.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	-	9,536	-	-	-
240-7936-542.13-01	Overtime / Overtime Pay	-	-	248	-	-	-
2 - Employee Benefits		257,862	332,410	172,506	262,336	(40,416)	221,920
240-7901-542.21-01	Insurance / Health Insurance	43	6,170	51	-	-	-
240-7901-542.21-04	Insurance / Life Insurance	-	125	0	-	-	-
240-7901-542.21-07	Insurance / Dental Insurance	2	538	3	-	-	-
240-7901-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	168	2,472	28	-	124	124
240-7901-542.22-02	Payroll Taxes / Social Security-HI 1.45%	39	631	7	-	29	29
240-7901-542.23-01	Retirement / Retirement-General	178	3,040	27	-	130	130
240-7904-542.21-01	Insurance / Health Insurance	139,904	128,347	64,466	140,753	(30,646)	110,107
240-7904-542.21-04	Insurance / Life Insurance	946	898	684	1,089	-	1,089
240-7904-542.21-07	Insurance / Dental Insurance	9,558	8,608	6,154	10,079	923	11,002
240-7904-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	30,465	29,579	22,216	33,758	3,920	37,678
240-7904-542.22-02	Payroll Taxes / Social Security-HI 1.45%	7,125	6,918	5,196	7,895	917	8,812
240-7904-542.23-01	Retirement / Retirement-General	33,220	32,215	23,690	35,855	3,646	39,501
240-7905-542.21-01	Insurance / Health Insurance	4,667	618	464	9,943	(9,943)	-
240-7905-542.21-04	Insurance / Life Insurance	95	18	10	85	-	85
240-7905-542.21-07	Insurance / Dental Insurance	258	27	21	534	(534)	-
240-7905-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,240	275	293	1,894	(902)	992
240-7905-542.22-02	Payroll Taxes / Social Security-HI 1.45%	290	64	68	443	(211)	232
240-7905-542.23-01	Retirement / Retirement-General	1,373	308	154	2,062	(1,022)	1,040
240-7908-542.21-01	Insurance / Health Insurance	2,062	1,198	943	3,151	(3,151)	-
240-7908-542.21-04	Insurance / Life Insurance	4	2	2	6	-	6
240-7908-542.21-07	Insurance / Dental Insurance	156	104	77	252	(252)	-
240-7908-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	394	213	151	505	(133)	372
240-7908-542.22-02	Payroll Taxes / Social Security-HI 1.45%	92	50	35	118	(31)	87
240-7908-542.23-01	Retirement / Retirement-General	434	243	173	550	(160)	390
240-7911-542.21-01	Insurance / Health Insurance	4,618	2,227	-	3,939	(3,939)	-
240-7911-542.21-04	Insurance / Life Insurance	9	8	2	7	-	7
240-7911-542.21-07	Insurance / Dental Insurance	371	184	104	315	36	351
240-7911-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	730	368	232	631	(18)	613
240-7911-542.22-02	Payroll Taxes / Social Security-HI 1.45%	171	86	54	148	(5)	143
240-7911-542.23-01	Retirement / Retirement-General	810	423	253	687	(44)	643
240-7913-542.21-01	Insurance / Health Insurance	2,859	4,149	92	-	5,002	5,002
240-7913-542.21-04	Insurance / Life Insurance	65	27	1	-	-	-
240-7913-542.21-07	Insurance / Dental Insurance	190	266	5	-	400	400
240-7913-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,207	974	60	1,616	(264)	1,352
240-7913-542.22-02	Payroll Taxes / Social Security-HI 1.45%	282	228	14	378	(62)	316
240-7913-542.23-01	Retirement / Retirement-General	1,268	1,063	66	-	1,417	1,417
240-7915-542.21-01	Insurance / Health Insurance	494	203	450	2,573	(2,573)	-
240-7915-542.21-04	Insurance / Life Insurance	2	1	2	40	(40)	-
240-7915-542.21-07	Insurance / Dental Insurance	29	11	27	142	(142)	-
240-7915-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	260	106	221	1,243	(1,243)	-
240-7915-542.22-02	Payroll Taxes / Social Security-HI 1.45%	61	25	52	291	(291)	-
240-7915-542.23-01	Retirement / Retirement-General	280	118	250	1,354	(1,354)	-
240-7925-542.21-01	Insurance / Health Insurance	1,365	-	-	-	-	-
240-7925-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	731	-	-	-	-	-
240-7925-542.22-02	Payroll Taxes / Social Security-HI 1.45%	171	-	-	-	-	-
240-7925-542.23-01	Retirement / Retirement-General	783	-	-	-	-	-
240-7926-542.21-01	Insurance / Health Insurance	1,859	159	-	-	-	-
240-7926-542.21-04	Insurance / Life Insurance	12	-	-	-	-	-
240-7926-542.21-07	Insurance / Dental Insurance	117	9	-	-	-	-
240-7926-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	410	18	-	-	-	-
240-7926-542.22-02	Payroll Taxes / Social Security-HI 1.45%	102	4	-	-	-	-
240-7926-542.23-01	Retirement / Retirement-General	483	21	-	-	-	-
240-7927-542.21-01	Insurance / Health Insurance	2,413	943	731	-	-	-
240-7927-542.21-04	Insurance / Life Insurance	25	8	12	-	-	-
240-7927-542.21-07	Insurance / Dental Insurance	169	55	41	-	-	-
240-7927-542.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,188	89	345	-	-	-
240-7927-542.22-02	Payroll Taxes / Social Security-HI 1.45%	308	61	81	-	-	-
240-7927-542.23-01	Retirement / Retirement-General	1,308	556	390	-	-	-
240-7930-542.21-01	Insurance / Health Insurance	-	17,969	2,988	-	-	-
240-7930-542.21-04	Insurance / Life Insurance	-	337	15	-	-	-
240-7930-542.21-07	Insurance / Dental Insurance	-	1,287	201	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
240-7930-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	11,207	4,111	-	-	-
240-7930-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	2,621	961	-	-	-
240-7930-542.23-01	Retirement / Retirement-General	-	7,129	839	-	-	-
240-7931-542.21-01	Insurance / Health Insurance	-	18,044	176	-	-	-
240-7931-542.21-04	Insurance / Life Insurance	-	201	3	-	-	-
240-7931-542.21-07	Insurance / Dental Insurance	-	1,104	12	-	-	-
240-7931-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	5,258	635	-	-	-
240-7931-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	1,230	148	-	-	-
240-7931-542.23-01	Retirement / Retirement-General	-	4,472	52	-	-	-
240-7932-542.21-01	Insurance / Health Insurance	-	10,474	-	-	-	-
240-7932-542.21-04	Insurance / Life Insurance	-	140	3	-	-	-
240-7932-542.21-07	Insurance / Dental Insurance	-	742	6	-	-	-
240-7932-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	2,920	485	-	-	-
240-7932-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	683	113	-	-	-
240-7932-542.23-01	Retirement / Retirement-General	-	2,981	21	-	-	-
240-7933-542.21-01	Insurance / Health Insurance	-	983	-	-	-	-
240-7933-542.21-04	Insurance / Life Insurance	-	43	-	-	-	-
240-7933-542.21-07	Insurance / Dental Insurance	-	54	-	-	-	-
240-7933-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	278	-	-	-	-
240-7933-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	65	-	-	-	-
240-7933-542.23-01	Retirement / Retirement-General	-	311	-	-	-	-
240-7934-542.21-01	Insurance / Health Insurance	-	3,778	-	-	-	-
240-7934-542.21-04	Insurance / Life Insurance	-	73	-	-	-	-
240-7934-542.21-07	Insurance / Dental Insurance	-	273	-	-	-	-
240-7934-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	1,150	-	-	-	-
240-7934-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	269	-	-	-	-
240-7934-542.23-01	Retirement / Retirement-General	-	1,285	-	-	-	-
240-7935-542.21-01	Insurance / Health Insurance	-	-	3,005	-	-	-
240-7935-542.21-04	Insurance / Life Insurance	-	-	26	-	-	-
240-7935-542.21-07	Insurance / Dental Insurance	-	-	196	-	-	-
240-7935-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	915	-	-	-
240-7935-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	214	-	-	-
240-7935-542.23-01	Retirement / Retirement-General	-	-	862	-	-	-
240-7936-542.21-01	Insurance / Health Insurance	-	-	15,871	-	-	-
240-7936-542.21-04	Insurance / Life Insurance	-	-	199	-	-	-
240-7936-542.21-07	Insurance / Dental Insurance	-	-	962	-	-	-
240-7936-542.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	4,831	-	-	-
240-7936-542.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	1,130	-	-	-
240-7936-542.23-01	Retirement / Retirement-General	-	-	5,128	-	-	-
3 - Professional Services		227	93,505	9,789	10,411	(10,411)	-
240-7901-542.30-02	Professional Services / Consultants	-	-	-	10,411	(10,411)	-
240-7901-542.30-04	Professional Services / Other	-	2,253	-	-	-	-
240-7925-542.30-04	Professional Services / Other	227	-	-	-	-	-
240-7930-542.30-03	Professional Services / Temp Agency Services	-	26,520	-	-	-	-
240-7930-542.30-04	Professional Services / Other	-	-	214	-	-	-
240-7931-542.30-03	Professional Services / Temp Agency Services	-	33,710	9,545	-	-	-
240-7932-542.30-03	Professional Services / Temp Agency Services	-	9,570	-	-	-	-
240-7933-542.30-04	Professional Services / Other	-	20,008	-	-	-	-
240-7934-542.30-04	Professional Services / Other	-	293	-	-	-	-
240-7935-542.30-04	Professional Services / Other	-	1,151	-	-	-	-
240-7936-542.32-01	Maintenance Contracts / Computer Equip/Software	-	-	29	-	-	-
4 - Other Operating		46,827	26,258	15,626	-	4,775	4,775
240-7901-542.51-01	General Supplies / Postage	-	250	-	-	-	-
240-7901-542.51-02	General Supplies / Office Supplies	-	240	-	-	-	-
240-7901-542.54-02	Advertising / Notices	-	2,778	-	-	-	-
240-7901-542.55-01	Printing / In-house (Print Shop)	17	-	-	-	-	-
240-7901-542.55-02	Printing / Out-sourced	-	4,480	-	-	-	-
240-7901-542.56-02	Travel / Conferences & Seminars	385	-	-	-	-	-
240-7901-542.57-02	Education & Training / Training Schools	-	1,258	-	-	-	-
240-7904-542.41-06	Utility Services / Telephone	60	60	40	-	-	-
240-7904-542.44-01	Repair & Maintenance / Office Furniture & Equip	-	-	349	-	-	-
240-7904-542.51-01	General Supplies / Postage	-	1,718	2,414	-	-	-
240-7904-542.51-02	General Supplies / Office Supplies	5,073	909	1,395	-	-	-
240-7904-542.51-11	General Supplies / Computers & Related Equip	-	3,782	1,165	-	-	-
240-7904-542.52-01	Books & Periodicals / Subscriptions	-	50	-	-	-	-
240-7904-542.54-02	Advertising / Notices	19,683	-	-	-	-	-
240-7904-542.55-01	Printing / In-house (Print Shop)	73	36	291	-	-	-
240-7904-542.55-02	Printing / Out-sourced	-	-	150	-	-	-
240-7904-542.56-02	Travel / Conferences & Seminars	1,031	444	-	-	-	-
240-7904-542.57-01	Education & Training / Membership Dues	200	200	-	-	-	-
240-7904-542.57-02	Education & Training / Training Schools	1,439	1,335	1,680	-	-	-
240-7905-542.56-02	Travel / Conferences & Seminars	-	170	-	-	-	-
240-7908-542.56-02	Travel / Conferences & Seminars	461	-	-	-	-	-
240-7911-542.53-41	Operational Supplies / Medical & Lab Supplies	-	-	642	-	-	-
240-7913-542.44-01	Repair & Maintenance / Office Furniture & Equip	146	-	-	-	-	-
240-7913-542.51-02	General Supplies / Office Supplies	49	240	-	-	200	200
240-7913-542.51-09	General Supplies / Other	1,802	-	-	-	-	-
240-7913-542.53-41	Operational Supplies / Medical & Lab Supplies	1,813	3,193	76	-	2,500	2,500
240-7913-542.55-01	Printing / In-house (Print Shop)	642	-	-	-	-	-
240-7913-542.55-02	Printing / Out-sourced	-	-	1,437	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
240-7913-542.56-01	Travel / Local Business Meetings	32	-	-	-	-	-
240-7913-542.56-02	Travel / Conferences & Seminars	572	1,065	-	-	1,565	1,565
240-7913-542.57-01	Education & Training / Membership Dues	4,420	510	-	-	510	510
240-7913-542.57-02	Education & Training / Training Schools	-	1,085	-	-	-	-
240-7915-542.56-02	Travel / Conferences & Seminars	131	-	-	-	-	-
240-7915-542.65-02	Public Health Grants / Health & Human Services	-	-	3,358	-	-	-
240-7925-542.51-09	General Supplies / Other	3,341	-	441	-	-	-
240-7925-542.53-40	Operational Supplies / Environmental Supplies	-	-	199	-	-	-
240-7925-542.56-01	Travel / Local Business Meetings	88	-	-	-	-	-
240-7925-542.56-02	Travel / Conferences & Seminars	4,888	-	-	-	-	-
240-7925-542.57-02	Education & Training / Training Schools	-	-	1,988	-	-	-
240-7926-542.51-04	General Supplies / Food/Provisions	28	-	-	-	-	-
240-7926-542.56-01	Travel / Local Business Meetings	454	-	-	-	-	-
240-7934-542.52-01	Books & Periodicals / Subscriptions	-	2,457	-	-	-	-
6 - Capital Outlay		147,134	397,077	186,258	159,831	602,125	761,956
240-7901-542.31-02	Project Activities / Other	12,566	6,042	5,557	-	6,712	6,712
240-7903-542.31-02	Project Activities / Other	10,609	-	-	-	-	-
240-7904-542.31-01	Project Activities / Contractors	-	-	8	-	-	-
240-7904-542.31-02	Project Activities / Other	49,737	96,733	32,463	68,891	74,195	143,086
240-7904-542.70-01	Capital Items / Furniture & Fixtures	-	12,495	4,039	-	-	-
240-7905-542.31-02	Project Activities / Other	1,169	20,406	525	-	8,820	8,820
240-7906-542.31-02	Project Activities / Other	-	9,479	-	-	-	-
240-7908-542.31-02	Project Activities / Other	290	-	-	-	4,527	4,527
240-7909-542.31-02	Project Activities / Other	6	-	-	-	-	-
240-7910-542.31-02	Project Activities / Other	82	-	-	-	-	-
240-7911-542.31-02	Project Activities / Other	-	-	311	1,109	3,305	4,414
240-7913-542.31-02	Project Activities / Other	49,485	42,894	21,214	37,831	(184)	37,647
240-7915-542.31-02	Project Activities / Other	22,042	205,391	116,412	-	30,000	30,000
240-7926-542.31-02	Project Activities / Other	-	2,362	(100)	27,000	-	27,000
240-7927-542.31-02	Project Activities / Other	-	-	3,829	25,000	(250)	24,750
240-7928-542.31-02	Project Activities / Other	1,147	-	-	-	-	-
240-7934-542.31-02	Project Activities / Other	-	1,274	-	-	-	-
240-7935-542.31-02	Project Activities / Other	-	-	2,000	-	475,000	475,000
<b>79 - Health Grants Total</b>		<b>1,057,797</b>	<b>1,772,655</b>	<b>953,115</b>	<b>1,072,065</b>	<b>579,984</b>	<b>1,652,049</b>
<b>240 - Health Grants Total</b>		<b>(341)</b>	<b>514</b>	<b>192,857</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>260 - Communications</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		-	(64,104)	(127,101)	(127,101)	-	(127,101)
260-0000-435.04-00	State Shared Revenues / Video Service ProviderAid	-	(64,104)	(127,101)	(127,101)	-	(127,101)
44 - Charges for Service		(629,918)	(568,881)	(262,109)	(540,000)	65,000	(475,000)
260-0000-448.01-00	Cable / Cable Oper Franchise Fees	(481,499)	(439,511)	(184,302)	(420,000)	46,000	(374,000)
260-0000-448.01-01	Cable Oper Franchise Fees / AT&T -	(148,419)	(129,370)	(77,807)	(120,000)	19,000	(101,000)
46 - Miscellaneous Revenue		(7,103)	(3,335)	(1,151)	(21,000)	5,000	(16,000)
260-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	-	-	-	(5,000)	5,000	-
260-0000-469.10-00	Miscellaneous Revenue / Print Shop Revenue	(7,103)	(3,335)	(1,151)	(16,000)	-	(16,000)
49 - Other Financing Sources		(38,187)	(40,554)	-	(40,000)	40,000	-
260-0000-491.00-00	Other Financing Sources / Operating Transfers In	(38,187)	(40,554)	-	(40,000)	40,000	-
<b>00 - Revenues Total</b>		<b>(675,209)</b>	<b>(676,873)</b>	<b>(390,362)</b>	<b>(728,101)</b>	<b>110,000</b>	<b>(618,101)</b>
<b>82 - Communications</b>							
1 - Employee Wages		449,478	414,481	263,649	390,424	16,818	407,242
260-8201-517.11-01	Regular Employees / Salary & Wages	302,354	306,525	188,510	273,387	15,573	288,960
260-8201-517.11-03	Regular Employees / Holidays	(409)	-	-	-	-	-
260-8201-517.12-01	Provisional Employees-PT / Prov. Salary & Wages	21,987	3,106	2,789	5,081	(5,081)	-
260-8201-517.13-01	Overtime / Overtime Pay	3,865	695	932	3,038	(38)	3,000
260-8201-517.14-09	Misc Additional Pays / Performance Allowance	12,450	-	-	-	-	-
260-8201-517.14-10	Misc Additional Pays / Car Allowance	231	-	-	150	(25)	125
260-8202-517.11-01	Regular Employees / Salary & Wages	107,064	102,574	71,418	107,765	6,392	114,157
260-8202-517.13-01	Overtime / Overtime Pay	1,935	1,580	-	1,003	(3)	1,000
2 - Employee Benefits		160,066	155,429	106,453	153,405	17,933	171,338
260-8201-517.21-01	Insurance / Health Insurance	64,397	65,078	44,667	62,093	11,780	73,873
260-8201-517.21-04	Insurance / Life Insurance	172	201	153	172	-	172
260-8201-517.21-07	Insurance / Dental Insurance	4,113	4,076	2,789	3,729	1,081	4,810
260-8201-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	20,298	18,608	11,506	17,453	649	18,102
260-8201-517.22-02	Payroll Taxes / Social Security-HI 1.45%	4,747	4,352	2,691	4,082	152	4,234
260-8201-517.23-01	Retirement / Retirement-General	19,683	19,676	12,232	18,659	318	18,977
260-8202-517.21-01	Insurance / Health Insurance	29,257	27,247	20,572	31,130	1,817	32,947
260-8202-517.21-04	Insurance / Life Insurance	120	113	124	125	-	125
260-8202-517.21-07	Insurance / Dental Insurance	1,627	1,492	1,126	444	1,359	1,803
260-8202-517.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	6,700	6,169	4,496	6,681	459	7,140
260-8202-517.22-02	Payroll Taxes / Social Security-HI 1.45%	1,567	1,443	1,052	1,563	107	1,670
260-8202-517.23-01	Retirement / Retirement-General	7,386	6,975	5,045	7,274	211	7,485
3 - Professional Services		92,368	82,552	36,600	45,700	(750)	44,950
260-8201-517.30-04	Professional Services / Other	18,056	2,937	4,439	5,000	(750)	4,250
260-8201-517.32-01	Maintenance Contracts / Computer Equip/Software	9,288	9,179	8,347	12,000	-	12,000
260-8202-517.30-13	Professional Services / Leases	40,332	36,636	-	-	-	-
260-8202-517.32-01	Maintenance Contracts / Computer Equip/Software	20,811	31,159	20,678	21,000	1,000	22,000
260-8202-517.32-02	Maintenance Contracts / Office Equipment	-	-	-	1,700	-	1,700

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
260-8202-517.32-04	Maintenance Contracts / Other	3,881	2,641	3,136	6,000	(1,000)	5,000
4 - Other Operating		113,425	90,590	28,976	85,612	(23,562)	62,050
260-8201-517.41-06	Utility Services / Telephone/Internet	1,265	1,855	532	2,000	(1,000)	1,000
260-8201-517.43-01	Rentals / Buildings/Space Rent Exp	-	-	-	9,500	(9,500)	-
260-8201-517.43-03	Rentals / Other	974	-	5	500	-	500
260-8201-517.44-08	Repair & Maintenance / Other	235	-	145	500	-	500
260-8201-517.51-01	General Supplies / Postage	23,555	9,846	291	5,000	(500)	4,500
260-8201-517.51-02	General Supplies / Office Supplies	505	-	-	500	(100)	400
260-8201-517.51-04	General Supplies / Food/Provisions	174	-	-	-	-	-
260-8201-517.51-09	General Supplies / Other	9,617	6,600	5,936	9,012	(2,012)	7,000
260-8201-517.51-11	General Supplies / Computers & Related Equip	-	5,839	999	-	-	-
260-8201-517.54-03	Advertising / Other	2,417	338	75	2,000	-	2,000
260-8201-517.54-04	Advertising / Public Relation Materials	7,647	2,796	1,340	7,500	(1,500)	6,000
260-8201-517.55-01	Printing / In-house (Print Shop)	13,890	-	-	-	-	-
260-8201-517.55-02	Printing / Out-sourced	14,318	13,544	-	5,000	(5,000)	-
260-8201-517.56-01	Travel / Local Business Meetings	14	-	116	100	50	150
260-8201-517.56-02	Travel / Conferences & Seminars	1,133	-	-	2,500	-	2,500
260-8201-517.57-01	Education & Training / Membership Dues	2,865	4,369	2,845	3,000	(3,000)	-
260-8201-517.57-02	Education & Training / Registration Fees	290	449	-	1,000	-	1,000
260-8202-517.41-06	Utility Services / Telephone/Internet	409	639	280	500	-	500
260-8202-517.44-02	Repair & Maintenance / Misc Machinery & Equip	445	1,190	423	1,000	-	1,000
260-8202-517.51-02	General Supplies / Office Supplies	30,703	40,093	15,176	30,000	-	30,000
260-8202-517.51-09	General Supplies / Other	2,970	3,030	605	5,000	(1,000)	4,000
260-8202-517.57-02	Education & Training / Registration Fees	-	-	209	1,000	-	1,000
5 - Miscellaneous		231	-	-	200	(100)	100
260-8201-517.64-04	Misc Adjustments/Expenses / Shipping Charges	231	-	-	200	(100)	100
7 - Other Financing Uses		50,000	50,000	-	-	-	-
260-8201-517.91-00	Administrative / Operating Transfer Out	50,000	50,000	-	-	-	-
<b>82 - Communications Total</b>		<b>865,569</b>	<b>793,052</b>	<b>435,678</b>	<b>675,341</b>	<b>10,339</b>	<b>685,680</b>
<b>260 - Communications Total</b>		<b>190,360</b>	<b>116,179</b>	<b>45,316</b>	<b>(52,760)</b>	<b>120,339</b>	<b>67,579</b>
<b>501 - WATER UTILITY</b>							
<b>00 - Revenues</b>							
44 - Charges for Service		(8,484,258)	(8,511,468)	(6,354,982)	(8,553,050)	(252,950)	(8,806,000)
501-0000-449.02-01	Metered Sales / Residential	(4,154,628)	(4,313,776)	(3,219,382)	(4,200,000)	(200,000)	(4,400,000)
501-0000-449.02-02	Metered Sales / Commercial	(1,260,344)	(1,179,552)	(826,507)	(1,270,000)	(30,000)	(1,300,000)
501-0000-449.02-03	Metered Sales / Industrial	(218,471)	(290,494)	(235,106)	(230,000)	(70,000)	(300,000)
501-0000-449.02-04	Metered Sales / Governmental/Public Auth	(269,439)	(244,001)	(121,385)	(275,000)	75,000	(200,000)
501-0000-449.02-05	Metered Sales / Multiple Family	(810,097)	(845,008)	(642,616)	(820,000)	(30,000)	(850,000)
501-0000-449.03-01	Fire Protection / Private Fire Protection	(70,020)	(70,784)	(53,992)	(70,500)	(500)	(71,000)
501-0000-449.03-02	Fire Protection / Public Fire Protection	(1,313,567)	(1,315,282)	(999,522)	(1,314,000)	(16,000)	(1,330,000)
501-0000-449.04-00	Enterprise Funds / Penalties/Interest	(92,008)	(17,953)	(64,358)	(95,000)	5,000	(90,000)
501-0000-449.05-01	Other Misc Charges/Rev / Hydrant Service	(35,509)	(9,448)	(4,128)	(15,000)	-	(15,000)
501-0000-449.05-02	Other Misc Charges/Rev / Misc Meter Charges	(6,990)	(4,597)	(6,202)	(7,000)	(1,000)	(8,000)
501-0000-449.06-00	Enterprise Funds / Sewer Util Cost Allocatn	(90,291)	(40,753)	-	(91,000)	31,000	(60,000)
501-0000-449.07-01	Revenues from Merchndisng / Labor-Rev from Merch	(1,068)	(1,044)	(539)	(850)	(150)	(1,000)
501-0000-449.07-02	Revenues from Merchndisng / Materials-Rev from Merch	(9,261)	(2,898)	(1,578)	(10,000)	5,000	(5,000)
501-0000-449.07-03	Revenues from Merchndisng / Misc-Rev from Merch	(1,844)	(1,658)	(222)	(1,700)	700	(1,000)
501-0000-449.08-02	Sale of Fixed Assets / Sale of Scrap	(3,811)	(3,589)	(1,335)	(5,000)	-	(5,000)
501-0000-449.09-00	Enterprise Funds / Water Tower Revenue	(146,911)	(170,632)	(178,109)	(148,000)	(22,000)	(170,000)
46 - Miscellaneous Revenue		(24,487)	(141,172)	(7,098)	(11,800)	(3,200)	(15,000)
501-0000-465.02-04	Contrib in Aid of Constr / CIAC-Taps	(23,800)	(18,200)	(7,100)	(11,800)	(3,200)	(15,000)
501-0000-465.02-05	Contrib in Aid of Constr / CIAC-Hydrants	-	(5,500)	-	-	-	-
501-0000-465.02-06	Contrib in Aid of Constr / CIAC-Mains	-	(113,648)	-	-	-	-
501-0000-469.00-00	Miscellaneous Revenue / Miscellaneous Revenue	(652)	(3,818)	-	-	-	-
501-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	(35)	(5)	2	-	-	-
49 - Other Financing Sources		-	(13,101)	-	-	-	-
501-0000-492.01-00	Sale of Fixed Assets / Proceeds-Asset Dispositn	-	(13,101)	-	-	-	-
<b>00 - Revenues Total</b>		<b>(8,508,744)</b>	<b>(8,665,741)</b>	<b>(6,362,080)</b>	<b>(8,564,850)</b>	<b>(256,150)</b>	<b>(8,821,000)</b>
<b>26 - Source of Supply &amp; Pumpng</b>							
1 - Employee Wages		20,235	7,245	11,676	53,980	56,451	110,431
501-2602-537.11-01	Regular Employees / Salary & Wages	16,113	4,107	8,012	53,980	56,451	110,431
501-2602-537.11-08	Regular Employees / Injury Time-Workers Comp	-	-	(474)	-	-	-
501-2602-537.13-01	Overtime / Overtime Pay	4,122	3,138	4,138	-	-	-
2 - Employee Benefits		6,299	(108,461)	4,679	24,912	26,852	51,764
501-2602-537.21-01	Insurance / Health Insurance	3,431	1,665	2,851	15,756	17,593	33,349
501-2602-537.21-04	Insurance / Life Insurance	305	4,451	27	122	-	122
501-2602-537.21-07	Insurance / Dental Insurance	276	128	232	1,260	1,407	2,667
501-2602-537.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	1,227	442	617	3,347	3,500	6,847
501-2602-537.22-02	Payroll Taxes / Social Security-HI 1.45%	287	103	144	783	818	1,601
501-2602-537.23-01	Retirement / Retirement-General	772	490	808	3,644	3,534	7,178
501-2602-537.24-01	Retirement-Unfunded Liab / Retirement-General	-	(115,740)	-	-	-	-
3 - Professional Services		2,901,677	2,843,043	2,031,799	3,005,000	(5,000)	3,000,000
501-2601-537.34-01	Milw Water Works Contract / Purchased Water	2,900,406	2,843,014	2,031,799	3,005,000	(5,000)	3,000,000
501-2602-537.30-02	Professional Services / Consultants	1,271	29	-	-	-	-
4 - Other Operating		138,349	131,657	165,021	181,400	800	182,200
501-2601-537.41-04	Utility Services / Electric	96,220	105,356	104,928	100,000	5,000	105,000
501-2601-537.41-05	Utility Services / Gas	3,092	2,366	3,014	3,200	800	4,000

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
501-2601-537.51-01	General Supplies / Postage	2,445	2,420	2,308	4,500	-	4,500
501-2601-537.51-07	General Supplies / Cleaning & Laundry Suppl	2,234	2,549	1,388	2,500	-	2,500
501-2601-537.53-22	Operational Supplies / Welding Supplies	272	319	246	300	-	300
501-2601-537.53-41	Operational Supplies / Medical & Lab Supplies	8	34	-	600	-	600
501-2601-537.60-02	Safety Supplies / Safety Equipment	37	18	-	500	-	500
501-2602-537.44-08	Repair & Maintenance / Other	327	-	-	-	-	-
501-2602-537.44-51	Repair & Maintenance / Pump Equip Maintenance	24,341	4,140	20,671	15,000	-	15,000
501-2602-537.51-01	General Supplies / Postage	542	1,358	123	800	-	800
501-2603-537.53-05	Operational Supplies / Chemicals	-	1,752	-	5,000	-	5,000
501-2603-537.53-41	Operational Supplies / Medical & Lab Supplies	-	-	1,507	4,000	-	4,000
501-2603-537.59-02	Testing / Other	8,830	11,344	30,837	45,000	(5,000)	40,000
7 - Other Financing Uses		(54,822)	(31,066)	-	(50,000)	-	(50,000)
501-2601-537.80-03	Debt / Amortization of Prem/Disc	(54,822)	(31,066)	-	(50,000)	-	(50,000)
<b>26 - Source of Supply &amp; Pumpng Total</b>		<b>3,011,738</b>	<b>2,842,417</b>	<b>2,213,175</b>	<b>3,215,292</b>	<b>79,103</b>	<b>3,294,395</b>
<b>27 - Transmission/Distrib Exp</b>							
1 - Employee Wages		729,858	691,731	438,045	799,019	204,996	1,004,015
501-2701-537.11-01	Regular Employees / Salary & Wages	31,790	34,593	10,289	75,068	34,662	109,730
501-2701-537.13-01	Overtime / Overtime Pay	7,210	727	16	-	60,600	60,600
501-2701-537.14-02	Misc Additional Pays / Task Rate	-	-	100	-	-	-
501-2701-537.14-04	Misc Additional Pays / Watch Duty	-	-	-	-	11,605	11,605
501-2701-537.14-09	Misc Additional Pays / Performance Allowance	7,500	-	-	-	-	-
501-2702-537.11-01	Regular Employees / Salary & Wages	27,133	23,760	8,313	10,298	96,843	107,141
501-2702-537.11-02	Regular Employees / Vacation	(990)	-	-	-	-	-
501-2702-537.11-03	Regular Employees / Holidays	(509)	-	-	-	-	-
501-2702-537.11-04	Regular Employees / Sick Leave	(878)	-	-	-	-	-
501-2702-537.11-23	Regular Employees / transfer journal payroll	(26,838)	(23,438)	-	-	-	-
501-2702-537.13-01	Overtime / Overtime Pay	5,475	5,490	-	-	-	-
501-2702-537.14-02	Misc Additional Pays / Task Rate	-	-	300	-	-	-
501-2702-537.14-04	Misc Additional Pays / Watch Duty	1,645	1,480	-	-	-	-
501-2705-537.11-01	Regular Employees / Salary & Wages	-	-	50,518	72,605	518,724	591,329
501-2705-537.13-01	Overtime / Overtime Pay	-	-	1,811	-	-	-
501-2705-537.14-02	Misc Additional Pays / Task Rate	-	-	2,935	-	-	-
501-2705-537.14-04	Misc Additional Pays / Watch Duty	4,105	-	100	-	-	-
501-2706-537.11-01	Regular Employees / Salary & Wages	92,085	105,824	65,750	53,980	(53,980)	-
501-2706-537.12-01	Provisional Employees-PT / Prov. Salary & Wages	2,081	1,467	1,014	-	-	-
501-2706-537.13-01	Overtime / Overtime Pay	12,201	12,715	6,384	-	-	-
501-2707-537.11-01	Regular Employees / Salary & Wages	333,287	342,063	169,212	184,293	(184,293)	-
501-2707-537.11-08	Regular Employees / Injury Time-Workers Comp	-	(713)	-	-	-	-
501-2707-537.12-01	Provisional Employees-PT / Prov. Salary & Wages	277	245	228	-	-	-
501-2707-537.13-01	Overtime / Overtime Pay	24,544	3,537	3,403	-	-	-
501-2707-537.14-03	Misc Additional Pays / Shift Differential	-	1,006	-	-	-	-
501-2707-537.14-04	Misc Additional Pays / Watch Duty	-	2,766	-	-	-	-
501-2708-537.11-01	Regular Employees / Salary & Wages	102,114	103,135	45,530	165,539	(41,929)	123,610
501-2708-537.11-08	Regular Employees / Injury Time-Workers Comp	-	(219)	-	-	-	-
501-2708-537.13-01	Overtime / Overtime Pay	5,465	735	1,247	-	-	-
501-2708-537.14-03	Misc Additional Pays / Shift Differential	-	310	-	-	-	-
501-2708-537.14-04	Misc Additional Pays / Watch Duty	-	852	-	-	-	-
501-2709-537.11-01	Regular Employees / Salary & Wages	60,552	23,597	29,886	82,385	(82,385)	-
501-2709-537.11-20	Regular Employees / Transferred Labor In	(30,373)	(11,955)	-	-	-	-
501-2709-537.13-01	Overtime / Overtime Pay	194	313	81	-	-	-
501-2710-537.11-01	Regular Employees / Salary & Wages	68,146	62,676	40,883	122,296	(122,296)	-
501-2710-537.11-08	Regular Employees / Injury Time-Workers Comp	-	(131)	-	-	-	-
501-2710-537.13-01	Overtime / Overtime Pay	3,643	206	45	-	-	-
501-2710-537.14-04	Misc Additional Pays / Watch Duty	-	507	-	-	-	-
501-2710-537.14-05	Misc Additional Pays / Acting Supervisor	-	185	-	-	-	-
501-2711-537.11-01	Regular Employees / Salary & Wages	-	-	-	32,555	(32,555)	-
2 - Employee Benefits		324,118	300,269	209,031	400,291	94,788	495,079
501-2701-537.21-01	Insurance / Health Insurance	7,657	5,854	1,431	28,085	(15,870)	12,215
501-2701-537.21-04	Insurance / Life Insurance	120	59	16	426	-	426
501-2701-537.21-07	Insurance / Dental Insurance	557	596	203	2,698	(698)	2,000
501-2701-537.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	2,849	2,342	718	11,841	(561)	11,280
501-2701-537.22-02	Payroll Taxes / Social Security-HI 1.45%	666	548	168	2,770	(132)	2,638
501-2701-537.23-01	Retirement / Retirement-General	3,116	2,411	665	12,642	(817)	11,825
501-2702-537.21-01	Insurance / Health Insurance	15,891	11,025	3,734	4,617	44,244	48,861
501-2702-537.21-04	Insurance / Life Insurance	103	63	24	29	-	29
501-2702-537.21-07	Insurance / Dental Insurance	1,054	683	216	259	2,479	2,738
501-2702-537.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	1,969	1,844	507	638	6,005	6,643
501-2702-537.22-02	Payroll Taxes / Social Security-HI 1.45%	460	431	119	149	1,405	1,554
501-2702-537.23-01	Retirement / Retirement-General	2,323	2,101	575	695	6,269	6,964
501-2705-537.21-01	Insurance / Health Insurance	-	-	18,203	-	228,795	228,795
501-2705-537.21-04	Insurance / Life Insurance	-	-	65	-	1,222	1,222
501-2705-537.21-07	Insurance / Dental Insurance	-	-	1,312	-	15,097	15,097
501-2705-537.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	-	-	3,331	4,502	32,160	36,662
501-2705-537.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	779	1,053	7,521	8,574
501-2705-537.23-01	Retirement / Retirement-General	-	-	3,686	4,901	33,535	38,436
501-2706-537.21-01	Insurance / Health Insurance	24,758	27,112	18,925	15,756	(15,756)	-
501-2706-537.21-04	Insurance / Life Insurance	186	212	140	122	(122)	-
501-2706-537.21-07	Insurance / Dental Insurance	1,904	2,270	1,486	1,260	(1,260)	-
501-2706-537.22-01	Payroll Taxes / Social Secrty-OASDI 6.2%	6,389	7,213	4,364	3,347	(3,347)	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
501-2706-537.22-02	Payroll Taxes / Social Security-HI 1.45%	1,494	1,687	1,021	783	(783)	-
501-2706-537.23-01	Retirement / Retirement-General	6,836	7,992	4,876	3,644	(3,644)	-
501-2707-537.21-01	Insurance / Health Insurance	96,171	89,165	53,540	39,784	(39,784)	-
501-2707-537.21-04	Insurance / Life Insurance	814	701	352	428	(428)	-
501-2707-537.21-07	Insurance / Dental Insurance	6,481	7,739	4,195	4,068	(4,068)	-
501-2707-537.22-01	Payroll Taxes / Social Security-OASDI 6.2%	20,186	20,688	10,340	11,426	(11,426)	-
501-2707-537.22-02	Payroll Taxes / Social Security-HI 1.45%	4,721	4,838	2,418	2,672	(2,672)	-
501-2707-537.23-01	Retirement / Retirement-General	21,913	23,353	11,742	12,440	(12,440)	-
501-2708-537.21-01	Insurance / Health Insurance	29,906	28,274	14,499	56,597	(18,078)	38,519
501-2708-537.21-04	Insurance / Life Insurance	269	243	89	641	-	641
501-2708-537.21-07	Insurance / Dental Insurance	2,242	2,205	996	5,061	(2,592)	2,469
501-2708-537.22-01	Payroll Taxes / Social Security-OASDI 6.2%	6,633	6,359	2,769	15,223	(7,559)	7,664
501-2708-537.22-02	Payroll Taxes / Social Security-HI 1.45%	1,551	1,487	648	3,560	(1,768)	1,792
501-2708-537.23-01	Retirement / Retirement-General	7,190	7,191	3,150	16,574	(8,539)	8,035
501-2709-537.21-01	Insurance / Health Insurance	17,940	7,458	9,862	36,935	(36,935)	-
501-2709-537.21-04	Insurance / Life Insurance	149	64	87	231	(231)	-
501-2709-537.21-07	Insurance / Dental Insurance	1,158	492	601	2,070	(2,070)	-
501-2709-537.21-99	Insurance / Transfers	(13,854)	(5,696)	-	-	-	-
501-2709-537.22-01	Payroll Taxes / Social Security-OASDI 6.2%	3,627	1,425	1,765	5,108	(5,108)	-
501-2709-537.22-02	Payroll Taxes / Social Security-HI 1.45%	848	333	413	1,195	(1,195)	-
501-2709-537.23-01	Retirement / Retirement-General	3,984	1,619	2,012	5,561	(5,561)	-
501-2710-537.21-01	Insurance / Health Insurance	22,143	17,340	16,131	39,784	(39,784)	-
501-2710-537.21-04	Insurance / Life Insurance	146	76	53	366	(366)	-
501-2710-537.21-07	Insurance / Dental Insurance	1,588	1,556	1,073	3,404	(3,404)	-
501-2710-537.22-01	Payroll Taxes / Social Security-OASDI 6.2%	4,288	3,767	2,403	9,132	(9,132)	-
501-2710-537.22-02	Payroll Taxes / Social Security-HI 1.45%	1,003	881	562	2,136	(2,136)	-
501-2710-537.23-01	Retirement / Retirement-General	4,686	4,269	2,770	9,942	(9,942)	-
501-2711-537.21-01	Insurance / Health Insurance	-	-	-	10,148	(10,148)	-
501-2711-537.21-04	Insurance / Life Insurance	-	-	-	75	(75)	-
501-2711-537.21-07	Insurance / Dental Insurance	-	-	-	826	(826)	-
501-2711-537.22-01	Payroll Taxes / Social Security-OASDI 6.2%	-	-	-	2,018	(2,018)	-
501-2711-537.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	-	472	(472)	-
501-2711-537.23-01	Retirement / Retirement-General	-	-	-	2,197	(2,197)	-
3 - Professional Services		68,502	81,971	22,872	21,000	20,000	41,000
501-2705-537.30-04	Professional Services / Other	7,093	-	-	-	-	-
501-2706-537.30-02	Professional Services / Consultants	44,909	68,031	22,872	20,000	20,000	40,000
501-2707-537.30-04	Professional Services / Other	15,200	13,900	-	-	-	-
501-2708-537.30-04	Professional Services / Other	1,300	-	-	-	-	-
501-2709-537.30-04	Professional Services / Other	-	40	-	1,000	-	1,000
4 - Other Operating		540,836	465,992	443,909	562,500	87,000	649,500
501-2705-537.44-53	Repair & Maintenance / Struct/Improv Maintenance	6,112	-	-	-	-	-
501-2705-537.53-06	Operational Supplies / Painting Supplies	347	-	-	-	-	-
501-2706-537.44-54	Repair & Maintenance / Distr Resv/Standpipe Mnt	139,050	142,338	161,649	161,000	-	161,000
501-2706-537.44-56	Repair & Maintenance / Distribution Main Maint	-	-	205	-	-	-
501-2706-537.51-09	General Supplies / Other	161	-	-	-	-	-
501-2706-537.53-41	Operational Supplies / Medical & Lab Supplies	2,773	3,040	5,097	6,000	-	6,000
501-2706-537.58-01	Regulatory Expenses / Certification-Permits-Lic	545	408	-	1,000	-	1,000
501-2707-537.43-02	Rentals / Equipment Rental from PW	93,540	100,000	74,997	72,000	28,000	100,000
501-2707-537.43-03	Rentals / Other	(170)	4,800	-	-	-	-
501-2707-537.44-56	Repair & Maintenance / Distribution Main Maint	53,471	40,396	61,271	75,000	15,000	90,000
501-2707-537.51-08	General Supplies / Hand & Shop Tools	1,688	1,198	881	4,000	-	4,000
501-2707-537.53-08	Operational Supplies / Concrete & Cement	93,852	63,396	47,744	90,000	-	90,000
501-2707-537.53-09	Operational Supplies / Asphalt & Road Oils	30	-	-	1,000	-	1,000
501-2707-537.53-10	Operational Supplies / Sand, Stone, & Gravel	1,872	9,846	5,392	15,000	-	15,000
501-2707-537.53-12	Operational Supplies / Lumber & Bldg Supplies	1,447	-	1,686	2,000	-	2,000
501-2707-537.53-52	Operational Supplies / Valves & Wtr Main Parts	15,898	-	-	-	-	-
501-2708-537.43-02	Rentals / Equipment Rental from PW	35,240	39,150	29,997	36,000	4,000	40,000
501-2708-537.44-57	Repair & Maintenance / Services Maintenance	1,464	21,453	19,481	35,000	-	35,000
501-2708-537.44-63	Repair & Maintenance / Maint-Diggers Hotline	3,021	2,080	2,081	4,000	-	4,000
501-2708-537.51-08	General Supplies / Hand & Shop Tools	49	-	5	-	-	-
501-2708-537.51-09	General Supplies / Other	219	-	-	500	-	500
501-2708-537.53-06	Operational Supplies / Painting Supplies	413	477	119	3,000	-	3,000
501-2708-537.53-08	Operational Supplies / Concrete & Cement	5	-	-	-	-	-
501-2708-537.53-10	Operational Supplies / Sand, Stone, & Gravel	39,926	1,268	-	-	15,000	15,000
501-2709-537.44-59	Repair & Maintenance / Water Meter Maint	3,680	6,741	2,469	10,000	-	10,000
501-2709-537.51-08	General Supplies / Hand & Shop Tools	215	-	-	-	-	-
501-2709-537.51-09	General Supplies / Other	105	-	-	-	-	-
501-2709-537.53-50	Operational Supplies / Meters & Meter Supplies	4,730	2,957	666	6,000	-	6,000
501-2709-537.59-02	Testing / Other	11,223	3,012	4,134	10,000	-	10,000
501-2710-537.44-60	Repair & Maintenance / Hydrant Maintenance	16,298	23,220	26,035	30,000	25,000	55,000
501-2710-537.51-08	General Supplies / Hand & Shop Tools	61	-	-	-	-	-
501-2710-537.51-09	General Supplies / Other	1,749	210	-	1,000	-	1,000
501-2710-537.53-51	Operational Supplies / Hydrants & Hydrant Parts	8,279	-	-	-	-	-
501-2710-537.59-02	Testing / Other	3,542	-	-	-	-	-
6 - Capital Outlay		-	-	118,023	3	(3)	-
501-2705-537.71-01	Capital Outlay-Water Dept / Reservoir & Standpipes	-	-	-	1	(1)	-
501-2706-537.71-07	Capital Outlay-Water Dept / SCADA Equipment	-	-	12,800	-	-	-
501-2709-537.71-05	Capital Outlay-Water Dept / Water Meters	-	-	103,392	1	(1)	-
501-2710-537.71-06	Capital Outlay-Water Dept / Hydrants	-	-	1,831	1	(1)	-
<b>27 - Transmission/Distrib Exp Total</b>		<b>1,663,314</b>	<b>1,539,963</b>	<b>1,231,881</b>	<b>1,782,813</b>	<b>406,781</b>	<b>2,189,594</b>

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
<b>28 - Customer Accounts Exp</b>							
1 - Employee Wages		167,655	164,838	101,919	242,503	(158,248)	84,255
501-2801-537.11-01	Regular Employees / Salary & Wages	12,942	10,519	12,585	42,853	(42,853)	-
501-2801-537.13-01	Overtime / Overtime Pay	-	393	-	-	-	-
501-2802-537.11-01	Regular Employees / Salary & Wages	154,213	153,926	89,334	153,571	(69,316)	84,255
501-2802-537.14-09	Misc Additional Pays / Performance Allowance	500	-	-	-	-	-
501-2803-537.11-01	Regular Employees / Salary & Wages	-	-	-	46,079	(46,079)	-
2 - Employee Benefits		58,145	62,243	38,454	96,940	(56,564)	40,376
501-2801-537.21-01	Insurance / Health Insurance	1,263	956	5,321	14,765	(14,765)	-
501-2801-537.21-04	Insurance / Life Insurance	58	48	18	103	(103)	-
501-2801-537.21-07	Insurance / Dental Insurance	496	383	324	1,085	(1,085)	-
501-2801-537.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,542	1,294	733	2,657	(2,657)	-
501-2801-537.22-02	Payroll Taxes / Social Security-HI 1.45%	361	303	171	621	(621)	-
501-2801-537.23-01	Retirement / Retirement-General	1,688	1,457	849	2,893	(2,893)	-
501-2802-537.21-01	Insurance / Health Insurance	28,893	33,749	17,725	28,047	(2,094)	25,953
501-2802-537.21-04	Insurance / Life Insurance	484	278	220	457	176	633
501-2802-537.21-07	Insurance / Dental Insurance	1,766	2,021	1,181	1,844	23	1,867
501-2802-537.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	9,222	9,230	5,039	10,321	(5,097)	5,224
501-2802-537.22-02	Payroll Taxes / Social Security-HI 1.45%	2,157	2,159	1,178	2,200	(978)	1,222
501-2802-537.23-01	Retirement / Retirement-General	10,215	10,364	5,695	10,616	(5,139)	5,477
501-2803-537.21-01	Insurance / Health Insurance	-	-	-	13,850	(13,850)	-
501-2803-537.21-04	Insurance / Life Insurance	-	-	-	73	(73)	-
501-2803-537.21-07	Insurance / Dental Insurance	-	-	-	773	(773)	-
501-2803-537.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	-	-	-	2,857	(2,857)	-
501-2803-537.22-02	Payroll Taxes / Social Security-HI 1.45%	-	-	-	668	(668)	-
501-2803-537.23-01	Retirement / Retirement-General	-	-	-	3,110	(3,110)	-
3 - Professional Services		1,931	17,264	80	12,500	3,360	15,860
501-2801-537.32-01	Maintenance Contracts / Computer Equip/Software	40	-	-	-	10,000	10,000
501-2801-537.32-04	Maintenance Contracts / Other	-	17,131	-	10,000	(10,000)	-
501-2802-537.30-04	Professional Services / Other	91	94	-	-	-	-
501-2802-537.30-09	Utilities / Professional Services	-	-	-	-	3,360	3,360
501-2802-537.32-01	Maintenance Contracts / Computer Equip/Software	1,800	40	80	2,500	-	2,500
4 - Other Operating		12,623	8,891	8,045	10,000	-	10,000
501-2802-537.51-01	General Supplies / Postage	11,666	8,891	8,045	10,000	-	10,000
501-2802-537.55-02	Printing / Out-sourced	957	-	-	-	-	-
<b>28 - Customer Accounts Exp Total</b>		<b>240,353</b>	<b>253,237</b>	<b>148,498</b>	<b>361,943</b>	<b>(211,452)</b>	<b>150,491</b>
<b>29 - Administrative &amp; General</b>							
1 - Employee Wages		461,129	427,518	242,976	470,259	(305,012)	165,247
501-2901-537.11-01	Regular Employees / Salary & Wages	435,272	403,905	241,917	450,259	(285,012)	165,247
501-2901-537.12-01	Provisional Employees-PT / Prov. Salary & Wages	(238)	-	-	-	-	-
501-2901-537.13-01	Overtime / Overtime Pay	2,737	1,348	997	-	-	-
501-2901-537.14-09	Misc Additional Pays / Performance Allowance	1,625	-	-	-	-	-
501-2902-537.11-01	Regular Employees / Salary & Wages	21,710	22,265	61	20,000	(20,000)	-
501-2902-537.13-01	Overtime / Overtime Pay	22	-	-	-	-	-
2 - Employee Benefits		468,344	596,163	222,066	427,234	(310,480)	116,754
501-2901-537.21-01	Insurance / Health Insurance	206,473	212,804	144,557	208,919	(169,371)	39,548
501-2901-537.21-04	Insurance / Life Insurance	807	791	570	1,100	78	1,178
501-2901-537.21-07	Insurance / Dental Insurance	6,139	7,438	4,354	6,200	(3,554)	2,646
501-2901-537.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	26,414	24,028	14,360	27,316	(17,071)	10,245
501-2901-537.22-02	Payroll Taxes / Social Security-HI 1.45%	6,225	5,619	3,359	6,179	(3,783)	2,396
501-2901-537.23-01	Retirement / Retirement-General	144,107	49,198	16,381	130,142	(119,401)	10,741
501-2901-537.24-01	Retirement-Unfunded Liab / Retirement-General	75,411	194,795	-	-	-	-
501-2901-537.29-01	Other Employee Benefits / Workers Compensation	10,376	83,579	38,471	40,000	10,000	50,000
501-2901-537.29-02	Other Employee Benefits / Unemployment Compensatn	476	-	-	-	-	-
501-2901-537.29-03	Other Employee Benefits / Accrued Vacation	(3,423)	9,479	-	-	-	-
501-2901-537.29-04	Other Employee Benefits / Accrued Overtime	(13,335)	(409)	-	-	-	-
501-2902-537.21-01	Insurance / Health Insurance	5,019	5,171	9	4,741	(4,741)	-
501-2902-537.21-04	Insurance / Life Insurance	90	41	0	78	(78)	-
501-2902-537.21-07	Insurance / Dental Insurance	413	420	1	379	(379)	-
501-2902-537.22-01	Payroll Taxes / Social Secy-OASDI 6.2%	1,350	1,377	2	909	(909)	-
501-2902-537.22-02	Payroll Taxes / Social Security-HI 1.45%	316	322	0	213	(213)	-
501-2902-537.23-01	Retirement / Retirement-General	1,486	1,507	2	1,058	(1,058)	-
3 - Professional Services		74,164	134,226	79,060	167,250	(1,436)	165,814
501-2901-537.30-01	Professional Services / Audit	4,750	4,750	4,750	4,750	-	4,750
501-2901-537.30-02	Professional Services / Consultants	32,925	89,865	43,851	124,000	(14,000)	110,000
501-2901-537.30-04	Professional Services / Other	287	1,490	-	-	-	-
501-2901-537.30-05	Professional Services / Legal/Litigation	1,899	2,288	917	2,500	-	2,500
501-2901-537.30-13	Utilities / Professional Services	-	-	-	-	804	804
501-2901-537.32-01	Maintenance Contracts / Computer Equip/Software	1,360	3,680	3,288	3,000	11,760	14,760
501-2901-537.32-04	Maintenance Contracts / Other	32,944	32,152	26,254	33,000	-	33,000
4 - Other Operating		1,150,884	1,253,593	966,866	1,177,350	134,400	1,311,750
501-2901-537.41-01	Utility Services / Water	7,085	19,027	6,527	6,200	-	6,200
501-2901-537.41-02	Utility Services / Storm Water	188	-	-	250	-	250
501-2901-537.41-03	Utility Services / Sanitary Sewer	163	142	136	350	-	350
501-2901-537.41-06	Utility Services / Telephone/Internet	4,027	6,676	3,565	5,500	1,500	7,000
501-2901-537.42-01	Taxes / Property Taxes	965,840	1,069,473	846,000	965,000	105,000	1,070,000
501-2901-537.43-01	Rentals / Buildings/Space Rent Exp	22,558	30,808	31,500	22,600	19,400	42,000
501-2901-537.43-03	Rentals / Other	4,500	4,500	3,454	4,500	-	4,500

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
501-2901-537.44-02	Repair & Maintenance / Misc Machinery & Equip	2,693	640	-	5,000	-	5,000
501-2901-537.44-03	Repair & Maintenance / Vehicles	40,362	27,348	10,879	55,000	-	55,000
501-2901-537.44-08	Repair & Maintenance / Other	-	19,689	10,097	-	-	-
501-2901-537.44-58	Repair & Maintenance / Services-Labor Maint	-	659	-	-	-	-
501-2901-537.51-01	General Supplies / Postage	176	31	107	-	-	-
501-2901-537.51-02	General Supplies / Office Supplies	3,920	1,945	913	3,500	-	3,500
501-2901-537.51-06	General Supplies / Custodial Supplies	1,164	1,026	1,191	3,000	-	3,000
501-2901-537.51-07	General Supplies / Cleaning & Laundry Suppl	198	94	-	1,200	-	1,200
501-2901-537.51-08	General Supplies / Hand & Shop Tools	1,925	2,794	1,645	5,000	-	5,000
501-2901-537.51-09	General Supplies / Other	442	225	-	2,000	-	2,000
501-2901-537.52-02	Books & Periodicals / Other	-	-	-	200	-	200
501-2901-537.52-03	Books & Periodicals / Subscriptions-Software	80	-	-	-	-	-
501-2901-537.53-01	Operational Supplies / Gasoline	22,092	16,716	20,430	24,000	2,000	26,000
501-2901-537.53-02	Operational Supplies / Oils, Fluids, Lubricants	296	82	146	400	-	400
501-2901-537.53-04	Operational Supplies / Propane	141	22	54	200	-	200
501-2901-537.53-05	Operational Supplies / Chemicals	29	-	-	-	-	-
501-2901-537.53-06	Operational Supplies / Painting Supplies	201	303	-	500	-	500
501-2901-537.53-08	Operational Supplies / Concrete & Cement	2,234	-	-	2,000	-	2,000
501-2901-537.53-18	Operational Supplies / Plumbing Parts	7,876	-	-	2,500	-	2,500
501-2901-537.53-21	Operational Supplies / Electrical Supplies	40	-	-	250	-	250
501-2901-537.53-50	Operational Supplies / Meters & Meter Supplies	56	-	-	-	-	-
501-2901-537.55-01	Printing / In-house (Print Shop)	1,820	544	-	-	-	-
501-2901-537.55-02	Printing / Out-sourced	10,019	1,170	-	14,000	-	14,000
501-2901-537.56-01	Travel / Local Business Meetings	15	-	-	-	-	-
501-2901-537.56-02	Travel / Conferences & Seminars	2,451	1,268	262	8,000	(3,000)	5,000
501-2901-537.56-03	Travel / Other	25	-	-	-	-	-
501-2901-537.57-01	Education & Training / Membership Dues	6,749	1,846	6,184	2,500	4,500	7,000
501-2901-537.57-02	Education & Training / Registration Fees	4,467	(916)	499	5,500	-	5,500
501-2901-537.58-01	Regulatory Expenses / Certification-Permits-Lic	9,635	16,084	-	9,000	-	9,000
501-2901-537.59-02	Testing / Other	113	-	-	-	-	-
501-2901-537.60-01	Safety Supplies / Clothing/Uniforms	1,566	54	-	1,200	-	1,200
501-2901-537.60-02	Safety Supplies / Safety Equipment	1,589	1,508	778	3,000	-	3,000
501-2901-537.61-01	Insurance / Liability Ins (premiums)	24,149	29,838	22,500	25,000	5,000	30,000
5 - Miscellaneous		870,200	1,000,021	756,715	904,000	101,000	1,005,000
501-2901-537.63-01	Bad Debts / Bad Debt Expense	873	4,828	(1,985)	4,000	1,000	5,000
501-2901-537.66-01	Depreciation / Depreciation Expense	869,326	995,193	758,700	900,000	100,000	1,000,000
6 - Capital Outlay		46,128	4,263	1,620,733	55,001	4,999	60,000
501-2901-537.31-01	Project Activities / Contractors	41,788	3,627	495,127	55,000	5,000	60,000
501-2901-537.31-02	Project Activities / Other	4,341	636	717	-	-	-
501-2901-537.70-02	Capital Items / Vehicles	-	-	10,385	1	(1)	-
501-2901-537.71-05	Capital Outlay-Water Dept / Water Meters	-	-	8,736	-	-	-
501-2901-537.75-01	Capital Outlay / Work in Progress (equiv)	-	-	1,105,768	-	-	-
7 - Other Financing Uses		324,458	318,582	211,491	314,000	6,000	320,000
501-2901-537.80-02	Debt / Interest	293,142	299,109	210,489	282,000	18,000	300,000
501-2901-537.80-04	Debt / Debt Fees	31,316	19,473	1,003	32,000	(12,000)	20,000
<b>29 - Administrative &amp; General Total</b>		<b>3,395,307</b>	<b>3,734,366</b>	<b>4,099,908</b>	<b>3,515,094</b>	<b>(370,529)</b>	<b>3,144,565</b>
<b>98 -</b>							
4 - Other Operating		(2,817)	(540)	-	-	-	-
501-9898-511.49-99	OVER/SHORT / INVENTORY	(2,817)	(540)	-	-	-	-
<b>98 - Total</b>		<b>(2,817)</b>	<b>(540)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>501 - WATER UTILITY Total</b>		<b>(200,849)</b>	<b>(296,298)</b>	<b>1,331,382</b>	<b>310,292</b>	<b>(352,247)</b>	<b>(41,955)</b>
<b>510 - SANITARY SEWER UTILITY</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(18,627)	(32,033)	(14,850)	(12,000)	(3,000)	(15,000)
510-0000-431.72-00	Federal Grant Revenue / Interest Rate Subsidy	(627)	(283)	-	-	-	-
510-0000-433.02-00	Other Misc Grant Funding / MMSD	(18,000)	(31,750)	(14,850)	(12,000)	(3,000)	(15,000)
44 - Charges for Service		(8,383,047)	(8,792,916)	(6,333,934)	(8,623,000)	(52,000)	(8,675,000)
510-0000-449.04-00	Enterprise Funds / Penalties/Interest	(81,690)	(76,834)	(58,608)	(83,000)	8,000	(75,000)
510-0000-449.30-00	Enterprise Funds / Sanitary Sewer-City	(3,946,083)	(3,988,128)	(2,824,177)	(3,980,000)	(20,000)	(4,000,000)
510-0000-449.31-01	Metro Sanitary Sewer / MMSD-Residential	(2,449,130)	(2,546,113)	(1,984,130)	(2,550,000)	50,000	(2,500,000)
510-0000-449.31-02	Metro Sanitary Sewer / MMSD-Commercial	(1,788,766)	(2,083,806)	(1,396,508)	(1,900,000)	(100,000)	(2,000,000)
510-0000-449.31-03	Metro Sanitary Sewer / MMSD-Industrial	(117,377)	(98,035)	(70,511)	(110,000)	10,000	(100,000)
46 - Miscellaneous Revenue		(10,771)	-	-	-	-	-
510-0000-469.00-00	Miscellaneous Revenue / Miscellaneous Revenue	(10,761)	-	-	-	-	-
510-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	(10)	-	-	-	-	-
49 - Other Financing Sources		-	(9,075)	-	-	-	-
510-0000-492.01-00	Sale of Fixed Assets / Proceeds-Asset Disposith	-	(9,075)	-	-	-	-
<b>00 - Revenues Total</b>		<b>(8,412,444)</b>	<b>(8,834,023)</b>	<b>(6,348,784)</b>	<b>(8,635,000)</b>	<b>(55,000)</b>	<b>(8,690,000)</b>
<b>38 - Sanitary Sewer</b>							
1 - Employee Wages		350,034	372,767	261,285	483,984	(7,546)	476,438
510-3801-536.11-01	Regular Employees / Salary & Wages	87,435	102,397	18,584	408,610	(303,610)	105,000
510-3801-536.12-01	Provisional Employees-PT / Salary & Wages	-	1,781	-	4,978	(4,978)	-
510-3801-536.13-01	Overtime / Overtime Pay	1,239	899	-	4,775	(4,775)	-
510-3803-536.11-01	Regular Employees / Salary & Wages	257,403	266,740	240,826	65,621	305,817	371,438
510-3803-536.12-01	Provisional Employees-PT / Salary & Wages	-	-	25	-	-	-
510-3803-536.13-01	Overtime / Overtime Pay	2,332	950	1,850	-	-	-

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
510-3803-536.14-09	Misc Additional Pays / Performance Allowance	1,625	-	-	-	-	-
2 - Employee Benefits		148,522	138,468	98,641	206,372	35,772	242,144
510-3801-536.21-01	Insurance / Health Insurance	20,968	20,907	4,390	110,395	(78,895)	31,500
510-3801-536.21-04	Insurance / Life Insurance	185	1,259	12	958	(958)	-
510-3801-536.21-07	Insurance / Dental Insurance	1,195	1,218	279	7,633	(5,533)	2,100
510-3801-536.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	5,368	5,557	1,070	25,854	(19,344)	6,510
510-3801-536.22-02	Payroll Taxes / Social Security-HI 1.45%	1,255	1,300	250	6,048	(4,525)	1,523
510-3801-536.23-01	Retirement / Retirement-General	5,863	6,241	1,213	27,698	(20,873)	6,825
510-3803-536.21-01	Insurance / Health Insurance	45,510	58,279	54,069	17,114	116,813	133,927
510-3803-536.21-04	Insurance / Life Insurance	559	484	407	166	958	1,124
510-3803-536.21-07	Insurance / Dental Insurance	3,132	3,932	3,459	1,056	5,022	6,078
510-3803-536.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	14,678	16,281	14,179	4,069	18,960	23,029
510-3803-536.22-02	Payroll Taxes / Social Security-HI 1.45%	3,458	3,807	3,316	952	4,433	5,385
510-3803-536.23-01	Retirement / Retirement-General	46,349	19,203	15,997	4,429	19,714	24,143
3 - Professional Services		4,528,674	4,688,283	2,734,679	4,605,595	282,574	4,888,169
510-3801-536.30-04	Professional Services / Other	-	-	-	3,000	5,949	8,949
510-3803-536.30-01	Professional Services / Audit	4,000	4,000	4,000	4,000	-	4,000
510-3803-536.30-04	Professional Services / Other	91	94	-	95	85,000	85,095
510-3803-536.30-05	Professional Services / Legal/Litigation	-	-	-	500	-	500
510-3803-536.30-09	Sanitary Sewer / Professional Services	-	-	-	-	3,360	3,360
510-3803-536.32-03	Maintenance Contracts / Misc Equipment	17,591	16,265	12,199	18,000	(1,735)	16,265
510-3803-536.33-01	MMSD Sanitary Swr Service / Residential	2,368,867	2,467,148	1,517,101	2,400,000	100,000	2,500,000
510-3803-536.33-02	MMSD Sanitary Swr Service / Commercial	1,480,523	1,439,657	876,995	1,500,000	-	1,500,000
510-3803-536.33-03	MMSD Sanitary Swr Service / Industrial	556,483	669,919	324,384	575,000	100,000	675,000
510-3803-536.33-04	MMSD Sanitary Swr Service / Household Haz Waste	101,118	91,201	-	105,000	(10,000)	95,000
4 - Other Operating		494,578	429,589	121,413	584,730	(126,215)	458,515
510-3801-536.41-01	Utility Services / Water	-	-	-	4,500	(2,000)	2,500
510-3801-536.41-04	Utility Services / Electric	370	238	226	400	-	400
510-3801-536.41-06	Utility Services / Telephone	662	696	1,494	1,920	(480)	1,440
510-3801-536.43-01	Rentals / Buildings/Space Rent Exp	7,271	9,945	7,200	7,500	-	7,500
510-3801-536.43-02	Rentals / Equipment Rental from PW	31,500	31,500	23,625	31,500	-	31,500
510-3801-536.44-03	Repair & Maintenance / Vehicles	14,289	34,303	-	15,000	-	15,000
510-3801-536.44-08	Repair & Maintenance / Other	-	21,007	6,711	36,550	(6,550)	30,000
510-3801-536.51-08	General Supplies / Hand & Shop Tools	7	969	237	500	(500)	-
510-3801-536.51-09	General Supplies / Other	203	333	399	3,500	(500)	3,000
510-3801-536.53-01	Operational Supplies / Gasoline	11,095	9,548	8,517	12,500	-	12,500
510-3801-536.53-02	Operational Supplies / Operational Supplies	-	3,803	2,392	16,200	(1,200)	15,000
510-3801-536.53-08	Operational Supplies / Concrete & Cement	10,749	-	-	7,000	(2,000)	5,000
510-3801-536.53-09	Operational Supplies / Asphalt & Road Oils	-	-	-	1,000	(500)	500
510-3801-536.53-13	Operational Supplies / Manhole Castings	-	-	4,488	-	2,000	2,000
510-3801-536.53-15	Operational Supplies / Sewer Materials	-	-	11	500	(200)	300
510-3801-536.56-02	Travel / Conferences & Seminars	-	-	528	1,200	300	1,500
510-3801-536.57-02	Education & Training / Registration Fees	2,436	-	-	2,160	2,215	4,375
510-3801-536.60-02	Safety Supplies / Safety Equipment	-	8,607	101	1,500	(500)	1,000
510-3802-536.44-08	Repair & Maintenance / Other	-	(325)	-	-	-	-
510-3803-536.41-01	Utility Services / Water	304,054	205,135	-	320,000	(110,000)	210,000
510-3803-536.41-04	Utility Services / Electric	7,689	-	-	-	-	-
510-3803-536.43-01	Rentals / Buildings/Space Rent Exp	-	10,472	-	-	11,000	11,000
510-3803-536.44-03	Repair & Maintenance / Vehicles	16,044	-	-	15,000	(15,000)	-
510-3803-536.51-01	General Supplies / Postage	11,666	8,891	8,045	10,000	(1,000)	9,000
510-3803-536.51-08	General Supplies / Hand & Shop Tools	-	-	5	-	-	-
510-3803-536.55-02	Printing / Out-sourced	-	-	-	1,000	(1,000)	-
510-3803-536.58-01	Regulatory Expenses / Certification-Permits-Lic	-	-	-	300	(300)	-
510-3803-536.61-01	Insurance / Liability Insurance	5,000	5,000	3,600	5,000	-	5,000
510-3803-536.61-02	Insurance / Claims	2,430	16,700	8,834	19,000	-	19,000
510-3803-536.65-01	Administrative Support / Admin Support Charges	69,113	62,767	45,000	71,000	-	71,000
5 - Miscellaneous		555,268	569,036	395,100	567,000	(12,000)	555,000
510-3803-536.63-01	Bad Debts / Bad Debt Expense	3,504	2,066	-	6,000	(1,000)	5,000
510-3803-536.66-01	Depreciation / Depreciation Expense	540,008	548,715	395,100	561,000	(11,000)	550,000
510-3803-536.66-03	Depreciation / Loss on Asset Retirement	11,756	18,254	-	-	-	-
6 - Capital Outlay		434,025	74,464	4,196,607	522,500	-	522,500
510-3803-536.31-01	Project Activities / Contractors	401,198	43,213	1,911,808	500,000	-	500,000
510-3803-536.31-02	Project Activities / Other	1,516	-	-	500	-	500
510-3803-536.31-50	Project Activities / MMSD Funded Projects	18,000	33,500	13,100	22,000	-	22,000
510-3803-536.75-01	Capital Outlay / Work in Progress (equiv)	13,311	(2,249)	2,271,699	-	-	-
7 - Other Financing Uses		493,030	563,807	329,179	439,000	16,000	455,000
510-3803-536.80-02	Debt / Interest	421,796	426,635	291,790	392,000	8,000	400,000
510-3803-536.80-03	Debt / Amortization of Prem/Disc	(69,814)	(30,390)	-	(40,000)	10,000	(30,000)
510-3803-536.80-04	Debt / Debt Fees	34,971	31,633	1,389	37,000	(2,000)	35,000
510-3803-536.91-00	Sanitary Sewer / Operating Transfer Out	106,077	135,931	36,000	50,000	-	50,000
<b>38 - Sanitary Sewer Total</b>		<b>7,004,131</b>	<b>6,836,415</b>	<b>8,136,905</b>	<b>7,409,181</b>	<b>188,585</b>	<b>7,597,766</b>
<b>510 - SANITARY SEWER UTILITY Total</b>		<b>(1,408,313)</b>	<b>(1,997,608)</b>	<b>1,788,121</b>	<b>(1,225,819)</b>	<b>133,585</b>	<b>(1,092,234)</b>
<b>520 - Parking Utility</b>							
<b>00 - Revenues</b>							
41 - Taxes		(43,000)	(43,000)	(43,000)	-	(43,000)	(43,000)
520-0000-411.01-00	Property Taxes / Real Estate	(43,000)	(43,000)	(43,000)	-	(43,000)	(43,000)
44 - Charges for Service		(21,651)	(22,361)	(23,835)	-	(27,500)	(27,500)
520-0000-449.41-00	Enterprise Funds / Parking Lot Leases	(19,103)	(20,290)	(18,019)	-	(21,000)	(21,000)

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
520-0000-449.42-02	Parking Permits / Indiv Parking Permits-Eas	(2,548)	(2,071)	(5,816)	-	(6,500)	(6,500)
<b>00 - Revenues Total</b>		<b>(64,651)</b>	<b>(65,361)</b>	<b>(66,835)</b>	-	<b>(70,500)</b>	<b>(70,500)</b>
<b>16 - Parking Utility</b>							
1 - Employee Wages		23,330	10,306	8,086	12,406	7,675	20,081
520-1601-539.11-01	Regular Employees / Salary & Wages	21,627	9,198	7,307	12,406	6,575	18,981
520-1601-539.12-01	Provisional Employees-PT / Prov. Salary & Wages	1,362	878	303	-	500	500
520-1601-539.13-01	Overtime / Overtime Pay	340	230	476	-	600	600
2 - Employee Benefits		9,663	4,659	3,741	4,133	4,273	8,406
520-1601-539.21-01	Insurance / Health Insurance	5,672	2,365	2,501	2,578	2,748	5,326
520-1601-539.21-04	Insurance / Life Insurance	(181)	55	21	44	-	44
520-1601-539.21-07	Insurance / Dental Insurance	416	158	162	137	212	349
520-1601-539.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	1,141	629	455	592	585	1,177
520-1601-539.22-02	Payroll Taxes / Social Security-HI 1.45%	267	147	107	138	138	276
520-1601-539.23-01	Retirement / Retirement-General	2,347	1,305	495	644	590	1,234
3 - Professional Services		1,050	-	525	525	-	525
520-1601-537.30-01	Professional Services / Audit	1,050	-	525	525	-	525
4 - Other Operating		48,615	43,016	28,427	43,550	(2,150)	41,400
520-1601-539.41-01	Utility Services / Water	-	7,337	5,503	-	7,000	7,000
520-1601-539.41-02	Utility Services / Storm Water	7,337	-	-	9,000	(9,000)	-
520-1601-539.41-04	Utility Services / Electric	10,445	5,113	-	7,500	(3,700)	3,800
520-1601-539.43-02	Rentals / Equipment Rental from PW	30,000	30,000	22,500	26,000	4,000	30,000
520-1601-539.53-21	Operational Supplies / Electrical Supplies	24	-	-	250	(250)	-
520-1601-539.53-24	Operational Supplies / Signs & Supplies	-	-	-	200	(200)	-
520-1601-539.65-01	Administrative Support / Admin Support Charges	809	566	424	600	-	600
<b>16 - Parking Utility Total</b>		<b>82,658</b>	<b>57,981</b>	<b>40,779</b>	<b>60,614</b>	<b>9,798</b>	<b>70,412</b>
<b>520 - Parking Utility Total</b>		<b>18,007</b>	<b>(7,380)</b>	<b>(26,055)</b>	<b>60,614</b>	<b>(60,702)</b>	<b>(88)</b>
<b>530 - Beloit Rd Housing Utility</b>							
<b>00 - Revenues</b>							
44 - Charges for Service		(167,311)	(13,217)	-	-	-	-
530-0000-449.50-02	Beloit Rd Public Hsg Rev / Management Fee-7%	(58,144)	(13,217)	-	-	-	-
530-0000-449.50-03	Beloit Rd Public Hsg Rev / Maint Svcs Revenue-DPW	(109,167)	-	-	-	-	-
46 - Miscellaneous Revenue		(144,586)	(168,045)	(127,033)	-	-	-
530-0000-461.01-00	Interest Revenue / Interest on Investments	(144,586)	(168,045)	(127,033)	-	-	-
<b>00 - Revenues Total</b>		<b>(311,897)</b>	<b>(181,263)</b>	<b>(127,033)</b>	-	-	-
<b>17 - Beloit Rd Housing</b>							
1 - Employee Wages		82,688	4,439	1,236	-	-	-
530-1703-539.11-01	Regular Employees / Salary & Wages	41,297	245	3	-	-	-
530-1703-539.12-01	Provisional Employees-PT / Prov. Salary & Wages	3,764	-	-	-	-	-
530-1703-539.13-01	Overtime / Overtime Pay	1,872	12	5	-	-	-
530-1706-539.11-01	Regular Employees / Salary & Wages	35,737	4,182	1,227	-	-	-
530-1706-539.13-01	Overtime / Overtime Pay	20	-	-	-	-	-
2 - Employee Benefits		48,304	7,970	707	-	-	-
530-1703-539.21-01	Insurance / Health Insurance	12,373	53	1	-	-	-
530-1703-539.21-04	Insurance / Life Insurance	255	320	0	-	-	-
530-1703-539.21-07	Insurance / Dental Insurance	780	3	0	-	-	-
530-1703-539.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	2,813	14	0	-	-	-
530-1703-539.22-02	Payroll Taxes / Social Security-HI 1.45%	658	3	0	-	-	-
530-1703-539.23-01	Retirement / Retirement-General	12,818	5,854	0	-	-	-
530-1706-539.21-01	Insurance / Health Insurance	12,723	1,028	502	-	-	-
530-1706-539.21-04	Insurance / Life Insurance	47	9	3	-	-	-
530-1706-539.21-07	Insurance / Dental Insurance	925	87	28	-	-	-
530-1706-539.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	2,091	256	71	-	-	-
530-1706-539.22-02	Payroll Taxes / Social Security-HI 1.45%	489	60	17	-	-	-
530-1706-539.23-01	Retirement / Retirement-General	2,330	282	84	-	-	-
3 - Professional Services		-	16,500	500	-	-	-
530-1705-539.30-02	Professional Services / Consultants	-	16,500	500	-	-	-
4 - Other Operating		11,044	-	-	-	-	-
530-1703-539.51-09	General Supplies / Other	10,747	-	-	-	-	-
530-1704-539.51-02	General Supplies / Office Supplies	20	-	-	-	-	-
530-1704-539.54-02	Advertising / Notices	277	-	-	-	-	-
7 - Other Financing Uses		120,000	123,586	-	-	-	-
530-1704-539.91-01	Operating Transfer Out / Beloit Housing Pilot	120,000	123,586	-	-	-	-
<b>17 - Beloit Rd Housing Total</b>		<b>262,036</b>	<b>152,495</b>	<b>2,443</b>	-	-	-
<b>530 - Beloit Rd Housing Utility Total</b>		<b>(49,861)</b>	<b>(28,768)</b>	<b>(124,589)</b>	-	-	-
<b>540 - STORM WATER FUND</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(321,715)	(605,311)	-	(350,000)	-	(350,000)
540-0000-433.02-00	Other Misc Grant Funding / MMSD	(321,715)	(605,311)	-	(350,000)	-	(350,000)
44 - Charges for Service		(3,997,133)	(4,010,676)	(3,017,015)	(4,010,400)	(4,600)	(4,015,000)
540-0000-449.04-00	Enterprise Funds / Penalties/Interest	(28,113)	(26,762)	(20,147)	(27,400)	400	(27,000)
540-0000-449.60-00	Enterprise Funds / Storm Water Revenue	(3,965,951)	(3,980,882)	(2,993,622)	(3,980,000)	(5,000)	(3,985,000)
540-0000-449.60-03	Storm Water Revenue / Sale of Rain Barrels	(3,068)	(3,031)	(3,246)	(3,000)	-	(3,000)
45 - Fines/Forfeitures/Assmts		-	(30,862)	-	(27,000)	2,000	(25,000)
540-0000-455.01-00	Special Assesments / Special Assessment Rev	-	(30,862)	-	(27,000)	2,000	(25,000)

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
46 - Miscellaneous Revenue		(100,339)	(252,751)	(27,112)	-	-	-
540-0000-465.02-00	Contributions & Donations / Contrib in Aid of Constr	-	(246,184)	-	-	-	-
540-0000-469.00-00	Miscellaneous Revenue / Miscellaneous Revenue	(98,939)	(180)	(12,682)	-	-	-
540-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	(1,400)	(6,387)	(14,430)	-	-	-
49 - Other Financing Sources		(12,301)	(3,200)	-	-	-	-
540-0000-492.01-00	Sale of Fixed Assets / Proceeds-Asset Dispositn	(12,301)	(3,200)	-	-	-	-
<b>00 - Revenues Total</b>		<b>(4,431,489)</b>	<b>(4,902,800)</b>	<b>(3,044,127)</b>	<b>(4,387,400)</b>	<b>(2,600)</b>	<b>(4,390,000)</b>
<b>18 - Storm Water Program</b>							
1 - Employee Wages		565,644	517,078	268,048	652,240	(131,198)	521,042
540-1801-538.11-01	Regular Employees / Salary & Wages	373,177	316,032	164,857	471,948	(143,840)	328,108
540-1801-538.12-01	Provisional Employees-PT / Salary & Wages	12,194	11,335	2,142	3,192	(3,192)	-
540-1801-538.13-01	Overtime / Overtime Pay	2,230	1,460	955	2,100	(2,100)	-
540-1805-538.11-01	Regular Employees / Salary & Wages	13	-	-	-	-	-
540-1807-538.11-01	Regular Employees / Salary & Wages	175,973	187,926	99,596	175,000	17,934	192,934
540-1807-538.12-01	Provisional Employees-PT / Salary & Wages	-	-	176	-	-	-
540-1807-538.13-01	Overtime / Overtime Pay	431	324	322	-	-	-
540-1807-538.14-09	Misc Additional Pays / Performance Allowance	1,625	-	-	-	-	-
2 - Employee Benefits		263,988	239,164	104,468	373,743	(105,921)	267,822
540-1801-538.21-01	Insurance / Health Insurance	91,739	105,907	39,810	188,471	(90,794)	97,677
540-1801-538.21-03	Insurance / Hlth Ins-other offsets	-	-	-	15,884	(15,884)	-
540-1801-538.21-04	Insurance / Life Insurance	(340)	2,923	438	697	-	697
540-1801-538.21-07	Insurance / Dental Insurance	5,636	6,758	2,960	6,800	(322)	6,478
540-1801-538.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	18,603	20,238	10,080	42,144	(21,801)	20,343
540-1801-538.22-02	Payroll Taxes / Social Security-HI 1.45%	4,351	4,733	2,358	9,856	(5,098)	4,758
540-1801-538.23-01	Retirement / Retirement-General	19,665	22,025	11,213	45,391	(24,064)	21,327
540-1805-538.21-01	Insurance / Health Insurance	6	-	-	-	-	-
540-1805-538.21-07	Insurance / Dental Insurance	0	-	-	-	-	-
540-1805-538.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	1	-	-	-	-	-
540-1805-538.22-02	Payroll Taxes / Social Security-HI 1.45%	0	-	-	-	-	-
540-1805-538.23-01	Retirement / Retirement-General	1	-	-	-	-	-
540-1807-538.21-01	Insurance / Health Insurance	34,323	43,778	22,765	35,000	51,251	86,251
540-1807-538.21-03	Insurance / Hlth Ins-other offsets	-	-	-	500	(500)	-
540-1807-538.21-04	Insurance / Life Insurance	444	317	130	-	-	-
540-1807-538.21-07	Insurance / Dental Insurance	2,442	3,009	1,384	2,500	490	2,990
540-1807-538.22-01	Payroll Taxes / Social Sectry-OASDI 6.2%	10,904	11,429	5,640	11,000	962	11,962
540-1807-538.22-02	Payroll Taxes / Social Security-HI 1.45%	2,550	2,673	1,319	2,500	298	2,798
540-1807-538.23-01	Retirement / Retirement-General	73,664	15,375	6,372	13,000	(459)	12,541
3 - Professional Services		69,770	173,259	106,029	136,900	81,110	218,010
540-1801-538.30-04	Professional Services / Other	2,103	5,440	9,583	8,000	20,250	28,250
540-1805-538.30-04	Professional Services / Other	2,000	2,000	-	-	-	-
540-1807-538.30-01	Professional Services / Audit	4,800	-	2,400	4,800	(2,400)	2,400
540-1807-538.30-02	Professional Services / Consultants	25,959	82,381	53,339	66,000	14,000	80,000
540-1807-538.30-04	Professional Services / Other	22,060	75,212	34,538	50,000	45,000	95,000
540-1807-538.30-09	Storm Water / Professional Services	-	-	-	-	3,360	3,360
540-1807-538.32-04	Maintenance Contracts / Other	12,848	8,225	6,169	8,100	900	9,000
4 - Other Operating		512,265	456,239	278,847	741,796	(164,849)	576,947
540-1801-538.41-01	Utility Services / Water	-	-	-	2,300	-	2,300
540-1801-538.41-04	Utility Services / Electric	3,391	2,713	1,963	3,541	-	3,541
540-1801-538.41-05	Utility Services / Gas	2,037	1,165	1,288	2,060	-	2,060
540-1801-538.41-06	Utility Services / Telephone	1,614	1,187	2,576	3,360	-	3,360
540-1801-538.41-09	Utility Services / Dumping Fees	13,787	116,552	22,202	185,000	(47,994)	137,006
540-1801-538.43-02	Rentals / Equipment Rental from PW	100,940	100,940	75,699	101,000	-	101,000
540-1801-538.44-03	Repair & Maintenance / Vehicles	36,207	-	3,784	20,000	-	20,000
540-1801-538.44-08	Repair & Maintenance / Other	3,021	56,496	44,397	25,000	26,000	51,000
540-1801-538.51-08	General Supplies / Hand & Shop Tools	765	-	32	500	(500)	-
540-1801-538.51-09	General Supplies / Other	-	1,590	2,979	15,000	13,680	28,680
540-1801-538.53-01	Operational Supplies / Gasoline	-	11,373	25,990	50,000	(20,000)	30,000
540-1801-538.53-02	Operational Supplies / Operational Supplies	-	59,013	52,149	87,000	(47,000)	40,000
540-1801-538.53-08	Operational Supplies / Concrete & Cement	78,811	923	-	35,000	(35,000)	-
540-1801-538.53-09	Operational Supplies / Asphalt & Road Oils	4,599	-	-	20,000	(20,000)	-
540-1801-538.53-11	Operational Supplies / Brick & Block	811	-	-	7,000	(7,000)	-
540-1801-538.53-14	Operational Supplies / Catch Basin Castings	-	-	133	-	-	-
540-1801-538.53-40	Operational Supplies / Environmental Supplies	8,083	19,562	-	23,000	(23,000)	-
540-1801-538.60-02	Safety Supplies / Safety Equipment	-	448	277	1,000	-	1,000
540-1802-538.44-03	Repair & Maintenance / Vehicles	17,880	3,483	411	20,000	-	20,000
540-1802-538.44-08	Repair & Maintenance / Other	-	599	-	-	-	-
540-1802-538.53-01	Operational Supplies / Gasoline	2,903	1,123	-	3,000	-	3,000
540-1803-538.44-08	Repair & Maintenance / Other	-	450	-	-	-	-
540-1804-538.41-09	Utility Services / Dumping Fees	30,703	-	-	32,000	-	32,000
540-1804-538.44-03	Repair & Maintenance / Vehicles	21,976	12,629	(2)	21,000	-	21,000
540-1804-538.44-08	Repair & Maintenance / Other	-	1,874	24	-	-	-
540-1804-538.53-01	Operational Supplies / Gasoline	13,876	5,257	-	16,000	-	16,000
540-1805-538.41-09	Utility Services / Dumping Fees	100,417	-	-	-	-	-
540-1807-538.43-01	Rentals / Buildings/Space Rent Exp	17,035	23,254	17,100	17,035	7,965	25,000
540-1807-538.51-01	General Supplies / Postage	11,666	8,891	8,045	9,000	1,000	10,000
540-1807-538.61-01	Insurance / Liability Ins (premiums)	5,000	5,000	3,600	5,000	-	5,000
540-1807-538.65-01	Administrative Support / Admin Support Charges	36,746	21,717	16,200	38,000	(13,000)	25,000
5 - Miscellaneous		683,816	708,632	530,100	681,800	29,700	711,500
540-1807-538.63-01	Bad Debts / Bad Debt Expense	1,385	689	-	1,800	(300)	1,500

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
540-1807-538.66-01	Depreciation / Depreciation Expense	682,431	707,943	530,100	680,000	30,000	710,000
6 - Capital Outlay		1,344,215	(283,486)	1,252,762	445,000	7,000	452,000
540-1801-538.70-03	Capital Items / Equipment	-	-	43,000	-	-	-
540-1807-538.31-01	Project Activities / Contractors	1,250,503	(384,288)	333,447	350,000	-	350,000
540-1807-538.31-02	Project Activities / Other	66	-	-	-	-	-
540-1807-538.31-06	Project Activities / Rain Barrel Program	6,600	7,500	11,400	5,000	7,000	12,000
540-1807-538.70-02	Capital Items / Vehicles	90,000	90,000	67,500	90,000	-	90,000
540-1807-538.75-01	Capital Outlay / Work in Progress (equiv)	(2,955)	3,302	797,415	-	-	-
7 - Other Financing Uses		330,627	330,479	246,849	328,700	600	329,300
540-1807-538.80-02	Debt / Interest	32,733	31,133	21,774	29,500	500	30,000
540-1807-538.80-03	Debt / Amortization of Prem/Disc	(2,202)	(736)	-	(800)	-	(800)
540-1807-538.80-04	Debt / Debt Fees	96	82	74	-	100	100
540-1807-538.91-00	Storm Water / Operating Transfer Out	300,000	300,000	225,000	300,000	-	300,000
<b>18 - Storm Water Program Total</b>		<b>3,770,325</b>	<b>2,141,364</b>	<b>2,787,102</b>	<b>3,360,179</b>	<b>(283,558)</b>	<b>3,076,621</b>
<b>540 - STORM WATER FUND Total</b>		<b>(661,164)</b>	<b>(2,761,436)</b>	<b>(257,024)</b>	<b>(1,027,221)</b>	<b>(286,158)</b>	<b>(1,313,379)</b>
<b>550 - Solid Waste Fund</b>							
<b>00 - Revenues</b>							
43 - Intergovernmental Revenue		(253,287)	(253,171)	(254,427)	(254,000)	-	(254,000)
550-0000-434.02-00	State Grants / State Recycling Funds	(253,287)	(253,171)	(254,427)	(254,000)	-	(254,000)
44 - Charges for Service		(1,914,060)	(1,910,380)	(1,500,640)	(1,921,800)	(585,635)	(2,507,435)
550-0000-444.10-00	Public Works / Sale of Refuse Carts	-	-	(20,895)	-	(148,000)	(148,000)
550-0000-449.04-00	Enterprise Funds / Penalties/Interest	(24,407)	(22,791)	(17,152)	(23,800)	800	(23,000)
550-0000-449.34-00	Enterprise Funds / Recycling Fees	(1,889,653)	(1,887,590)	(1,417,070)	(1,898,000)	(438,435)	(2,336,435)
550-0000-449.34-01	Recycling Fees / Sale of Recyclables	-	-	(45,522)	-	-	-
46 - Miscellaneous Revenue		-	-	5	-	-	-
550-0000-469.01-00	Miscellaneous Revenue / Miscellaneous Fees	-	-	5	-	-	-
49 - Other Financing Sources		-	(4,700)	(11,250)	-	-	-
550-0000-492.03-00	Sale of Fixed Assets / Gain/Loss-Sale of Assets	-	(4,700)	(11,250)	-	-	-
<b>00 - Revenues Total</b>		<b>(2,167,347)</b>	<b>(2,168,252)</b>	<b>(1,766,312)</b>	<b>(2,175,800)</b>	<b>(585,635)</b>	<b>(2,761,435)</b>
<b>42 - Sanitation &amp; Streets</b>							
1 - Employee Wages		426,688	391,527	288,169	394,575	154,843	549,418
550-4233-535.11-01	Regular Employees / Salary & Wages	407,774	372,976	263,517	370,475	154,943	525,418
550-4233-535.12-01	Provisional Employees-PT / Prov. Salary & Wages	-	360	10,083	12,100	(100)	12,000
550-4233-535.13-01	Overtime / Overtime Pay	10,802	11,447	10,122	6,000	-	6,000
550-4233-535.14-02	Misc Additional Pays / Task Rate	6,487	6,744	4,447	6,000	-	6,000
550-4233-535.14-09	Misc Additional Pays / Performance Allowance	1,625	-	-	-	-	-
2 - Employee Benefits		184,141	165,444	111,217	157,022	111,968	268,990
550-4233-535.21-01	Insurance / Health Insurance	90,631	101,561	67,912	95,265	88,620	183,885
550-4233-535.21-04	Insurance / Life Insurance	561	1,925	425	946	-	946
550-4233-535.21-07	Insurance / Dental Insurance	5,613	5,624	3,505	7,608	2,204	9,812
550-4233-535.22-01	Payroll Taxes / Social Secry-OASDI 6.2%	21,483	23,294	16,946	22,969	9,607	32,576
550-4233-535.22-02	Payroll Taxes / Social Security-HI 1.45%	5,024	5,448	3,963	5,372	2,247	7,619
550-4233-535.23-01	Retirement / Retirement-General	23,634	26,221	18,466	24,862	9,290	34,152
550-4235-535.23-01	Retirement / Retirement-General	37,195	1,371	-	-	-	-
3 - Professional Services		4,416	4,819	12,334	12,976	4,560	17,536
550-4233-535.30-01	Professional Services / Audit	4,325	475	2,400	2,400	-	2,400
550-4233-535.30-04	Professional Services / Other	91	94	-	-	1,200	1,200
550-4233-535.30-09	Sanitation / Professional Services	-	-	-	-	3,360	3,360
550-4233-535.32-03	Maintenance Contracts / Misc Equipment	-	4,250	9,934	10,576	-	10,576
4 - Other Operating		947,784	1,249,639	667,706	1,192,829	552,040	1,744,869
550-4233-535.41-06	Utility Services / Telephone/Internet	-	-	1,495	1,920	-	1,920
550-4233-535.41-09	Utility Services / Dumping Fees	727,817	1,063,414	459,900	1,000,000	370,540	1,370,540
550-4233-535.43-01	Rentals / Buildings/Space Rent Exp	5,009	6,902	4,950	5,009	-	5,009
550-4233-535.43-02	Rentals / Equipment Rental from PW	91,000	91,000	68,247	91,000	-	91,000
550-4233-535.44-03	Repair & Maintenance / Vehicles	17,796	3,913	14	-	-	-
550-4233-535.44-08	Repair & Maintenance / Other	-	29,717	51,024	35,000	15,000	50,000
550-4233-535.51-01	General Supplies / Postage	11,666	8,891	8,045	8,000	-	8,000
550-4233-535.51-02	General Supplies / Office Supplies	18	290	257	400	-	400
550-4233-535.51-07	General Supplies / Cleaning & Laundry Suppl	6	-	-	-	-	-
550-4233-535.51-08	General Supplies / Hand & Shop Tools	-	-	5	-	-	-
550-4233-535.51-09	General Supplies / Other	-	2,343	3,538	5,500	(2,500)	3,000
550-4233-535.53-01	Operational Supplies / Gasoline	11,515	16,958	24,829	15,000	20,000	35,000
550-4233-535.53-53	Operational Supplies / Refuse Carts	-	-	26,994	-	148,000	148,000
550-4233-535.55-02	Printing / Out-sourced	4,497	1,885	64	4,500	-	4,500
550-4233-535.56-02	Travel / Conferences & Seminars	500	-	-	1,500	1,000	2,500
550-4233-535.61-01	Insurance / Liability Insurance	5,000	5,000	3,600	5,000	-	5,000
550-4233-535.65-01	Administrative Support / Admin Support Charges	16,556	19,325	14,400	20,000	-	20,000
550-4235-535.41-09	Utility Services / Dumping Fees	56,404	-	-	-	-	-
550-4235-535.51-09	General Supplies / Other	-	-	343	-	-	-
5 - Miscellaneous		46,152	43,043	31,500	49,000	-	49,000
550-4233-535.63-01	Bad Debts / Bad Debt Expense	1,498	963	-	2,000	-	2,000
550-4233-535.66-01	Depreciation / Depreciation Expense	44,654	42,080	31,500	47,000	-	47,000
6 - Capital Outlay		-	-	147,426	-	-	-
550-4233-535.70-03	Capital Items / Equipment	-	-	147,426	-	-	-
7 - Other Financing Uses		100,000	100,000	72,000	100,000	-	100,000
550-4238-535.91-00	Sanitation / Operating Transfer Out	100,000	100,000	72,000	100,000	-	100,000
<b>42 - Sanitation &amp; Streets Total</b>		<b>1,709,180</b>	<b>1,954,472</b>	<b>1,330,351</b>	<b>1,906,402</b>	<b>823,411</b>	<b>2,729,813</b>

Account	Description	2019 Actual	2020 Actual	2021 Yr-to-Date	2021 Budget	Budget Change	2022 Budget
550 - Solid Waste Fund Total		(458,167)	(213,780)	(435,961)	(269,398)	237,776	(31,622)