

# West Allis Police Annual Report



2023



# Contents

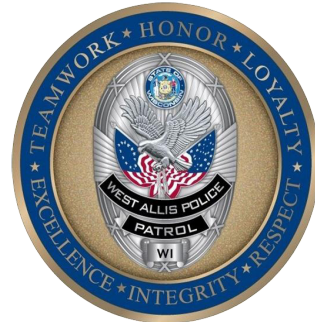


- 4** | Message from the Chief of Police
- 5** | Mission Statement  
Vision Statement  
Values  
Goals and Objectives  
Accreditation
- 6** | Board of Police and Fire Commissioners  
Accomplishments
- 7** | The Organization  
Law Enforcement Code of Ethics
- 8** | Administration
- 8** | Patrol Bureau
- 13** | Crisis Assessment Response Team
- 14** | Criminal Investigations Bureau
- 15** | Sensitive Crimes Unit
- 16** | Special Investigations Unit
- 17** | Management and Planning Bureau
- 18** | Administrative Service Bureau  
Special Weapons and Tactics (SWAT)
- 19** | Community Service Unit
- 21** | Police K-9 Unit
- 22** | The Data

# Message from the Chief of Police



Patrick Mitchell  
City of West Allis  
Police Department



## The Honorable Board of Police and Fire Commissioners, Members of the Common Council, and Citizens of West Allis:

**O**n behalf of the men and women of the West Allis Police Department, I thank you for taking the time to read our 2023 Annual Report. The West Allis Police Department is comprised

of 126 sworn officers and 31 civilian members who provide 24-hour-a-day service to residents and visitors. The City of West Allis, with a population of approximately 60,000 residents, is a predominantly urban city which is a first tier suburb of the City of Milwaukee. Department members work cooperatively with other government agencies as well as police departments and state and federal law enforcement agencies in the region.

This report will provide information on department organization, leadership, operations, programs and statistics. I hope that the report provides insight into the daily activities of department personnel and the positive impacts which department members make within the community.

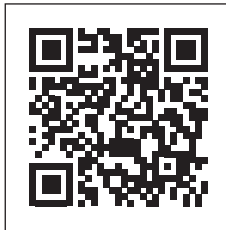
The West Allis Strategic Plan, Goal 1.4 is "Promoting Healthy Neighborhoods" with an objective of reducing instances of reckless driving in West Allis. One strategy to reduce reckless driving is for the Police Department to increase traffic enforcement, which the department did during 2023. During a traffic stop, officers have the option of advising and educating citizens about improved driving habits or issuing a citation. During 2023, department members performed 8,993 traffic stops which was a dramatic increase from the 7,604 traffic stops performed in 2022. The department remains committed to reducing incidents of reckless driving.

Department members committed considerable efforts to reducing crime, and positive results were once again achieved in 2023. This report will contain more specific details on overall crime.

Sincerely,

## 2023 West Allis Police Department Annual Report

West Allis Police Department  
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West Allis, WI 53227  
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**Mayor**  
Dan Devine

**Chief of Police**  
Patrick Mitchell

**Deputy Chief - Operations**  
Robert Fletcher

**Deputy Chief - Support Services**  
Christopher Marks

**2023 Board of Police and Fire Commissioners**  
Mark Manthei, President  
Danielle Romain, Vice President  
Kimberly Cosby, Secretary  
Kurt Kopplin, Commissioner  
Leverett (Lev) Baldwin, Commissioner



# West Allis Police Department

### Mission and Vision Statements

**Mission:** The West Allis Police Department's mission is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.

**Vision:** The vision of the West Allis Police Department is to provide the best possible opportunity in which to live, work and raise a family in a safe community by minimizing both the reality and perception of crime.

### Goal and Objectives:

#### Reckless Driving Deterrence Campaign

- Designated officers assigned to each shift for traffic enforcement.
- Emphasis on increasing issuance of reckless driving citations.
- Apply Negligent Operation of Vehicle statute when appropriate.
- Utilize Flock Cameras to reduce crime and reckless driving.

#### Establish and Enhance Community Partnerships

- Conduct citizen educational programs.
- West Allis Night Out.
- Citizen Police Academy.
- Regular meetings with neighborhood associations.

#### Promote Healthy Neighborhoods

- The WAPD Crisis Assessment Response Team (CART) focuses on assisting and connecting individuals with mental health resources.

### Values:

The men and women of the West Allis Police Department are committed to upholding the following values:

- Human life.
- Integrity and ethical behavior at all times.
- Respect for the Rule of Law and the dignity of all.
- Teamwork and cooperation.
- Responsibility and accountability for our actions.
- Our role in the community.
- Empathy and compassion.
- Excellence.
- Inter- and intradepartmental communication.
- Loyalty.

### Accreditation

The department earned re-accreditation through the Wisconsin Law Enforcement Accreditation Group (WILEAG) in March 2022.

### Key Services

Prompt responses to citizen calls for service | Proactive patrols | Criminal investigations | Community outreach



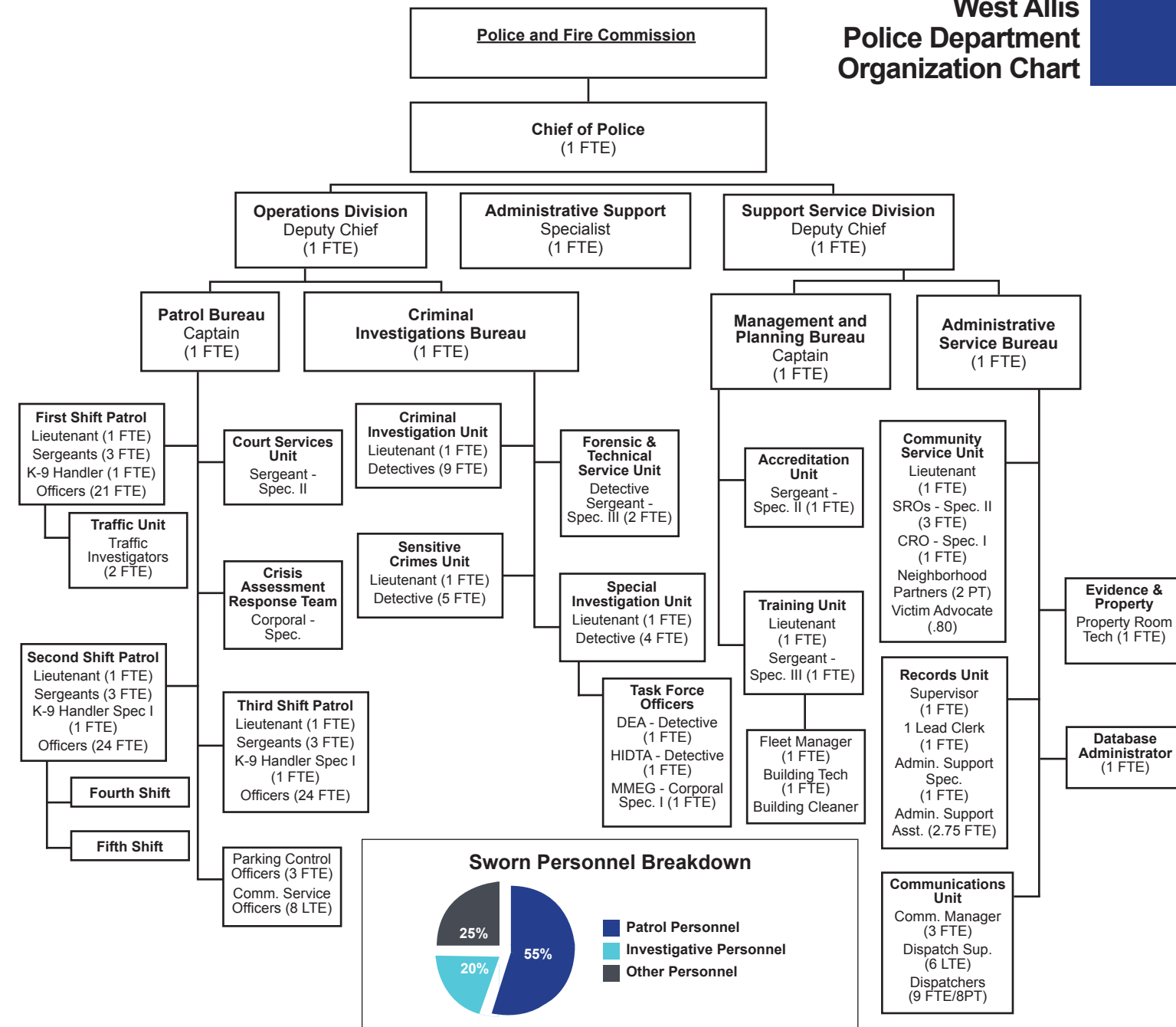
### Board of Police and Fire Commissioners

- Mark Manthei, President
- Danielle Romain, Vice President
- Kimberly Cosby, Secretary
- Kurt Kopplin, Commissioner
- Leverett (Lev) Baldwin, Commissioner

### 2023 Accomplishments

- Implemented the Reckless Driving Deterrence Campaign.
- Conducted approximately 8,993 traffic stops (a 15% increase compared to 2022).
- Deployed 20 Flock Cameras throughout the City.
- Acquired Axon Products and Umbrella Contract.
- Conducted Suburban Major Incident Response Team (MIRT) training.
- Conducted 10 Citizen Education Programs.
- Conducted quarterly Neighborhood Partnership meetings.
- Installation of a Nalox-Zone box in the WAPD lobby in partnership with UW-Madison Department of Family Medicine & Community Health.
- Implemented the Sundown Program in partnership with the West Allis Women's Club, which installed door alarms to households with memory challenged or autistic individuals.
- Conducted a recruitment period which resulted in the hiring of eight police officers, four community service officers, and one dispatcher.

## West Allis Police Department Organization Chart



### Law Enforcement Code of Ethics

**AS A LAW ENFORCEMENT OFFICER,** my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice

**I WILL** keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint, and be constantly mindful of the welfare of

others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

**I WILL** never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution

of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities

**I RECOGNIZE** the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...**LAW ENFORCEMENT.**

## Administration

In addition to the chief of police, the administrative office consists of the deputy chief of operations and the deputy chief of support services.



### Deputy Chief - Operations, Robert Fletcher

Robert Fletcher earned a Bachelor of Arts degree and Juris Doctor (Law) degree from Marquette University and served as an assistant district attorney with the Waukesha County District Attorney's Office for five-and-a-half years. He is also a graduate of the University of Wisconsin Public Manager Program and the FBI National Academy. Deputy Chief Fletcher was sworn in as a police officer with the West Allis Police Department in 2003. Since then, he served as a sergeant managing the department's accreditation, a captain assigned to Administration, and most recently, a deputy chief. Currently, Deputy Chief Fletcher commands the Operations Division which encompasses the Patrol Bureau and the Criminal Investigations Bureau.



### Deputy Chief - Support Services, Christopher Marks

Christopher Marks earned a Bachelor of Arts degree in justice and public policy from Concordia University. Additionally, Deputy Chief Marks is a graduate of Northwestern University – School of Police Staff and Command. Deputy Chief Marks started his career at the West Allis Police Department in 1998 as a dispatcher and hired as a police officer in 1999. Throughout his tenure with the department, he served as a detective, lieutenant and captain serving in both operational and administrative assignments. Currently, he serves as a deputy chief commanding the Support Service Division which encompasses Management & Planning Bureau and Administrative Service Bureau.

## Patrol Bureau

Captain Todd Clementi commands the Patrol Bureau and is assisted by three lieutenants.



The three lieutenants are assigned to supervise three patrol shifts: days (first shift), early nights (second shift) and late nights (third shift). The men and women assigned to the Patrol Bureau serve as the front line officers who respond to more than 50,000 calls for service annually. The Patrol Bureau provides 24 hour law enforcement services to approximately 60,000 West Allis residents who reside in one of the most densely populated urban areas in Wisconsin.

At the beginning of every shift, all police officers assigned to the Patrol Bureau attend Assembly. During this time, incoming officers are briefed on incidents that occurred during preceding shifts. The lieutenant or a sergeant may assign police officers to specialized assignments or to conduct follow up on preliminary investigations.

The Patrol Bureau conducts highly visible patrols and aggressive traffic enforcement to curtail criminal activity and reckless driving. Utilizing a data-driven approach, the department's Crime Analyst identifies crime hot spots where police officers are assigned to conduct targeted patrols. Officers assigned to the Patrol Bureau also conduct regular foot patrols and bike patrols. During 2023, officers conducted a total of 2,080 documented foot patrols.

### Three Patrol Sections

West Allis is divided into three distinct geographical patrol sections: East, Center, and West. Police officers are assigned long term to a patrol section which enables them to become familiar with the unique needs of each neighborhood. Police officers are always looking for opportunities to establish community partnerships with the goal of collaboratively developing productive solutions.

### Prioritizing Safe Driving

Reckless driving has undoubtedly been an overarching concern. Throughout 2023, police officers prioritized the safety of the motoring public. This year alone, police officers conducted 8,993 traffic stops. During the month of February, the Patrol Bureau conducted a traffic initiative along W. Greenfield Avenue in partnership with the Wisconsin State Patrol. The initiative resulted in the issuance of 41 citations and 10 arrests for weapons and drug related offenses. During the summer months, the Highway 100 Traffic Initiative resulted in the seizure 19 illegal firearms.

### Public Safety

West Allis is a vibrant City which hosted a number of large scale events throughout the year. For example, the Cheese Wheel Classic Bike Race and the Cream City 5K drew thousands of participants, visitors and spectators. Additionally, West Allis organizes the extremely popular and well attended Independence Day and Christmas parades. The biggest event of the year for West Allis – the Wisconsin State Fair – draws over 1 million visitors over an 11 day period. The Patrol Bureau is integral in ensuring public safety and traffic management during these heavily attended events.

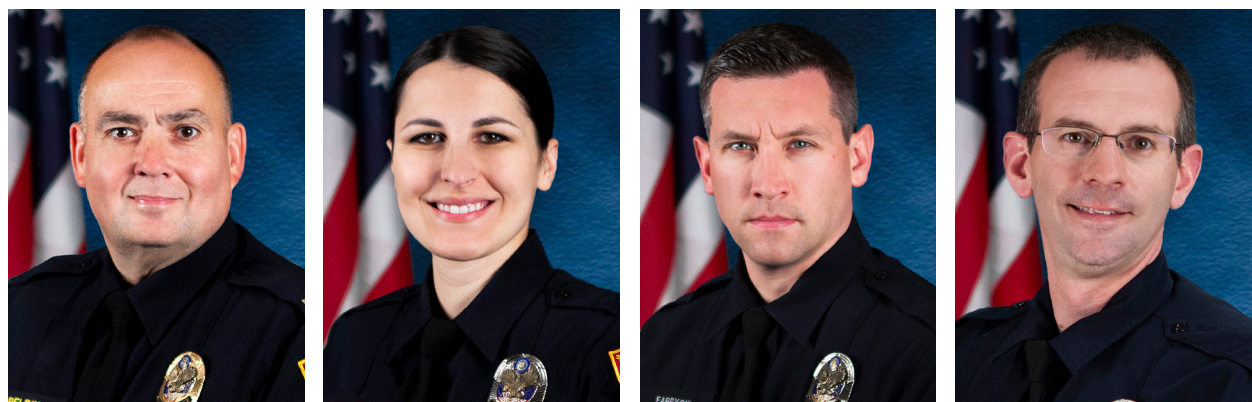
### Parking Enforcement

Parking enforcement is conducted by all police officers assigned to the Patrol Bureau, non-sworn Parking Control Operators (PCOs), and non-sworn Community Service Officers (CSOs). The West Allis Police Department prioritizes parking enforcement during times of severe weather such as during declared snow emergencies. West Allis recently ratified an ordinance enabling the declaration of a Minor Snow Emergency. To educate the public on the new ordinance, the department issued more than 1,500 warning parking citations related to the first declared Minor Snow Emergency. The removal of illegally parked vehicles enables Public Works to effectively remove snow from roadways to facilitate safer travel and commerce throughout the City. Additionally, an active Parking Enforcement program serves to promptly remove abandoned vehicles, which often detract from the aesthetics of the neighborhood. During 2023, the West Allis Police Department issued 31,510 parking citations.

### Bike Patrol

Bike patrol officers are certified through the International Police Mountain Bike Association (IPMBA). Bike patrol officers offer numerous advantages, especially in an urban environment. Bike patrol officer may access locations inaccessible to squad cars such bike trails and the interior portions of the City's many parks. Officers patrolling by bike are also able to better hear and see the surrounding environment compared to officers confined to the interior of a squad car. Bike patrol enables officers and citizens a better opportunity to interact with one another. During large scale special events, bike patrol officers are often able to more quickly respond compared to an officer assigned to a squad car who may be impeded by vehicular traffic.





(Left to right) Lieutenant Christopher Beldin, Sergeants Megan Stikl, Jon Fabrycki, and Ricky Orlowski

**First Shift**

Headed up by the leadership team of Lt. Christopher Beldin; Sgt. Megan Stikl; Sgt. Jon Fabrycki; and Sgt. Ricky Orlowski, the veteran police officers assigned to the day shift conduct rigorous traffic enforcement on some of the heaviest traveled arterial roadways and signalized at-grade intersections in Wisconsin. The highly experienced day shift police officers are always vigilant for reckless driving and practice aggressive traffic enforcement to deter further violations. The first shift patrol leadership team also supervises one of the three West Allis Police Department K-9 teams, that being K-9 Gizmo and handler Corporal Ryan McNally. First shift patrol also has two traffic investigators that handle vehicle crash investigations that range from very minor property damage only crashes to highly complex crashes that require sophisticated scene mapping and detailed reconstruction.

During the spring and summer months, the day shift leadership team regularly assigns specially trained police officers to bike patrol. Bike patrol officers bring a different perspective and approach to law enforcement and are eager to connect with citizens and visitors throughout their travels. With the many new commercial developments occurring in West Allis, the City's daytime population significantly exceeds the permanent residential population. Day shift police officers ensure that visitors and residents feel secure in their safety through proactive and highly visible patrols. During 2023, day shift Police Officers continued to support the work of the West Allis Police Department's victim advocate by accompanying her on follow-up visits with domestic violence victims.



**Second Shift: Lieutenant Trevor Pasdera**

Second shift patrol officers work from 3–11 p.m. under the direction of Lieutenant Trevor Pasdera, who also oversees officers assigned to the Suburban Major Incident Response Team (S-MIRT). Suburban S-MIRT is a multi-jurisdictional team of officers who are trained in and equipped to manage large scale civil disturbances. All S-MIRT officers completed advanced training through the Federal Emergency Management Agency (FEMA).

Second shift is comprised of three patrol sergeants, one K-9 officer (corporal) and 20 patrol officers. Statistics show second shift to be the most active time of the day for calls for service. Officers handle a wide variety of calls, while also making time to enforce traffic laws, performing foot patrols and contributing to crime prevention efforts. Officers also frequently conduct compliance checks of West Allis businesses licensed to sell tobacco and alcohol products. During the summer months, second shift also deploys bike patrol officers when staffing permits. The bike patrol officers patrol parks, alleys and neighborhoods within the City.

**Traffic Enforcement**

Second shift officers continually work to prevent and rectify issues related to taverns, reckless driving, speed enforcement, Highway 100 traffic/cruising concerns and many other quality of life concerns throughout the City.

In 2023, second shift officers made 130 OWI arrests. 97 of these arrests involved alcohol and the remaining 33 involved controlled substance impairment.

During the summer of 2023, second shift officers conducted an aggressive traffic enforcement program (HWY 100 Initiative) with the goal of reducing reckless driving, cruising, speeding, OWI, loitering and any other violations that negatively impact area residents' quality of life. The Initiative occurred on weekends from 7–11 p.m. when increased traffic and cruising were anticipated due to warm weather.

The Hwy 100 Initiative began Memorial Day weekend and ended Labor Day weekend. The Hwy 100 Initiative resulted in the following statistics in 2023:

- **Traffic Stops:** 374
- **Traffic Citations Issued:** 287
- **Written Warnings Issued:** 90

**Targeted Patrol Initiative**

During 2023, second shift continued to utilize a two-officer squad to conduct targeted enforcement in crime hot spots. The department's crime analyst identifies crime hot spots through a data-approach. The Targeted Patrol Initiative utilizes an unmarked vehicle to conduct surveillance and proactive patrols. Since its inception in 2018, police officers assigned to the Targeted Patrol Initiative regularly make drug and gun related arrests.

**Wisconsin State Fair**

Second shift monitors and assists in the nightly closing of the Wisconsin State Fair. In 2023, second shift officers were deployed on bike and squad cars to monitor the activity outside of the State Fair. Additionally, many other police officers were assigned to conduct foot patrols along the perimeter of the State Fair and within in the surrounding neighborhoods. No major incidents occurred related to the Wisconsin State Fair during 2023. The department is committed to ensuring the safety of visitors to the City and the State Fair.

**Repeat Offender Prevention Enforcement (ROPE) Program**

Second shift officers work closely with Wisconsin Department of Corrections Probation & Parole agents. Under the ROPE Program, agents and police officers conduct home visits of individuals who are under probation. The ROPE Program's goal is to verify these individuals are complying with their court imposed restrictions. Individuals who demonstrate their unwillingness to comply with the conditions of their probation may be taken into custody and ordered to serve the remainder of their sentence within a secure correctional facility.





**Second Shift: Lieutenant Christina Porter**

Third Shift Police Officers work from 11 p.m.–7 a.m. under the command of Lieutenant Christina Porter. Three sergeants directly supervise the police officers who ensure the safety of residents during overnight hours. Third shift police officers often work with taverns to minimize quality of life issues that may affect nearby neighborhoods. Crimes such as burglaries, thefts and illicit drug activity often occur under the guise of darkness, and to combat these offenses, third shift police officers utilize targeted patrols, covert operations, surveillance, field interviews and vehicle stops.

Throughout 2023, third shift police officers remained proactive and continued to make arrests for offenses such as operating motor vehicles without owners' consent and possession of illegal drugs and firearms. Third shift police officers continue to utilize the latest technological resources, such as Flock cameras, to expedite follow-up investigations. On Sept. 28, 2023 five third shift police officers were involved in a critical incident. In accordance with State law and Department Standards, the Milwaukee Area Investigative Team (MAIT) investigated the incident. The Milwaukee County District Attorney's Office reviewed the incident and cleared all officers to return to full duty.

**Third Shift Year in Review**

- Conducted 2,974 traffic stops
- Seizure of 163 illegal firearms
- Issuance of 5,980 overnight parking citations
- 206 DWI arrests (51% of the WAPD's DWI arrests)

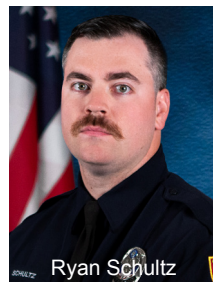


The Wisconsin Police and Fire Hall inductees: (From left to right) WAPD: Ryan Schultz, Jordan Cooper and Caleb Hoff WAFD: Thomas Marquardt, Dan Rohde and Deonte Pettis

**West Allis Police and Fire Forever Etched in History**

On Sunday, June 19, 2022, shortly after midnight, frantic calls flooded the WAPD dispatch center about a residential fire with a 3-year old boy trapped inside. When Officers Jordan Cooper and Ryan Schultz arrived, Officer Schultz used his baton to break a bedroom window to save the boy. As the window shattered, an explosion and heat set a neighboring home on aflame. Undeterred, Officer Cooper rushed to Officer Schultz's aid and called out to the frightened child. Officer's Caleb Hoff and Ryan Stuetgen arrived and assisted in the rescue. Officer Cooper removed his duty belt to attempt to squeeze through a narrow opening with Officer Hoff lifting him to the window frame and Officer Stuetgen clearing the remaining glass for better access.

Due to the intensity of the fire and heat, officers were unable to reach the child. The West Allis Fire Department (WAFD) firefighters arrived and joined the rescue while the flames raged on. WAFD Firefighter Dan Rhode entered the burning structure without a hose line and removed the child from the home. Waiting outside, Officer Hoff took the boy from Rhode's arms and sprinted to a waiting ambulance. Despite sustaining significant injuries and smoke inhalation, the child survived and made a full recovery. For their heroic actions, Officers Schultz, Cooper, Hoff and Stuetgen and several members of the WAFD were inducted into the State of Wisconsin Fire & Police Hall of Fame on Sept. 9, 2023.



**The Traffic Unit**

The Traffic Unit is a component of the Patrol Bureau staffed by two specially trained traffic investigators. Traffic investigators are primarily responsible for traffic enforcement, the investigation of motor vehicle crashes, reviewing crash reports, crash reconstruction, and downloading and analyzing the collision-related electronic data from vehicles. Information tabulated by the Traffic Unit is integral to the department's goal of reducing reckless driving. In 2023, the department responded to 461 traffic crashes involving injury and 1,083 traffic crashes involving property damage only (total of 1,544 reportable traffic crashes). Traffic investigators also assist detectives with forensic mapping of crime scenes involving deaths and other major crimes.

**DWI Enforcement**

The department continues to take an aggressive enforcement stance on impaired driving. During 2023, officers arrested 403 people for DWI. To detect those who may be impaired by the use of drugs, the department has several certified Drug Recognition Experts (DREs). DREs are specially trained to identify drivers under the influence of drugs.

**Flock Cameras**

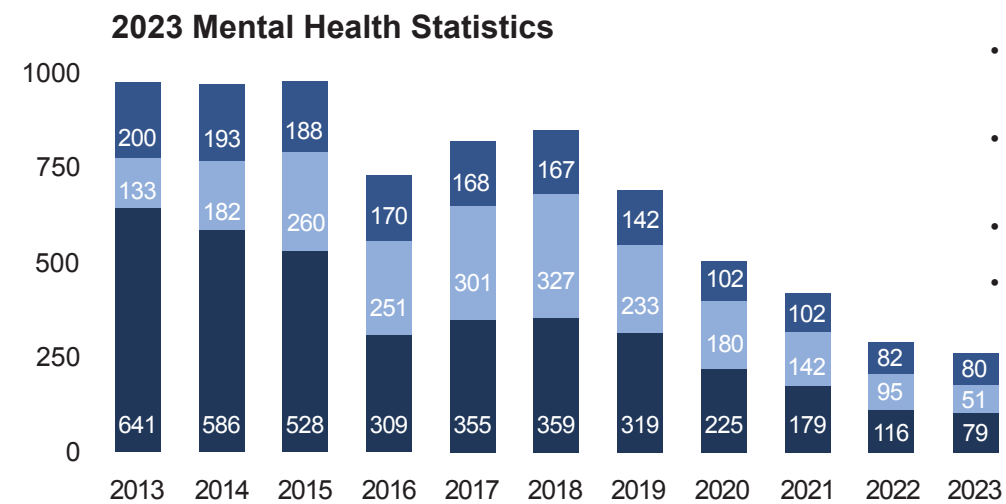
Flock cameras read license plates and send real-time alerts to officers when the cameras identify license plates that match those on "hot lists" of cars that are stolen or otherwise of interest to law enforcement. Flock cameras serve as a force multiplier that has enabled the department to improve its operational and investigative efficiency. Currently, West Allis has 20 Flock cameras strategically placed at key thoroughfares. During 2023, Flock cameras in West Allis recorded a total of 767 total hits resulting in:

- 62 felony arrests.
- 42 misdemeanor arrests.
- 21 arrests for municipal ordinance violations.
- Seven warrant arrests.

**Crisis Assessment Response Team**

**The West Allis Crisis Assessment Response Team (CART)**

The West Allis Crisis Assessment Response Team (CART) helps individuals experiencing mental distress. CART is staffed by one police corporal and a clinician from the Milwaukee County Behavioral Health Department. CART assists people struggling with thoughts or plans of self-harm, harm to others, psychosis and suicide. CART provides safety planning, stabilization and education.



- Numbers span from Jan. 1-Dec. 31.
- WAPD implemented CIT (Crisis Intervention Team) training in 2015.
- Discrepancies exist for 2016 values from officers self-coding reports.
- CART launched April 30, 2018.
- CART is involved in approximately 91% of all mental health calls during shift hours (eight consecutive weeks' aggregate data).

■ Chapter 51 (Involuntary Commitment) ■ Referral )Agrees to Necessary Hospitalization ■ Completed and Attempted Suicides

## Criminal Investigations Bureau

The Criminal Investigations Bureau is commanded by Captain Brian Saftig and assisted by Lieutenant Michael Sitter, Lieutenant James Cato and Lieutenant Timothy Gold.



(Left to right) Captain Brian Saftig, Lieutenants Michael Sitter, James Cato and Timothy Gold

The Criminal Investigation Bureau (CIB) is staffed by detectives who are assigned to one of three investigative units: the Sensitive Crimes Unit (SCU), the Special Investigations Unit (SIU), and the Criminal Investigations Unit (CIU).

Utilizing the latest technological resources, CIB detectives conduct prompt, diligent, thorough and professional investigations to solve crimes, apprehend suspects, locate missing persons and recover stolen property. The following are examples of some notable investigations that occurred during 2023.

### Homicide

**Lead Investigators:** Detectives Troy Maas, Todd Kurtz, Sharif Said, and Nick Stachula, and Crime Analyst Nicole Johnson

On Saturday, Feb. 25, 2023 second shift patrol officers and detectives responded to a shooting homicide at an establishment in the 5600 block of W. Lincoln Street. The homicide victim was identified as a 12-year old male from Milwaukee. There was a birthday party for a 17-year old female in the upper room of the establishment. During the party, a confrontation occurred and two males were shot. The second victim a 17-year old from Milwaukee was shot in the arm. The suspect a 17-year old from Milwaukee was arrested by Milwaukee Police on an unrelated matter. The offender in this incident was charged with 1st Degree Intentional Homicide (Use of a Dangerous Weapon), 1st Degree Recklessly Endangering Safety (Use of a Dangerous Weapon) and Felon in Possession of a Firearm. During the course of this investigation, several other individuals were arrested and charged with felonies, both related to this incident and in separate, unrelated incidents.

### Homicide / Suicide

**Lead Investigators:** Detectives Brandon Hurley and David Madden

On Saturday, Dec. 2, 2023 at approximately 1835hrs., second shift patrol officers and detectives responded to a complaint of a possible homicide / suicide scene at a residence in the 700 block of S. 57th Street. Investigation revealed a 75-year old female (mother) went to the residence, shot and killed her 50-year old son before shooting and killing herself. No one else was present at the time of the incident, but the deceased were discovered by the 76-year old husband and father. The family was known to our agency had approximately 175 contacts with the 50-year old male in the last eight years. The male suffered from mental health issues. The Milwaukee County Medical Examiner's Office officially ruled the incident a homicide / suicide.

### The Forensic & Technical Services Unit

The Traffic Unit is a component of the Patrol Bureau staffed by two specially trained traffic investigators. Traffic investigators The Forensic & Technical Services Unit is staffed by two detective sergeants. These investigators are responsible for advanced crime scene processing, photography/videography, scene reconstruction, the operation of the WAPD drones and digital analysis. They assist all department personnel with major investigations and investigations involving electronic evidence.

### The Crime Analyst

The crime analyst provides crime trend and pattern information, to aide in apprehension suspects and prevention of crime. The crime analyst plays an integral role in the systematic, data-driven approach to combating crime. For example, the crime analyst links related cases, identifies additional suspects and performs highly technical analysis to support ongoing investigations. The crime analyst regularly works with other law enforcement agencies often linking crimes across jurisdictional boundaries.

### The FBI Milwaukee Area Violent Crime Task Force

The FBI Milwaukee Area Violent Crime Task Force is a multi-jurisdictional task force serving the most populous region of Wisconsin. The West Allis Police Department currently assigns one detective to the Milwaukee Area Violent Crime Task force. In addition to their mission of focusing in the investigation of violent crime, members of the task force also participate in violence prevention efforts with Milwaukee's Office of Violence Prevention, the Division of Youth and Family Services, and other entities.

## Sensitive Crimes Unit

### The Sensitive Crimes Unit (SCU)

The Sensitive Crimes Unit (SCU) is commanded by Lieutenant Michael Sitter who supervises five detectives. SCU detectives investigate crimes involving some of the community's most vulnerable individuals. SCU investigates crimes such as sexual assault, elder abuse, child abuse and delinquent acts committed by children. Due to the nature of these investigations, these detectives spend considerable time and resources reviewing evidence and interviewing suspects and victims. SCU also investigates cases of missing and/or endangered juveniles and adults.

The personnel assigned to the SCU work in partnership with social service agencies in an effort to protect children in our community. Detectives assigned to SCU also work closely with the school resource officers to investigate incidents that occur within the West Allis-West Milwaukee School District.

### Internet Crimes Against Children

The West Allis Police Department is an affiliate of the Internet Crimes Against Children (ICAC) Task Force program. The ICAC program is a national network of 61 coordinated task forces representing over 3,500 federal, state and local law enforcement and prosecutorial agencies. It is an effective response to technology-facilitated child sexual exploitation and Internet crimes against children. This program was developed in response to the increasing number of children and teenagers using the Internet. The department investigated 38 ICAC referrals throughout 2023.

### Child Abuse Review Team

SCU participates in the Child Abuse Review Team (CART), which is comprised of members of law enforcement, child protective services, prosecutors, medical professionals, victim advocates, mental health providers and the public school system. CART combines its resources to handle physical and sexual assaults, extreme neglect and drug endangered children cases. This coordinated effort strives to minimize trauma to the child victim while maximizing child safety and evidence collection. Through CART, children and families are supported through the use of training, culturally sensitive advocates and mental health providers who respond to trauma in an informed and compassionate way.

### Sex Offender Registration

SCU detectives continuously review the status of sex offenders who live in the City and may be in violation of the City's ordinance regarding residency restrictions. SCU detectives registered 12 sex offenders throughout 2023. SCU issues special bulletins to alert the community if a high-risk sex offender will be residing in the neighborhood.

## Special Investigations Unit

The Special Investigations Unit is commanded by Lieutenant James Cato and staffed with one detective sergeant, six detectives and two corporals.

The Special Investigation Unit (SIU) assigned three investigators to the following drug task forces: one detective to the Drug Enforcement Administration (DEA) Drug Task Force, one detective to the High Intensity Drug Trafficking Area (HIDTA) Drug Task Force, and one corporal to the Milwaukee Metropolitan Drug Enforcement Group (MMDEG). During several investigations throughout 2023, SIU worked in partnership with numerous local and federal law enforcement agencies.

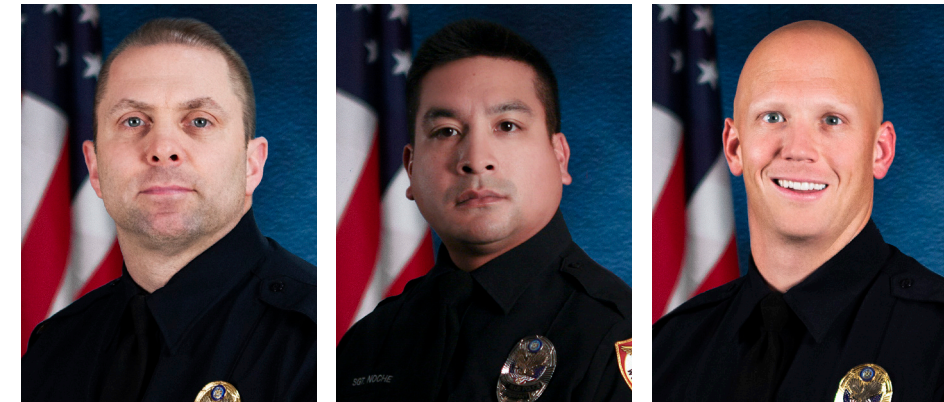
### Prescription Drug Collection

To keep prescription medications out of the hands of minors, unauthorized users and the municipal wastewater system, SIU maintains an anonymous prescription drug collection drop box within the WAPD lobby. During 2023, the WAPD collected and destroyed a total of 1,287.7 pounds of pills, liquids and creams. Additionally, the Department participated in two Wisconsin Department of Justice sponsored Drug Take Back Days, in which 1,261.7 pounds worth of pills, liquids and creams were collected and destroyed.

Controlled Substance Seized	Quantity		Combined Totals
	SIU	Patrol	
Heroin	30.88 g	84.695 g	115.575g
Cocaine	327.76 g	1180.33 g	1508.09 g
Marijuana	818.24 g	11,559.13 g	12,377.37 g
MDMA/Ecstasy	0.00 g	62.186 g	62.186 g
Other Pills	87 doses	2,767 doses	2,854 doses
Fentanyl	735.12 g	155.36 g	890.48 g

WAPD DRUG-RELATED INVESTIGATION AND AREST ACTIVITY			
	SIU	Patrol	Combined Totals
Total Defendants	83	805	888
Residential Search Warrants	15	46	61
Buy Busts	8	0	8
Felony Counts	53	293	346
Misdemeanor Counts	7	237	244
Municipal Citations	46	620	666
Firearms Seized	18	171	189
Cash Seized	\$15,397.00	\$763.00	\$16,160.00
Vehicles Seized	0	6	6

## Management and Planning Bureau



(Left to right) Captain Chad Evenson, Sergeant Phillip Noche, Lieutenant Michael Kempinski

### The Management and Planning Bureau

The Management and Planning Bureau are commanded by a Captain Chad Evenson who oversees, professional standards, accreditation and grant administration. Additionally, the Management and Planning Bureau captain supervises the Accreditation Unit and Training Unit.

### The Accreditation Unit

The Accreditation Unit is overseen by Sergeant Phillip Noche who serves as the department's accreditation manager and is responsible for maintaining the department's accredited status through the Wisconsin Law Enforcement Accreditation Group (WILEAG). The Accreditation Unit also handles policy and procedure research, development and implementation. The Accreditation Unit works closely with members of the Training Unit. On a triennial basis, WILEAG representatives inspect the department's policies, procedures, operations, staff and facility to determine compliance with WILEAG Accreditation Standards. The department has been accredited through WILEAG since 2010 and was most recently awarded reaccredited status by the WILEAG Board of Directors in March 2022.

### The Training Unit

The Training Unit is under the direction of Lieutenant Michael Kempinski and is assisted by Sergeant Joseph Mathy. The Training Unit is responsible for the implementation, delivery and coordination of all training programs throughout the department. The Training Unit ensures all sworn personnel complete annual training hours as mandated by the Wisconsin Department of Justice – Training and Standards Bureau. These minimum mandated training hours are required for all officers to maintain their law enforcement certification in the State of Wisconsin. Some of the 2023 accomplishments of the Training Unit include:

- Coordinated the hiring and training of eight new police officers and four community service officers.
- Provided training for the transition to Taser 7 devices.
- Introduced and implemented the use of several Axon products such as Report Dictation, Community Evidence, the Interview Room Camera System, Virtual Reality training and Fleet Squad Cameras.
- Facilitated Defense and Arrest Tactics Training (DAAT) to include and reinforce the importance of de-escalation techniques.
- Organized additional supervisory training for patrol sergeants which covered procedures, equipment, use of force and critical incident preparation.
- Researched and acquired enhanced medical supplies and provided additional emergency medical training.
- Provided continuing education for Racial Intelligence Training and Engagement.



## Administrative Service Bureau

Commanded by Captain Steven Beyer, the Administrative Service Bureau provides critical day-to-day support of the police department operations.



This Bureau is comprised of the Communications Unit, the Community Services Unit and the Records Unit. In 2023, the Administrative Services Bureau facilitated the acquisition of a long-term contract with Axon for various tools and services. The new Axon products increases efficiency, enables better detection of criminal activity, and improves the ability to collect evidence. Additionally Axon allows the department to better mitigate liability and provides increased transparency to the community. Tools provided by Axon include body worn cameras, squad cameras, interview room cameras, Tasers, virtual reality equipment, auto-transcription of digital media and software for managing and storing digital evidence.

### The Communications Unit

The Communications Unit is the heart of the department's computer, radio, and telephone communication systems. The Communications Center is a secure, state-of-the-art facility led by Communications Manager Doreen Blattner. The staff answers all incoming 911 emergency, non-emergency, administrative and public information calls. Incoming calls must be routed to the proper unit and information about calls for service must be entered into the department's computer aided dispatch database (CAD). In 2023, the Communications Unit documented 50,251 police CAD events and 11,638 fire and EMS calls. The Communications Unit also processed 853 requests for recorded information.

### The Database Administrator

The database administration is responsible for performing technical functions in coordinating and overseeing the department's records management operations. The database administrator's responsibilities include capacity planning, installation, configuration, design, migration, performance monitoring, security, troubleshooting department databases as well as backup and data recovery.



### The Property Room Technician

The property room technician is responsible for receiving, storing and maintaining evidence and property collected by department personnel. With a physical inventory in excess of 17,000 items, the property room technician keeps all property categorized and organized. The property room technician regularly coordinates with sworn personnel in releasing evidence needed for Municipal Court or Wisconsin Circuit Court cases. Additionally, the property room technician arranges for the return of property to owners upon the adjudication of the cases.

## Special Weapons and Tactics (SWAT)

SWAT manages high-risk incidents, such as hostage situations, barricaded subjects, armed and suicidal individuals, buy-bust operations and search warrant execution. SWAT currently consists of a two member command staff (Captain Todd Clementi and Lieutenant Timothy Gold), three team leaders, 13 tactical operators, and four negotiators. SWAT members participate in regularly scheduled, rigorous training throughout the year. During 2023, SWAT conducted 80 operations with the following outlining some of its activities:

- Provided enhanced security for two City parades.
- Provided enhanced security for one special event.
- 50 search warrants (primarily for drugs and weapons related offenses).
- One buy-bust operation for the Special Investigations Unit.
- Provided enhanced security Wisconsin State Fair for 11 consecutive days.
- One no-knock warrant.
- Nine knock and announce warrants.
- Three SWAT call-ups.
- Eight arrest operations for the Special Investigations Unit.
- Number of Firearms Recovered by SWAT:
  - 49 pistols.
  - Three rifles.

## Community Service Unit



The Community Services Units maintains a strong commitment to community partnerships through its numerous programs and events offered throughout the year. Included in this effort are informational presentations, residential, safety inspections and crime prevention initiatives and programs. The Community Service Unit is commanded by Lieutenant Jessica Johnson who oversees three school resource officers, one community resource officer, one victim advocate, and two neighborhood partnership specialists.

### The Records Unit

The Records Unit is managed by Records Supervisor Deyana Petrick. The Records Unit maintains all department records, files, reports and citations. In addition, the Records Unit receives, processes and fulfills all open records requests. In 2023, the Records Unit processed more than 3,400 open record requests.



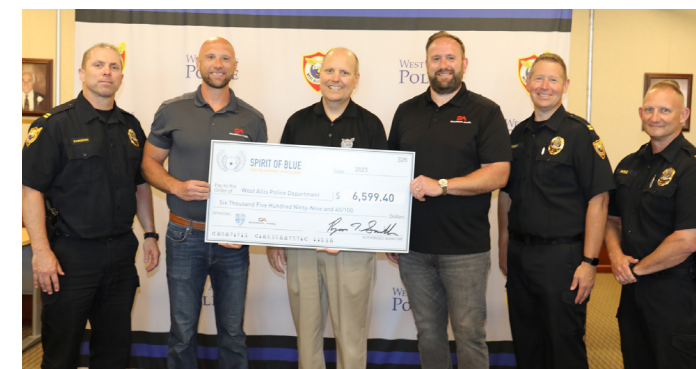
Fines, Costs & Fees	\$719,601.70
Parking Citations	\$1,252,468.20
Parking Permits	\$438,314.87
Warrant Fees	\$304.20
Photo Copies	\$8,032.67
Bail Fees	\$5,360.00
Alarm Fees	\$33,400.00
Alarm Permits	\$2,750.00
Fingerprint Fees	\$3,575.00
Dangerous Dog Fee	\$975.00
Counter Fee	\$4,520.00

### School Resource Officers

School Resources Officers (SROs) are dedicated to providing a safe learning environment for students and educators. SROs educate students on legal topics, crime prevention and the dangers of drug, alcohol and tobacco use. SROs work collaboratively with each school's administration to find positive ways to support students. Prior to becoming an SRO, officers must successfully complete specialized training. SROs are also required to complete ongoing training on a yearly basis.

### Community Resource Officer

The Community Resource Officer develops long term partnerships with citizens to solve community problems related to crime, quality of life issues and neighborhood conditions. Often times, the community resource officer will facilitate resources from other governmental agencies along with members of the community to devise long term solutions.



### West Allis Night Out

The purpose of West Allis Night Out (WANO) is to heighten crime and drug prevention awareness, generate support for, and participation in, local anti-crime programs, and strengthen neighborhood, police and community partnerships. WANO is a two-day event that begins with a kick off festival in late July. The second day involves neighborhood block parties throughout the City.

### Alcohol and Tobacco Compliance Checks

In an effort to keep alcohol and tobacco products out of unauthorized purchasers, the Community Services Unit regularly conducts compliance checks of businesses. Businesses that fail to ask for identification and sell to underage individuals are cited and reported to the Licensing Committee. The following is a summary of the compliance checks for 2023.

#### Tavern Compliance

- 20 checked.
- Seven taverns selling out of compliance.

#### Retail Alcohol Compliance

- 24 checked.
- Five taverns selling out of compliance.

#### Tobacco Compliance

- 30 checked.
- Five taverns selling out of compliance.

### Women Initiate Self-healing & Hope (WISH) Program

- WISH is an on-going support and educational group for victims of domestic violence.
- The WISH group ran from Jan. 9, 2023 to Dec. 28, 2023.
- WISH meets for 52 weeks in the calendar year of 2023.



Referral Source	Total Referrals 2023
1 – WA Police Department	10
2 – WA Health Department	15
3 – Sojourner Family Peace Center	5
4 – WA-WM School District	2
5 – Local Church	1
6 – Aurora Health / Hospital	3
7 – Other –newspaper, on-line	5
<b>Total:</b>	<b>41</b>

2023	*Women	*Children	New clients per month
January – 4 meetings*	28	12	3
February – 4 meetings	24	8	0
March – 4 meetings	26	17	0
April – 4 meetings*	32	10	1
May – 5 meetings	43	10	0
June – 4 meetings*	31	7	1
July – 5 meetings	28	17	0
August – 5 meetings*	29	10	7
September – 4 meetings	24	11	0
October – 5 meetings*	47	34	6
November – 4 meetings	33	32	0
December – 4 meetings*	41	37	15
<b>Total # of participants</b>	<b>387</b>	<b>195</b>	<b>33</b>

\* Attendance per month (new participants & continuing participants)  
 \*\* Months indicated having one less meeting or no child care for a meeting



**Top row: (Left to right) Corporal Ryan McNally, K-9 Gizmo, Corporal Allison Clark and K-9 Shadow**  
**Second row: Corporal Doug Sayeg and K-9 KC**

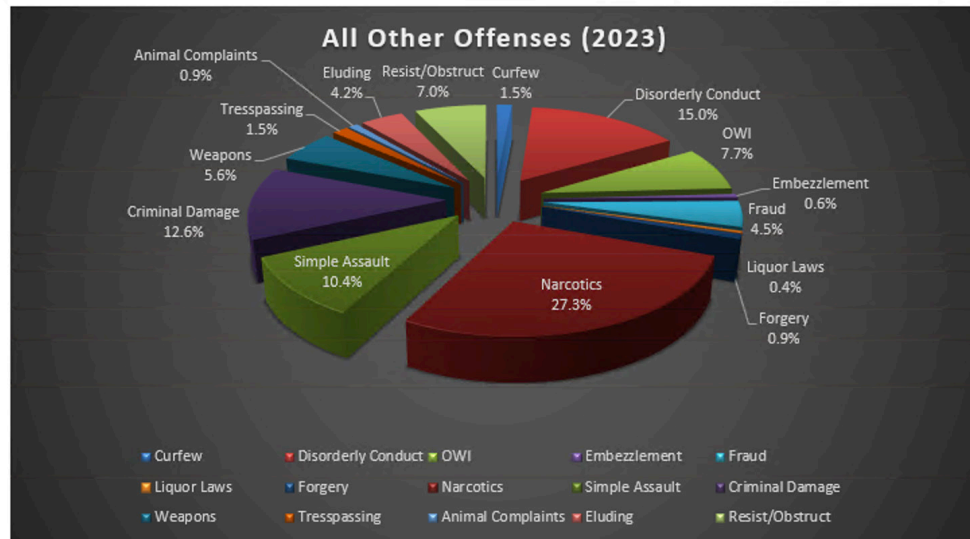
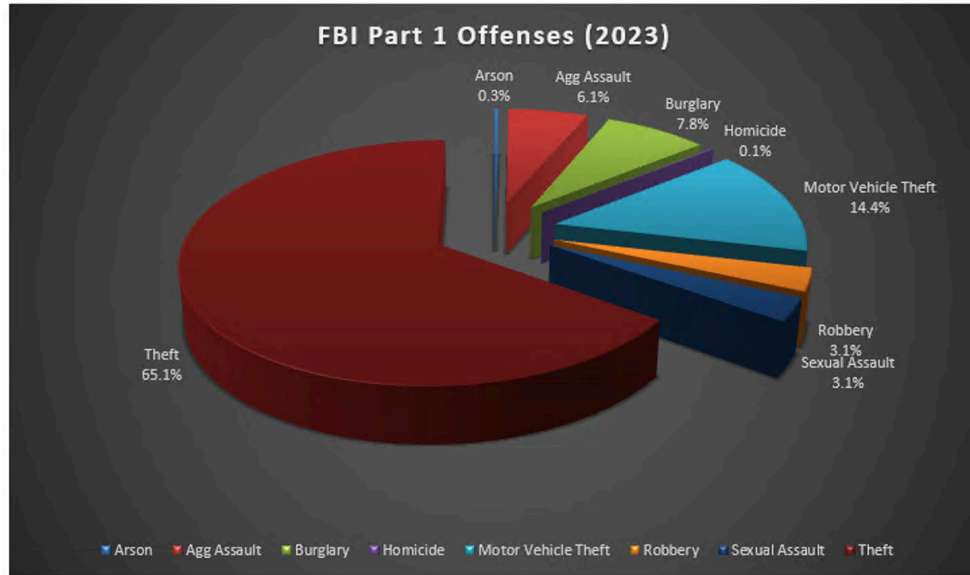
- 873.0 total number of hours of education offered to participants.
- The program continues to have an increase in new participants per year with 33 for 2023. This increase included the number of families who received help from the WISH Holiday Gift Drive.
- The average size is seven women and four children with 11 participants attending weekly.
- 194.5 hours have been donated by volunteers to the WISH program.
- 23 families, (25 adults / 49 children), for a total of 74 individuals were adopted for the 2023 Holiday season by the WAPD Annual WISH Holiday Gift Drive.
- Two presentations were provided to increase domestic violence awareness, the support services offered through the Victim Advocate Program, and the availability of the WISH support group.
- Two guest speakers provided additional support and education to participants.
- ZOOM WISH meetings are a virtual platform which continues to be offered to women who may be uncomfortable meeting in-person. The Zoom WISH meetings helps connect women to a supportive network, helps break the isolation after leaving an abusive relationship, and creates a space to begin a healing process.

### The Police K-9 Unit

The WAPD K-9 Unit is comprised of three dual purpose canines:

- **First Shift Patrol:** Cpl. Ryan McNally and K-9 Gizmo.
- **Second Shift Patrol:** Cpl. Allison Clark and K-9 Shadow.
- **Third Shift Patrol:** Cpl. Doug Sayeg and K-9 KC.
- The K-9 teams are utilized for assisting Police Officers on:
  - Building searches.
  - Area searches.
  - Tracking.
  - Evidence recovery.
  - Narcotics detection.
  - Officer protection.
- The K-9s certify annually through the North American Police Work Dog Association (NAPWDA) and are members of the Wisconsin Law Enforcement Canine Association.

The WAPD Police K-9 Unit relies on the financial generosity of local businesses, non-profit organizations, family and friends to support its operation, training and development. The K-9 Unit hosts an annual golf outing to raise funds for the unit. We appreciate the continued support of our WAPD Police K-9 Unit by several local businesses and private donors.



\*Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses. Data obtained from the WAPD records management system.

Changes in Violent Crime

	2019*	2020**	2021**	2022**	2023**	2022 vs 2023
Agg Assault	104	93	83	91	97	6.59% Increase
Homicide	2	0	3	2	2	No Change
Rape	15	23	12	13	13	No Change
Robbery	70	69	46	55	64	16.36% Increase
Violent Crime Totals	191	185	144	161	176	9.32% Increase
2019 vs 2023	7.85% Decrease					
2020 vs 2023	4.86% Decrease					
2021 vs 2023	22.22% Increase					
2022 vs 2023	9.32% Increase					

Changes in Property Crimes

	2019*	2020*	2021*	2022*	2023**	2022 vs 2023
Burglary	260	240	240	122	133	9.02% Increase
Theft	1340	1340	1242	1124	1175	4.54% Increase
Motor Vehicle Theft	153	180	356	283	288	1.77% Increase
Arson	9	10	13	3	3	No Change
Property Crime Totals	1754	1770	1769	1532	1599	4.37% Increase
2019 vs 2023	8.84% Decrease					
2020 vs 2023	9.66% Decrease					
2021 vs 2023	9.61% Decrease					
2022 vs 2023	4.37% Increase					

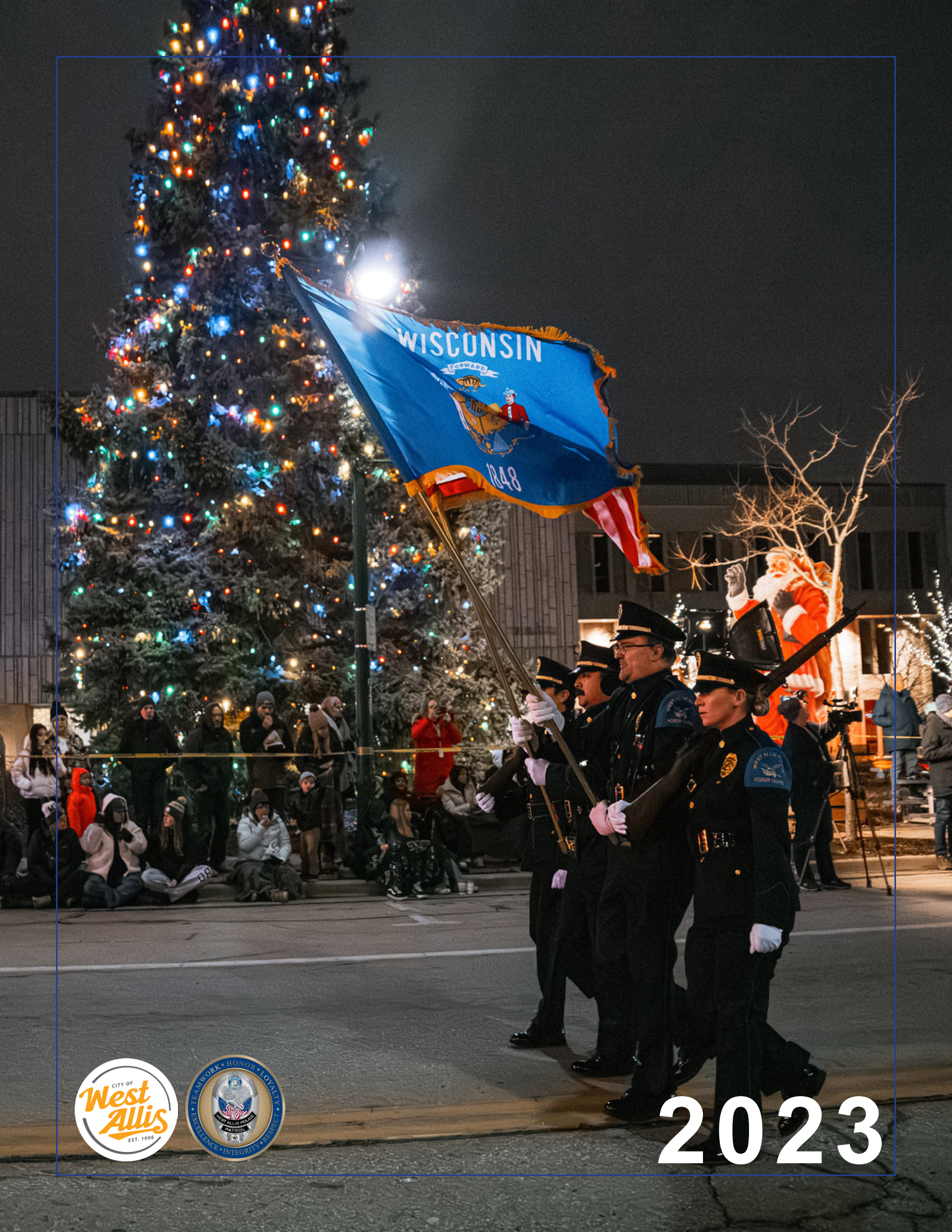
Changes in Total Crime

	2019*	2020*	2021*	2022*	2023**
Violent Crime Totals	191	185	144	161	176
Property Crime Totals	1754	1770	1769	1532	1599
Annual Totals	1945	1955	1913	1693	1775
2019 vs 2023	8.74% Decrease				
2020 vs 2023	9.21% Decrease				
2021 vs 2023	7.21% Decrease				
2022 vs 2023	4.84% Increase				

\* Data obtained from WAPD annual report 2021

\*\* Data obtained from WAPD records management system

\*\*\* Offense descriptions are based off of the FBI definitions of Part 1 violent and property crimes.



2023