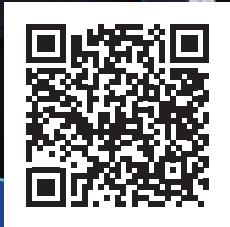


2021 WEST ALLIS POLICE ANNUAL REPORT



West Allis



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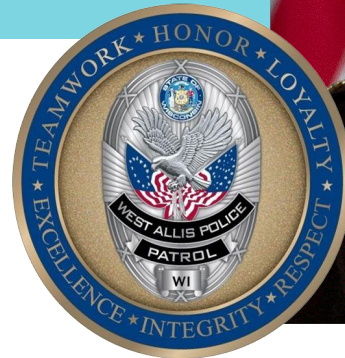
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MESSAGE FROM THE CHIEF OF POLICE

The Honorable Board of Police and Fire Commissioners, Members of the Common Council, & Citizens of West Allis:



On behalf of the men and women of the West Allis Police Department, I thank you for taking the time to read our 2021 Annual Report. The West Allis Police Department is comprised of 126 sworn officers and 31 civilian members, who provide 24 hour-a-day service to residents and visitors. West Allis, with a population of approximately 60,000 residents, is a predominantly urban city which is a first tier suburb of the City of Milwaukee. Department members work cooperatively with other government agencies as well as police departments and state and federal law enforcement agencies in the region.

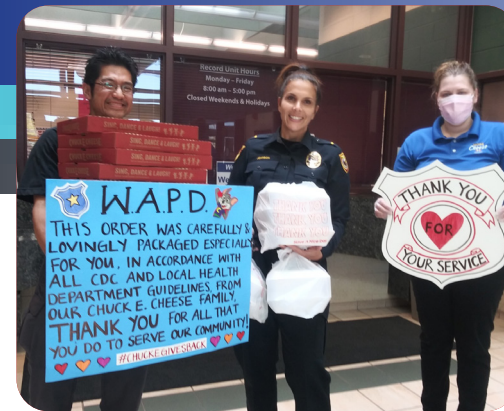
This report will provide information on department organization, leadership, operations, programs, and statistics. I hope that the report provides insight into the daily activities of department personnel and the positive impacts which department members make within the community.

2021 continued to be a year in which COVID-19 impacted operations. Much like every other employer, the West Allis Police Department dealt with absences from employees who contracted COVID-19 or were placed in quarantine because of exposure to the virus. Despite employee absences, department members continued to work in an efficient and professional manner, while taking precautions to safeguard themselves and citizens.

The Department was only able to hold a few of our traditional community events, but as we move into 2022, we are hopeful for a return to normal.

Sincerely,

Patrick S. Mitchell
Chief of Police



VALUES

The men and women of the West Allis Police Department are committed to upholding the following values:

- Human life
- Integrity and Ethical Behavior at all times
- Respect for the Rule of Law and the Dignity of All
- Teamwork and Cooperation
- Responsibility and Accountability for our actions
- Our Role in the Community
- Empathy and Compassion
- Excellence
- Inter and Intra Departmental Communication
- Loyalty

MISSION STATEMENT

The West Allis Police Department's mission is to enhance the quality of life in our community through the protection of life and property, fair and unbiased law enforcement, and community partnerships.

VISION STATEMENT

The vision of the West Allis Police Department is to provide the best possible opportunity in which to live, work, and raise a family in a safe community by minimizing both the reality and perception of crime.

GOAL AND OBJECTIVES

- Reduce crime to ensure high quality of life is maintained.
- Provide professional service that meets the needs of the community.
- Provide professional leadership in the Department and community.
- Work in cooperation with other city departments and agencies within the community to improve the quality of life in the city.
- Recruit and select the most qualified candidates for employment.
- Provide a safe working environment with modern equipment for employees.

ACCREDITATION

The West Allis Police Department is accredited through the Wisconsin Law Enforcement Accreditation Group (WILEAG).

LAW ENFORCEMENT CODE OF ETHICS

AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint, and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...**LAW ENFORCEMENT.**



THE ORGANIZATION

POLICE

Change(s) from 2020

- None
- Reduction of 0.0 Positions(s)

Police and Fire Commission

Chief of Police - (FTE)

Operations Division (Deputy Chief) (1 FTE)

Administrative Support Specialist (1 FTE)

Support Service Division (Deputy Chief) (1 FTE)

Patrol Bureau Captain (1 FTE)

Criminal Investigations Bureau Captain (1 FTE)

Management and Planning Bureau Captain (1 FTE)

Administrative Service Bureau Captain (1 FTE)

1st Shift (1 Lt., 3 Sgt., 21 Officers) (25 FTE)

1st Shift (1 Lt., 3 Sgt., 21 Officers) (25 FTE)

3rd Shift (1 Lt., 3 Sgt., 15 Officers) (19 FTE)

4th Shift (3 Officers) (3 FTE)

5th Shift (6 Officers) (6 FTE)

Crisis Response Team (1 CPL) (1 FTE)

8 LTE Community Service Officers - Report to Patrol Supervisors on 1st and 2nd shifts

Traffic Unit (2 Traffic Investigators) (2 FTE)

Criminal Investigations Unit (1 Lt., 9 Detectives, 2 Spec. III) (12 FTE)

Sensitive Crimes Unit (1 Lt., 5 Detectives) (6 FTE)

Special Investigations Unit (1 Lt., 1 Det. Sgt., 6 Detectives, 3 Cpl.) (11 FTE)

3 Parking Control Operators - Report to Patrol Supervisors on 1st and 3rd

Training Unit Lt. Spec III Bld. Maint. Tech Fleet Manager PT Cleaner (4 FTE)

Accreditation Unit (1 Spec. II) (1 FTE)

Court Services Unit (1 Court Liaison Sgt.) (1 FTE)

Community Services Unit (1 Lt., 3 SRO, 1 SRO .60, 1 CSO) (1) Admin. Support Specialists (2) Neighborhood Specialists (1) Victim Advocate .50 (7.40 FTE)

Communications Unit (1 Communications Mgr., 6 Communications Supervisors) (9) FT Civilian Dispatcher & (8) PT Civilian Dispatchers (16 FTE)

Forensic & Tech Services 1 Property Room Tech. 1 Database Administrator 1 Crime Analyst (3 FTE)

Records Unit (1 Office Supervisor, 1 Lead Clerk, 1 Administrative Support Specialist, 4 Admin. Support Asst., 1 .75 Admin. Support Asst., 1 Police Tech Spec., 3 PT Parking Takers) (8.75 FTE)

Total Sworn Positions: 126.6

Total Non-Sworn Positions: 35.55

Total Part-time Non-Sworn Positions: 22

SWORN PERSONNEL BREAKDOWN

25%

20%

55%

Patrol Personnel

Investigative Personnel

Other Personnel

West Allis Police Annual Report 7

2021 BOARD OF POLICE & FIRE COMMISSIONERS

Kurt Kopplin, President

Mark Manthei, Vice President

Danielle Romain, Secretary

Amy Heron, Commissioner

Leverette Baldwin, Commissioner

ADMINISTRATION

In addition to the Chief of Police, the Administrative Office consists of the Deputy Chief of Operations and the Deputy Chief of Support Services.

The Deputy Chief - Operations, Christopher Marks, is responsible for the Patrol Bureau and the Criminal Investigations Bureau, which is comprised of the Criminal Investigations Unit, Sensitive Crimes Unit, Special Investigations Unit and Forensic and Technical Services Unit.

The Deputy Chief - Support Services, Robert Fletcher, oversees the Management and Planning Bureau, which encompasses the Accreditation Unit and Training Unit. Additionally, the Deputy Chief of Support services is responsible for the Administrative Services Bureau, which includes the Community Services Unit Communications and Records Unit.



PATROL BUREAU



THE PATROL BUREAU is the largest and most visible component of the West Allis Police Department. When a citizen needs the service of a law enforcement officer, the men and women of the Patrol Bureau will respond regardless of the nature of the problem. The Patrol Bureau also manages large-scale special events which require additional law enforcement services such as enhanced security and traffic control. To ensure seamless coverage, the Patrol Bureau encompasses five shifts. First shift: 8 a.m.–3 p.m., Second Shift: 3–11 p.m., Third Shift: 11 p.m.–7 a.m., Fourth Shift: 11 a.m.–7 p.m., and Fifth Shift: 7 p.m.–3 a.m. The Patrol Bureau is under the overall command of Captain Colin Hughes along with three Patrol Lieutenants who serve as shift supervisors.

The Patrol Bureau provides law enforcement services to an 11.4 square mile area with a population of 60,000 residents. As the community continued to navigate the challenges of the COVID-19 pandemic, the Patrol Bureau delivered law enforcement services while prioritizing the health and safety of officers and citizens. Officers conduct proactive patrol on foot and by vehicle with the use of marked and

unmarked squads. The Patrol Bureau divides the City into three geographical patrol sections: East, Center, and West. Every Patrol Officer is assigned to a specific patrol section on a long term basis. This strategy enables officers to become familiar faces among the citizens they serve and fosters the growth and development of meaningful community partnerships. As a testament to this goal, officers conducted 2,433 park and walks (foot patrols) in 2021.

PARKING ENFORCEMENT is conducted by non-sworn Parking Control Operators (PCOs), Community Service Officers (CSOs) and all sworn Patrol Officers. Combined, the West Allis Police Department issued a total of 25,885 citations for parking violations in 2021. Parking enforcement plays a crucial role in maintaining quality of life within the City. PCOs, CSOs, and Patrol Officers promptly identify, cite, and remove abandoned vehicles public roadways. Additionally, the West Allis Police Department prioritizes parking enforcement during times of severe weather such as during declared snow emergencies. The removal of illegally parked vehicles enables Public Works to effectively remove snow from roadways to facilitate safer travel and commerce throughout the City.

continued

PATROL BUREAU

BIKE PATROL serves as a highly effective strategy which is utilized by every patrol shift. Officers patrolling by bike are able to better hear and see the surrounding environment compared to officers confined to the interior of a squad car. Additionally, bike patrol officers are able to respond more quickly to an incident compared to officers patrolling on foot, which is especially useful during special events such as the Wisconsin State Fair. Bike patrol also enable officers and citizens a better opportunity to interact with one another. In an effort to deter criminal activity, bike patrol officers patrol neighborhoods, alleys, parks, playgrounds, and the downtown business district.

FIRST SHIFT PATROL: Under the command of Lieutenant Christopher Beldin, first shift patrol is comprised of three Sergeants and 21 Patrol Officers. First shift officers strive to improve the quality of life and strengthen the West Allis community by focusing on the Department Mission, Vision and Values. Officers continuously look for ways to connect with citizens in order to provide safety tips in the areas of personal safety and property.

Throughout 2021, first shift patrol officers continued its monthly initiatives to address specific needs within the community. For example, first shift Patrol Officers utilized targeted patrols which included alleys, businesses, and identified crime hot spots. First shift patrol also conducted proactive and aggressive traffic enforcement in an effort to deter reckless driving.

First shift officers continued their work with the Department's Victim Advocate by assisting with follow up visits to recent victims of domestic violence incidents. Additionally, first shift patrol regularly works in cooperation with neighboring law enforcement agencies to maintain public safety.

SECOND, FOURTH & FIFTH SHIFT PATROL are under the direction of Lieutenant Trevor Pasdera. Second shift is scheduled from 3–11 p.m. and comprised of three Patrol Sergeants, one K-9 Officer (Corporal), and twenty Patrol Officers. Statistics show second shift hours to be the most active time of the day related to calls for service within the community. Fourth shift runs from 11 a.m.–7 p.m. and consists of three Patrol Officers. Fifth shift runs from 7 p.m.–3 a.m. and when optimally staffed, consists of six Patrol Officers.

Officers handle a wide variety of calls, while also making time to enforce traffic laws, perform foot patrols, and contribute to crime prevention efforts. When staffing permits during the summer months, second shift also deploys bike officers to patrol parks, alleys, and neighborhoods throughout the city.

Second shift officers work closely with Wisconsin Department of Corrections (WI DOC) Probation & Parole Agents to ensure compliance with court imposed restrictions on individuals under WI DOC supervision. Second shift officers also conduct frequent compliance checks of West Allis businesses licensed to sell tobacco and alcohol products.

Second, Fourth, and Fifth Shift officers continually work to prevent and rectify issues related to taverns, reckless driving, speeding, Highway 100 traffic/cruising concerns and many other quality of life issues throughout the city.

THIRD SHIFT PATROL: Patrol Officers work from 11 p.m.–7 a.m. under the direction of Lieutenant James Cato. The shift is comprised of three Patrol Sergeants and fifteen Patrol Officers who ensure the safety of citizens during late night hours. Third shift officers often work with tavern employees and owners to address complaints from neighboring residences. Third shift patrol officers utilize bike patrol, foot patrol, covert operations, and surveillance to combat burglaries, thefts, drug activity, and many other crimes that commonly occur during the overnight hours.

The majority of OWI arrests occur during third shift. To prevent harm to themselves and others in their path, third shift patrol aggressively pursues those who choose to drive intoxicated. Third shift patrol officers were responsible for a total of 275 (53%) of out the Department's 515 OWI arrests made in 2021. 193 of these third shift arrests involved alcohol and the remaining 82 involved controlled substance related impairment.

Third shift patrol continued to make efforts to combat an ongoing problem of vehicles attempting to elude traffic stops. Through teamwork and the use of vehicular intervention methods such as the pursuit intervention technique (PIT) and Stop Sticks, third shift patrol made arrests in half the eluding incidents (35 out of 70) that occurred in 2021. Additionally, third shift patrol officers seized 78 evidentiary firearms throughout the year.



PATROL BUREAU

TRAFFIC ENFORCEMENT: Second, Fourth, and Fifth Shift officers were responsible for 175 OWI arrests. 77 of these arrests involved alcohol and the remaining 98 were related to controlled substance impairment.

During the summer of 2021, Second and Fifth shift officers again conducted an aggressive Highway 100 Traffic Enforcement Initiative with the goal of reducing reckless driving, cruising, speeding, OWI, loitering, and other violations that negatively impact area residents’ quality of life. The initiative was deployed on the weekends when increased traffic and cruising were expected to due warmer weather.

The HWY 100 Initiative began Memorial Day weekend and ended Labor Day weekend, the Initiative resulted in the following:

Miscellaneous Traffic Violations	296 citations
Written Warnings	25 warnings
Racing on Highway	4 citations
Cruising on Highway	3 citations
OWI	5 arrests
Disorderly Conduct with a Motor Vehicle	1 citation
Miscellaneous Arrests	4 arrests (municipal, state, & warrants)

TARGETED PATROL INITIATIVE: During 2021, Second Shift continued its Targeted Patrol Initiative. The initiative utilizes a two officer squad which conducts targeted patrols, proactive traffic stops, and surveillance within crime hot spots throughout the city. The Department’s Crime Analyst identifies crime hot spots through the use of criminal intelligence and geographical information systems. Since its inception in 2018, the Targeted Patrol Initiative has consistently resulted in a significant amount of drug-related arrests. Contingent upon staffing, Second Shift’s goal is deploy the initiative up to seven times per month (25% of scheduled time) throughout 2022.

WISCONSIN STATE FAIR: Second and Fifth Shifts are the primary shifts responsible for monitoring and assisting in the closing of the Wisconsin State Fair on nightly basis throughout the 10 day event. To help ensure public safety throughout the Fair, officers work collaboratively with law enforcement partners to include the Wisconsin State Fair Park Police Department, the Milwaukee Police Department, the Milwaukee County Sheriff’s Office, and the Wisconsin State Patrol.

THE TRAFFIC UNIT is a component of the Patrol Bureau staffed by two Traffic Investigators assigned from 7 a.m.–3 p.m. and 11 a.m.–7 p.m.. Traffic Investigators are specialists responsible for traffic enforcement, investigating motor vehicle crashes, reviewing crash reports, crash reconstruction, downloading and analyzing the collision-related electronic data from vehicles. 1,846 reportable traffic crashes occurred within the City of West Allis during 2021. Traffic Investigators also assist detectives with forensic mapping crime scenes involving deaths and other major crimes.

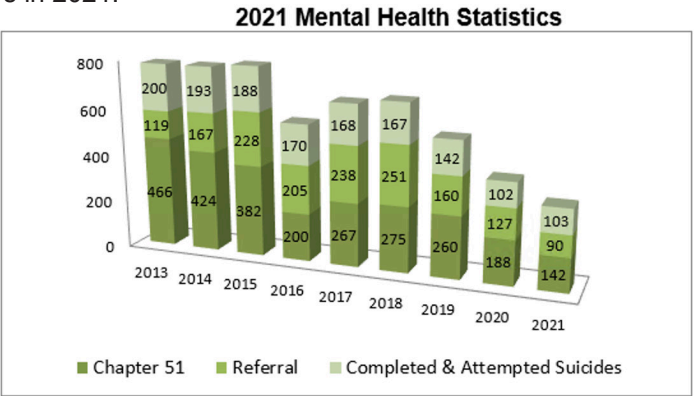
OWI ENFORCEMENT: The Department continues to take an aggressive enforcement stance on impaired driving due to alcohol and drugs. The Department utilizes certified Drug Recognition Experts (DREs), who are specially trained in identifying drivers under the influence of drugs. During 2021, officers arrested 515 people for OWI.

EDUCATION: The Traffic Investigators also train current and new officers in the proper use of radar, Standardized Field Sobriety Tests (SFSTs), crash investigations, and traffic enforcement. Traffic Investigators also conduct presentations at the WAPD Citizen Police Academy, schools, conferences, and other community events.



CRISIS ASSESSMENT RESPONSE TEAM

THE WEST ALLIS CRISIS ASSESSMENT RESPONSE TEAM (CART) helps individuals experiencing mental distress. CART assists people struggling with thoughts or plans of self-harm, harm to others, psychosis, and suicide. A compassionate, patient, nonjudgmental approach – while providing options for services – is essential to the recovery of those served. CART provides safety planning, stabilization, and education. The Centers for Disease Control and Prevention’s data shows a continued national increase in suicides. CART’s goal is to combat this trend. In 2021, the team continued utilizing both proactive and reactive community interventions, while navigating multiple limitations posed by the ongoing COVID-19 pandemic. Targeted and proactive interventions reduce crises requiring hospitalization. Instances of necessary hospitalizations decreased from prior years. CART’s ongoing dialogue with community-based providers and partners has allowed for more seamless, integrated solutions-based approach for those in need. West Allis CART remains the designated county-wide trainer for new CART clinicians and police officers. CART trained four clinicians and three police officers in 2021.



- Chapter 51- involuntarily committed (due to imminent risk)
- Referral: voluntarily sought treatment (due to imminent risk)
- WAPD implemented CIT (Crisis Intervention Team) training in 2015
- Discrepancies exist for 2016 values (officers self-coded reports)
- CART (Crisis Assessment Response Team) launched 04/30/2018
- CART is involved in approximately 91% of all mental health calls during its shift hours (based on eight consecutive weeks of aggregate data)

MANAGEMENT AND PLANNING BUREAU

THE MANAGEMENT AND PLANNING BUREAU are commanded by Captain Chad Evenson who oversees, professional standards, accreditation, and grant administration. Additionally, the Management and Planning Bureau Captain supervises the Accreditation Unit and Training Unit.

THE ACCREDITATION UNIT is overseen by Sergeant Phillip Noche who serves as the department’s Accreditation Manager and is responsible for maintaining the Department’s accredited status through the Wisconsin Law Enforcement Accreditation Group (WILEAG). Additionally, the Accreditation Unit is charged with policy and procedure development, review, modification, and implementation.

On a triennial basis, WILEAG representatives inspect the Department’s policies, procedures, operations, staff and facility to determine compliance with WILEAG Accreditation Standards. The Department has been accredited through WILEAG since 2010 and was awarded reaccredited status by the WILEAG Board of Directors in 2013, 2016 and again in March, 2019.

THE TRAINING UNIT is under the direction of Lieutenant Michael Kempinski and is assisted by Sergeant Joseph Mathy. The Training Unit is responsible for the implementation, delivery and coordination of all training programs throughout the Department. The Training Unit ensures all sworn personnel complete annual training hours as mandated by the Wisconsin Department of Justice – Training and Standards Bureau. These minimum mandated training hours are required for all officers to maintain their law enforcement certification in the State of Wisconsin.

Training is conducted in variety of ways including biannual in-service sessions along with ongoing training delivered via the Department’s newly acquired Virtual Academy training software. In addition, the Training Unit oversees the New Officer Training program, Field Training Officer program, Community Service Officer program, Intern program, Recruitment program, Ballistic Vest Grant program, vehicle maintenance, building maintenance, clothing and equipment purchases, indoor range, and the utilization of the WAPD Kaefish Training House by WAPD staff and outside law enforcement agencies. Additionally, the Training Unit assists with policy research, development and the testing and evaluation of new equipment.



CRIMINAL INVESTIGATIONS BUREAU

THE CRIMINAL INVESTIGATION BUREAU (CIB) encompasses the Criminal Investigations Unit, the Sensitive Crimes Unit (SCU), the Special Investigations Unit (SIU), the Forensic & Technical Services Unit, and a Crime Analyst. CIB is commanded by Captain Brian Saftig and assisted by Lieutenant Michael Sitter who is assigned to second shift. Also assigned to CIB are Lieutenant Nick Pye, who supervises the Sensitive Crimes Unit (SCU) and Lieutenant Todd Clementi, who supervises the Special Investigations Unit (SIU).

The men and women of this Bureau do their best to combat and reduce crime by conducting prompt, diligent and professional investigations. The Criminal Investigations Bureau team members strive for professional excellence, dedication to duty, and the delivery of quality service to the public. Detectives maximize the use of all technological resources to solve crimes, track down and apprehend suspects, accomplices and fugitives, as well as to locate missing persons, and recover and return stolen property to their rightful owners. During 2021, Detectives investigated hundreds of incidents which included homicides, robberies, sexual assaults, suicides, stabbings, arsons, financial fraud and other aggravated assaults.

The West Allis Police Department is a lead agency of the Milwaukee Area Investigative Team (MAIT), along with the Milwaukee Police Department, Wauwatosa Police Department, Greenfield Police Department, Oak Creek Police Department and the City of Waukesha Police Department. MAIT members are tasked with investigating officer involved critical incidents that typically involve on-duty use of force.

THE FORENSIC & TECHNICAL SERVICES UNIT is comprised of two Detective Sergeants who have advanced training in crime scene processing, photography, evidence collection techniques, and computers/technology. They assist all Department personnel with major investigations and investigations involving electronic evidence.

THE CRIME ANALYST provides current crime trend and pattern information to patrol, to aide in apprehension and prevention of crime. The analyst provides support to the investigative bureaus, by linking cases, identifying suspects, and performing special types of analysis to support ongoing investigations. The analyst works closely with outside law enforcement agencies to coordinate and link crime cases across jurisdictional boundaries. The collaborative effort increases the amount of resources to apprehend criminals and solve cases. Crime analysis can be used to proactively and retroactively solve crime. The analyst also works with administration and other city departments to provide statistics on crime trends.

THE FBI MILWAUKEE AREA VIOLENT CRIME TASK FORCE is comprised of members from local law enforcement, federal agents, crime analysts, and includes resources provided by the Federal Bureau of Investigation (FBI), and the Milwaukee County District Attorney's Office. The West Allis Police Department currently assigns one detective to the Milwaukee Area Violent Crime Task force. In addition to their mission of focusing in the investigation of violent crime, members of the Task Force also participate in violence prevention efforts with Milwaukee's Office of Violence Prevention, the Division of Youth and Family Services, and other entities.

THE SENSITIVE CRIMES UNIT (SCU) is commanded by Lieutenant Nick Pye who oversees five detectives. SCU's primary mission is to investigate crimes such as sexual assault, elder abuse, crimes committed by children, as well as crimes committed against children, such as child abuse, neglect and sexual assault. Abuse investigations are very sensitive, time consuming and require the investigators receive specialized training. SCU also investigates cases of missing and/or endangered juveniles and adults. In 2020, the Sensitive Crimes Unit investigated approximately 282 complaints.

The personnel assigned to the SCU work in partnership with social service agencies in an effort to protect children in our community. Detectives assigned to SCU also work closely with the School Resource Officers to resolve problems within the West Allis-West Milwaukee School District.



CRIMINAL INVESTIGATIONS BUREAU

INTERNET CRIMES AGAINST CHILDREN: The West Allis Police Department is an affiliate of The Internet Crimes Against Children (ICAC) Task Force program. The ICAC program is a national network of 61 coordinated task forces representing over 3,500 federal, state, and local law enforcement and prosecutorial agencies. It is an effective response to technology-facilitated child sexual exploitation and Internet crimes against children. This program was developed in response to the increasing number of children and teenagers using the Internet. SCU investigated 28 ICAC referrals in 2021.

CHILD ABUSE REVIEW TEAM: SCU participates in the Child Abuse Review Team (CART), which is comprised of members of law enforcement, child protective services, prosecutors, medical professionals, victim advocates, mental health providers, and the public school system. CART collaborates its resources in handling child sexual assault cases, physical assault cases, extreme neglect cases, and drug endangered children cases. This coordinated effort strives to minimize trauma to the child victim while maximizing child safety and evidence collection. Through CART, children and families are supported through the use of training, culturally sensitive advocates and mental health providers who respond to trauma in an informed, sensitive, and compassionate way.

SEX OFFENDER REGISTRATION: The Sensitive Crimes Unit registers convicted sex offenders living in West Allis who are on probation or parole. SCU detectives continuously review the status of sex offenders who live in the city and may be in violation of the city's ordinance regarding residency restrictions. SCU issues Special Bulletins to alert the community if a high-risk sex offender will be residing in the neighborhood.

SPECIAL INVESTIGATIONS UNIT primarily conducts drug-related investigations and is a county-wide leader in aggressively identifying and arresting drug suppliers responsible for opioid overdose deaths. Drug investigations often require the use of confidential informants and the utilization of sophisticated equipment during surveillance and undercover operations. During major investigations, SIU regularly assists the Criminal Investigations Unit, and other local, state, and federal law enforcement agencies. SIU is also the primary component of the Department which investigates vice- and gang-related crimes.

SIU is commanded by Lieutenant Todd Clementi and staffed with one Detective Sergeant, six Detectives and two Corporals. SIU assigned three investigators to the following drug task forces: one Detective to the Drug Enforcement Administration (DEA) Drug Task Force, one Detective to the High Intensity Drug Trafficking Area (HIDTA) Drug Task Force, and one Corporal to the Milwaukee Metropolitan Drug Enforcement Group (MMDEG). In addition to their duties at their respective drug task force assignments, investigators serve as Department liaisons during drug investigations that directly affect the City of West Allis.

During several investigations throughout 2021, SIU worked in partnership with HIDTA, MMDEG, DEA, the Department of Homeland Security, the U.S. Marshals Service, Franklin Police, Wauwatosa Police, West Milwaukee Police, Milwaukee Police, Milwaukee County Sheriff's Office, and Waukesha Police.

To keep prescription medications out of the hands of minors, unauthorized users, and the municipal wastewater system, SIU maintains an anonymous prescription drug collection drop box within the WAPD lobby. During 2021, the WAPD collected and destroyed a total of 1,555 pounds of pills, liquids, and creams.

Controlled Substance Seized	Quantity		Combined	*Street Value
	SIU	Patrol	Totals	
Heroin	125.71 g	100.847 g	226.557 g	\$33,983
Cocaine	856.45 g	384.03 g	1240.48 g	\$124,048
Marijuana	2612.30 g	5498.45 g	8110.75 g	\$143,045
MDMA/Ecstasy	1120.9 g	281.11 g	1402.01 g	\$168,241
Other Pills	262.5 doses	1832 doses	2074.5 doses	\$20,740

*Note: Street Value category is purely anecdotal and for reference purposes only.

WAPD DRUG-RELATED INVESTIGATION AND ARREST ACTIVITY			
	SIU	Patrol	Combined Totals
Total Defendants	42	620	662
Residential Search Warrants	17	2	19
Buy Busts	11	0	11
Felony Counts	57	170	227
Misdemeanor Counts	16	149	165
Municipal Citations	9	509	518
Firearms Seized	22	85	107
Cash Seized	\$98,712	\$11,684.25	\$110,396.25
Vehicles Seized	1	0	1

ADMINISTRATIVE SERVICES BUREAU

THE ADMINISTRATIVE SERVICES BUREAU is critical in providing support for day-to-day operations of the Police Department. This Bureau is comprised of the Communications Unit, the Community Services Unit and the Records Unit. Captain Steven Beyer managed this Bureau in 2021 with assistance from Communications Manager Doreen Blattner, Lieutenant Jessica Johnson (Community Services Unit), and Records Supervisor Marisa Szymuszkiewicz (Records Unit).

THE COMMUNICATIONS UNIT is the heart of the Department's computer, radio, and telephone communication systems. The Communications Center is a secure, state-of-the-art facility led by Communications Manager Doreen Blattner. The Unit has a staff allocation of six Communications Supervisors, nine full time Dispatchers, and eight part-time Dispatchers.

The staff is responsible for answering all incoming 911 emergency, non-emergency, administrative, and public information calls. Incoming calls must be routed to the proper unit and information about calls for service must be entered into the Department's computer aided dispatch database (CAD).

Utilizing CAD, dispatchers are required to dispatch appropriate police, fire, and EMS units, utilizing a multi-channel radio system. Dispatch personnel routinely perform multiple tasks simultaneously such as receiving phone calls, answering police and fire mobile units, and entering pertinent data into the CAD system. The Communications Unit is equipped with a digital, computerized recording system capable of recording the majority of incoming and outgoing telephone conversations in the Communication Center. This system also records radio transmissions for the police and fire departments as well as selected telephone lines throughout the police department.

The Communications Center is the vital resource link for various city units such as police, and fire, and public works units requesting information such as warrant status, motor vehicle records, criminal histories, building hazards, notifications, and requests from other agencies.

In 2021, the Communications Center received thousands of emergency 911 telephone calls for police, fire, and emergency medical services. The total number of documented police CAD events in 2021 was 45,338 and 11,501 for fire and emergency medical calls. The Communications Unit also processed 642 requests for recorded information in 2021.

THE COMPUTER NETWORK SPECIALIST is responsible for delivering support to end users in the organization for various types of software programs and hardware devices. The Computer Network Specialist is also responsible for supporting and maintaining the Department's computer systems as well as integrating new technological systems.

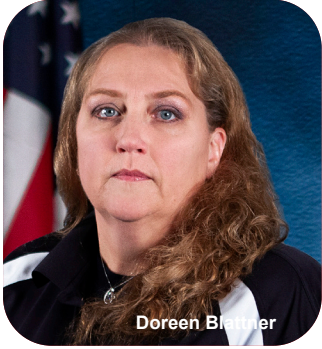
THE DATABASE ADMINISTRATOR is responsible for performing technical functions in coordinating and overseeing the Department's records management operations. The Database Administrator's responsibilities include capacity planning, installation, configuration, design, migration, performance monitoring, security, troubleshooting Department databases as well as backup and data recovery.

THE PROPERTY ROOM TECHNICIAN is responsible for receiving, storing and maintaining evidence and property collected by Department personnel. With a physical inventory in excess of 17,000 items, the Property Room Technician keeps all property categorized and organized so any one individual item can be easily located in an efficient manner. The Property Room Technician regularly coordinates with sworn personnel in releasing evidence needed for Municipal Court or Wisconsin Circuit Court cases. Additionally, the Property Room Technician arranges for the return of property to its owners upon the conclusion of the cases.

THE COMMUNITY SERVICES UNITS maintains a strong commitment to community partnerships through its numerous programs and events offered throughout the year. The Community Services Unit strives to keep West Allis a great place to live, work, and raise a family. The Community Services Unit offers the following programs to meet the needs of the community: Crime Prevention, Alcohol Compliance Checks, Bank Alert, Bicycle Registration, Bicycle Safety, Burglary Reduction, Business Alert, Citizen Police Academy, City Clean Up, Community Alliance Against Drugs (CAAD), Crime Stoppers, Graffiti Abatement Program, Holiday Shopping Program, Landlord Training, Mediation Center, National Night



Steven Beyer



Doreen Blattner



Jessica Johnson

ADMINISTRATIVE SERVICES BUREAU

Out, Neighborhood Partnership Specialist, School Liaison Program, Station Tours, THINK Program, Tobacco and Alcohol Compliance Program, Truancy Abatement Program, Weed and Seed Program, and the Women Initiate Self-Healing & Hope (WISH) Program.

Unfortunately, due the COVID-19 pandemic and social distancing requirements, the Community Services Unit was unable to host many of its regularly scheduled events during 2021. The Community Services Unit, however, was able to host the Police Open House, Faith and Blue, Pumpkins in the Park, and a Youth Kickball Tournament.

CRIME STOPPERS, INC. Established in 1991 to combat crime, Crime Stoppers consists of a partnership between community members, the news media, and law enforcement officers. Crime Stoppers enables people to anonymously provide tips to law enforcement. Citizens who provide tips resulting in the apprehension, arrest and criminal charging of fugitives are eligible for cash rewards.

2021 Crime Stopper Statistics	
Total Number of Tips Received	17
Number of arrests made	2
Felony Counts	0
Misdemeanor Counts	0
Municipal Citations	2
Cash Awarded	\$75



OFFICER, CITIZEN & BUSINESS RECOGNITION CEREMONY: The West Allis Police Department recognizes employees and community members that have taken exemplary action to maintain the high quality of life we have come to enjoy in West Allis. On October 7, the Community Services hosted the annual Officer, Citizen, & Business Recognition Ceremony. This year's Ceremony also included awards originally intended to be given in 2020, as the event was unable to be held due to the COVID-19 pandemic that year. A total of 71 officers, citizens and businesses were recognized during this year's Ceremony.

COMMUNITY ALLIANCE AGAINST DRUGS: The West Allis Police Department partners with the Community Alliance Against Drugs (CAAD) in sponsoring family oriented events throughout the year. These events are reasonably priced so families of all income levels may enjoy the numerous activities. A \$20.00 family fee includes an annual CAAD membership and admission to all sponsored events for the year. Several events that are currently planned include: New Year's Eve Event, Night Out (Brewer/Wave Game), A La Carte/Craft Fair, Tuesday Nights in the Park / DJ and Pizza event.

TOBACCO & ALCOHOL COMPLIANCE CHECKS: The Community Services Unit partners with the Wisconsin Wins program to educate businesses their employees, children, and the general public on laws prohibiting the sale of alcoholic beverages and tobacco to underage persons. The program's goal is to reduce the accessibility of alcohol products to underage persons by canvassing taverns, restaurants, and beer/alcohol depots through the use of compliance checks (utilizing an underage person under the supervision of an officer). The West Allis Police Department is dedicated to preventing underage persons from procuring alcoholic products by limiting their access to alcoholic products.



NATIONAL NIGHT OUT: The purpose of National Night Out (NNO) is to heighten crime and drug prevention awareness, generate support for, and participation in, local anti-crime programs, and strengthen neighborhood, police and community partnerships. NNO is a two-day event that begins with a kick off festival in late July. The second day involves neighborhood block parties throughout the city.

The annual West Allis Farmer's Market National Night Out (NNO) is the West Allis Police Department's most popular event, attracting several thousand people. This event is geared towards families, providing numerous fun activities and attractions for children and a very popular health fair for adults.

In addition, there is a wide selection of food, snacks, and treats for the entire family. All attractions and food is moderately priced so everyone can enjoy!

We are very proud of our Community Services Unit programs and the tremendous effort of those individuals who take the time to get involved in their neighborhoods and community. As the needs in our community change, we will continue to offer new innovative programs and services.

ADMINISTRATIVE SERVICES BUREAU

CRIME PREVENTION: Crime Prevention is to anticipate, recognize and evaluate a possible crime risk and then take action to reduce or remove that risk before the crime occurs. Keeping this in mind, the West Allis Police Department’s Community Services Unit has developed numerous programs with the intent to establish partnerships between citizens, neighborhoods, and businesses. These partnerships allow us to work together to solve problems.

GRAFFITI ABATEMENT PROGRAM: Allowing graffiti to remain on property sends a message that this type of behavior is acceptable and encourages other offenders to degrade the community, often with more graffiti or other types of vandalism. After a police report has been generated, the graffiti should be removed as soon as possible. The West Allis Police Department employs a part-time Graffiti Abatement Specialist who will clean up the graffiti once a police report is generated and the property owner or agent signs a release of liability form. Typically, graffiti is removed within 48 hours of being reported.

Graffiti Abatement Program Statistics

Year	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Removals	273	237	122	100	132	126	74	87	75	202	247	255



WISH - WOMEN INITIATE SELF-HEALING & HOPE PROGRAM: The WISH group ran from Jan. 4, 2021 to Dec. 27, 2021. WISH – meet for 49 weeks in the calendar year of 2020. WISH is an on-going support and educational group for victims of domestic violence.

Referral Source	Total Referrals 2021
1 – WA Police Department	10
2 – WA Health Department	0
3 – Sojourner Family Peace Center	4
4 – WA-WM School District	1
5 – Local Church	1
6 – Aurora Health / Hospital	2
7 – Other –newspaper, on-line	3
Total:	21

2021	*Women	*Children	New clients per month
January –4 meetings*	23	0	0
February –4 meetings*	26	0	0
March –5 meetings	33	0	0
April –4 meetings	28	4	2
May –4 meetings*	26	5	0
June –4 meetings	27	12	0
July –3 meetings *	18	3	1
August – 5 meetings	20	3	3
September – 3 meetings*	15	3	0
October –4 meetings	32	13	2
November –5 meetings	34	13	8
December –4 meetings	35	12	0
Total # of participants	317	68	16



- * Attendance per month for education and support (new participants & continuing participants)
- * Months indicated having one less meeting or no child care for the month
- 475.5 total number of hours of education offered to participants
- The program continues to have new participants per year with 16 for 2021
- The average meeting size is 6.5 women and 2 children, 8.5 participants attending weekly
- 56 hours have been donated by volunteers to the WISH program
- 12 families consisting of 12 adults and 15 children received food boxes
- 15 families, (15 adults / 18 children), 9 high school students, for a total of 42 individuals were adopted for the 2021 Holiday season by the WAPD Annual WISH Holiday Gift Drive.
- 2 Presentations were provided to increase domestic violence awareness, the support services offered through the Victim Advocate Program including the WISH support group in the West Allis community.
- COVID-19 continued to impact the support group throughout 2021. WISH was unable to meet in person for 17 weeks out of the year. Alternatively, a virtual platform was offered to keep women connected to a supportive network to facilitate the healing process.

THE RECORDS UNIT is directed by Records Supervisor Marisa Szymuszkiewicz. The Records Unit maintains all Department records, files, reports, and citations. In addition, the Records Unit receives, processes, and fulfills all open records requests. In 2021, the Records Unit processed 3,300 open record requests. In 2021, the Records Unit collected \$2,656,613.10 for the payment of court fines, bail, parking permits, and other fees.

Fines, Costs & Fees	\$1,378,649.20
Parking Citations	\$777,088.75
Parking Permits	\$473,845.10
Warrant Fees	\$225.20
Photo Copies	\$6,302.85
Bail Fees	\$5,620.00
Alarm Fees	\$8,250.00
Alarm Permits	\$2,025.00
Fingerprint Fees	\$4,607.00

SPECIAL WEAPONS & TACTICS (SWAT)

SPECIAL WEAPONS & TACTICS (SWAT): The West Allis Police Department recognizes the need for a well-managed team response to critical incidents. As such, SWAT is responsible for managing high-risk incidents, including hostage situations, barricaded subjects, armed & suicidal individuals, buy-bust operations, and search warrant execution. The unit is comprised of tactical members and hostage negotiators. SWAT currently consists of a two member command staff, three team leaders, thirteen tactical operators, and four negotiators.

Members of SWAT were used on 59 different occasions during 2021. SWAT conducted 26 search warrants primarily for drugs and weapons related offenses, 11 buy-bust operations for the Special Investigations Unit, and 2 arrest warrant operations for the Special Investigations Unit. SWAT was called out four separate times for incidents that included armed and barricaded subjects. Total firearms recovered during SWAT Operations include 17 pistols and 5 rifles.

Additionally, SWAT assisted with the civil unrest in the City of Kenosha and provided security for the City of Milwaukee during the Milwaukee Bucks Playoff Game #6, and the following NBA championship parade. SWAT also provided additional security during the Wisconsin State Fair Mainstage Events as well as the City of West Allis Holiday Parade.

Every mission was handled professionally with successful resolutions for each case. Members of SWAT receive regular and diverse training throughout the year to help ensure they can successfully respond to a wide variety of situations at a moment’s notice.

POLICE K-9 UNIT

THE POLICE K-9- UNIT: is comprised of three dual purpose trained Belgian Malinois K-9s. The K-9 teams are Cpl. Ryan McNally and K-9 Gizmo (First Shift Patrol), Cpl. Ryan Schultz and K-9 Chaz (Second Shift Patrol), and Cpl. Doug Sayeg and K-9 KC (Third Shift Patrol). All K-9s were purchased from and received their initial training at Southern Police Canine in North Carolina.

All three K-9 teams are utilized for assisting patrol officers on building searches, area searches, tracking, evidence recovery, and officer protection. Additionally, the K-9s are trained in five different odors of narcotics. All K-9s are required to certify annually with the North American Police Work Dog Association (NAPWDA). All K-9 teams are also members of the Wisconsin Law Enforcement Canine Association—the largest police K-9 association in the State of Wisconsin.

The WAPD Police K-9 Unit relies on the financial generosity of local businesses, non-profit organizations, family and friends to support its operation, training and development. The 2021 WAPD K-9 Golf Outing experienced its most successful year, raising more than \$25,000. We appreciate the continued support of our WAPD Police K-9 Unit by several local businesses, which include but are not limited to:

- Spirit of 76 Veterinary Clinic (care, treatment & medications)
- Shorty’s Shooting Sports (major donor and sponsor of the annual WAPD Golf Outing)
- Emma Loves Dogs Foundation (major donor and sponsor of the annual WAPD Golf Outing)
- Pet World (food donor for all three K-9s)
- Custom Service Information, LLC (major donor)



Ryan McNally



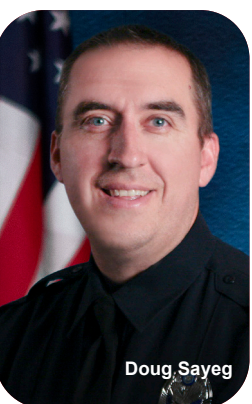
K-9 Gizmo



Ryan Schultz



K-9 Chaz



Doug Sayeg



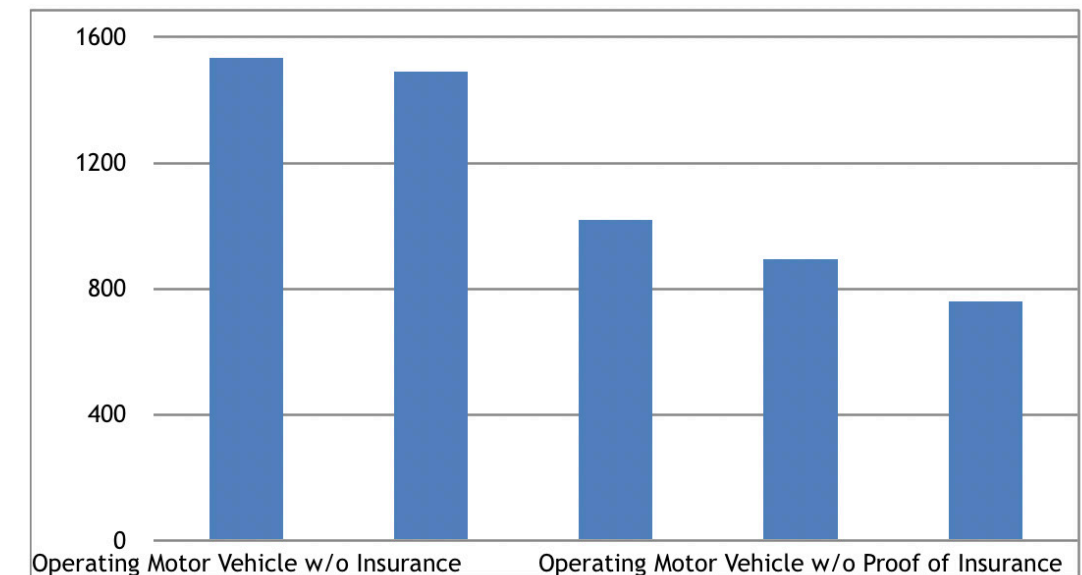
K-9 KC



THE DATA

TRAFFIC STOP DATA*

The West Allis Police Department conducted more than 5,669 traffic stops in 2021. The chart below summarizes the number of citations issued to motorists for some of the most commonly encountered traffic-related offenses.



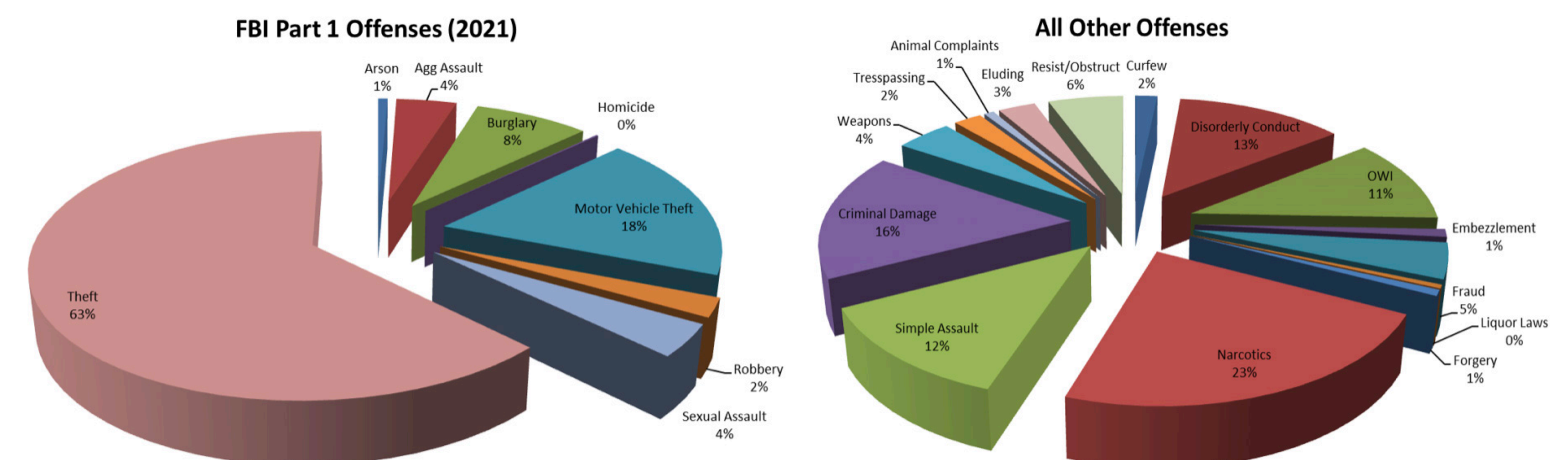
*Data is from the WAPD records managements system. The graph represents the top 5 citations issued during the year.

The West Allis Police Department received more than 1,846 reports of traffic crashes in 2021.

Reportable Accident:** A reportable accident shall be any motor vehicle accident occurring on a traffic way within the City of West Allis, any traffic accident involving City of West Allis property or motor vehicles, and any motor vehicle accident occurring on private property, which meets the state mandated threshold for reporting:

1. Injury or fatality of a person.
2. Total damage to one person's property to an apparent extent of \$1000 or more.
3. Damage to government-owned property to an apparent extent of \$200 or more, except government-owned vehicles, which are \$1000.

CRIME DATA*



* Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses. Data were obtained from the WAPD records management system.

CHANGES IN VIOLENT CRIME

	2016*	2017*	2018**	2019**	2020**	2021**	2020 vs 2021
Agg Assault	92	91	69	104	93	83	10.75 % Decrease
Homicide	6	2	1	2	0	3	-
Rape	10	14	26	15	23	12	47.83% Decrease
Robbery	76	86	75	70	69	46	33.33% Decrease
Violent Crime Totals	184	193	171	191	185	144	22.16% Decrease
2016 vs 2021	21.74 % Decrease						
2017 vs 2021	25.39% Decrease						
2018 vs 2021	15.79% Decrease						
2019 vs 2021	24.61% Decrease						
2020 vs 2021	22.16% Decrease						

CHANGES IN PROPERTY CRIME

	2016*	2017*	2018*	2019*	2020*	2021**
Burglary	455	341	266	260	240	158
Theft	1620	1647	1345	1332	1340	1242
Motor Vehicle Theft	192	183	130	153	180	356
Arson	15	7	6	9	10	13
Property Crime Totals	2282	2178	1747	1754	1770	1769
2016 vs 2021	22.48% Decrease					
2017 vs 2021	18.78% Decrease					
2018 vs 2021	1.26% Increase					
2019 vs 2021	.86 % Increase					
2020 vs 2021	.06% Decrease					

* Data were obtained from WAPD annual report from 2020.
** Data were obtained from the WAPD records management system.
*** Offense descriptions are based off of the FBI definitions of Part 1 violent and property offenses.

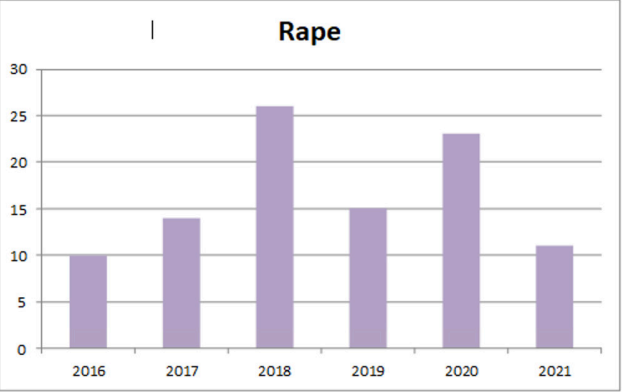
CHANGES IN TOTAL CRIME

	2016*	2017*	2018*	2019*	2020*	2021**
Violent Crime Totals	184	193	171	191	185	144
Property Crime Totals	2282	2178	1747	1754	1770	1769
Annual Totals	2466	2371	1918	1945	1955	1913
2016 vs 2021	22.43% Decrease					
2017 vs 2021	19.32% Decrease					
2018 vs 2021	0.26% Decrease					
2019 vs 2021	1.65% Decrease					
2020 vs 2021	2.15% Decrease					

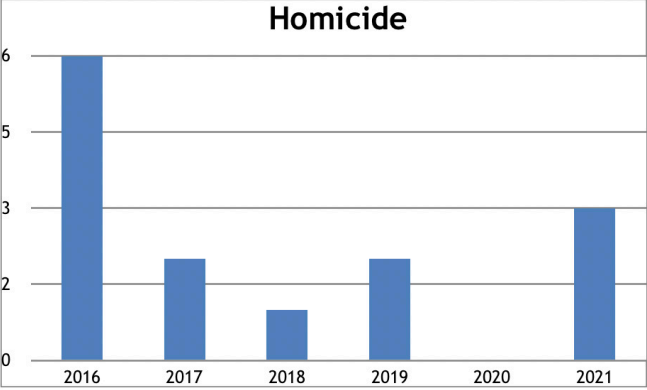
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CRIME DATA

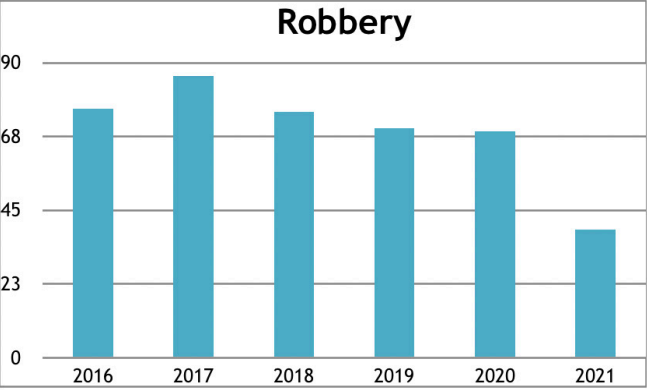
NUMBER OF RAPES BY YEAR



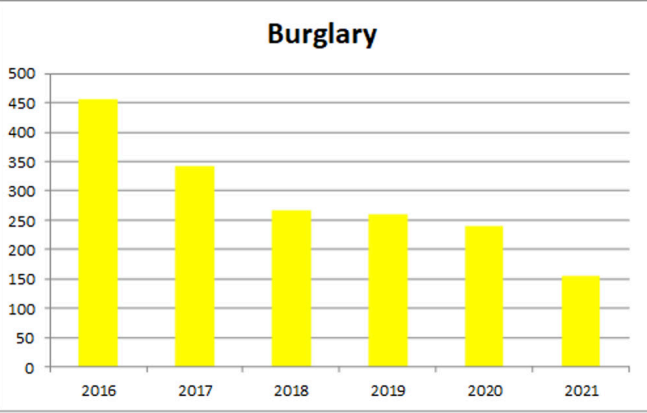
NUMBER OF HOMICIDES BY YEAR



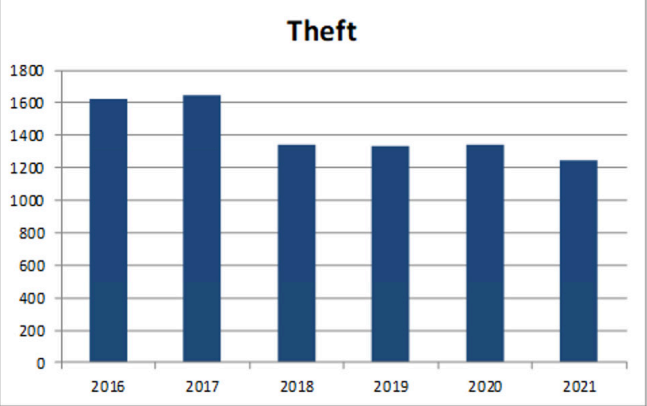
NUMBER OF ROBBERIES BY YEAR



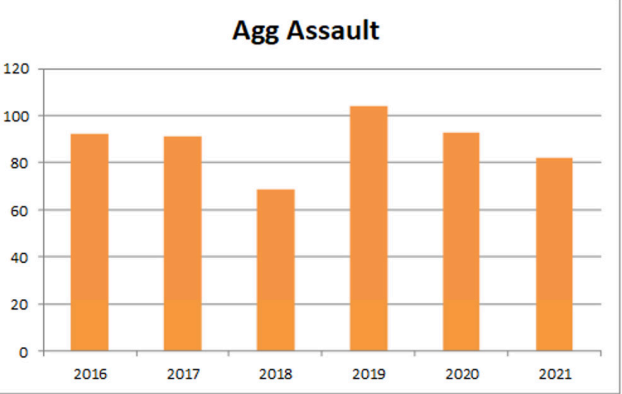
NUMBER OF BURGLARIES BY YEAR



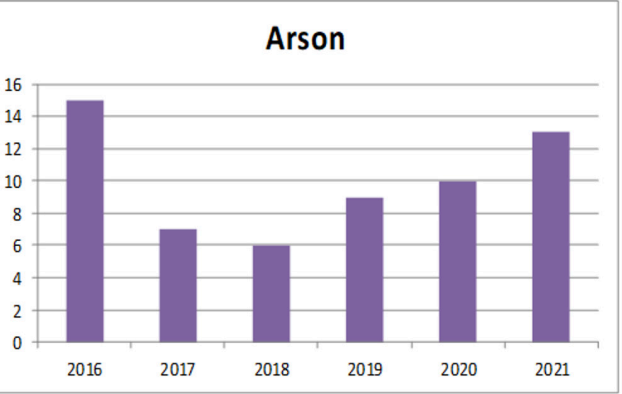
NUMBER OF THEFTS BY YEAR



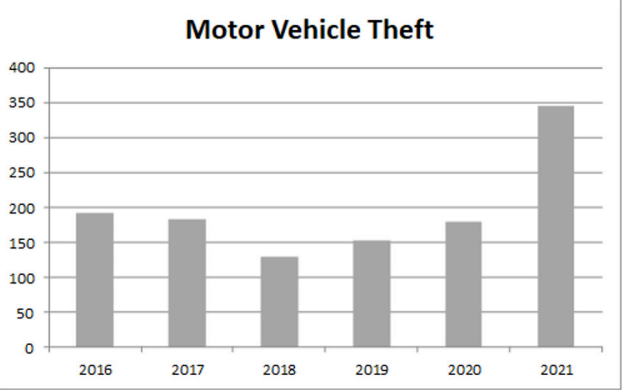
NUMBER OF AGGRAVATED BY YEAR



NUMBER OF ARSONS BY YEAR



NUMBER OF MOTOR VEHICLE BY YEAR





EMPLOYEES HIRED

The following employees were hired in 2021:

- Patrol Officer Levi Kossow
- Patrol Officer Ian Evans
- Patrol Officer Reid Seghers
- Patrol Officer Anton Best
- Patrol Officer Jordan Cooper
- Patrol Officer Tyler Gibson
- Patrol Officer Anthony Hayner
- Patrol Officer Connor Sandvick
- Crime Analyst Nicole Johnson
- Part-Time Dispatcher Elizabeth Beffel
- Community Service Officer Luke Tremmel
- Community Service Officer Jesus Ocampo Orozco
- Community Service Officer Peter Pitcher
- WISH staff member Elizabeth Perdomo

EMPLOYEES RETIRED

The following employees retired in 2021:

- Captain Colin Hughes (30 years)
- Detective Sergeant Brian Havican (23 years)
- Detective Daniel DiTorrice (29 years)
- Sergeant Steven Barwick (28 years)
- Corporal Rodney Nelson (21 years)
- Patrol Officer Anthony Zingale (25 years)
- Parking Control Officer Gale Ireland (6 years)

EMPLOYEES WITH NEW POSITIONS

The following employees were promoted or appointed to new positions in 2021:

- Lieutenant Todd Clementi was promoted to Captain of Police
- Sergeant Tim Gold was promoted to Lieutenant of Police
- Detective Christina Porter was promoted to Lieutenant of Police
- Sergeant Jared Manthe was appointed to Detective Sergeant - FTSU
- Patrol Officer Michael Dobschuetz was promoted to Sergeant of Police
- Patrol Officer Peter Borree was appointed to Sergeant – Court Liaison Officer
- Patrol Officer Scott Poklasny was appointed to Corporal – Community Resource Officer



EMPLOYEES

ON THE

MOVE

THAT'S WHY WEST ALLIS



Find out more at thatswhywestallis.com

