

**2025-2027 Tentative Agreement**  
**between**  
**Springs Valley School Corporation**  
**and**  
**Springs Valley Classroom Teachers Association**

The UniServ Director will make all the necessary date changes and address compliance issues. The settlement is a two-year contract covering the 2025-2026 and 2026-2027 school years.

**Article VI Compensation**

**A. Salary**

**2025-2026** All teachers employed with Springs Valley for the 2024-2025 school year will move one step on the compensation model for a total increase of \$1,500. Teachers currently at the top of the scale will receive a \$1,500 stipend. The Corporation has designated \$7,500 to be used for a stipend for all teachers that received the Teacher Appreciation Grant dollars distributed in the fall of 2024.

**2026-2027** If the ADM reported on the official fall count day is 800 students, or less, the superintendent may reopen the contract to discuss compensation. Each returning teacher will receive a base pay increase in the amount of \$1,700.

**H. Insurance**

**2025-2027** The Corporation is paying  $\frac{1}{2}$  of a 3% increase. Approximate amounts listed below.

Single <b>Annual Corporation Contribution: \$9,012</b>	The Board will pay <b>up to</b> \$751 per month for 2025-2027 school years only.
Family <b>Annual Corporation Contribution: \$17,760</b>	The Board will pay <b>up to</b> \$1480 per month for 2025-2027 school years only.

## M. Mentoring

When necessary, a principal may appoint a mentor for a teacher. If approved, the mentor teacher will receive \$500 paid by Jun 30<sup>th</sup>.

## Article VII Severance and Retirement

Teachers notifying the Superintendent by August 30<sup>th</sup> of the year they retire, ~~will receive their leave buyout in the following manner:~~ **may elect to receive their leave buyout in one payment.**

## Appendix B Extra Curricular

### Remove the following:

~~The School Corporation can hire volunteer coaches, sponsors, etc. at Ten Dollars (\$10.00) per year, and in such case the Ten Dollars (\$10.00) shall not be deducted from the amounts in this ECA schedule but shall be in addition to the amounts in this schedule.~~

Drama Director Change \$1,200 to \$2,400

Add Corporation Test Coordinator \$1,000 or an additional prep period will be provided.

Add \$1,500 stipend for summer physical education, basketball, volleyball, football, and cross country.

BOARD OF SCHOOL TRUSTEES OF THE  
SPRINGS VALLEY COMMUNITY  
SCHOOL CORPORATION

SPRINGS VALLEY CLASSROOM  
TEACHERS ASSOCIATION

BY: \_\_\_\_\_

Superintendent

BY: \_\_\_\_\_

Co-President

Date: \_\_\_\_\_

BY: \_\_\_\_\_

Co-President

Date: \_\_\_\_\_