

PROFESSIONAL STAFF FRINGE BENEFITS

Benefits in addition to basic salary are recognized by the Board as an integral part of the total compensation plan for staff members. The benefits extended to the certified staff shall be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the district.

Health and Life Insurance

The Board will select a group health insurance policy for its employees. All full-time employees will be covered with single coverage. The policy includes group life insurance. All employees of at least half-time, but less than full-time are eligible for half of the single policy amount; however, these employees have the option of participation and do not receive the benefit unless they elect to participate.

Vision Insurance

Each full-time employee is covered with a vision insurance plan. Employees of at least half-time, but less than full-time have the option of participating and receive half the benefit if they elect to have the coverage.

Workmen's Compensation & Medicare

All district employees are covered under the Workmen's Compensation Insurance Plan and will be entitled to all the prescribed benefits. All employees hired after March 1, 1986 shall pay into Medicare and have those benefits.

Sick Leave Pay

For sick leave pay rates see Policy GCBDA

Severance Pay

Upon leaving the district, a certified staff member will receive \$50 a day, for each day of unused sick leave they have accumulated -- provided they are not participating in the sick leave bank options in Policy GCBDA.

ADOPTION DATE: January 15, 1985 AMENDED (Medicare) July 16, 1986

REVISED AND ADOPTED: December 16, 1987

REVISED AND ADOPTED: November 16, 1988

REVISED AND ADOPTED: January 18, 1990

REVISION DATE: April 17, 1996

LEGAL REFS.: C.R.S. 22-32-110 (1) (j)

C.R.S. 24-51-101 et seq. (Public Employees' Retirement Association)

C.R.S. Title 8, Articles 40-52 (relates to Workmen's Compensation)