

## **EVALUATION OF EVALUATORS**

Provision shall be made for periodic evaluation of evaluators of professional staff to insure that the total process is being carried out in a fair, professional, and credible manner.

All persons who evaluate professional staff members shall possess an administrative certificate or a principal or administrator license issued by the Colorado Department of Education and shall have received education and training in evaluation skills approved by the department. Issuance or renewal of an administrative certificate or license requires that the applicant has received such approved education and training in evaluation skills.

Evaluation instruments for all professional staff administrators shall include a section dealing with their evaluation skills and responsibilities. The superintendent or designee shall review all evaluations done by professional staff administrators and when necessary shall discuss with them procedure and form.

The superintendent's evaluation skills shall be part of his evaluation by the Board of Education.

As part of its ongoing review, the district personnel performance evaluation council shall seek evidence that evaluators are implementing the process in a fair, professional and credible manner and shall report its finding and recommendations to the Board of Education.

ADOPTION DATE: September 19, 1990

REVISION DATE: March 20, 1996

REVISION DATE: February 17, 1999

LEGAL REF.: C.R.S. 22-9-106

CROSS REF.: BDFA District Personnel Performance Evaluation Council