

JACKSON COUNTY BOARD
OF
EDUCATION

2024-2025

SALARY SCHEDULES

Board Approved: May 21, 2024

EDDY NEELEY – CHAIRMAN
DEBBIE NICHOLSON – VICE CHAIRMAN
VERONICA HISEL – LEGISLATIVE LIAISON
RONNIE HICKS – BOARD MEMBER
RHONDA ALLEN – BOARD MEMBER
MIKE SMITH – SUPERINTENDENT

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JACKSON COUNTY SCHOOLS
CHECK DISTRIBUTION SCHEDULE

Board Approved: **May 21, 2024**

The pay schedule for the employees of the JACKSON COUNTY BOARD OF EDUCATION shall be as follows:

- A. Regular full time employees shall be paid on the 15th and the 30th of each month or on the preceding Friday if said date falls on a weekend.
- B. Part-time employees and personnel on time sheets shall be paid twice a month. Time sheets are due on 15th & 30th and will be paid on the next payroll. Board members will be paid 1 working day after board meeting.
- C. Employees shall be paid on the last scheduled school day before a holiday as determined by Superintendent.
- D. If school is going to be dismissed for any reason according to the school calendar, employees will be paid on the last scheduled working day.
- E. The only experience that will be counted for salary purposes will be in-district experience. The only exception will be by statutory or Board Policy.
- F. Rank changes shall be determined on/by September 15th of each school year.
- G. Superintendent may approve additional extended days (not to exceed 5 days) for documented critical needs situations.
- H. **THERE WILL BE NO DEVIATION FROM THE APPROVED PAY-OUT SCHEDULES WITHOUT PRIOR BOARD APPROVAL.**
- I. No employee shall exceed 240 days.
- J. All grant funded salaries are contingent upon sufficient grant funding.

EMPLOYEE REQUIRMENTS

The requirements of the employees of the JACKSON COUNTY BOARD OF EDUCATION are as follows:

- A. Pay changes will only occur from date of approved verification.
- B. Any discrepancies in pay, rank, or years of experience must be reported to the finance officer immediately.
- C. Follow all Federal laws, State laws, and Local Board Policies.
- D. **ALL CLASSIFIED EMPLOYEES ARE REQUIRED TO TAKE A 30-MINUTE LUNCH BREAK AND A 15-MINUTE PAID BREAK MORNING & AFTERNOON.**

SICK LEAVE/HOLIDAY SCHEDULE

SICK DAY SCHEDULE

140-191 Days 10 Sick, 2 Personal, 1 Emer
192-219 Days 11 Sick, 2 Personal, 1 Emer
220-240 Days 12 Sick, 2 Personal, 1 Emer

HOLIDAY SCHEDULE

under 220 Days - 4 Holidays(Labor Day, Thanksgiving, Christmas, New Year's Day)
220-240 Days - 8 Holidays(Labor Day, Thanksgiving, Christmas, New Year's Day,
Independence Day, day after Thanksgiving,
Christmas Eve, New Year's Eve)

CERTIFIED SALARY SCHEDULE 2024-2025**Board Approved: May 21, 2024****For 185 Days of Employment**

Experience	RANK V	RANK IV	RANK III	RANK II	RANK I	RANK I +Doctorate
0	28,298	39,128	41,238	45,789	50,856	53,398
1	28,298	39,128	41,238	45,789	50,856	53,398
2	28,298	39,542	41,651	46,196	50,856	53,398
3	28,298	39,763	41,870	46,379	50,856	53,398
4	28,298	40,292	46,196	50,744	55,065	57,819
5	28,298	40,954	46,379	50,893	55,253	58,015
6	28,298	41,582	46,569	51,115	55,441	58,213
7	28,298	42,779	46,793	51,304	55,664	58,447
8	28,298	42,988	46,978	51,489	55,847	58,639
9	28,298	43,287	50,445	51,713	56,036	58,837
10 - 14	28,298	45,802	52,195	56,927	61,700	64,785
15 - 19	28,298	47,181	54,025	58,795	63,527	66,703
20 - 24	28,298	48,594	54,879	59,651	64,460	67,684
25 - 29	28,298	49,566	55,977	60,844	65,749	69,039
30 +	28,298	50,556	57,096	62,061	67,065	70,420

JACKSON COUNTY PUBLIC SCHOOLS
 CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 21, 2024

JULY 1, 2024 - JUNE 30, 2025

MUNIS #	Description	# Days		
G19	Adult Education - Data and Assessment Specialist	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G35	Adult Education - Instructor (full-time)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G5	Aide - Instructional Assistant & Aide - Instructional Assistant District-wide	181	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G53	Clerical Assistant - Drug Testing/CO Receptionist	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G46	Community Education Coordinator (Flex. Hrs based on Grt Stipulations)	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7	Computer Technician	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11	Custodian District-wide	228	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G11A	Custodian District-wide (185 days)	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G40	Detention Supervisor District-Wide (w/ 4-year degree)	181	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G1C	Director of Payroll Services	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G6C	Director of Transportation	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G14	Finance Officer	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G8	Food Service - Cook/Cashier District wide	183	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G10A	Food Service Director (15 conditional days based on Summer Feeding Program)	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G10	Food Service Cafeteria Manager District wide	183	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP Academic Interventionist	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26F	GEAR UP College & Career Navigator	185	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G17	Maintenance Worker/Painter/Mower District wide	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G61	Occupational Therapist (Masters) Based on Rank 2 certified scale	150	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G61	Physical Therapist (Part-Time)	95	7.5	N/A
G5B	Preschool Instructional Assistant - Overflow - District-wide	149	7	10 Sick, 2 Per, 1 Emer, 4 Hol
G26E	Save The Children-Comm. Impact Lead Coordinator	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26B	Save The Children-Early Childhood Coordinator	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G26D	Save The Children-Early Childhood Coordinator (4-year deg)	240	8	11 Sick, 2 Per, 1 Emer, 8 Hol
G31B	Save The Children-Literacy Coordinator	185-200	7-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G31C	Save The Children-Literacy Coordinator/21st Century Community Learning Center Coordinator	185*	8	10 Sick, 2 Per, 1 Emer, 4 Hol
G26C	Save The Children-Tutor Full-time	155 or less	6-8	10 Sick, 2 Per, 1 Emer, 4 Hol
G21	Secretary - Central Office	235	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G21A	Secretary - Central Office/Liaison	230	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G23	Secretary - Elementary School	200	8	11 Sick, 2 Per, 1 Emer, 4 Hol
G24	Secretary - High School & Middle School	225	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G24B	Secretary - High School/Counselor Combination	205	8	11 Sick, 2 Per, 1 Emer, 4 Hol

G1B	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets (w/Bachelor Degree)	240	8	12 Sick, 2 Per, 1 Emer, 4 Hol
G1A	Secretary - Supt, Grants/Purchas/Acct Pay, Ins/Acct Pay/Fixed Assets	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G62	Speech/Language Pathologist Assistant	181	7.5	10 Sick, 2 Per, 1 Emer, 4 Hol
G37	Transportation - Bus Aide/Monitor	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G6	Transportation - Bus Driver	181	4	10 Sick, 2 Per, 1 Emer, 4 Hol
G18	Transportation - Mechanic	238	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G7A	System Administrator/Programmer	240	8	12 Sick, 2 Per, 1 Emer, 8 Hol
G29	YSC/FRC Director with 4 Year Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
G31	YSC/FRC Director with Associate Degree (Hours based upon grant funding)	240	6-7	12 Sick, 2 Per, 1 Emer, 8 Hol
*-Not to exceed 30 extended days @ 7 hours/day + 1 additional sick day contingent upon summer programming				

JACKSON COUNTY PUBLIC SCHOOLS
CLASSIFIED PAY SCHEDULE - BOARD APPROVED: May 21, 2024
JULY 1, 2024 - JUNE 30, 2025

MUNIS#	DESCRIPTION	YEARS EXP	0	1	2	3	4	5	6	7	8	9	10-14	15-19	20-24	25-29	30+
G19	Ad Ed - Data and Assessment Specialist		12.75	12.97	13.11	13.33	13.48	13.67	13.86	14.16	14.31	15.02	15.67	16.31	18.92	20.75	20.75
G35 / G36	Ad Ed - Instructor (full-time)		19.47	20.00	20.00	20.00	20.23	20.30	20.38	20.44	20.53	20.59	21.11	23.28	25.48	25.96	26.44
G6	Bus Drivers		18.00	18.06	18.15	18.20	18.25	18.30	18.35	18.40	18.56	18.62	19.12	20.64	22.41	22.80	23.20
G46	Community Educ. Coordinator		14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65	14.65
G7	Computer Technician		27.17	28.32	29.25	29.25	29.25	29.25	29.25	29.25	29.25	29.25	29.54	29.85	30.90	31.46	32.03
G11/G11A	Custodian District Wide		13.00	13.05	13.10	13.15	13.20	13.25	13.30	13.35	13.40	13.45	14.00	14.62	15.42	15.67	15.92
G40	Detention Supervisor District-Wide (w/4-year deg)		18.75	18.90	19.05	19.38	19.53	19.78	20.06	20.35	20.65	21.00	21.32	21.71	22.15	22.53	22.92
G1A	Director of Payroll Services		20.55	21.14	21.21	21.30	21.67	21.74	21.82	21.88	21.96	22.03	22.54	24.75	26.97	27.45	27.94
G6C	Director of Transportation		26.22	26.41	26.52	26.64	26.78	27.12	27.19	27.38	27.58	27.79	28.16	29.02	29.36	29.87	30.41
G53	Drug Testing/CO Receptionist - Clerical Asst		14.00	14.12	14.24	14.36	14.48	14.60	14.82	15.03	15.31	15.52	16.17	16.82	17.52	17.82	18.12
G14	Finance Officer		33.28	34.20	34.20	34.20	37.06	37.18	37.30	37.45	37.61	37.72	41.57	42.82	43.44	44.25	45.08
G8	Food Service - Cooks / Cashiers District Wide		13.00	13.08	13.16	13.24	13.32	13.40	13.48	13.56	13.64	13.72	14.00	14.60	15.53	15.81	16.07
G10	Food Service – Cafeteria Manager		13.85	13.93	14.01	14.09	14.17	14.30	14.38	14.46	14.54	14.62	15.00	15.60	16.53	16.81	17.09
G10A	Food Service Director		24.88	25.65	25.73	25.84	26.28	26.37	26.47	26.57	26.67	26.75	27.39	30.15	32.92	33.52	34.13
G26F	GEAR UP Academic Interventionist		28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37
G26F	GEAR UP College & Career Navigator		28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37	28.37
G5/G5B	Instructional Aides		13.00	13.05	13.10	13.15	13.20	13.25	13.30	13.35	13.40	13.60	14.00	14.66	15.72	15.98	16.24
G17	Maintenance Worker HVAC/Electrical Dist Wide		14.00	14.25	14.50	14.75	15.00	15.75	15.93	16.07	16.22	16.31	16.44	17.89	19.03	19.35	19.68
G17	Maintenance Worker/Painter/Mower District Wide		14.00	14.25	14.50	14.75	15.00	15.75	15.93	16.07	16.22	16.31	16.44	17.89	19.03	19.35	19.68
G18/18A	Mechanic		18.00	18.06	18.15	18.20	18.25	18.30	18.35	18.40	18.56	18.62	19.12	20.64	22.41	22.80	23.20
G61	Occupational Therapist (Masters)		40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85
G61	Physical Therapist (Part-Time)		40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85
G31B	Save The Children Literacy Coor		21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82
G31C	Save The Children Lit Coor/21st CCLC Coord		22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09	22.09
G26E	Save The Children Community Impact Lead Coordinator		23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34	23.34
G26D	Save The Children Early Child Coor (4-year deg)*		20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
G26B	Save The Children Early Child Coor*		20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
G26C	Save The Children-Tutor Full-time		18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
G24B	Sec - HS Secr/Counselor Comb		14.00	14.35	14.70	15.10	15.50	16.10	16.35	16.68	17.00	17.49	17.94	19.42	21.06	21.42	21.79
G1A	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets		20.55	21.14	21.21	21.30	21.67	21.74	21.82	21.88	21.96	22.03	22.54	24.75	26.97	27.45	27.94
G1B	Sec - Supt, Grants, Purch, AP, Ins, Fixed Assets		22.29	22.96	23.03	23.12	23.52	23.59	23.69	23.76	23.86	23.94	24.50	26.93	29.37	29.90	30.44
G21	Secretary - Central Office		14.00	14.42	14.96	15.29	15.66	16.49	16.70	17.07	17.40	17.85	18.32	19.80	21.46	21.83	22.21
G21A	Secretary - Central Office/Liaison		14.00	14.42	14.96	15.29	15.66	16.49	16.70	17.07	17.40	17.85	18.32	19.80	21.46	21.83	22.21
G23	Secretary - Elementary		13.50	13.61	13.72	13.83	13.94	14.05	14.16	14.28	14.40	14.53	14.77	14.98	16.19	16.45	16.72
G24	Secretary - High School /Middle School		14.00	14.35	14.70	15.10	15.50	16.10	16.35	16.68	17.01	17.49	17.94	19.42	21.06	21.42	21.79
G62	Speech/Language Pathologist Assistant		30.27	30.27	30.55	30.70	33.61	33.73	33.86	34.01	34.01	34.14	37.65	38.88	39.46	40.20	40.95
G7A	System Administrator/Programmer		23.69	28.58	29.09	29.60	30.14	31.92	32.66	33.39	34.26	35.12	35.57	36.04	37.04	37.72	38.41
G29	YSC/FRC Director (CERT)		24.04	24.74	24.79	24.85	25.69	25.74	25.79	25.84	25.87	25.90	26.34	26.78	27.22	27.70	28.19
G31	YSC/FRC Director w/Associate		21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82	21.82
	*-Either 1 G26B or D per elementary school																

EXTENDED DAYS and EXTRA SERVICE PAY for 2024-2025		
Position	Extended Days	Extra Service Pay
Preschool Coord./504 Coord./ ESS Coord./ Instructional Sup.	50	N/A
Attendance Clerk Combined Duties (G24A)	N/A	\$3,000
Counselor – District-Wide	10	N/A
Counselor or Dean of Students – Elem. (1 per school.)	8	N/A
Counselor – JCMS (1 per school)	10	N/A
Counselor – JCHS (1 per school)	28	N/A
Dean of Students – Jackson Co. H.S. (1)	15	N/A
Dean of Students Assignment – Jackson Co. M.S. (1)	10	N/A
Counselor/Dean of Students Assignment – SGES	8	N/A
Dean of Students Assignment – MES	8	N/A
Director of Alternative Education	5	\$1,000 (provided an alternative school is in operation.)
Director of Improvement and Evaluation	5	\$1,000
Director of Buildings and Grounds/Instructional Sup.	50	N/A
Director of Pupil Personnel	55	N/A
Director of Special Education	50	N/A
Director of Federal Programs	5	\$1,000
Director of Curriculum and Inst./Dir. Of Support Servs.	50	N/A
District Wide Academic Dean	15	N/A
District Wide Maintenance Supervisor	0	\$5,000
English Language Learner Coordinator	5	N/A
Industry Certs (HVAC, Elect Journey) (1)	N/A	\$5,000, \$5,000
Instructional Supervisor/DAC/GT Coordinator	50	N/A
KECSAC – Aide	35	N/A
KECSAC – Teacher/Director	45	N/A
Librarian – Elementary	6	N/A
Librarian – JCHS (1 per school)	13	N/A
Librarian – JCMS (1 per school)	8	N/A
Principal – Elementary (1 per school)	50	\$1,500
Principal – JCHS (1 per school)	55	\$5,000
Principal – JCMS (1 per school)	50	\$2,500
Professional Development Coordinators	N/A	\$300 per Fiscal year per school
Read to Achieve Grant Coordinator	5	N/A
ROTC Army Instructor (AI)	30	Based upon Minimum Instructor Pay (MIP)
ROTC Senior Army Instructor (SAI)	30	Based upon Minimum Instructor Pay (MIP)
School Bus Driver Trainer	N/A	\$6,000
School Psychologist	10	N/A
STLP Coordinator (1 per school)	N/A	\$1,000 (Post Apr, Payout 50% Nov/50% May)
Superintendent	55	By Contract
Technology Coordinator	50	N/A
Vocational Agriculture (1)	55	N/A
Webmaster (1 per school)	N/A	\$500 (Post Apr, Payout May)
Yearbook Sponsor (Elementary 1 per school)	N/A	\$300 (Post Apr, Payout May)
Yearbook Sponsor (Middle & High 1 per school)	N/A	\$500 (Post Apr, Payout 50% November/ 50% May)

COACHING EXTRA SERVICE PAY/PAYMENT SCHEDULE for 2024-2025

<u>Position</u>	<u>Extra Service Pay</u>	<u>Extended Days</u>	<u>Pay Nov 30</u>	<u>Pay May 30</u>	<u>Posting Month</u>
<u>Jackson County High School</u>					
District-Wide Athletic Director - High School	3,500	N/A	50%	50%	April
District-Wide Athletic Director - Middle/Elementary School	3,500	N/A	50%	50%	April
JCHS Academic Team Coach	2,350	N/A	50%	50%	April
JCHS Academic Team Assistant Coach	1,400	N/A	50%	50%	April
JCHS Archery Coach	1,600	N/A		100%	April
JCHS Band Director	4,000	N/A	50%	50%	June
JCHS Baseball - Boy's Asst. Coach (2)	2,000	N/A		100%	May
JCHS Baseball - Boy's Head Coach	4,000	N/A		100%	May
JCHS Basketball Asst.Coach - Boys (3)	2,700	N/A	50%	50%	April
JCHS Basketball Asst.Coach - Girls (3)	2,700	N/A	50%	50%	April
JCHS Basketball Head Coach - Boy's Varsity	8,500	N/A	50%	50%	April
JCHS Basketball Head Coach - Girl's Varsity	8,500	N/A	50%	50%	April
JCHS Bass Fishing Head Coach	1,600	N/A		100%	May
JCHS Cheerleading Coach	3,200	N/A	50%	50%	April
JCHS Cross Country Coach - Boys	1,600	N/A	100%		December
JCHS Cross Country Coach - Girls	1,600	N/A	100%		December
JCHS Dance Team Coach	1,600	N/A	50%	50%	April
JCHS Football Assistant Coach (3 pos, 4th if >35 roster players)	2,700	N/A	100%		December
JCHS Football Head Coach	8,500	N/A	100%		December
JCHS Golf - Boy's Coach	1,600	N/A	100%		December
JCHS Golf - Girl's Coach	1,600	N/A	100%		December
JCHS Softball - Girl's Asst. Coach (2)	2,000	N/A		100%	May
JCHS Softball - Girl's Head Coach	4,000	N/A		100%	May
JCHS Track & Field Coach – Boys	1,600	N/A		100%	May
JCHS Track & Field Coach – Girls	1,600	N/A		100%	May
JCHS Track & Field Coach – Boys Asst. Coach	800	N/A		100%	May
JCHS Track & Field Coach – Girls Asst. Coach	800	N/A		100%	May
JCHS Volleyball Asst Coach - Girls	2,000	N/A	100%		December
JCHS Volleyball Coach - Girls	3,200	N/A	100%		December
<u>Jackson County Middle School</u>					
JCMS Academic Team Coach	2,000	N/A	50%	50%	April
JCMS Asst Academic Team Coach	1,000	N/A	50%	50%	April
JCMS Archery Coach-(1) 7th grade, (1) 8th grade	800	N/A		100%	April
JCMS Baseball Coach - Boy's 7th grade	1,500	N/A		100%	May
JCMS Baseball Coach - Boy's 8th grade	1,500	N/A		100%	May
JCMS Basketball Coach - Boy's 6th grade	1,500	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 7th grade	1,800	N/A	50%	50%	April
JCMS Basketball Coach - Boy's 8th grade	1,800	N/A	50%	50%	April
JCMS Basketball Coach - Girl's 6th grade	1,500	N/A	100%		December
JCMS Basketball Coach - Girl's 7th grade	1,800	N/A	100%		December
JCMS Basketball Coach - Girl's 8th grade	1,800	N/A	100%		December
JCMS Cheerleading Coach - 7th grade	1,200	N/A	50%	50%	April

JCMS Cheerleading Coach - 8th grade	1,200	N/A	50%	50%	April
JCMS Dance Team Coach	1,000	N/A	50%	50%	April
JCMS Football Coach - 7th & 8th Grade	1,800	N/A	100%		December
JCMS Football Coach - 5th & 6th Grade	1,500	N/A	100%		December
JCMS Football Assistant Coach - 7th & 8th Grade	1,000	N/A	100%		December
JCMS Football Assistant Coach - 5th & 6th Grade	900	N/A	100%		December
JCMS Softball Coach - Girl's 7th grade	1,500	N/A		100%	May
JCMS Softball Coach - Girl's 8th grade	1,500	N/A		100%	May
JCMS Volleyball Asst. Coach - Girls	650	N/A		100%	May
JCMS Volleyball Coach - Girls	1,500	N/A		100%	May
JCMS Golf Coach - 1 Boys, 1 Girls	800	N/A	100%		December
JCMS Cross Country Coach - Boys	800	N/A	100%		December
JCMS Cross Country Coach - Girls	800	N/A	100%		December
<u>Elementary School</u>					
Ele School Academic Team Coach	700	N/A		100%	April
Ele School Archery Coach (2)	700	N/A		100%	April
Ele School Basketball Coach	700	N/A	100%		April
Ele School Cheerleading Coach	700	N/A	100%		April
Ele School Drill Team Coach	700	N/A	100%		April
3rd Grade Tackle Football Coach (District-Wide)	700	N/A	100%		December
4th Grade Tackle Football Coach (District-Wide)	700	N/A	100%		December

MISCELLANEOUS PAY SCHEDULES for 2024-2025

Position	Pay Schedule and/or Terms of Payment	
Bus Aide (part-time) Student- Timesheet	\$8.00 per hour	Up to 4 hours per school day
Bus Aide (part-time) Adult - Timesheet	\$11.00 per hour	Up to 4 hours per school day
Student Transport Specialist	\$11.00 per hour	Up to 40 hours per week
Computer Training	\$10.00 - \$25.00 per hr as determined by grant stipulations	
Council Secretary-JCHS	\$30.00 per mtg	To be paid from school funds
Council Secretary-JCMS	\$30.00 per mtg	To be paid from school funds
Council Secretary-McKee Ele	\$30.00 per mtg	To be paid from school funds
Council Secretary-Sand Gap Ele	Not Applicable	To be paid from school funds
Council Secretary-Tyner Ele	\$30.00 per mtg	To be paid from school funds
Gear Up - Part time tutor	\$31.30 per hour	Not to exceed 12 hours per week.
Adult Ed Instructor-Part time	Not to Exceed \$20.75 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding	
Adult Ed Instructor & Career Navigator- Part time	Not to Exceed \$20.75 per hour, no more than 44 weeks/year, no more than 24 hours/week, based upon grant funding	
Maintenance-Part-time-Licensed Agricultural & Electrical	\$15.00 per hour for agricultural work (<=200 hrs/yr), \$25.00 per hour for electrical (<=75 hrs/yr)	
Non-Contract Certified PD	\$175/day (Must have approval from principal, PD coordinator, & superintendent)	
OTHER Extra Service Hours - Certified	\$33.00 per hr.	(or less as provided for in grant) (Requires prior approval of superintendent.)
OTHER Extra Service Hours - Classified	Beginning hourly rate for regular job duties, unless specified.	(based upon Board Action of 11/18/2003)
OTHER Administrative Asst. – Certified	\$21.21 per hour, up to 25 hours per week.	
FRYSC – Certified Tutor	\$21.70 per hour, contingent upon grant funding.	
Sports Officials (Elementary)	\$45.00 per game	Assigner rate, if applicable. To be reimbursed by school activity funds
Sports Officials (Middle School)	\$50.00 per game	Assigner rate, if applicable. To be reimbursed by school activity funds
School Technology Coordinator-JCHS	Additional 1 hour per day; 5 additional work days per school year. Based on G5/G5B salary.	
Save The Children - Healthy Choices Coordinator	Currently Hourly Rate, as provided for in grant. 2-3 hours per day/110 days. Certified - \$21.71 Classified - \$15.50	
Save The Children - Extra Service Tutors (classified)	Current Hourly Rate - \$15.50	
Save The Children - Site Director	As provided for in grant.	
Save The Children - Site Supervisor	\$21.21 per hour, 40 weeks per year, 10-15 hours per week	
Save The Children - Summer Program	Current hourly rate for regular job duties, days/hours according to grant funding	
Save The Children - Tutors (degreed)	\$21.71 per hour	

Save The Children Data Entry Pos.	\$15.50 per hour; No more than 5 hours per week and not to exceed 110- 1 hour days per school year.	
Born Learning Academy-Facilitator	Current hourly (classified) rate, no more than 120 hours per year	
Born Learning Academy-Child Care Workers (4)	\$10.00 per hour, no more than 24 hours per year	
Student Workers	Not to exceed \$10/hour	Paid from school funds as determined by principal
Substitute Teacher (Rank I)	\$120.00 per day (Rank I – Masters Degree plus a minimum of 30 hours in a planned program)	
Substitute Teacher (Rank II)	\$110.00 per day (Rank II – Masters Degree or 5 th year program)	
Substitute Teacher (4-year degree)	\$100.00 per day	
Substitute Teacher (non-degree)	\$80.00 per day	
Substitute Teacher (Rank I) (long term)	\$140.00 per day (after completing 20 days in the same assignment) (requires valid SOE or provisional or professional certification)	
Substitute Teacher (Rank II) (long term)	\$130.00 per day (after completing 20 days in the same assignment) (requires valid SOE or provisional or professional certification)	
Substitute Teacher (4-year degree) (long term)	\$120.00 per day (after completing 20 days in the same assignment) (requires valid SOE or provisional or professional certification)	
Substitutes - All Other	BEGINNING Rate for applicable pay scale, unless specified below...	
Bus Driver	\$17.00	
Instructional Aide	\$12.00	
Cook	\$12.00	
Custodian	\$12.00	
SUMMER FEEDING - All other positions	\$15.00 per hour (Flat Rate)	
SUMMER FEEDING - Cafeteria Manager	\$16.00 per hour (Flat Rate)	
Tyner Elementary 21st Century Grant Employees		
<i>Afterschool Staff</i>		
Math Tutor (certified)	\$21.71/hour, 110 days/year, 1-3 hours/day	
GIRP Tutor (classified)	\$15.50/hour, 110 days/year, 1-3 hours/day	
Tutor (Classified)	\$15.50/hour, days as needed, hours as needed	
Afterschool Sub (certified)	\$21.71/hour, days as needed, 1-3 hours/day	
Enrichment Tutor (Friday only)(certified)	\$21.71/hour, 28 days/year, 1 hour/day	
Bus Drivers (2)	\$16.97/hour, 110 days/year, 1.5 hours/day	
<i>Morning Staff</i>		
Math Tutors (2)(certified)	\$21.71/hour, 110 days/year, 1 hour/day	
<i>Summer Camp Staff</i>		
Summer Tutors (3)(certified)	\$21.71/hour, not to exceed 33 days/year, not to exceed 6 hours/day	
Summer Tutors (5)(classified)	\$15.50/hour, not to exceed 33 days/year, not to exceed 6 hours/day	
<i>Kinderboost Camp Staff</i>		
Kinderboost Tutor (2) (certified, includes training)	Not to exceed \$21.71/hour, up to 15 days/year, not to exceed 5 hours/day	