

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY JULY 11, 2024  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday July 11, 2024 at 7:00 p.m. in the Worth County Board Room.

Vice-Chairman Sue Youngblood called the meeting to order.

All board members were present, except Hubert Souter. Also, in attendance was Nehemiah Cummings, Superintendent.

Justin Lucas gave the invocation.

Vice-Chairman Sue Youngblood welcomed visitors.

**ADOPTION OF AGENDA**

Marc Haralson made the motion to adopt the agenda for Thursday July 11, 2024. Justin Lucas seconded the motion and it passed unanimously.

**SUPERINTENDENT'S UPDATE**

**CONSENT AGENDA**

**A. MINUTES**

- Approve May 9, 2024 Work Session Meeting Minutes
- Approve May 9, 2024 Regular Meeting Minutes
- Approve May 13, 2024 Called Meeting Minutes
- Approve May 23, 2024 Called Meeting Minutes
- Approve May 30, 2024 Called Meeting Minutes
- Approve June 17, 2024 Public Hearing Minutes
- Approve June 17, 2024 Called Meeting/Board Training Minutes
- Approve June 24, 2024 Public Hearing Minutes
- Approve June 24, 2024 Regular Meeting Minutes

**B. FINANCE**

- Approval of Expenditure Reports for June

Marc Haralson made the motion to approve the consent agenda as presented. Justin Lucas seconded the motion and it passed unanimously.

**ACTION ITEMS**

**A. Motion to approve the updated policy GARH effective July 1, 2024. (Increase Paid Parental Leave to 240 hours per 12 month period)**

Marilyn Herring made the motion to approve the updated policy GARH effective July 1, 2024. (Increase Paid Parental Leave to 240 hours per 12 month period). Marc Haralson seconded the motion and it passed with 4 yay votes.

**B. Motion to approve an Attendance Supplement for permanent, full-time ESS staff for the FY25 school year.**

Justin Lucas made the motion to approve an Attendance Supplement for permanent, full-time ESS staff for the FY25 school year. Marilyn Herring seconded the motion and it passed with 4 yay votes.

**C. Motion to approve changing the 24-25 Graduation date from May 24, 2025 to May 17, 2025.**

Marc Haralson made the motion to approve changing the 24-25 Graduation date from May 24, 2025 to May 17, 2025. Justin Lucas seconded the motion and it passed with 4 yay votes.

**D. Motion to approve the purchase of Map Growth K-12 from NWEA for a total of \$17,935 using funds from the Curriculum budget.**

Marc Haralson made the motion to approve the purchase of Map Growth K-12 from NWEA for a total of \$17,935 using funds from the Curriculum budget. Justin Lucas seconded the motion and it passed with 4 yay votes.

**E. Motion to approve the purchase of Character Strong, a character education / social emotional curriculum, in the amount of \$13,192.80 to be used at multiple sites with funds from the Stronger Connections Grant.**

Justin Lucas made the motion to approve the purchase of Character Strong, a character education / social emotional curriculum, in the amount of \$13,192.80 to be used at multiple sites with funds from the Stronger Connections Grant. Marilyn Herring seconded the motion and it passed with 4 yay votes.

**F. Motion to approve the 2024-2029 Strategic Plan for Worth County Schools.**

Marc Haralson made the motion to approve the 2024-2029 Strategic Plan for Worth County Schools. Justin Lucas seconded the motion and it carried with 4 yay votes.

**G. Motion to approve 2024-2025 Student Handbooks (including Code of Conduct) for all schools.**

Justin Lucas made the motion to approve 2024-2025 Student Handbooks (including Code of Conduct) for all schools. Marilyn Herring seconded the motion and it passed with 4 yay votes.

**EXECUTIVE SESSION – Personnel - NONE**

**APPROVAL OF PERSONNEL ITEMS**

**A. RECOMMENDATION**

1. Benny Bridges, Bus Driver, beginning July 15, 2024.
2. Naomi Gierke, Bus Driver, beginning July 24, 2024.
3. Rose Jackson, Bus Driver, beginning July 24, 2024.
4. Timothy Mathews, Bus Driver, beginning July 24, 2024.
5. William Mitchell, Bus Driver, beginning July 15, 2024.
6. Randy Lamar Price, Bus Driver, beginning July 24, 2024.
7. Roger Whitehouse, SPED Teacher, beginning July 30, 2024.

**B. RESIGNATION**


1. Sherly Pierre Touze, Counselor, effective June 14, 2024.

Marc Haralson made the motion to approve personnel items A through B as recommended by the Superintendent. Justin Lucas seconded the motion and it passed with 4 yay votes.


**ADJOURN**

Marc Haralson made the motion to adjourn. Justin Lucas seconded the motion and it carried unanimously at 7:18 PM.

SIGNED:

  
\_\_\_\_\_  
Nehemiah Cummings  
Superintendent

APPROVED:

  
\_\_\_\_\_  
Hubert Souter  
Board Chairman

# Worth County Board of Education

## EXECUTIVE SESSION AFFIDAVIT

The undersigned chair or presiding officer, under oath, certifies that at a meeting of the Worth County Board of Education held on July 11, 2024, the meeting was closed as permitted by the Open Meetings Act of Georgia. The only matters considered or discussed during the closed portion or Executive Session of this meeting are as checked below:

To discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a public officer or employee or to interview applicants for the position of superintendent; (O.C.G.A. § 50-14-3(b)(2)).

To discuss or vote to authorize negotiations to purchase, dispose of, or lease property; authorize ordering an appraisal related to the acquisition or disposal of real estate; enter into a contract to purchase, dispose of, or lease property subject to approval in a subsequent public vote; or enter into an option to purchase, dispose of or lease real estate subject to approval in a subsequent public vote; (O.C.G.A. § 50-14-3(b)(1)).

To review an appeal from a Student Disciplinary Tribunal [or use one of these names as applicable, Hearing Officer, Panel]; (O.C.G.A. § 20-2-757).

To consider a matter involving the disclosure of personally identifiable information from a student's educational records; (20 USC § 1232g).

To discuss records that are otherwise protected from disclosure under the Open Records Act and there is no reasonable means to consider the records without closing the meeting; (O.C.G.A. 50-14-3(b)(4)).

To discuss school safety plans prepared pursuant to O.C.G.A. § 20-2-1185 or personnel pursuant to policies related to weapons in schools; (O.C.G.A. §§ 50-18-72 (a) (25.1) and 16-11-130.1 (f)).

To consult and meet with legal counsel pertaining to pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the school district or an officer or employee or in which the officer or employee may be directly involved; (O.C.G.A § 50-14-2(1)).

To discuss or deliberate upon cybersecurity plans, procedures, and contracts regarding the provision of cybersecurity services; or vote to enter into a cybersecurity contract subject to approval in a subsequent public vote where the identity of the contractor and terms of the agreement that are not exempt from public disclosure are disclosed before the vote. (O.C.G.A. 50-14-3 (b)(5) and O.C.G.A. 50-18-72(a)(25)(A)(v)).

This 11 day of July, 2024.

Kimberly D Oliver  
Chair or Presiding Officer

Sworn to and Subscribed before me  
on the above indicated date:  
Kimberly D. Oliver  
Notary Public, State of Georgia

Kimberly D Oliver  
NOTARY PUBLIC  
Worth County, GEORGIA  
My Commission Expires 09/16/2025