

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
- MONTHLY MEETING -
January 17, 2023**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, January 17, 2023 at 6:00 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Krista Heavner, Ms. Myra Heavner, Mr. Fred Jarrett, Mr. Tony Jenkins, and Mr. Mark Mullen.

Mr. Dean Shatley, Board Attorney, was also present.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent; Mr. Brian Clary, Chief of Human Resources and Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Diana Carpenter, Chief Communications Officer and Director of Middle School Education; Ms. Kimberly Davis, Chief of Exceptional Children’s Services; Ms. Beth McCraw, Chief Finance Officer; Mr. Rusty Saine, Chief of Accountability and Student Information; Mr. Steven Hoyle, Chief Technology Officer; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

Pledge of Allegiance

The following students led the Board in the Pledge of Allegiance.

Pumpkin Center Primary School

Harrison Hansen
Hadley Nash
Ellory Koenig
Ryan Koenig
Ada Jane Reynolds

Pumpkin Center Intermediate School

Ziva Hoyle
Kaitlyn Sipe
Charlie Wayne

Approval of the Agenda

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
 - Harrison Hansen
 - Hadley Nash
 - Ellory Koenig
 - Ryan Koenig

- Ada Jane Reynolds
- Mason Fournier
- Ziva Hoyle
- Kaitlyn Sipe
- Charlie Wayne

4. Additions/Deletions to the Agenda - Approval of the Agenda

5. Superintendent Updates / Information Items

6. Special Presentations/Recognitions

- Sports Recognitions 2022-2023
- Intentional Inspiration Recognition
- Southwest Region Burroughs-Wellcome Fund North Carolina Teacher of the Year 2023
- Academic Growth Awards

7. Individuals and/or Groups Appearing Before the Board

8. Action Items

- Synthetic Field Turf and Track
- Renew America's Schools Grant
- High School Registration Guide 2023-2024
- School Calendar Options 2023-2024
- Legislative Priorities 2023
- Approval of Bids: Network Wiring and Intercom Project

9. Closed Session, if needed

- Personnel Recommendations

10. Action Item

- Proposed Property Sale

11. Consent Agenda Items

- Extended Field Trips-Curricular
- Personnel Recommendations
- Approval of Bids: Network Wiring/Camera Project
- Policies Which Stood Open 25 Days for Input
 - Policy 4130 *Discretionary Admission*
 - Policy 3220 *Technology in the Educational Program*
 - Policy 3460 *Graduation Requirements*
 - Policy 4334/5035/7345 *Use of Unmanned Aircraft (Drones)*
 - Policy 4050 *Children of Military Families*
 - Policy 4100 *Age Requirements for Initial Entry*
 - Policy 4110 *Immunizations and Health Requirements for School Admission*

- Policy 4155 *Assignment to Classes*
- Policy 4240/7312 *Child Abuse and Related Threats to Child Safety*
- Policy 4400 *Attendance*
- Policy 4700 *Student Records*
- Policy 6125 *Administering Medicines to Students*
- Policy 6140 *Student Wellness*
- Policy 7130 *Licensure*
- Policy 7510 *Leave*
- Policy 4300 *Student Behavior Policies*

REMINDERS and ANNOUNCEMENTS			
DATE	EVENT	LOCATION	TIME
Jan 20	Legislative Breakfast	BOE Office	8:30 AM
Feb 3	District Spelling Bee	BOE Office	9:30 AM
Feb 7	HOLD for Board Work Session	BOE Office	1:00 PM
Feb 14	Monthly Board Meeting	BOE Office	6:00 PM
Feb 17	Optional Workday		
Feb 20	President's Day		
Feb 27	Progress Reports Sent Home		
Mar 7	HOLD for Board Work Session	BOE Office	1:00 PM
Mar 10	Optional Workday		
Mar 13	Mandatory Workday		
Mar 14	Monthly Board Meeting	BOE Office	6:00 PM
Mar 16	HOLD for Joint Meeting- Board of Education and Board of County Commissioners	BOE Office	6:00 PM

12. Plus/Delta

13. Adjournment

Ms. Myra Heavner requested to add LETRS Teacher Pay as a discussion item to the agenda, seconded by Ms. Krista Heavner. The motion carried. Ms. Rhyme added this discussion before agenda item #12 Plus/Delta.

A motion was made by Ms. Sutton, seconded by Mr. Jarrett, to approve the agenda as amended. The motion carried unanimously.

Superintendent Updates / Information Items

Dr. Allen provided the Board with information pertaining to current happenings in the district.

- Holiday athletic events, a special thanks to parents/volunteers who supported our athletic programs
- Martin Luther King Essay contest winners

- Professional Development session in January
- Successful band programs
- Thank you to the Human Resources Department
- Student enrollment has increased by 110 students
- Legislative breakfast

Special Presentations/Recognitions

Sports Recognitions 2022-2023

Mr. Clary recognized the following athletes, teams, and coaching staff for recent accomplishments.

School	Athlete/Team/Coach	Event	Title
ELH	Football Team	Football	Western Foothills 3A Conference Champions NCHSAA 3A State Champions
	Benjamin Cutter	Football	All-Conference Western Foothills 3A Conference Player of the Year Gaston Gazette Defensive Player of the Year North Carolina Shrine Bowl North Carolina Sportswriters' All-State Team North Carolina High School All-State Academic Team
	Landon Glezen	Football	North Carolina High School All-State Academic Team
	Marcel Johnson	Football	All-Conference Western Foothills 3A Conference Defensive Player of the Year
	Tyler Mizzell	Football	All-Conference Western Foothills 3A Conference Offensive Player of the Year All-State North Carolina High School All-State Academic Team
	David Lubowicz	Football	Western Foothills 3A Conference Coach of the Year North Carolina Sportswriters' Coach of the Year
	Keandre Walker	Football	North Carolina Shrine Bowl North Carolina Sportswriters' All-State Team Honorable Mention North Carolina High School All-State Academic Team
	NLH	Bryson Esser	Football
WLM	Wrestling Team	Wrestling	Tri-County Conference Champions

Intentional Inspiration

Ms. Carpenter reported that the Intentional Inspiration recognition would honor staff, students, or

groups of students and staff for using their ability, skills, and willingness to serve others “intentionally.” Pumpkin Center Primary and Pumpkin Center Intermediate Schools were recognized for the month of January 2023.

Southwest Region Burroughs-Wellcome Fund North Carolina Teacher of the Year 2023

Mr. Clary recognized East Lincoln High School Teacher, Ms. Rachel Frye, for being named the 2023 Southwest Region Burroughs-Wellcome Fund North Carolina Teacher of the Year. Ms. Frye will now compete for the North Carolina Teacher of the Year on April 14, 2023 in Cary, North Carolina.

Academic Growth Awards

Ms. Carpenter and Mr. Clary recognized the following schools with their Academic Growth Award for the 2021-2022 school year.

- G.E. Massey Elementary School
- East Lincoln High School
- Iron Station Elementary School
- North Brook Elementary School
- North Lincoln Middle School
- Rock Springs Elementary School
- S. Ray Lowder Elementary School
- St. James Elementary School
- Union Elementary School

Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent’s office by noon Wednesday preceding the regular board meeting. No requests were received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

Action Items

Synthetic Turf Fields and Track Resurfacing

Mr. Eaker reviewed the updates to the football field renderings provided by GeoSurfaces Southeast, Incorporated and reported that the scope of work and the price of the projects had not changed. There was lengthy discussion pertaining to the addition of lines to all fields for the sport of lacrosse.

The Administrative staff requested that the Board approve GeoSurfaces Southeast, Incorporated as the vendor for the Design Build of synthetic turf football fields and the track resurfacing projects at East Lincoln High School, Lincoln High School, and West Lincoln High School.

A motion was made by Mr. Jarrett, seconded by Mr. Jenkins, to approve GeoSurfaces Southeast, Incorporated as the vendor for the Design Build of synthetic turf football fields and the track resurfacing projects at East Lincoln High School, Lincoln High School, and West Lincoln High School.

The motion carried.

Mr. Mullen initiated additional discussion concerning the lining of the fields, the specifics of the turf project in general, and specifics of what the Board had actually voted to approve.

Renew America's Schools Grant

Mr. Eaker reminded Board members of the Renew America's Schools grant opportunity reviewed at the January 10, 2023 work session. Mr. Eaker provided a review of the Johnson Controls Memorandum of Understanding for the grant. The Administrative Staff requested that the Board approve that Johnson Controls Incorporated apply for the Renew America's Schools grant on behalf of the school district.

A motion was made by Ms. Myra Heavner, seconded by Ms. Krista Heavner, to approve that Johnson Controls Incorporated apply for the Renew America's Schools grant on behalf of Lincoln County Schools. The motion carried.

High School Registration Guide

Ms. Rhyne entertained a motion to approve changes to the High School Registration Guide as amended. The High School Registration Guide was reviewed at the January 10, 2023 work session. The Administrative staff requested that the Board approve the proposed revisions to the High School Registration Guide for the 2023-2024 school year as submitted.

A motion was made by Mr. Jenkins, seconded by Ms. Krista Heavner, to approve the proposed revisions to the High School Registration Guide for the 2023-2024 school year as amended. The motion carried with Mr. Mullen and Ms. Sutton opposed.

School Calendar Options 2023-2024

Ms. Rhyne entertained a motion to approve School Calendar Option A or Option C for the 2023-2024 school year. Three school calendar options were provided to Board members for review at the January 10, 2023 work session.

A motion was made by Mr. Mullen, seconded by Ms. Sutton, to go against the recommendation of the staff and approve School Calendar Option C for the 2023-2024 school year. Mr. Rhyne asked if there was additional discussion. Mr. Shatley requested that the Board discuss the school calendar in closed session before voting. Ms. Rhyne agreed to Mr. Shatley's request and stated that the School Calendar vote would take place following the "Proposed Property Sale" on the agenda.

Legislative Priorities

Dr. Allen reviewed changes made to the Legislative Priorities that were requested by Board members at the January 10, 2023 work session. The Administrative staff requested that the Board approve the proposed legislative priorities for 2023 as amended.

A motion was made by Ms. Sutton, seconded by Mr. Jarrett, to approve the legislative priorities for 2023 as amended. The motion carried.

Approval of Bids; Network Wiring and Intercom Project

Mr. Hoyle reported that a Request for Bids (RFP) for the network wiring and intercom project at G.E. Massey Elementary School, Union Elementary School, Battleground Elementary School, and Catawba Springs Elementary School was posted on December 21, 2022 through January 4, 2023. Due to receiving one bid for the project, the bid deadline was extended to January 10, 2023. The bid opening was held on January 11, 2023. KNC Technologies LLC was recommended for the project due to submitting the only bid.

The Administrative staff requested that the Board approve KNC Technologies LLC as the vendor for the network wiring and intercom project at G.E. Massey Elementary School, Union Elementary School, Battleground Elementary School, and Catawba Springs Elementary School.

A motion was made by Ms. Myra Heavner, seconded by Ms. Krista Heavner, to approve KNC Technologies LLC as the vendor for the network wiring and intercom project at G.E. Massey Elementary School, Union Elementary School, Battleground Elementary School, and Catawba Springs Elementary School. The motion carried.

Closed Session

A motion was made by Ms. Sutton, seconded by Ms. Krista Heavner, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously. The Board went into closed session at 7:00 PM.

Return to Open Session

A motion was made by Mr. Jenkins, seconded by Ms. Myra Heavner, to return to open session. The motion carried unanimously. The Board returned to open session at 7:50 PM.

Ms. Rhyne reported that no action was taken during the closed session.

Proposed Property Sale

Ms. Rhyne entertained a motion regarding the purchase agreement for thirteen acres of property at East Lincoln High School. A motion was made by Ms. Sutton, seconded by Mr. Jenkins, to approve the proposed property sale of the thirteen-acre tract of property at East Lincoln High School. The motion carried.

School Calendar Options 2023-2024

Mr. Rhyne reminded Board members that there was a motion and a second on the floor to go against the staff recommendation and choose Option C for the school calendar 2023. The motion carried with Ms. Myra Heavner opposed.

Consent Agenda Items

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Extended Field Trips-Curricular

- b. Personnel Recommendations
- c. Approval of Bids: Network Wiring/Camera Project
- d. Policies Which Stood Open 25 Days for Input
 - Policy 4130 *Discretionary Admission*
 - Policy 3220 *Technology in the Educational Program*
 - Policy 3460 *Graduation Requirements*
 - Policy 4334/5035/7345 *Use of Unmanned Aircraft (Drones)*
 - Policy 4050 *Children of Military Families*
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 - Policy 4240/7312 *Child Abuse and Related Threats to Child Safety*
 - Policy 4400 *Attendance*
 - Policy 4700 *Student Records*
 - Policy 6125 *Administering Medicines to Students*
 - Policy 6140 *Student Wellness*
 - Policy 7130 *Licensure*
 - Policy 7510 *Leave*
 - Policy 4300 *Student Behavior Policies*

A motion was made by Ms. Krista Heavner, seconded by Mr. Mullen, to approve the consent agenda items as submitted. The motion carried.

Reminders and Announcements

Ms. Rhyne reviewed the event calendar provided in the agenda.

LETRS Discussion

Ms. Myra Heavner requested that the Board approve the LETRS Bonus Pay for people who had completed the first year of the LETRS training and were planning to retire during the 2023 school year. Ms. Rhyne reported that the Board had previously voted to pay the bonus at completion of the two-year training. Following a lengthy discussion, the consensus of the Board was to bring the agenda item back to the March work session for additional discussion.

Plus/Delta

- + Students
- + The community
- + Staff holiday messages/recordings

Adjournment

Ms. Rhyne entertained a motion to adjourn. A motion was made by Mr. Jenkins, seconded by Ms. Sutton, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 8:07 PM.

Respectfully submitted,

Heather H. Rhyne, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- January 17, 2023

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Williamson, Carter	CLASS	LH	Non-Faculty Varsity Volunteer Assistant Coach (Wrestling)	NA	NA	NA	NA	NA	12/15/2022	2/28/2023
Johnson, Caleb	CERT	ELH	Temporary Teacher (Social Studies)	Sheryl Burch	Retired	MA-History	0 Years	Residency	1/4/2023	6/9/2023
Campbell, Madison	CLASS	LCS-EC	Occupational Therapist (part-time)	NA	NA	NA	NA	NA	1/4/2023	
Goodson, Dwayne	CLASS	LM	Custodian (part- time)	Angela Joann Leatherman	Retired	NA	NA	NA	1/4/2023	
Shobe, Christopher	CLASS	LM	Head Custodian	Alan Keener	Transfer	NA	NA	NA	1/4/2023	
Hofer, Laci	CLASS	LOVE	Temporary Teacher Assistant (EC)	Grace Mora	Resigned	NA	NA	NA	1/4/2023	6/9/2023
Auten, Byron	CLASS	NSC/LCS	Custodian/Substitute Bus Driver	Violet Bowles	Transfer	NA	NA	NA	1/4/2023	
Adham, Denise	CLASS	RS	Temporary TA (EC) (part-time)	Growth	Growth	NA	NA	NA	1/4/2023	6/2/2023
Hills, Brandy	CLASS	RS	Temporary Teacher Assistant (part-time)	Growth	Growth	NA	NA	NA	1/6/2023	6/2/2023
Hummrich, Shelli	CERT	PCI	Tutor (part-time)	NA	NA	NA	NA	NA	1/9/2023	6/2/2023
Brown, Kay	CLASS	PCP	Teacher Assistant	NA	NA	NA	NA	NA	1/9/2023	6/2/2023
Poole, Vickie	CERT	WLM	Substitute Teacher (EC-General)	Lacey Morehead	Leave of Absence	BA-Special Ed- General	25 Years	Valid	1/9/2023	4/6/2023
Gonzalez- Cespedes, Alejandra	CERT	LCS-EC	Speech Language Pathologist	Gretchen Heil	Resigned	MA- Communication Sciences & Disorders	0 Years	Initial	1/23/2023	
Fincher, Kelly	CLASS	WLM/LCS	TA (EC)/Substitute Bus Driver	Judy Gilbert	Retired	NA	NA	NA	1/30/2023	

Alexander, Heather	CERT	LCS-NCDPI	Early Literacy Specialist (Rowan)	NA	NA	MA-School Admin-Principal	20 Years	Valid	2/1/2023	
Sellers, Laurie	CERT	LCS-NCDPI	Early Literacy Specialist (Lincoln)	NA	NA	MA-School Admin-Principal	30 Years	Valid	2/1/2023	
Martinez Jaime, Ramiro	CLASS	ELH	Women's Non-Faculty JV Assistant Coach (Soccer)	Joseph Collins	Resigned	NA	NA	NA	2/13/2023	5/31/2023
Johnson, Joy	CERT	LCS-NCDPI	Early Literacy Specialist (Cabarrus)	NA	NA	BA-Elementary Education	20 Years	Valid	6/1/2023	

Change of Status

NAME	CERT/CLASS	SCH	POSITION	ADD/NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Lidman, Martha	CERT	LCS	Substitute Teacher	ADD	Sub Teacher (1) (part-time)	CS	11/28/2022	TBD
Reel, Rita	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (1) (part-time)	CS	11/28/2022	TBD
Knight, Samra	CLASS	LCS	Child Nutrition Substitute/ Substitute Safety Attendant	NEW	Substitute Safety Attendant	LCS	11/30/2022	
Hoyle, Jack	CLASS	LCST	Instructional Technology: CN/CTE Technology Specialist	NEW	Instructional Technology: Network Engineer (LAN/WAN)	ITS	12/1/2022	
Luper, Jennifer	CERT	LCS	Substitute Teacher	NEW	Temp Teacher (CTE: Business Finance Information Tech)	LH	12/5/2022	12/22/2022
Custer, Alonzo	CERT	NLH/LCS	Teacher (Social Studies)/Women's Varsity Assistant Coach (Cross Country)/Men's Varsity Assistant Coach (Soccer)/Varsity Head Coach (Weight Trainer)/Men's Varsity Head Coach (Golf)/Activity Bus Driver/Substitute Bus Driver	ADD	Afterschool Tutor	NLH	12/5/2022	6/2/2023
Nesbitt, Amanda	CLASS	ELM/LCS	Temp Office Support I: ISS Coordinator/Sub Bus Driver	NEW	Office Support I: ISS Coordinator/Sub Bus Driver	ELM/LCS	12/12/2022	
Hambright, Melissa	CERT	LH	School Counselor	ADD	Homebound Teacher	LH	12/12/2022	1/13/2023

Hartsfield, Jennifer	CLASS	SRL	Tutor (Title I)	ADD	Teacher Assistant (EC)	SRL	12/12/2022	6/2/2023
Lail, Sierra	CERT	LCS	Substitute Teacher	NEW	Temporary Teacher (Math) (8)	LM	12/15/2022	6/9/2023
Gilmore, Chance	CERT	NB	Teacher (Physical Education)	ADD	Women's Volunteer Assistant Coach (Basketball)	LM	12/19/2022	2/17/2023
Sutton, Travis	CLASS	WLH/WLM	Non-Faculty Volunteer JV Assistant Coach (Softball)/ Non-Faculty Assistant Coach (Softball)	ADD	Women's Non-Faculty Volunteer Assistant Coach (Basketball)	WLM	12/19/2022	2/17/2023
Currence, Brandy	CLASS	ELM	Bus Driver	ADD	Office Support I: Receptionist/Bus Driver	ELM	1/3/2023	
Faircloth, Sherry	CERT	AA	Teacher (EC-General)	NEW	Teacher (EC-Self-Contained)	AA	1/4/2023	
Stimpson, Jeffrey	CERT	LCS	Substitute Teacher	ADD	Sub Teacher (CTE: Business Finance Information Tech)	ELH	1/4/2023	6/9/2023
Barlow, James	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (English)	NLH	1/6/2023	2/9/2023
Custer, Alonzo	CERT	NLH/LCS	Teacher (Social Studies)/ Women's Varsity Assistant Coach (Cross Country)/Men's Varsity Assistant Coach (Soccer)/Varsity Head Coach (Weight Trainer)/Men's Varsity Head Coach (Golf)/Activity Bus Driver/Substitute Bus Driver/Afterschool Tutor	ADD	Facilities Use	NLH	1/6/2023	6/30/2023
Frye, Sawyer	CERT	NLH/LCS	Teacher (CTE: Marketing Entrepreneur)/Substitute Bus Driver/Activity Bus Driver/Men's JV Head Coach (Basketball)	ADD	Facilities Use	NLH	1/6/2023	6/30/2023
Wagoner, Susan	CERT	WLH/WLM	Teacher (Math)/ Men's Head Coach (Soccer)	ADD	Teacher (Additional Duty - Math)	AA	1/6/2023	6/9/2023
Hatcher, Jessie	CLASS	LCS/WLH	Substitute Teacher/Non-Faculty Varsity Head Coach (Indoor Track)	ADD	Teacher Assistant (Social Emotional Learning & Multi-Tiered Support Services)	NSC	1/9/2023	6/9/2023
Sneed, Leah	CLASS	NB	Tutor			NB	1/9/2023	6/2/2023
Graves, Angela	CERT	NLH	Teacher (EC-General)	ADD	Teacher (Planning Period) (EC-General)	NLH	1/9/2023	6/2/2023

Mitchem, Rickey	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (EC-General) (part-time)	AA	1/9/2023	2/10/2023
Ellis, Stephanie	CLASS	UN	Tutor	ADD	Temporary Teacher Assistant (Multi-Tiered Support Services) (part-time)	UN	1/9/2023	6/2/2023
Barkley, Shelby	CERT	SRL	Teacher (5)	ADD	Afterschool Tutor	SRL	1/9/2023	6/1/2023
Britt, Miranda	CERT	SRL	Teacher (4)/Educational Coach	ADD	Afterschool Tutor	SRL	1/9/2023	6/9/2023
Canipe, Terra	CERT	SRL	Teacher (4)/Educational Coach	ADD	Afterschool Tutor	SRL	1/9/2023	6/9/2023
Hallman, Haley	CERT	SRL/LCS	Teacher (1)/Educational Coach/Substitute Bus Driver	ADD	Afterschool Tutor	SRL	1/9/2023	6/1/2023
Angle, Jaden	CERT	LH	Teacher (CTE: Business)/Men's JV Head Coach (Football)/Head Coach (Weight Trainer)	NEW	Teacher (CTE: Business)/Men's Varsity Head Coach (Football)/Head Coach (Weight Trainer)	LH	1/18/2023	
Barlow, James	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (Science)	NLH	2/10/2023	5/2/2023
Wingate, Shannon	CLASS	NLM	Office Support I: ISS Coordinator/Clerical Assistant/Volunteer Assistant Coach (Football)	ADD	Women's Varsity Assistant Coach (Track)	NLH	2/13/2023	5/13/2023
Custer, Alonzo	CERT	NLH/LCS	Teacher (Social Studies)/Women's Varsity Assistant Coach (Cross Country)/Men's Varsity Assistant Coach (Soccer)/Varsity Head Coach (Weight Trainer)/Men's Varsity Head Coach (Golf)/Activity Bus Driver/Substitute Bus Driver/Afterschool Tutor/Facilities Use	ADD	Women's Varsity Head Coach (Golf)	NLH	7/31/2023	11/1/2023
Darling, Elizabeth	CERT	ELH	Career Development Coordinator	NEW	Workforce Development Coordinator	LCST	TBD	

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus; Safety Attendant; Custodian)
Ashwood, Eugenia	Teacher
Auten, Byron	Bus Driver

Black, Megan	Teacher
Cruz, Victoria	Teacher
Dellinger, Austin	Teacher
Evans, Jessica	Teacher
Fincher, Kelly	Bus Driver
Haas, Stephen	Bus Driver
Hoare, Lexa	Teacher
Stimpson, Jeffrey	Teacher
Williamson, Carter	Teacher

Non-Continuing: Information Only

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Chapman, Jennie	CLASS	GEM	Custodian	12/21/2022	Resigned
Bambara, Christine	CERT	AA	Teacher (EC-Self-Contained)	12/30/2022	Resigned
Horne, Allison	CLASS	ELM	Office Support I: Receptionist	1/2/2023	Resigned
Heil, Gretchen	CERT	LCS-EC	Speech Language Pathologist	12/22/2022	Resigned
Maynard-Yoder, Rhoda	CERT	LH	Teacher (English)	TBD	Resigned
Byrd, Dennis David	CERT	LH/LCS	Teacher (Health-Physical Education)/ Women's Varsity Head Coach (Track)/ Activity Bus Driver/Facilities Use	4/1/2023	Retired
Mora, Grace	CLASS	LOVE	Teacher Assistant (EC)	12/2/2022	Resigned
Owen, Llewellyn	CLASS	NSC	Temporary Teacher Assistant (Social Emotional Learning - Multi-Tiered Support Services)	1/1/2023	Resigned

Superintendent's Recommendations for Human Resources- January 17, 2023- Addendum

New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Danese, Caroline	CERT	ELH	Teacher (EC- General)	Heather Simmer	Transfer	BA-Special Ed- General	0 Years	Initial	1/4/2023	

Mangum, Bradley	CERT	AA	Teacher (EC-General)	Sherry Faircloth	Transfer	BA-PE/Cross Categorical	11 Years	Valid	1/6/2023	
Parker, Trina	CERT	NSC	Substitute Teacher (EC-General)	Jacqueline Fisher	Resigned	MA-Learning Disabled	25 Years	Valid	1/11/2023	TBD
Templeton, Veronica	CLASS	ELH	EC Additional Support	N/A	N/A	N/A	N/A	N/A	1/17/2023	
Bradley, Bristian	CLASS	NSC	Temp TA (EC)	N/A	N/A	N/A	N/A	N/A	1/17/2023	6/9/2023
Hoffman, Sarah	CERT	NLM/NLH	Temporary Social Worker	Growth	Growth	BA-School Social Worker	0 Years	Valid	1/18/2023	6/7/2023
Thompson, Courtney	CLASS	PCI	Tutor	N/A	N/A	N/A	N/A	N/A	1/24/2023	6/2/2023
Hartgrove, Anna	CERT	LCS-EC	Lead Compliance Mgr/Transition Coordinator	Brooke Ramsey	Resigned	MA-School Administration	12 Years	Valid	3/20/2023	

Change of Status

NAME	CERT/CLASS	SCH	POSITION	ADD/NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
O'Der, Heather	CERT	ELH	Teacher (EC-Adaptive)	NEW	Substitute Teacher	LCS	1/5/2023	
Heavner, Quinten	CLASS	LCS	Substitute Teacher	ADD	Sub Teacher (Math)	AA	1/6/2023	6/7/2023
Mitchem, Rickey	CERT	LCS/AA	Sub Teacher/Sub Teacher (EC-General) (part-time)	NEW	Sub Teacher/Sub Teacher (EC-General) (part-time)	LCS/NSC	1/9/2023	TBD
Martin, Courtney	CERT	LH	Teacher (English)/Educational Coach	ADD	Teacher (Planning Period) (EC-General)	LH	1/9/2023	6/9/2023
Weaver, Sara	CERT	LH	Teacher (English)/Educational Coach	ADD	Teacher (Planning Period) (EC-General)	LH	1/9/2023	6/9/2023
Sigmon, Leah	CERT	LH	Teacher (EC-General)	ADD	Homebound Teacher (EC)	NLM	1/9/2023	TBD
McCabe, Stephanie	CERT	WLH/LCS	Teacher (English)/Online Facilitator	ADD	Afterschool Tutor	WLH	1/17/2023	2/3/2023
Pittman, Ashley	CERT	WLH/LCS	Teacher (EC-General)/Substitute Bus Driver	ADD	Afterschool Tutor	WLH	1/17/2023	2/3/2023
Wagoner, Susan	CERT	WLH/WLM	Teacher (Math)/Men's Head Coach (Soccer)	ADD	Afterschool Tutor	WLH	1/17/2023	2/3/2023
Crocker, Katie	CERT	BG	Media Coordinator	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Evans, Emily	CERT	BG	Teacher (Title I)/Educational Coach	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023

Hunter, Angela	CERT	BG	Teacher (5)	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Macho, Leslie	CERT	BG	Teacher (4)	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Proctor, Chelsea	CERT	BG	Teacher (3)/Educational Coach	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Reeder, Makayla	CERT	BG	Teacher (3)	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Trejo, Jessica	CERT	BG	Teacher (4)	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023
Atkinson, Stephanie	CERT	BG/LCS	Teacher (2)/Sub Bus Driver	ADD	Afterschool Tutor	BG	1/23/2023	5/25/2023

Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus; Safety Attendant; Custodian)
Brown, Debbie	Child Nutrition
Fabio, Edna	Child Nutrition
Hall, Tammy	Teacher
O'Der, Heather	Teacher
Poole, Vickie	Teacher
Schick, Lisa	Teacher

Non-Continuing: Information Only

NAME	CERT/CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Gavin, Gabriel	CLASS	ITS	ITS Systems Technician I	1/6/2023	Resigned
Bowden, Jessica	CLAS	LH	Teacher Assistant (EC)	1/6/2023	Resigned
Mayes, Sara	CERT	LH	Teacher (EC-General)	2/3/2023	Resigned
McMillan, Cynthia	CERT	ELH	Teacher (EC) (Occupational Course Study/Self-Contained)	7/1/2023	Retired
Garrett, Taylor	CERT	RS	Teacher (5)	1/20/2023	Resigned
Harris, Michelle	CERT	SJ	Teacher (2)	7/1/2023	Retired
Samuelson, Ann	CERT	SJ	Teacher (1)	7/1/2023	Retired