

**NORTH CAROLINA  
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION  
- MONTHLY MEETING -  
August 8, 2023**

The Lincoln County Board of Education held their monthly meeting on **Tuesday, August 8, 2023 at 6:00 PM** in the Board Room. The meeting was called to order by Ms. Heather Rhyne, Chairperson, who declared a quorum was present consisting of Ms. Christina Sutton, Vice-Chairperson, Ms. Krista Heavner, Ms. Myra Heavner, Mr. Fred Jarrett, Mr. Tony Jenkins, and Mr. Mark Mullen.

Mr. Dean Shatley, Board Attorney, was also present.

Administrative staff members present were Dr. Aaron Allen, Superintendent-Secretary to the Board; Dr. Heath Belcher, Associate Superintendent; Dr. Tim Beam, Chief of Federal Programs and Student Support and Director of K-12 Arts; Ms. Diana Carpenter, Chief of Human Resources, Development and Teacher Support; Mr. Brian Clary, Chief of Human Resources and Athletics; Ms. Kimberly Davis, Chief of Exceptional Children's Services; Ms. Karen Dellinger, Technology Coordinator and Public Information Officer; Mr. Eric Eaker, Chief Operations Officer; Ms. Beth McCraw, Chief Finance Officer; Mr. Rusty Saine, Chief of Accountability and Student Information; and Ms. Cathy Gates, Clerk to the Board.

The Board observed a moment of silence.

**Pledge of Allegiance**

Chairperson Rhyne led the Board in the Pledge of Allegiance prior to the meeting.

**Lincoln County Schools Mission Statement**

Ms. Myra Heavner read aloud the Lincoln County Schools Mission Statement.

"Lincoln County Schools will work together with students, families, and the community to ensure a quality innovative educational program in a safe environment where students become responsible, contributing citizens, and lifelong learners."

**Approval of the Agenda**

The following agenda was submitted for approval.

- 1. Call to Order**
- 2. Opening of Meeting/Moment of Silence**
- 3. Pledge of Allegiance**
- 4. Lincoln County Schools Mission Statement**

5. **Additions/Deletions to the Agenda - Approval of the Agenda**
6. **Superintendent Updates/Information Items**
7. **Individuals and/or Groups Appearing Before the Board**
8. **Action Items**
  - Title 1 Program Grant 2023-2024
  - Memorandum of Agreement for School Resource Officers
  - School Resource Officer Program MOU
  - Personnel Recommendations- August 1, 2023
9. **Closed Session, if needed**
  - Personnel Recommendations- August 8, 2023
10. **Consent Agenda Items**
  - a. Approval of Minutes
    - Special Called Board Meeting- June 6, 2023
    - Board Work Session- June 6, 2023
    - Board Meeting- June 13, 2023
    - Special Called Board Meeting- June 29, 2023
  - b. Extended Field Trips-Curricular
  - c. MBF Child Safety Matters Program
  - d. Approval of Policies Required to Stand Open 25 Days for Input
    - Policy 3320 *School Trips*
    - Policy 4300 *Student Behavior Policies*
  - e. Approval of Policies Which Stood Open 25 Days for Input
    - Policy 6220 *Operation of School Nutrition Services*
    - Policy 1610/7800 *Professional and Staff Development*
    - Policy 3101 *Dual Enrollment*
    - Regulation 3623/4343-R *Drug Testing of Students*
    - Policy 4023/7233 *Pregnant and Parenting Students and Employees*
    - Policy 4310 *Integrity and Civility, Regulation 4310-R Academic Honor Code*
    - Policy 5008 *Automated Phone and Text Messaging*
    - Policy 5040 *News Media Relations*
    - Policy 6315 *Drivers*
    - Policy 6330 *Insurance for Student Transportation Services*
    - Policy 7503 *Teleworking*
    - Policy 7810 *Evaluation of Licensed Employees*
    - Policy 7815 *Evaluation of non-Licensed Employees*
  - n. Personnel Recommendations- August 8, 2023
11. **Reminders and Announcements**

DATE	EVENT	LOCATION	TIME
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Aug 9-11	Mandatory Workdays		
Aug 14-15	Mandatory Workdays		
Aug 16	First Day of School for Students		
Sept 4	Labor Day Holiday		
Sept 5	HOLD for Board Work Session	The Timken Company 1 Timken Place Iron Station, NC	Tour 11:30 AM Meeting 1:00 PM
Sept 12	Monthly Board Meeting	BOE Office	6:00 PM
Sept 18	Progress Reports Sent Home		
Sept 26	Mandatory Workday/ Parent Teacher Conference		

## 12. Adjournment

The agenda was amended to move Personnel- August 1, 2023, listed under Action Items, to Consent Agenda Items. A motion was made by Ms. Sutton, seconded by Mr. Jarrett, to approve the agenda as amended. The motion carried unanimously.

### Superintendent Updates / Information Items

Dr. Allen provided the Board with information pertaining to current happenings in the district.

- The district has enrolled 521 students new to LCS
- Current student enrollment- 11,692
- Out of county student transfers to LCS- 16
- Current classroom teacher vacancies- 26
- New Teacher Induction Event held today, 108 new teachers, 40 are beginning teachers
- The Fellowship of Christian Athletes will host the district Football Jamboree at North Lincoln High on Friday, August 11, 2023
- Bands have begun practice
- Fall sports have begun practice
- Administrative Academy update
- Staff meetings will be held at all school's tomorrow, August 9, 2023
- Open house will be held for middle and high schools on August 9, 2023
- Open house will be held for elementary schools on August 14, 2023
- First day of schools for students is August 16, 2023
- The 2023-2024 theme is #engage

### Individuals and/or Groups Appearing Before the Board

Board Policy 2310 *Public Participation at Board Meetings* states that anyone desiring to appear before the Board shall notify the Superintendent's office by noon Wednesday preceding the regular board meeting. No requests were received.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. No requests were received.

## **Action Items**

### **Title I Program Grant 2023-2024**

Ms. Rhyne entertained a motion to approve the Title I Program 2023-2024 reviewed by Board members at the August 1, 2023 work session. A motion was made by Mr. Mullen, seconded by Ms. Sutton, to approve the Title I Program Grant 2023-2024 as submitted. The motion carried.

### **Memorandum of Agreement for School Resource Officers**

Ms. Rhyne entertained a motion to approve the Memorandum of Agreement (MOA) for School Resource Officers with amendments requested by the Board at the August 1, 2023 work session. A motion was made by Mr. Jarrett, seconded by Mr. Jenkins, to approve the MOA for School Resource Officers as amended. The motion carried.

### **School Resource Officer Program MOU**

Ms. Rhyne entertained a motion to approve the School Resource Officer Program Memorandum of Understanding (MOU) with amendments requested by the Board at the August 1, 2023 work session. A motion was made by Mr. Jenkins, seconded by Mr. Mullen, to approve the School Resource Officer MOU as amended. The motion carried.

### **Closed Session**

A motion was made by Mr. Jenkins, seconded by Ms. Sutton, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously. The Board went into closed session at 6:12 PM.

### **Return to Open Session**

A motion was made by Ms. Sutton, seconded by Ms. Krista Heavner, to return to open session. The motion carried unanimously. The Board returned to open session at 6:38 PM.

Ms. Rhyne reported that no action was taken during the closed session.

### **Consent Agenda Items**

Chairperson Rhyne entertained a motion to approve the following Consent Agenda Items as submitted.

- a. Approval of Minutes
  - Special Called Board Meeting- June 6, 2023
  - Board Work Session- June 6, 2023
  - Board Meeting- June 13, 2023
  - Special Called Board Meeting- June 29, 2023
- b. Extended Field Trips-Curricular
- c. MBF Child Safety matters Program
- d. Approval of Policies Required to Stand Open 25 Days for Input
  - Policy 3320 *School Trips*

- Policy 4300 *Student Behavior Policies*
- e. Approval of Policies Which Stood Open 25 Days for Input
  - Policy 6220 *Operation of School Nutrition Services*
  - Policy 1610/7800 *Professional and Staff Development*
  - Policy 3101 *Dual Enrollment*
  - Regulation 3623/4343-R *Drug Testing of Students*
  - Policy 4023/7233 *Pregnant and Parenting Students and Employees*
  - Policy 4310 *Integrity and Civility*, Regulation 4310-R *Academic Honor Code*
  - Policy 5008 *Automated Phone and Text Messaging*
  - Policy 5040 *News Media Relations*
  - Policy 6315 *Drivers*
  - Policy 6330 *Insurance for Student Transportation Services*
  - Policy 7503 *Teleworking*
  - Policy 7810 *Evaluation of Licensed Employees*
  - Policy 7815 *Evaluation of Non-Licensed Employees*
- f. Personnel Recommendations- August 1, 2023; August 8, 2023

A motion was made by Mr. Jenkins, seconded by Mr. Jarrett, to approve the consent agenda items as submitted. The motion carried.

#### **Reminders and Announcements**

Ms. Rhyne reviewed the event calendar provided in the agenda. Ms. Rhyne reminded Board members of the work session on September 5, 2023 that would be held at The Timken Company. Ms. Rhyne requested that Board members inform Ms. Gates if they plan to attend the tour at 11:30 AM, prior to the work session.

#### **Adjournment**

Ms. Rhyne entertained a motion to adjourn. A motion was made by Ms. Sutton, seconded by Mr. Jenkins, that the meeting be adjourned. The motion carried unanimously.

The meeting adjourned at 6:43 PM.

**Respectfully submitted,**

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**Heather H. Rhyne, Chairperson**

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**Aaron D. Allen, Ed.D, Secretary**

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**Cathy Gates, Clerk to the Board**

## Superintendent's Recommendations for Human Resources- August 8, 2023

### New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Kelkenberg, Mark	CLASS	ELH	Men's Non-Faculty JV Head Coach (Soccer)	Max Fletcher	Transfer	NA	NA	NA	7/31/2023	11/3/2023
Graham, April	CERT	LCS	Mental Health Coordinator	NA	NA	MA- School Counselling	6 Years	Valid	8/7/2023	
Shires, Alexis	CLASS	LM	Non-Faculty Assist Coach (Softball)	Cali Hinnant	Resigned	NA	NA	NA	8/7/2023	10/28/2023
Thurman, Justin	CLASS	NLM	Non-Faculty Coach (Golf)	Sunny Bowers	Resigned	NA	NA	NA	8/1/2023	10/28/2023
Gosnell, Jennifer	CERT	BG	School Counselor	Blake Anderson	Resigned	BA-Elementary Education	11 Years	Provisional	8/8/2023	
Hudgins, Alicia	CERT	BG	Teacher (3)	Chelsea Proctor	Transfer	BA-Elementary Education	8 Years	Valid	8/8/2023	
Perkins, Laura	CERT	CS	School Counselor	Growth/Andrea Dixon	Growth/ Rescinded	MA - School Counselling	0 Years	Initial	8/8/2023	
Brown, Macy	CERT	ELH	Teacher (English)	Growth	Growth	BA-English	0 Years	Residency	8/8/2023	
Semmler, Emily	CERT	ELH	Teacher (Science)	Robert Chapp	Retired	BA-Science/ Biology	7 Years	Valid	8/8/2023	
Aldridge, Makenzie	CERT	GEM	Teacher (4)	Staci Brice	Transfer	BA-Elementary Education	3 Years	Valid	8/8/2023	
Mullen, Nicole	CERT	GEM	School Based Therapist (Kintegra- Contracted)	NA	NA	NA	NA	NA	8/8/2023	
Norris, Jessica	CLASS	GEM/LCS	Teacher Assistant/ Sub Bus Driver	Tonya Neal	Transfer	NA	NA	NA	8/8/2023	
Kovalchuk, Amy	CERT	LH	Teacher (CTE- FACS)	Jill Lovell	Resigned	BA-Culinary Arts	29 Years	Valid	8/8/2023	
Harkey, Zackarie	CLASS	LH/LCS	Teacher Assist (EC)/ Sub Bus Driver	Robin Bradley	Resigned	NA	NA	NA	8/8/2023	
Sanders, Katrina	CERT	LM	Teacher (English Language Arts, 7)	Andrea Neill	Transfer	BA-English Education	15 Years	Valid	8/8/2023	

Walker, Amy	CLASS	LM/LCS	Teacher Assist (EC)/ Sub Bus Driver	Growth	Growth	NA	NA	NA	8/8/2023	
Tagliaferri, Jamie	CERT	NLH	Teacher (EC- General)	Growth/ Shannon Miele	Growth/Transfer	BA-Special Education	5 Years	Reciprocity	8/8/2023	
Parton, Zachary	CERT	NLM	Teacher (Chorus)	Bailey Beam	Transfer	BA-Music Education	0 Years	Initial	8/8/2023	
Williams, Samantha	CERT	PCP	Teacher (NC-Pre-K)	Growth	Growth	BA-Elementary Education	6 Years	Provisional	8/8/2023	
Lalor, Lauren	CERT	RS	Teacher (K)	Ashley Hege	Transfer	BA-Early Childhood Ed	0 Years	Reciprocity	8/8/2023	
Craig, Lauren	CLASS	RS/LCS	Teacher Assistant/ Sub Bus Driver	Taylor Welch	Transfer	NA	NA	NA	8/8/2023	
Marshall, Lacey	CERT	RS/LCS	Teacher Assistant/ Sub Bus Driver	Growth	Growth	NA	NA	NA	8/8/2023	
Moore, Shena	CLASS	RS/LCS	Teacher Assistant/ Sub Bus Driver	Stephanie Gay	Resigned	NA	NA	NA	8/8/2023	
Ferro, Carin	CERT	SJ	Teacher (5)	Megan Royall	Leave of Absence	MA-Child Study & Speech Comm	11 Years	Valid	8/8/2023	
Godfrey, Mary	CERT	SRL/LOVE	Teacher (Music)	Katelyn Land	Transfer	BA- Music Education	7 Years	Valid	8/8/2023	
Downey, Roxanne	CLASS	WLH	Custodian (PM)	David Keziah	Resigned	NA	NA	NA	8/8/2023	
Beale, Ryan	CLASS	CS	Teacher Assistant (MTSS)	Leslie Killian	Transfer	NA	NA	NA	8/9/2023	5/29/2024
Friday- McClain, Alissa	CLASS	IS	Child Nutrition Assistant Manager	Letha Dellinger	Transfer	NA	NA	NA	8/9/2023	
Harkey, Juul Marek	CLASS	NB	Custodian (PM)	Mikle Ruppe	Transfer	NA	NA	NA	8/9/2023	
Willis, Ashley	CLASS	CS/LCS	CN Assist/ Sub Bus Driver	Marlene Campbell	Resigned	NA	NA	NA	8/11/2023	
Rendleman, Cathy	CLASS	ELH/LCS	CN Assistant/ Sub Bus Driver	Angela Eckard	Resigned	NA	NA	NA	8/11/2023	
Reinhardt, Brenda	CLASS	LH/LCS	CN Assistant/ Sub Bus Driver	Catherine Robinson	Transfer	NA	NA	NA	8/11/2023	
Adkins, Mary	CLASS	NSC/LCS	CN Assistant/ Sub Bus Driver	Kelly Wilson	Transfer	NA	NA	NA	8/11/2023	

Lamberth, Heidi	CLASS	NSC/LCS	CN Assistant/ Sub Bus Driver	Stephanie Springs	Transfer	NA	NA	NA	8/11/2023	
Millsaps, Sherry	CLASS	NLH/LCS	CN Assistant/ Sub Bus Driver	Jessica Hudson	Transfer	NA	NA	NA	8/11/2023	
Wyatt, Sydney	CLASS	NLM/LCS	CN Assistant/ Sub Bus Driver	Shenice Hopkinson	Resigned	NA	NA	NA	8/11/2023	
Gamboa, Dolores	CLASS	PCI/LCS	CN Assistant/ Sub Bus Driver	Hannah Vanriper	Transfer	NA	NA	NA	8/11/2023	
Johnson, Amanda	CLASS	SJ/LCS	CN Assistant/ Sub Bus Driver	Crystal Prevatt	Transfer	NA	NA	NA	8/11/2023	
Auten, Nicole	CLASS	UN/LCS	CN Assistant/ Sub Bus Driver	April Wood	Resigned	NA	NA	NA	8/11/2023	
Henry, Tracie	CLASS	WLM/LCS	CN Assistant/ Sub Bus Driver	Evelyn Black	Transfer	NA	NA	NA	8/11/2023	
Farr, Stephanie	CLASS	BG	NC Education Corp Tutor	NA	NA	NA	NA	NA	8/21/2023	5/23/2024
Wolfe, Linda	CLASS	BG	NC Education Corp Tutor	NA	NA	NA	NA	NA	8/21/2023	5/23/2024
DeHart, Victoria	CLASS	NLM	Non-Faculty Assist Coach (Volleyball)	Michelle Page	Resigned	NA	NA	NA	10/13/2023	12/15/2023

### Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Karp, Britt	CERT	AA/CS/ELH/ ELM/RS/SJ	Teacher (ESL)	NEW	Teacher (ESL)	CS/ELH/NLH/ RS/SJ	7/1/2023	
Costa, Jessica	CERT	BG	Teacher (ESL)	NEW	Teacher (ESL)	LM	7/1/2023	
Benfield, Wendy	CERT	CS/SJ	Teacher (EC-General)	NEW	Teacher (EC-General)	CS	7/1/2023	
Noles, Kimberly	CERT	GEM	Teacher (ESL)	NEW	Teacher (ESL)	GEM/BG	7/1/2023	
Herd, Angela	CERT	IS/NLH/NLM/ PCI/PCP	Teacher (ESL)	NEW	Teacher (ESL)	IS/ELM/NLM/ PCI/ PCP	7/1/2023	
Crews, Ruthanna	CERT	NSC	Teacher (1)	NEW	Teacher (2)	NSC	7/1/2023	
Pruitt, Dana	CERT	NLM	Temporary Teacher (English Language Arts, 7)	NEW	Teacher (Social Studies, 6)	NLM	7/1/2023	
Hege, Ashley	CERT	RS	Teacher (K)	NEW	Teacher (2)	RS	7/1/2023	



Rash, Colby	CERT	WLM	Teacher (ELA, 6)/ Assistant Coach (Baseball)/ Assistant Coach (Football)	NEW	Teacher (Social Studies, 8)/ Assistant Coach (Baseball)/ Assistant Coach (Football)	WLM	7/1/2023	
Scronce, Theresa	CERT	WLM	Teacher (Social Studies, 8)	NEW	Teacher (Math, 7)	WLM	7/1/2023	
Gavin, Leslie	CLASS	LCS-EC	Braillist (EC)	ADD	Braillist (EC)	LCS-EC	7/6/2023	7/31/2023
Moses, Michael	CLASS	LH	Head Custodian	ADD	Extra Duty Facilities Use Custodian	LH	7/21/2023	
Beall, Ericka	CERT	LOVE	Teacher (3)/ Summer Bridge Teacher	NEW	Teacher (3)	LOVE	7/24/2023	
Arp, Katie	CERT	NB/LOVE	Teacher (1)/ Summer Bridge Teacher	NEW	Teacher (1)	NB	7/24/2023	
Cerdas Molina, Alejandro	CLASS	LCS	Office Support II: ESL Receptionist/Administrative Assistant/Bilingual Outreach/Translator	ADD	Men's Varsity Assistant Coach (Soccer)	LH	7/31/2023	11/3/2023
Anderson, Blake	CERT	SJ	School Counselor	ADD	Women's Varsity Head Coach (Cross Country)	ELH	7/31/2023	11/3/2023
Callister, Jalen	CLASS	WLM	Women's Non-Faculty Head Coach (Soccer)/Men's Non- Faculty Volunteer Assistant Coach (Basketball)	ADD	Men's Non-Faculty JV Assistant Coach (Soccer)/Women's Non- Faculty Varsity Assistant Coach (Basketball)	NLH	7/31/2023	2/12/2024
Auten, Byron	CLASS	NSC	Custodian	NEW	Head Custodian	GEM	8/2/2023	
Sigmon, Kiley	CERT	NLM	Teacher (Remediation, 6)	ADD	Head Coach (Softball)	NLM	8/7/2023	10/28/2023
Campbell, Kylie	CLASS	SRL/LCS	Teacher Assistant (Pre-K)/ Substitute Bus Driver	ADD	Assistant Coach (Cheer)	WLM	8/7/2023	2/16/2024
Hallman, Maddison	CLASS	GEM/LOVE	Teacher Assistant (Multi-Tiered Support Services)	NEW	Teacher Assistant/ Substitute Bus Driver	GEM/LCS	8/8/2023	
Caldwell, Terry	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (EC- Extended Content)	LH	8/8/2023	
Ceballos, Ana	CLASS	LCS	Substitute Teacher	NEW	Teacher Assistant/ Substitute Bus Driver	RS/LCS	8/8/2023	
Crawford, Michael	CERT	LCS	Substitute Teacher	NEW	Teacher (Social Studies, 8)	NLM	8/8/2023	
Lule, Tangie	CLASS	LCS	CN Substitute/Sub Teacher/ Sub Safety Attendant	NEW	Teacher Assist (EC-Extended Content)/Substitute Bus Driver	LH/LCS	8/8/2023	
Stephens, Cassandra	CLASS	LCS	Child Nutrition Substitute/ Substitute Teacher	NEW	Substitute Teacher	LCS	8/8/2023	
Vaughn, Angelique	CERT	LCS	Substitute Teacher	NEW	Teacher (EC-Pre-K)	PCP	8/8/2023	

Bradley, Robin	CLASS	LH/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	NEW	Teacher Assistant (EC)/ Substitute Bus Driver	WLM/LCS	8/8/2023	
Rodriguez, Deborah	CLASS	NLM	Custodian/Bus Driver	NEW	Teacher Assistant/Bus Driver	RS	8/8/2023	
Moore, Brandy	CLASS	PCP	Temporary Teacher Assistant	NEW	NC Education Corp Tutor	PCP	8/8/2023	5/29/2024
Caldwell, Laura	CLASS	PCP/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	NEW	Teacher Assistant/ Substitute Bus Driver	PCP/LCS	8/8/2023	
Walker, Emily	CLASS	PCP/LCS	Teacher Assistant/ Substitute Bus Driver	NEW	Teacher Assistant (NC Pre-K)/ Substitute Bus Driver	PCP/LCS	8/8/2023	
Campbell, Kylie	CLASS	SRL/LCS/WLM	Teacher Assist (NC Pre-K)/Sub Bus Driver/Assist Coach Cheer)	NEW	Teacher Assist/Sub Bus Driver/Assist Coach (Cheer)	SRL/LCS/WLM	8/8/2023	
McClain, Susan Carole	CERT	GEM/LCS	Tutor/Substitute Teacher	NEW	Temporary Teacher (4)	BG	8/8/2023	12/21/2023
Brewster, Casey	CERT	WLM	Teacher (EC-Self-Contained)	NEW	Teacher (ELA, 6)	WLM	8/8/2023	
Bailey, Michelle	CLASS	WLM/LCS	Additional Support Assist (EC)/ Substitute Bus Driver	NEW	Deaf/Blind Intervener/ Substitute Bus Driver	WLM/LCS	8/8/2023	
Walker, Amy	CLASS	GEM	Head Custodian	NEW	Child Nutrition Assist Manager	ELM	8/9/2023	
Dellinger, Letha	CLASS	IS	Child Nutrition Assist Manager	NEW	Child Nutrition Manager	IS	8/9/2023	
Springs, Stephanie	CLASS	NSC/LCS	Child Nutrition Assistant/ Substitute Bus Driver	NEW	Child Nutrition Assistant Manager	LOVE	8/9/2023	
Ruppe, Mikle	CLASS	NB	Custodian (PM)	NEW	Custodian/Sub Bus Driver	NB	8/9/2023	
Matheny, Amanda	CLASS	NLH	Additional Support Assist (EC)	ADD	Bus Driver	NLH	8/9/2023	
McCoy, Craig	CLASS	NLH	Office Support I: ISS Coord	ADD	Bus Driver	NLH	8/9/2023	
Tapp, John Neill	CLASS	NLH/LCS	Office Support I: Drivers Ed Clerical/Online Teacher Assist/ Sub Bus Driver/Activity Bus Driver/Facilities Use	ADD	Bus Driver	NLH	8/9/2023	
Bowman, Sheri	CLASS	NLM	Child Nutrition Manager	NEW	Child Nutrition Manager	UN	8/9/2023	
Vanriper, Hannah	CLASS	PCI/LCS	Child Nutrition Assistant/ Substitute Bus Driver	NEW	Child Nutrition Manager	PCI	8/9/2023	
Dellinger, Kimberly	CLASS	PCP/PCI	Child Nutrition Assistant Manager/Catering Assistant	NEW	Child Nutrition Manager	PCP/PCI	8/9/2023	
Harkey, Judith	CLASS	UN	Child Nutrition Manager	NEW	Child Nutrition Manager	NLM	8/9/2023	
Boone, Raechel	CLASS	ELM/LCS	Custodian/Bus Driver/ Substitute Bus Driver	NEW	Child Nutrition Assistant/ Substitute Bus Driver	LH/LCS	8/11/2023	
Wilson, Kelly	CLASS	NSC	Child Nutrition Assistant	NEW	Child Nutrition Assistant/ Substitute Bus Driver	WLH/LCS	8/11/2023	

Prevatt, Crystal	CLASS	SJ	Child Nutrition Assistant	NEW	Child Nutrition Assistant/ Substitute Bus Driver	ELH/LCS	8/11/2023	
Gillespie, Carla	CLASS	LCS-Finance	Office Support V: Finance Technician	NEW	Office Support II: Elementary School Bookkeeper	RS	8/14/2023	
Mitchem, Rickey	CERT	LCS	Substitute Teacher	ADD	Teacher (EC-Self-Contained) (part-time)	WLM	8/16/2023	5/23/2024
Poole, Vickie	CERT	LCS	Substitute Teacher	ADD	Teacher (EC-Self-Contained) (part-time)	WLM	8/16/2023	5/23/2024
Horne, Angela	CLASS	NB/LCS	Tutor/Substitute Bus Driver	ADD	Tutor	NB	8/16/2023	5/23/2024
Weaver, Glenda	CLASS	NB/LCS	Tutor/Substitute Bus Driver	ADD	Tutor	NB	8/16/2023	5/23/2024
Dellinger, Reba	CLASS	NB/LCS	Tutor/ Substitute Teacher	ADD	Tutor	NB	8/21/2023	5/23/2024
Hatley, Cynthia	CLASS	NB/LCS	Tutor/Substitute Bus Driver	ADD	Tutor	NB	8/21/2023	5/23/2024
Sigmon, Kiley	CERT	NLM	Teacher (Remediation, 6)/ Head Coach (Softball)	ADD	Head Coach (Volleyball)	NLM	10/13/2023	12/15/2023

### Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus; Safety Attendant; Custodian)
Berky, Karen Dianne	Teacher
Caldwell, Terry	Teacher
Cobb, Annie	Teacher
Degregory, Sarah	Teacher
Fulbright, Emily	Teacher
Graden, Angela	Teacher
Herron, Cindy	Teacher
Scott, Tanya	Teacher
Woodring, Nealy	Teacher
Wright, Patsy	Teacher

### Non-Continuing: Information Only

NAME	CERT/ CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON FOR RESIGNATION
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Macho, Leslie	CERT	BG	Teacher (4)	6/8/2023	Resigned
Gonzales, Beverly	CLASS	BG/LCS	Teacher Assistant/Substitute Bus Driver/ Substitute Safety Attendant	6/9/2023	Resigned
Kahrmann, Chelsey	CLASS	CS	Teacher Assistant/Bus Driver	7/11/2023	Declined
Farley, Michael	CLASS	ELH	Head Custodian	7/6/2023	Resigned
McMurry, Robin	CLASS	ELH	Office Support I: Guidance Secretary/ Clerical Assistant	6/9/2023	Resigned
Watson, Meredith	CERT	ELH	Teacher (Science)	6/9/2023	Resigned
Lackey, Nicholee	CLASS	LCS-EC/LCS	Teacher Assist (EC-Pre-K)/Sub Bus Driver	7/14/2023	Declined
Hofer, Laci	CLASS	LOVE	Teacher Assistant (EC)	6/7/2023	Resigned
Meyer, Zoe	CLASS	LOVE	Child Nutrition Assistant Manager	6/9/2023	Resigned
Price, Amanda	CLASS	LOVE/LCS	Teacher Assist (EC)/Sub Bus Driver	6/7/2023	Resigned
Wray, Kristina	CERT	NSC	Teacher (Pre-K)	6/9/2023	Resigned
Weaver, Dustin	CERTIFIED	NSC/LCS	Intern Assistant Principal/Summer School Teacher/Activity Bus Driver	6/9/2023	Resigned
Pendleton, Katherine	CERT	NB/UN	Teacher (Art)	6/9/2023	Resigned
Beckwith, Arlene	CERT	NLM	Teacher (ELA/Social Studies)	6/9/2023	Resigned
Dunlevy, Hayes	CERT	NLM	Teacher (Band)	6/9/2023	Resigned
Rudisill, Kelly	CERT	NB/PCI	Teacher (AIG)/Summer School Teacher	7/1/2023	Retired
Thacker Goddard, Adrienne	CERT	PCP	School Psychologist	6/8/2023	Resigne
Gay, Stephanie	CLASS	RS/LCS	Teacher Assist/Bus Driver/Sub Bus Driver	6/9/2023	Resigned
Thomas, Trishawna	CLASS	SRL/LCS	Teacher Assistant/Substitute Bus Driver	6/9/2023	Resigned
Wood, April	CLASS	UN/LCS	CN Assist/Bus Driver/Sub Bus Driver	6/9/2023	Resigned
Watkins, Eddie	CLASS	WLM	Head Custodian	8/1/2023	Retired

### Support Services/Operations- 2023 Summer Employees

NAME	SCHOOL	POSITION	START DATE	END DATE
Bryant, Brittany	CS	Floor Crew	7/19/2023	8/7/2023

## Superintendent's Recommendations for Human Resources- August 8, 2023- Addendum

### New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Helms, Steven	CLASS	NLH	Non-Faculty Vol Varsity Assist Coach (Football)	NA	NA	NA	NA	NA	7/31/2023	11/3/2023
Piercy, Edward	CERT	WLH	Non-Faculty Volunteer JV/Varsity Assistant Coach (Football)	NA	NA	NA	NA	NA	7/31/2023	11/3/2023
McCaslin, Cynthia	CLASS	ELH	Head Custodian	Michael Farley	Resigned	NA	NA	NA	8/1/2023	
Campbell, Joshua	CLASS	WLM	Men's Assistant Coach (Soccer)	Jalen Callister	Resigned	NA	NA	NA	8/1/2023	10/28/2023
Carpenter, Megan	CLASS	GEM/LCS	Teacher Assistant/ Substitute Bus Driver	Sandra Ray	Transfer	NA	NA	NA	8/8/2023	
Moody, Jacob	CERT	GEM/PCI/ PCP	Teacher (Music)	Bonnie Brown	Resigned	MA-Music Education	0 Years	Reciprocity	8/8/2023	
White, Mackenzie	CLASS	LCS	Behavior Support Assistant (EC)	Chelsea Smith	Resigned	NA	NA	NA	8/8/2023	
Avery, Teresa	CLASS	LH	Custodian	Emily Helms	Transfer	NA	NA	NA	8/8/2023	
Van Der Lith, Karin	CERT	NSC	Teacher (5)	Ashley Tipton	Transfer	BA-Audiovisual Production Management	13 Years	Initial	8/8/2023	
Davis, Logan	CERT	NLM	Teacher (ELA/Social Studies, 7)	Ann Bradley	Retired	MA- Film Studies	0 Years	Residency	8/8/2023	
Spivey, Kenda	CLASS	SRL	Teacher Assistant (NC-Pre-K)	Kylie Campbell	Transfer	NA	NA	NA	8/8/2023	
Biggerstaff, Lequita	CERT	LOVE	Temporary Assistant Principal (part-time)	Pamela Hoffman	Transfer	MA-Principal (K-12)	34 Years	Valid	8/8/2023	
Chapman, Justus	CLASS	NSC	NC Education Corp Tutor	NA	NA	NA	NA	NA	8/9/2023	5/23/2024
Whitesides, Stephanie	CLASS	NSC	NC Education Corp Tutor	NA	NA	NA	NA	NA	8/9/2023	5/23/2024
Oaks, Carrie	CLASS	LOVE/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Laci Hofer	Resigned	NA	NA	NA	8/14/2023	

Kanai, Kassie	CLASS	NB/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Growth	Growth	NA	NA	NA	8/14/2023	
Lord, Susan	CLASS	ELM	Office Support III: Receptionist/Middle School Payroll Secretary	Anna Cranford	Transfer	NA	NA	NA	8/29/2023	
Handsel, David	CLASS	WLH	Men's Non-Faculty Varsity Head Coach (Basketball)	Gary Robinson	Resigned	NA	NA	NA	10/30/2023	2/12/2024

### Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Robbins, Karen	CERT	LCS/NSC	Teacher (Hearing Impaired)	NEW	Teacher (Hearing Impaired)/ Teacher (EC-General)	LCS/NSC	7/1/2023	
Henderson, Joshua	CERT	LM	Assistant Principal	ADD	Additional Responsibility (Mentor Training Materials)	LCS	7/1/2023	6/3/2024
Hege, Ashley	CERT	RS	Teacher (2)	NEW	Teacher (Art)	RS	7/1/2023	
Stamey, Kimberly	CERT	RS	Teacher (Art)	NEW	Teacher (Art)	NSC	7/1/2023	
Houser, Wayne	CLASS	LH	Head Coach (Baseball)/ First Responder	ADD	Activity Bus Driver	LH	8/1/2023	
Littlejohn, Jalen	CLASS	LH	Office Support I: ISS Coordinator	ADD	Activity Bus Driver	LH	8/1/2023	
Britt, Richard Kyle	CERT	WLM	Teacher (SS, 8)/Men's Head Coach (Basketball)/Women's Assistant Coach (Track)	ADD	Men's Head Coach (Soccer)	WLM	8/1/2023	10/28/2023
Williams, Lisa	CLASS	WLM	Custodian	NEW	Head Custodian	WLM	8/1/2023	
Ritch, Angela	CLASS	ELM/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	NEW	Teacher Assistant/ Substitute Bus Driver	NSC/LCS	8/8/2023	
McIntosh, Lindsay	CLASS	LCS	Substitute Teacher	NEW	Teacher Assistant (Computer Science)/Substitute Bus Driver	SJ/LCS	8/8/2023	
Harmon, Angie	CLASS	LCS	Substitute Teacher	ADD	Substitute Teacher (1) (part-time)	IS	8/9/2023	10/30/2023
Norcutt, Amanda	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (1) (part-time)	IS	8/9/2023	10/30/2023
Helton, Martha	CERT	LCS	Substitute Teacher	ADD	Temporary Assistant Principal (part-time)	LOVE	8/9/2023	

Willis, Ashley	CLASS	CS/LCS	Child Nutrition Assistant Substitute Bus Driver	NEW	Child Nutrition Assistant/ Substitute Bus Driver	ELM/LCS	8/11/2023	
Hinson, Rebecca	CLASS	NSC	Tutor	ADD	Tutor	NSC	9/18/2023	5/23/2024
Gauthier, Carrie	CERT	NSC	Teacher (4)	NEW	Teacher (AIG)	PCI/PCP/NB	TBD	

### Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus; Safety Attendant; Custodian)
Godfrey, Judy	Child Nutrition
Hullette, Penny	Teacher
Piercy, Edward	Teacher

### Non-Continuing- Information Only

NAME	CERT/ CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON FOR RESIGNATION
Spicola, Heather	CERT	ELM	Teacher (Career Technical Education: Technology/STEM)	8/25/2023	Resigned
Rinderer, Alexandra	CLASS	ELM/NLH/LCS	Child Nutrition Assistant/Bus Driver/Substitute Bus Driver	7/27/2023	Resigned
Wearing, Gregory	CERT	ELM/NLM	Teacher (Career Technical Education: Career Exploration Business Education and Computer Science)	8/25/2023	Resigned
Welch, Donald	CERT	LCS- Central Services	Pre-K Coordinator	9/1/2023	Retired
Wilson, Kelly Michelle	CLASS	NSC	Child Nutrition Assistant	8/9/2023	Resigned
Sims, Trent	CERT	NLH	Teacher (Science) (9-12)	6/9/2023	Resigned
Kent, Codi	CERT	NLH/LCS	Teacher (Science, 9-12)/Summer School /Sub Bus Driver	7/26/2023	Resigned

### Administrative Transfer Assignment

NAME	CERT/ CLASS	FROM SCHOOL	CURRENT POSITION	TO SCHOOL	TO POSITION	START DATE	END DATE
Hoffman, Pamela	CERT	LOVE	Assistant Principal	LOVE	Interim Principal	8/9/2023	
Kolasinski, Christopher	CERT	LOVE	Principal	LCS-Central Services	Director of Pre-K and Early Learning	9/1/2023	

## Superintendent's Recommendations for Human Resources- August 8, 2023- Addendum II

### New Employees

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Watson, Joan	CLASS	ELM/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Angel Ritch	Transfer	NA	NA	NA	8/8/2023	
Raulli, Emilia	CERT	LCS-EC	Psychologist (Contracted CEP Evaluations)	Adrienne Thacker	Resigned	NA	NA	NA	8/8/2023	
Taylor, Rebecca	CERT	LCS-EC	Psychologist (Contracted CEP Evaluations)	Carla Seymour	Resigned	NA	NA	NA	8/8/2023	
Queen, Jennifer	CERT	LM	Teacher (EC-Extended Content)	Kristin Gary	Transfer	BA-Elem Education	0 Years	Provisional	8/8/2023	
Harkey, Grace	CLASS	LOVE/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	Amanda Price	Resigned	NA	NA	NA	8/8/2023	
Crouse, Kristen	CERT	NLM	Teacher (SS, 7)	Anna Saxon	Resigned	BA-Social Studies	13 Years	Provisional	8/8/2023	
Berryhill, Scarlett	CLASS	PCP/LCS	Teacher Assistant/ Substitute Bus Driver	Emily Walker	Transfer	NA	NA	NA	8/8/2023	
Kendall, Katharine	CLASS	PCP/LCS	Teacher Assist (EC-Pre- K)/Sub Bus Driver	Growth	Growth	NA	NA	NA	8/8/2023	
Huss, Bailey	CLASS	WLH	1st Responder	NA	NA	NA	NA	NA	8/10/2023	11/10/2023
West, Tracy	CLASS	ELH	Office Support I: Guidance Secretary	Sharon Ashmore	Resigned	NA	NA	NA	8/14/2023	
Zickefoose, Kimberly	CERT	LCST	Temp Teacher (CTE: Health Science) (part- time)	Jennifer Carpenter	Resigned	MA-Nursing	35 Years	Valid	8/14/2023	6/3/2024

### Change of Status

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Fletcher, Maxwell	CLASS	ELH	Men's Non-Faculty JV Head Coach (Soccer)	NEW	Men's Non-Faculty JV Assistant Coach (Soccer)	ELH	7/31/2023	11/3/2023
Hill, Robert	CLASS	ELH	Teacher (Social Studies)/	ADD	JV Assistant Coach (Football)	ELH	7/31/2023	11/3/2023



			Women's Varsity Assistant Coach (Track)					
Young, Garrett	CERT	ELH	Teacher (EC-General)/JV Assistant Coach (Baseball)	ADD	JV Head Coach (Football)	ELH	7/31/2023	11/3/2023
Newton, Brad	CERT	WLH/LCS	Teacher (Science)/Women's Varsity Head Coach (Soccer)/JV Head Coach (Football)/Substitute Bus Driver/Athletic Events Bus Driver	ADD	1st Responder (Football)	WLH	7/31/2023	11/10/2023
Specht, Holly	CERT	WLH/LCS	Teacher (Health/PE)/Men's/Women's Varsity Head Coach (Swim)/Sub Bus Driver/Activity Bus Driver)	ADD	JV Head Coach (Volleyball)	WLH	7/31/2023	11/3/2023
Carr, Jimmy	CERT	LH	Teacher (EC-General)	ADD	Head Coach (Softball)	LM	8/7/2023	10/28/2023
Powell, Heather	CERT	NLM	Teacher (Math/Science, 8)	ADD	Women's Head Coach (Cross Country)	NLM	8/7/2023	10/28/2023
Leonhardt, Amber	CLASS	NB/LCS	Tutor/Substitute Teacher	ADD	Tutor	NB	8/9/2023	5/29/2024
Derr, Malcolm	CLASS	LH	Men's Non-Faculty Volunteer Assistant Coach (Basketball)	NEW	Men's Non-Faculty Varsity Assistant Coach (Basketball)	LH	10/30/2023	2/12/2024

### Substitutes

NAME	SUBSTITUTE TYPE (Teacher; Child Nutrition; Bus; Safety Attendant; Custodian)
Hilburn, Stephen	Bus Driver

### Non-Continuing- Information Only

NAME	CERT/CLASS	SCHOOL	POSITION	EFFECTIVE DATE	REASON FOR RESIGNATION
McCaslin, Cynthia	CLASS	ELH	Head Custodian	8/2/2023	Resigned
Seymour, Carla	CERT	LCS-EC	Psychologist (Contracted - CEP Evaluations)	8/1/2023	Resigned