

**NORTH CAROLINA
LINCOLN COUNTY**

**LINCOLN COUNTY BOARD OF EDUCATION
SPECIAL CALLED MEETING
Minutes of June 29, 2021**

The Lincoln County Board of Education held a special called meeting on **Tuesday, June 29, 2021** at **6:30 PM** in the Board room. The meeting was called to order by Mr. Mark Mullen, Chairperson, who declared a quorum was present consisting of Ms. Heather Rhyne, Vice-Chairperson, Ms. Joan Avery, Ms. Myra Heavner, Mr. Tony Jenkins, Ms. Christina Sutton, and Mr. Todd Wulforst. Mr. Dean Shatley, Board Attorney, was also in attendance.

Administrative staff members present were Dr. Aaron D. Allen, Superintendent-Secretary to the Board; Mr. Brian Clary, Chief of Human Resources/Athletics; Mr. Eric Eaker, Chief Operations Officer; Ms. Beth McCraw, Chief Finance Officer; Ms. Diana Carpenter, Chief Communications Officer/Director of Middle School Education; Mr. Rusty Saine, Director of Accountability; Ms. Karen Dellinger, Technology Coordinator and Public Information Officer; and Ms. Cathy Gates, Clerk to the Board.

Chairperson Mullen called the meeting to order. The Board observed a moment of silence.

Additions/Deletions to the Agenda- Approval of the Agenda

The following agenda was submitted for approval.

- 1. Opening of Meeting/Moment of Silence**
- 2. Approval of the Agenda**
- 3. Closed Session**
- 4. Action Items**
 - a) Personnel Recommendations
 - b) Budget Amendments
 - c) Interim Budget Resolution 2021-2022
 - d) Approval of Bids
 - Paving Project
 - Pest Control Services
 - Walk-in Cooler and Freezer
- 5. Adjournment**

Mr. Mullen requested that the agenda be amended by adding item 4.e. Mask Discussion.

A motion was made by Ms. Avery, seconded by Ms. Rhyne, to approve the agenda as amended. The motion carried unanimously.

Closed Session

A motion was made by Ms. Avery, seconded by Ms. Rhyne, that the Board adjourn into closed session to prevent the disclosure of privileged information under N.C.G.S. 143-318.11 (a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA, and (a)(3) to discuss matters that are protected by attorney client privilege. The motion carried unanimously.

Return to Open Session

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to return to open session. The motion carried unanimously.

The Board returned to open session at 7:21 PM. Mr. Mullen reported that no action was taken in closed session.

Personnel Recommendations

A motion was made by Ms. Avery, seconded by Mr. Jenkins, that the personnel recommendations, including the addendum and addendum II, be approved as submitted. The motion carried.

Budget Amendments

Ms. McCraw provided the following explanation for budget amendments #39, #40, #41, and #42.

The State amendment reflects an additional fuel allotment, an ABC transfer for textbooks and alignment of purpose codes for year end. The Federal amendment reflects adjustments for prior year carryovers, and ESSER II. The second Federal amendment is an addition to ESSER II and the ESSER III budget. The Current Expense and the Capital Outlay amendment is needed for alignment of purpose codes for year end, this amendment is a zero increase in either budget.

Ms. McCraw provided Board members with additional budget amendments numbered 43-50. The additional budget amendments were to align the budget for purpose code reporting.

A motion was made by Ms. Avery, seconded by Mr. Jenkins, to approve budget amendments as presented. The motion carried.

Interim Budget Resolution 2021-2022

Ms. McCraw outlined the interim budget resolution for the 2021-2022 school year. North Carolina General Statute 115C-434 requires the adoption of an interim budget resolution in the event that funding levels for 2021-2022 have not been determined prior to July 1, 2021. The interim budget resolution would allow the payment of salaries and operating expenses of the school system until all funding levels are determined.

A motion was made by Ms. Avery, seconded by Ms. Rhyne to approve the interim budget

resolution 2021-2022 as presented. The motion carried.

Approval of Bids

Paving Project

Bids for the repair of existing parking lots and drives at Love Memorial Elementary School and the Support Services Complex were opened on Wednesday, June 23, 2021. J. T. Russell & Sons, Inc. was recommended as the contractor for this project due to submitting the lowest bid and past history of customer service.

A motion was made by Ms. Avery, seconded by Ms. Sutton, to approve J.T. Russell & Sons, Inc. as the contractor for the paving project. The motion carried.

Pest Control Services

Bids for district pest control services were opened on Wednesday, June 23, 2021. Clegg's Termite & Pest Control, LLC submitted the lowest bid but was not recommended due to inconsistencies in the pricing for each site. Bugg Busters, LLC submitted the second lowest bid and was recommended as the contractor for pest control services due to past history of customer service.

A motion was made by Avery, seconded by Ms. Sutton, to approve Bugg Busters, LLC as the contractor for district pest control services. The motion carried.

Walk-in Cooler and Freezer

Bids for the walk-in cooler and freezer at Lincoln High School were opened on Wednesday, June 23, 2021. Singer T & L was recommended as the vendor due to submitting the lowest bid.

A motion was made by Ms. Sutton, seconded by Mr. Jenkins, to approve Singer T & L as the vendor for the Walk-in Cooler and Freezer at Lincoln High School. The motion carried.

Mask Discussion

Mr. Mullen stated that due to the number of emails being received by Board members, there was a need to discuss mask requirements for staff and students returning to school in the fall. Ms. Rhyne requested that the district make masks optional for the fall and notify parents to give them time to plan ahead. There was a lengthy discussion regarding current mandates and expiration of the mandates. Mr. Wulforst requested that the district let parents know that if we're given the option, the district will make masks optional.

A motion was made by Ms. Rhyne, to make masks optional for the fall school year. There was continued discussion pertaining to current mandates and requirements. There was no second, the motion failed.

A motion was made by Mr. Wulforst, seconded by Ms. Avery, that the district will not make masks mandatory for the next school year if the statute from the Governor allows the option. The motion carried unanimously

Adjournment

A motion was made by Ms. Avery, seconded by Mr. Jenkins, that the special called meeting be adjourned. The motion carried.

The special called meeting adjourned at 8:11 PM.

Respectfully submitted,

Mark L. Mullen, Chairperson

Aaron D. Allen, Ed.D, Secretary

Cathy Gates, Clerk to the Board

Superintendent's Recommendations for Human Resources- June 29, 2021

New Employees:

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Goodson, Abigail	CERT	CS	Teacher (Art)	Shanna Rabon	Resigned	BA- Art Ed	11 Years	Valid	8/12/2021	
Rayfield, Chressy	CERT	GEM	Teacher (EC-General)	Growth	Growth	BA-Special Ed Adapted	0 Years	Provisional	8/12/2021	
Ender, Susan	CERT	GEM	Teacher (Title 1)	Kristen Reynolds	Transfer	MA-Reading/ BA-Elem Ed	3 Years	Valid	8/12/2021	6/30/2024
Wingate, Linda	CLASS	GEM/ LCS	Teacher Assistant (Pre- K)/Substitute Bus Driver	Growth	Growth	N/A	N/A	N/A	8/12/2021	
Luckman, Shannon	CERT	IS	Teacher (2)	Jennifer Grice	Transfer	BA-Elem Ed	0 Years	Initial	8/12/2021	
Tompkins, Julie	CERT	IS	Speech Language Pathologist	Kelly Edwards	Leave of Absence	MA-Communication Sciences & Disorders	0 Years	Initial	8/12/2021	
McKee, Brad	CERT	LH	Teacher (Science) (9)	Joseph Glass	Resigned	MS-Science	4 Years	Valid	8/12/2021	
Williams, Amanda	CERT	LOVE	Teacher (EC Functional Skills Adaptive)	Betsy Laws	Resigned	BA- Special Ed Adapted	0 Years	Valid	8/12/2021	
Cronland III, Bobby	CERT	NLH	Teacher (English) (9-12)	Lexi Arias	Transfer	BA-English	3 Years	Valid	8/12/2021	
Hancock, Tabitha	CLASS	NLM/ ELM	TA (Social Emotional Learning & Multi-Tiered Support Services)	Growth	Growth	N/A	N/A	N/A	8/12/2021	6/2/2022
Gallicano, Noel	CERT	PCI	Temporary Teacher (3)	Codi Kent	Transfer	MA-Business Admin/ BA-Elem Ed	9 Years	Valid	8/12/2021	
Kuzma, Sara	CERT	PCI	Teacher (3)	Cynthia Haynes	Retired	BA-Eleme Ed	7 Years	Reciprocity	8/12/2021	
Walker, Emily	CLASS	PCP/ LCS	Teacher Assistant/ Substitute Bus Driver	Kimberley Curles	Resigned	N/A	N/A	N/A	8/12/2021	
Hanna, Tammy	CERT	RS	Teacher (5)	Leslie Kuhn	Resigned	BA-Elem Ed/AIG	8 Years	Valid	8/12/2021	
Fisher, Christine	CERT	UN	Teacher (2)	Growth	Growth	BA-Elem Ed	13 Years	Reciprocity	8/12/2021	
Hood-lee, Sierra	CERT	WLH	Teacher (English)	Hanna Sain Suttle	Resigned	BA-English	0 Years	Valid	8/12/2021	

Change of Status:

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
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Hoyle, Scarlett	CLASS	BG/LCS	TA (ESL)/Sub Bus Driver	NEW	TA (ESL)/Sub Bus Driver	LM/LCS	7/1/2021	
Fred, Sarah	CERT	CS/LCS	TA/Sub Bus Driver	NEW	Teacher (2)	RS	7/1/2021	
Bowen, Brett	CERT	ELH	Teacher (Math)	NEW	Assistant Principal - Intern	SJ	7/1/2021	6/8/2022
Miguel, Magdalena Gaspar	CERT	ELH/NLH	Teacher (Business Finance & Information Technology)/ Women's Varsity Assist Coach (Soccer)	NEW	Teacher (Business Finance & Information Technology)/ Women's Varsity Assist Coach (Soccer)	ELH/ LCST/ NLH	7/1/2021	
Carsello, Karen	CERT	LM	Teacher (EC-General)	NEW	Teacher (EC-General Math 7-8)	ELM	7/1/2021	
Spicola, Heather	CERT	ELM	Teacher (Science) (8)	NEW	Career Technical Education	ELM	7/1/2021	
Hovis, Cynthia	CERT	GEM	Teacher (ESL)	NEW	Teacher (ESL)	LM	7/1/2021	
Davis, Bari	CLASS	IS	Tutor (2)	NEW	TA (Social Emotional Learning & Multi-Tiered Support Services)	IS	8/12/2021	6/3/2022
Elmore, Amanda	CERT	IS	Teacher (1)	NEW	Teacher (K)	IS	7/1/2021	
Grantham, Jenny	CLASS	IS	Tutor	NEW	TA (Social Emotional Learning & Multi-Tiered Support Services)	RS	8/12/2021	6/3/2022
Harrill, Rhonda	CERT	IS	Temporary Principal (part-time)	NEW	Temp Assistant Principal (part-time)	PCP	8/2/2021	6/8/2022
Lineberger, Jessica	CERT	IS	Teacher (K)	NEW	Teacher (1)	IS	7/1/2021	
Robbins, Karen	CERT	IS	Teacher (EC Self-Contained Hearing Impaired)	NEW	Teacher (EC Self-Contained Hearing Impaired)	IS/UN	7/1/2021	
Grice, Jennifer	CERT	IS	Teacher (2)	NEW	Teacher (2)	PCP	7/1/2021	
Anderson, Blake	CERT	LCS	Substitute Teacher	NEW	Guidance Counselor	BG	8/12/2021	
Ward, Kristina	CLASS	LCS	Substitute Teacher	NEW	TA/Substitute Bus Driver	SJ/LCS	8/12/2021	
Gavin, Samantha Andie	CERT	LCS	Teacher (EC- Visually Impaired)	ADD	Teacher (EC-Extended School Year)	NB/RS	6/7/2021	7/30/2021
Weaver, Glenda	CERT	LCS/NB	Substitute Teacher/Tutor	ADD	Tutor	NB	8/23/2021	5/27/2022
Bethancourt, Pamalia	CLASS	LCS/NB	Substitute Teacher/Tutor	ADD	Tutor	NB	8/23/2021	5/27/2022
Garza, Juana	CLASS	LH	Teacher Assistant (ESL)	NEW	Teacher Assistant (ESL)	BG/GEM	7/1/2021	
Bolding, Kasey	CLASS	LH/LCS	Teacher Assistant (EC)/Sub Bus Driver	NEW	Communities In Schools Afterschool (Program Coord)	WLM	7/1/2021	
Klabo, Amy	CERT	LH/LM	Teacher (ESL)	NEW	Teacher (ESL)	LH	7/1/2021	
Norwood, Hannah	CERT	LM	Teacher (EC-General)	NEW	Guidance Counselor	NB	7/1/2021	
Hull, Anthony Chad	CERT	LM/LCST	Teacher (Technology Education/Design Education)	NEW	Teacher (Technology Education/Design Education)	LM	7/1/2021	
Williams, Megan	CLASS	LOVE	Computer Lab Assistant	NEW	TA/Substitute Bus Driver	PCP/LCS	8/12/2021	

Thomas, Amy	CERT	NB	Guidance Counselor	NEW	Guidance Counselor	SRL	7/1/2021	
Allran, Kevin	CERT	NLH	Teacher (CTE: Health Science)	ADD	First Responder	NLH	8/12/2021	6/8/2022
Lanier, Susan	CERT	NLH	Teacher (Art)	NEW	Teacher (Art)	LH	7/1/2021	
Clark, Wendy	CERT	NLM	Teacher (Health)	NEW	Teacher (CTE: Health Science)	ELH	7/1/2021	
Fay, Mary Ellen	CERT	NLM	Teacher (AIG)	NEW	Temp Teacher (AIG/Advance ELA)	NLM	7/1/2021	6/8/2022
Grigg, Caitlin	CERT	NLM	Teacher (ELA/Social Studies) (6)	NEW	Teacher (AIG) (6-8)	NLM	7/1/2021	
Phillips, Laura	CLASS	NLM	Office Support III: Middle School Bookkeeper/Payroll	NEW	Office Support V: Purchasing Agent/Accounts Payable	Central Services	7/6/2021	
Wilson, Haley	CERT	NSC	Teacher (EC-General)	NEW	Teacher (EC-General)	BG	7/1/2021	
Miller, Neely	CERT	NSC/NLH	Temp Teacher (Art) (part-time)/Women's Varsity Head Coach (Cross Country)/ Women's Varsity Assistant Coach (Track)	ADD	Temporary Teacher (Art) (part-time)	NSC	8/12/2021	6/8/2022
Kent, Codi	CERT	PCI	Teacher (3)/Afterschool Tutor	NEW	Assistant Principal - Intern	LM	7/1/2021	6/8/2022
Kerley, Emily	CERT	PCP	Media Coordinator	NEW	Assistant Principal - Intern	WLM	7/1/2021	6/8/2022
Sellers, Katy	CERT	PCP	Teacher (EC-General)	NEW	Teacher (EC-General)	PCI/PCP	7/1/2021	
Suttles, Melanie	CERT	SRL	Teacher (2)	NEW	Teacher (K)	IS	7/1/2021	
Webb, Kendall	CERT	SRL	Teacher (3)	NEW	Teacher (2)	PCP	7/1/2021	
Floyd, Casey-Rae	CERT	WLH	Teacher (Social Studies)/Afterschool Tutor	ADD	Varsity Head Coach (Cheerleading)	WLH	8/12/2021	2/8/2022
Spurlin, Crystal	CLASS	WLH	JV Non-Faculty Head Coach (Volleyball)	NEW	Varsity Non-Faculty Head Coach (Volleyball)	WLH	8/12/2021	11/10/2021
Spencer, Clint	CERT	WLH/LCST/LCS	Teacher (Business Finance & Information Technology)/Activity Bus Driver	NEW	Teacher (Business Finance & Information Technology)/Activity Bus Driver	WLH/LCS	7/1/2021	
Bowles, Violet	CLASS	WLH/WLM/LCS	Bus Driver/Sub Bus Driver/Activity Bus Driver/Remediation Bus Driver/Sub Custodian	NEW	Custodian/Sub Bus Driver/Activity Bus Driver/Remediation Bus Driver	NSC	8/12/2021	
Rash, Colby	CERT	WLM	Teacher (English Language Arts) (6)	ADD	Assistant Coach (Football)	WLM	9/10/2021	12/9/2021
Jacques, Lynn	CLASS	WLM	One-On-One Assistant (EC- Visually Impaired)	NEW	EC Brailist	WLM	7/1/2021	

Non-Continuing- Information Only:

NAME	CERT/ CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
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Daniel, Sadie	CERT	BG	Teacher (2)	6/2/2021	Resigned
Wolf, Jane	CLASS	BG	Office Support II: Elementary School Bookkeeper	9/1/2021	Retired
Tubbs, Susan	CERT	ELH	Teacher (Career Technical Education: Health Science)	6/2/2021	Resigned
Smith, Mary	CERT	ELM	Teacher (EC-General Math 7-8)	6/2/2021	Resigned
Gates, Lily	CERT	LH	Teacher (English)	6/2/2021	Resigned
Ballenger, Joshua	CLASS	MAINT	Maintenance Staff: Technician	6/11/2021	Resigned
Rembert, Ashley	CERT	NLM	Teacher (Career Technical Education: Business/Computer Science)	6/2/2021	Resigned
Harris, Megan	CERT	NSC	Teacher (EC-General)	6/2/2021	Resigned
Spake, Logan	CERT	PCP	Teacher (Physical Education)	6/2/2021	Resigned
Neale, Dr. Melia	CERT	RS	Principal	8/1/2021	Resigned
Woodring Jr., Fred	CLASS	TRANSP	Transportation Staff: Fuel Truck Driver	5/28/2021	Resigned
Jones, Ronnie	CERT	WLH	Teacher (Math)/Afterschool Tutor	6/2/2021	Resigned
Suttle, Hanna	CERT	WLH/LCS	Teacher (English)/Activity Bus Driver/Afterschool Tutor	6/2/2021	Resigned

Summer School Employees:

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Adams, Cindy	BG	Bus Driver	6/3/2021	7/16/2021
Beals, Crystal	BG	Bus Driver	6/3/2021	7/16/2021
Gates, Brandy	BG	Bus Driver	6/3/2021	7/16/2021
Hoyle, Scarlett	BG	Bus Driver	6/3/2021	7/16/2021
McCorkle, Brittany	BG	Bus Driver	6/3/2021	7/16/2021
Hovis, Matthew	ELM	Substitute Bus Driver	6/7/2021	7/16/2021
Holbrook, Marty	LH	Substitute Bus Driver	6/3/2021	7/16/2021
Taylor, Terry	LH	Substitute Bus Driver	6/3/2021	7/16/2021
Smith, Malcolm	LM	Substitute Teacher	6/22/2021	7/16/2021
Hickman, Joan	NSC	Bus Driver	6/28/2021	8/11/2021
Cranford, Jason	SJ	Substitute Bus Driver	6/3/2021	7/16/2021
Farar, Jill	SJ	Teacher Assistant	6/3/2021	7/16/2021
Cole, Michael	TRANSP	Substitute Safety Attendant	6/16/2021	7/16/2021

Jarvis, Susan	TRANSP	Substitute Bus Driver/Safety Attendant	6/14/2021	7/16/2021
Livingston, Tracy	WLH	Teacher	6/3/2021	7/16/2021
Willis, Jacqueline	WLH	Bus Driver	6/3/2021	7/16/2021
Lynn, Amber	WLM	Substitute Bus Driver	6/3/2021	7/16/2021
Wright, Chadwick	WLM	Substitute Bus Driver	6/7/2021	7/16/2021

Superintendent's Recommendations for Human Resources-Addendum- June 29, 2021

New Employees:

NAME	CERT/ CLASS	SCH	POSITION	REPLACING	REASON	DEGREE	TEACHING EXP	LICENSE	START DATE	END DATE
Norman, Teresa	CERT	BG	Teacher (2)	Sadie Daniel	Resigned	BA - Elem Ed	4 Years	Validation	8/12/2021	
Nelson, Christopher	CERT	ELH	Teacher (English) (9-12)	Tracy Livingston	Transfer	BA-English	7 Years	Residency	8/12/2021	
Dunn, Lisa	CERT	ELM	Temp Teacher (ELA-6)	Mary Huffman	Transfer	BA-Elem Ed	20 Years	Valid	8/12/2021	
Beaver, Jordan	CERT	LM	Teacher (Health/PE)	Meredith Byers Burton	Resigned	BA-Physical Education	0 Years	Reciprocity	8/12/2021	
Saxon, Anna	CERT	NLM	Teacher (Social Studies-7)	Growth	Growth	BA-Elem Ed	13 Years	Reciprocity	8/12/2021	
Langley, Samantha Ardrey	CERT	SRL	Teacher (3)	Kendall Webb	Transfer	BA-Elem Ed	2 Years	Valid	8/12/2021	

Change of Status:

NAME	CERT/ CLASS	SCH	POSITION	ADD/ NEW	CHANGED ASSIGNMENT	SCH	START DATE	END DATE
Stewart, Leisa	CERT	ELM	Teacher (Science) (7)	NEW	Teacher (CTE: Health Science)	WLH	7/1/2021	
Cobb, William	CLASS	ELM/LCS	Teacher Assistant (EC)/ Substitute Bus Driver	NEW	Office Support IV: High School Bookkeeper/Substitute Bus Driver	ELH/LCS	7/1/2021	
Horne, Angela	CLASS	LCS	Substitute Teacher	ADD	Tutor	NB	8/23/2021	5/27/2022
Lopez, Leslie	CERT	LCS	Substitute Teacher	ADD	Substitute Teacher (Math)	LH	8/23/2021	10/4/2021
Noles, Kimberly	CERT	LCS	Temporary Remote Learning Facilitator (part-time)	NEW	Teacher (English as a Second Language)	GEM	8/12/2021	6/30/2024

Maldonado, Dyann	CLASS	LH	Child Nutrition Assist Manager	NEW	Teacher Assist (EC)/Sub Bus Driver	LH/LCS	7/1/2021	
Bailey, Michelle	CLASS	LH/LCS	Teacher Assist (EC)/Sub Bus Driver	NEW	One-On-One Assist (EC-Visually Impaired)/Sub Bus Driver	WLM	7/1/2021	
Young, Regina	CERT	NSC	Teacher (4)	NEW	Teacher (2)	SRL	7/1/2021	
Hinson, Rebecca	CLASS	NSC/LCS	Teacher Assist/Sub Bus Driver	NEW	Teacher Assist (EC)/Sub Bus Driver	LH/LCS	7/1/2021	
Garris, Dadre	CERT	RS	Teacher (EC-General)	NEW	Teacher (EC- General/AIG)	RS	7/1/2021	
Detter, Hannah	CERT	WLM	Teacher (Science) (7)	NEW	Teacher (CTE: Business/Computer Science)	NLM	7/1/2021	
Smith, Tosha	CLASS	WLM/LCS	Child Nutrition Assist Manager/ Substitute Bus Driver/ Activity Bus Driver	NEW	Teacher Assist/Substitute Bus Driver/Activity Bus Driver	SRL/LCS	7/1/2021	

Non-Continuing- Information Only:

NAME	CERT/CLASS	SCH	POSITION	EFFECTIVE DATE	REASON
Gray, Kayla	CERT	IS	Teacher (4)	6/2/2021	Resigned

Summer School Employees:

NAME	SCH	POSITION	EFFECTIVE DATE	END DATE
Arndt, Kassandra	PCI	Site Administrator	6/3/2021	7/16/2021
Hoyle, Tami	TRANSP	Substitute Bus Driver/Safety Attendant	6/25/2021	7/16/2021