

**LINCOLN COUNTY BOARD OF EDUCATION
MINUTES OF NOVEMBER 6, 2014**

The Lincoln County Board of Education held their regular monthly meeting on **Thursday, November 6, 2014 at 6:30 PM** in the Board Conference Room. The meeting was called to order by Ms. Candy Burgin, Chairperson who declared a quorum was present consisting of Mr. Mark Mullen, Vice-Chairperson, Ms. Cathy Davis, Mr. Ed Hatley, Mr. Tony Jenkins, Mr. Clayton Mullis, and Mr. Bob Silver. Mr. Dean Shatley, School Board Attorney, was also in attendance.

Administrative staff members present were Dr. Sherry Hoyle, Superintendent-Secretary to the Board; Dr. Matthew Stover, Associate Superintendent; Dr. Rhonda Hager, Assistant Superintendent for Curriculum and Instruction; Dr. Aaron Allen, Assistant Superintendent for Human Resources; Mr. Scott Powell, Director of Financial Operations; and Mrs. Karen Drum, Clerk to the Board.

Closed Session

A motion was made by Mr. Silver, seconded by Ms. Davis, that the board adjourn into closed session for purposes permitted under G.S. 143-318.11(a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA and (a)(3) to discuss matters that are protected by attorney client privilege including to receive advice in regards to litigation Lincoln County Schools vs Gaston Community Action. The motion carried.

Return to Open Session

A motion was made by Mr. Mullen, seconded by Mr. Hatley to return to open session. The motion unanimously carried. Chairperson Burgin reported that no action was taken during closed session.

The Board observed a moment of silence. Chairperson Burgin led the Board in the Pledge of Allegiance.

Approval of Agenda

The following agenda was submitted for approval:

PROPOSED AGENDA

- 1. Call to Order**
- 2. Closed Session**
- 3. Opening of Meeting/Moment of Silence/Pledge of Allegiance**
- 4. Additions/Deletions to the Agenda - Approval of Agenda**

5. Consent Agenda Items

Part 1

- Approval of Minutes: October 14, 2014 and October 23, 2014
- Budget Amendments

6. Special Presentations/Recognitions

- Legion of Valor Award
- 2014-2015 Title 1 Reward School – Norris S. Childers

7. Individuals and/or Groups Appearing Before the Board

- Ms. Monique Cespedes

8. Action Items

- **Policy Committee Recommendations/Report**
 - Approval of Regulation 5210-R *Distribution of Non-School Material*
 - Approval of Policies to Stand Open 25 Days
 - Policy 4318 – *Use of Wireless Communication Devices*
 - Policy 2210 – *Duties of Officers*
- **Budget and Finance Committee Recommendations/Report**
 - Approval of Bond Extension
 - Approval of Adjustments to Purchasing Guidelines
- **Building and Site Committee Recommendations/Report**
 - Ground Breaking for Asbury Alternative School
- **School Facility Fee Waiver Request**

9. Reports

- a) **North Lincoln High School Student Presentations**
- b) **Textile Recycling Update**
- c) **School Sponsored Sales**
- d) **Construction/Facility and Support Services Update**
- e) **Construction/Repair and Service Contracts Report**
- f) **School Renovations/Projects Report**

Reminders and Announcements			
November 11	Veterans Day (Holiday)		
November 17-19	NCSBA Annual Conference	Greensboro	
November 26	Mandatory Vacation-No School for Students		

November 27-28	Thanksgiving (Holidays)		
December 2	HOLD for Work Session/Committee Meetings		
December 9	Monthly School Board Meeting	School Board	6:30 PM
December 22-23	Mandatory Vacation-No School for Students or School Personnel (10 month employees)		
December 24-26	Christmas Holidays		
December 29-31	Mandatory Vacation-No School for Students or School Personnel (10 month employees)		
January 1	New Years' (Holiday)		
January 2	Optional Work Day		

10. Closed Session (if needed)

11. Consent Agenda Items

Part 2

- Personnel Recommendations

12. Student Transfer Requests 2014-2015

- Recommended for Approval
- Recommended for Denial

13. Plus/Delta

14. Adjournment

The agenda was amended to add Panic Alarms under Budget and Finance Committee Recommendations/Report. A motion was made by Mr. Silver, seconded by Ms. Davis that the amended agenda be approved. The motion carried.

Consent Agenda – Part I

Chairperson Burgin entertained a motion to approve the consent agenda items under Part 1 which contain approval of minutes and budget amendments #5, #6, and #7.

Mr. Powell reported that the State adjustments (budget amendment # 5) are for the Panic Alarms grant, Developmental Day funds for children with disabilities, School Connectivity grant, and the mClass Reading 3D grant. The Federal adjustment (budget amendment #6) is for the Governor's Teacher Network initiative. The Capital Outlay adjustment (budget amendment #7) is for the Timken Foundation grant received for the "Manufacturing a Future that Works" project.

A motion was made by Mr. Hatley, seconded by Mr. Silver, that the following Consent Agenda

Items under Part 1 be approved as submitted: minutes from the October 14, 2014 and October 23, 2014 school board meetings and budget amendments #5-#7 reflecting adjustments to State, Federal and Capital Outlay Funds. The motion carried.

Budget Amendment #5

Be it resolved that the following amendments be made to the												
Budget Resolution for the fiscal year ending June 30, 2015												
#	Account Code							Description			Increase	Decrease
1	1	5850	041	311	000	000	00	CONTRACTED SERVICES			\$24,000.00	
2	1	5210	063	311	000	000	00	CONTRACTED SERVICES			71,735.00	
3	1	6400	073	343	000	000	00	TELECOMMUNICATION SERVICES			35,129.00	
	1	6400	073	418	000	000	00	COMPUTER SOFTWARE			25,000.00	
	1	6400	073	462	000	000	00	NONCAP COMPUTER EQUIPMENT			25,000.00	
4	1	5110	085	462	000	000	00	NONCAP COMPUTER EQUIPMENT			2,800.00	
											183,664.00	0.00

Justification(s):

- 1 Allocate funds received from panic alarm grant per the NCDPI Allotment Revision report.
- 2 Allocate additional funds for special needs related to children with disabilities per the NCDPI Allotment Revision report.
- 3 Allocate funds received for supporting the technology infrastructure per NCDPI Allotment Revision report.
- 4 Allocate funds received for 7 student evaluation devices in grades K-3 as part of the mClass Reading 3D grant per the NCDPI Revision report.

Funding Source: State

Total appropriation in current budget:	\$61,745,704
Amount of increase/decrease of amendment:	\$183,664
Total appropriation in amended budget:	\$61,929,368

Budget Amendment #6

Be it resolved that the following amendments be made to the										
Budget Resolution for the fiscal year ending June 30, 2015										
#	Account Code							Description	Increase	Decrease
1	3	5110	154	191	000	000	00	CURRICULUM DEVELOPMENT PAY	2,000.00	
	3	5110	154	211	000	000	00	EMPLOYER SOCIAL SECURITY COST	153.00	
	3	5110	154	221	000	00	00	EMPLOYER RETIREMENT COST	304.20	
									2,457.20	0.00

Justification(s):

- 1 Allocate funds for 2 teachers selected as part of the Governor's Teacher Network initiative per the NCDPI Allotment Revision report.

Funding Source: Federal

Total appropriation in current budget:	\$ 5,903,359
Amount of increase/decrease of amendment:	2,457
Total appropriation in amended budget:	\$ 5,905,816

Budget Amendment #7

Be it resolved that the following amendments be made to the									
Budget Resolution for the fiscal year ending June 30, 2015									
#	Account Code					Description	Increase		Decrease
1	4	9100	923	461	000	000	00	EQUIPMENT-TIMKEN GRANT	635,000.00
								635,000.00	0.00
Justification(s):									
1 Allocate Timken Foundation Grant funds for "Manufacturing a Future that Works" equipment.									
Funding Source: Capital Outlay									
Total appropriation in current budget:								\$ 19,473,032	
Amount of increase/decrease of amendment:								635,000	
Total appropriation in amended budget:								\$ 20,108,032	

Special Recognitions

Legion of Valor Award

The Board recognized Senior Cadet Rebecca Hoyle of West Lincoln High School who was presented the Legion of Valor bronze cross by Commander Jones, area manager for the JROTC during the annual pass-and-review inspection. Only 22 cadets received this award out of 90,000 cadets across the nation,

West Lincoln High School NJROTC Unit was recognized for the 2013-2014 school year as a Distinguished Unit for the third time in a row. To receive this award a unit has to be in the top 30 percent of area programs. Great job Commander Maggard and Gunnery Sergeant Burton for your leadership in obtaining this award.

2014-2015 Title 1 Reward School – Norris S. Childers

The Board recognized Norris S. Childers Elementary School, one of 78 Title I schools recently recognized as Title I Reward Schools for 2014-15. From these schools, two will be selected to represent North Carolina in the national Title I Distinguished Schools Program.

A Reward School is a Title I school that, based on the most recent data available, has been identified as being among the highest 10 percent of all Title I schools in one of two categories:

- Highest-performing school. The school has the highest absolute performance over a number of years for all subgroups, including the "all students" group, on statewide assessments; or
- High-progress school. The school has made the most progress in improving the performance of the "all students" group over a number of years on statewide assessments.

Schools were selected for recognition based on assessment data from the 2012-13 and 2013-14 school years.

Individuals and /or Groups Appearing Before the Board

Board policy 2310 states that anyone desiring to appear before the Board shall notify the Superintendent's Office by noon Wednesday preceding the regular board meeting. The following individuals met these requirements to appear:

Ms. Monique Cespedes spoke on harassment and bullying in the schools.

Board policy also allows, by majority vote of the Board, individuals to appear before the Board without following the established procedures if the matter is of an emergent nature. Ms. Stephanie West requested to speak. A motion was made by Ms. Davis, seconded by Mr. Mullis to allow Ms. West to speak. The motion carried.

Ms. Stephanie West requested the Board to put a policy in place to stop bullying in the elementary schools.

Policy Committee Report/Recommendations

Ms. Cathy Davis, Chairperson of the Policy Committee, made a motion on behalf of the Committee that the Board approve revisions to 5210-R *Distribution of Non-School Material*. The motion carried.

DISTRIBUTION OF NON-SCHOOL MATERIAL

Policy Code: **5210-R**

Current process for distribution of flyers:

- The following non-profit service organizations are allowed to announce and send information home with students concerning enrollment:
 1. Optimist Clubs
 2. Parks and Recreation
 3. YMCA
 4. Boy/Girl Scouts
 5. Free vision screening
 6. Christian Ministry – Holiday Food Drive
 7. Theatre Guild
 8. Public Library
 9. Extension Service
 10. Upward Basketball and Cheerleading
 11. Denver Spartan Lacrosse Team
 12. Lake Norman Ducks Youth Football Association
 13. American Heritage Girls
 14. Lake Norman Soccer Club
 15. [STEM Career Path Project](#)
 16. [Fire Departments of Lincoln County](#)

- All flyers must be sent to the ~~Assistant Superintendent for Business~~ Superintendent or Designee for approval. If approved, a written notification will be issued as follows:

*This is to certify that _____, a
representative of _____ has been granted
permission to distribute literature to Lincoln County Schools after the
normal school day for the purpose of _____.*

*Authorized by _____
Superintendent or Designee*

Adopted: February 2007

Revised: December 2, 2009; January 8, 2013; June 11, 2013; September 10, 2013; September 9, 2014

Ms. Davis made a motion on behalf of the Committee that the Board approve Policy 4318 *Use of Wireless Communication Devices* and Policy 2210 *Duties of Officers* to stand open 25 days for input. The motion carried.

USE OF WIRELESS COMMUNICATION DEVICES

Policy Code: **4318**

The board recognizes that cellular phones and other wireless communication devices have become an important tool through which parents communicate with their children. Therefore, students are permitted to possess such devices on school property so long as the devices are not activated, used, displayed or visible during times school personnel directs students otherwise while on school grounds. Wireless communication devices include, but are not limited to, cellular phones, electronic devices with internet capability, paging devices, two-way radios and similar devices.

A. AUTHORIZED USE

Administrators may authorize individual students to use wireless communication devices for personal purposes when there is a reasonable need for such communication. Teachers and administrators may authorize individual students to use the devices for instructional purposes, provided that they supervise the students during such use.

Although use generally is permitted before and after school, use of cellular phones and other wireless communication devices may be prohibited on school buses when noise from such devices interferes with the safe operation of the buses.

B. CONSEQUENCES FOR UNAUTHORIZED USE

School employees may immediately confiscate any wireless communication devices that are on, used, displayed or visible in violation of this policy. Absent compelling and unusual circumstances, confiscated wireless communication devices will be returned only to the student's parent.

The disciplinary consequences for violations of this policy shall be consistent with Section D of policy 4300, Student Behavior Policies. The superintendent or designee shall list in the Code of Student Conduct the specific range of consequences that may be imposed on a student for violations of this policy.

The following factors should be considered when determining appropriate consequences: whether the wireless communication device was used (1) to reproduce images of tests, obtain unauthorized access to school information or assist students in any aspect of their instructional program in a manner that violates any school board policy, administrative regulation or school rule; (2) to bully or harass other students; (3) to send illicit text messages; (4) to take and/or send illicit photographs; or (5) in any other manner that would make more severe disciplinary consequences appropriate.

C. SEARCH OF WIRELESS COMMUNICATION DEVICES

In accordance with policy 4342, Student Searches, a student's wireless communication device and its contents, including, but not limited to, text messages and digital photos, may be searched whenever a school official has reason to believe the search will provide evidence that the student has violated or is violating a law, board policy, the Code of Student Conduct or a school rule. The scope of such searches must be reasonably related to the objectives of the search and not excessively intrusive in light of the nature of the suspected infraction.

D. LIABILITY

Students are personally and solely responsible for the security of their wireless communication devices. The school system is not responsible for the theft, loss or damage of a cellular phone or other personal wireless communication device.

Legal References: G.S. 115C-36, -390.2

Cross References: Student Behavior Policies (policy 4300), Disruptive Behavior (policy 4315), Student Searches (policy 4342)

Adopted:

DUTIES OF OFFICERS

Policy Code: **2210**

The designated officers of the board will be chairperson, vice-chairperson, chairperson pro tempore and secretary.

The officers of the board will perform all duties and exercise the authority imposed or conferred upon them by the statutes of the State of North Carolina and by the State Board of Education.

DUTIES OF THE CHAIRPERSON

The chairperson has the following duties:

- preside at all meetings of the board;
- preserve order at all times;
- appoint committee members and chairpersons;
- serve as ex-officio member of all committees;
- call special meetings; and
- sign official district documents.

The chairperson will perform all duties required of the office by law and execute all documents on behalf of the board.

In order to address the board, a member must be recognized by the chairperson. The chairperson will have the following powers:

- to rule motions in or out of order, including the right to rule out of order any motions patently offered for obstructive or dilatory purposes;
- to determine whether a speaker has gone beyond reasonable standards of courtesy in his/her remarks;
- to entertain and rule on questions of parliamentary procedure;
- to call a brief recess at any time; and
- to adjourn in an emergency.

The chairperson may participate in discussions and the chair may vote on all matters in which a motion is made.

DUTIES OF THE VICE-CHAIRPERSON

In the absence of the chairperson, the vice-chairperson of the board will assume all the rights and responsibilities of the chairperson. The vice-chairperson will also perform other duties as assigned by the chairperson.

DUTIES OF THE CHAIRPERSON PRO TEMPORE

In the absence of both the chairperson and vice-chairperson, the board may elect a chairperson pro tempore for that meeting only and the appointment of such temporary officer will be noted in the minutes. While so serving, a chairperson pro tempore performs the regular duties of the chairperson.

DUTIES OF BOARD SECRETARY

The superintendent will serve as ex-officio secretary to the board. The superintendent will keep the minutes of the meetings of the board but will have no vote. In the event of a vacancy in the superintendency, or if the superintendent is excluded for a closed-session, the board may designate one of its members to serve temporarily as secretary to the board.

As secretary to the board, the superintendent will:

- record all proceedings of the board;
- issue all notices and orders that may be made by the board;
- ensure that the minutes of the meetings of the board are promptly and accurately recorded in the minutes book which will be kept in the office of the superintendent and be open to public inspection during regular business hours;
- manage all correspondence on behalf of the board, unless the board directs otherwise;
- prepare and distribute copies of the agenda as required by law and board policy;
- maintain board members' manuals of policies and administrative regulations in current status;
- advise the board of policies previously adopted which affect items on the agenda requiring policy consideration;
- in the absence of the chairperson and vice-chairperson, call the board meeting to order and conduct the election of a chairperson pro tempore; and
- perform other duties as required by state law or board policy.

Legal References: G.S. 115C-41(a), -276(b)

Cross References:

Adopted: January 1987

Revised: September 5, 2001; March 27, 2002

Budget and Finance Committee Report/Recommendations

Mr. Bob Silver, Chairperson of the Budget and Site Committee, made a motion on behalf of the Committee that the Board adopt a resolution requesting the County of Lincoln to submit application to extend the period of bond issuance from seven to ten years. The motion carried.

Mr. Silver made a motion on behalf of the Committee that the Board approve adjustments to the purchasing guidelines that will allow the use of US Educational Technology Purchasing Alliance to make E-Rate technology purchases. The motion carried.

Dr. Hoyle reported that the district was awarded \$25,000 in grant monies to assist in the installation of panic alarms which are required by legislation. The estimated cost is approximately \$47,000. A motion was made by Mr. Silver, seconded by Mr. Hatley to use Capital Outlay funds for the remaining cost for the installation of panic alarms. The motion carried.

RESOLUTION REQUESTING THE COUNTY OF LINCOLN TO SUBMIT APPLICATION TO EXTEND THE PERIOD OF BOND ISSUANCE FROM SEVEN TO TEN YEARS

WHEREAS, through a voter referendum in May 2008, the residents of Lincoln County approved the Lincoln County Schools' Bond Referendum in the amount of \$44,600,000;

WHEREAS, the bond issuance has assisted Lincoln County and Lincoln County Schools in making necessary capital improvements to school facilities and programs;

WHEREAS, since the Referendum, the Lincoln County Board of Commissioners has authorized and issued the following amounts from the original bond order:

1. In November 2008: \$15,000,000.
2. In February 2010: \$8,500,000.
3. In February 2011: \$9,600,000.

WHEREAS, North Carolina General Statute § 159-64 provides that bonds may be issued seven (7) years from the date of the original bond order and that the period of issuance may be extended to ten (10) years from the date of the bond order upon application by the County to the Local Government Commission;

WHEREAS, there remains \$11,500,000 in unissued bonds under the original bond order approved in the Referendum, which is set to expire in May 2015; and

WHEREAS, the Board of Education desires to use the remainder of the original bond order approved in the Referendum, which use may occur more than seven (7) years after the original order; and

WHEREAS, the Board and County have sufficient cause and reason to request an extension of the bond order.

NOW THEREFORE, BE IT RESOLVED BY THE LINCOLN COUNTY BOARD OF EDUCATION:

1. That the Board respectfully requests the Lincoln County Board of Commissioners file the appropriate application with the North Carolina Local Government Commission to extend the life of the bond order from seven (7) years to ten (10) years.
2. That the Chair and Superintendent are authorized to execute any necessary documents to obtain this extension.

Building and Site Committee Report/Recommendations

Mr. Tony Jenkins, Chairperson of the Building and Site Committee, reported that a meeting will be held with R.J. Leeper the week of November 17th to choose colors for Asbury, if Board members would like to attend. Dr. Hoyle will email the date and time of the meeting to the Board and also dates for members to consider for the ground breaking ceremony.

School Facility Fee Waiver Request

Mr. Powell reported that First Baptist Church of Lincolnton submitted a facility use request to use Battleground Elementary School gym during the months of December 2014, January 2015, and February 2015. They are requesting to use the facility on Monday, Tuesday, and/or Thursday nights for Upward basketball practice. According to board policy, the calculated fee is \$5,460 for the facility use fee and \$ -0- for staff to work the event (the principal or staff member will be present). First Baptist Church is requesting the waiver of all rental fees as a Category II Organization. A motion was made by Mr. Silver, seconded by Ms. Davis to pro-rate the rental fee to be consistent with fees charged to Optimist Clubs based on usage and size of gym. The motion carried with Mr. Hatley and Mr. Mullen opposed.

Reports

North Lincoln High School Student Presentations

The following students from the North Lincoln High School shared several projects impacting the community and/or school. The projects are a reflection of an integration and application of skills gleaned in their marketing class.

- Madison Looper, TJ Carswell, and Ethan Thornhill made a presentation to the Board on their green initiative, "Trading Trash for New Technology".
- Bailey Garmon, Lyndsi Pound, and Savannah Dishman made a presentation to the Board on Pink Knight "Pretty in Pink Foundation".

Textile Recycling Update

Dr. Hoyle reported that the schools have collected approximately 7,600 pounds for textile recycling to date. Carolina Value Village is sponsoring a contest. The school in the district that collects the most textiles by December 1, 2014 will receive an additional \$1,000.00

School Sponsored Sales - Approved After the October 14, 2014 Board Meeting

Mr. Powell presented the following School Sponsored Sales approved by the Administration since the October 14, 2014 school board meeting.

School Sponsored Sales - Approved After the October 14, 2014 Board Meeting

SCHOOL	DATE(S)	DESCRIPTION	ORGANIZATION
Catawba Springs	October 20-31	Silent Auction-4 Golf Tickets	PTO
East Lincoln High	October 29-November 6	Sell Domino's Pizza Coupon Cards	School/Wrestling
East Lincoln High	November 18	Fish Fry	Band Boosters
East Lincoln Middle	October 29-November 14	Great American Fundraising Catalog	School
East Lincoln Middle	October 13-30	PTO Thanksgiving Fundraiser - Donation Driven	PTO
East Lincoln Middle	November 14	Duct tape teachers to wall	School
East Lincoln Middle	November 3-17	Holiday Ornament Sale	School/Art
Lincolnton High	November 3-21	\$1 Raffle for LCD TV	School
Lincolnton Middle	October 24	Krispy Kreme Donuts (morning car rider line)	PTSA
Lincolnton Middle	October 16-November 16	Sell retired jerseys and old football helmets	School
Pumpkin Center Intermediate	November 10-December 8	Discount cards/Candles	School
North Lincoln Middle	December 14	Craft Fair (student created ornaments)	School
West Lincoln High	October 27-November 10	Annual Fruit Sale	Band Boosters

Construction Update

Dr. Stover provided the following construction report:

Asbury School

- The Administration will share final drawings from R.J. Leeper Construction upon arrival.

Lincolnton High School

- The school is working with the architect to revise drawings for the field house renovation in order to meet the designated budget.
- The Administration is in the process of acquiring ADA access to the baseball field and to the rear entrance of the special needs classroom.

Other Items

- Lincoln County Schools was awarded \$24,000.00 in grant monies for panic alarms. The estimated cost is approximately \$47,000.00. The installation of the panic alarms will be carried out over the next three to four months.

Project Financial Summaries

Description	Beginning Budget	Budget Adjustments	Current Budget	Year-to-Date Expenses	Purchase Orders	Remaining Balance
44.6 MILLION-BOND	\$253,328.00	\$1,900.51	\$255,228.51	\$2,000.00	\$0.00	\$253,228.51
44.6 MILLION-BOND: ADMINISTRATION	\$17,743.00	\$0.00	\$17,743.00	\$0.00	\$0.00	\$17,743.00
44.6 MILLION-BOND: NEW ELEMENTARY SCHOOL	\$13,454,007.00	\$0.00	\$13,454,007.00	\$0.00	\$0.00	\$13,454,007.00
44.6 MILLION-BOND-ACCESS CONTROL ENTRY	\$38,709.00	\$0.00	\$38,709.00	\$39,054.57	\$0.00	(\$345.57)
44.6 MILLION-BOND-CONV. DOORS	\$750.00	\$0.00	\$750.00	\$0.00	\$0.00	\$750.00
44.6 MILLION-BOND-CHILLERS/BOILERS	\$40,360.00	\$0.00	\$40,360.00	\$0.00	\$0.00	\$40,360.00
44.6 MILLION-BOND: ASBURY	\$158,868.00	\$0.00	\$158,868.00	\$0.00	\$0.00	\$158,868.00
44.6 MILLION-BOND: CATAWBA SPRINGS	\$167,200.00	\$0.00	\$167,200.00	\$32,200.00	\$135,000.00	\$0.00
44.6 MILLION-BOND: LCST	\$675,000.00	\$0.00	\$675,000.00	\$329,085.67	\$245,552.88	\$100,361.45
44.6 MILLION-BOND: LMS	\$10,797.00	\$126.31	\$10,923.31	\$10,982.14	\$0.00	(\$58.83)
44.6 MILLION-BOND: NLHS	\$100,025.00	\$0.00	\$100,025.00	\$0.00	\$0.00	\$100,025.00
44.6 MILLION-BOND: S RAY LOWDER	\$12,215.00	\$0.00	\$12,215.00	\$0.00	\$0.00	\$12,215.00
44.6 MILLION-BOND: UNION	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00
44.6 MILLION-BOND: WLHS	\$71,102.00	\$0.00	\$71,102.00	\$34,352.03	\$0.00	\$36,749.97
44.6 MILLION-BOND: ASBURY-DESIGN BUILD	\$2,143,071.00	\$0.00	\$2,143,071.00	\$94,087.50	\$2,048,983.50	\$0.00
Total	\$17,153,175.00	\$2,026.82	\$17,155,201.82	\$541,761.91	\$2,429,536.38	\$14,183,903.53

Construction/Repair and Service Contracts Report

Dr. Stover provided the following Construction/Repair and Service Contracts Report:

Date	Vendor	Comments	Transactions
10/8/2014	HOWARD CONSTRUCTION COMPANY OF	DOOR CHANGED	\$3,728.78
10/8/2014	JOHNSON CONTROLS, INC.	EMERGENCY HVAC REPAIR	\$2,256.08
10/10/2014	A SANI-CAN SERVICE INC	CSES -TRASH REMOVAL	\$405.00
10/10/2014	A SANI-CAN SERVICE INC	ELHS -TRASH REMOVAL	\$810.00
10/10/2014	A SANI-CAN SERVICE INC	ELLMS-TRASH REMOVAL	\$810.00
10/10/2014	A SANI-CAN SERVICE INC	ISES -TRASH REMOVAL	\$405.00
10/10/2014	A SANI-CAN SERVICE INC	LOVE -TRASH REMOVAL	\$405.00
10/10/2014	A SANI-CAN SERVICE INC	NLHS -TRASH REMOVAL	\$810.00
10/10/2014	A SANI-CAN SERVICE INC	NBES -TRASH REMOVAL	\$405.00

10/10/2014	A SANI-CAN SERVICE INC	PCPS -TRASH REMOVAL	\$245.00
10/10/2014	A SANI-CAN SERVICE INC	PCIS -TRASH REMOVAL	\$245.00
10/10/2014	A SANI-CAN SERVICE INC	RSES -TRASH REMOVAL	\$350.00
10/10/2014	A SANI-CAN SERVICE INC	ST JAMES -TRASH REMOVAL	\$580.00
10/10/2014	A SANI-CAN SERVICE INC	UNION -TRASH REMOVAL	\$245.00
10/10/2014	A SANI-CAN SERVICE INC	WLMS -TRASH REMOVAL	\$525.00
10/10/2014	A SANI-CAN SERVICE INC	WLHS -TRASH REMOVAL	\$755.00
10/10/2014	A SANI-CAN SERVICE INC	LMS -TRASH REMOVAL	\$810.00
10/10/2014	A SANI-CAN SERVICE INC	CHILDERS -TRASH REMOVAL	\$405.00
10/10/2014	A SANI-CAN SERVICE INC	NLMS -TRASH REMOVAL	\$810.00
10/10/2014	A SANI-CAN SERVICE INC	MAINT&TRANS-TRASH REMOVAL	\$325.00
10/10/2014	A SANI-CAN SERVICE INC	CN WAREHOUSE-TRASH REMOVAL	\$32.33
10/10/2014	COOKE RENTALS INC	Rental Protection Plan	\$20.40
10/10/2014	COOKE RENTALS INC	TRACK LOADER #352	\$444.05
10/10/2014	COOKE RENTALS INC	Rental Protection Plan	\$49.80
10/10/2014	WATER TECH LABS INC	WASTE WATER ANALYSIS-SEPT	\$525.00
10/13/2014	BALLARD ROOFING INC.	INSTAL RUBBER WALK PADS	\$1,500.00
10/13/2014	BALLARD ROOFING INC.	REPAIRED PCPS ROOF	\$600.00
10/13/2014	CANIPE & LYNN ELECTRIC MOTOR	PCP-MOTOR REPAIR	\$83.82
10/13/2014	GEYMONT CONSTRUCTION CO., INC.	DRAWINGS/WALKWAY-WLHS	\$9,900.00
10/13/2014	GREGORY FRANKLIN MOSTELLER	MOWING-9/27/2014	\$4,654.00
10/13/2014	JON MARK HOVIS	TREE AND BUSH TRIMMING	\$11,100.00
10/13/2014	LINCOLNTON PAINT AND GLASS	WLH-WINDOW REPLACEMENT	\$29,852.03
10/13/2014	MORETZ LABORATORIES, INC.	WATER TREATMENT SERVICE	\$900.00
10/13/2014	RELIABLE FIRE & SAFETY INC	CAFE HOOD CLEANING	\$150.00
10/13/2014	RELIABLE FIRE & SAFETY INC	LOW PRESSURE TEST	\$14.50
10/13/2014	RELIABLE FIRE & SAFETY INC	LOW PRESSURE TEST	\$29.00
10/13/2014	RELIABLE FIRE & SAFETY INC	LOW PRESSURE TEST	\$14.50
10/13/2014	RELIABLE FIRE & SAFETY INC	LOW PRESSURE TEST	\$14.50
10/13/2014	TENNANT SALES AND SERVICE COMP	SITE VISIT	\$94.00
10/13/2014	TENNANT SALES AND SERVICE COMP	SITE VISIT	\$94.00
10/13/2014	TENNANT SALES AND SERVICE COMP	SITE VISIT	\$94.00
10/27/2014	GRIFFIN BROTHERS TIRE SALES	SCRAP TIRE RECYCLE FEE	\$10.00
10/27/2014	ORACLE ELEVATOR COMPANY	ELEVATOR REPAIR-ELHS	\$350.00
10/28/2014	AMERICAN FENCE COMPANY	ISES-SAFETY FENCING	\$793.00
10/28/2014	AMERICAN FENCE COMPANY	BGES-SAFETY FENCING	\$1,533.00
10/28/2014	AMERICAN FENCE COMPANY	UNION-SAFETY FENCING	\$3,413.00
10/28/2014	BALLARD ROOFING INC.	NEW ROOF AREA - GEM	\$2,400.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	ASBURY - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	BGES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	CSES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	CHILDERS - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	ELHS - PEST CONTROL	\$75.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	ELMS - PEST CONTROL	\$65.00

10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	GEM - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	ISES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	KISER - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	LCST - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	LHS - PEST CONTROL	\$75.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	LMS - PEST CONTROL	\$65.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	LOVE - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	NBES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	NLHS - PEST CONTROL	\$75.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	NLMS - PEST CONTROL	\$65.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	PCIS - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	PCPS - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	RSES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	SRL - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	ST. JAMES - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	UNION - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	WLHS - PEST CONTROL	\$75.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	WLMS - PEST CONTROL	\$65.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	CO - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	MAINT - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	TRANSP - PEST CONTROL	\$55.00
10/28/2014	BUGG BUSTERS EXTERMINATOR, INC	NLHS-TERMITE TREATMENT	\$650.00
10/28/2014	CHARLOTTE FENCE BUILDERS	WLHS-FENCE	\$2,475.00
10/29/2014	GREGORY FRANKLIN MOSTELLER	MOWING-10/10/14	\$4,654.00

School Renovations/Projects Report

According to board policy, all construction/renovation requests from the school level under \$30,000, regardless of funding source, must be reported to the Board. Dr. Stover provided the following report:

SCHOOL	RENOVATION / PROJECT	ESTIMATED COST	START DATE	COMPLETION DATE	FUNDING
LM	Install a flag pole and install bat hangers in the baseball dug-outs.	\$0.00	11/1/2014	February 2015	Jade Clark (Eagle Scout Project)
WLM	Install a new ice machine for the PE/Athletic Department.	\$3,000.00	October 2014	October 2014	Athletic Department

Reminders and Announcements			
November 11	Veterans Day (Holiday)		
November 17-19	NCSBA Annual Conference	Greensboro	
November 26	Mandatory Vacation-No School for Students		

November 27-28	Thanksgiving (Holidays)		
December 2	HOLD for Work Session/Committee Meetings		
December 9	Monthly School Board Meeting	School Board	6:30 PM
December 22-23	Mandatory Vacation-No School for Students or School Personnel (10 month employees)		
December 24-26	Christmas Holidays		
December 29-31	Mandatory Vacation-No School for Students or School Personnel (10 month employees)		
January 1	New Years' (Holiday)		
January 2	Optional Work Day		

Scheduled Committee Meetings

The Board scheduled the following committee meetings for Tuesday, December 2, 2014: Curriculum, Building and Site, and Policy. The meetings will start at 6:00 PM.

Closed Session

A motion was made by Mr. Silver, seconded by Mr. Jenkins, that the board adjourn into closed session for purposes permitted under G.S. 143-318.11(a)(1) to discuss matters that are confidential, under North Carolina law particularly personnel matters under G.S. 115C-319-321 and student matters under FERPA and (a)(3) to discuss matters that are protected by attorney client privilege including to receive advice in regards to litigation Lincoln County Schools vs Gaston Community Action. The motion carried.

Return to Open Session

A motion was made by Mr. Mullen, seconded by Mr. Hatley to return to open session. The motion unanimously carried. Chairperson Burgin reported that no action was taken during closed session.

Personnel Recommendations

A motion was made by Ms. Davis, seconded by Mr. Jenkins that the personnel recommendations, including the addendum, be approved as submitted. The motion carried.

2014-2015 Student Transfers – Recommendations

Dr. Stover presented the student transfer requests for the 2014-2015 school year. A motion was made by Hatley, seconded by Mr. Mullen that the student transfer requests recommended for approval for the 2014-2015 school year be approved as recommended by the Administration. The motion carried with Mr. Jenkins opposed.

A motion was made by Mr. Jenkins, seconded by Mr. Silver, that the student transfer requests recommended for denial for the 2014-2015 school year be approved as recommended by the Administration. The motion carried.

Plus/Delta

+ Mr. Mullen thanked Mr. Silver and Mr. Mullis for serving.

Next Meeting

The next regular meeting of the Board is scheduled for Tuesday, December 9, 2014 at 6:30 PM.

Adjournment

A motion was made by Mr. Mullis, seconded by Mr. Silver that the meeting be adjourned. The motion unanimously carried. The meeting was adjourned at 8:53 PM.

Respectfully submitted,

Candy S. Burgin, Chairperson

Sherry A. Hoyle, Ed.D., Secretary

Karen Drum, Clerk to the Board

SUPERINTENDENT'S RECOMMENDATIONS FOR HUMAN RESOURCES

November 6, 2014

NEW EMPLOYEES (Certified)							
NAME	SCHOOL	POSITION	REPLACING	COLLEGE	DEGREE	TEACHING EXPERIENCE	LICENSE
DuBow, Marion	CS / LH	Temporary Teacher (Visually Impaired)	McCall, Abby (LOA)	Teachers College Columbia University (NY)	MA-Visually Impaired	25 Years	Valid
Bess, Cynthia	LH	Temporary Teacher (Math)	Wise, Kathryn (LOA)	Appalachian State University	MA-Elementary Education / Middle Grade Education	31 Years	Valid

CHANGE OF STATUS (Certified)				
NAME	FROM SCHOOL	CURRENT POSITION	TO SCHOOL	TO POSITION
Terry, Sarah	EC - Resource Center	School Psychologist	EC - Resource Center	School Psychologist / Homebound Teacher
Thornburg, Calvin	ELH	Teacher (SS)	ELH	Teacher (SS) / Women's Head Coach (Swimming)
Huffman, Mary	ELH / ELM	Teacher (6, Language Arts) / Women's Assistant Coach (Basketball, Track)	ELH / ELH / ELM	Teacher (6, Language Arts) / Women's Head JV Coach (Basketball) / Women's Assistant Coach (Basketball, Track)
Sipe, Anna	LH	Teacher (Spanish)	LH	Teacher (Spanish) / Homebound Teacher
Johnson, Angela	LM	Teacher (7, SS) / Bus Driver / Women's Assistant Coach (Basketball)	LM	Teacher (7, SS) / Bus Driver
Parsley, Elizabeth	LM	Guidance Counselor / Remediation Bus Driver	LM	Guidance Counselor / Bus Driver / Women's Assistant Coach (Basketball)
Puckett, Ashley	LM	Teacher (6, Language Arts, SS)	LM	Teacher (6, Language Arts, SS) / Homebound Teacher

Fier, Adam	NLH	Teacher (SS)	NLH	Teacher (SS) / Women's Head Varsity Coach (Swim)
Hilton, Candall	NLM	Teacher (Health / PE)	NLM	Teacher (Health / PE) / Homebound Teacher
CHANGE OF STATUS (Certified), continued				
NAME	FROM SCHOOL	CURRENT POSITION	TO SCHOOL	TO POSITION
Tench, Alysha	NLM	Teacher (8, Math, Science)	NLM	Teacher (8, Math, Science) / Homebound Teacher
Bromley, Joshua	WLH	Teacher (Math) / Homebound Teacher	WLH	Teacher (Math) / Homebound Teacher / After School Retest Facilitator
Chapman, Allan	WLH	Teacher (SS) / Men's Head Varsity Coach (Baseball)	WLH	Teacher (SS) / Men's Head Varsity Coach (Baseball) / Women's Assistant JV Coach (Basketball)
Harkey, John	WLH	Teacher (Science) / Men's Head Coach (Cross Country)	WLH	Teacher (Science)
Ramsey, Heather	WLH	Teacher (Science) / Women's Head Coach (Cross Country) / Women's Head JV (Basketball) / Women's Assistant Varsity (Track)	WLH	Teacher (Science) / Women's Head Coach (Cross Country) / Women's Head JV (Basketball) / Women's Assistant Varsity (Track) / Activity Bus Driver
White, Jana	WLH	Teacher (English)	WLH	Teacher (English) / After School Retest Facilitator

NEW EMPLOYEES (Classified)				
NAME	SCHOOL	POSITION	REPLACING	COLLEGE
Bullock, Kristen	ELH	Non-faculty Men's Head Varsity Coach (Swimming)		NA
Howell, William	ELH	Non-faculty Men's Volunteer Assistant Varsity Coach (Basketball)		NA
Perry, Reggie	ELH	Non-faculty Men's Assistant JV Coach (Basketball)		NA
Schenck, Terry	ELH	Non-faculty Men's Head JV Coach (Basketball)		NA
Ketola, Carla	IS	Temporary EC Teacher Assistant	Growth	East Carolina University

Cloninger, John	LH	Non-faculty Men's Assistant Varsity Coach (Basketball)		NA
Cloninger, Paul	LH	Non-faculty Men's Volunteer Assistant Varsity Coach (Basketball)		NA
Moore, James	LH	Non-faculty Assistant Varsity Coach (Wrestling)		NA
Dameron, Alisha	LOVE	Tutor (Title 1)		Appalachian State University
Jenkins, Dorothy	LOVE	Temporary Teacher Assistant (Title 1)		Appalachian State University

NEW EMPLOYEES (Classified), continued

NAME	SCHOOL	POSITION	REPLACING	COLLEGE
Jenkins, Janet	LOVE	Temporary Teacher Assistant (Title 1)		UNC - Asheville
Avery, Bobby	NLH	Non-faculty Assistant Coach (Wrestling)		NA
Edwards, Jennifer	NLM	Child Nutrition Assistant / Bus Driver	Monferrato, Norrine	NA
Hilton, Keith	NLM	Non-faculty Head Coach (Wrestling)		NA
Smith, Jared	NLM	Non-faculty Men's Assistant Coach (Basketball)		NA
Lutz, Celeste	NSC	Tutor		Gaston College
Sain, Carlean	NSC	Tutor		Howard's Business College (Shelby, NC)
Knight, Lauren	SRL	Tutor		Lenoir-Rhyne College

CHANGE OF STATUS (Classified)

NAME	FROM SCHOOL	CURRENT POSITION	TO SCHOOL	TO POSITION
Schenck, Terry	ELH	Non-faculty Men's JV Coach (Basketball)	ELH	Non-faculty Men's JV Coach (Basketball) / Substitute Bus Driver

Johnson, Carol	NLH	Child Nutrition Assistant / Bus Driver	NLH	Custodian / Bus Driver
Reep, Crystal	PCI / LM	Child Nutrition Assistant / Bus Driver	SRL / LM	Child Nutrition Assistant / Bus Driver
Schrum, Jessica	RS	Child Nutrition Assistant / Substitute Bus Driver	RS / NLH	Child Nutrition Assistant / Bus Driver
Bowles, Violet	Transportation	Substitute Bus Driver	WLM / LCST / LCS	Activity Bus Driver / Substitute Bus Driver
Stamey, Leann	Transportation	EC Bus Driver	Transportation	EC Bus Driver / Activity Bus Driver
Matthews, Scottie	WLM	Bus Driver	WLM	Substitute Bus Driver

SUBSTITUTE TEACHERS

NAME

Bess, Cynthia
 Billings, Kathy
 Davis, Dottie
 Martin, Michelle
 McGinnis, Jennifer
 Miller, Claire
 Reed, Margaret
 Reinhardt, Frankie
 Rhyne, Robin
 Shaw Oberle, Crystal
 Walsh, Michael
 Woodward, Sheila

CHILD NUTRITION SUBSTITUTES

NAME

Smallridge, Terrie

NON-CONTINUING (Certified) - Information Only					
NAME	SCHOOL	POSITION	EFFECTIVE DATE	NOTES	REASON
Mauney, Linda	IS	Teacher (Title 1 Reading)	1/2/2015		Resigned
Owen, Llewellyn	NSC	Teacher (EC) / Homebound Teacher	1/1/2015		Retired

NON-CONTINUING (Classified) - Information Only					
NAME	SCHOOL	POSITION	EFFECTIVE DATE	NOTES	REASON
Ligi, Randy	NSC	Custodian	1/1/2015		Retired

LEAVE OF ABSENCE- (Certified) Information Only	
NAME	DATES / FROM-TO
Clancy, Shanti - SJ, principal	Start date November 7, 2014 through January 2, 2015
Farnsworth, Lindsey - ELH, teacher	Start date November 24, 2014 through date to be determined
Rainwater, Karen - WLH, guidance counselor	Start date December 5, 2014 through January 20, 2015

Lincoln County Schools
SUPERINTENDENT'S RECOMMENDATIONS FOR HUMAN RESOURCES
Addendum
November 6, 2014

NON-CONTINUING (Certified) - Information Only					
NAME	SCHOOL	POSITION	EFFECTIVE DATE	NOTES	REASON
Welch, Stephen	Central Office - ISC	Testing Coordinator	2/27/2015		Retired