

EXHIBIT A

KENT KSFSA Base Salary and Longevity Schedule Effective September 1, 2024

(for employees not holding a valid School Nutrition Association certification on September 30th)

<i>Years of Service Completed by September 1, 2024</i>						
	Years 0-4	Years 5-9	Years 10-14	Years 15-19	Years 20-24	Years 25 +
<i>Level A:</i>						
Food Service Worker	\$22.18	\$22.84	\$23.53	\$24.23	\$24.96	\$25.71
<i>Level B:</i>						
Elementary Kitchen Manager	\$23.73	\$24.44	\$25.18	\$25.93	\$26.71	\$27.51
Secondary Lead Helper*						
(by assignment only)						
<i>Level B-1:</i>	\$24.33	\$25.06	\$25.81	\$26.59	\$27.39	\$28.21
Field Assistant (Level B+0.50)						
<i>Level C:</i>	\$25.28	\$26.04	\$26.83	\$27.63	\$28.47	\$29.31
Assistant Cook/Baker						
Assistant Packaging Line Lead						
Assistant Salad/Catering Lead						
Assistant Lead Shipper						
<i>Level D:</i>	\$29.20	\$30.07	\$30.98	\$31.91	\$32.86	\$33.86
Packing Line Lead						
Lead Cook/Baker						
Salad Catering Lead						
Secondary Kitchen Manager						
Lead Shipper						
<i>Substitute Rate:</i>	\$19.50					

EXHIBIT A-1

KENT KSFSA SNA Certified Base Salary and Longevity Schedule Effective September 1, 2024

(for employees holding a valid School Nutrition Association certificate on September 30th)

<i>Years of Service Completed by September 1, 2024</i>						
	Years 0-4	Years 5-9	Years 10-14	Years 15-19	Years 20-24	Years 25 +
<i>Level A:</i>						
Food Service Worker	\$22.93	\$23.59	\$24.28	\$24.98	\$25.71	\$26.46
<i>Level B:</i>						
Elementary Kitchen Manager	\$24.48	\$25.19	\$25.93	\$26.68	\$27.46	\$28.26
Secondary Lead Helper*						
(by assignment only)						
<i>Level B-1:</i>	\$25.08	\$25.81	\$26.56	\$27.34	\$28.14	\$28.96
Field Assistant (Level B+0.50)						
<i>Level C:</i>	\$26.03	\$26.79	\$27.58	\$28.38	\$29.22	\$30.06
Assistant Cook/Baker						
Assistant Packaging Line Lead						
Assistant Salad/Catering Lead						
Assistant Lead Shipper						
<i>Level D:</i>	\$29.95	\$30.82	\$31.73	\$32.66	\$33.61	\$34.61
Packing Line Lead						
Lead Cook/Baker						
Salad Catering Lead						
Secondary Kitchen Manager						
Lead Shipper						