

AFT WAGE SCHEDULE 2024-2025
Effective September 1, 2024

	0-5 Years	6-12 Years	13+ Years
JOB TITLE	2024-25 Hourly Rate	2024-25 Hourly Rate	2024-25 Hourly Rate

MAINTENANCE and BUILDING TRADES			
Alarm Technician	\$ 44.88	\$ 46.58	\$ 48.28
Boiler Technician	\$ 47.11	\$ 48.89	\$ 50.69
Carpenter	\$ 38.88	\$ 40.35	\$ 41.82
Electrician	\$ 47.31	\$ 49.10	\$ 50.90
Fire Alarm Technician	\$ 44.88	\$ 46.58	\$ 48.28
Glazier	\$ 38.88	\$ 40.35	\$ 41.82
Groundskeeper (Licensed)	\$ 32.63	\$ 33.87	\$ 35.11
Groundskeeper (Unlicensed)	\$ 31.08	\$ 32.26	\$ 33.48
HVAC Technician	\$ 47.11	\$ 48.89	\$ 50.69
Irrigation Technician	\$ 40.61	\$ 42.14	\$ 43.69
Locksmith	\$ 38.88	\$ 40.35	\$ 41.82
Maintenance Mechanic	\$ 41.77	\$ 43.36	\$ 44.94
Maintenance Technician	\$ 29.25	\$ 30.36	\$ 31.47
Painter	\$ 38.88	\$ 40.35	\$ 41.82
Plumber	\$ 47.31	\$ 49.10	\$ 50.90
Roofer	\$ 38.88	\$ 40.35	\$ 41.82

NUTRITION SERVICES and DISTRIBUTION			
Distribution Services Technician	\$ 32.06	\$ 33.28	\$ 34.49
Nutrition Services Driver	\$ 31.34	\$ 32.53	\$ 33.71
Nutrition Services Warehouse Lead	\$ 35.11	\$ 36.44	\$ 37.77
Nutrition Services Refrigeration Technician	\$ 45.37	\$ 47.09	\$ 48.81

ATHLETIC FACILITIES			
Athletic Facilities Technician	\$ 36.21	\$ 37.58	\$ 38.95
Athletic Utility Grounds Person	\$ 32.62	\$ 33.86	\$ 35.09
French Field Cleanup	\$ 20.34	\$ 21.10	\$ 21.87
French Field Stadium Keeper	\$ 28.44	\$ 29.52	\$ 30.60

PRINTING SERVICES			
Printer/Copying Technician	\$ 29.74	\$ 30.86	\$ 31.99
Printer/Press Operator	\$ 30.56	\$ 31.72	\$ 32.88

TRANSPORTATION SHOP			
"A" Mechanic	\$ 46.35	\$ 48.12	\$ 49.87
"B" Mechanic	\$ 37.03	\$ 38.44	\$ 39.84
Serviceperson <i>*See Exhibit A-2</i>	\$ 33.26	\$ 34.51	\$ 35.78

CUSTODIANS			
Custodian (Base Position)	\$ 27.08	\$ 28.10	\$ 29.13
Head Custodian I	\$ 30.75	\$ 31.91	\$ 33.08
<i>Up to 70,000 SF, Supervises up to 2.0 FTE</i>			
Head Custodian II	\$ 32.97	\$ 34.22	\$ 35.47
<i>Between 80,000-160,000 SF, Supervises up to 6.0 FTE</i>			
Assistant Head Custodian II	\$ 29.27	\$ 30.38	\$ 31.49
Head Custodian III	\$ 35.18	\$ 36.51	\$ 37.84
<i>Between 170,000-300,000 SF, Supervises up to 10.0 FTE</i>			
Assistant Head Custodian III	\$ 30.37	\$ 31.52	\$ 32.68
Head Custodian - Administration Complex	\$ 31.19	\$ 32.38	\$ 33.56
Substitute Custodian	\$ 24.10		