

USD 372 RANDOM DRUG TESTING ACTIVITIES POLICY

The purpose behind the USD 372 Random Drug Testing Policy is to provide a safe, drug, alcohol, and nicotine-free educational setting for all students. This policy is designed to help students manage the social and peer pressure that may lead to the use of illegal substances. Our mission is to help guide all students in making positive decisions and to provide a proactive platform in the battle against substance abuse.

USD 372 highly encourages all students experiencing alcohol or substance abuse issues to seek support and resources to quit. All students are able to confidentially report issues to school nurses and counselors at any time without consequence.

The use or possession of alcohol, illegal substances in any form (e-cigarettes, nicotine pouches, chewing tobacco, etc.), including electronic nicotine or other substance delivery devices, vaping in any form, illegal drugs, or prescription drugs without a valid medical prescription is prohibited. Students representing Silver Lake High School in school-sponsored activities are subject to the provisions of the USD 372 Random Drug Testing Policy. Additionally, parents are encouraged to opt-in their student(s) to the Random Drug Testing Policy regardless of activity participation. Please see the policy and procedures below.

Participation in extracurricular activities is a privilege. Any student who chooses to abstain from the USD 372 Random Drug Testing Policy will relinquish their ability to participate in activities. This includes, but is not limited to:

**Participating in KSHSAA-sponsored activities, such as Musical or Theater performances
School dances, including Homecoming, Winter Royalty, Prom, School Clubs, and Organizations:**

FFA	NHS
Art Club	Green Thumb Club
E-Sports	Mu Alpha Theta
Spanish Club	Powerlifting
Eagles Nest	S.A.L.T.

Testing Procedures

1. The Kansas Drug Testing Facility will randomly select students for testing throughout the school year. All tests initiated through this program will use a urine sample. All individuals participating in any extracurricular activity must have a completed consent form on file yearly by the date designated by the school administration.
2. Both the parent/guardian and the student are required to sign the consent form. Students who do not have written consent on file by the determined date, must participate in a test before becoming eligible to participate in district activities/events as specified in this policy. The test will be at the expense of the parent/student.
3. The Kansas Drug Testing Facility will be on-site on the day of testing to conduct all sampling procedures. Kansas Drug Testing will collect, seal, and transport all samples to the lab testing facility. USD 372 administration or employee designees will NOT be involved in the sampling process or procedure.
4. Students will have up until the time of collection to self-report. Students will still test, be given an automatic after school detention and parent/guardian will be contacted and informed of the self-report and substance reported. A positive test for a substance other than what was self-reported will be communicated to the parent or guardian. A student that utilizes the self-report option would not be allowed to utilize that option again until 12 months have passed. The administration will contact all parents/guardians by phone regarding positive test results.
5. Students who test positive will meet with their parents/guardians and a member of the administration to review results and policy implementation.
6. Positive test results are considered cumulative for 12 months following the first positive result.
7. A positive test result will result in the following action:
 - A: Students will NOT be allowed to attend or participate in any activities or events during their suspension. The level of participation in practices for return to play purposes will be determined by coaches, sponsors, and administrators.

B: To ensure students are taking restorative steps in abstaining from use, any student who tests positive, self reports, or is found to be in possession will be required to retest at the next testing opportunity.

C: USD 372 will support the student and the parents/guardians by providing information regarding drug education and/or treatment program options.

Offense	Self- Report	First Positive Test Result	Second Positive Test Result
Tobacco/ Nicotine/Alcohol	Detention/Parent Notification	10 calendar days	30 calendar days
Marijuana, THC	Detention/ Parent Notification	15 calendar days	35 calendar days
Prescription Meds, Methamphetamine, Cocaine, Fentanyl, Heroin, Opioids	Detention/ Parent Notification	20 calendar days	40 calendar days
Refusal to Test		20 calendar days	40 calendar days

8. A THIRD cumulative positive test result will result in the following consequences:

A: Suspension from all student activities, participation, and attendance for a full school calendar year (180 school days).

B: USD 372 will support the student and the parents/guardians by providing information regarding drug education and/or treatment program options.

9. Prevention and Resiliency Services (PARS) provides drug and alcohol evaluations and education for youth and adults referred by schools, courts, therapists, community agencies, and families to assist and empower them to make healthy changes. Students found in violation of the USD 372 Random Drug Testing Policy may be referred to PARS to receive assessment and services. PARS will provide confirmation of the completed assessment and recommendations to school officials if the parent and/or student consent to the PARS services.

10. Test results will be available only to the student, the parents/guardians, and school officials with a legitimate need to know the information.

11. Students may be tested more than once during the school year and several times during their four years at Silver Lake High School.

12. If parents or guardians question the validity of the test results, they may request a second test to be administered at their own expense (by KDTF). Test results may be challenged in writing by a parent or guardian within 24 hours of notification of a failed test. A new sample will be collected within 24 hours of the written challenge to the original test results.

13. After being randomly selected, refusal to submit to a drug test will constitute a failed test, and the listed consequence will be enforced.

Consent: I have read and agree to follow the above policy. I further agree to allow the KDTF to conduct drug testing on my student and to contact me (parent/guardian) concerning my child's drug test.

Student Name Printed _____ Student Signature _____ Date _____

Parent or Legal Guardian Printed _____ Parent or Legal Guardian Signature _____ Date _____

This policy does not supersede the Silver Lake Jr/Sr High School discipline code. Students violating the Discipline Code policy, specifically violations at school, are subject to the school discipline code and substance abuse policy. Students found in possession of drugs/alcohol/tobacco, etc. – are subject to suspension/expulsion under the Silver Lake Jr/Sr High School discipline code and are subject to suspension from extracurricular activities.

