

**I. OPENING PROCEDURES**

- A. Call to Order by the President Paul Connell at 7 p.m.
- B. Pledge of Allegiance
- C. Recording of Attendance

<b>Board Member</b>	<b>Term Expiration</b>	<b>Present Y/N</b>
Paul Connell	12/2024	Y
Robert Fedore	12/2026	Y
Susan Giordano	12/2025	Y
Anna Grant	12/2025	N
Crystal Greene	12/2026	Y
Jeremiah Long	12/2026	Y
Robin Roche	12/2024	Y
Nicole Shaw	12/2024	Y
April Ward	12/2025	Y

- D. Approval of Minutes for the September 10, 2024, Meeting - Attachment I D  
On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the Board approved the October 8, 2024, meeting minutes.
- E. Presentation of Business by Visitor(s) for Approval as to Agenda Placement

**II. COMMITTEE REPORTS**

- A. Reports from the Liaisons
- B. Reports from the Standing Committees/Ad Hoc Committee - Attachment II B

Curriculum/Instruction	Jeremiah Long, Anna Grant, Nicole Shaw
Finance/Facilities	Robin Roche, Crystal Greene, April Ward
Policy	Crystal Greene, Robert Fedore, Susan Giordano
Executive	Paul Connell, Jeremiah Long, Robin Roche, Crystal Greene

**III. VISITORS' REMARKS FOR COMMENTS ON AGENDA ITEMS**

Anyone wishing to address the Board during Visitors' Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

**OPEN PUBLIC COMMENT SESSION**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the meeting was opened to the public for their remarks at 7:05 p.m.

There were no public comments.

**CLOSE PUBLIC COMMENT SESSION**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the Public Comment Session was closed at 7:05 p.m.

IV. SCHOOL BUSINESS

A. Clippers of the Month/Principals’ Minutes/Student Representative Report - Attachment IV A

1. Clippers of the Month – The following Clippers of the Month were recognized by the Board of Education:

Elementary	Colin Hassan, Braxton Ragan, Zia Muhammad, Cecily Harrison, Carmella Jo Ascolese, Tegan Corwonski, Gabrielle McCants, Tyler Scott
Middle	SantaRose Ascolese, Chris Greene, Maya Long
High	Aiden George, Deion Scott, Metin Akin, Lorenzo Valles

2. Principals’ Minutes

Danielle Sneathen, Elementary School Principal, reported that the Elementary School Back to School Nights were well attended. The Home and School Association is excited to welcome the Trunk or Treat event back to Simmons this year on October 25<sup>th</sup>.

Marvin Tucker, Middle School Principal, reported that the PBSIS Pep Rally was held on September 28<sup>th</sup>. This initiative is positive reinforcement to encourage respect, responsibility, and integrity. Student Picture Day was held today and will be held again tomorrow. Fall sports are underway. Cross Country, with 4 team members this year, had a meet last Thursday. They did great for their first meet – 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup>, and 5<sup>th</sup>. Their next meet is home this coming Thursday at 4 p.m. The boys are set to run against Williamstown. Boys’ soccer has 20 students this year, and girls’ soccer has 22 students. Their first game will be against Williamstown. Upcoming events include Spirit Week October 15<sup>th</sup> through the 18<sup>th</sup> and Fright Night October 30<sup>th</sup>.

Matthew Slater, High School Principal, reported that the High School Select Choir performed to our Clipper Family at the annual alumni luncheon on September 13<sup>th</sup>. A former Clipper from the Class of 1942 attended; that’s what we mean when we say “Once a Clipper, always a Clipper!” The High School held a successful Back to School Night that was very well attended. Our families got to meet the caring and dedicated staff at our High School. This past Monday, the Clayton Fire Department hosted a Fire Prevention Night Out in the High School parking lot. A bunch of fire and EMS vehicles were on display, and they even landed a helicopter on the JV soccer field. It was well attended and another great opportunity to seal the bond between the school and our Clayton community. NJGPA testing is being held this week, and school pictures were taken today and will be taken again tomorrow. High School Spirit Week/Week of Respect is taking place this week. Fall sports and activities are underway! The boys’ soccer team has senior night tonight. Senior nights for girls’ soccer and field hockey were held last week. The band had the second highest score when they competed on September 21<sup>st</sup>. On September 28<sup>th</sup> they took top honors for visuals at Williamstown High School. The football team had a 42-42 tie that went into triple overtime this past Saturday, and they look to get another win this Friday at our homecoming game against Sterling High School. Upcoming events include Spirit Week October 7<sup>th</sup> through 11<sup>th</sup> with the game on Friday at 7 p.m. This is a half day, and the dance will be held on Saturday from 6:30 p.m. to 9:30 p.m. PSAT’s for 10<sup>th</sup> and 11<sup>th</sup> graders October 15<sup>th</sup> through the 18<sup>th</sup>. Fright Night is scheduled for October 30<sup>th</sup>. The end of the first parking period is Friday, November 1<sup>st</sup>. Teacher in-service is scheduled for November 6<sup>th</sup>. School will be closed for the NJEA Convention on November 7<sup>th</sup> and 8<sup>th</sup>.

3. Student Representative Report - Alexandra House

BREAK – The Board took a brief recess from 7:33 p.m. to 7:41 p.m.

On motion by Jeremiah Long, seconded by Crystal Greene and carried by a roll call vote of eight ayes (Connell, Fedore, Giordano, Greene, Long, Roche, Shaw, Ward), zero nays, and one abstention (Connell – Item IV G 13), the Board took the following action:

- B. Field Trips and Activities - Attachment IV B  
Approved the field trips and activities.
- C. District School Safety and Security Plan  
Approved the District’s School Safety and Security Plan.
- D. District Mentoring Plan - Attachment IV D  
Approved the District’s Mentoring Plan.
- E. District Professional Development Plan - Attachment IV E  
Approved the District’s Professional Development Plan.

- F. Curriculum  
Approved new and revised curriculum as follows:

Elementary School	1st Grade Math; 2nd Grade ELA; 2nd Grade Math; 3rd Grade ELA; 5th Grade Math
Middle School	6th Grade ELA; 6th Grade Math; 7th Grade ELA; 8th Grade ELA; 7th Grade Math; 8th Grade Math
High School	English I - All Courses; English II - All Courses; English III - All Courses; English IV - All Courses; MS/HS Algebra I; Algebra II; Geometry; Fundamentals of Math; Photography II; Honors Calculus

- G. Transportation Jointures - ESY  
Approved the following ESY transportation jointures for the 2024-2025 school year:

Delsea Regional	Bankbridge Elementary SP07	\$2,200
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- H. Transportation Jointures - Receivable  
Approved the following receivable transportation jointures for the 2024-2025 school year:

Camden City	CE04	\$1,980
Clearview Regional	CSP01	\$57,704
Clearview Regional	CSP03	\$17,820
Delsea Regional	CSP01	\$57,704
Delsea Regional	CSP04	\$32,076
Glassboro	CSP01	\$28,852
Glassboro	CSP06	\$3,560
State of NJ	CE03	\$4,860
Washington Township	CSP04	\$32,076
Washington Township	CSP08	\$43,560

**I. Tri-County Conference - Attachment IV I**

1. Approved the Tri-County Conference ticket prices for the 2025-2026 school year as follows:

Tri-County Conference Athletic Events	Adults \$3.00; Students \$2.00; Senior Citizens/Military Personnel at the discretion of the home team
West Jersey Football League Varsity Games	Adults \$5.00; Students \$3.00; Senior Citizens/Military Personnel at the discretion of the home team

2. Approved the 2025-2026 Proposed Budget for the Tri-County Conference at \$1,600 per school

**J. Nonpublic Nursing Agreement**

Approved the agreement with Gloucester County Special Services School District to provide Chapter 226 Nonpublic Nursing Services for the 2024-2025 school year.

**K. Clinical Practice II Placement**

Granted approval for Cassidy McErlain, a Rowan University Health and Physical Education student, to complete a Clinical Practice II Placement at the High School with Tracy Moore.

**L. High School Musical**

Approved Roald Dahl’s Matilda: The Musical as the 2025 performance for the High School.

**M. Home Instruction**

Approved home instruction as follows:

Student 29154	Beginning 9/16/2024 through 9/30/2024 with Brookfield providing the instruction at \$50 per hour
Student 36035	Beginning 9/23/2024 with Brookfield providing the instruction at \$50 per hour
Student 35060	Beginning 10/9/2024 through 12/6/2024 with Stephanie Miller providing the instruction 2 hours per day 5 days per week.
Student 30103	Beginning 10/3/2024 through 10/31/2024 with Brookfield/Inspira Bridgeton CAMHU providing the instruction at \$50 per hour

**N. Performing Arts Center Price Changes**

Approved the following price increases for the Performing Arts Center:

1. Price Increases to the Renter:

Rental Hourly Rate	From \$220 to \$225
Site Manager Hourly Rate	From \$55 to \$60
Light/Sound Technician Hourly Rate:	From \$45 to \$50
Custodian Hourly Rate:	From \$55 to \$57

2. Hourly Rate Increases for Employees:

Site Manager Hourly Rate:	From \$50 to \$55
Light/Sound Technician Hourly Rate:	From \$40 to \$45
Light/Sound Technician (Student) Hourly Rate:	From \$15 to \$16

- O. Out of District Placements  
Approved out of district placements for the 2024-2025 school year as follows:

Student 3410499	Archway Lower School
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- P. Tuition Contracts  
Approved the following tuition contracts for the 2024-2025 school year:

Student 26022	Archway	\$66,600
Student 3410499	Archway	\$52,608.60
Student 35013	Archway	\$52,608.60

- Q. Tuition Contracts - Receiving  
Approved the following receiving tuition contracts for the 2024-2025 school year:

Student 38078	Gloucester City Public Schools	\$4,782.33
Student 36116	Gloucester City Public Schools	\$5,807.34

- R. One:One Aide Contracts  
Approved the following One:One Aide contracts for the 2024-2025 school year:

Student 36079	Archway	\$33,968
Student 3410499	Archway	\$37,800
Student 35013	Archway	\$37,800

V. BUILDINGS AND GROUNDS

- A. Buildings and Grounds Report - Attachment V A  
Approved the Report.

VI. SCHOOL SAFETY AND SECURITY

- A. Violence/Vandalism/Code of Conduct Violations Reports - Attachment VI A  
Approved the Reports.
- B. School Emergency Evacuation Drill Reports - Attachment VI B  
Approved the Reports.
- C. Harassment, Intimidation, and Bullying Self-Assessment - Attachment VI C  
Approved the Harassment, Intimidation, and Bullying Self-Assessment for the 2023-2024 school year.

VII. PERSONNEL

- A. Workshop Attendance - Attachment VII A  
Approved attendance at workshops.

- B. Resignations  
Accepted the following resignations:

Alyse Johnston	From her position as HS English Teacher effective 11/15/2024
Richard Galicia	From his position as Bus Driver effective 10/9/2024

Danielle Sneathen	From her position as Elementary School Principal effective 10/15/2024
Deborah Gelston	From her position as HS English Teacher effective 11/30/2024
Maria Millan	From her position as Secretary effective immediately

C. Leaves of Absence

Approved the following leaves of absence:

Employee #7321	Beginning 9/30/2024 through 10/11/2024
Employee #7307	Beginning 1/25/2025 through 5/31/2025
Employee #7222	Beginning 9/27/2024 through 12/27/2024

D. Course Enrollment

Approved course enrollment as follows in accordance with the Clayton Administrators’ Association negotiated agreement:

Taryn Simmons (T)	“Issues & Trends in Educational Leadership” spring 2025 semester at Liberty University	Not to exceed \$1,785
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E. Salary Adjustment

Approved a salary adjustment for Susan Taney to Master’s Degree plus 30 credits effective November 1, 2024.

F. Volunteers

Approved the following individuals as volunteers for the 2024-2025 school year pending receipt of required paperwork as recommended by the Superintendent:

Sandra Freyre	Volunteer for Elementary School
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G. Hiring

Approved the hiring of the following individuals for the 2024-2025 school year pending receipt of required paperwork as recommended by the Superintendent:

- 1) Alicia Fragoso as Elementary School Principal at a salary of \$130,000 prorated
- 2) Shakeem Hill as Emotional Support Assistant at a salary of \$23,500 prorated
- 3) Shaquil Murphy as Emotional Support Assistant at a salary of \$23,500 prorated
- 4) Sherry Mongiovi as Replacement Teacher for Middle School Special Education for the duration of a leave of absence at a salary of Step 1 Bachelor’s Degree \$52,688 prorated
- 5) Mary Ann Brown as Cafeteria/Playground Aide at the rate of \$15.25 per hour for 17.5 hours per week
- 6) Marguerite Paolone to cover for a leave of absence at the rate of \$283.26 per day for the duration of the leave of absence

- 7) Robert Cuff for AM/PM Duty
- 8) Barbara Nitowski as High School Secretary at a salary of \$38,000 prorated
- 9) Darlene Hoffman as High School English Teacher at a salary of Step 3 Bachelor’s Degree \$53,688 prorated
- 10) Aungelee Brown as 10-month Elementary School Secretary at a salary of \$35,500 prorated
- 11) Stephanie Miller as Homebound Instructor
- 12) 21st Century Community Learning Center Leaders Program Staff

Facilitators \$45 per hour for 1 to 15 hours per week	Katherine Cherney, Megan Colon, Victoria DeFrance, Fred Georgette, Lee Henry, Mary-Bernadette Hooley, Khali Lee, Noah Schoeler, Mia Searles, Christine Pancoast, Leo Warriner, Katelyn Kammerer, Ann Leaming
Support Staff \$25 per hour for 1 to 15 hours per week	Richard Bunton; Canaan Gonzalez

- 13) Co-Curricular Appointments

HS Musical Drama/Costumes/Makeup	Samantha Connell
Head Girls Basketball Coach	Mahir Yilmaz
Literacy Club	Alicia Epps

**VIII. COMMUNICATIONS**

**IX. UNFINISHED BUSINESS**

**X. NEW BUSINESS**

**XI. FINANCIAL REPORTS**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the Board took the following action:

- A. Report of the Secretary to the Board of Education - Attachment XI A  
Approved the 8/31/2024 Report of the Secretary to the Board of Education.
- B. Report of the Treasurer to the Board of Education - Attachment XI B  
Approved the 8/31/2024 Report of the Treasurer to the Board of Education.
- C. Appropriations and Revenue Adjustments - Attachment XI C  
Approved the Appropriations and Revenue Adjustments.
- D. Bill Lists - Attachment XI D  
Approved payment of the Bill Lists as follows:

September 2024 2nd Bill List	\$1,057,415.94
October 2024 Bill List	\$1,073,411.31
September 2024 Cafeteria Bill List	\$54,371.10

**E. Certifications**

Certified the following:

1. Board Secretary’s Report  
The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10c3 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.
  
2. Treasurer’s Report  
The 8/31/2024 Report of the Treasurer of School Funds for the 2024-2025 school year is in agreement with the Report of the Board Secretary.
  
3. Board of Education Certification: The Clayton Board of Education hereby certifies, pursuant to N.J.A.C. 6A:23A-16.10c4, that after review of the secretary’s monthly financial reports (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or funds have been over-expended in violation of N.J.A.C. 6A:23A-16.10c and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**F. Payroll Reports**

Approved the Payroll Reports as follows:

9/13/2024: \$869,287.77	9/30/2024: \$823,973.98
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**XII. VISITORS’ REMARKS**

Anyone wishing to address the Board during Visitors’ Remarks must state their name and address prior to addressing the Board. Individuals should be aware that the Board cannot discuss personnel issues or items governed by confidentiality laws in the open public session. These matters need to be discussed with the Board in Executive Session.

**OPEN PUBLIC COMMENT SESSION**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the meeting was opened to the public for their remarks at 7:44 p.m.

There were no public comments.

**CLOSE PUBLIC COMMENT SESSION**

On motion by Jeremiah Long, seconded by Susan Giordano and carried by voice vote, the Public Comment Session was closed at 7:44 p.m.

**XIII. EXECUTIVE SESSION**

**A. Resolution - Attachment XIII A**

Adopt Clayton Board of Education Resolution No. 2025-1008 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session will be approximately 60 minutes or less.

**CLAYTON PUBLIC SCHOOLS BOARD OF EDUCATION**

**Regular Meeting  
October 8, 2024**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the Board entered Executive Session at 7:45 p.m. and adopted the following Resolution:

Clayton Board of Education Resolution 2025-1008 authorizing an Executive Session for the purpose of discussing matters which are exempt from the public. The length of the session was less than 60 minutes.

On motion by Jeremiah Long, seconded by Crystal Greene and carried by voice vote, the Executive Session was closed, and the Board returned to Public Session at 8:19 p.m.

**MULTI-DISTRICT LITIGATION IN FEDERAL COURT IN NEW JERSEY AGAINST INSULIN MANUFACTURERS AND PHARMACY BENEFIT MANAGERS**

On motion by Jeremiah Long, seconded by Crystal Greene and carried by a roll call vote of eight ayes (Connell, Fedore, Giordano, Greene, Long, Roche, Shaw, Ward), zero nays, and zero abstentions, the Board granted approval for the District to join the Multi-District litigation in Federal Court in New Jersey against insulin manufacturers and pharmacy benefit managers.

**XIV. ADJOURNMENT**

On motion by Jeremiah Long, seconded by Robin Roche and carried by voice vote, the meeting was adjourned at 8:21 p.m.

Respectfully submitted,

Megan Mancini