

2025-2026 MCKINNEY ISD PRESENTATIONS



2025-2026
**PTA OVERVIEW
IN MCKINNEY ISD**



Angie Bado
Council of PTA President

TEA ACCOUNTABILITY A-F SYSTEM UPDATE



Becky Jackson

Director of Data
& Analytics

Accountability Framework Background

2018 - A-F Accountability Framework (5-Year)

- 5 year Framework to provide a consistent measure
- 3 Domains

2019 - 2nd year of the 3 Domain Framework

2020 - No Accountability due to COVID

2021 - A-F Accountability (quasi)

- Campuses that earned a D or F were not given a rating
- Remote learners had the option to take STAAR tests

2022 - A-F Accountability Framework

2023 - Accountability Framework Refresh Implementation

- 2023 ratings release on 4/24/2025 after restraining order was lifted
- This framework will remain in place through 2027 Accountability

2024 - A-F Accountability lawsuit

- 2024 ratings release on 8/15/2025 with the 2025 ratings

2025 - A-F Accountability Ratings Release to public on 8/15/2025

A-F Framework Overview

Domain 1: Student Achievement

- Evaluates performance across all subjects on general and alternative assessments
- High Schools include CCMR indicators and Graduation Rates

Domain 2: School Progress

- Part A: Academic Growth
 - Accelerated Learning Credit
- Part B: Relative Performance
 - Achievement of students relative to campuses with similar economically disadvantaged percentages

Domain 3: Closing the Gaps

- Uses disaggregated data to demonstrate differentials in progress to interim and long-term goals among racial/ethnic groups, socioeconomic backgrounds, and other factors

of students who contribute to accountability scores

Elementary

Ranges from

174 - 388

Middle

Ranges from

798 - 1,208

High

Ranges from

2,343 - 2,664

Domain 1

Elementary/Middle Schools	Weight
→STAAR	100%
High Schools	
→STAAR	40%
→CCMR (2024 Graduates)	40%
→Graduation Rate	20%

Domain 1: Student Achievement

STAAR component:

Average of all tests scoring at Approaches and Above, Meets and Above, and Masters = *Raw Score*

Raw Score then converted to a Scaled Score

*Includes EB in 2nd year in US schools

*Includes STAAR Alt 2

CCMR:

- % of *graduates* earning CCMR credit
- Lags 1 year (2025 Accountability uses 2024 graduates)

Graduation:

- Best of the 4-year, 5-year, and 6-year graduation rate

Domain 1: Student Achievement Scaled Score 2018-2022 vs 2023-2027

2018 - 2022
Accountability

Campus Student Achievement Domain: STAAR and CCMR Component Score Cut Points						
Scaled Score	STAAR				CCMR	
	Elementary	Middle	HS/K-12	AEA	Non-AEA	AEA
90-100	60	60	60	40	60	24
80-89	53	49	53	30	48	15
70-79	41	38	41	20	39	7
60-69	35	32	35	15	26	3

2023 - 2027
Accountability

Campus Student Achievement Domain: STAAR and CCMR Component Score Cut Points						
Rating	STAAR				CCMR	
	Elementary	Middle	HS/K-12	AEA	Non-AEA	AEA
A	60	60	60	40	88	60
B	53	49	53	30	78	30
C	41	38	41	20	64	18
D	35	32	35	15	51	12

Domain 1 Historical View

	Elementary				Middle				High School			
	2022	2023	2024	2025	2022	2023	2024	2025	2022	2023	2024	2025
A	7	7	5	8	3	3	4	3	3	0	0	3
B	5	6	5	2	2	2	1	2	0	2	2	0
C	5	4	6	6	0	0	0	0	0	1	1	0
D	3	2	5	5	0	0	0	0	0	0	0	0
F	0	1	0	0	0	0	0	0	0	0	0	0

2022 Accountability Framework was based on the previous version of STAAR (no new item types, no Extended Constructed Response in all grade levels). It also had the same cut scores or lower than the 2023-2027 framework cut scores.

Part A: Student Growth

Math and RLA:
grades 4 through 8, Algebra
1, *English 1*, English 2
Spanish to English

Domain 2: School Progress

Part B: Relative Performance

Domain 1 Component
Score compared with
the campus
Economically
Disadvantaged
percentage (PEIMS
October Snapshot date)

Domain 2B Historical View

	Elementary				Middle				High School			
	2022	2023	2024	2025	2022	2023	2024	2025	2022	2023	2024	2025
A	0	0	0	0	0	0	1	0	0	0	0	1
B	5	4	3	2	5	5	4	4	2	0	0	2
C	9	12	5	7	0	0	0	1	1	3	3	0
D	4	3	8	7	0	0	0	0	0	0	0	0
F	2	1	5	5	0	0	0	0	0	0	0	0

Domain 3: Closing the Gaps

Federal
Requirement

Minimum Size:
10 tests

- ❖ All Students
- ❖ African American
- ❖ American Indian
- ❖ Asian
- ❖ Hispanic
- ❖ Pacific Islander
- ❖ White
- ❖ Two or More Races
- ❖ Economically Disadvantaged
- ❖ Emergent Bilingual (current and monitored)
- ❖ Current Special Education
- ❖ Former Special Education
- ❖ Foster
- ❖ Homeless
- ❖ Migrant
- ❖ Continuously Enrolled

Domain 3: Closing the Gaps

State
Accountability

Minimum Size:
10 tests

- ❖ All Student Group
- ❖ Lowest Performing Racial/Ethnic group from prior year (based on Reading and Math Academic Achievement Indicator)
- ❖ 2nd Lowest Performing Racial/Ethnic group from prior year (based on Reading and Math Academic Achievement Indicator)
- ❖ High Focus Student Group
 - Students are included in High Focus if they are identified as any of the following:
 - - Economically Disadvantaged
 - - EB student (current and monitored)
 - - Current Special Education
 - - Highly Mobile (foster, homeless, migrant)

District Domain 3

Accountability Groups									
	All Students	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	High Focus^
Academic Achievement Status									
Reading/Language Arts (RLA)									
2025 % at Meets GL Standard or Above	67%	51%	51%	80%	72%	82%	57%	74%	45%
Mathematics									
2025 % at Meets GL Standard or Above	58%	39%	43%	70%	53%	80%	46%	62%	38%
Academic Growth Status									
RLA									
2025 Academic Growth Score	73%	66%	68%	78%	75%	80%	38%	77%	65%
Mathematics									
2025 Academic Growth Score	75%	69%	68%	79%	72%	84%	68%	78%	67%
Federal Graduation Rate Status									
2024 % Graduated	97.00%	94.80%	97.10%	97.50%	100.00%	98.20%	66.70%	98.20%	93.20%
Progress in Achieving English Language Proficiency (EB/EL Current)									
2025 TELPAS Progress Rate									56%
Student Success (Student Achievement Domain Score (STAAR Component Only))									
2025 STAAR Component Score	58	44	47	69	54	74	53	63	42
2025 % at Approaches GL Standard or Above	83%	71%	74%	91%	76%	92%	86%	87%	69%
2025 % at Meets GL Standard or Above	62%	45%	47%	75%	60%	79%	55%	67%	41%
2025 % at Masters GL Standard	30%	16%	19%	40%	27%	50%	19%	34%	15%
2025 Total Tests	34,946	5,527	10,237	14,310	123	2,730	42	1,977	16,968
School Quality (College, Career, and Military Readiness Performance)									
2024 % Students Meeting CCMR	95%	91%	93%	97%	100%	98%	67%	97%	90%

Domain 3 Historical View (4 Supergroups)

[illegible]

Overall Historical View

[illegible]

District Proportional Domain Methodology

Districts are rated using proportionally weighted domain scores of each campus based on the number of students enrolled in grades 3-12 at each campus by the PEIMS October snapshot.

Step 1: Determine the number of students enrolled in grades 3-12 for each campus

Step 2: Sum the number of students enrolled in grades 3-12 at the district

Step 3: Divide the number of grades 3-12 students at the campus by the district total (this is the weight that each campus contributes to the district domain score)

Step 4: Multiply the campus domain scaled score by its weight to determine points

Step 5: Sum the points for all campuses to determine the district's domain score

District Proportional Domain Methodology

Example: Calculating Campus Points to Determine District Domain Score

Campus	Student Achievement Domain Scaled Score	Weight	Points
Campus 1	85	13.8%	11.7
Campus 2	85	41.0%	34.9
Campus 3	77	2.6%	2.0
Campus 4	72	31.5%	22.7
Campus 5	67	11.2%	7.5
District Student Achievement Domain Scaled Score			79

Districts are rated using proportionally weighted domain scores of each campus based on the number of students enrolled in grades 3-12 at each campus by the PEIMS October snapshot.

District Proportional Domain Methodology

Although the calculation is by campus, these are MISD's campus type weights.

Campus Type	District Weight by Campus Type
3 High Schools	33% (vary from 10% to 12%)
5 Middle Schools	23% (vary from 3% to 5%)
21 Elementary Schools	44% (vary from 1% to 3%)

MISD Accountability

	2023	2024	2025
Domain 1	85	84	88 (70%)
Domain 2A	82	81	80
Domain 2B	78	76	81
Domain 3	85	83	89 (30%)
Overall	85	84	88

School Improvement Identification

4 campuses have been identified for varying levels of improvement based on performance in Domain 3.

Next Steps:

- Reviewing all information received
- Root Cause Analysis
- Present details at the October board meeting in combination with Campus Improvement Plan presentation

Thank You

Questions?



MCKINNEY ISD ACCOUNTABILITY SYSTEM



Jennifer Akins

Chief School Improvement &
Federal Programs Officer

DEVELOPMENT OF MCKINNEY ACCOUNTABILITY SYSTEM

- Strategic Plan
- School Board/Staff Buy-in
- Committee Formation
- Begin with the Benefits
- 6 Pillars
- System Responses
- Evidence (KPIs)
- Signaling (Internal and External)
- Reporting



OUR SIX PILLARS



Safety & Well-Being



Teaching & Learning



High Quality Staff



MISD Family &
Culture



Communications

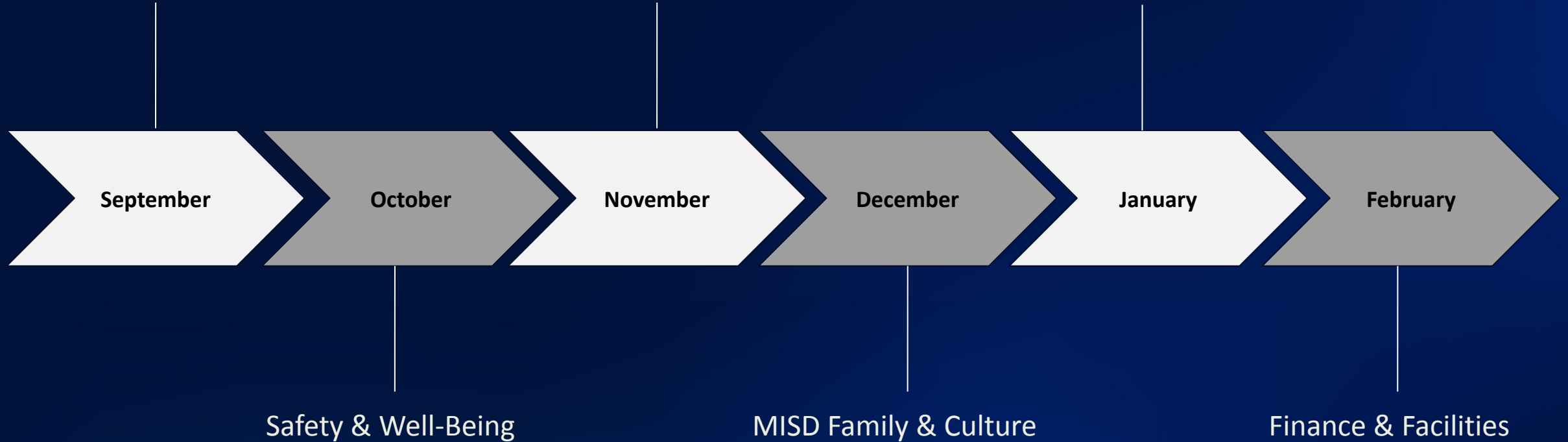


Finance & Facilities

Teaching & Learning

High Quality Staff

Communications



25-26 Board Updates Schedule

Learn more here: <https://www.mckinneyisd.net/o/misd/page/mckinney-accountability-system>



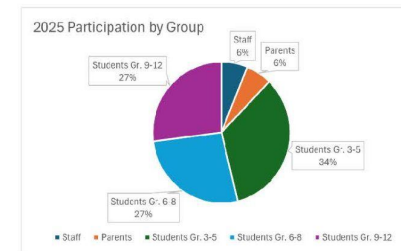
KEY PERFORMANCE INDICATORS

Each pillar has specific key performance indicators (KPIs) that we measure to ensure our success as a district. Examples include:

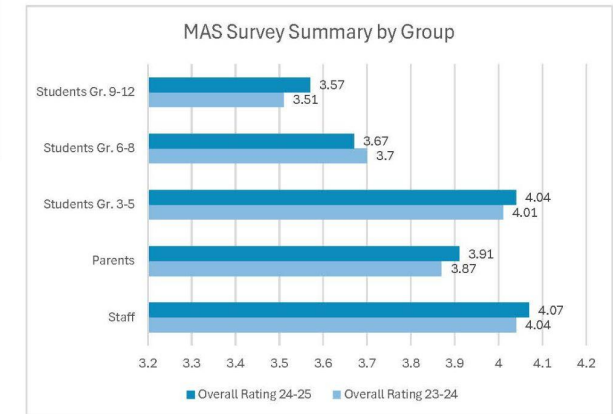
- Academic performance on MAP, SAT, STAAR, and more
- Attendance data
- Discipline data
- Student program involvement
- Stakeholder survey data



2025 McKinney Accountability System (MAS) Perception Data Summary



Total Surveys Collected : 11,889



25-25 Student, Parent, and Staff Perception Data



Safety & Well-Being

“They do a great job in providing fun activities for the kids. They provide a safe school and all the teachers have been great thus far.”

~Parent Response on MAS Survey

Perception Data for Safety & Well-Being

“**91.1%** percent of surveyed students agree that they have a teacher or other adult from school they can count on to help them”

“**96.1%** percent of surveyed parents agree that teachers, staff, and my child know the emergency management procedures for the school.”

“**86.5%** percent of surveyed parents agree that our school is helping to meet my child's social, behavioral and emotional needs.”

“**94.5%** percent of surveyed staff agree that teachers, staff, and students know the emergency management procedures for the school.”

“**86%** percent of surveyed staff agree that our school is helping to meet student social, behavioral and emotional needs.”



ACTION PLAN 1.1 PROGRESS

**DEVELOP AND IMPLEMENT A COMPREHENSIVE PLAN TO MEET THE
SOCIAL-EMOTIONAL AND MENTAL HEALTH NEEDS OF STUDENTS AND STAFF**

MISD Lives Kind

Restorative Coaches

Coordinated Health & Curriculum

Parent Education

Community Partnerships

- In 2025, we earned **25 CREST Awards**—one more than in 2024. That's a remarkable increase from just one award (our very first) back in 2017.
- **111 students** were admitted to and received care from mental health treatment centers.
- **629** students were identified as homeless during the 2024-2025 school year.
 - 76 of these students were unsheltered, an increase from 53 the previous year.
 - 46 were early childhood students
- The *Bedrooms, Backpacks, and Beyond* program resumed in October. Hosted **2 Parent Café** events in collaboration with United Way
- Opened the Student Family Wellness Center in May (Texas Health Resource Community Impact grant)

Counseling Services



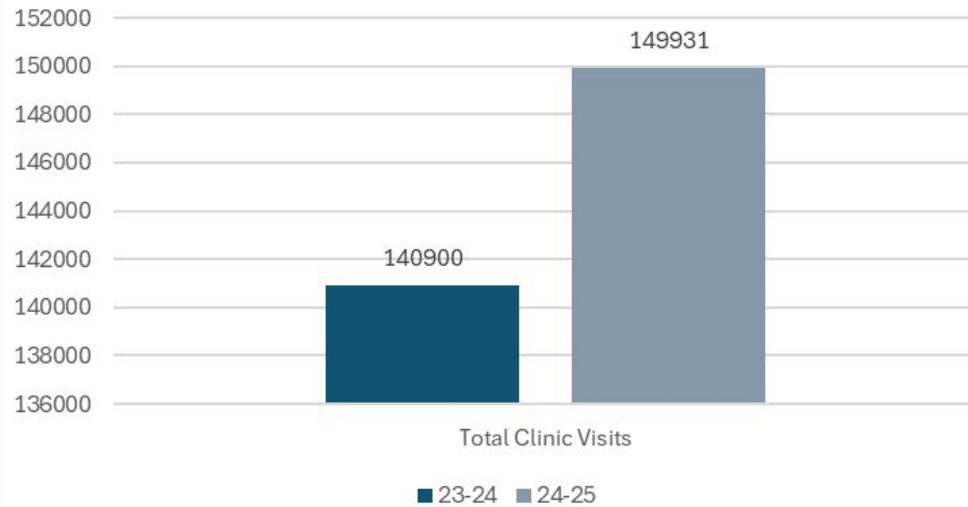
Health Services

Did you know that our nurses dispensed over 46,000 doses of medication last year? That's an 11% increase from 23-24!

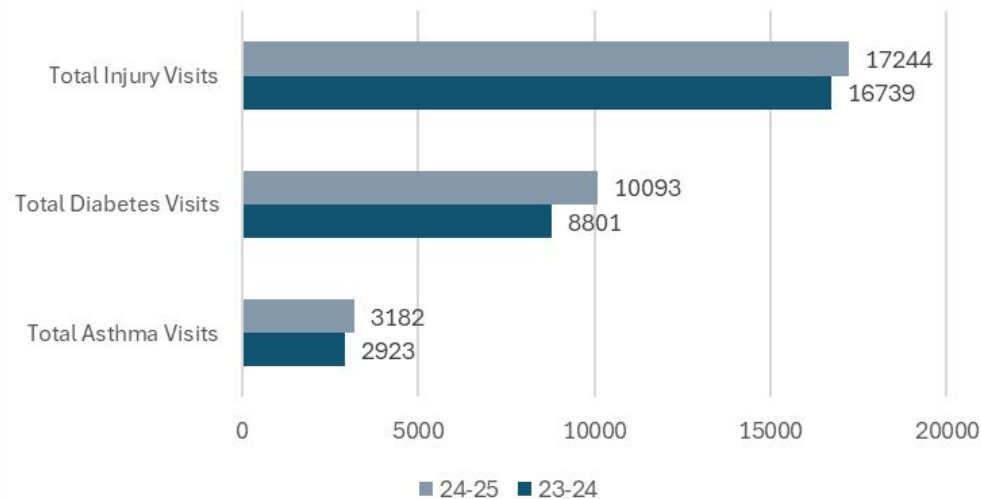
Chemical assessments decreased by 14.45%

Epi-pen administration decreased by 77%

All Clinic Visits



Clinic Visits by Type



Fall Community Resource Night

This event served nearly 1,000 families and featured more than 60 vendors!

The purpose of this event is to connect community resources with families in need in order to help improve and sustain the quality of life for the students and families of McKinney ISD.



ACTION PLAN 1.2 PROGRESS

**REFINE SAFETY AND SECURITY SYSTEMS WHILE ENSURING ALL
STAKEHOLDERS ARE INFORMED.**

Emergency Operation Planning

Safety Responsibilities & Key Personnel

Comprehensive Communication Plan

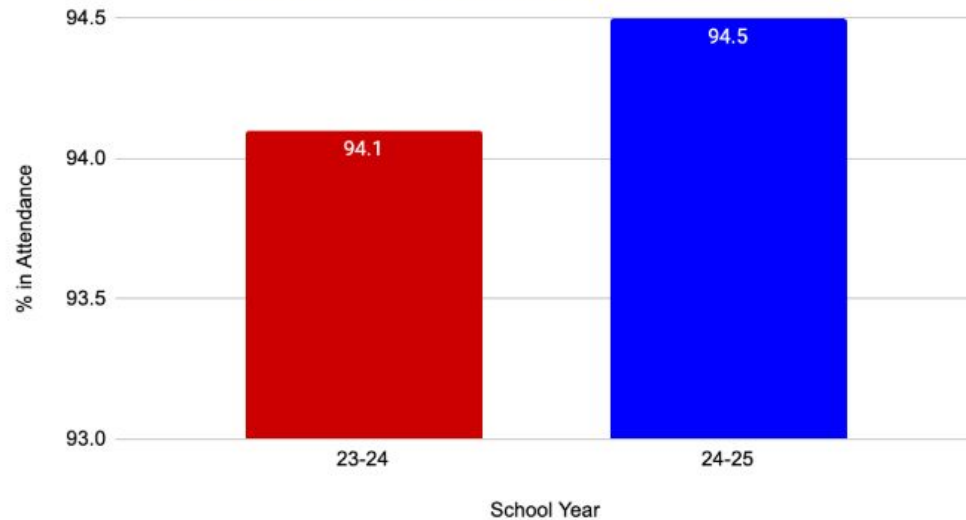
Technology Updates to Enhance Safety

Training Plans

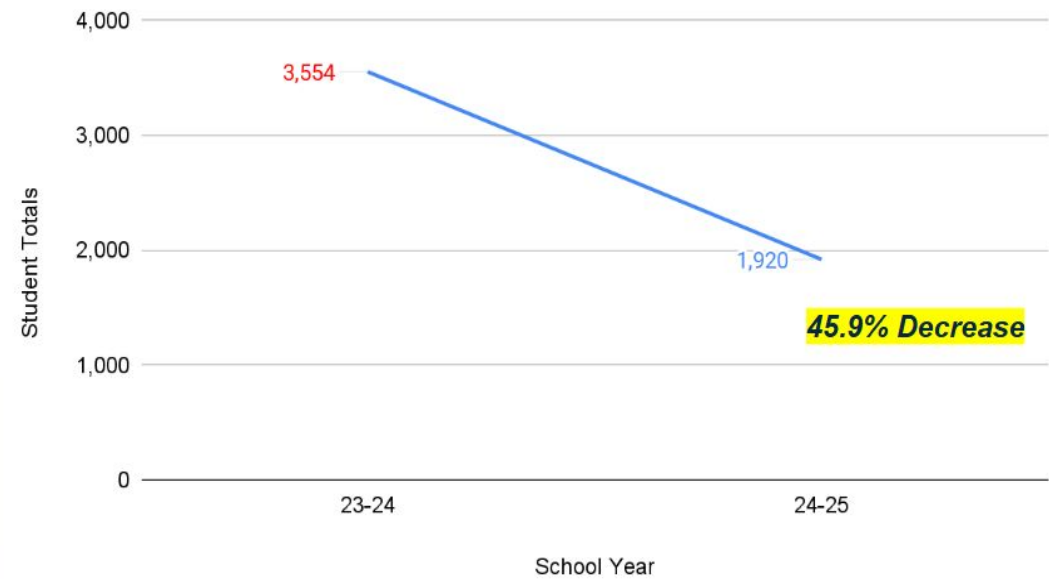
District Attendance Data

Attendance improved by .4%

McKinney ISD Percent in Attendance

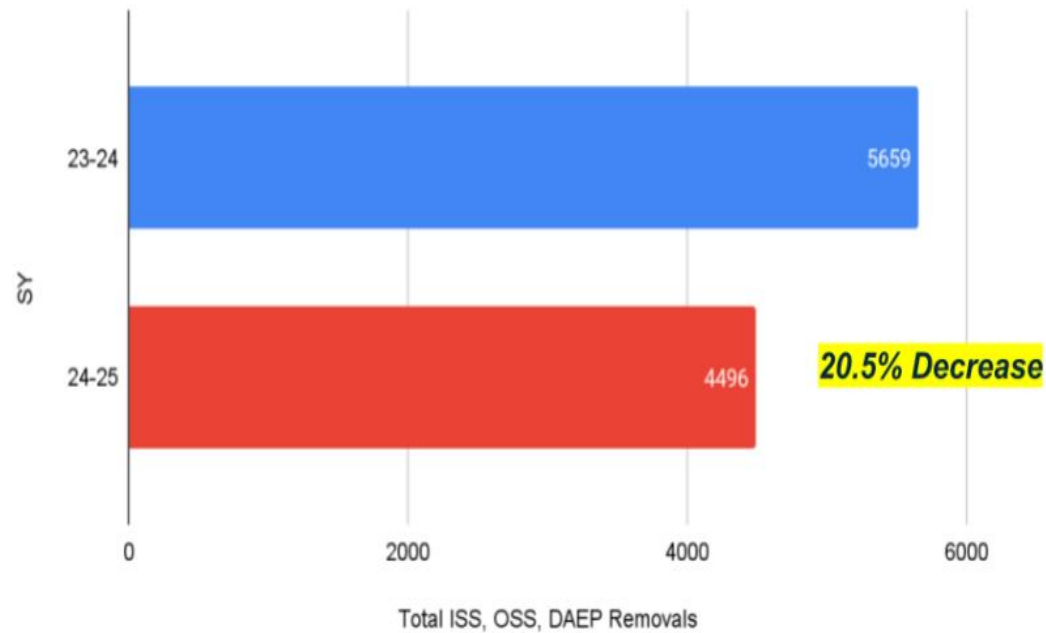


Total Students with Chronic Absences

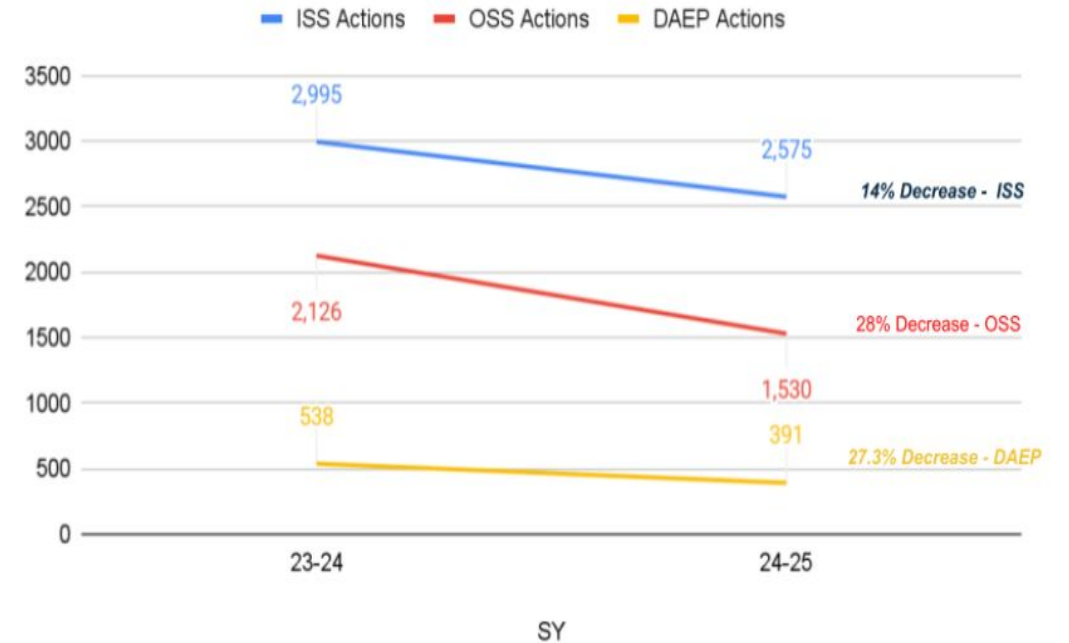


Discipline Data

Total Removals 23-24 vs 24-25



Removal Comparison by ISS, OSS, DAEP





Teaching & Learning

“My son is well loved at school by his teachers. Every single teacher knows his name.”

~Parent Response on MAS Survey

ACTION PLAN 2.1 PROGRESS

**PROVIDE EFFECTIVE AND RELEVANT PROGRAMS FOR OUR DIVERSE
COMMUNITY**

Curriculum Design Model and Design Teams

Curriculum Cycle and Feedback

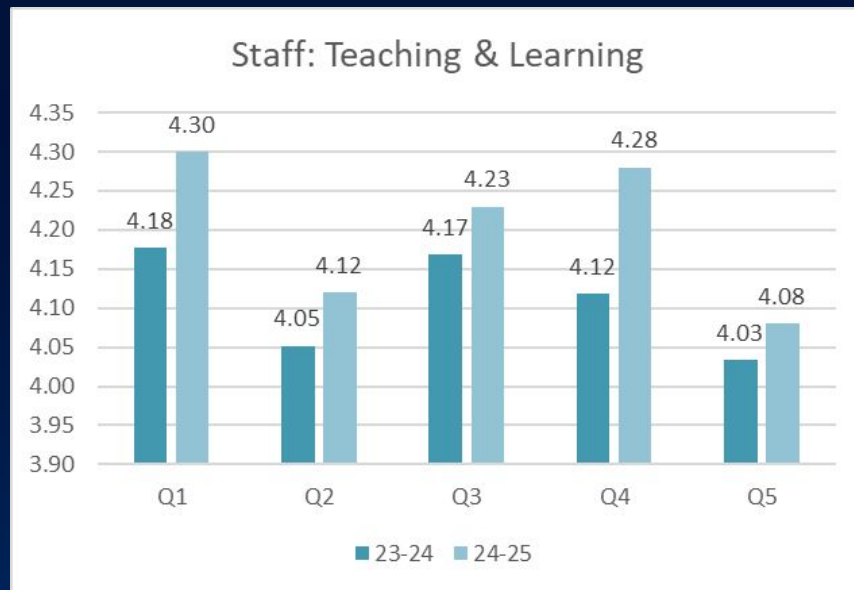
Document Alignment

Mid-Level Assessment Design and Implementation

Perception Data for Teaching & Learning : Staff

“**81.8%** percent of surveyed staff agree that our school has effective multi-tiered student supports (MTSS) and tutorial programs in place.”

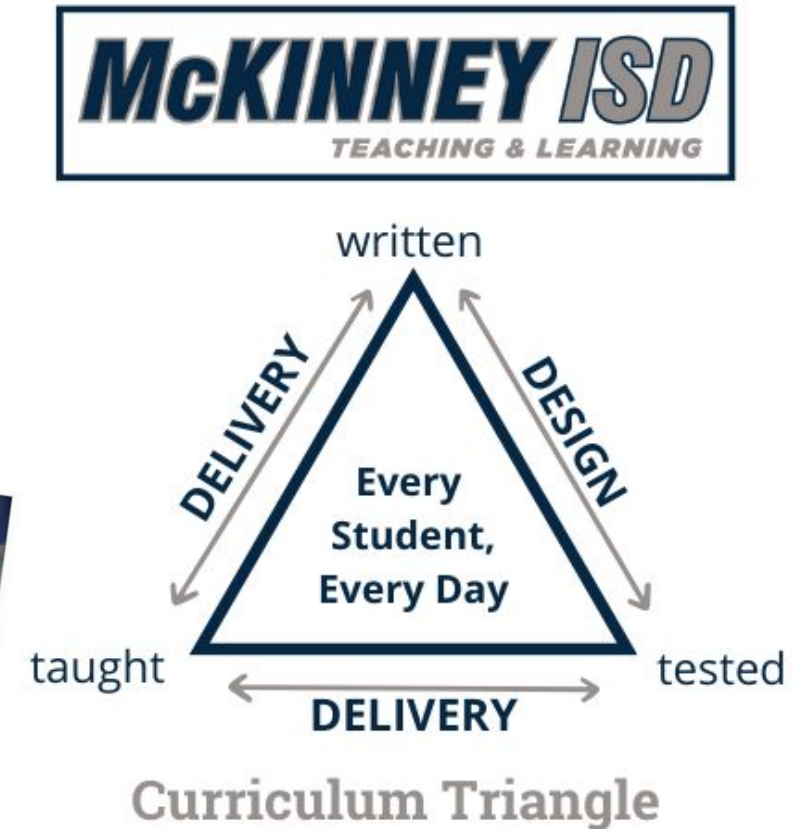
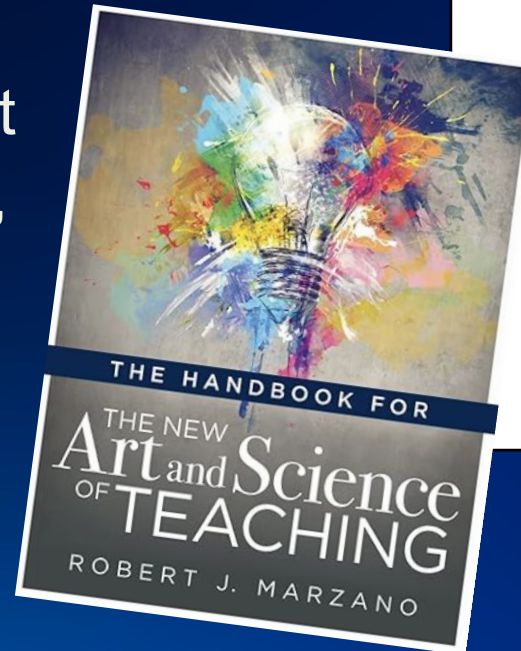
Scale: 4=agree



MISD Updated Curriculum Cycle

- NASOT
- MISD Design Teams
- District Professional Learning Communities

“81.5% of teachers agreed that the NASOT model has helped improve student engagement.”



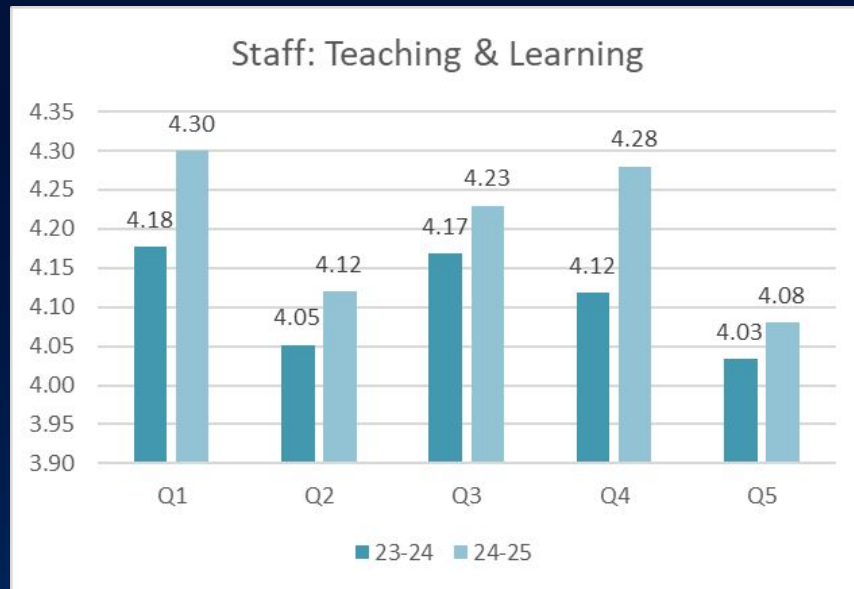
ACTION PLAN 2.2 PROGRESS
PROVIDE EFFECTIVE AND RELEVANT PROGRAMS
FOR OUR DIVERSE COMMUNITY

Financial Literacy
MISD K-8 STEAM Initiative
Career and Technical Education

Perception Data for Teaching & Learning

“**81.8%** percent of surveyed staff agree that our school has effective multi-tiered student supports (MTSS) and tutorial programs in place.”

Scale: 4=agree



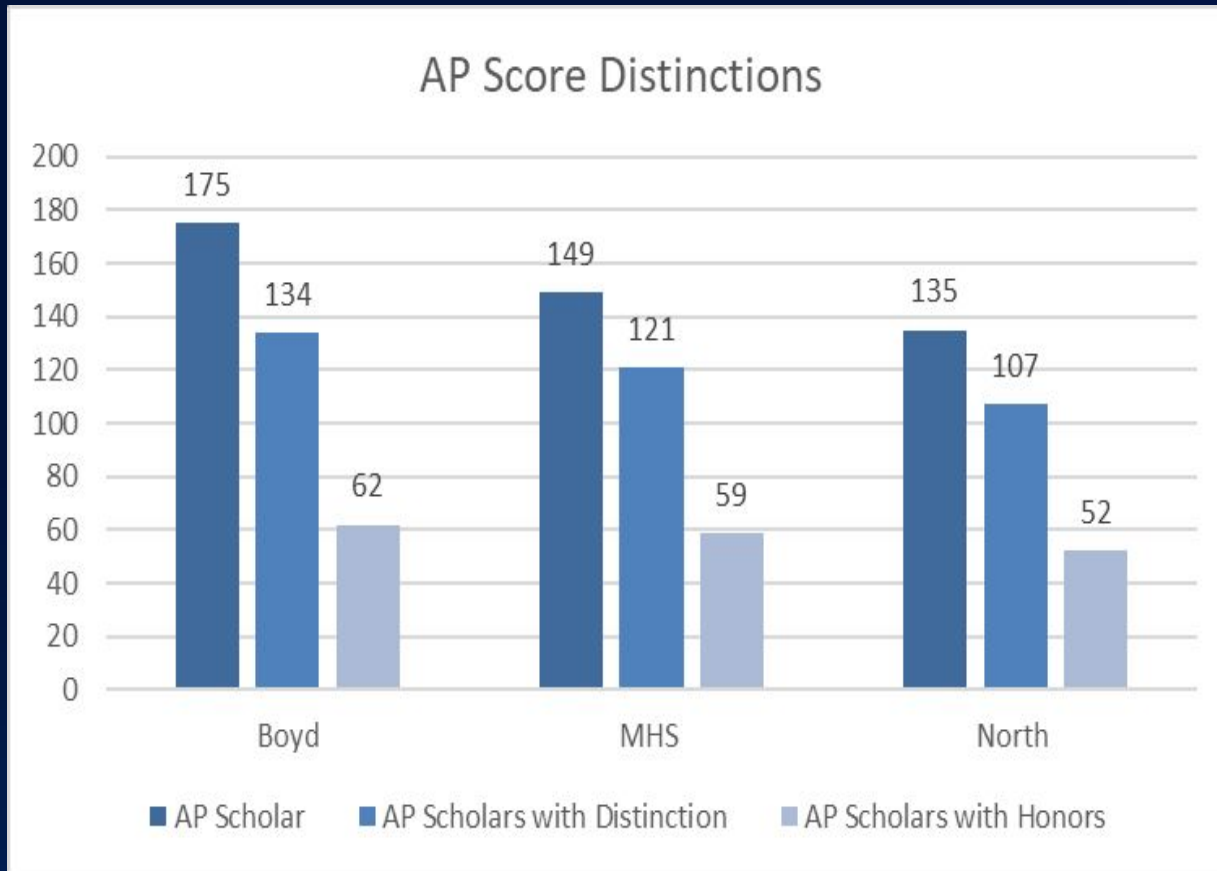
Advanced Placement

2,705 students were enrolled in AP courses in 24-25

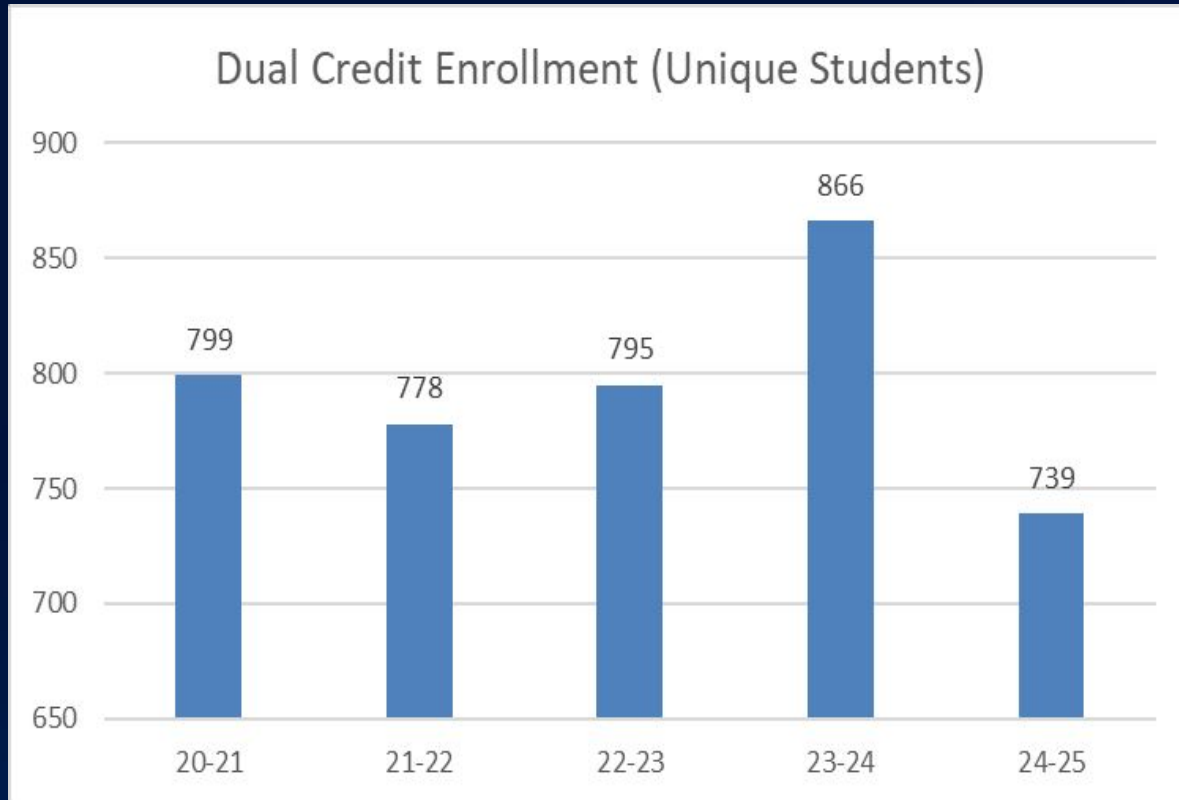
Collectively, those students took 5,655 AP Exams

Collectively, our students exceeded state average scores in 22 subjects. Of those 22 subjects, in 18 subjects we exceeded global average scores as well

73.5% of our enrolled students earned a 3 or better on at least one AP exam last year!



Dual Credit Performance



23-24 Total Hours Earned = 4956

24-25 Total Hours Earned = 5218

24-25 Average Hours Earned in the
Year Per Student = 7.1 hours

The average dual credit student
successfully completed 4 or more
college course across their years in
HS (or one full college semester
ahead!)

ACTION PLAN 2.3 PROGRESS

IMPLEMENT A COMPREHENSIVE PROFESSIONAL DEVELOPMENT PROGRAM

YEAR 1: NEW TO MISD PATHWAY

MISD Professional Learning Philosophy

The McKinney Independent School District believes that being a professional in the field of education implies a commitment to continued learning and growth.

The professional development program supports professional growth for all employees based upon District beliefs and goals.

The purpose is to ensure professional growth targeted at improving student outcomes.



Leading from Within: Staff Growth

- All Assistant Principals trained in The Power of Positive Leadership
- Trained Ad Council in The Power of Positive Teams
- 5th year of Aspiring Leadership Academy
- Launched Aspiring Assistant Principal Pathway
- Promoted 10 staff to Assistant Principals!





High Quality Staff

“I love that the teachers are high quality and really care about each and every student.”

~Parent Response on MAS Survey

Perception Data for High Quality Staff

“**90.3%** of surveyed staff agreed that they have good relationships here and would recruit a colleague to join them in McKinney ISD.”

“**96.1%** of surveyed parents agreed that their child’s campus celebrates the accomplishments of their teachers and staff”

“**90.3%** of surveyed students agreed that their teachers and principals seem like good teammates.”

“**93.1%** of surveyed students agreed that their campus celebrates the accomplishments of their teachers and staff”

“**86.4%** of surveyed staff agreed that most of their colleagues are engaged, expressing positive attitudes, and strong work ethic.”



Taking Care of Our Staff Right from the Beginning!

The Human Resources team conducted eight New Hire Orientation sessions for 386 new employees. We shared department information from benefits, payroll, MEF, Club 360 and technology. Additional topics that our team covered were T-TESS evaluations, classroom management, teaching and learning, and work-life balance. We will continue to offer sessions throughout the year to ensure our late hires receive a well rounded on-boarding and are able to learn about all things MISD.



ACTION PLAN 3.1 PROGRESS

**DESIGN AND STRATEGICALLY IMPLEMENT CREATIVE RECRUITMENT
METHODS TO ATTRACT PASSIONATE MISD FAMILY MEMBERS.**

Comprehensive Hiring & Recruitment Plan

Job Fairs & Letters of Intent

Educator Profile & Interview Guidelines

Grow Your Own Program



McKinney ISD Teacher Academy

- Pathway for McKinney ISD employees seeking to earn a bachelor's degree and teacher certification
- Upon acceptance, participants are eligible to apply to available teacher-intern positions and begin McKinney ISD core courses
- Accepted participants gain classroom teaching experience and receive structured support through partnerships with a university and alternative certification program

McKINNEY ISD
EVERY STUDENT, EVERY DAY!


MCKINNEY ISD TEACHER ACADEMY

A new program for current McKinney ISD paraprofessionals to complete their degree and earn a teaching certification.



LEARN MORE AT THIS UPCOMING
INFORMATION SESSION

MONDAY, DECEMBER 2ND @ 4:30 PM
MCKINNEY ISD ADMINISTRATION BUILDING | BOARD ROOM
1 DUVALL ST. MCKINNEY, TX 75069



Job Fairs & Student Teachers


- 7 Student Residents hired for 25-26 under the Strategic Staffing Grant Program
- 7 Paraprofessionals are accepted in the Teacher Academy Cohort
- MISD hosted 46 student observers!
- Job Fairs held at key points in the year!

McKINNEY ISD JOB FAIR

FOR THE 2025–2026 SCHOOL YEAR

McKinney ISD is seeking great people for a wide range of full-time and part-time positions for the 2025–2026 school year. Join the McKinney ISD team! Use the QR code below to register for this exciting event.

JOB OFFERS WILL BE GIVEN FOR SOME CRITICAL NEED POSITIONS AT THIS EVENT!




Date:
Saturday, March 8, 2025

Time:
9 a.m. - 12 p.m.

Location:
McKinney High School
1400 Wilson Creek Pkwy
McKinney, Texas 75069

USE THE QR CODE TO REGISTER FOR THIS EVENT!



General Education Teachers
Special Education Teachers
Bilingual Teachers
Childcare
Paraprofessionals
Durham Bus Drivers
Aramark Food Services
Aramark Custodial Services
Crossing Guards
Substitutes
Maintenance & Grounds

\$62,100
Starting Salary for First Year Teachers

Stipends
SPED — \$5,000
Bilingual — \$3,000
Master's — \$1,500

JOIN OUR TEAM!

McKINNEY ISD
EVERY STUDENT, EVERY DAY!

ACTION PLAN 3.2 PROGRESS

**DESIGN AND STRATEGICALLY IMPLEMENT CREATIVE RETENTION METHODS
BY DEVELOPING AND RECOGNIZING EVERY MEMBER OF OUR MISD FAMILY.**

Comprehensive Retention Plan

Advertise Grow-Your-Own Opportunities

Stay Surveys

Advertise MISD Incentives and Perks

Systems are in Place to Celebrate and Develop our Amazing Staff!



McKINNEY ISD
EVERY STUDENT, EVERY DAY!

MISD Leadership Profile

Communicator
Leaders are able to:

- Model information literacy
- Articulate a clear vision and aligned strategies to achieve goals
- Engage others through timely and meaningful discourse
- Resolve conflicts effectively and appropriately
- Communicate strategically and transparently

Customer Service
Leaders are able to:

- Leverage and maintain strong relationships
- Create a safe, supportive and collaborative culture
- Accept personal responsibility and demonstrate integrity
- Treat others with kindness and respect
- Receptive to constructive feedback

Collaborator
Leaders are able to:

- Model a positive attitude and a coachable mindset
- Respond to challenges with adaptability and resilience
- Effectively utilize partnerships with every department
- Think critically to consider various perspectives
- Unite stakeholders around a common vision

2024

McKINNEY ISD
EVERY STUDENT, EVERY DAY!

EDUCATOR PROFILE

"CREATIVE COMMUNICATOR"

- Build meaningful relationships
- Demonstrates ability to promote positive interactions with others
- Values partnerships with all stakeholders
- Seeks, gives and uses feedback to improve
- Reflective and resourceful

"GLOBALLY ENGAGED LEARNER"

- Lifelong learner
- Passionate Servant Leader (drives the passion)
- A risk taker who continually evolves through creativity, problem solving and innovative tools
- Committed to professional accountability, adaptability and growth

MOTIVATEDCOLLABORATOR"

- Maintain a positive attitude and demonstrate a coachable mindset
- Builds meaningful relationships with all stakeholders
- Assess, monitor, and celebrate student growth (engage in the continuous improvement model)

"SERVICE-ORIENTED"

- Servant heart/leader
- Believe all learners can achieve at high levels
- Passion for all learners
- Empowering



MISD Family & Culture

“My kids have all had a great experience overall in MISD. They have been challenged and had fun, and have been involved in many ways.”

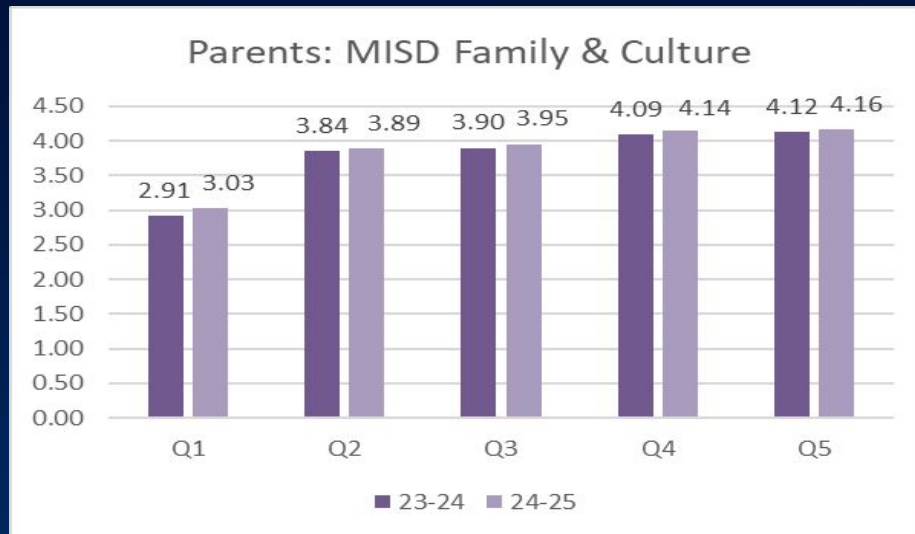
~Parent Response on MAS Survey

Perception Data for MISD Family & Culture: Parents

“**92.4%** of surveyed parents agreed that teachers and school staff treat students and parents with respect regardless of background or culture.”

“**90.5%** of surveyed parents agreed that teachers have a positive impact on my child.”

Scale: 4=agree



ACTION PLAN 4.1 PROGRESS

Establish an environment that welcomes and promotes community engagement and partnerships.

Online MISD events calendar

Online resource for information about programs, services, & extra-curriculars

MISD social media expectations and best practices

MISD Graduate Profile

Career & Technical Education Comprehensive Plan

Stakeholder input on interests & expectations of students

Develop standards of practice for campuses and student opportunities

Career & Technology Education

- 12% increase in students requesting CTE in 25-26
- Over 125 CTE students from across MISD competed at the state level in CTE CTSO competitions
- Faubion Middle School (1st) and Evans Middle School (3rd) place at statewide coding competition
- MISD JROTC qualified for Marine Corps National JROTC Drill Championships



22-23 Graduation Rate CTE versus Non CTE



	MISD	Texas
CTE Students	99.41	97.35
Non-CTE Students	93.86	76.12



CTE is an evidence based intervention!!

Source: CTER Summary Report 22-23 (most recent reporting available!)

Graduate Profile

Student Clubs & Organizations



Creative Communicators think flexibly and express ideas clearly through various means and modes of communication. Creative communicators can perceive information and decode meaning through varied formats. They utilize their self-awareness and empathy towards others to adapt their message and engage varied audiences. They are reflective and resourceful.



Creative Communicators are able to:

- Demonstrate information literacy
- Think critically and articulate clearly
- Engage others through meaningful discourse
- Resolve conflicts effectively and appropriately

Globally Engaged Citizens understand and appreciate cultural differences among individuals and within groups in their communities. Globally engaged citizens are ethical and individually accountable. They value being a contributing member of a democratic society. They are resilient and set goals that will ensure growth towards personal success.



Globally Engaged Citizens are able to:

- Prioritize relationships to build safe communities
- Accept personal responsibility
- Strive for equality, justice, and inclusivity
- Treat others with kindness and respect

Motivated Contributors seek to achieve quality results and outcomes through individual productivity, leadership, teamwork, and lifelong learning using multiple technologies and resources. Motivated contributors are adaptable, innovative thinkers that can interact in complex situations to achieve quality results through inquiry, cooperation with others, and commitment to action.



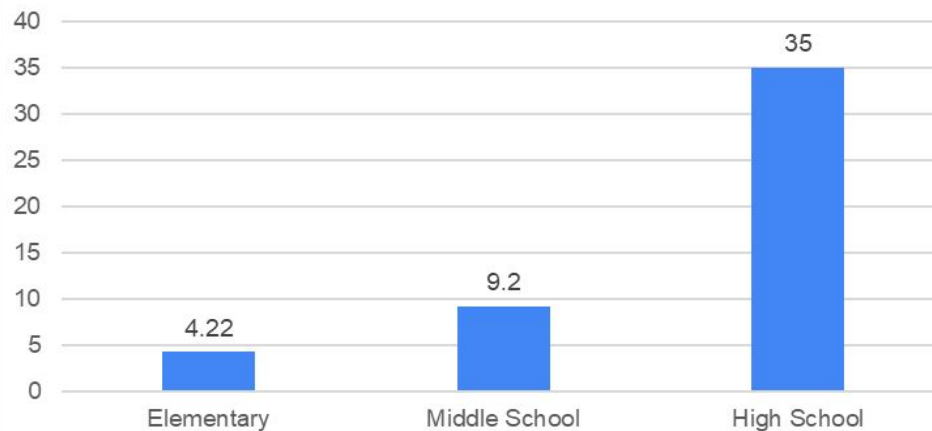
Motivated Contributors are able to:

- Respond to challenges with resilience
- Collaborate to share talents and resources
- Innovate and take reasonable risks
- Continually pursue learning opportunities

21 elementary and 5 middle school campuses participate in a spelling bee.

“87.7% of staff and 93.6 % of parents agree that their school has after school programs, student clubs, and enrichment activities in place.”

Average Number of Student Clubs/Organizations



ACTION PLAN 4.2 PROGRESS

Cultivate a culture built on high expectations, core values, and accountability.

Champions Committee

Top 10 Seniors Celebration

Systematic Plan to Celebrate Students

Implement Student Feedback Opportunities

Develop an educator profile

Develop a leadership profile

Increase leadership pathways

Systems for Celebrating Staff

Identify & communicate the MISD core values

MISD Fine Arts

- MISD hosted the 1st annual MISD Distinguished Art Show at the CEC, featuring the work of thousands of students
- Our fine arts programs have won regional, state, and national recognition!
- For the **10th year**, MISD was named a Best Community for Music Education by the NAMM Foundation!



Did you know that over 75% of MISD students participate in Fine Arts?

MISD Athletics

- 722 students earned Academic All-District honors
- 160 students earned Academic All-State Recognition
- 81 students received athletic scholarships to attend college
- 37 State Qualifiers (individuals and teams)
- THSADA “Texas Way” District of Distinction
- 6th consecutive year to host the NCAA Division II Football Championship
- Many more district, area, and regional recognitions



Did you know that **34%** of HS and **50%** of MS students participate in Athletics?



Communications

“MISD is a great school district. My daughter has attended McClure, Cockrill and now McKinney Boyd. I have always felt respected and most of the teachers and staff have been amazing.”

~Parent Response on MAS Survey

Perception Data for Communications

“**89.1%** of surveyed parents agreed that campus communication with parents and other stakeholders is accessible, timely, and effective.”

“**91.0%** of surveyed parents agreed that they know how to get information about their child’s grades, attendance, and other records when they need it.”

“**89.1%** of surveyed staff agreed that respectful and timely communication is a priority in the district.”



ACTION PLAN 5.1.1 PROGRESS

5.1.1 Ensure internal communication is professional, transparent, and consistent throughout the district.

Internal Communications

District wide Communications

Pillar Supports

ACTION PLAN 5.1.2 PROGRESS

5.1.2 Ensure external communication is professional, transparent, consistent, and easily accessible by all stakeholders.

Telling our Story & Branding

Media, Documents & External Communications

District wide Communications

Media Data



Finance & Facilities

“The staff at MISD is great! Overall, I am thankful for the kind people.”

~Parent Response on MAS Survey

Perception Data for Finance & Facilities

“**90.9%** of surveyed parents agree that they are proud of the schools and facilities in the district”

“**91.5%** of surveyed parents agree that their child’s school is clean and well-maintained.”

“**87.7%** of surveyed staff agree they have the resources they need for instruction.”



ACTION PLAN 6.1 PROGRESS

Review and identify inefficient programs.

Evaluate 1 to World's sustainability

Digital Resource Audit

Develop Equipment Standards (i.e. Technology, CTE, SPED)

Develop comprehensive plans for the following: First day of school,

Assessment Ready, Summer School

CTE & Master Schedule Audit

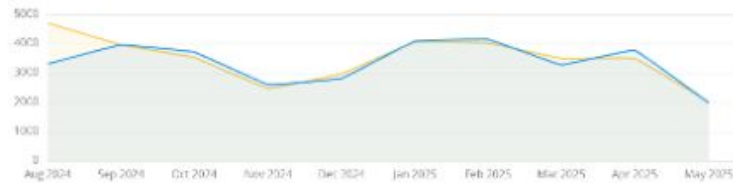
District Budget Book

Technology Data

2024-25 Technology Support Tickets – Overall

Ticket Resolution Over Time (closed tickets vs. newly submitted)

• Closed tickets • New tickets



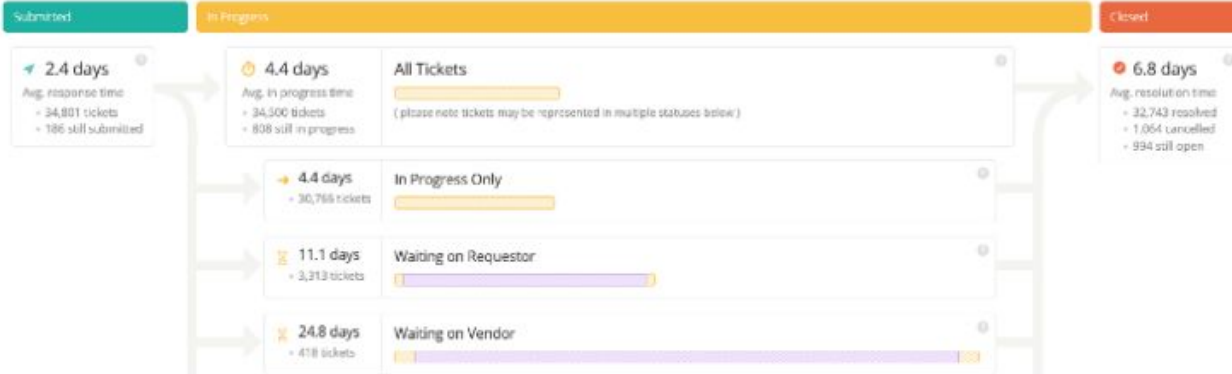
2.3 days
Response time (avg.)
for all ticket statuses

33,807
Tickets now closed
out of 34,801 submitted

6.1 days
Resolution time (avg.)

994
Tickets still open
29 waiting on requestor

Ticket Pipeline Analysis (shows time spent in each status, along with ticket routing for all workflows)



ACTION PLAN 6.2 PROGRESS

Analyze the staffing allocation matrix to improve efficiency.

Budget Process

Department Questionnaires

Comparison with Industry Standards

Evaluate Requests during Budget Process

ACTION PLAN 6.3 PROGRESS

Identify and repurpose facilities that are underutilized.

Create Long Range Facility Plan

Perform facility assessments

Consider options for facility utilization and uses

Review placements of campus programs

Develop a future land use plan

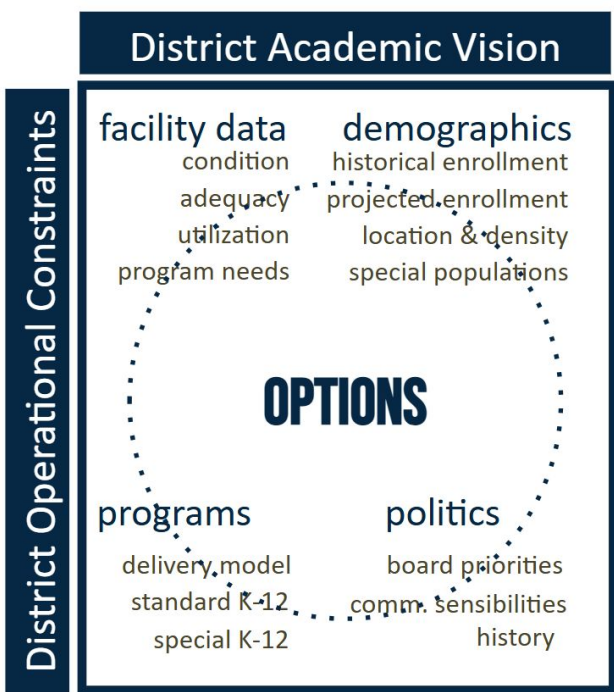
RESULT 6.3.1

Create Long Range Facility Plan



IN PROGRESS

Campus	Building Plan Type	FAC Score	Comments
123 - McGowen	Square Plan	7.63	Scheduled to be Refreshed Summer 2027
117 - McNeil	"Finger" Plan	7.53	Refreshed Summer 2020
121 - Minshew	Square Plan	7.51	Scheduled to be Refreshed Summer 2026
124 - Press	Square Plan	7.50	Scheduled to be Refreshed Summer 2028
111 - Slaughter	Unique	6.83	Refreshed Summer 2023
108 - Valley Creek	2 Story w/ Ramp	7.83	Refreshed Summer 2018
119 - Vega	"Finger" Plan +2	7.93	Refreshed Summer 2021
115 - Walker	"Finger" Plan	7.81	Refreshed Summer 2017
104 - Webb	Unique	5.89	Refreshed Summer 2022
122 - Wilmeth	Square Plan	7.51	Scheduled to be Refreshed Summer 2026
116 - Wolford	2 Story w/ Ramp	8.07	Refreshed Summer 2019



Coming Soon!



Thank you
for all your
support!

McKINNEY ISD
EVERY STUDENT, EVERY DAY!

MCKINNEY ACCOUNTABILITY SYSTEM
DISTRICT SCORECARD

We invest in our future by providing a safe environment to
engage, educate, and empower every student, every day.

McKINNEY ISD
EVERY STUDENT, EVERY DAY!

REDISTRIBUTION OF BOUNDARIES EDUCATIONAL FACILITIES ALIGNMENT COMMITTEE



Dr. Dennis Womack
Assistant Superintendent
of Business

MISD STRATEGIC PLAN

FINANCE & FACILITIES PILLAR 6



Develop a comprehensive financial plan that demonstrates transparency, good stewardship, and efficiency.

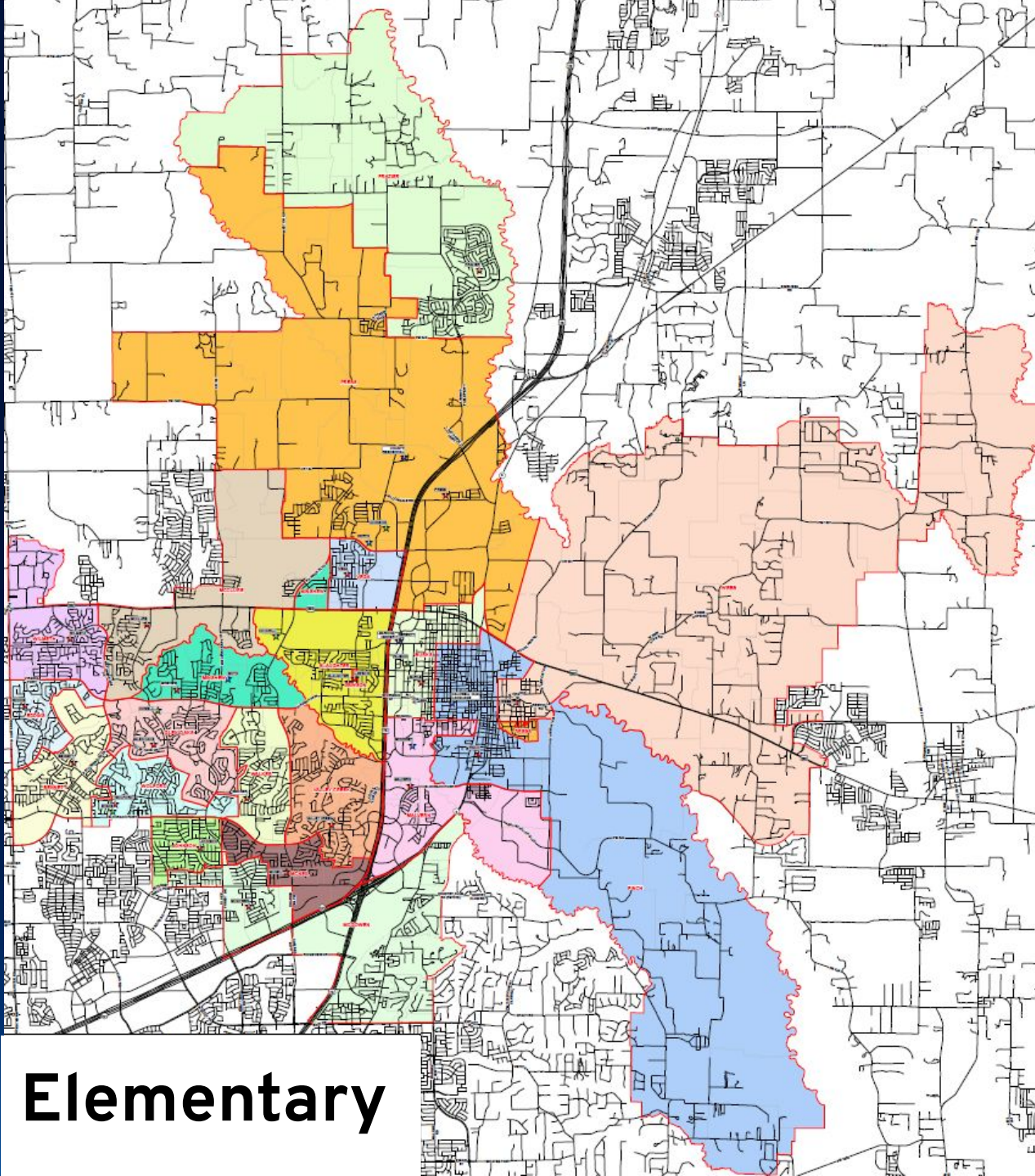
PILLAR 6:

Create an updated master plan to address current and future facility needs.



STRATEGY 6.3: Identify and repurpose facilities that are underutilized.

RESULT: Create a Long Range Facilities Planning Committee to plan for the utilization of current and future facilities to maximize their full potential.

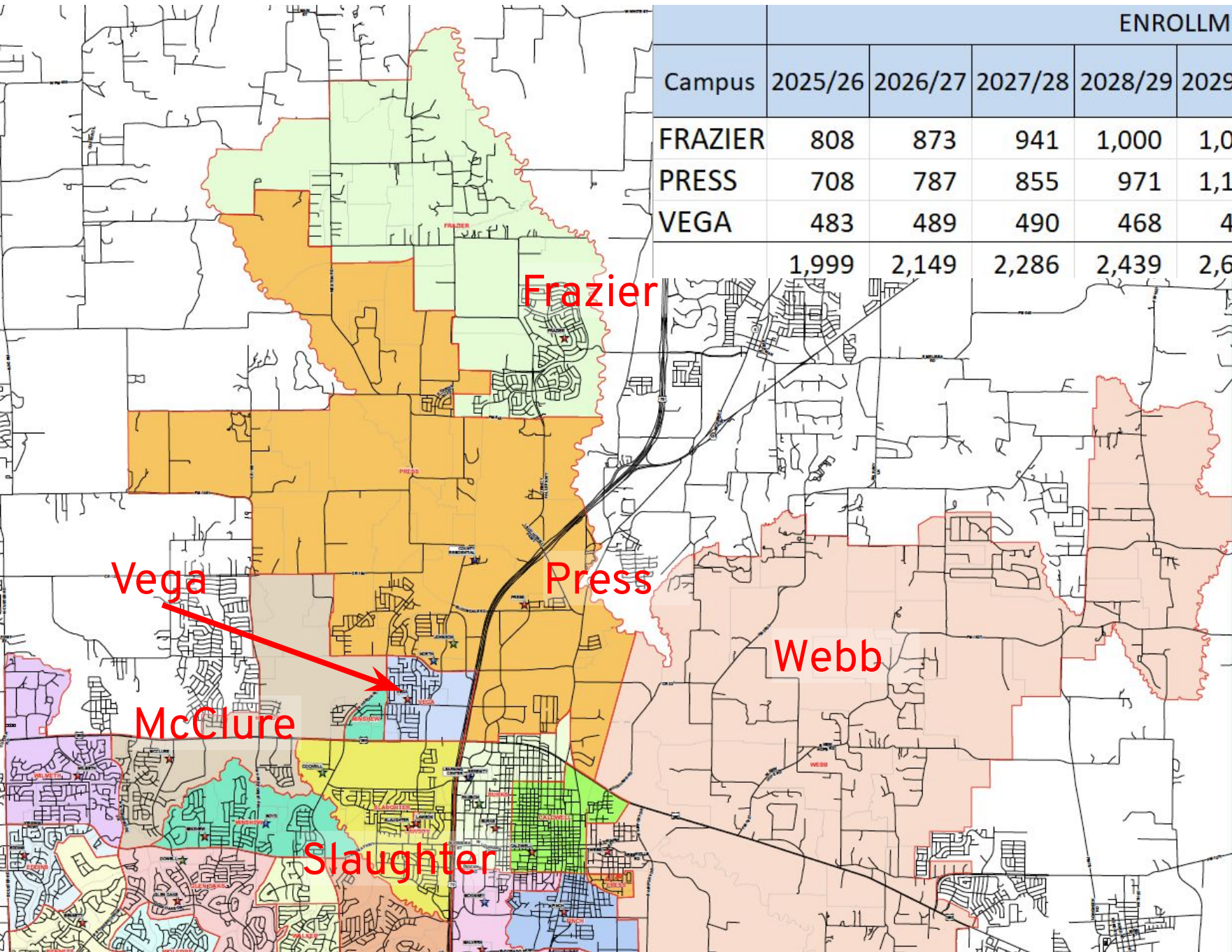


Elementary



Ten Year Forecast by Elementary Campus

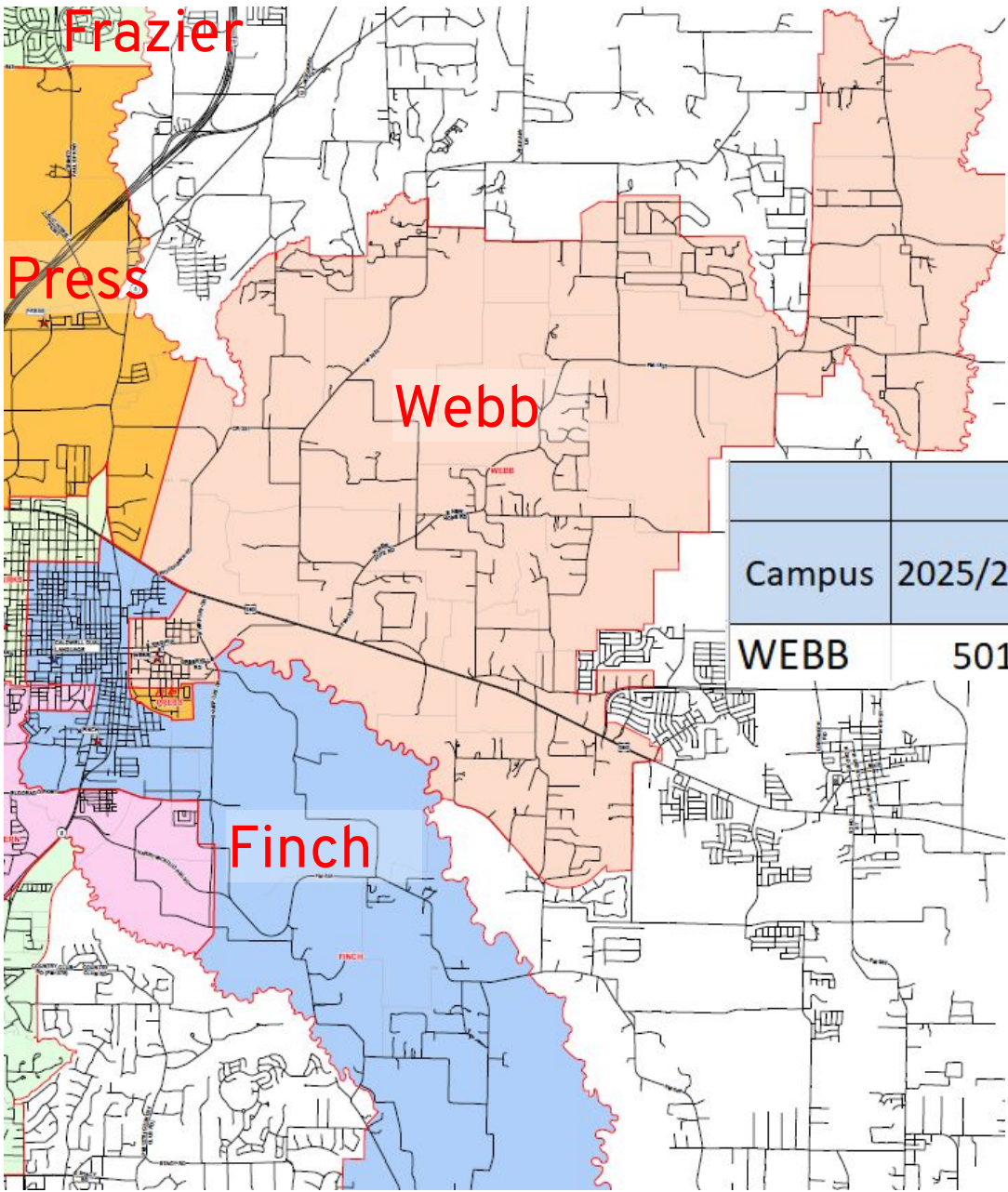
	Design	Functional	History	Fall	ENROLLMENT PROJECTIONS									
Campus	Capacity	Capacity	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
BENNETT ELEMENTARY	800	676	481	425	403	392	378	370	366	370	363	358	353	348
BURKS ELEMENTARY	422	422	366	430	444	447	442	445	427	403	394	387	379	377
CALDWELL ELEMENTARY	458	458	451	410	470	474	482	498	510	523	527	537	545	559
EDDINS ELEMENTARY	653	474	347	366	371	380	390	385	382	375	364	357	346	336
FINCH ELEMENTARY	441	441	337	338	390	399	401	406	407	410	416	421	427	434
FRAZIER ELEMENTARY	850	760	711	790	808	873	941	1,000	1,050	1,120	1,171	1,218	1,260	1,288
GLEN OAKS ELEMENTARY	653	560	512	479	443	417	407	392	387	400	405	406	403	402
JOHNSON ELEMENTARY	653	524	388	373	347	338	328	333	327	320	314	311	309	305
MALVERN ELEMENTARY	647	624	437	417	409	407	400	396	394	383	376	371	367	364
MCCLURE ELEMENTARY	850	722	608	659	758	813	847	844	861	861	835	806	820	815
MCGOWEN ELEMENTARY	850	672	561	568	536	531	516	497	487	473	462	456	452	451
MCNEIL ELEMENTARY	647	464	381	335	338	330	326	336	335	331	337	343	346	349
MINSHEW ELEMENTARY	850	554	461	434	409	398	394	390	382	373	372	371	372	376
PRESS ELEMENTARY	850	620	424	586	708	787	855	971	1,142	1,206	1,283	1,412	1,476	1,588
SLAUGHTER ELEMENTARY	647	647	559	556	518	512	490	485	472	472	471	469	466	463
VALLEY CREEK ELEMENTARY	622	544	509	499	481	476	452	462	449	438	437	433	431	431
VEGA ELEMENTARY	647	628	475	493	483	489	490	468	468	453	445	440	436	435
WALKER ELEMENTARY	647	580	412	382	361	348	348	348	340	346	348	354	356	358
WEBB ELEMENTARY	458	458	389	475	501	590	690	786	842	871	906	942	978	1,017
WILMETH ELEMENTARY	850	648	495	434	398	369	356	350	344	339	336	335	337	341
WOLFORD ELEMENTARY	675	518	412	390	378	369	361	345	339	331	326	325	325	326
ELEMENTARY SCHOOL TOTALS	14,170	11,994	9,716	9,839	9,954	10,139	10,294	10,507	10,711	10,798	10,888	11,052	11,184	11,363
Elementary Absolute Change			104	123	115	185	155	213	204	87	90	164	132	179
Elementary Percent Change			1.08%	1.27%	1.17%	1.86%	1.53%	2.07%	1.94%	0.81%	0.83%	1.51%	1.19%	1.60%



ENROLLMENT PROJECTIONS										
Campus	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
FRAZIER	808	873	941	1,000	1,050	1,120	1,171	1,218	1,260	1,288
PRESS	708	787	855	971	1,142	1,206	1,283	1,412	1,476	1,588
VEGA	483	489	490	468	468	453	445	440	436	435
	1,999	2,149	2,286	2,439	2,660	2,779	2,899	3,070	3,172	3,311

Elementary Northwest

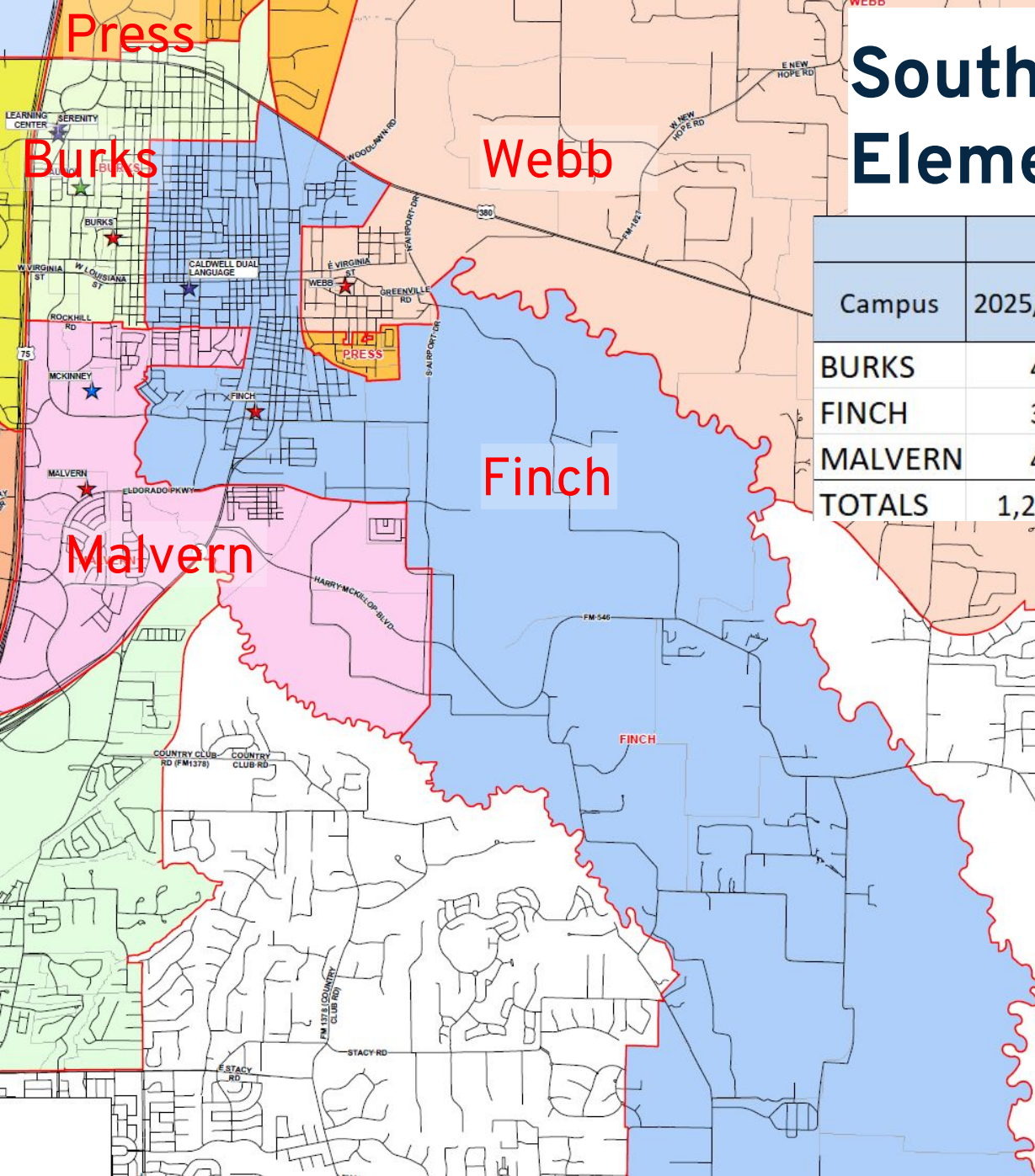




Elementary Northeast Webb Zone

Campus	ENROLLMENT PROJECTIONS									
	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
WEBB	501	590	690	786	842	871	906	942	978	1,017





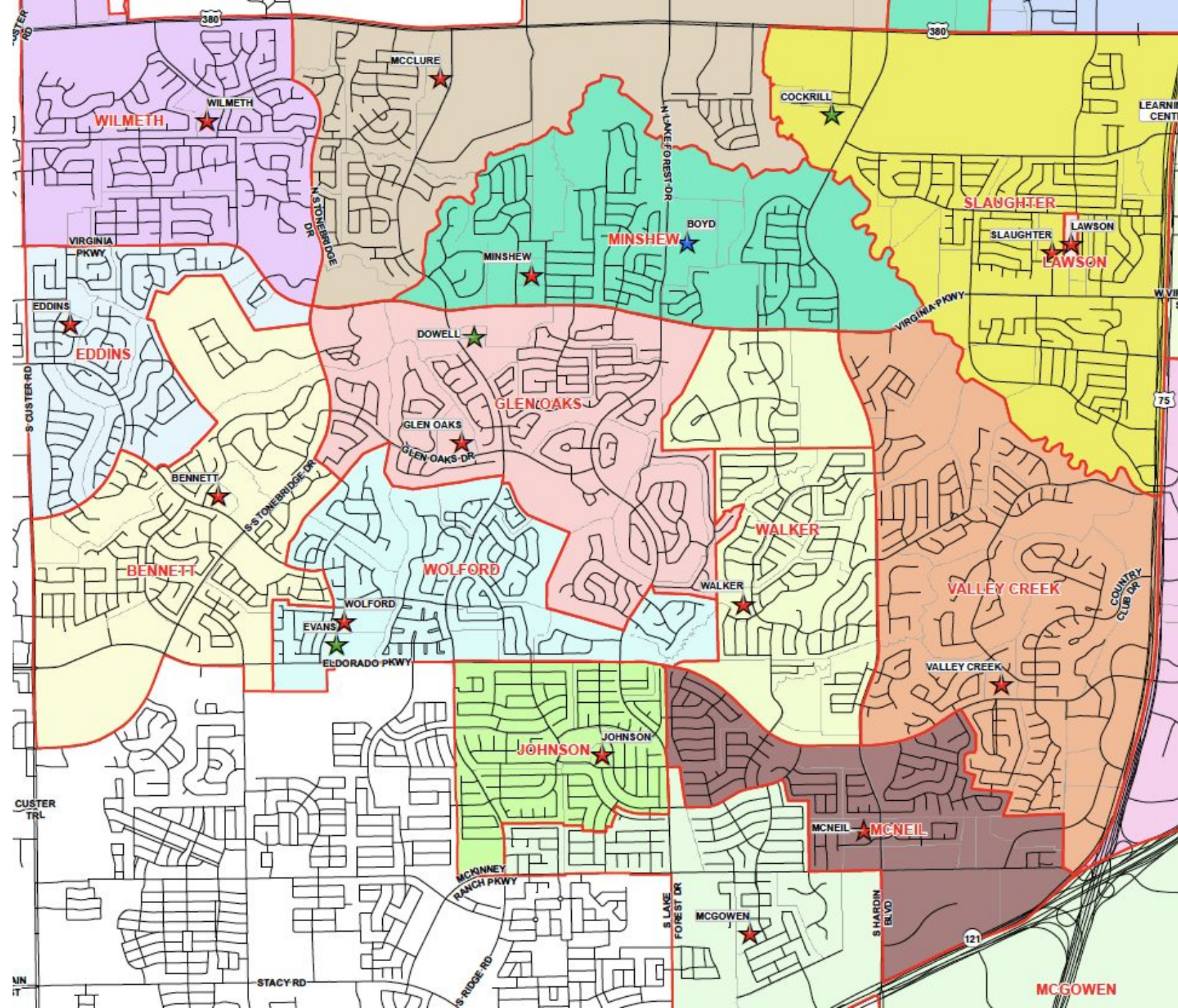
Southeast Elementary

Campus	ENROLLMENT PROJECTIONS									
	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
BURKS	444	447	442	445	427	403	394	387	379	377
FINCH	390	399	401	406	407	410	416	421	427	434
MALVERN	409	407	400	396	394	383	376	371	367	364
TOTALS	1,243	1,253	1,243	1,247	1,228	1,196	1,186	1,179	1,173	1,175



Southwest Elementary

Campus	ENROLLMENT		
	2025/26	2029/30	2034/35
BENNETT	403	366	348
EDDINS	371	382	336
GLEN OAKS	443	387	402
JOHNSON	347	327	305
MCCLURE	758	861	815
MCGOWEN	536	487	451
MCNEIL	338	335	349
MINSHEW	409	382	376
SLAUGHTER	518	472	463
VALLEY CREEK	481	449	431
WALKER	361	340	358
WILMETH	398	344	341
WOLFORD	378	339	326
TOTALS	5,741	5,471	5,301



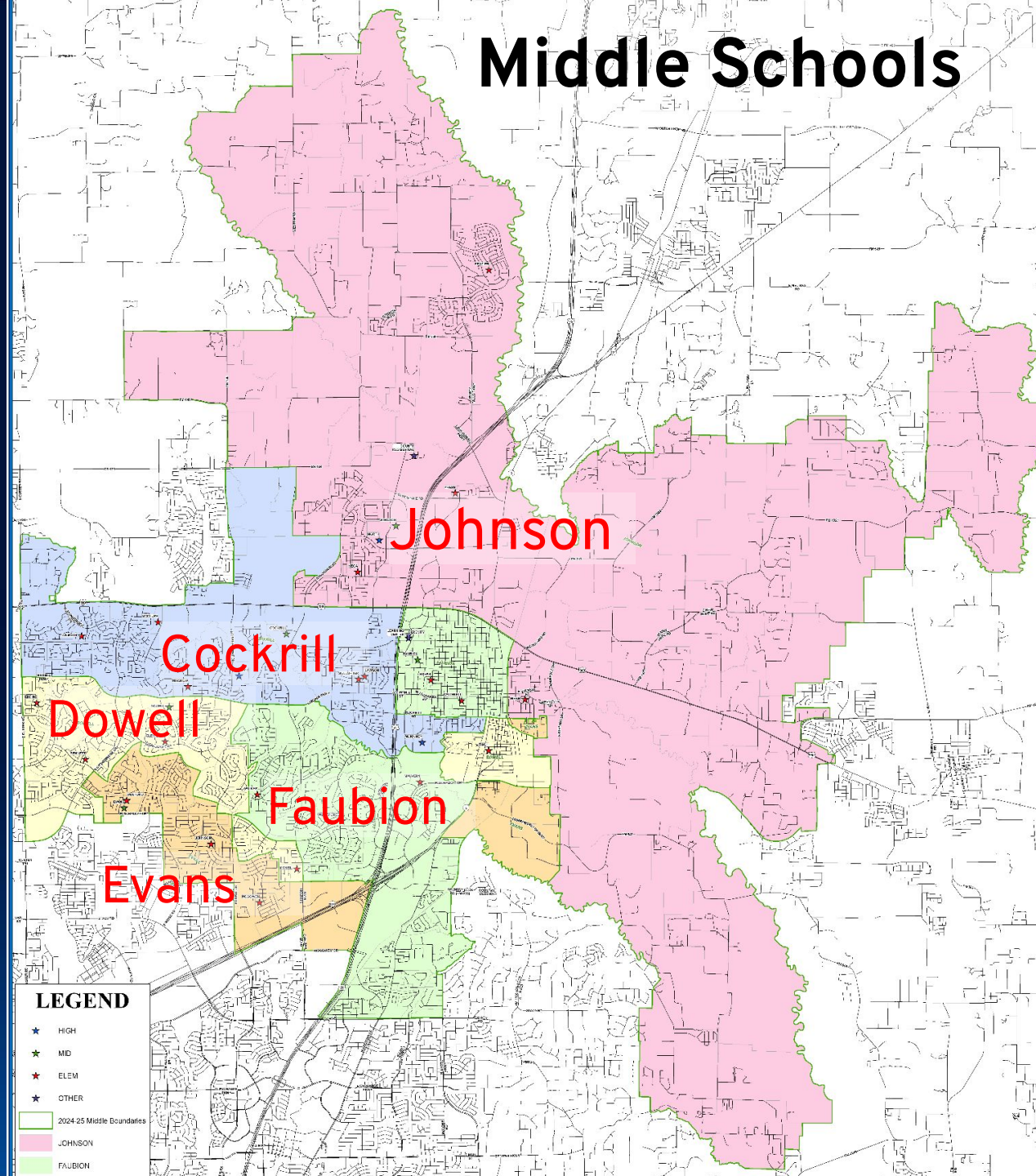


Ten Year Forecast by Secondary Campus

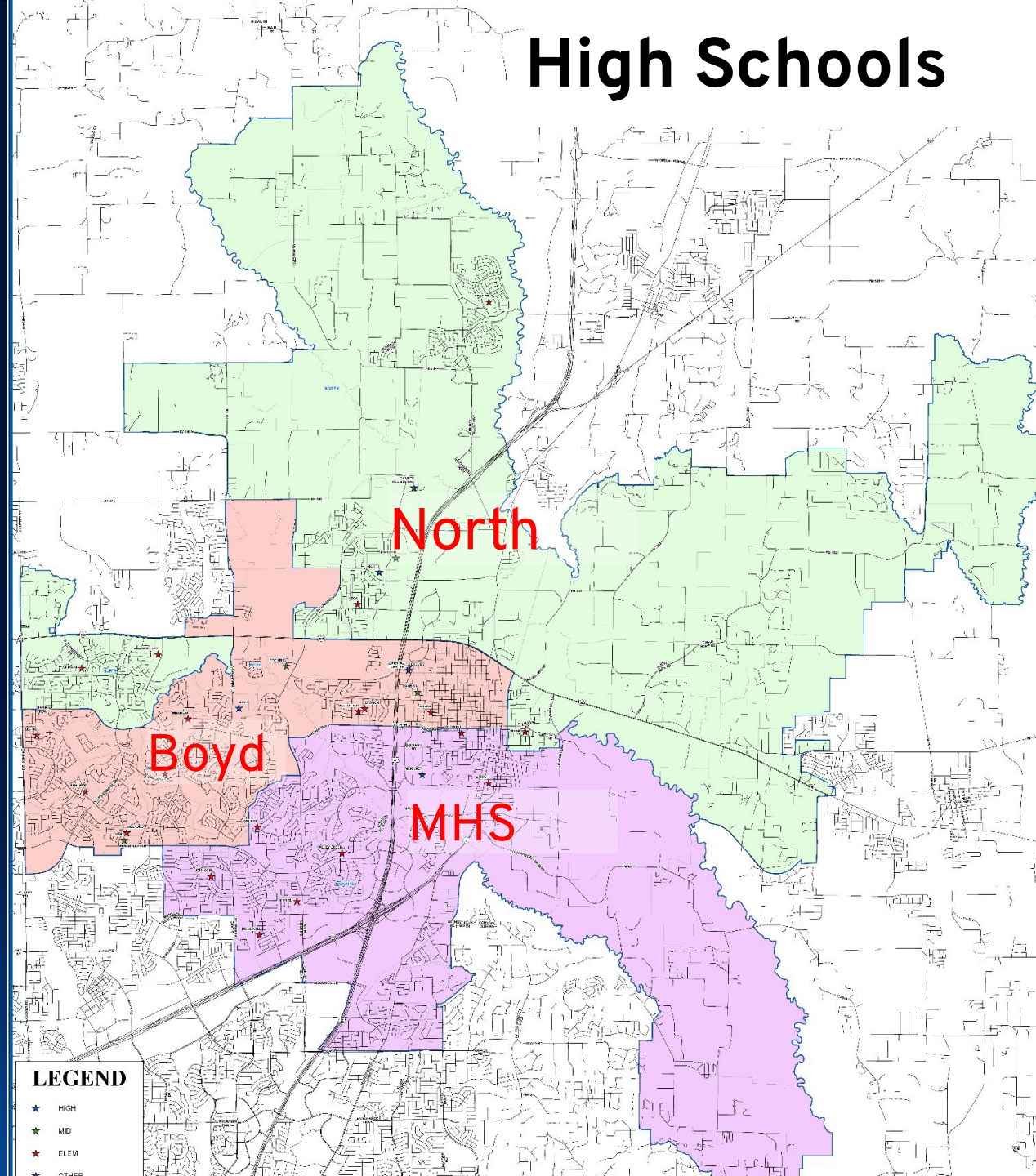


	Design	Functional	History	Fall	ENROLLMENT PROJECTIONS									
Campus	Capacity	Capacity	2023/24	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31	2031/32	2032/33	2033/34	2034/35
DOWELL MIDDLE SCHOOL	1,500	1,108	1,047	992	966	1,008	996	1,004	974	938	920	915	940	943
COCKRILL MIDDLE SCHOOL	1,500	1,233	1,223	1,215	1,193	1,171	1,147	1,145	1,137	1,118	1,071	1,049	1,016	1,003
FAUBION MIDDLE SCHOOL	1,500	1,339	1,158	1,037	1,067	1,054	1,091	1,067	1,069	1,060	1,079	1,061	1,048	1,035
EVANS MIDDLE SCHOOL	1,500	944	782	799	783	743	724	691	672	666	669	673	662	650
JOHNSON MIDDLE SCHOOL	1,500	936	1,050	1,102	1,281	1,459	1,668	1,799	1,973	2,162	2,367	2,558	2,664	2,757
MIDDLE SCHOOL TOTALS	7,500	5,560	5,260	5,145	5,290	5,435	5,626	5,706	5,825	5,944	6,106	6,256	6,330	6,388
Middle School Absolute Change			-123	-115	145	145	191	80	119	119	162	150	74	58
Middle School Percent Change			-2.28%	-2.19%	2.82%	2.74%	3.51%	1.42%	2.09%	2.04%	2.73%	2.46%	1.18%	0.92%
BOYD HIGH SCHOOL	3,000	3,000	2,551	2,549	2,486	2,378	2,321	2,247	2,222	2,228	2,202	2,171	2,132	2,099
MCKINNEY HIGH SCHOOL	3,000	3,000	2,808	2,676	2,565	2,445	2,305	2,257	2,232	2,216	2,197	2,166	2,157	2,139
MCKINNEY NORTH HIGH SCHOOL	2,400	2,400	2,312	2,392	2,424	2,528	2,614	2,797	3,009	3,285	3,574	3,760	4,084	4,349
HIGH SCHOOL TOTALS	8,400	8,400	7,671	7,617	7,475	7,351	7,240	7,301	7,463	7,729	7,973	8,097	8,373	8,587
High School Absolute Change			-58	-54	-142	-124	-111	61	162	266	244	124	276	214
High School Percent Change			-0.75%	-0.70%	-1.86%	-1.66%	-1.51%	0.84%	2.22%	3.56%	3.16%	1.56%	3.41%	2.56%
COUNTY RESIDENTIAL CENTER			85	89	89	90	89	89	89	89	89	89	89	89
LAWSON EARLY CHILDHOOD SCH	600	788	611	601	624	650	650	653	662	666	667	679	688	699
JJ AEP			31	27	27	27	27	27	27	27	27	27	27	27
SERENITY HIGH SCHOOL			9	9	9	9	9	9	9	9	9	9	9	9
ALTERNATIVE CAMPUS TOTALS	600	788	736	726	749	776	775	778	787	791	792	804	813	824
DISTRICT TOTALS	30,670	26,742	23,383	23,327	23,468	23,701	23,935	24,292	24,786	25,262	25,759	26,209	26,700	27,162
District Absolute Change			-23	-56	141	233	234	357	494	476	497	450	492	461
District Percent Change			-0.10%	-0.24%	0.60%	0.99%	0.99%	1.49%	2.04%	1.92%	1.97%	1.75%	1.88%	1.73%

Middle Schools



High Schools



EDUCATIONAL FACILITIES ALIGNMENT COMMITTEE

September Board Meeting

Request to establish an Educational Facilities Alignment Committee to study

- Projected student enrollment,
- Campus student capacity,
- Population shifts, and

Recommend updated attendance boundaries for elementary, middle, and high schools.

Request the development of a committee charge, makeup, and parameters.

Committee Timeline: September-December