



2025-2026

Salary Schedule

ROCKCASTLE COUNTY SCHOOLS

2025-2026 ANNUAL SALARY SCHEDULE

CERTIFIED STAFF

(BASED ON 185 DAYS)

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

# OF YEARS TEACHING EXPERIENCE:	(Beginning Full Work Year #): [Full Work Yr = 140 days]	RANK 3	RANK 2	RANK 1
		(Bachelor's Degree & Teaching Certificate)	(Masters Degree or Equivalent & Teaching Certificate)	(Masters or Equivalent + 30 Sem. Hrs. & Teaching Certificate)
0	1	\$41,467	\$46,251	\$50,984
1	2	\$41,467	\$46,251	\$50,984
2	3	\$41,467	\$46,251	\$50,984
3	4	\$41,467	\$46,251	\$50,984
4	5	\$46,251	\$50,984	\$55,724
5	6	\$46,251	\$50,984	\$55,724
6	7	\$46,251	\$50,984	\$55,724
7	8	\$46,251	\$50,984	\$55,724
8	9	\$46,251	\$50,984	\$55,724
9	10	\$46,251	\$50,984	\$55,724
10	11	\$52,317	\$57,106	\$62,020
11	12	\$52,317	\$57,106	\$62,020
12	13	\$52,317	\$57,106	\$62,020
13	14	\$52,317	\$57,106	\$62,020
14	15	\$52,317	\$57,106	\$62,020
15	16	\$54,144	\$58,987	\$63,880
16	17	\$54,144	\$58,987	\$63,880
17	18	\$54,144	\$58,987	\$63,880
18	19	\$54,144	\$58,987	\$63,880
19	20	\$54,144	\$58,987	\$63,880
20	21	\$55,419	\$60,262	\$65,155
21	22	\$55,419	\$60,262	\$65,155
22	23	\$55,419	\$60,262	\$65,155
23	24	\$55,419	\$60,262	\$65,155
24	25	\$55,419	\$60,262	\$65,155
25	26	\$56,392	\$61,280	\$66,169
26	27	\$56,392	\$61,280	\$66,169
27	28	\$57,693	\$62,579	\$67,469
28	29	\$57,693	\$62,579	\$67,469
29	30	\$57,693	\$62,579	\$67,469
30	31	\$57,693	\$62,579	\$67,469

2025-2026 ANNUAL SALARY SCHEDULE		
EXTENDED EMPLOYMENT		
AND/OR		
EXTRA SERVICE SUPPLEMENTS		
TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE		
<u>[FOR ADMINISTRATIVE and/or NON-COACHING POSITIONS]</u>		
APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025		
	#	Extra
	Extended	Service
	Days	Supplement
Academy for Academic Achievement Principal	25	\$1,137
Academy for Academic Achievement Head Teacher	10	\$1,137
Coordinator of District Programs	55	\$10,157
Director of Teaching and Learning	55	\$10,157
Director of Finance	64	\$10,157
Director of Food Service	55	\$10,157
Director of Special Education	55	\$10,157
Director of Student Services	55	\$10,157
Director of Transportation	64	\$10,157
Elementary School Principal (School with FTE Enrollment of 299 or less)	55	\$7,920
Elementary School Principal (School with FTE Enrollment of 300 - 499)	55	\$10,563
Elementary School Principal (School with FTE Enrollment of 500 +)	55	\$11,353
Elementary School Assistant Principal	20	\$5,077
High School Assistant Principal (2)	30	\$6,990
High School Principal	55	\$14,936
Middle School Assistant Principal (2)	20	\$5,973
Middle School Principal	55	\$13,145
Middle School Instructional Coach (Grant Funded)	20	\$5,973
Athletic Programs Coordinator (Districtwide)		\$8,486
Career Counselor (High School)	10	
Counselor (All schools)	20	
MRO Parent/Student Liaison	10	
Gifted and Talented Coordinator (Districtwide)	10	
JROTC Instructor (2) (High School)	55	
Librarian	18	
Coordinator of New Teacher Induction (Prichard/Title I)	20	
Psychologist (2)	30	
Special Education Assistant (District)	30	
Vocational Agriculture Teacher (Middle School)	7	
Vocational Agriculture Teacher (High School)	55	
Vocational Family & Consumer Sciences Teacher (High School)	18	
Vocational Technical Education Teacher (High School)	18	
Band Director (Districtwide)		\$5,630
Chorus Director (High School)		\$2,818
National Board Certified Teacher		\$2,000
Speech Language Pathologist ASHA or ABA		\$2,000
National Certified School Psychologist		\$2,000
MSD Hazard Teacher		\$2,000
Hearing Impaired Certification		\$1,000
Visually Impaired Certification		\$1,000
Save the Children Site Supervisor (Grant Funded)		\$1,500
School Media Parent Engagement Coordinator (per school)		\$1,000
Elementary Yearbook (MVES Student Activity Account Funded)		\$600
Elementary Yearbook (RES Student Activity Account Funded)		\$250
Student Technology Leadership Program (STLP) Coach (Grant Funded)		\$500
Title I Contact (3) (Grant Funded)		\$500
Middle School Team Leader (7) (SBDM Funded)		\$250
Middle School Content Leader (5) (SBDM Funded)		\$250
High School Department Chair (7) (SBDM Funded)		\$500
Band Color Guard Instructor (RCHS Band Activity Account Funded)		\$500
Band Percussion Instructor (RCHS Band Activity Account Funded)		\$500

ROCKCASTLE COUNTY SCHOOLS

2025-2026 ANNUAL SALARY SCHEDULE

EXTRA SERVICE SUPPLEMENTS

TO THE CERTIFIED STAFF (185 DAY) SALARY SCHEDULE

[FOR COACHING POSITIONS]

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

	Supplement
HIGH SCHOOL	
Academic Coach	\$5,461
Assistant Academic Coach	\$3,640
Archery Coach	\$1,114
Bass Fishing Coach	\$1,114
Baseball Coach	\$3,640
Assistant Baseball Coach - [2]	\$1,819
Basketball Coach - (Boys or Girls)	\$10,236
Assistant Basketball Coach - (Boys or Girls) - [2]	\$3,640
Cheerleader Coach	\$3,640
Assistant Cheerleader Coach (Middle/High)	\$1,819
Cross Country Coach - (Boys or Girls)	\$1,819
Football Coach	\$10,236
Assistant Football Coach - [5]	\$3,640
Paraprofessional Assistant Football Coach - [2]	\$2,501
Golf Coach - (Boys or Girls)	\$1,819
Soccer Coach (Girls)	\$3,640
Assistant Soccer Coach	\$1,819
Softball Coach	\$3,640
Assistant Softball Coach - [2]	\$1,819
Swimming Coach	\$1,114
Tennis (Boys & Girls)	\$1,114
Track Coach - (Boys or Girls)	\$3,640
Volleyball Coach	\$3,640
Assistant Volleyball Coach	\$1,819
MIDDLE SCHOOL	
Academic Coach	\$3,640
Assistant Academic Coach	\$1,819
Archery Coach	\$558
Baseball Coach	\$1,819
Assistant Baseball Coach	\$908
Basketball Coach - (Boys or Girls)	\$3,640
Assistant Basketball Coach - (Boys or Girls) - [2]	\$2,501
Cheerleader Coach	\$2,501
Football Coach - (8th Grade)	\$3,640
Assistant Football Coach - (8th Grade) - [2]	\$2,501
Football Coach - (7th Grade)	\$2,501
Assistant Football Coach - (7th Grade)	\$1,819
Football Coach - (6th Grade)	\$1,819
Soccer Coach (Girls)	\$1,819
Softball Coach	\$1,819
Assistant Softball Coach	\$908
Track Coach - (Boys or Girls)	\$1,819
Volleyball Coach	\$1,819
Assistant Volleyball Coach	\$908
ELEMENTARY SCHOOL	
Academic Coach	\$1,000
Basketball Coach - (Boys or Girls)	\$500
CERTIFICATIONS	
ASE Certification	\$1,000
Inspector	\$500

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES

HOURLY RATE SCHEDULE

2025-2026 ANNUAL SALARY SCHEDULE

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

JOB			MUNIS CLASS	HOURLY RATES PER YEARS EXPERIENCE					
CLASS	JOB TITLE	Contract	Grade/Rank	0-3	4-9	10-14	15-19	20-24	25+
Superintendent's Office									
7791	Receptionist (185 @ HS & 205 @ CO)	185	7910	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
Finance Department									
7161	Payroll and Finance Coordinator	248	1912	\$26.52	\$29.62	\$30.64	\$31.66	\$32.49	\$32.64
7164	Account Clerk II	141	1640	\$20.68	\$21.53	\$22.39	\$22.83	\$23.24	\$23.66
7191	Payroll Clerk II	248	1910	\$23.07	\$24.14	\$25.23	\$25.66	\$26.48	\$27.73
Food Services									
7212	Food Service Manager I	180	2341	\$16.19	\$16.74	\$17.29	\$17.49	\$17.76	\$18.04
7241	Cook/Baker	180	2410	\$13.37	\$13.94	\$14.56	\$14.77	\$15.05	\$15.37
7241	Cook/Baker (Substitute)	NA	8241	\$13.37	\$13.37	\$13.37	\$13.37	\$13.37	\$13.37
Health Services									
7263	School Nurse	180	2734	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
Instructional Support									
7320	Instructional Assistant I - Level I	180	3201	\$13.37	\$13.94	\$14.56	\$14.77	\$15.05	\$15.34
7320	Instructional Assistant I - Level II (Associate's Degree or 64 college hours)	180	3202	\$13.72	\$14.28	\$14.86	\$15.17	\$15.42	\$15.70
7320	Instructional Assistant I - Level III (Bachelor's Degree)	180	3203	\$14.97	\$15.66	\$16.29	\$16.54	\$16.88	\$17.24
7320	Instructional Assistant I - Level IV (Teaching Certificate)	180	3204	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
7320	Instructional Assistant I (Substitute)	NA	8320	\$13.11	\$13.11	\$13.11	\$13.11	\$13.11	\$13.11
7334	Program Assistant I (1 per elementary-Save The Children Grant)	180	3341	\$16.08	\$16.08	\$16.08	\$16.08	\$16.08	\$16.08
7335	Program Assistant II (1 @ 185 HS & 1 at @205 HS per grant)	185	1641/1642	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
7301	Community Impact Lead Coordinator (Save the Children Grant)	240	3420	\$21.43	\$21.43	\$21.43	\$21.43	\$21.43	\$21.43
7313	Instructor II	180	3130	\$23.31	\$24.35	\$25.45	\$25.93	\$26.40	\$26.89
7314	Jobs for America's Graduates Adjunct Instructor (BS, EPSB Certification) (two positions)	185	3140	\$28.96	\$28.96	\$28.96	\$28.96	\$28.96	\$28.96
Technology									
7534	Computer Specialist	248	5392	\$18.37	\$19.20	\$20.04	\$20.40	\$20.77	\$21.15
Facilities									
7443	Maintenance Technician III	248	4430	\$18.37	\$19.20	\$20.04	\$20.40	\$20.77	\$21.15
7609	Custodian	243	6090/6091	\$13.37	\$13.94	\$14.56	\$14.77	\$15.05	\$15.37
7609	Custodian (Substitute)	NA	8609	\$13.37	\$13.37	\$13.37	\$13.37	\$13.37	\$13.37
7830	School Ground Monitor	170	3201	\$13.37	\$13.94	\$14.56	\$14.77	\$15.05	\$15.37
Administrative Support									
7762	Administrative Secretary I	240	7620	\$18.22	\$19.02	\$19.86	\$20.20	\$20.58	\$20.99
7773	School Secretary I - High (2@195/1@248)	195	7730	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
7774	School Secretary I - Middle (1@195/1@220)	195	7740	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
7775	School Secretary I - Elementary (2@195)	195	7750	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
7776	Staff Support Secretary (1 @ 205 per grant)	205	7712	\$17.04	\$17.83	\$18.58	\$18.90	\$19.26	\$19.64
Transportation									
7911	Vehicle Maintenance Manager	248	9121	\$20.68	\$21.53	\$22.39	\$22.83	\$23.24	\$23.66
7916	Vehicle Mechanic I	248	9160	\$18.37	\$19.20	\$20.04	\$20.40	\$20.77	\$21.15
7941	Bus Driver *[Rate is based on 4 hours daily]	180	9410	\$17.18	\$17.93	\$18.71	\$19.04	\$19.39	\$19.76
7942	Bus Monitor (Adult) [Rate is based on 4 hours daily]	170	9421	\$11.99	\$12.51	\$13.01	\$13.23	\$13.44	\$13.68
7942	Substitute Bus Monitor (Adult) [Rate is based on 4 hours]	NA	9420	\$11.99	\$11.99	\$11.99	\$11.99	\$11.99	\$11.99
7942	Bus Monitor (Student)	NA	*****	(Minimum Wage)					
7941	Hybrid Bus Driver *[Rate is based on 4 hours daily]	60-180	9410	\$17.18	\$17.93	\$18.71	\$19.04	\$19.39	\$19.76
7241	Hybrid Cook/Baker *[Rate is based on 4 hours daily-Floating Districtwide Sub]	180	2410	\$13.37	\$13.94	\$14.56	\$14.77	\$15.05	\$15.37
7609	Hybrid Custodian *[Rate is based on 4 hours daily-Floating Districtwide Sub]	180	6090/6091	\$13.37	\$17.00	\$14.56	\$14.77	\$15.05	\$15.37

*Notes to the above schedule:

Substitutes for any of the above listed positions will be paid at the 0-3 years experience rate unless the Substitute rate is specified

ROCKCASTLE COUNTY SCHOOLS

2025-2026 ANNUAL SALARY SCHEDULE

Certified and Classified Staff

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

	Per Day	
SUBSTITUTE TEACHER	Rate	
Teaching Certificate with 10+ years teaching experience	\$125	
Teaching Certificate with less than 10 years teaching experience	\$110	
Emergency Teaching Certificate	\$95	
	Per Day	
DWT RETIRED TEACHER	Rate	
Daily Wage Threshold for Retired Teacher	DWT	
HOURLY RATES performed in addition to contractual agreement	Rate	Per Day Maximum (not to exceed 7 hours)
Certified Staff	\$25.00	\$175.00
Substitute (Certified)	\$25.00	\$175.00
Classified Staff	\$25.00	\$175.00
Substitute (Classified Staff)	\$25.00	\$175.00
Bus Driver - Per Run (for ESS and other after school programs)	\$25.00	\$175.00

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED/CERTIFIED KTRS EMPLOYEES ANNUAL SALARY SCHEDULE

2025-2026 ANNUAL SALARY SCHEDULE

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

JOB CLASS	JOB TITLE	MUNIS CLASS Grade/Rank	ANNUAL SALARY PER YEARS EXPERIENCE							# of Days Annually	# of Hours per Day
			0-3	4-9	10-14	15-19	20-24	25-26	27+		
	Itinerant										
7294	Speech Language Pathologist Rank I	2931	\$50,984	\$55,724	\$62,020	\$63,880	\$65,155	\$66,169	\$67,469	185	7
	School-Based/Districtwide Assignment										
7882	School Based Mental Health Coordinator (MA)	7882	\$51,349	\$56,496	\$63,280	\$65,364	\$66,777	\$67,904	\$69,343	205	7
7476	School Based Mental Health Advocate (BS)	3476	\$41,467	\$46,251	\$52,317	\$54,144	\$55,419	\$56,392	\$57,693	185	7
4051	School Based Mental Health Advocate (Teacher Certification)		See Certified Staff Salary Schedule							185	7
8274	District Health Consultant RN (BS)	4859			\$12,000 per year						
	School-Based/Districtwide Assignment										
7291	Physical/Occupational Therapist	2911	\$68,880	\$69,380	\$69,880	\$70,380	\$70,880	\$71,380	\$72,380	185	7
	Districtwide Administrative Duties										
7462	Director of Community Schools (Federal Grant) (BS)	4632	\$60,870	\$67,899	\$76,796	\$79,481	\$80,762	\$81,956	\$84,813	240	8
7463	Director of Facilities (BS)	4630	\$60,870	\$67,899	\$76,796	\$79,481	\$80,762	\$81,956	\$84,813	240	8
7506	Director of Technology (BS)	5251	\$60,870	\$67,899	\$76,796	\$79,481	\$80,762	\$81,956	\$84,813	240	8
	Districtwide Assignment										
7332	Community & Family Communications/HR Specialist (BS)	3321	\$60,870	\$67,899	\$76,796	\$79,481	\$80,762	\$81,956	\$84,813	240	8
	School-Based Assignment State Grant Funded										
7493	Family Resource/Youth Service Center Coordinator (BS)	4850	\$50,671	\$53,058	\$56,139	\$57,205	\$58,290	\$59,396	\$61,712	240	7
7492	Family Resource/Youth Service Center Coordinator (BS) *New Hires	4853	\$43,030	\$44,308	\$45,585	\$46,862	\$48,140	\$49,337	\$51,545	240	7

**The above positions will receive any salary increase as approved by the Rockcastle County Board of Education

ROCKCASTLE COUNTY SCHOOLS

SPORTS OFFICIAL SCHEDULE FOR SCHOOL YEAR 2025 - 2026

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

ELEMENTARY

Assignors Fees (Elementary School) \$200.00

		Basketball Girls	Cost	Basketball Boys	Cost				
			\$45.00		\$45.00				

MIDDLE

Assignors Fees (Middle School) \$200.00

Football	Cost	Volleyball	Cost	Basketball	Cost	Baseball	Cost	Softball	Cost
Freshmen/JV 2 games/4 crew	\$120.00	Varsity	\$110.00	F/JV 2 Crew	\$135.00	Varsity	\$110.00	Varsity	\$110.00
				F/JV 3 Crew	\$90.00				

HIGH

Sports Officials (High School) Regional Rates

Football	Cost	Volleyball	Cost	Basketball	Cost	Baseball	Cost	Softball	Cost
Freshmen/JV	\$60.00	Varsity	\$70.00	F/JV 2 Crew	\$50.00	Varsity	\$80.00	Varsity	\$80.00
Varsity 5 Crew	\$95.00	Freshmen/JV	\$60.00	F/JV 3 Crew	\$40.00	JV	\$60.00	JV	\$60.00
Varsity 7 Crew	\$80.00	JV/Varsity 2/3	\$75.00	Varsity	\$70.00				
		Freshmen/JV/Varsity 2/3	\$90.00	JV/V	added together				
		JV/Varsity 3/5	\$100.00						
		Freshmen/JV/Varsity 3/5	\$130.00						

Sports Officials (High School) Regional Rates

Tournament Games		Basketball Girls/Boys				Baseball/Softball			
Volleyball Tournament									
Assignor Rate		1-5 games	6-12 games	13+		4-6 games	7-10 games	11+	
	Cost	\$50.00	\$100.00	\$150.00		\$50.00	\$100.00	\$150.00	
		Assignors Fees (High School)							
		Fall Sports		Winter Sports	Spring Sports				
		Volleyball	Football	Basketball Girls/Boys	Baseball/Softball				
		\$150.00	\$150.00	\$200.00	\$225.00				

ROCKCASTLE COUNTY SCHOOLS

CLASSIFIED EMPLOYEES

HOURLY RATE SCHEDULE

[ADDENDUM PAGE FOR BUS DRIVERS]

2025-2026 ANNUAL SALARY SCHEDULE

APPROVED BY THE ROCKCASTLE COUNTY BOARD OF EDUCATION May 27, 2025, June 12, 2025

ADDENDUM ITEMS TO REGULAR HOURLY RATE:

- >> Driver(s) that drive a shuttle run from Brodhead or Roundstone Elementary School to the High School or Middle School in both the AM and PM will receive an additional \$1,000.00 stipend per year.
- >> Driver(s) that drive the PM only shuttle run from the Middle School to Mt. Vernon Elementary School will receive an additional \$500.00 stipend per year.
- >> Driver(s) that drive the Preschool routes will receive an additional \$52.29 per day.
- >> Full-Time Bus Drivers who drive two routes any morning OR afternoon will be paid their regular hourly rate for the two additional hours.
- >> Driver(s) that drive on Extra Curricular Trips will be paid at their regular rate of pay per hour.

ADDENDUM ITEM:

SUBSTITUTE BUS DRIVER (7941)

Daily Rate for Regular Bus:

\$68.72

Daily Rate for Other than Regular Bus:

Same rate as regular driver of bus

**NOTE:

When a driver successfully completes the driver training course and is hired as a substitute bus driver they will receive a payroll supplement of \$300.00.
