



# SCHOOL COMMITTEE AGENDA ABINGTON PUBLIC SCHOOLS

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Location: Abington Middle / High School, Abington MA 02351

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Date: Tuesday, August 26, 2025

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Time: 6:30pm

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## REGULAR AGENDA

Welcome to an open meeting of the Abington School Committee. This is the agenda that will be discussed this evening. Please note that the Hearing of Visitors is included; and if you have a statement or question, please be kind enough to wait to be recognized by the Chair and give your name and address.

Chris Coyle, Chair

## THIS MEETING MAY BE DIGITALLY RECORDED

**AN EXECUTIVE SESSION MEETING WILL BE HELD AT 6:00PM IN THE  
ABINGTON MIDDLE/HIGH SCHOOL GLASS CLASSROOM**

### I. CALL OF MEETING TO ORDER AND FLAG SALUTE

### II. HEARING OF VISITORS

### III. READING AND APPROVAL OF RECORDS

October 29, 2024

November 26, 2024

January 7, 2025

January 28, 2025

February 25, 2025

March 25, 2025

April 29, 2025

May 27, 2025

June 17, 2025

July 8, 2025

**IV. REPORT OF THE ASSISTANT SUPERINTENDENT (DR. CHRISTOPHER BASTA)**

a. Professional Development Update

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b. Summer Curriculum Update

c. Summer School Update

**V. REPORT OF THE DIRECTOR OF STUDENT SERVICES (DR. JAMES ROBBINS)**

a. Extended School Year Update

b. 2025-2026 Home Education Program Requests

**VI. REPORT OF THE SUPERINTENDENT (DR. FELICIA MOSCHELLA)**

a. 201 Head Custodian/Operations Manager & Night Lead  
Custodian Job Descriptions

b. Consideration of the Abington School Cafeteria Association  
Collective Bargaining Agreement

c. Consideration of the Abington School Custodians' Association  
Collective Bargaining Agreement

d. Consideration of the Abington School Maintenance Association  
Collective Bargaining Agreement

e. Consideration of Updated School Handbook Language

f. Back to School Report

**VII. REPORT OF THE DIRECTOR OF FINANCE & OPERATIONS (SARAH GAINY)**

a. Status of the 2025 Summer Facility Projects

b. Transportation Update

**VIII. ESTABLISHMENT OF THE NEW SCHOOL COMMITTEE DATE**

**September 30, 2025, at 6:30pm**

## IX. INFORMATIONAL ITEMS

- Literacy Launch Grants Information

- **Dates to Remember**

1. Friday, August 29<sup>th</sup> – No School
2. Monday, September 1<sup>st</sup> – No School / Labor Day
3. Tuesday, September 2<sup>nd</sup> – WES PTO Meeting / WES Cafeteria (7:00pm)
4. Wednesday, September 3<sup>rd</sup> – Abington Music Parents Meeting / AMS/AHS Band Room (6:30pm)
5. Thursday, September 4<sup>th</sup> – BBES PTO Meeting / BBES Cafeteria (7:00pm)
6. Thursday, September 4<sup>th</sup> – AHS Open House (5 – 7pm)
7. Monday, September 8<sup>th</sup> – AMS PTO Meeting – AMS/AHS Band Room (6:30pm)
8. Wednesday, September 17<sup>th</sup> – Boosters Meeting / AMS/AHS Cafeteria
9. Thursday, September 18<sup>th</sup> – Inservice / Early Release
10. Sunday, September 21<sup>st</sup> – Abington C.O.P.E.S Annual Road Race and Walk (9:00am)

- **Personnel Administration**

1. The superintendent has accepted the resignation of Elizabeth Despres, the EL Director within the Abington Public Schools.
2. The superintendent has accepted the resignation of Hanna August, a teacher within the Abington Public Schools.
3. The superintendent has accepted the resignation of Jovanie Pierre-Charles, a paraprofessional within the Abington Public Schools.
4. The superintendent has accepted the resignation of Colby Trent, a paraprofessional within the Abington Public Schools.
5. The superintendent has accepted the resignation of Holly McKeown, a BCBA within the Abington Public Schools.
6. The superintendent has accepted the resignation of Victoria Van George, a paraprofessional within the Abington Public Schools.

7. On the recommendation of Jonathan Bourn, Principal of Abington High School, the superintendent approved the appointment of Jacqueline Pitts, an English Teacher, within the Abington Schools effective in the 2025-2026 school year.
8. On the recommendation of Jonathan Bourn, Principal of Abington High School, the superintendent approved the appointment of Reina Plummer, a paraprofessional, within the Abington Schools effective in the 2025-2026 school year.
9. On the recommendation of Jonathan Bourn, Principal of Abington High School, the superintendent approved the appointment of Haley Cooper, a paraprofessional, within the Abington Schools effective in the 2025-2026 school year.
10. On the recommendation of Jonathan Bourn, Principal of Abington High School, the superintendent approved the appointment of Samantha Cobbett, a Science Teacher, within the Abington Schools effective in the 2025-2026 school year.
11. On the recommendation of Jonathan Bourn, Principal of Abington High School, and Matthew MacCurtain, Principal of the Abington Middle School, the superintendent approved the appointment of Emma Sedani, a .6 Art Teacher, within the Abington Schools effective in the 2025-2026 school year.
12. On the recommendation of Matthew MacCurtain, Principal of Abington Middle School, the superintendent approved the appointment of Rachel Collins, a 5<sup>th</sup> grade Teacher, within the Abington Schools effective in the 2025-2026 school year.
13. On the recommendation of Matthew MacCurtain, Principal of Abington Middle School, the superintendent approved the appointment of Leticia Gonzalez, a Spanish Teacher, within the Abington Schools effective in the 2025-2026 school year.
14. On the recommendation of Julie Thompson, Principal of Beaver Brook Elementary School, the superintendent approved the appointment of Haylee Goodwin, an ABA Specialized tutor, within the Abington Schools effective in the 2025-2026 school year.
15. On the recommendation of Julie Thompson, Principal of Beaver Brook Elementary School, the superintendent approved the appointment Kellie Lyons, a Special Education Teacher/Team Chairperson, within the Abington Schools effective in the 2025-2026 school year.

16. On the recommendation of James Robbins, Director of Student Services, the superintendent approved the appointment of Shannon O'Brien, a .6 Physical Therapist, within the Abington Schools effective in the 2025-2026 school year.
17. On the recommendation of James Robbins, Director of Student Services, the superintendent approved the appointment of Alessandra Sorgi, a 183 Day BCBA, within the Abington Schools effective in the 2025-2026 school year.
18. The superintendent has approved the following recommendations from principals for Professional Teacher Status beginning in the 2025-2026 school year:

|           |           |                                |
|-----------|-----------|--------------------------------|
| Keila     | Alves     | Beaver Brook Elementary School |
| Michelle  | Beatrice  | Woodsdale Elementary School    |
| Connor    | Bennett   | Abington Middle School         |
| Bridget   | Byrne     | Abington Middle School         |
| Stephanie | Corcione  | Beaver Brook Elementary School |
| Bogdan    | Cormos    | Abington High School           |
| Christen  | Couture   | Woodsdale Elementary School    |
| Michele   | Donlon    | Beaver Brook Elementary School |
| Amy       | Lefort    | Abington Middle School         |
| Catherine | Ferris    | Abington High School           |
| Philip    | Foley     | Abington High School           |
| Cynthia   | Gannon    | Woodsdale Elementary School    |
| Matthew   | Henriksen | Abington High School           |
| Olivia    | Leonardo  | Abington High School           |
| Courtney  | MacFadgen | Woodsdale Elementary School    |
| Lindsey   | MacNeil   | Abington Middle School         |
| Amber     | McNamara  | Woodsdale Elementary School    |
| Jill      | Meegan    | Abington Middle School         |
| Melissa   | Moore     | Woodsdale Elementary School    |
| Susan     | Mullen    | Abington Middle School         |
| Julie     | Porter    | Beaver Brook Elementary School |
| Kristina  | Quigley   | Beaver Brook Elementary School |
| Beth      | Quinn     | Abington High School           |
| Laura     | Regan     | Abington Middle School         |
| Stephanie | Shields   | Abington Middle School         |
| Ross      | Weber     | Abington High School           |
| Stephen   | Werra     | Abington Middle School         |
| Kristina  | Wilson    | Abington High School           |
| Kasey     | Zielinski | Woodsdale Elementary School    |

## **X. ADJOURNMENT**

**EXECUTIVE SESSION**  
**October 29, 2024**

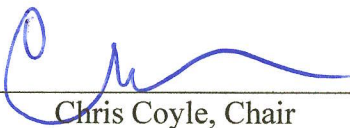
**Executive Session**      Members of the Abington School Committee entered into Executive Session at 8:35 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

**Present:**                      Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

A. Preliminary discussions on negotiations with AEA Units A and B.

**Adjournment**

VOTED:                      on a motion by Danielle Grafton (Melanie Whitney) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 9:33p.m. and not to return to regular session.

  
Chris Coyle, Chair

## **EXECUTIVE SESSION**

**November 26, 2024**

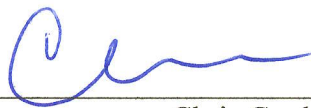
**Executive Session** Members of the Abington School Committee entered into Executive Session at 7:56 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

**Present:** Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

A. Strategy discussions for collective bargaining with AEA Units A and B.

### **Adjournment**

VOTED: on a motion by Melanie Whitney (Danielle Grafton) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 8:48 p.m. and not to return to regular session.



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Chris Coyle, Chair

## **EXECUTIVE SESSION**

**January 7, 2025**

### **Executive Session**

Members of the Abington School Committee entered into Executive Session at 7:25 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### **Present:**

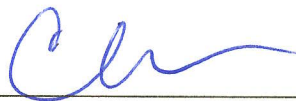
Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

- A. Strategy discussions for collective bargaining with AEA Units A and B.

### **Adjournment**

VOTED:

on a motion by Chris Coyle (Danielle Grafton) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 7:41 p.m. and not to return to regular session.



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Chris Coyle, Chair



## EXECUTIVE SESSION

January 28, 2025

### Executive Session

Members of the Abington School Committee entered into Executive Session at 8:55 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### Present:

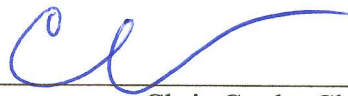
Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

- A. Strategy discussions on negotiations with AEA Units A and B.

### Adjournment

VOTED:

on a motion by Danielle Grafton (Melanie Whitney) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 9:21 p.m. and not to return to regular session.



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Chris Coyle, Chair

## **EXECUTIVE SESSION**

**February 25, 2025**

### **Executive Session**

Members of the Abington School Committee entered into Executive Session at 8:13 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### **Present:**

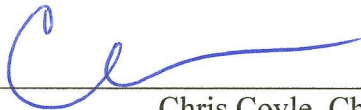
Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

- A. Strategy discussions on negotiations with AEA Units A and B.

### **Adjournment**

VOTED:

on a motion by Pamela Neely (Chris Coyle) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 8:29 p.m. and not to return to regular session.



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Chris Coyle, Chair

## EXECUTIVE SESSION

March 25, 2025

### Executive Session

Members of the Abington School Committee entered into Executive Session at 8:18 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### Present:

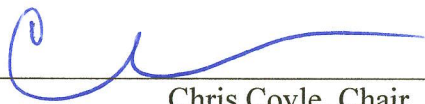
Mr. Chris Coyle, Chair; Ms. Danielle Grafton, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Melanie Whitney, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

- A. Strategy discussions on negotiations with AEA Units A and B.

### Adjournment

VOTED:

on a motion by Danielle Grafton (Pamela Neely) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 8:40 p.m. and not to return to regular session.



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Chris Coyle, Chair

## EXECUTIVE SESSION

April 29, 2025

### Executive Session

Members of the Abington School Committee entered into Executive Session at 7:49 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### Present:

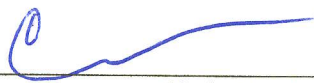
Mr. Chris Coyle, Chair; Ms. Melanie Whitney, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Caroline Ellis, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

A. Discussions on negotiations with AEA Units A and B.

### Adjournment

VOTED:

on a motion by Chris Coyle (Heidi Hernandez) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 8:27 p.m. and not to return to regular session.



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Chris Coyle, Chair

## EXECUTIVE SESSION

May 27, 2025

### Executive Session

Members of the Abington School Committee entered into Executive Session at 8:17 p.m. to discuss the negotiations with the Abington Education Association's Units A & B.

### Present:

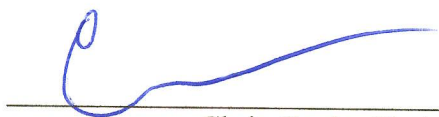
Mr. Chris Coyle, Chair; Ms. Melanie Whitney, Vice-Chair; Ms. Heidi Hernandez, Secretary; Ms. Caroline Ellis, Ms. Pamela Neely Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools, Dr. Christopher Basta, Assistant Superintendent, and Sarah Gainey, Director of Finance & Operations.

- A. Strategy discussions for collective bargaining with AEA Units A and B.

### Adjournment

VOTED:

on a motion by Melanie Whitney (Caroline Ellis) members of the Abington School Committee unanimously voted by roll call to adjourn the executive session meeting at 8:30 p.m. and not to return to regular session.



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Chris Coyle, Chair





## SCHOOL COMMITTEE MEETING MINUTES ABINGTON PUBLIC SCHOOLS

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|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Location:  | A regular meeting of the School Committee was held in the Abington Middle / High School library at 201 Gliniewicz Way, Abington MA 02351                                                                                                                                                                                                               |
| Date/Time: | Tuesday, June 17, 2025 at 6:30pm                                                                                                                                                                                                                                                                                                                       |
| Present:   | Mr. Chris Coyle, Chair; Ms. Heidi Hernandez, Secretary; Ms. Pamela Neely and Ms. Melanie Whitney, Ms. Caroline Ellis, Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools; Dr. Christopher Basta, Assistant Superintendent; Ms. Sarah Gaaney, Director of Finance & Operations; Ms. Danielle Gaylor, Executive Assistant |

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### MEETING MINUTES

#### I. CALL OF MEETING TO ORDER AND FLAG SALUTE

#### II. HEARING OF VISITORS

None

#### III. READING AND APPROVAL OF RECORDS

a. May 27, 2025

**VOTED:** On the motion of Melanie Whitney (Pam Neely) The School Committee unanimously voted to approve the meeting minutes of May 27, 2025, as presented or amended.

#### IV. REPORT OF THE SCHOOL COMMITTEE STUDENT REPRESENTATIVE

None

#### V. REPORT OF THE DIRECTOR OF FINANCE & OPERATIONS (SARAH GAANEY)

a. **Transportation Update:** Sarah Gaaney reported that on June 4, 2025, a memo was sent to the community stating that Abington

Public Schools will be participating in the Community Eligibility Provision (CEP) of the National School Lunch Program. The memo also informed the community about the Direct Certification process for households receiving assistance and provided information on how to apply. She also reminded the community that July 1<sup>st</sup> is the deadline to apply for bus transportation.

- b. **End of Year Budget Transfer:** Sarah Gainey began by thanking Nicole Leach for her hard work in processing the final payrolls with the new system. She then asked the School Committee to approve an end-of-year budget transfer of \$152,000 from the salary account to the expense account for FY25.

**VOTED: On the motion of Heidi Hernandez (Melanie Whitney) The School Committee unanimously voted to approve the End of Year Budget Transfer of \$152,000 from the salary account to the expense account for FY25 as presented or amended.**

## **VI. REPORT OF THE SUPERINTENDENT (DR. FELICIA MOSCHELLA)**

- a. **Superintendent Evaluation Review:** The School Committee conducted its evaluation of the Superintendent. Chris Coyle reviewed the Superintendent Evaluation, outlining each standard and the overall rating provided by the School Committee, which was based on a majority rating. Dr. Moschella also completed a self-evaluation of the same standards. The Superintendent received an overall rating of Proficient from the School Committee.

Dr. Moschella thanked the Committee, expressing how fortunate she feels to work with such an incredible team. She shared that the comments included in the evaluation were very meaningful to her. She noted that together they will continue to strive for excellence, celebrating successes while also acknowledging areas for growth.

## **VII. NEW BUSINESS AND ESTABLISHMENT OF THE NEXT SCHOOL COMMITTEE DATE**

***Tuesday, August 26, 2025, at 6:30pm***

## **VIII. INFORMATIONAL ITEMS**

1. Sub Committee Information
2. School Committee Dates 2025-2026 SY



### 3. READS Collaborative Quarterly Report – June 2025

- **Personnel Administration**

1. On the recommendation of Matthew MacCurtain, Principal, Abington Middle School, the superintendent has approved the appointment of Rachel Collins, as a grade 5 teacher within Abington Public Schools effective in the 2025-2026 school year.
2. On the recommendation of Julie Thompson, Principal, Beaver Brook Elementary School, the superintendent has approved the appointment of Kellie Lyons, as a Special Education Teacher / Team Chairperson within Abington Public Schools effective in the 2025-2026 school year.
3. On the recommendation of Dr. James Robbins, Director of Pupil Services, the superintendent has approved the appointment of Kerri Higgins, as the PreK-12 Site Coordinator and ESY Director for the 2025 Summer Program.
4. On the recommendation of Kerri Higgins, the PreK-12 Site Coordinator and ESY Director for the 2025 Summer Program, the superintendent has approved the appointment of Amy Lefort, as the Humanities and Stem teacher for the 2025 summer program.
5. On the recommendation of Peter Serino, Athletic Director and Jonathan Bourn, Principal of Abington High School, the superintendent has approved the appointment of the following coaches for the Fall / Winter of the 2025-2026 school year:

#### FALL

Head Football Coach: Ed Reilly  
Assistant Football Coach: Scott Pifer, James Daley, Jason Brown  
Head Freshman Coach: Mbela Kabongo  
Assistant Freshman Football Coach: Tom Shepherd  
Head Boys Soccer Coach: Brian Claus  
Head Girls Soccer Coach: Kate Casey  
Head Golf Coach: Jason Scott  
Head Cross Country Coach: Matthew Campbell  
Cheerlead Coach: Christen Couture  
Head Volleyball: Tom Carey  
Cross Country Auxiliary Coach: Connor Bennett

#### WINTER

Head Boys Ice Hockey: Bryan Woodford  
Head Girls Basketball: Tom Carey  
Head Boys Basketball: Peter Serino



JV Boys Basketball: Jason Brown  
Freshman Boys Basketball: Frank Cormos  
Head Boys Indoor Track: Michael Caseley  
Head Girls Indoor Track: William Caseley  
Assistant Indoor Track: Connor Bennett

6. The superintendent has accepted the resignation of Amanda Jerrier, a specialized ABA tutor within Abington Public Schools, effective on June 12, 2025.
7. The superintendent has accepted the resignation of Dianna Flaherty, a teacher within Abington Public Schools, effective on June 12, 2025.
8. The superintendent has accepted the resignation of Alana Gomes, a paraprofessional within Abington Public Schools, effective on June 10, 2025.
9. The superintendent has accepted the resignation of Amanda Zompetti, an administrative assistant within Abington Public Schools, effective on June 12, 2025.

## **IX. EXECUTIVE SESSION**

By roll call vote in accordance with MA G.L. Chapter 30A, Section 21(a)(3) for the purpose of conducting strategy session for negotiations with AEA Units A and B and non-union personnel since, as declared by the Chair, to hold this discussion in open session may have a detrimental effect on the bargaining position of the Committee; and not to return to regular session.

At 6:50pm the Committee voted into the Executive Session

**Yes:**

**Ms. Neely**  
**Mr. Coyle**  
**Ms. Hernandez**  
**Ms. Whitney**  
**Ms. Ellis**



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Chris Coyle, Chair



# SCHOOL COMMITTEE MEETING MINUTES

## ABINGTON PUBLIC SCHOOLS

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Location: Virtual Meeting via Zoom  
ZOOM Link  
**Meeting ID: 676 090 2839**  
**Passcode: 744327**

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Date: Tuesday, July 8, 2025

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Present: Mr. Chris Coyle, Chair; Ms. Heidi Hernandez, Secretary; Ms. Pamela Neely and Ms. Melanie Whitney, Ms. Caroline Ellis, Members. Also in attendance were Dr. Felicia Moschella, Superintendent of Schools; Dr. Christopher Basta, Assistant Superintendent; Ms. Sarah Gainey, Director of Finance & Operations; Ms. Danielle Gaylor, Executive Assistant

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## MEETING MINUTES

### I. CALL OF MEETING TO ORDER

### II. HEARING OF VISITORS

### III. REPORT OF THE SUPERINTENDENT (DR. FELICIA MOSCHELLA)

Before the Committee voted on the collective bargaining agreement proposals for FY26- FY 28, Dr. Moschella reviewed the proposed changes to the salary schedules for Unit A and Unit B. The cost-of-living increases over the next three years will be 2.75% in year one, 2.5 ½ % split in year two, and 3% in year three. She also noted updates to the parental leave guidelines.

- a. Consideration of the Abington Education Association's Unit A Collective Bargaining Agreement for FY26-FY28:

**VOTED: On the motion of Chris Coyle (Pam Neely) with a vote of 4 yes and 1 abstain, the School Committee approved the Abington Education Association's Unit A Collective Bargaining Agreement for FY26-FY28 as presented.**

- b. Consideration of the Abington Education Association's Unit B Collective Bargaining Agreement for FY26-FY28:

**VOTED: On the motion of Melanie Whitney (Pam Neely) with a vote of 4 yes and 1 abstain, the School Committee approved Abington Education Association's Unit B Collective Bargaining Agreement with amended dates to reflect FY26, FY27, FY28 on page 8 #24.**

- c. Consideration of Wages of Hourly Employees for FY26-FY28:

Before the Committee voted on the proposal for the wages of hourly employees for FY26-FY28, Dr. Moschella reviewed the proposed changes to the hourly wages. The cost-of-living increase over the next three years will be 2.75% in year one, 3% in year two, and 3% in year three.

**VOTED: On the motion of Melanie Whitney (Heidi Hernandez), the School Committee unanimously voted to approve the increase in wages of hourly Employees for FY26-FY28 as presented.**

- d. Consideration of the Superintendent's Salary Increases for FY26-FY28 as aligned with the Unit A Collective Bargaining Agreement for FY26-FY28

**VOTED: On the motion of Heidi Hernandez (Pam Neely), the School Committee unanimously voted to approve the superintendent's salary increases for FY26-FY28 as presented.**

#### **IV. REPORT OF THE ASSISTANT SUPERINTENDENT (DR. CHRISTOPHER BASTA)**

Consideration of the Updated 2025-2026 School Calendar (Dr. Basta):

Due to the ratification of votes taken in the meeting, Dr. Basta asked the School Committee to approve the changes to the parent teacher conference dates on the FY25-26 School Calendar.

**VOTED:** On the motion of Melanie Whitney (Heidi Hernandez) the School Committee unanimously voted to approve the updates to the 2025-26 School Calendar.

**V. NEW BUSINESS AND ESTABLISHMENT OF THE NEXT SCHOOL COMMITTEE DATE**

*Tuesday, August 26, 2025, at 6:30pm*

**VI. ADJOURNMENT**

**VOTED:** On the motion of Heidi Hernandez (Caroline Ellis) the School Committee unanimously voted to adjourn the July 8, 2025, meeting at 10:44am.



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Chris Coyle, Chair



## Head Custodian - Operations Manager

### QUALIFICATIONS:

- High school diploma or GED required.
- Minimum of 3 years of experience in custodial work, preferably in a school or public building setting.
- Familiarity with cleaning methods, materials, and equipment.
- Basic understanding of building safety procedures and security protocols.
- Ability to perform minor maintenance tasks.
- Strong communication and interpersonal skills to interact effectively with staff, students, and community members.
- Ability to work independently and manage time effectively.
- Reliability and punctuality are essential, particularly for after-hours building use.
- Alternatives to the above qualifications as may be appropriate and/or acceptable.

**REPORTS TO:** Building Principals & Director of Maintenance

### JOB SUMMARY:

The Head Custodian – Operations Manager is responsible for maintaining the cleanliness, safety, and operational efficiency of the assigned facility, ensuring a clean and functional environment for all occupants. This role also plays a crucial part in coordinating and supporting the use of the building by various groups outside of regular hours, including setting up for events, ensuring proper access, and securing the facility afterward.

### DUTIES & RESPONSIBILITIES:

#### Building Operations & Maintenance

- **Collaboration** with Night Lead Custodian to ensure building cleanliness and safety.
- **Supervision & coordination** of full and part-time building custodial staff, in collaboration with the Night Lead Custodian.
- **Perform daily cleaning and custodial tasks** across all areas of the building, including classrooms, offices, restrooms, common areas, hallways, gymnasium, and cafeteria. This involves sweeping, mopping, vacuuming, dusting, trash removal, and sanitizing surfaces.
- **Conduct routine inspections** of the building and grounds to identify maintenance needs, safety hazards, or areas requiring immediate attention. Report issues to the appropriate supervisor.
- **Operate and maintain custodial equipment**, including floor scrubbers, buffers, vacuums, and carpet extractors. Ensure equipment is clean and in good working order.



- **Manage inventory of cleaning supplies and tools**, notifying the Director of Maintenance when supplies need to be reordered. Ensure supplies are stored safely and properly.
- **Assist with seasonal tasks** like snow removal from walkways and entrances, or basic groundskeeping duties as needed.
- **Ensure building security** by locking and unlocking doors, arming/disarming alarms, and monitoring premises as instructed.
- **Monitor, operate, and adjust** building systems as needed.
- **Respond to immediate cleaning needs or emergencies** that arise during shifts.
- **Adhere to all safety protocols** and use personal protective equipment (PPE) as required.
- **Responsible for Building Operations Systems** to include, but no limited to lighting, heat/air and building security (lock and unlock schedule).
- **Other duties** as assigned by the Director of Maintenance or Building Principals.

### **Building Use Coordination**

- **Collaborate with building and Central Office staff and Athletic Director** to schedule, track, and bill use of buildings by external groups.
- **Act as a primary point of contact** for groups using the facility outside of regular operating hours, including evenings and weekends.
- **Assign custodial staff** extra hours to cover ‘off-shift’ events as needed
- **Set up and prepare areas** for scheduled events or activities, which may include arranging tables, chairs, athletic equipment, or other requested items according to event specifications.
- **Ensure facilities are ready for use** before events and are thoroughly cleaned and restored to their original condition afterward.
- **Provide access to the building via remote scheduling** for authorized users and ensure proper security measures are in place during and after events.
- **Secure the building** upon completion of all activities, ensuring all lights are off, doors are locked, and alarms are set.
- **Other duties** as assigned by the Athletic Director, Director of Maintenance, or Building Principals.

### **WORK YEAR:**

Twelve-Month Position

**Evaluated by** the Building Principals & Director of Maintenance

*Approved by the  
Abington School Committee  
on*

## Night Lead Custodian

### QUALIFICATIONS:

- High school diploma or GED required.
- Minimum of **three (3) years of experience in custodial services**, preferably in a school or commercial building setting.
- Thorough knowledge of cleaning methods, materials, and equipment.
- Strong understanding of safety procedures and chemical handling.
- Excellent communication and interpersonal skills, with the ability to effectively direct and motivate a team.
- Ability to work independently and make sound decisions.
- Reliability, punctuality, and a strong work ethic are essential.
- Alternatives to the above qualifications as may be appropriate and/or acceptable.

**REPORTS TO:** Head Custodian, Building Principals, & Director of Maintenance

### JOB SUMMARY:

The Night Lead Custodian is responsible for overseeing the night shift custodial team, ensuring the comprehensive cleanliness, safety, and proper operation of the building after regular hours. This role involves both hands-on cleaning and direct supervision, providing guidance and support to the evening crew to maintain a high standard of facility hygiene and appearance.

### DUTIES & RESPONSIBILITIES:

#### Crew Supervision & Management

- **Collaboration with Head Custodian** specifically focused on areas of concern/tasks identified during the day or by building administration.
- **Lead and direct the evening custodial team**, assigning tasks and ensuring efficient workflow for the night shift.
- **Train new night crew members** on cleaning procedures, safety protocols, and the proper use of equipment and chemicals.
- **Monitor the performance** of the night crew, providing feedback and addressing any issues or concerns.
- **Conduct routine inspections** of the building throughout the shift to ensure cleaning standards are met and identify any areas requiring additional attention.
- **Foster a collaborative and productive work environment** among the night crew.
- **Other duties** as assigned by the Head Custodian, Director of Maintenance, or Building Principals.

## **Building Cleanliness & Operations**

- **Execute daily cleaning routines** for all areas, including classrooms, offices, restrooms, common areas, hallways, gymnasium, and cafeteria. This involves sweeping, mopping, vacuuming, dusting, sanitizing surfaces, and trash removal.
- **Operate and maintain custodial equipment** such as floor scrubbers, buffers, vacuums, and carpet extractors. Ensure equipment is cleaned and stored properly after use.
- **Manage and monitor inventory of cleaning supplies**, ensuring the night crew has necessary materials and reporting shortages to the Head Custodian.
- **Nightly inspection** of building to ensure cleanliness and safety for opening of school.
- **Respond to immediate cleaning needs or emergencies** that arise during the evening hours.
- **Adhere to all safety protocols** and ensure the night crew uses personal protective equipment (PPE) as required.
- **Other duties** as assigned by the Head Custodian, Director of Maintenance, or Building Principals.

## **WORK YEAR:**

Twelve-Month Position

**Evaluated by** the Head Custodian & Director of Maintenance

*Approved by the  
Abington School Committee  
on*

Aug. 26, 2025

**Proposed Handbook Language Update**

*Consistent with Massachusetts regulations, 603 CMR 26.05(1), the Abington Public Schools, through its curricula and materials, encourages respect for the human and civil rights of all individuals, regardless of race, color, sex, gender identity, religion, national origin or sexual orientation. In accordance with district guidelines, families may request information from the building principal on available accommodations related to curriculum content.*



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OFFERED BY Governor Maura Healey and Lt. Governor Kim Driscoll

PRESS RELEASE

# Healey-Driscoll Administration Awards \$9.3 Million in Second Round of Literacy Launch Grants

29 school districts receive PRISM II grants to support evidence-based early literacy curriculum

FOR IMMEDIATE RELEASE:

8/19/2025

Governor Maura Healey and Lt. Governor Kim Driscoll

MEDIA CONTACT

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**617-725-4025**

**EASTHAMPTON** — The Healey-Driscoll Administration announced today that it is awarding \$9.3 million in Partnership for Reading Success - Massachusetts (PRISM) II grants to 29 school districts and an educational collaborative. These grants are funded through Governor Healey's *Literacy Launch*

([/info-details/literacy-launch-reading-success-from-age-3-through-grade-3](#)): *Reading Success from*



*Age 3 through Grade 3* initiative to make sure Massachusetts preschool programs, schools, educators and students have access to high-quality, evidence-based reading instruction.

The PRISM II grants are designed to help districts strengthen early literacy instruction, helping equip students with the reading and writing skills necessary for academic success and lifelong learning. Lieutenant Governor Kim Driscoll and Secretary of Education Patrick Tutwiler made this announcement today at the Easthampton Public Library, in one of the districts receiving a grant.

“Massachusetts has the best schools in the nation, but we know more work is needed to improve literacy. A strong early literacy education is essential for students’ long-term success in school, career and beyond,” said **Governor Maura Healey**. “Through Literacy Launch, we are investing in the educators, materials and systems our youngest learners need to learn how to read and read well.”

“Strong reading instruction helps unlock each child’s potential,” said **Lieutenant Governor Kim Driscoll**. “PRISM II is designed to help all students — no matter where they live — benefit from high-quality materials and support grounded in research.”

In this first year, grantees will either begin implementing newly selected English language arts materials or engage in a structured curriculum evaluation and selection process. All grantees will benefit from:

- support in establishing a representative team of educators and community members to select and implement curriculum that suits local needs;
- targeted professional learning aligned with DESE’s **IMplement MA** (<https://www.doe.mass.edu/instruction/impd/implement-ma.html>) process for evaluating, selecting and implementing instructional materials; and
- expert coaching by DESE-selected PRISM curriculum and instruction coaches.

Grant funds may also be used to compensate educators for their time through stipends or substitute coverage.

“The Healey-Driscoll Administration continues to leverage every opportunity to improve early literacy education and help kids learn to read and read well. These PRISM II grants are another critical tool in this work, building on our Literacy Launch professional development institutes, high dosage tutoring expansion and PRISM I grants,” said **Education Secretary Dr. Patrick Tutwiler**.

“We know that districts are eager for this kind of support, and I’m glad to see another 29 receiving PRISM grants,” said **Elementary and Secondary Education Commissioner Pedro Martinez**. “This work is critical to students’ futures, and DESE is working hard to reach as many districts and educators as possible with grants, professional development and other resources.”

“These PRISM II grants build on the Healey-Driscoll Administration's commitment to closing literacy gaps and expanding opportunities for Massachusetts children, beginning in preschool,” said **Early Education and Care Commissioner Amy Kershaw**. “By empowering educators and communities with the tools and resources they need, we’re helping every child build a strong foundation for lifelong learning and success.”

Early literacy is a priority for the Healey-Driscoll Administration. The administration awarded the first round of Literacy Launch Grants, **Partnership for Reading Success – Massachusetts (PRISM)** (<https://www.doe.mass.edu/instruction/prism/default.html>) I, earlier this year to 15 school districts and is currently hosting **Literacy Launch Institutes** (</news/healey-driscoll-administration-announces-literacy-launch-institutes-for-educators>), free four full days of evidence-based early literacy instructional practices training for 600 educators. Governor Healey also expanded **high dosage early literacy tutoring** (</news/healey-driscoll-administration-announces-no-cost-early-literacy-tutoring-for-schools>) to help students in kindergarten through third grade build foundational reading skills. This school year, **272 schools in Massachusetts** (</news/healey-driscoll-administration-announces-no-cost-early-literacy-tutoring-for-272-elementary-schools>) will receive free, high-dosage early literacy tutoring.

“The PRISM II grant will provide Easthampton educators with hands-on support and coaching, high-quality instructional materials, and expert guidance to deliver meaningful, real-world literacy learning for every student. It’s more than new books or new curriculum—it’s about ensuring every child sees themselves in what they read and makes connections to the real world,” said **Easthampton Superintendent Michelle Balch**. “We’re committed to using teaching practices and materials that are evidence-based, culturally responsive, and respectful of each student’s unique background and potential. With this funding, Easthampton can provide a curriculum that inspires, empowers, and truly changes the trajectory for our students. This grant isn’t just about teaching reading—it’s about creating opportunities and opening doors to the future.”

The PRISM II grant recipients are:

- Abington Public School District: \$293,600
- Berkshire Hills Public School District: \$164,000
- Bi-County Collaborative: \$294,000
- Billerica Public School District: \$493,679
- Boxford Public School District: \$323,991
- Burlington Public School District: \$456,617
- Community Day Public Charter School (in Lawrence): \$279,600
- Concord Public School District: \$366,950
- Easthampton Public School District: \$274,023
- Greenfield Public School District: \$95,100
- Holliston Public School District: \$224,200
- Hudson Public School District: \$334,119
- Kingston Public School District: \$193,900
- Lincoln Public School District: \$239,500
- Lowell Public School District: \$798,000

- Mansfield Public School District: \$464,006
- Martha's Vineyard Public School District: \$259,000
- Medway Public School District: \$169,834
- Methuen Public School District: \$562,630
- Milford Public School District: \$350,179
- Monomoy Regional School District: \$95,100
- Nantucket Public School District: \$122,900
- New Salem-Wendell Public School District: \$220,160
- Pittsfield Public School District: \$776,500
- Plympton Public School District: \$133,700
- Sharon Public School District: \$293,518
- Silver Lake Public School District: \$95,100
- Somerset Public School District: \$298,200
- Uxbridge Public School District: \$270,420
- Wayland Public School District: \$367,100

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## **Governor Maura Healey and Lt. Governor Kim Driscoll**

Since taking office, Governor Healey and Lieutenant Governor Driscoll's top priority has been building a Massachusetts that's affordable, competitive, and equitable – for every family, worker, and business.

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