

Carle Place Schools

Leaders' Entry Plan Presentations

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Mission & Vision

The members of the Carle Place School District work diligently to nurture **compassion** and **passion**, while honoring tradition and inspiring excellence, working collaboratively to shape the future of our students together.

We seek to accomplish this work through active learning and agency; within, between, and beyond the classroom - where students, teachers, and administrators work together to create a continuous cycle of success.



“Act as if what you do makes a
difference. It does.”

~William James



Why conduct an entry plan?

- to listen to what stakeholders are thinking and share their thoughts with the wider community.
- to analyze the data for important trends and outlier ideas.
- to synthesize stakeholders thoughts and my own.
- to form evidence-based ideas for next steps.
- to connect with key players and understand how one another thinks and what we value.



Intended Outcomes:

- to set the context and goals for two key leadership positions.
- to share important learning and understandings about Carle Place Schools & the community.
- to recommend next steps based on findings.



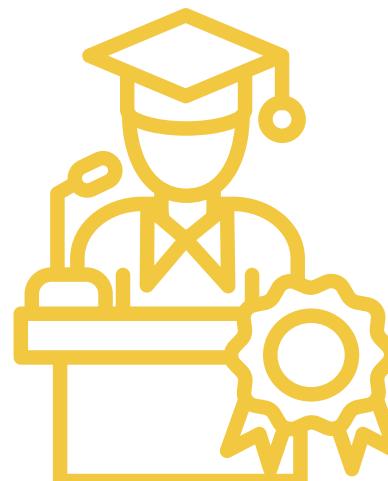
Tonight's Areas of Focus:

- Stakeholder engagement & community connections.
- Building morale and a spirit of shared purpose.
- Enhancing student safety, security, and sense of belonging.
- Creating a positive presence through service, by example, and with heart.



What does it mean to be a principal?

- It means more to me than most...
- Journey started in the fall of 1998
- Teacher...Coordinator...Interim AP...Chairperson...AP...to now an opportunity of a lifetime
- CP is home...Forever a FROG



Engagement & Community Connections

- New to the role, not to the district
 - Honor tradition; don't resist change/progression
 - Foundation exists - connections with students, families and staff
 - Forging a new identity
- Trust
 - Continue from past relationships & build for new
 - Listen first
 - Consistency - follow through
- Communication
 - Conversations - before email



Building Morale & Spirit

- Revival and Reinvigoration
 - Celebrate achievements - staff & students.
- Shaping Carle Place Pride for the Future
 - Pride of being a “Frog”- 1:1 meetings with first year teachers.
- New Ideas and Opportunities
 - Student Leadership Roles - balanced, allowing for more opportunities.



Safety and Belonging

- **Fostering collective safety and security**
 - Relationships with NCPD/POP and Homeland Security- presentations & overall presence
- **Creating a learning home for students**
 - Connections! Student-student; Teacher-student - both organically and through our Mentoring Programs.
- **Creating a professional home for employees**
 - Meaningful PD and Staff Development opportunities - PD calendar.
 - Change to Faculty Meetings - Turn-key - peer learning/experiences, AI presentation
- **New Ideas and Opportunities**
 - Community relationships - new partnerships with local businesses, potential internships and mentorships.



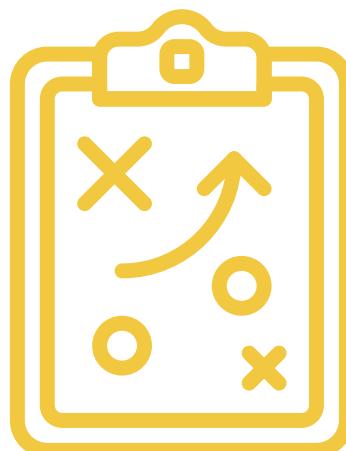
Creating a Positive Presence

- **Setting a high-visibility example**
 - Be present - hallways, classrooms and after school/evening events.
- **Leading through service**
 - LEAD by example.
- **Demonstrating heart and devotion to Carle Place Schools**
 - Thank you - email, cards, and in person.
 - Recognize accomplishments - awards, HOF, leadership roles in associations.
- **New ideas and opportunities**
 - New club possibilities - Video Journalism? Future me?
 - Moving ahead - looking at how other schools are improving and growing.



What does it mean to be an “AD”?

- The Athletic Director and so much more...
 - Passion for Sports and Athletics
 - Leadership and Collaborative Opportunities
 - Making a Positive Impact
 - Personal Fulfillment
 - Lifelong Skills



Engagement & Community Connections

New to the role, *AND* to the district

- Personal learning and adaptation
 - First time Athletic Director - Learning through community and stakeholder interaction.
- Forging a new identity
 - Journey started as a life science teacher in the South Bronx, to physical education in 5000-student high school, to Director of multiple departments in Carle Place.
 - Studying Carle Place through the lens of an outsider. Learning our culture through the lens of locals.
 - Reimagining existing relationships and forming new ones.
 - Realizing that small districts can have BIG advantages along with their challenges.
- Building trust and energizing the community
- Knowledge is power
 - Facing challenges and embracing opportunities.
 - “What was is not always what is.”



Building Morale & Spirit

- **Revival and Reinvigoration**

- What I've learned; what I *plan* to do.

- **Shaping Carle Place Pride for the Future**

- Community involvement
 - In-House Relationships (cheer, arts, band, etc.) - Supporting other programs
 - More events, more celebration of student, and student athlete achievement
 - Carle Place Athletics Hall of Fame - later this year

- **New Ideas and Opportunities**

- Opportunities (I.E. MS Cheer, Boys Swim)
 - New Relationships with community



Safety and Belonging

- **Fostering collective safety and security**
 - Collaborative effort with grounds, custodial and security personnel.
- **Creating a learning home for students - High Expectations**
 - Maintain high standards. Teach to ALL students.
- **Creating a professional home for employees - Support**
 - Professional development (meaningful).
 - In-house, personalized support.
- **New Ideas and Opportunities - Finding**
 - Building up relationships with outside athletics programs.
 - Promoting bonds and learning between varsity athletes and younger students. - football



Creating a Positive Presence

- **Setting a high-visibility example**
 - Engagement/Involvement/Availability.
- **Leading through service -Home and Away**
 - Fostering creative problem solving and communication.
- **Demonstrating heart and devotion to Carle Place Schools**
 - Being present - physically and in spirit.
 - Celebrating student/teacher/coach achievement.
- **New ideas and opportunities**
 - THINKING ABOUT - Live streaming/podcasting/social media promotion for non athletes.



Questions and
Comments...

Thank
you

