

Funding Application: Plan - LEA Parent and Family Engagement Version: Initial Status: Approved

Number

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## LEA PARENT AND FAMILY ENGAGEMENT

Section 1112 (b) (3) and (7) and Section 1116

The LEA will conduct outreach and engage parents of participating children, including parents of migrant and EL children, in meaningful consultation to plan and implement parent involvement programs, activities, and procedures.

## **LEA Parent and Family Engagement Policy**

### **Policy Development**

The LEA parent and family engagement policy is developed jointly with, agreed on with, and distributed to parents of participating children. Section 1116 (a)(2)

Describe how the LEA involves parents in the joint development of the LEA parent and family engagement policy The Team meets in the Fall and Spring. Information on the LEA Parent and Family Engagement Policy is distributed and suggestions are taken at that time through oral suggestions as well as through an annual needs assessment.

Describe how the LEA seeks and obtains the agreement of parents with the parent and family engagement policy Parents view the Parent and Family Engagement Policy at the fall and spring meeting. Parents are given a survey to review the policy.

Describe how the LEA distributes the LEA parent and family engagement policy to parents of participating children This is distributed to parents on the Title I Back to School BBQ. It is also located on our website and in each school office.

### Plan Development

The LEA parent and family engagement policy establishes expectations and objectives for meaningful parent and family involvement  $Section\ 1116(a)(2)$ 

Describe how the LEA involves parents and family members in jointly developing the local education agency plan Parents view the Parent and Family Engagement Policy at the fall and spring Meeting. Parents are given a survey to review the policy.

### Check all that apply:

[2]	No	Comprehensi	ve	Accountability	and	Targeted	Accountability	schools	have	been	identified	in the	LEA.
$\sim$	Sec	ction 1116 (a)	(2)	(A) and Section	on 11	11(d)(1)	(2)						

[7]	The LEA will involve parents and family members in the development of Plans. Section 1116 (a)(2)(A) and Section 1111(d)(1)(2)	Comprehensive	Accountability
	Plans, Section 1116 (a)(2)(A) and Section 1111(d)(1)(2)		

	The LEA will involve parents and family members in the development of	Targeted	Accountability I	Plans.
ш	Section 1116 (a)(2)(A) and Section 1111(d)(1)(2)			

## **Capacity Building**

	The LEA provides coordination, technical assistance, and other support necessary to assist and build the capacit of all participating schools within the LEA in planning and implementing effective parent and family involvement activities to improve student academic achievement and school performance, (which may include meaningful consultation with employers, business leaders, and philanthropic organizations, or individuals with expertise in effectively appearance assistance and family mamphors in adjustice.) Section 1116 (2)(2)(8)
	effectively engaging parents and family members in education.) Section 1116 $(a)(2)(B)$
1	Describe coordination, technical assistance, and other support  LEA met with the Team which consists of only one building for the school
1	district.
Coor	dination & Integration
	The LEA coordinates and integrates parent and family engagement strategies under this part with parent and family engagement strategies, if feasible and appropriate, with other relevant Federal, State, and local laws and programs. Section $1116(a)(2)(C)$
	k all relevant Federal, State, and local laws and programs that are coordinated and integrated with the Title I.A gram
ESE	A
1	☐ Title I School Improvement (a)
	☐ Title I.C Migrant
1	☐ Title I.D Delinquent
	☑ Title II.A
	☐ Title III EL
	☐ Title III Immigrant
	☑ Title IV.A
	☐ Title V.B
	School Improvement Grant (g) (SIG)
	er Acts
	☐ Spec. Ed. State and Local Funds
	☐ Spec. Ed. Part B Entitlement
	Perkins Basic Grant - Postsecondary
	Perkins Basic Grant - Secondary
	✓ State and Local Funds
	☐ Workforce Innovation and Opportunity Act
	☐ Head Start
	☐ McKinney-Vento
	☐ Adult Education and Family Literacy
	U Others
	Describe how the LEA will coordinate and integrate family engagement strategies with these laws and/or
	programs
	LEA and TEAM have implemented:  *Resource for Educators newsletters sent home / on social media
	*Reading tips from Title 1 Teachers in newsletter
	*Updating parents quarterly on Title students reading level and DIBELS scores *Reading incentives
	*Spring Title Family Reading Night with Enrichment Activities, Presentation /
	Survey

# **Annual Evaluation**

The LEA conducts, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of the parent and family engagement policy in improving the academic quality of all schools served under this part. Section 1116 (a)(2)(D)

	LEA and Title Team have a Spring Title Family Reading Night in which a presentation on Title I, II and IV is shown and an evaluation is sent home. The results of the evaluation are compiled and used to help with making improvements to the program.
E	As part of the annual evaluation of the content and effectiveness of the parent and family engagement policy, the LEA identifies; sarriers to greater participation by parents of participating children (with particular attention to parents
	ho are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, r are of any racial or ethnic minority background)
ŗ	Describe method(s) for identifying barriers
	*Email to staff at the beginning of each year describing homeless and discussing in 1st Staff meeting for the year. *District Counselor will meet with interagency - Children's Division to discuss possible concerns.
	*Questions on the enrollment form pertaining to homelessness; language; economic hardship.
	The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers
1	Describe method(s) for identifying needs
	*Spring / Fall Activity Nights (Back to School Barbecue and Family Reading Fun Night) -Reading Incentives -Newsletter from Title I teachers -Parent / Teacher / Student Conferences in the fallReading tips from Title teachers with a link on the website
	Strategies to support successful school and family interactions
	Strategies to support successful school and family interactions Describe method(s) for identifying strategies
	Describe method(s) for identifying strategies *Fall and Spring Title Activity Nights
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The LEA	Describe method(s) for identifying strategies *Fall and Spring Title Activity Nights *Newsletters
The LEA evidence family e The LEA may inc	Describe method(s) for identifying strategies  *Fall and Spring Title Activity Nights  *Newsletters  *Quarterly Reading Incentives  will use the findings of the annual evaluation of the parent and family engagement policy to design e-based strategies for more effective parental involvement, and to revise, if necessary, the parent and
The LEA evidence family e The LEA may Inc. parent a	*Fall and Spring Title Activity Nights  *Newsletters  *Quarterly Reading Incentives  will use the findings of the annual evaluation of the parent and family engagement policy to design e-based strategies for more effective parental involvement, and to revise, if necessary, the parent and ngagement policy. Section 1116 (a)(2)(E)  will involve parents in the parent and family engagement activities of the Title I served schools (which lude establishing a parent advisory board for the purpose of developing, revising, and reviewing the
The LEA evidence family e The LEA may inc parent a	Pescribe method(s) for identifying strategies  *Fall and Spring Title Activity Nights  *Newsletters  *Quarterly Reading Incentives  will use the findings of the annual evaluation of the parent and family engagement policy to design e-based strategies for more effective parental involvement, and to revise, if necessary, the parent and ngagement policy. Section 1116 (a)(2)(E) will involve parents in the parent and family engagement activities of the Title I served schools (which lude establishing a parent advisory board for the purpose of developing, revising, and reviewing the and family engagement policy.) Section 1116 (a)(2)(F)
The LEA evidence family e The LEA may Inc. parent a	**Pescribe method(s) for identifying strategies  **Fall and Spring Title Activity Nights  *Newsletters  *Quarterly Reading Incentives  will use the findings of the annual evaluation of the parent and family engagement policy to design e-based strategies for more effective parental involvement, and to revise, if necessary, the parent and ngagement policy. Section 1116 (a)(2)(E)  will involve parents in the parent and family engagement activities of the Title I served schools (which lude establishing a parent advisory board for the purpose of developing, revising, and reviewing the and family engagement policy.) Section 1116 (a)(2)(F)  A Comments

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Improving Lives through Education



Funding Application: Plan - School Level - 4020 SILEX ELEM. Version: Initial Status: Approved

Number

OName

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All check boxes and/or radio buttons marked in this plan and policies indicate an assurance on the part of the LEA and school.

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School, Parent And Family Engagement Policy Hide

## 4020 SILEX ELEM.

SCHOOL, PARENT AND FAMILY ENGAGEMENT POLICY
all check boxes marked in this policy indicate an assurance on the part of the school.
ype of Title I.A program
Schoolwide
O Targeted
$\[ egin{array}{c} \label{eq:continuous} \label{eq:continuous} \]$ This school parent and family engagement policy is developed jointly with, distributed to, and agreed on with parents of participating children, including parents of migrant and EL children. Section 1116 $(b)(1)$
Describe how the school seeks and obtains the agreement of parents to the parent and family engagement policy.
*The Parent and Family Engagement Plan is presented at the fall and spring parent meeting/activity nights. Evaluations/Needs Assessments are distributed at this time as well as suggestions. *Parents are invited, encouraged, and include in the Title Team to create the plan.
Parents are notified of the policy in an understandable and uniform format. Section 1116(b)(1)
$\  \  \  \  \  \  \  \  \  \  \  \  \  $
POLICY INVOLVEMENT
extstyle  ext
☐ The agenda reflects that the purpose of the meeting is
☐ To inform parents of their school's participation in the Title I.A program
☑ To explain the requirements of Title I.A
☐ To explain the right of parents to be involved.  Section 1116 (c)(1)
Arr The school offers a flexible number of meetings. Section 1116 (c)(2)
☑ Using Title I.A funds, to promote parental involvement the school provides (check all that apply)
☐ Transportation
☐ Child care
☐ Home visits
$\  \  \  \  \  \  \  \  \  \  \  \  \  $
The school involves parents in an organized, ongoing, and timely way:
☑ In the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school. Section 1116 (c)(3,
Describe how parents are involved in the planning, review, and improvement of the Title I.A program and if applicable Schoolwide program plan in the school.

	deas are generated from fall and spring surveys conducted yearly. Plan is reviewed in the spring.
V	In the planning, review, and improvement of the school parent and family engagement policy. Section 1116 $(c)(3)$
De	scribe how parents are involved in the planning, review, and improvement of the school parent and family engagement policy.
*1	Parents are invited to be a part of the Title I Planning Team.  Ideas are generated from fall and spring surveys conducted yearly.  Plan is reviewed in the spring.
ool	provides parents of participating children:
	Timely information about the Title I.A programs. Section 1116 (c)(4)(A)
De	escribe plans to provide information about the Title I.A programs.
	*The Elementary Handbook includes information on the Title IA program. Title information is presented at the fall Title I Back to School Night.
* f *	escribe methods and plans to provide a description and explanation of the curriculum, academic assessments, and MAP achievement levels.
	This information is presented/reviewed during the Back to School Night in the all and the Family Reading Night in the spring. Elementary Handbook contains Title I Information. Elementary Handbook and website contains curriculum and assessment information. MAP and EOC Achievement Night
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I-Panool	all and the Family Reading Night in the spring.  Elementary Handbook contains Title I Information.  Elementary Handbook and website contains curriculum and assessment information.  MAP and EOC Achievement Night  Opportunities, as appropriate, to participate in decisions relating to the education of their children. Section 1116 (c)(4)(C)  Responses to their suggestions as soon as possible. Section 1116 (c)(4)(C)  RESPONSIBILITY FOR HIGH STUDENT ACHIEVEMENT  arent Compact  -Parent Compact outlines how parents, the entire school staff, and students will share the responsibility for improved student academic
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Parent Responsibilities	
<ol> <li>Make sure they are in school every day possible.</li> <li>Check that homework is completed.</li> <li>Monitor the amount of screen time.</li> <li>Volunteer in my child's classroom/school.</li> <li>Be aware of my child's extracurricular time and activities.</li> </ol>	
6. Stay informed about my child's education by reading all communications from the school and responding appropriately.	
Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment. Section 1116 (d)(1)	
School Responsibilities Silex Elementary and its staff will: Provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating children to meet the Missouri Learning Standards as follows  Retain highly qualified principals and teachers. Provide instruction, materials, and high quality professional development which incorporates the latest research. Maintain a safe and positive school climate. Hold annual parent-teacher conferences to Discuss the child's progress/grades at the end of first quarter during parent teacher conferences. Discuss this compact as it relates to the child's achievement. Examine the child's achievement and any pending options at the end of the third quarter. Provide parents with frequent reports on their child's progress as follows Mid-quarter report mailed from the school as necessary, and Mudaurter report mailed from the school as necessary, and Quarterly grade cards/reports sent home by the school.  Comprehensive Needs Assessment Hide  Comprehensive Needs Assessment Hide  Comprehensive Needs Assessment Hide  Comprehensive Needs Assessment Hide	,
☑ A comprehensive needs assessment of the entire school has been conducted.	
The needs assessment includes analysis of the achievement of students in relation to the Missouri Learning Standards.	
Date of Needs Assessment	
3/17/2023	
NEEDS ASSESSMENT: SCHOOL PROFILE	
Student Demographics	
The following data regarding <b>student demographics</b> has been collected, retained, and analyzed:	
☑ Enrollment (Required)	
☑ Grade level (Required)	
☑ Ethnicity (Required)	
✓ Attendance (Required)	
✓ Mobility (Required)	
✓ Socioeconomic status (Required)	
☑ Discipline (Required)	
☑ Limited English Proficiency (Required)	

Summarize the analysis of data regarding student demographics:

Strengths:

*Gains across the board in Reading and Math	
*Set Reading Intervention Time each day	
*Attendance above 95%	
*Majority of students come from 2 parent homes	
*Parent involvement *Care Team	
Care realii	
Weaknesses:	
*Some kindergarten students are not coming in "kindergarten ready".  *Struggling students at end of Kindergarten year, struggle in 1st gr  *Oral reading fluency  *Lack of diversity	rade
*Low socioeconomic	
Indicate needs related to strengths and weaknesses:	
*Wilsons Fundations (phonics) will be used in local funded preschool *Scheduling intervention with struggling students as soon as possibly year.	le in the
*Progress Monitoring of these students to change up intervention from *Multicultural education	equently.
*Owls Pal and Owls Cares partnering with St. Jochamin Ann to help lofamilies	ow income
1 in the second	
owing data regarding <b>student achievement</b> has been collected, retained, and analyzed:  MAP results by content area and grade level, including multi-year trends (required)  MAP results by ESEA Annual Measurable Objective: comparative data showing perform	nance of disadvantaged students against all other mean
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Indicate needs related to strengths and weaknesses:

*R	bibels and Daze training devised OWLS Behavior Plan Otter Creek Training (math)
Curriculum	and Instruction
Data has bee	en collected, retained, and analyzed regarding each of the following factors of curriculum and instruction at the school
☑ Lea	arning expectations
☑ Ins	structional program
☑ Ins	structional materials
☑ Ins	structional technology
☑ Su	pport personnel
Summarize t	the analysis of data regarding curriculum and instruction:
St	rengths:
*[ *[ *	Vertical Teaming meetings Desired class sizes. Data analysis Remediation and enrichment activities. Intervention for all students at-risk
	Math interventions
W	eaknesses:
*	Teacher retention Transient students Enrichment activities Math Intervention
In	dicate needs related to strengths and weaknesses:
*	Salary increase Screen students upon enrollment and place in interventions if needed. Write Reflections continued Math Success Maker continued Schoolwide RTI
	ity Professional Staff een collected, retained, and analyzed regarding each of the following factors of a high quality professional staff:
☑ St	taff preparation
☑ C	ore courses taught by appropriately certified teachers
☑ St	taff specialists and other support staff
☑ St	taff demographics
☑ Se	chool administrators
Summarize	the analysis of data regarding high quality professional staff:
S	trengths:
	Staff appropriately certified in their assigned teaching position.  *PD planned yearly to prepare staff for new year and challenges.
1	

Weaknesses:

*Teachers are using plan time to cover other classrooms	
Indicate needs related to strengths and weaknesses:	
*Salary increase	
Family and Community Engagement	
Data has been collected, retained, and analyzed regarding each of the following factors of for	amily and community engagement at the school
☑ Parental involvement	
☑ Communication with parents	
Policy Involvement	
☑ Parent education	
☑ Support for special needs and underserved	
✓ Health services	
Summarize the analysis of data regarding family and community engagement:	
Strengths:	
1200000 100 - 100 000 000 000 000 000 000	
*Communication of activates and opportunities. *Student progress communicated regularly.	
*Activities sent home to help struggling students.	
*Parent resource page	
Weaknesses:	
*Mental health issues such as dysfunctional families, bullying, families, etc. *Families overscheduled	nontraditional
Indicate needs related to strengths and weaknesses:	
*Compass Health Network *Coordination with local agencies *Programs, speakers, assemblies targeting mental health issues.	
School Context and Organization	
Data has been collected, retained, and analyzed regarding each of the following factors of	school context and organization at the school:
☑ School mission/vision	
☑ Average class size	
☑ School climate	
☑ Management and governance	
☑ Student discipline policy	
Summarize the analysis of data regarding school context and organization:	
Strengths:	
*Mission statement is supported. *Class sizes meet or exceed DESE expectations.	

Weaknesses:

\*Retention of staff
\*Teachers are using plan time to cover classes because of sub shortage

Indicate needs related to strengths and weaknesses:

\*Recruit more substitutes

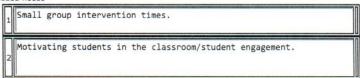
### NEEDS ASSESSMENT: IDENTIFYING PRIORITIES

"In most schools, conducting a comprehensive needs assessment will result in the identification of a large number of issues that could be addressed to improve the achievement of students. However, no school should attempt to address every identified need in a single year. Most planning experts suggest that schools prioritize their major issues and address no more than three of the most important..."

(Designing Schoolwide Programs Non-Regulatory Guidance, March 2006)

List and number, in order of priority, the critical needs identified in the school profile.

Prioritized needs



Schoolwide Program Hide

## 4020 SILEX ELEM.

## SCHOOLWIDE PROGRAM

All check boxes marked in this policy indicate an assurance on the part of the school.

This Schoolwide Program Plan is developed with the involvement of parents and other members of the community to be served and individuals who will carry out the plan. Section 1114 (b)(2)

## COORDINATION WITH OTHER FEDERAL, STATE, AND LOCAL PROGRAMS

Sections 1112(a)(1)(B), 1114(b)(5)

This plan has been developed, if appropriate and applicable, in coordination with other Federal, State, and local services, resources, and programs.

Mark all programs that will be coordinated and integrated as part of the development of the Consolidated Federal Programs plan

# STRATEGIES TO ADDRESS SCHOOL NEEDS Section 1114 (b)(7)(A)

The following strategies will be implemented to address prioritized school needs: (check all that apply)

## ☑ Supplemental instruction

	Subject areas and grade levels to be served (mark all that apply)						
1	☑ Math	K					
2	☑ Reading	K ☑ 1 ☑ 2 ☑ 3 ☑ 4 ☑ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐					
3	☐ English Language Arts	K ☑ 1 ☑ 2 ☑ 3 ☑ 4 ☑ 5 ☐ 6 ☐ 7 ☐ 8 ☐ 9 ☐ 10 ☐ 11 ☐ 12 ☐					
4	☐ Science	K					
5	□ Other	K					

Delivery of Title I funded supplemental instruction services

☐ Preschool

☐ Tutoring (before-or-after-schoo☐ Other	0)						
Instructional personnel							
Supplemental Reading	Teachers	Paraprofessionals	Others				
Supplemental English Language							
Arts Supplemental Mathematics				-			
Supplemental Science							
1 Other							
T Other							
Class size reduction							
Class Size reduction	0 0 0 0			=======================================			
☐ Grade Levels K							
Math Instruction Only			9 🗆 10 🗆 11 🗀 12 🛭				
ategies will (mark all that apply)  Provide opportunities for all children		udents, to meet the challen	ging Missouri Learning St	andards.			
ategies will (mark all that apply)	ies will provide	udents, to meet the challen	ging Missouri Learning St	andards.			
ategies will (mark all that apply)  Provide opportunities for all childrer  Description of how strategy/strateg  *Pull Out small group instructional strategy  Use methods and instructional strategy	ies will provide uction regies that strengthen the a			andards.			
*Pull Out small group instructional strate	ies will provide uction regies that strengthen the a			andards.			
ategies will (mark all that apply)  Provide opportunities for all childrer  Description of how strategy/strateg  *Pull Out small group instructional strat  Description of how strategy/strateg  *Fundations  *Read Naturally *Phonics *Phonemic Awareness *Fluency *Comprehension *Vocabulary *Reading Series  Increase the amount of learning times	ies will provide uction regies that strengthen the a ies will strengthen			andards.			
ategies will (mark all that apply)  Provide opportunities for all childrer  Description of how strategy/strateg  *Pull Out small group instructional strat  Description of how strategy/strateg  *Fundations *Read Naturally *Phonics *Phonemic Awareness *Fluency *Comprehension *Vocabulary *Reading Series  Increase the amount of learning tim  Extended school year	ies will provide uction regies that strengthen the a ies will strengthen			andards.			
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Activities that address the needs of	those at risk of not meeting the Missouri Learn	ning Standards will include (mark all that apply)	
Address the needs of all ch		of those at risk of not meeting the Missouri Learning Standards	
*At-risk students ar	X a year to determine needs and inte e assigned to specific interventions en Title and classroom teachers to m	•	
	School Level Plan Home	Print Cancel Print Mode	
District/LEA Comments			
District/LEA Comments			

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