

## OFFICIAL MINUTES OF THE BOARD OF EDUCATION

Big Horn County School District No. 3

7:00 p.m.

Tuesday, August 13, 2024

### A. Work Session August 8, 2024 5:30 p.m.

#### B. Welcome

1. The regular meeting of the Board of Education, Big Horn County School District No. 3, was called to order at 7:00 p.m. on August 13, 2024 by Board Chairman Bette Rae Jones

2. The Pledge of Allegiance was led by Chairman Jones.

3. Roll Call: Bette Rae Jones, Lynette Murray, Pam Flitner, Sandra Menke, William Robertson, Mark Fritz  
Mart Hinckley, Sara Schlattmann, Tina Spragg

Absent: Todd Dalin

Guests: Ty Flock, Tanya LaBossiere, Cadance Wipplinger

#### 4. Leadership Moment

Superintendent Fritz gave a leadership moment presentation based on the book by Angela Duckworth "Grit, The Power of Passion and Perseverance".

### C. Agenda Additions/Deletions/Adoptions

Superintendent Fritz reported there were four additions to the agenda which included: a resignation from Ken Dellos, (bus driver), information regarding Home School Recognitions, the Superintendent Report and an Out of District Request.

It was moved by Mart Hinckley and seconded by William Robertson to approve the August Board Meeting Agenda with the additions.

The motion carried unanimously.

### D. Consent Agenda

1. Approval of regular board minutes of July 17, 2024.

#### 2. Approval of Bills

Approve General Fund checks #43301 through #43373 inclusive, totaling \$271,429.42; Lunch Fund ACH Transfer, totaling \$350.00; Major Maintenance Fund ACH Transfer, totaling \$166,944.44; Activity Fund ACH Transfer, totaling \$160.27; Federal Fund ACH Transfer, totaling \$31,684.11; Capitol Reserve ACH Transfer, totaling 49,367.70.

It was moved by Lynette Murray and seconded by Sandi Menke to approve the consent agenda. William Robertson asked a question concerning the cost of the bus barn lockup and an explanation was given.

The motion carried unanimously.

## E. Audience and Communication

There were none.

## F. Reports

### 1. Clerk's Report

Clerk Lynette Murray commented on the board lunch with the new district employees stating it was a very good lunch. She continued her report by speaking about the Big Horn Basin Schools Gathering in Lovell on August 7<sup>th</sup>, Sam Glenn, the motivational speaker presentation in the auditorium on August 15<sup>th</sup>, the return of staff to the schools on August 14<sup>th</sup> and the students on August 21<sup>st</sup>, the Fall Conference in Lovell on September 5<sup>th</sup> and the next board meeting date of September 10<sup>th</sup>. She did remind the board the work session on September 5<sup>th</sup> was canceled due to the Fall Conference in Lovell. Mrs. Murray finished her report with a reminder about voting for the primary election will be on August 20<sup>th</sup>.

### 2. Elementary, Middle School and High School Reports

Elementary Principal Tanya LaBossiere, Middle School Principal Cadance Wipplinger and High School Principal Ty Flock addressed the board about the changes submitted to their respective handbooks. Included in all three handbooks were the new policies which have been put in place, the ten day drop rule, the medical excuse absence policy which includes the change in the number of absences the school nurse can excuse and the Cheating/Plagiarism Policy. A discussion followed concerning the cheating policy and included information on the use of AI. Principal Flock stated AI can be used in a positive way as a tool and he would be discussing this with his staff. Cadance Wipplinger shared that some district boards are making policies to deal with AI. Principal LaBossiere added there was a time change of 7:40 a.m. in her handbook as the time students would be allowed on the playground before school begins. Lynette Murray noted some of the handbooks have "Chain of Command" listed and the other has "Chain of Communication" and she feels they should all use the same wording. Mrs. Murray also stated she believes the section addressing dress code in Section J of the policies needs to be looked at. She spoke about the section on cell phone use. She feels there is a need for consistency of enforcement of the rules. Principal Wipplinger expressed the need for the principals, in their leadership roles, to address any issues of inconsistency. Principal LaBossiere stated addressing inconsistency is a teachable thing for both staff and students and all staff should be on the same page.

### 3. Technology Report

Superintendent Fritz disclosed the information in the report prepared by Technology Director, Julie Tracy. William Robertson had a question concerning the CrowdStrike Global Outage and the district's anti-virus program. The school district does not use CrowdStrike and was not affected by the outage. A short discussion followed.

### 4. Maintenance Report

Superintendent Fritz reviewed the information prepared by Maintenance Director, Joe Forcella. Pam Flitner suggested the sidewalk area in front of the concession area be looked at after the new bleachers are installed. A short discussion followed.

### 5. Superintendent Report

Superintendent Fritz informed the board about motivational speaker, Sam Glenn, who would be giving a presentation in the auditorium on August 15<sup>th</sup> at 1:00 p.m. and invited the board to attend. He also spoke on the ongoing projects nearing completion. The new police chief, Travis Davis, met with the administrators about various expectations and the chief will be assisting with ALICE training for the staff in the near future. He commented on the Vocational Agriculture teaching position still being open and plans to manage the agriculture program would be handled internally for now. Superintendent Fritz finished his report with information on the college tuition reimbursement rate.

## 6. Financial Report

District Business Manager Sara Schlattmann asked if the board had any questions concerning her report. She stated the budget is in its first quarter and the auditors would be here this week. Chairman Jones asked if any payments from the state had been received. Mrs. Schlattmann expects the first of ten payments to be paid out to the district in the near future. William Robertson asked for information in the report concerning the maintenance accounts. A brief discussion followed.

## G. Old Business

Chairman Jones informed the board this would be the second reading of the nine policies from the last meeting. Superintendent Fritz commented on the nine policies and the changes to each one. Mart Hinckley stated he is not in favor of approving Policy KB Parental Rights and several other board members agreed. Pam Flitner made the motion to approve the policies as presented. Chairman Jones expressed her opinion concerning approving all nine policies and suggested if they had doubts about policy KB Parental Rights they may consider approving all of the policies except for KB Parental Rights and KB-R Parental Right Complaint Procedure. Chairman Jones verbally listed the seven policies which would be approved with the revised motion. Pam Flitner changed her motion by stating she moved to approve all the policies listed except for KB and KB-R. Mart Hinckley seconded the motion.

The motion carried unanimously. A short discussion followed and a follow-up meeting to discuss KB and KB-R may be needed.

William Robertson made a motion to table the vote on Policies KB and KB-R until the board has time to further discuss the wording in those policies. The motion was seconded by Lynette Murray.

The motion carried unanimously.

## I. New Business

### 1. Information

Superintendent Fritz shared the calendar items listed in the information section of the board packet.

### 2. Donations

Superintendent Fritz reviewed the donations made to the district since July 1<sup>st</sup>. Noted on the donation form were the \$15,000.00 donation for shot clocks in memory of John Good by Scott Good. This was approved at the July 17<sup>th</sup> board meeting. An additional donation of \$250.00 from Danny Vigil/Big Horn Basin Livestock Auction to the FFA Club was listed. It was moved by Mart Hinckley and seconded by William Robertson to approve the donation.

The motion carried unanimously.

### 3. Home School Recognition

Superintendent Fritz reviewed the information concerning the registrations for home schooled students. It was moved by William Robertson and seconded by Mart Hinckley to recognize the home school registrations as presented.

### 4. Out-of-District Requests

Superintendent Fritz spoke on the information in the board packet concerning one new request for an out-of-district student to attend Greybull High School. The request has been approved by Principal Flock. A motion was made by Mart Hinckley and seconded by William Robertson to approve the out of district request.

The motion carried unanimously.

## 5. Leadership Governance

Superintendent Fritz reviewed Board Governance Policy 2.6 Budget/Finance and 2.12 Facilities, Transportation, Food Services and Technology. A motion was made by Mart Hinckley and seconded by Pam Flitner to reaffirm the Board Governance policies as presented

The motion carried unanimously

## 6. Personnel

Superintendent Fritz informed the board of the resignation of Ken Dellos, district bus driver. He stated this will greatly impact our number of bus drivers. This issue was discussed at the administration meeting earlier this week and it was decided at this time, there would not be late bus transportation provided by the district. The coaches will inform their teams and if there happens to be a player who cannot participate without transportation after practice, they will contact Transportation Director Ken Nelson and arrangements would be made if possible. A discussion followed. A motion was made by Mart Hinckley and seconded by Lynette Murray to approve the resignation of Ken Dellos.

The motion carried unanimously.

## 7. Handbooks

Chairman Jones mentioned the handbooks discussed earlier are not perfect and are a work in progress. She asked if it was necessary to approve the handbooks at this time. A discussion followed. Lynette Murray has reservations about the handbooks. They need to be cleaned up and corrected. William Robertson made the comment the handbooks were a “living document” and can be changed at any time. He noted if there are changes in the future, the board would be notified. A motion was made by Pam Flitner and seconded by Mart Hinckley to approve the handbooks as presented. William Robertson recognized Lynette Murray’s concern and he was expecting a final document. A discussion followed.

Chairman Jones asked for a vote. The motion was approved by a 5-1 vote with Lynette Murray voting nay.

## 8. Board Work Session

The board work session for September 5, 2024 is canceled due to the Fall Conference in Lovell. Chairman Jones asked for a motion

to cancel the work session in September. It was moved by Lynette Murray and seconded by Mart Hinckley to cancel the September 5<sup>th</sup> work session.

The motion carried unanimously.

## I. Board Member Open Discussion

Lynette Murray reminded the board member if they are planning to file for the school board, the deadline is in two weeks. A picture of the new sign for the entrance to the football field was shown. Chairman Jones mentioned the new bleachers on the football field which are in the process of being installed.

## J. Executive Session

A motion was made by Mart Hinckley and seconded by Pam Flitner to adjourn in to executive session at 8:32 p.m. after a short break.

The motion carried unanimously.

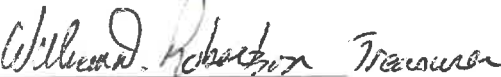
K. Adjournment

There being no further business, a motion was made by Pam Flitner and seconded by Sandi Menke to adjourn the meeting at 9:17 p.m.

The motion carried unanimously.

There will be a work session on August 26, 2024 at 5:30 p.m.

  
Bette Rae Jones, Chairman

  
Lynette Murray, Clerk

Recorded by: Tina Spragg

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