



COPPERAS COVE

A Foundation of Excellence • A Future of Success

ANNUAL PERFORMANCE REPORT

2024-25 SCHOOL YEAR





WE ARE COVE

7,768

Students

37

Languages
Spoken

11

Campuses

98%

College, Career &
Military
Prepared in 2024

61.5%

Economically
Disadvantaged

35.1%

White

30.2%

Hispanic

18.2%

African
American



*per 2023-24 Texas Academic Performance Report

DISTRICT LEADERSHIP

The district's annual performance report is a review highlighting the success of the district. We work together as a team, it is a group effort by a dedicated Board of Trustees, administration, faculty and staff that allows the many opportunities for our students. We continue to see student success in all areas.

The district provides a wide range of curriculum offerings that distinguish Copperas Cove ISD as an elite district by preparing graduates to achieve post-secondary success.

The future accomplishments of our students are built on the sound foundations of the past. The continued success of students continues to fuel our hard work and determination.

*-Dr. Brent Hawkins,
Superintendent of Schools*

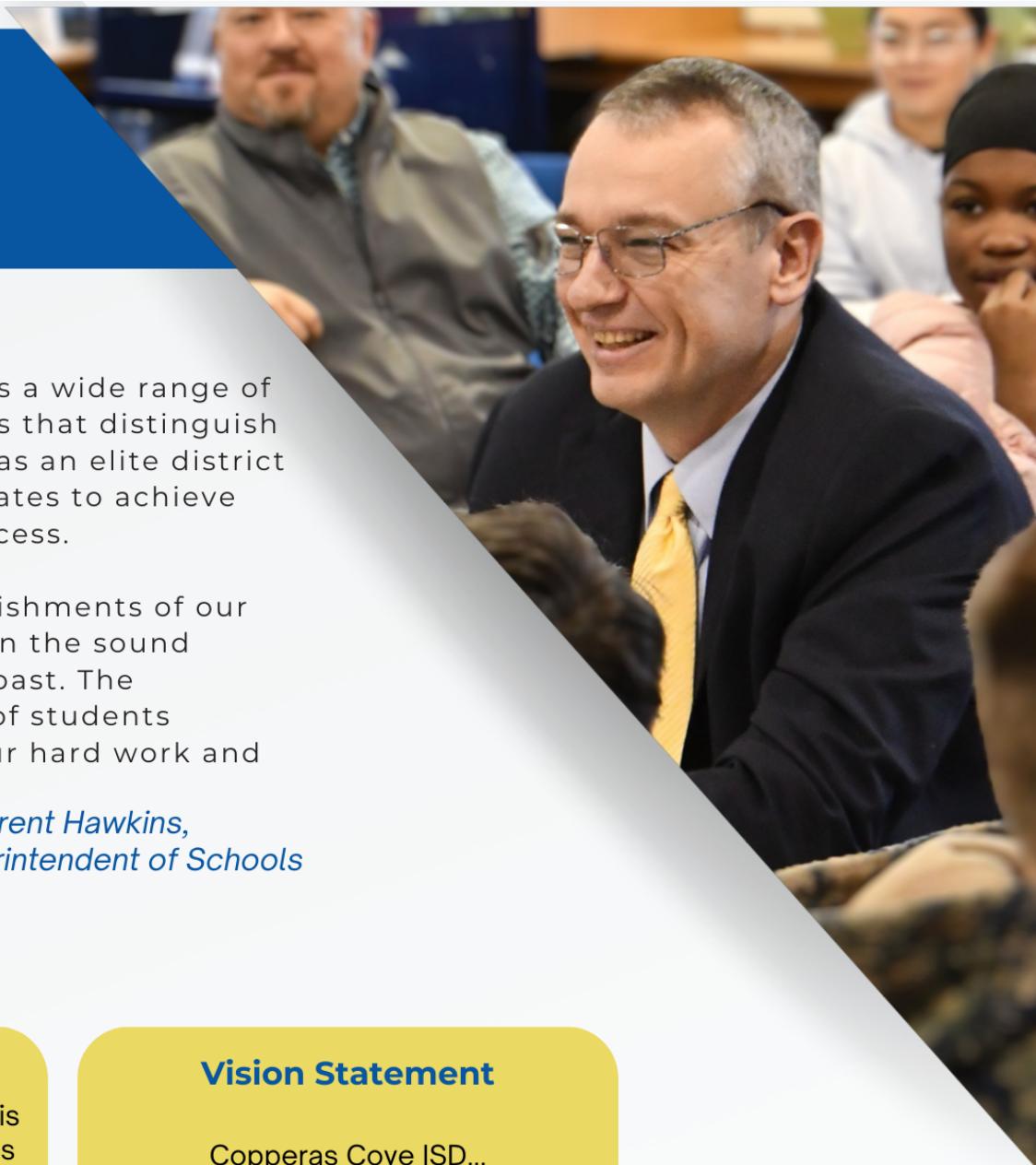


Mission Statement

The mission of Copperas Cove ISD is to provide exceptional opportunities for each student through exemplary instruction which inspires academic success, personal excellence, and responsible citizenship.

Vision Statement

Copperas Cove ISD...
A Foundation of Excellence -
A Future of Success





BOARD OF TRUSTEES



From Left to Right:

Sherry Hoffpauir, Trustee; John Gallen, Vice President; Mike Wilburn, Secretary; Joan Manning, President; Timothy Traeger, Trustee; Dr. Brent Hawkins, Superintendent; Heather Copeland, Trustee; Jeff Gorres, Trustee





TEACHER INCENTIVE ALLOTMENT

The 2024-25 school year marks the second year Copperas Cove ISD has had educators earn TIA designations, recognizing the top performers in Texas public schools. To earn a designation, educators are evaluated 60% on student achievement through the STAAR test, with the remaining 40% based on T-TESS evaluations for classroom instruction and student growth.

In the 2023-24 school year, CCISD surprised 92 educators with TIA designations at 10 campuses with designations, totaling more than \$1.1 million in state-funded pay increases valid for 5 years.

In the 2024-25 school year, CCISD surprised 42 new educators with TIA designations across those 10 campuses, and 11 more who moved up in designation levels, totaling more than \$345,000 in state-funded pay increases valid for 5 years.

Data is submitted to Texas Tech each November for validation and qualifying educators are able to earn a higher designation level each year.





BEST ELEMENTARY SCHOOLS



Five elementary schools in Copperas Cove ISD were ranked among the Best Elementary Schools in Texas by the U.S. News & World Report.



House Creek Elementary School



Martin Walker Elementary School



Fairview/Miss Jewell Elementary School



Hettie Halstead Elementary School



Clements/Parsons Elementary School

These five campuses rate in the top 1,716 out of more than 6,000 across Texas and ratings are determined through proficiency & performance in reading & math.



A 100% Purple Star district

In September, Copperas Cove ISD earned its final Purple Star Campus designation for supporting military-connected families, making CCISD one of the first 13 districts in Texas to achieve the feat.



**Mae Stevens
Early Learning**



**Clements/Parsons
Elementary**



**Fairview/Jewell
Elementary**



**Hettie Halstead
Elementary**



**House Creek
Elementary**



**Williams/Ledger
Elementary**



**Martin Walker
Elementary**



**Copperas Cove
High School**



**Copperas Cove
Jr. High**



S.C. Lee Jr. High



**Crossroads
High School**



STUDENT BREAKDOWN

Grade Level	Number of Students
Early Childhood Education	28
Pre-K	343
Kindergarten	498
1st Grade	534
2nd Grade	577
3rd Grade	601
4th Grade	583
5th Grade	603

Grade Level	Number of Students
6th Grade	579
7th Grade	599
8th Grade	593
9th Grade	623
10th Grade	604
11th Grade	642
12th Grade	538

Student Demographics	CCISD	State
Economically Disadvantaged	61.5%	62.2%
Special Education	18.9%	14.0%
Bilingual/ESL	6.7%	24.4%
Gifted & Talented	5.3%	8.5%

*per 2023-24 Texas Academic Performance Report





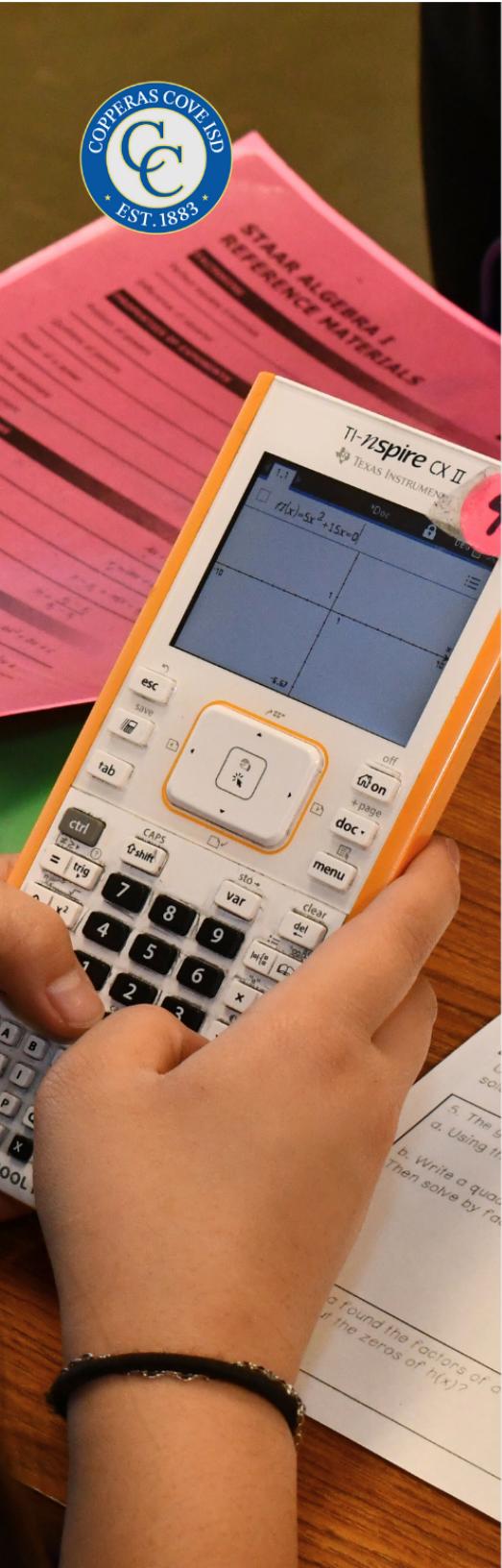
STUDENT DISTRIBUTION



Ethnicity	CCISD	State
White	35.1%	25.0%
African American	18.2%	12.8%
Hispanic	30.2%	53.2%
American Indian	0.4%	0.3%
Asian	1.3%	5.4%
Pacific Islander	2.9%	0.2%
Two or More Races	11.9%	3.1%

Students by Educational Program	CCISD	State
Career & Technical Education (9th-12th grades)	80.7%	73.3%
College, Career or Military Ready Graduates	92.2%	76.3%
College Ready Graduates	85.6%	61.9%
Dual Course Credits	14.5%	23.6%
Graduation Rate	87.0%	90.3%
Attendance Rate	92.3%	93.3%

*per 2023-24 Texas Academic Performance Report



DISTRICT TAX RATE & FINANCIAL INTEGRITY

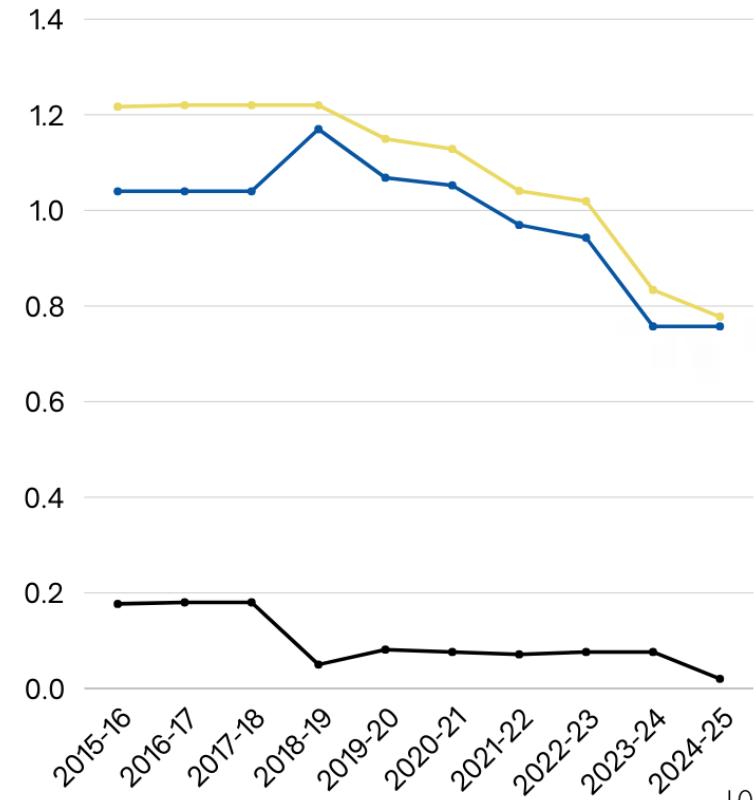


Fiscal Year	Maintenance & Operations Rate	Interest & Sinking Rate	Total Tax Rate
2024-25	\$0.7575	\$0.020203	\$0.777703
2023-24	\$0.7575	\$0.07630	\$0.8338
2022-23	\$0.94290	\$0.07630	\$1.0192
2021-22	\$0.96970	\$0.07130	\$1.0409
2020-21	\$1.05240	\$0.07630	\$1.1287
2019-20	\$1.06840	\$0.08130	\$1.1497
2018-19	\$1.1700	\$0.0500	\$1.2200
2017-18	\$1.0400	\$0.1800	\$1.2200
2016-17	\$1.0400	\$0.1800	\$1.2200
2015-16	\$1.0400	\$0.17700	\$1.2170

Copperas Cove has received a Superior FIRST Rating every year since the program's inception, as well as a clean financial audit. In the past two years, CCISD has received a perfect score on FIRST.

● M&O Rate ● I&S Rate

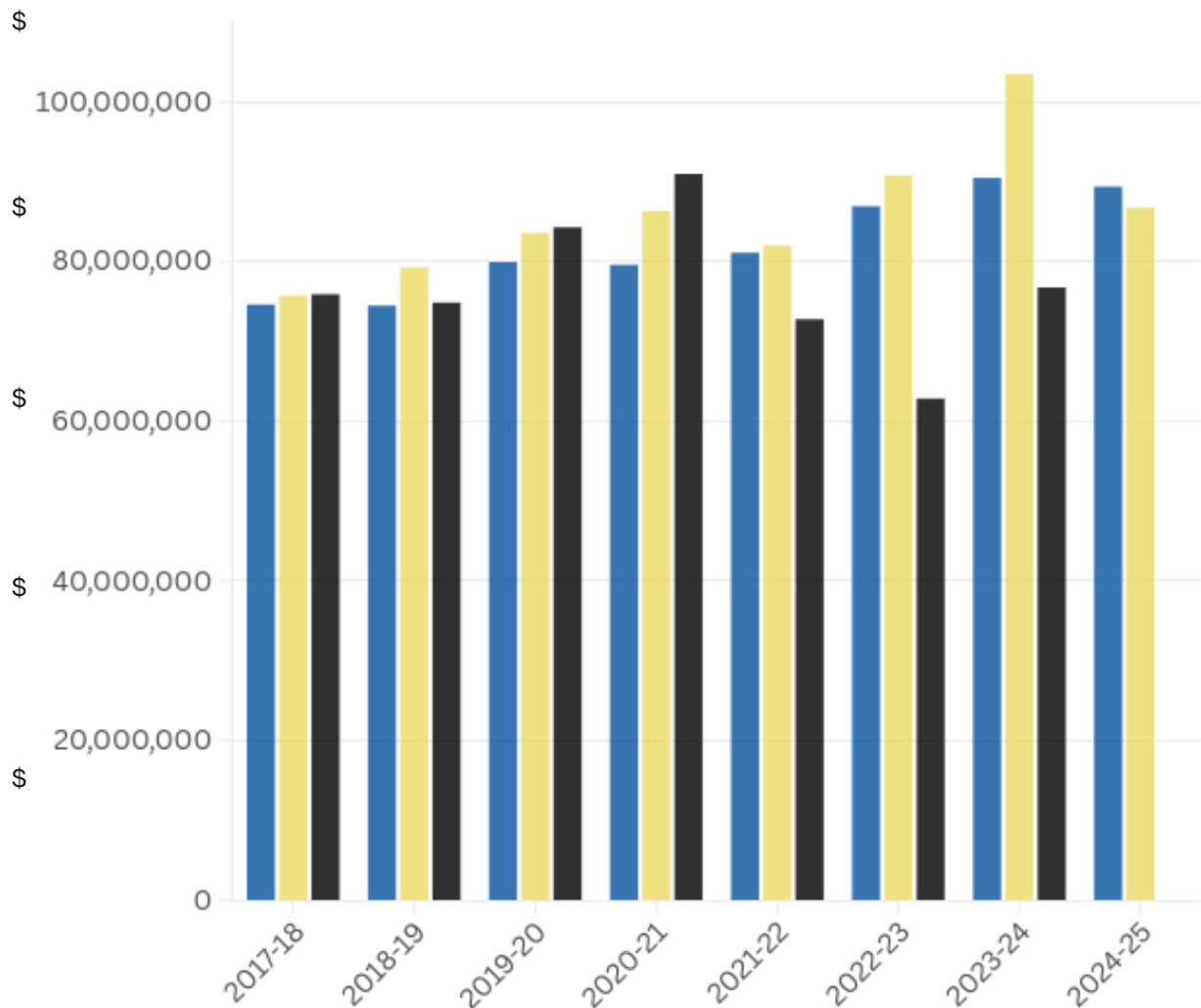
● Total Tax Rate





BUDGET & FUND BALANCE

■ Total General Operating Budget ■ Total General Operating Fund Revenue
■ Audited General Fund Balance



Copperas Cove ISD Fund Balance History

Fund balance is revenue that a school district keeps in reserves to responsibly manage cash flow, acting as an emergency fund for the district.

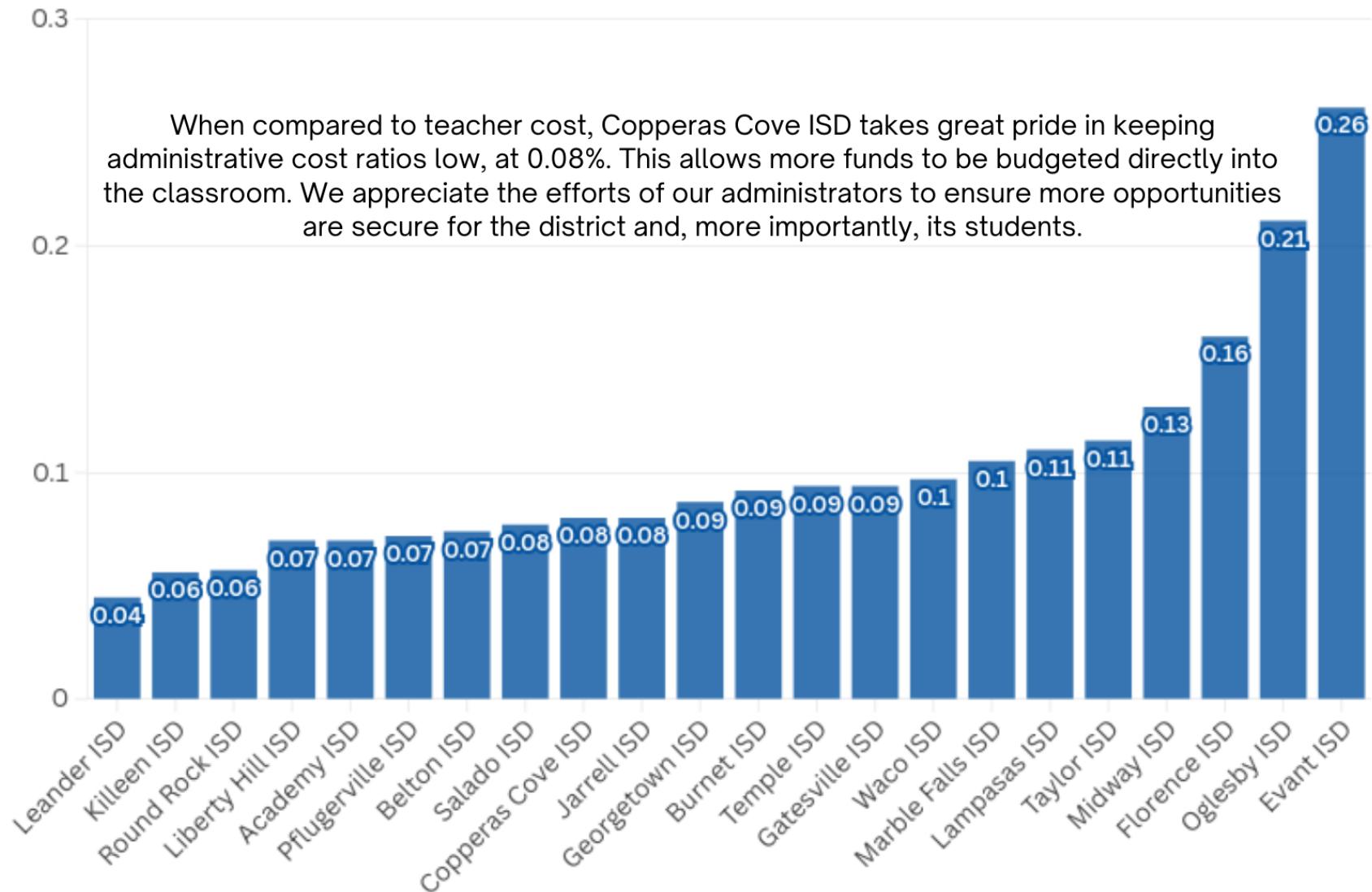
Fiscally-conservative budgeting and locating new revenue streams have ensured financial stability for the future of our district.

*per district financial audits

**2024-25 numbers based on budget adopted by Board of Trustees



ADMINISTRATIVE COST RATIO



*per 2023-24 Financial Integrity Rating System of Texas



A-F ACCOUNTABILITY



- "B" rating maintained despite enhanced accountability standards
- Rating maintained despite increased difficulty on STAAR & End-of-Course exams
- All 11 campuses rated "B" or better in 2022-23
- 7 of 11 campuses rated "B" or better in 2023-24
- At least one "A" campus in each of past three accountability ratings
- District continues to show growth on all STAAR & End-of-Course exams





ACCOUNTABILITY RATINGS



2022-23 Campus Ratings

"A" campuses

Martin Walker Elementary

"B" campuses

Clements/Parsons Elementary
Copperas Cove High School
Copperas Cove Jr. High School
Crossroads High School
Fairview/Jewell Elementary
Hettie Halstead Elementary
House Creek Elementary
S.C. Lee Jr. High School
Mae Stevens Early Learning Academy
Williams/Ledger Elementary

"C" campuses

None

2023-24 Campus Ratings

"A" campuses

Crossroads High School

"B" campuses

Clements/Parsons Elementary
Copperas Cove High School
Fairview/Jewell Elementary
Martin Walker Elementary
Mae Stevens Early Learning Academy

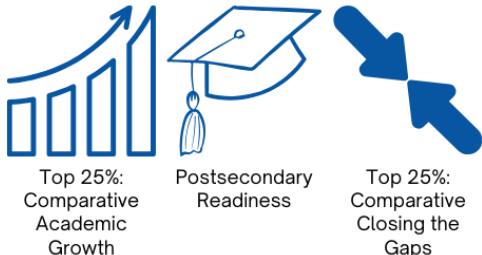
"C" campuses

Copperas Cove Jr. High School
Hettie Halstead Elementary
S.C. Lee Jr. High School
Williams/Ledger Elementary

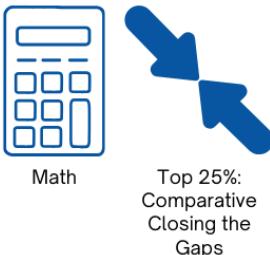


2022-23 DISTINCTIONS

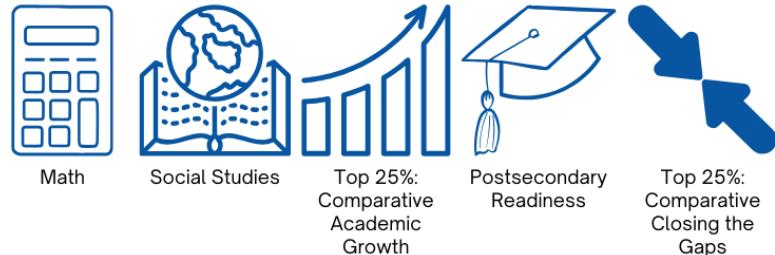
Copperas Cove High School



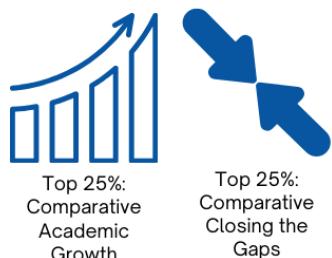
Copperas Cove Jr. High School



S.C. Lee Jr. High School



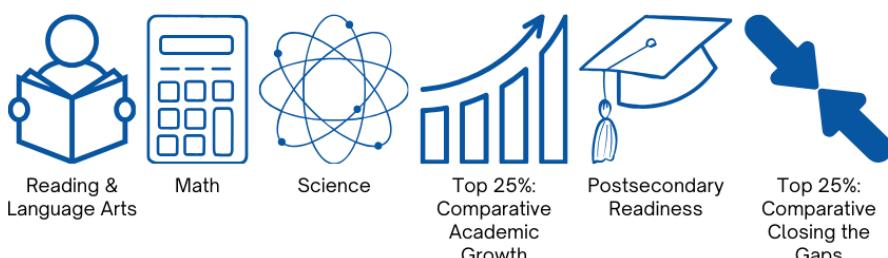
Clements/Parsons Elementary School



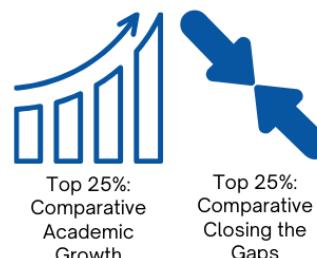
House Creek Elementary School



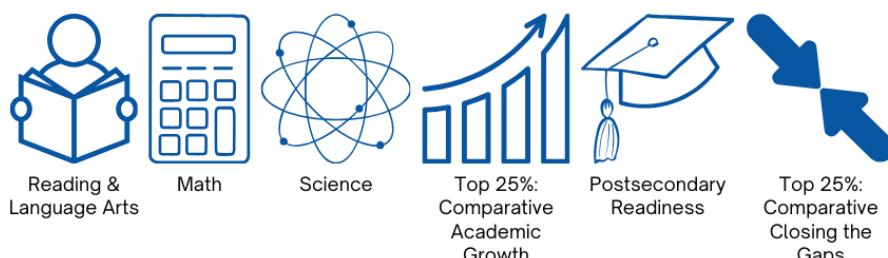
Fairview/Jewell Elementary School



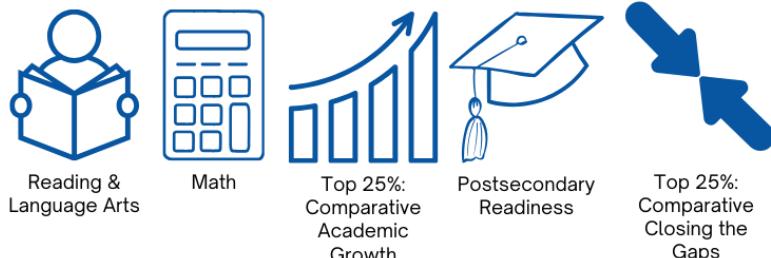
Williams/Ledger Elementary



Hettie Halstead Elementary School



Martin Walker Elementary





SAFETY & SECURITY



17

school marshals
employed in Copperas
Cove ISD

2

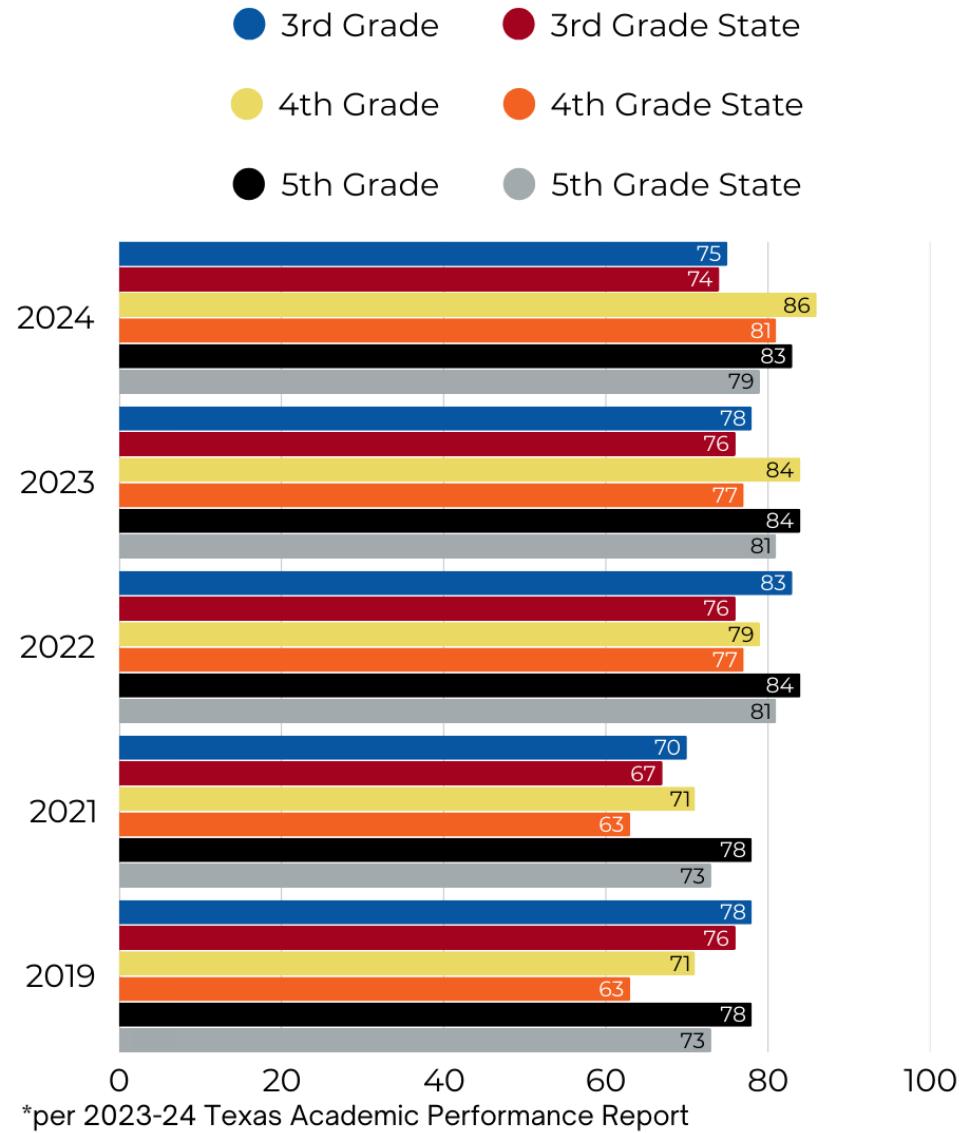
contracted school
resource officers from
Copperas Cove PD

Ongoing

improvements to
safety & security
infrastructure at all
district facilities,
including fencing



READING/LANGUAGE ARTS



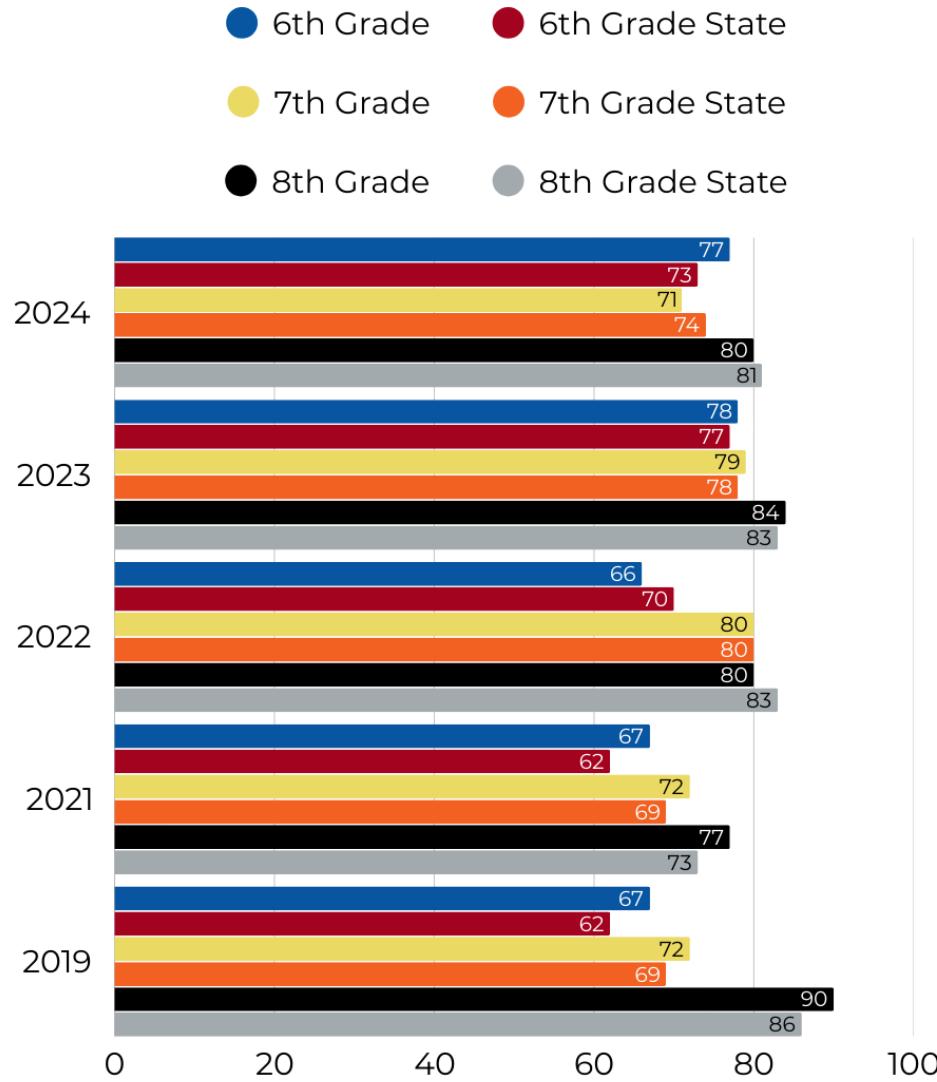
CCISD continues to out-pace the state and region in Reading/Language Arts, based on STAAR results.

In 3rd-, 4th- & 5th-grade RLA, Copperas Cove students have performed better than the state average in each of the past five testing cycles and have improved upon pre-COVID scores in 4th & 5th grades.





READING/LANGUAGE ARTS



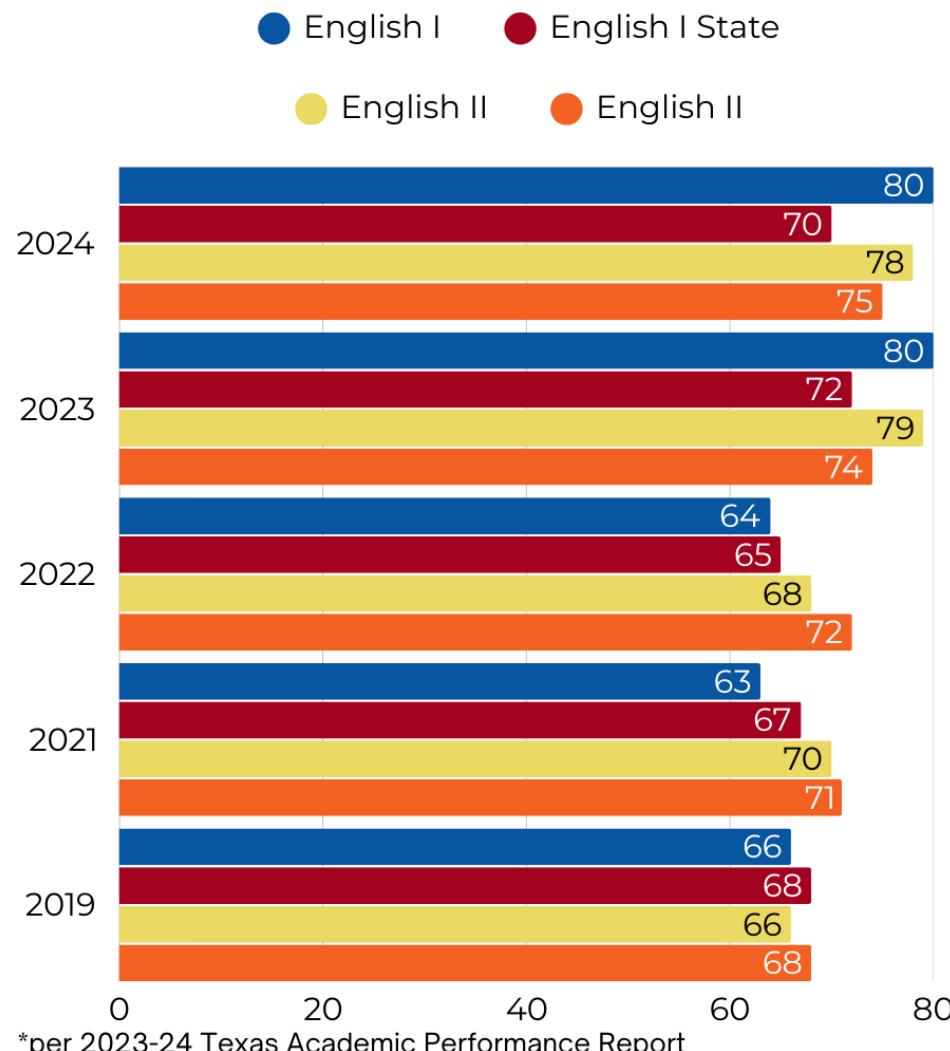
*per 2023-24 Texas Academic Performance Report

In 6th-, 7th- & 8th-grade RLA, Copperas Cove ISD students are keeping pace with students from across the state, according to STAAR results.





ENGLISH I & II

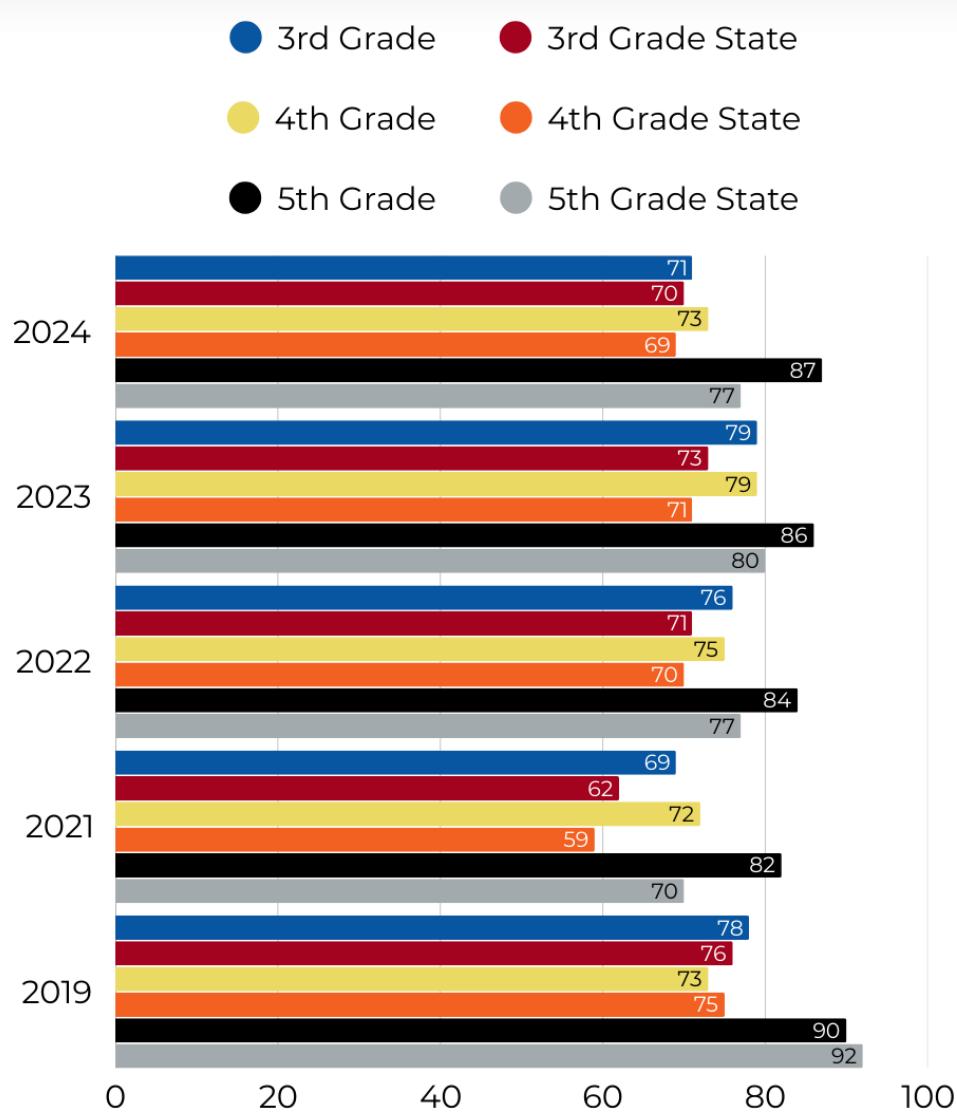


In high school English I & II end-of-course exams, students in Copperas Cove have shown exponential growth post-pandemic, now far out-pacing students across Texas.

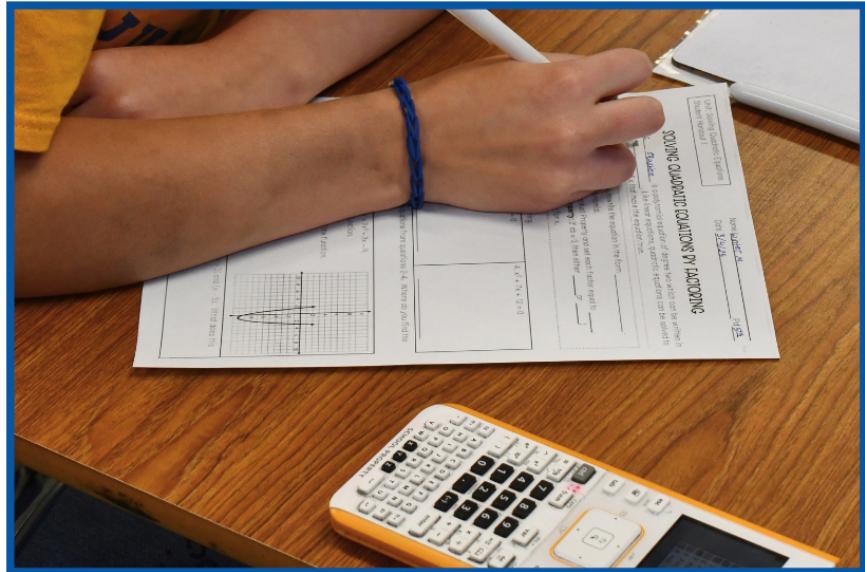




3RD-5TH MATH



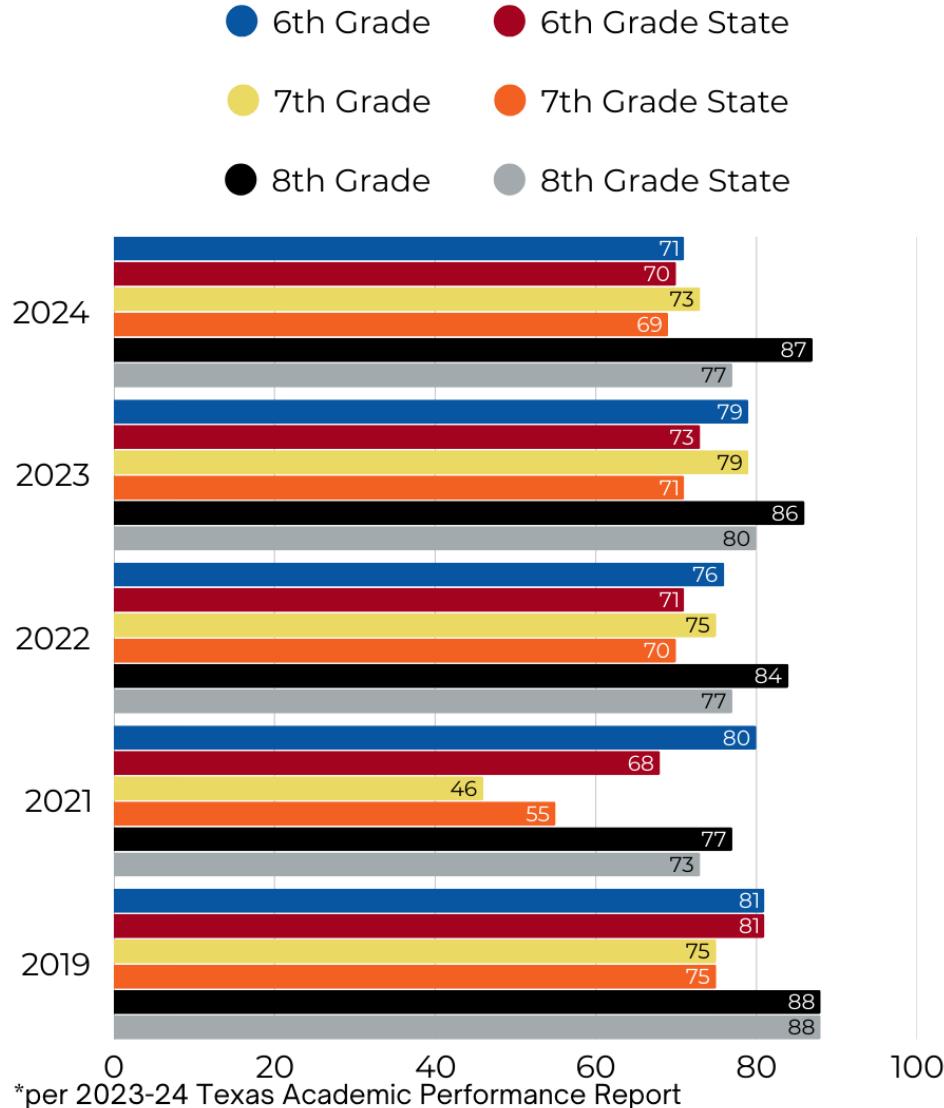
In elementary math, CCISD students largely out-pace state averages in STAAR exams. Additionally, 4th-grade scores are back on-pace with pre-pandemic scores.



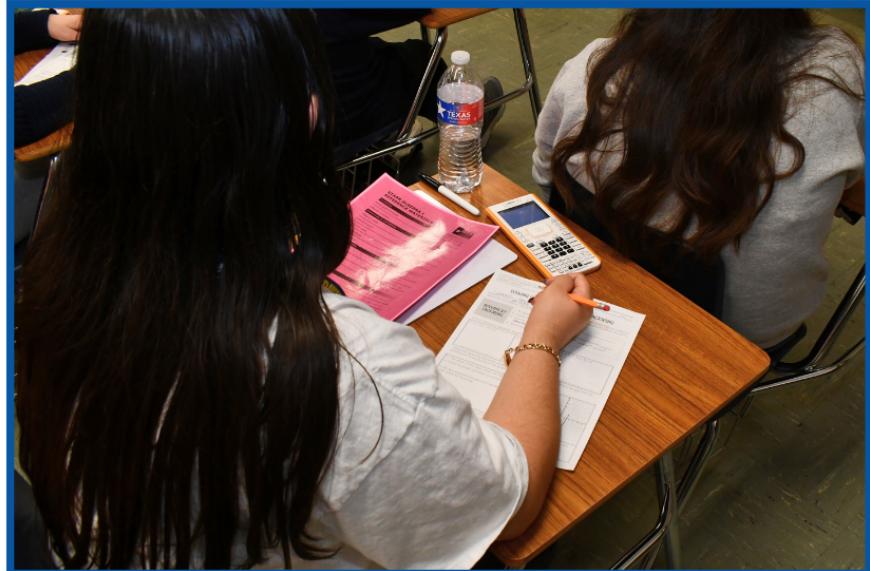
*per 2023-24 Texas Academic Performance Report



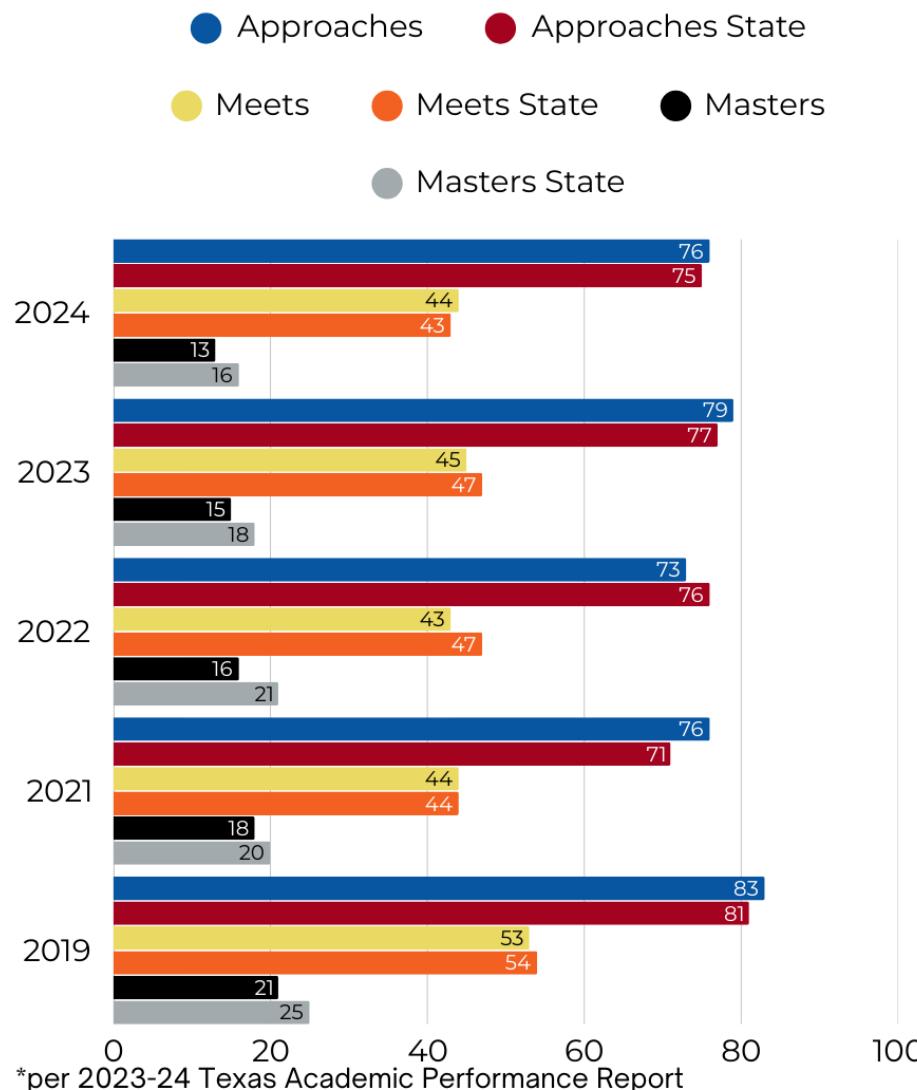
6TH-8TH MATH



In math, Copperas Cove students have shown growth in 8th grade, following CCISD's implementation of Algebra I for all 8th-grade students, when the state doesn't require it until 9th grade.



SCIENCE

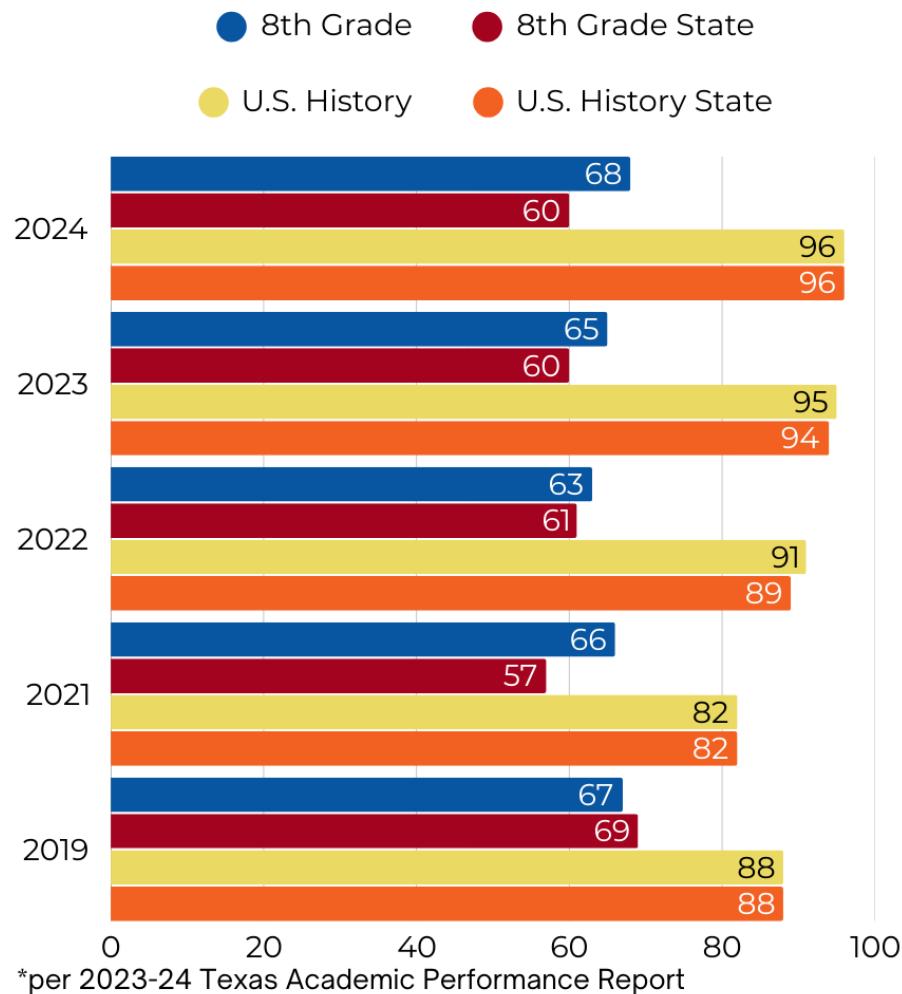


In Biology, Copperas Cove students far exceed pre-pandemic scores on end-of-course exams, matching or beating state averages in 4 of the past 5 testing cycles.

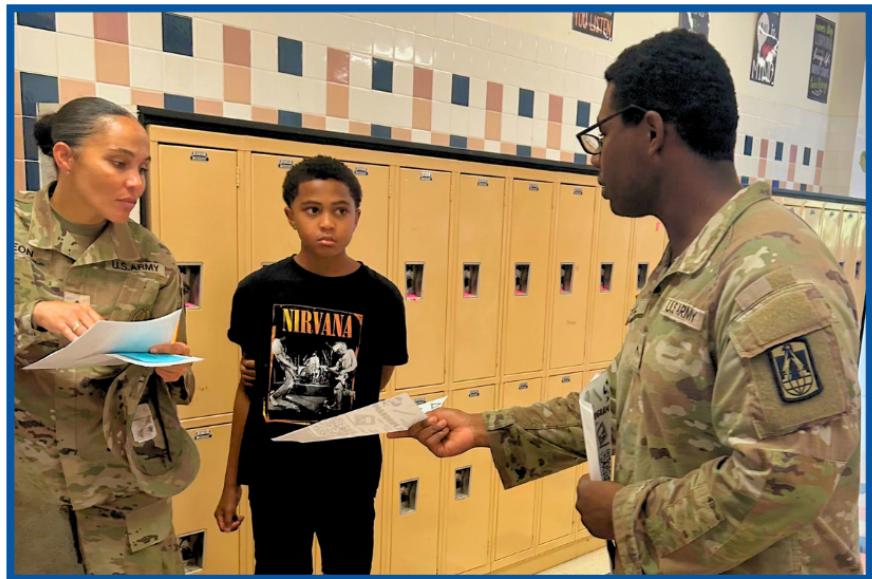




SOCIAL STUDIES



Students in Copperas Cove not only out-pace state averages in Social Studies, but they have shown improvement upon pre-pandemic scores in both 8th-grade STAAR & U.S. History end-of-course scores.





TECHNOLOGY SERVICES



Copperas Cove ISD implemented a 1:1 technology initiative in 2021, ensuring each of the district's almost-8,000 students are equipped with their own device to learn in a modern setting.



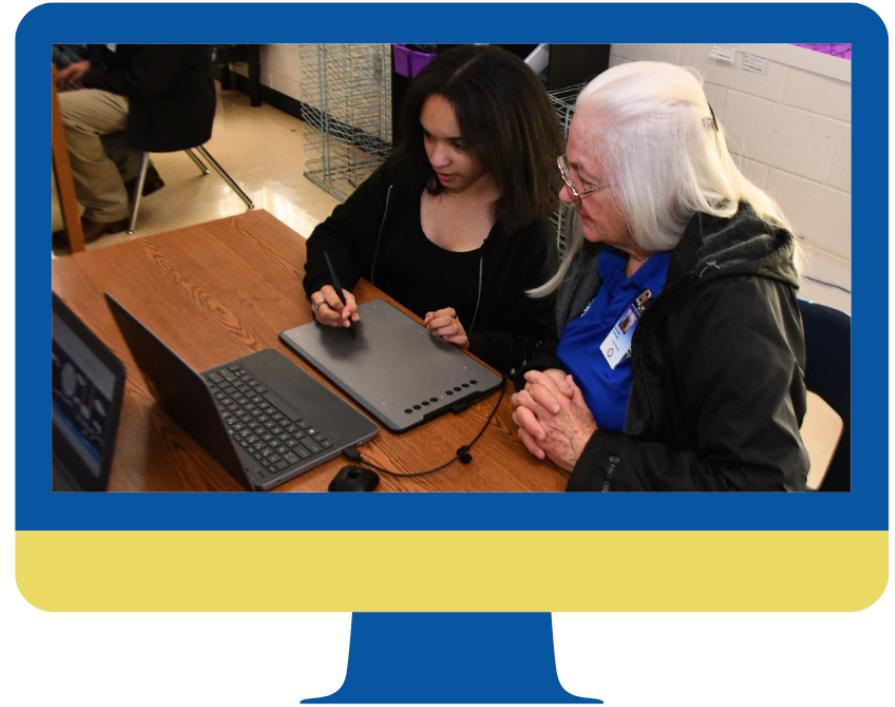
Copperas Cove ISD employs 475 wireless access points across each of its 11 campuses and its department offices, ensuring every student & staff member has a reliable network connection.



CCISD closes approximately 250 technology work orders per week, on average, plus phone calls or walk-ins to the Technology office.



Technology Services employs a team of student interns every summer, giving CCISD students the opportunity to get hands-on experience and work alongside district technicians.





TRANSPORTATION



District Size

Copperas Cove ISD is approximately 57 square miles.

Mostly in southern Coryell County, the district extends into a small section of Bell County.



Distance Driven

Copperas Cove ISD buses drive approximately 3,000 miles per day. In a year, they total approximately 532,395 miles.



Students Served

CCISD Transportation serves approximately 4,800 students per day on 59 routes.



Fuel

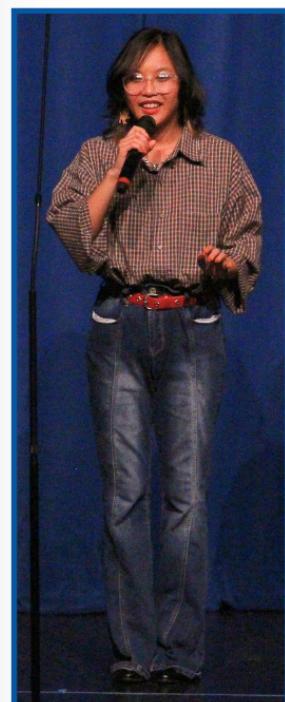
CCISD transportation services use approximately 3,100 gallons of fuel per week. In a school year, this totals approximately 114,700 gallons of fuel.



FINE ARTS



The Pride of Cove Marching Band & Color Guard earned its 22nd consecutive 1st Division rating, advancing to the UIL Area D Marching Contest in November.



CCHS senior Diane Manguerra earned a spot in the TMEA All-State Large School Mixed Choir. This marks the third time in five years a Cove singer has made an All-State choir.



Three One Act Play students earned honors at District this year. Diane Manguerra (left) was named Honorable Mention All-Star Cast, Alyson Jaccaud (center) All-Star Tech and Westley Noordam (right) All-Star Cast



FINE ARTS

All 4 CCISD junior high bands earned “Superior” ratings in both their stage and sight-reading performances at UIL Concert & Sight-Reading Evaluation



The Copperas Cove Jr. High Wind Ensemble,
under the direction of Ryan Stewart.



The Copperas Cove Jr. High Symphonic Band,
under the direction of Katie Kelley & Jolene
Travis.



The S.C. Lee Jr. High Wind Ensemble, under
the direction of Kenneth Marina.



The S.C. Lee Jr. High Symphonic Band, under
the direction of Charles Fleming & Zayah
Hough.



ATHLETICS



Lady Dawg Volleyball advanced to the playoffs for the 19th consecutive season, finishing 2nd in district.



Cross Country earned multiple spots in the Class 6A Region II Meet this year.



The Copperas Cove HS cheer team placed in the Top 10 at State for the 2nd time in 3 years.



Bulldawg Basketball advanced to the playoffs for the first time in eight years.



ATHLETICS



Lady Dawg Golf advanced to regionals, with Cooper Ferrell advancing, as well, from the boys team.



Lady Dawg Soccer advanced to the playoffs for the second consecutive season.



Multiple members of the Swimming & Diving team advanced to Regionals.



Evelyn Stack medaled at State in wrestling, finishing in 6th place.



CHILD NUTRITION



Copperas Cove ISD's Child Nutrition Services team offers healthy breakfasts free to every student, as well as healthy, affordable lunch options to each student, serving approximately 6,700 meals per day.

The department has won several state and national awards, including the Healthy Meals Initiative from the U.S. Department of Agriculture this year.



CLASS OF 2024 BY THE NUMBERS

24 athletic
commitments to
colleges &
universities in nine
states



400+ Industry
Based
Certifications



More than \$3
million in total
scholarships for
continued
education



98% of graduates
were College,
Career & Military
Ready, per TEA
Accountability
guidelines





DUAL CREDIT & EARLY COLLEGE

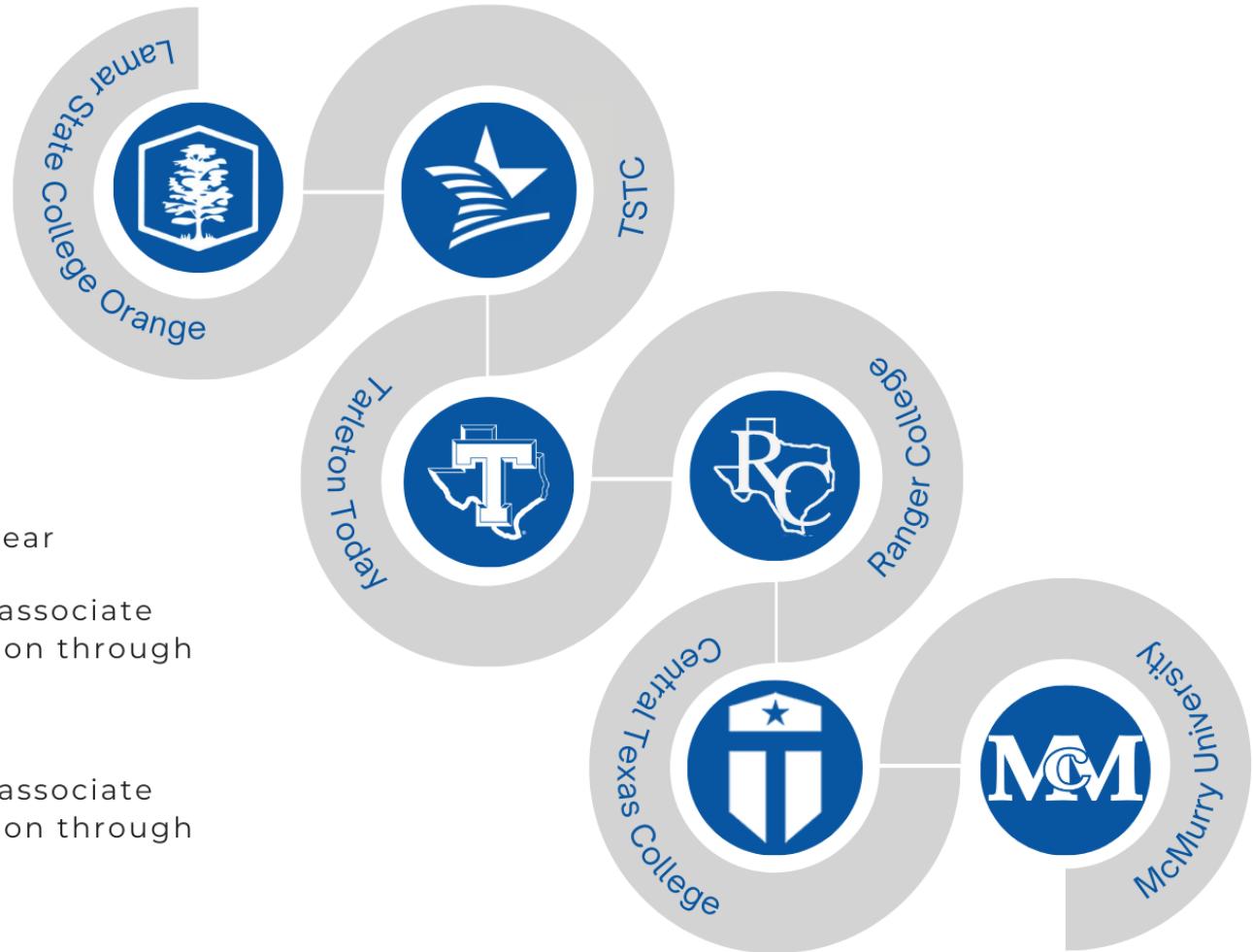
5,335

college credits earned by students in 2024-25 school year

46 students graduated with an associate degree or industry certification through CTC in 2024-25 school year

21 students graduated with an associate degree or industry certification through CTC in 2023-24 school year

2 new partnerships coming in 2025-26, Lamar State College Orange & Texas State Technical College, targeted toward Career & Technical Education programs





STUDENT SUCCESS

State Archers

Fairview/Jewell Elem.



Sofia Pineda & Victoria Fajardo from FJE's archery team advanced to State.

Statue in the Park

Copperas Cove H.S.



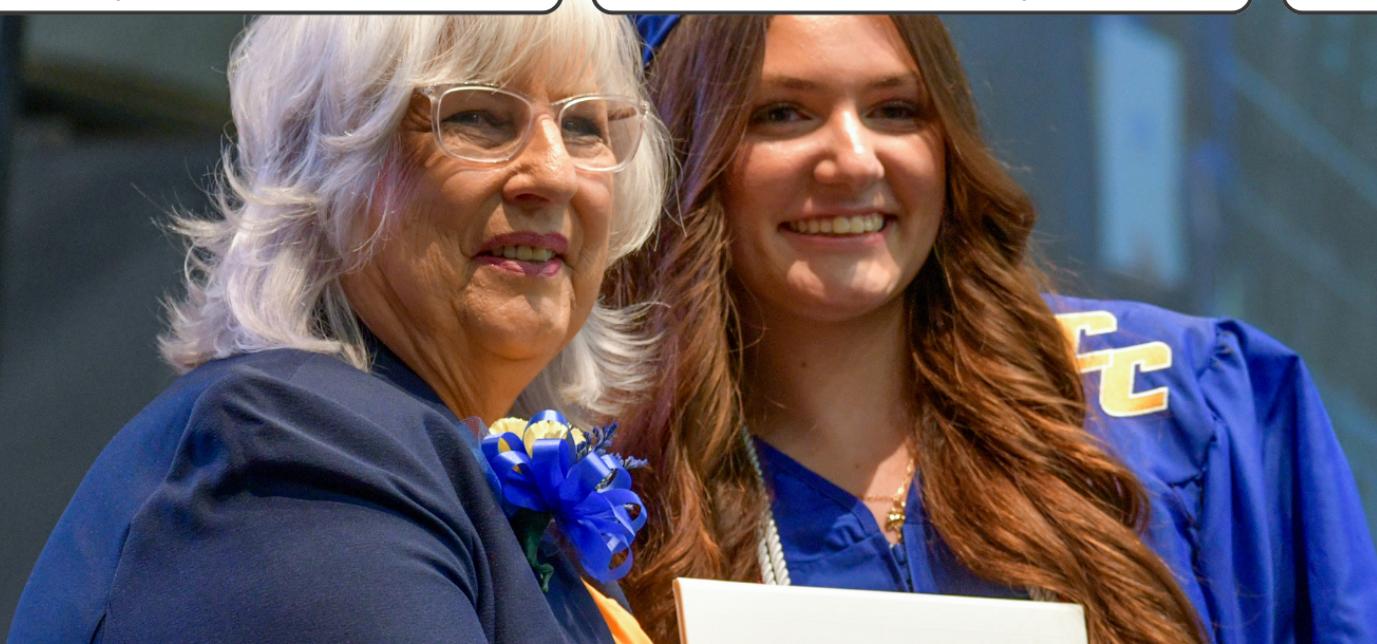
CCHE welding students Rylie Sanson, Landon Hall, Slade Aoenen and Khalil Hall, with the help of teacher James Carver, built a statue to stand at City Park.

State Champions

Copperas Cove Jr. H.S.



Members of the Copperas Cove Jr. High chess team pose with trophies after winning the Texas Chess Association state championship in March.





STUDENT SUCCESS

Best of the Best

House Creek Elem.



HCE was named to the Educational Results Partnership's 2024 Texas Honor Roll for outperforming peer campuses in closing student achievement gaps.

Military Friendly

100% Purple Star District



HCE's eS2S was named the best in the nation for the third consecutive year. In September, CCISD became the 13th school district in Texas to become a 100% Purple Star district.

District Champions

Martin Walker Elem.



MWE finished in 1st place of the six CCISD elementary schools in the district's annual UIL Academics Meet in January.

COPPERAS COVE HIGH SCHOOL



Career & Technical Education

CCISD offers more than 30 Industry Based Certifications offered in 12 CTE programs of study, with an additional program returning in the 2025-26 school year.



New CTE Director in 2025-26
Robert Turner will move to the position of Director of Career & Technical Education, overseeing the expansion of student opportunities and Industry Based Certifications in CCISD.



COPPERAS COVE

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www.CCISD.com

