The Stokes County Board of Education met in regular session on Monday, November 21, 2011 at 5:30 p.m., at Piney Grove Middle School in Lawsonville, North Carolina.

Board Members Present: Mr. Mike Rogers, Chairman; Mr. Jamie Yontz, Vice-Chairman; Mr. David L. Smith, member; Mrs. Sonya Cox, member; and Ms. Becky Boles, member.

Administration Present: Mr. Ronnie Mendenhall, Superintendent; Dr. Todd Martin, Assistant Superintendent; and Mrs. Ann Robertson, Administrative Assistant.

At 5:30 p.m., Mr. Yontz made a motion to enter closed session as allowed by NC General Statute 143-318.11(a)(1)(6). Mr. Smith seconded the motion and motion passed 5-0.

[Closed Session]

At 6:00 p.m., Mrs. Cox made a motion, which was seconded by Mr. Yontz, to recess closed session. Motion passed 5-0 and the Board of Education entered open session.

Others Present: Sarah Wood, Central Office; Lanette Moore, Central Office; Tony Sprinkle; Traci Royal, Central Office; Amy Nail, Central Office; Cindy Marion, Central Office; Ricky Goins, Central Office/Maintenance; Tiffany Martin; Alli Nickell, North Stokes High; Alexa Moorefield, North Stokes High; Liz Warden, North Stokes High; Sabrina Dodson, North Stokes High; Ashton Boyles, North Stokes High; Karleigh Marshall, North Stokes High; Lauren Chesnet, North Stokes High; Nikki White, North Stokes High; Cassidy Rhodes, North Stokes High; Chris Flippin; Nathanael Flippin; Natalie Dodson, North Stokes High; Barry Dodson, North Stokes High; Melissa Dodson, North Stokes High; Lindy Nichols, Walnut Cove Elementary; Shawna Nichols, Walnut Cove Elementary; Kiahna Nichols, Walnut Cove Elementary; Robert Nichols, Walnut Cove Elementary; Ralph McGee, Pinnacle Elementary/Chestnut Grove Middle/West Stokes High; April McGee, Pinnacle Elementary; Cathy Long, The Stokes News; Nathan Rasey, North Stokes High; Lisa Moore, North Stokes High; Rocky Musten, Piney Grove Middle; Amy Musten, Mount Olive Elementary; Ann Sliger, Central Office; Shannon Boles, King Elementary; David Durham, King Elementary/Mount Olive Elementary; Theresa Mabe, Pine Hall Elementary; Amber Lawson, Pine Hall Elementary; and Melisa Jessup, Central Office.

Public Comments

There were no public comments.

Chairman Rogers welcomed everyone to the meeting. Mrs. Cox gave the invocation and Mr. Yontz led the pledge.

Good News

The Board of Education recognized the following students and school faculties:

Marley Bollman	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Ashton Boyles	North Stokes High	2011 NCHSAA 1A Volleyball Champions

Lauren Chesnet	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Miranda Clary	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Sabrina Dodson	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Kierston Garner	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Karleigh Marshall	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Alexa Moorefield	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Alli Nickel	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Bria Priddy	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Grace Pryor	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Cassidy Rhodes	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Liz Warden	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Nikki White	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Coach Christy Menear	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Coach Lauren Hill	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Coach Jordan Stevens	North Stokes High	2011 NCHSAA 1A Volleyball Champions
Faculty	Southeastern Middle	Green Ribbon School/PBIS Implementation
Faculty	Pinnacle Elementary	Exemplar School/PBIS Implementation
Elizabeth Sykes	Chestnut Grove Middle	Superintendent's Christmas Card Winner
Nathanael Flippin	Francisco Elementary	Superintendent's Christmas Card Winner
Kerrigan Barnes	Germanton Elementary	Superintendent's Christmas Card Winner
Jasmine Machado	King Elementary	Superintendent's Christmas Card Winner
Tessa Sprinkle	Lawsonville Elem.	Superintendent's Christmas Card Winner
Kendall Willard	London Elementary	Superintendent's Christmas Card Winner
Katey Adragna	Meadowbrook	Superintendent's Christmas Card Winner
Jackson Stover	Mt. Olive Elementary	Superintendent's Christmas Card Winner
Trent Lawson	Nancy Reynolds Elem.	Superintendent's Christmas Card Winner
Cody Fulk	North Stokes High	Superintendent's Christmas Card Winner
Harmony Templon	Pine Hall Elementary	Superintendent's Christmas Card Winner
Olivia Jessup	Piney Grove Middle	Superintendent's Christmas Card Winner
Laila McGee	Pinnacle Elementary	Superintendent's Christmas Card Winner
Kenzie Stahly	Sandy Ridge Elem.	Superintendent's Christmas Card Winner
Natalie Warrick	Southeastern Middle	Superintendent's Christmas Card Winner
Clayton Witner	South Stokes High	Superintendent's Christmas Card Winner
Kimberly Duncan	Stokes Early College	Superintendent's Christmas Card Winner
Samantha Miller	Walnut Cove Elem.	Superintendent's Christmas Card Winner
Lakesha Allen	West Stokes High	Superintendent's Christmas Card Winner

Approval of the Agenda

Mr. Yontz made a motion to approve the agenda as presented. Mr. Smith seconded the motion and motion passed 5-0.

Consent Agenda

Mr. Mendenhall reviewed the Consent Agenda items with board members. The following agenda items were approved: work session minutes of October 4, 2011; regular session minutes of October 17, 2011, fund raising requests; field trip requests; School Improvement Plans; Child Nutrition Procurement Procedures; and a 2012-2013 Moratorium for the King area schools. Mrs. Cox made a motion to approve the Consent Agenda. Motion was seconded by Ms. Boles. Motion passed 5-0.

Fund Raising Requests

The following fund raising requests were approved:

School	Date	Sponsor	Activity
Chestnut Grove Middle	November-December 2011	National Jr. Honor Society	Attractions Dining and Value for National Jr. Honor Society Spring Field Trip
Francisco Elementary	December 2011	PTO	Santa Store for PTO Projects
Francisco Elementary	January 28, 2012	PTO	Bingo and Chili Cookoff for PTO Projects
Francisco Elementary	February 11, 2012	School	Blue Grass Festival for Washington Trip
South Stokes High	December 10, 2011	Wrestling Team & Mat Maids	Wrestling Tournament and Concessions for Wrestling Equipment, Camp & Snacks
South Stokes High	January 17, 2012	Wrestling Team & Mat Maids	Wrestling Tournament and Concessions for Wrestling Equipment, Camp & Snacks
South Stokes High	February 4, 2012	Wrestling Team & Mat Maids	Wrestling Tournament and Concessions for Wrestling Equipment, Camp & Snacks
South Stokes High	December 10, 2011 January 17, 2012 February 4, 2012	Wrestling Team & Mat Maids	Tee Shirt Sales for Wrestling Equipment, Camp & Snacks
South Stokes High	November 21, 2011-December 5, 2011	Wrestling Team & Mat Maids	Raffle per Tournament, Souvenir Cups and Team Apparel for Wrestling Equipment, Camp, and Travel Expenses
South Stokes High	March 17-March 21, 2012	Wrestling Team & Mat Maids	Boston Butt & Tenderloin Sales for Wrestling Equipment, Cap and Travel Expenses
West Stokes High	November 7,2011 - December 9, 2011	Youth and Government	Raffle for Youth and Government Conference Expenses
West Stokes High	November 28, 2011 – December 13, 2011	Youth and Government	Reindeer Candy Canes for Youth and Government Conference Expenses

West Stokes High	November 4, 2011-February 3, 2012	Youth and Government	Split the Pot for Youth and Government Conference Expenses
West Stokes High	November 15-30	Chorus	Gas Card Raffle for Dresses
West Stokes High	November 7-14	HOSA	Krispy Kreme Doughnuts to Adopt a Family at Christmas

The following field trip requests were approved:

School and Sponsor	Trip Location/Date/Cost	# Students/Transportation
Lawsonville Elementary Mason 2 Lawsonville Staff Chaperones Parent Chaperones TBA	4th Grade Outer Banks, NC March 21-23, 2012 Cost: $236 per student	30 Students/Activity Bus
Nancy Reynolds Elementary Rose School Staff -Chaperones	Grades: K-5 Reynolds Homestead Critz, VA December 7, 2011 Cost: $2 per student	138 Students/Activity Bus
North Stokes High King 8 Chaperones	Senior Class Trip Flat Top, West Virginia January 17-18, 2012 Cost: $115-$150 per student	60 Students/Charter Bus
North Stokes High Hill 5 Chaperones	Christmas Tournament Boone, NC December 27-28, 2011 Cost: NA	Women's Basketball
South Stokes High Williams	Women's Regional Golf Tournament China Grove, NC October 23-23, 2011 Cost: NA (Mr. Mendenhall approved prior to trip)	3 Students/Parents Transport
South Stokes High Williams	Women's State 1A/2A Meet Pinehurst/Southern Pines, NC October 30-November 1 Cost: NA (Mr. Mendenhall approved prior to trip)	2 Students/Parents Transport
Stokes Early College Marion 7 Chaperones	New York March 10-14, 2012 Cost: $800 per student	34 Students/Charter Bus

School Improvement Plans

Board members approved the 2011-2012 School Improvements Plans for all nineteen schools, as presented by Dr. Martin at their November 1 work session.

Child Nutrition Procurement Procedures

Board members approved the Child Nutrition Program Procurement Plan, as presented by Cindy Marion, Child Nutrition Director, at their November 1 work session.

2012-2013 Moratorium for King Area Schools

Board members approved keeping the moratorium in place for the 2012-2013 school year for King Elementary, Mount Olive Elementary, Pinnacle Elementary, Poplar Springs Elementary; Chestnut Grove Middle, and West Stokes High Schools.

Action Agenda

Approval of Beginning Teacher Support Program Plan

Ms. Jessup shared that State Board of Education TCP-A-004 calls for every school system in North Carolina to have in place a board adopted plan of support for beginning teachers. These are teachers who have never taught before, and are in their first three years in the classroom. Mr. Smith made a motion to approve the Beginning Teacher Support Program Plan as presented by Executive Director of Human Resources Melisa Jessup at their November 1st Board of Education work session. Mr. Yontz seconded the motion and motion passed 5-0.

Approval of Mandatory Improvement Plans/Qualified Observers

Ms. Jessup stated that in HB 200 the General Assembly made some changes in the teacher tenure law, the way teachers are evaluated, and how deficiencies in teacher performance is addressed. What used to be known as an Action Plan is now known as either a Monitored or Directed Growth Plan and Mandatory Improvement Plan. If a teacher is placed on a Mandatory Improvement Plan board approved Qualified Observers will be utilized as another set of eyes to look at that teacher's performance in the classroom. Qualified Observers are Alice Connolly, Amy Nail, James Kirkpatrick, Tony George, Nichole Rose, Roger Tucker, Traci Royal, and Todd Martin. Mr. Yontz made a motion to approve the Mandatory Improvement Plans/Qualified Observers as presented by Executive Director of Human Resources Melisa Jessup at the November 1st Board of Education work session. Mr. Smith seconded the motion and motion passed 5-0.

Approval of Piney Grove Chiller Installation

Ricky Goins, Maintenance Director, presented board members with the cost to install a new chiller at Piney Grove Middle School. He requested the transfer of $2,156.03 from emergency funds to complete this project. He informed board members that a Duke Energy Rebate on this equipment estimated between $5,944.05 and $7,307.50 would more than offset the amount requested from emergency funds. Once the rebate is receive, the project will come in between $3,788.02 and $5,151.47 under budget. Mr. Goins recommended approval of Option 1, for a Trane 185 ton chiller, because it is a larger chiller. Mr. Smith made a motion for Option 1 as per the recommendation of Mr. Goins. Motion was seconded by Mrs. Cox. Motion passed 5-0.

Approval of Purchase of Activity Bus

Mr. Mendenhall reported that Stokes County will be receiving some new school buses and are considering converting buses to activity buses. Mr. Burge, Executive Director of Operations, stated Stokes County Schools' activity bus fleet has age on it. There are four buses that are 26 years old, twelve buses that are 21 years old, two buses that are 14 year olds and one bus that is 13 years old. 86% of our buses are over 13 years old and 60% of our buses are over 20 years old. All of our newer buses get used and our older buses get very few miles on them. A new activity bus will cost between $90,000.00 and $100,000.00, when overhead bins and air conditioning is added. Base cost for a bus is $85,000-$90,000. We can no longer get parts for some of our buses. We have one 1990 activity bus (Bus 8054) that has been parked for two years with a blown engine and has been used to cannibalize for parts to keep the other twelve 1990 models going.

Information on buses that will be coming out of service within the next six to twelve months was shared. These buses all have over 200,000 miles on them, are all still running as a school bus today, and are in much better shape than our existing activity buses. In 2007 Bus 181 had a new caterpillar engine installed. The year before that it had a new transmission put in. It has about 65,000 on a new engine and about 75,000 miles on a transmission. This bus became available for purchase just last week at a cost of $5,500.00. It will cost approximately $2,500 to get it painted white and $165 for sales tax. Bus 181 can be purchased and ready to go as an activity bus for somewhere between $8,500.00 and $9,000.00. Bus 181 is a 1998 model and will be our ninth newest bus, if purchased.

Brad Lankford, Transportation Director, added that due to the amount of work involved to repair buses 8076 and 8097 those two buses will probably be parked, instead of spending the money to try and repair them. Bus 181 would replace them and they would be used for spare parts.

This item was discussed as part of the November 21st Discussion Agenda. After discussion, Sonya Cox made a motion to move this item to the action agenda. Mr. Yontz seconded the motion. Mrs. Cox made a motion to purchase the bus for $5,500 plus tax. Ms. Boles seconded the motion and motion passed 5-0.

Discussion Agenda

Discussion of Stokes County Schools Activity Buses

See Action Agenda: Approval of Purchase of Activity Bus.

Discussion of Redistricting King Area Elementary Schools

Mr. Mendenhall reported that a committee consisting of approximately 10 members was formed to work on redistricting of the King area elementary schools. Committee members were: Ronnie Mendenhall, Superintendent; Todd Martin, Assistant Superintendent; Shannon Boles, Principal; Amy Musten, Principal; David Durham, Assistant Principal; David Burge, Executive Director of Operations; Brad Lankford, Transportation Director; Ann Sliger, Director of Student Information/Student Reassignment; Sonya Cox, Board of Education member; Tracy Royal,

Director of Special Programs; and Michael Sands, Director of Testing. Board Chairman Mike Rogers was at the first meeting.

Mr. Burge stated people were asked to be on the committee, because input from various areas of the school system was needed. The initial goal was to balance the schools enrollment based upon the capacity of the three schools. The committee focused on moving only students who would attend Poplar Springs Elementary. They did not want to move students between King Elementary and Mount Olive Elementary. The committee also wanted to balance the schools socio economic status so all three schools would qualify as school wide Title I schools.

The Redistricting Committee met four times. They began their first meeting with a blank map. The first thing they discussed was determining which special programs were going to be at each school. Once that was determined they knew what the K-5 capacity would be at each of the three schools. It was decided that King Elementary will keep the three Pre-Kindergartens there, because they work closely together. There are also three EC self-contained classrooms and an autistic classroom that will remain at King Elementary. At Poplar Springs there will be two EC self-contained classrooms. Because Mount Olive doesn't have the facility capacity for the programs there will be no special programs at Mount Olive other than EC Resource which is offered at all three schools. Based on this information there will be a total of 465 students at King Elementary; 352 students at Mount Olive Elementary; and 473 students at Poplar Springs Elementary.

Mr. Burge presented district maps to board members. He stated the committee had looked at this from a program point of view, from a transportation point of view, and with a socio economics point of view so that the schools are balanced.

Amy Musten, Principal of Mount Olive Elementary, stated when the committee was looking at the numbers they were trying to keep a balance, because King Elementary has a high number of self-contained classes. The committee tried not to overwhelm the principal there, because he is close to five hundred students.

Shannon Boles, who is the current principal at King Elementary, stated they currently have six self-contained classrooms, three preschools, and the ESL population. She said they were trying to balance all three schools and that was why some of the district lines are the way they are.

Mrs. Musten stated another thing the committee dealt with was trying to get all three schools within their core capacity. Mount Olive's core capacity is 408 students. When the committee started looking at numbers they were less than 20 students away from core capacity. This did not give them a lot of room for growth. Mrs. Musten stated the committee needed to get the enrollment numbers to the point they could get the children inside Mount Olive and out of trailers, but also keep the populations equal among the schools.

Mr. David Durham, who will be the new principal at King Elementary School, stated their original plan was to look at north and east of the current district, but they did not have enough students to pull from that area and that's when other areas were added to pull more students into the King Elementary district.

Mrs. Boles stated the committee also looked at roads and how you can go down and pickup and then come back and not go past King Elementary to reach Poplar Springs Elementary.

Mrs. Musten added there was a question on access to some roads, because you can only go in and out one way.

Chairman Rogers asked for Transportation Director Brad Lankford's opinion on the proposed district map. Mr. Lankford stated the plan was doable and affirmed the plan was sound financially.

Mr. Burge stated he and Larry Hunsucker with the Stokes County Mapping Department did the boundary lines by parcel. He added that he was just the facilitator on the committee and the way he was instructed to draw the lines is what happened.

Mr. Mendenhall stated the Redistricting Committee was hoping for a decision in December at their regular meeting scheduled on December 20th. He added that he did not want the board members to feel pressured or rushed into this at all. It will be put back on the discussion agenda for the December 6 work session.

Chairman Rogers asked that the tentative redistricting map be posted on the Stokes County Schools' website. He also requested that copies of the map be available by email and that a note be posted on the website stating this. In addition, he asked that the two large maps be taken to King Elementary and Mount Olive Elementary Schools and that the map be emailed to those teachers so they could complete their Letters of Intent.

Mr. Mendenhall stated he, Mr. Rogers, Dr. Martin, and Ms. Jessup presented a personnel plan to the King and Mount Olive teachers and they did have a request from teachers to see the redistricting of the lines, before they signed their Letters of Intent. Chairman Rogers stated he had committed to the teachers that they would see the map before they committed to where they wanted to teach. Mr. Burge gave one large map to Mrs. Boles and the other map to Mrs. Musten to take back to their schools.

Mr. Smith expressed a concern about keeping any of the mobile units at King Elementary and Mount Olive Elementary. Mrs. Musten shared she would like to keep the doublewides at Mount Olive for Music and storage. She stated Mount Olive was built as an open facility and the walls that were later put up are not conducive to blocking music from one classroom to another. Mrs. Boles added that it would be the same at King Elementary, because there are two units that she would like to keep there. She stated the units could be used for storage, staff development, or a teacher coach.

Information and Announcements

The Board of Education scheduled a pre-board work session on Tuesday, December 6, 2011, at the Central Office in Danbury; a regular board meeting on Tuesday, December 20, 2011 at 10:00 a.m., at Trinity United Methodist Church; and a regular session on Monday, January 23, 2012, at 6:00 p.m. The location of the January 23 regular session will be determined by the new Board Chair..

At 7:50 p.m., Mr. Mendenhall stated according to NC General Statute 143-318.11(a)(1)(6) the Board of Education needed to reconvene back into Closed Session. Mrs. Cox made a motion to reconvene Closed Session. It was seconded by Mr. Smith and passed 5-0.

[Closed Session]

At 9:08 p.m., Mr. Smith made a motion to exit closed session. Motion was seconded by Ms. Boles and passed 5-0.

Mr. Smith made a motion to approve personnel as presented. Motion was seconded by Mrs. Cox. Motion passed 5-0.

Personnel

Mr. Smith made a motion to approve the November 21, 2011 Personnel Report as presented. Motion was seconded by Ms. Cox and passed 5-0. The following personnel items were approved:

The Board of Education approved reinstating the Career Development Counselor position from part-time to full time for the second semester of the 2011-2012 school year. This position will also assume responsibility as the Special Pops Coordinator during this time.

The Board of Education approved Shannon Boles' transfer from King Elementary School principal to Poplar Springs Elementary School principal effective March 1, 2012. David Durham will transfer from the position of assistant principal for Mount Olive Elementary/King Elementary to the position of principal at King Elementary on March 1, 2012.

Leave of Absence

June Cockerham	Guidance Counselor Germanton/Pinnacle	Effective 10/10/11-12/30/11
Robyn Cromer	EC Teacher Assistant King Elementary	Effective 10/26/11-11/16/11
Brandy Davis	Teacher Lawsonville Elementary	Effective 12/25/11-3/16/12
Ashley DeStasio	Teacher King Elementary	Effective 10/23/11-11/4/11
Cheryl Manuel	Child Nutrition Manager King Elementary	Effective 11/14/11-1/2/12
Kathy Tate	Bus Driver Mount Olive Elementary	Effective 10/26/11-12/12/11
Charlene Whitson	Bus Driver Southeastern Middle	Effective 10/3/11-1/1/12
Kara Yates	Teacher King Elementary	Effective 11/25/11-2/17/12

New Hire – Permanent

Lauren Dudley	Teacher Chestnut Grove Middle	Effective 1/3/12 Board Polled 11/10/11
Darren Mabe	Child Nutrition Worker South Stokes High	Effective 10/17/11
Kelly Kaifer	Educational Intrepreter Chestnut Grove Middle	Effective 11/28/11-5/22/12

New Hire – Temporary No Benefits

Susan Allen	Substitute Teacher Systemwide	Effective 11/22/11
Jonathan Allgood	Substitute Teacher Systemwide	Effective 11/22/11
Anna Alverson	Substitute Teacher Systemwide	Effective 11/22/11
Pamela Baker	Substitute Teacher Systemwide	Effective 11/22/11
Dina Bowman	Substitute Teacher Systemwide	Effective 11/22/11
Phyllis Bowman	Substitute Teacher Systemwide	Effective 11/22/11
Kari Boyer	Pre-K EC Teacher Assistant King Elementary	Effective 11/22/11
Michela Calloway	Substitute Teacher Systemwide	Effective 11/22/11
Lillian Castaldo	Substitute Teacher Systemwide	Effective 11/22/11
Sharon Cline	Tutor Pine Hall Elementary	Effective 11/8/11-12/31/11
Sharon Cline	Interim Kindergarden Lawsonville Elementary	Effective 1/1/12-3/16/12 LOA Brandy Davis
Amy Cook	Substitute Teacher Systemwide	Effective 11/22/11

Kayla Dixon	Substitute Teacher Systemwide	Effective 11/22/11
Jared Dubose	Substitute Teacher Systemwide	Effective 11/22/11
Rhonda Duggins	Substitute Teacher Systemwide	Effective 11/22/11
Linda Faries	Substitute Teacher Systemwide	Effective 11/22/11
Heather Gordon	4th Grade Teacher (sub) King Elementary	Effective 1/3/12-2/17/12 LOA Kara Yates
Marie Gordon	Tutor Pinnacle Elementary	Effective 11/1/11-5/30/12
Lynsey Greenlee	Substitute Teacher Systemwide	Effective 11/22/11
Gina Gregory	Substitute Teacher Systemwide	Effective 11/22/11
Gina Gregory	Substitute Child Nutrition Systemwide	Effective 11/22/11
Sherry Greiner	Substitute Teacher Systemwide	Effective 11/22/11
Monya Griffin	Substitute Teacher Systemwide	Effective 11/22/11
George Hall	Tutor Pine Hall Elementary	Effective 11/17/11-5/18/12
Gerald Hill	Teacher Substitute West Stokes High	Effective 11/15/11-11/30/11
Wendy Hinson	Substitute Teacher Systemwide	Effective 11/22/11
Christopher Ingram	Substitute Teacher Systemwide	Effective 11/22/11
Doris Jessup	Substitute Teacher Systemwide	Effective 11/22/11
Victoria Jessup	Substitute Teacher Systemwide	Effective 11/22/11

Linda Jones	Substitute Teacher Systemwide	Effective 11/22/11
Kelly Kaifer	Interpreter Chestnut Grove Middle	Effective 11/21/11
Velvet Kitzmiller	Substitute Teacher Systemwide	Effective 11/22/11
Dora Mabe	Bus Monitor (Interim) Lawsonville Elementary	Effective 11/14/11-5/22/12
Michael Marshall	Substitute Teacher Systemwide	Effective 11/22/11
Lorrie Martin	Custodian North Stokes High	Effective 11/16/11-5/31/12 Board polled 11/10/11
Johnny Nelson	Custodian Southeastern Middle	Effective 11/14/11 Board polled 11/10/11
Rhonda Ratliff	Substitute Teacher Systemwide	Effective 11/22/11
Darren Redding	Substitute Teacher Systemwide	Effective 11/22/11
Craig Richards	Substitute Teacher Systemwide	Effective 11/22/11
Brooke Simpson	Substitute Teacher Systemwide	Effective 11/22/11
Flora Smith	Substitue Teacher Systemwide	Effective 11/22/11
Shandra Stewart	EC Teacher Assistant and Bus Monitor (Interim) Lawsonville Elementary	Effective 11/22/11
Tina Tamer	Teacher Substitute King Elementary	Effective 11/28/11-12/21/11 LOA Kara Yates
Reagan Tate	Substitute Teacher Systemwide	Effective 11/22/11
Kelly Thomas	Substitute Teacher Systemwide	Effective 11/22/11
Layn Wagoner	Substitute Teacher Systemwide	Effective 11/22/11

James Williams	Substitute Child Nutrition Systemwide	Effective 11/1/11
Jonathan Wilson	Substitute Teacher Systemwide	Effective 11/22/11
Judy Wright	Substitute Teacher Systemwide	Effective 11/22/11
Crystal Yontz	Substitute Teacher Systemwide	Effective 11/22/11

The following resignations were approved:

Jeff Lee	Teacher Piney Grove Middle	Effective 1/2/12
Nancy Turner	Educational Interpreter Chestnut Grove Middle	Effective 11/16/11

The following retirements were approved:

June Cockerham	Guidance Counselor Germanton/Pinnacle	Effective 1/1/12
Brenda Southern	Child Nutrition/Bus Driver Germanton/South Stokes	Effective 1/1/12
Dan Wolber	Teacher North Stokes High	Effective 1/1/12

The following transfer was approved:

Toni Kimmich	EC Personal Assistant Lawsonville to Walnut Cove	Effective 11/14/11

The following coaching recommendations were submitted for the Board of Education's approval or as information items.

Laken Joyce	Assistant Basketball (W) Non-Employee/Paid North Stokes High	Effective 11/22/11
Thomas Garry Wood	Head Basketball (W) Non-Employee/Paid North Stokes High	Effective 11/22/11

Mark Love	Remove as Assistant Basketball (W) North Stokes High	Effective 11/22/11
Mark Love	First Responder – Winter Employee/Paid North Stokes High	Effective 11/22/11
Debbie Blackwell	Head Cheerleading Employee/Paid North Stokes High	Effective 11/22/11
Candace Fann	Cheerleading Non-Employee/Volunteer South Stokes High	Effective 11/22/11
Justin Simmons	First Responder Winter and Spring Sports Non-Employee/Paid South Stokes High	Effective 11/22/11

At 9:10 p.m., Mrs. Cox made a motion to adjourn which was seconded by Ms. Boles. Motion passed 5-0.

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Secretary Chairman