



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING

April 29, 2025

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - 2024-25 Goal Update

C . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS-OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

April 29, 2025

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- **SUPERINTENDENT’S REPORT**
 - 2024-2025 Teacher of the Year Recognition
 - 2024-2025 Budget Presentation and Public Hearing

C. PUBLIC HEARING/PUBLIC COMMENTS REGARDING 2024-2025 BUDGET

D. COMMITTEE UPDATES

E. PUBLIC COMMENTS – AGENDA ITEMS ONLY

F. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

G. PUBLIC COMMENTS – GENERAL

H. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

I. CLOSED SESSION – AS MAY BE REQUIRED

J. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for March, 2025.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Geneive Torres	Pre-K
Ahmad Shuaib	Pre-K
Jordany Vasquez	K
Annalise Garcia	K
Ameer Elhindi	K
Keyani Greene	K
Zirwa Hassan	1
Saraiah Charles	1
Despina Nickerson-Kourouglos	1
Janae Jones	2
Juliana Carreira	2
Osman Rivas Guitierrez	2
Nadia Butas	3
Zoe Morillo	3
Nathanel Flores-Natel	3
Adella Dabek	4
Leo Markoski	4
Nashlee Hernandez Garcia	4
Julius Jones	4

Aiden Navarro	5
Alanni Hernandez	5
Roman Polnyk	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Salome Cardona	K
Amelia Anderson	K
Lily Kasner	K
Nick Armijos Jimenez	1
Mutassim Gabbar	1
Royce Rrosha	1
Riley Ann Palicas	1
Nicole Gomez	2
Ved Parikh	2
Kamila Daniszewski	3
Jax Muzio	3
Mackenzie Smith	3
Aria Babaria	4
Eliza Miros	4
Fabian Francisco	4
Victoria Palen	5
Antonia Feliciano	5

Mason Zerna	5
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SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Mira Desai	Pre-K
Ayla Reed	Pre-K
Ali Lendhey	Pre-K
Neda Rahimi	Pre-K
Adam Asfour	K
Aleksandra Gorzelak	K
Samantha De La Cruz	K
Savannah Gualtieri	K
Vanessa Fernandez	K
Kelia Hanchard Diaz	1
Diego Calixto Gaspar	1
Luna Ortiz	1
Joseph Dwornicki	1
Adam Witkowski	2
Isabella Fontanez	2
Safa Anuz	2
Brian Cane	3
Sarah Veloz	3
Abishai Parnass	4

Sahib Kaur	4
Fatima Elreda	4
Jooree Alnusairat	4
Trinity Guirguis	5
Eleen Jamhour	5
Fatima Kinkar	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Julia Kosmaczewski	6
Za’Naih Mason	7
Romello Torres	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Piotr Dluzniewski	9
Emily Astudillo	10
Joel Valentin	11
Carlos Alvarez	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2024/2025 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Veronica Bravo-Carino	Leave Replacement	TCH.04.ELEMM. EL10 11-120-100-101- 04-000-00	BA Step 0 \$54,201 <i>(prorated)</i>	Sixteenth Avenue School	4/28/25 through 6/30/25
B.	Kara Woegens	Technology Analyst	TCH.12.TECH.A. NA.01 11-000-252-100-12- 000-00	\$53,750	District	7/1/25
C.	Connor O'Brien	ELA Supervisor	SUPV.05.ELA.01 11-000-221-102- 08-000-00 11-000-223-102- 08-000-00 11-000-240-103- 11-000-00 11-140-100-101- 01-003-00	\$98,695	District	7/1/25
D.	Min Jeong Kim	Mathematics Supervisor	SUPV.05.MATH. 01 11-000-221-102- 08-000-00 11-000-223-102- 08-000-00 11-000-240-103- 01-000-00 11-140-100-101- 01-008-00	\$98,695	District	7/1/25

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2024/2025 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Carol Jimenez	One to One Aide	AIDE.02.1TO1.NA.07 11-214-100-106-02-000-00	Gantner Avenue School	4/9/25
B.	Gina Ferrara	Occupational Therapist	TCH.05.OCCT.01 11-000-216-100-05-000-00	Memorial High School	6/30/25
C.	Thomas Mulligan	Spring Weight Room	11-402-100- 100-01-092-00	Memorial High School	4/16/25

2) Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5722 effective May 23, 2025.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity positions as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Kyle Craw	Weight Room Coordinator	\$2,862 <i>(prorated)</i>	11-402-100- 100-01-092-00	Memorial High School	Spring 2025

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2025/2026 school year. **Stipend as per the CBA Agreement**

ESY Account Number: 11-212-100-101-07-000-00

PD-2	Name	Position	Location	Start Date	End Date
A.	Maria Zucker	Aide	Memorial Middle/High School	06/30/25	07/31/25
B.	Zaibun Ahmed	Aide	Memorial Middle/High School	06/30/25	07/31/25
C.	Ethan Jimenez	Aide	Memorial Middle/High School	06/30/25	07/31/25
D.	Hiyam Suiafan	Aide	Memorial Middle/High School	06/30/25	07/31/25
E.	Nurdane Ay	Aide	Memorial Middle/High School	06/30/25	07/31/25
F.	Rebeca Esquivel	Nurse	Memorial Middle/High School	06/30/25	07/31/25
G.	Elizabeth Bolanos	Aide	Memorial Middle/High School	06/30/25	07/31/25
H.	Sarah Chan	Aide	Memorial Middle/High School	06/30/25	07/31/25

E. APPOINTMENT OF AIDES

N/A

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2024/2025 school year, pending the results of a criminal background check:

Skylar Demikoff
Linda Columbini
Natalia Rangel-School Nurse

NOTE: This appointments cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Maternity/Disability/Leave of Absence**, for:

PJ-1	Name	School	Position	From	To
A.	Laura Cioffi	Sixteenth Avenue School	Elementary Teacher	8/27/25 <i>(sick 8/27/25 through 9/15/25)</i> <i>(personal 9/16/25 & 9/17/25)</i> <i>(family illness 9/18/25 & 9/19/25)</i> <i>(unpaid 9/22/25 through 1/9/26)</i>	1/9/26
B.	Stephanie Russell	Sixteenth Avenue School	ASD Preschool Teacher	8/27/25 <i>(sick 8/27/25 through 9/26/25)</i> <i>(unpaid 9/29/25 through 1/16/26)</i>	1/16/26
C.	Stefanie Berliner	Gantner Avenue School	School Nurse	5/29/25 through 6/3/25 <i>(unpaid)</i>	6/3/25

K. WORKSHOP/TRAINING

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2024/2025 school year for the following employees to attend workshops.

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Kirin Hart	Spanish Teacher	4/30/25	Yes	No Charge	GSA Advisor Roundtable Networking Event	Bergen County Office of LGBTQ+ Services
B.	Dr. David Warner	Director of Planning and Innovation	6/13/25	No	No Charge	MultiLingual Summit	Monroe, NJ
C.	Michael Alberta	Elementary Principal	10/16/25-10/17/25	No	\$395	NJPSA/FEA/NJASCD Fall Conference	Atlantic City, NJ
D.	Danielle Sharples	Elementary Principal	10/16/25-10/17/25	No	\$395	NJPSA/FEA/NJASCD Fall Conference	Atlantic City, NJ
E.	Candice Rowan	Supervisor of Instruction	5/29/25	No	No Charge	PS Day at the United Nations	New York City, NY
F.	Gi Shin	Supervisor of Instruction	5/9/25	No	No Charge	NJSELA Spring Round Table 2025	New Brunswick, NJ
G.	Mohammed Saadeh	Director of Pupil Services	5/12/25	No	No Charge	Gang Awareness Training for Bergen County Administrators	Lyndhurst, NJ
H.	Kelly Terranova	Supervisor of	5/12/25	No	No Charge	Gang Awareness Training for	Lyndhurst, NJ

		Guidance				Bergen County Administrators	
I.	Steve Bakreski	Director of Facilities	5/12/25	No	No Charge	Gang Awareness Training for Bergen County Administrators	Lyndhurst, NJ
J.	Joe Torchia	Assistant Principal	5/12/25	No	No Charge	Gang Awareness Training for Bergen County Administrators	Lyndhurst, NJ
K.	Candice Rowan	Supervisor of Instruction	5/12/25	No	No Charge	Gang Awareness Training for Bergen County Administrators	Lyndhurst, NJ
L.	Thaddeus Kowal	Assistant Principal	5/12/25	No	No Charge	Gang Awareness Training for Bergen County Administrators	Lyndhurst, NJ
M.	Carolyn Stefanou	Special Education Teacher	5/20/25	Yes	No Charge	Spring 2025 Holocaust and Genocide Educator Workshop	Mahwah, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below

PL-1	Name	School	From	To	Teacher	Subject
A.	Melanie Palez (Emerson College)	Gantner Avenue School	3/3/25	6/27/25 (revised from 11/26/24 agenda)	Rosaline Rempel	Speech

B.	Cassandra Jimenez (William Paterson University)	Sixteenth Avenue School	5/19/25	6/27/25	Rebeca Esquivel	School Nursing
C.	Brittany Stallone (Montclair State University)	Memorial Middle/High School	9/2/25	5/15/26	Colleen Gabel, Elizabeth Rosario, Dominique Spataro	School Counseling
D.	Zacha DelValle (William Paterson University)	Memorial Middle/High School	9/2/25	5/15/26	TBD	Special Education

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

PN1. Approve Employment Contract for Superintendent

BE IT RESOLVED: that the board of education does hereby approve the Superintendent Employment Contract as submitted, with Dr. Anthony Iachetti, effective July 1, 2025 through June 30, 2030, and be it further resolved that the board of education authorizes the Board President to execute the Superintendent Employment Contract on its behalf.

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PN1

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2024/2025 school year as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	108376	Chancellor Academy	04/07/24-6/30/25	\$21,120.90
B.	109438	Fedcap School	03/11/25-6/30/25	\$31,680.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services-Educational Enterprises Division* to provide *Home Instruction Services* for student JM/108376 for the 2024/2025 school year.
- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Silvergate Prep* to provide homebound instruction services to student(s) JZ/110530, RA/110248, JE/109626 at a cost of \$50 per hour for 10 hours per week an estimated length of stay of 30 to 60 days for the 2024/2025 school year.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services-Educational Enterprises Division*** to provide *Senior Experience Internship* for student AB/107929 for the 2024/2025 school year.
- 5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services-Educational Enterprises Division*** to provide *Home-Based Behavior Services* for student MF/113839 for the 2024/2025 school year.
- 6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Starlight Homecare Agency, Inc.*** to provide nursing services and evaluations to district students for the 2025/2026 school year.
- 7) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2025/2026 school year as indicated:

S-7	SID	School Name	Dates	Total Tuition
A.	111063	New Beginnings	7/7/25-6/30/26	\$102,813.64
B.	113677	New Beginnings	7/7/25-6/30/26	\$102,813.64
C.	109610	New Beginnings	7/7/25-6/30/26	\$102,813.64
D.	107970	The Gramon School	7/7/25-6/30/26	\$106,000.00
E.	113676	The Gramon School	7/7/25-6/30/26	\$106,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 8) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district ***one to one aide(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-8	SID	School Name	Dates	Total Cost
A.	111063	New Beginnings	7/7/25-6/30/26	\$64,660.00
B.	113677	New Beginnings	7/7/25-6/30/26	\$64,660.00

C.	109610	New Beginnings	7/7/25-6/30/26	\$64,660.00
D.	107970	The Gramon School	7/7/25-6/30/26	\$64,660.00
E.	113676	The Gramon School	7/7/25-6/30/26	\$64,660.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 9) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***123ABA*** to provide behavioral services to district students for the 2024/2025 school year.

- 10) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Integrated Translation Services LLC*** to provide language translation and interpretation services for the 2024/2025 school year.

- 11) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Progressive Therapy of New Jersey*** to provide BCBA Services for the 2024/2025 school year.

Motion of:

Seconded By:

Consent Vote on items: S1-S11

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following staff members for being honored as **2025 Bergen County Teacher/Educational Service Professionals** by the Bergen County Association of School Administrators.

Ms. Barbara Lorenc-Lach
Sixteenth Avenue School
ESL Teacher

Ms. Megan Barreto
Gantner Avenue School
Special Education Teacher

Ms. Georgia Galati
Gilbert Avenue School
Kindergarten Teacher

Ms. Dana Hernandez
Elmwood Park Memorial Middle School
Math Teacher

Ms. Anna Thomas
Elmwood Park Memorial High School
Special Education Teacher

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2024/2025 school year as listed below:

G-2	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Speaker Michelle Rosenberg, child of Holocaust Survivor	High School room 410	TBD	Spring Holocaust High School Students	Ms. DiMartino
B.	5th Grade Yearbook Breakfast	Gilbert Multi-purpose	6/25/25 9:00 am to	Gilbert Avenue 5th Grade	Mr. Alberta

		Room	11:00 am	Students	
C.	Alumni in Recovery Assembly Provides an overall view of the dangers of fentanyl and other opiates with focus on prevention, addiction, overdose awareness and the recovery process	High School Auditorium	10:00 am to 11:00 am	High School 11th and 12th Grade Students	Ms. DiMartino
D.	Science Lesson from Mrs. Hedhi a college professor to teach a lesson on the heart, lungs and brain.	Multi-purpose Room	5/9/25 9:00 am to 11:00 am	Gilbert Avenue 4th Grade Students	Mr. Alberta
E.	Turtle Back Zoo Field Trip	West Orange, NJ	6/16/25	Gilbert Avenue 3rd Grade Students	Mr. Alberta
F.	GHSA Funded Character Ed Assembly- Box out Bullying	Multi-purpose Room	5/1/25 9:00 am to 11:00 am	Gilbert Avenue All Students	Mr. Alberta
G.	Field Trip to Sea Life Aquarium. Students will explore STEM based learning and Sea Life habitats and life cycles.	American Dream Mall, East Rutherford, NJ	6/12/25 9:30 am to 2:30 pm	Sixteenth Avenue 3rd Grade Students	Ms. Sharples
H.	Special Olympics Torch Run	Elmwood Park, NJ	6/6/25 11:00 am to 12:00 pm	Gilbert Avenue All Students and Staff	Mr. Alberta
I.	Walking Field Trip to the Elmwood Park Library	Elmwood Park, NJ	5/20/25 9:15 am to 11:45 am	Gilbert Avenue 1st Grade Students	Mr. Alberta
J.	Passaic Valley Sewerage Commission Educational Outreach Assembly	Gantner Avenue Gym	6/17/25 9:15 am to 11:15 am	Gantner Avenue All Students	Ms. Jackter
K.	Mental Health Awareness Dress Down Day Mindful Monday, Talk It Out Tuesday, Wellness	District Elementary Schools	5/12/25 to 5/16/25	Elementary All Student and Staff	Ms. Jackter Ms. Sharples Mr. Alberta

	Wednesday, Thoughtful Thursday, Fabulous You Friday.				
L.	Wax Museum Students will read a biography, research an assigned person from history, and present the information in a culminating project for Family and Teachers	Gantner Avenue School	June 2025	Gantner Avenue 4th Grade Students	Ms. Jackter
M.	Field Trip To We Rock The Spectrum. The students will learn about playing in a kid-friendly gym with sensory safe play area	Paramus, NJ	5/14/25 9:30 am to 12:30 pm	Gantner Avenue ASD Students	Ms. Jackter
N.	Field Trip to Liberty Science Center Exploring and hands on activities enhance learning	Jersey City, NJ	6/13/25 9:30 am to 2:00 pm	Gantner Avenue Grade 4 Students	Ms. Jackter
O.	Field Trip to Turtle Back Zoo to observe animals in their habitats.	West Orange, NJ	6/11/25 9:30 am to 2:30 pm	Gilbert Avenue 1st Grade Students	Mr. Alberta
P.	Field Trip to Van Saun Park Zoo to observe animals in their habitats.	Paramus, NJ	5/29/25 9:00 am to 2:00 pm	Gilbert Avenue Kindergarten Students	Mr. Alberta
Q.	Gantner Avenue Field Day	Gantner Avenue School	TBD	Gantner Avenue All Students	Ms. Jackter
R.	Gantner Avenue Instrumental Music Concert	Gantner Avenue School	6/12/25 6:00 pm to 7:00 pm	Gantner Avenue 3rd, 4th and 5th Grade Students	Ms. Jackter
S.	Gantner Avenue Kindergarten Screening	Gantner Avenue School	6/16/25, 6/17/25 and 6/18/25	Gantner Avenue Incoming Grade K Students	Ms. Jackter
T.	Gantner Avenue 5th Grade Moving Up	Gantner Avenue	6/23/24 2:30 pm to	Gantner Avenue 5th Grade	Ms. Jackter

		School	4:00 pm	Students	
U.	Gantner Avenue Awards Program	Gantner Avenue School	6/24/25 2:15 pm to 3:00 pm	Gantner Avenue Grades 1st through 4th Grade	Ms. Jackter
V.	Music Concert Students will perform songs and will sing and play their records	MS/HS Auditorium	5/20/25 6:00 pm to 8:00 pm	Sixteenth Avenue Grader K-2 Grade Students	Ms. Sharples
W.	Gilbert Avenue Walking Trip to the Library	Elmwood Park Library	6/4/25 9:15 am to 11:45 am	Gilbert Avenue Grade K-2 and LLD Students	Mr. Alberta
X.	Kindergarten Moving Up Ceremony	Sixteenth Avenue Blacktop	6/18/25 9:15 am to 11:00 am	Sixteenth Avenue Grade K Students	Ms. Sharples
Y.	Kindergarten Orientation	Sixteenth Avenue Gym	6/13/25 9:30 am to 11:00 am	Sixteenth Avenue Incoming Grade K Students	Ms. Sharples
Z.	Kindergarten Screening	Sixteenth Avenue Conference Room	6/9/25, 6/11/25 and 6/12/25 9:00 am to 2:00 pm	Sixteenth Avenue Incoming Grade K Students	Ms. Sharples
AA.	5th Grade Moving Up Ceremony	Sixteenth Avenue Blacktop	6/23/25 2: 00 pm to 3:30 pm	Sixteenth Avenue 5th Grade Students	Ms. Sharples
BB.	Arts and Creations Pottery Students will express their creativity by painting pottery and encouraging them to make decisions.	Sixteenth Avenue Blacktop	5/30/25 9:00 am to 11:00 am	Sixteenth Avenue 2nd Grade Students	Ms. Sharples
CC.	5th Grade students will take a tour around the middle School	Middle School	6/9/25 9:30 am to 12:30 pm	All Elementary 5th Grade Students	Ms. Jackter Ms. Sharples Mr. Alberts
DD.	Instrumental Demo Grades 3rd and 4th across the district will be invited to	Gantner Avenue Gym	5/28/25 6:00pm to 7:00pm	All Elementary 3rd and 4th Grade Students	Ms. Jackter Ms. Sahrples Mr. Alberta

	learn more about the instruments offered through band lessons at school				
EE.	Gilbert Avenue Music Students will perform songs they have learned this school year	Gilbert Avenue School	6/3/25 6:30 pm to 9:00 pm	Gilbert Avenue K through 3rd Grade Students	Mr. Alberta
FF.	Sixteenth Avenue will perform their instruments from their music class	Middle/High School Auditorium	6/11/25 6:00 pm to 8:00 pm	Sixteenth Avenue 4th and 5th Grade Students	Ms. Sharples
GG.	AP European Students will be going to the Metropolitan Museum of Art	New York	TBD	High School AP European Students	Ms. DiMartino
HH.	Launch the Leading Edge Fundraising Program	District	Ongoing	Middle/High Sports/Club School Students	Ms. Fasouletos Ms. DiMartino
II.	Van Saun County Park Students will explore different animals, explore the discovery center, and ride the Zoo train.	Paramus, NJ	5/29/25 9:00 am to 1:00 pm	Gilbert Avenue Grade K Students	Mr. Alberta

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Donations(s)*** as submitted, for the 2024/2025 school year.

G-3	Donation	Donator(s)	Location
A.	Classroom Supplies and Decorations	Ms. Cypher	Sixteenth Avenue School
B.	Toy Kitchen, Toys and Games	Ms. Browne	Sixteenth Avenue School Pre-K and ASD Classes

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following ***District Social Media Accounts*** for the 2025/2026 school year:

District Twitter Page (Elmwood Park Public School @EPPSNJ)

District Facebook Page (Elmwood Park Public School @EPPSNJ)
District Instagram Page (Elmwood Park Public School @EPPSNJ)
Memorial High School Twitter (@EPPSHSNJ)
Memorial High School Athletics (@epathletics)
Memorial Middle School Instagram (@epmmsnj)
Sixteenth Avenue School Instagram Page (EP16thAveSchool)
Gilbert Avenue School Instagram Page (GilbertAveSchool)
Gantner Avenue School Instagram Page (Gantneravenueschool)

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Committee*** for the 2025/2026 school year.

Dr. Anthony Iachetti
Ms. Karen Fasouletos
Ms. Jennifer Varano
Ms. Louise Gerardi
Ms. Rebeca Esquivel
Ms. Joelle Swistak

G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Affirmative Action Officer*** for the 2025/2026 school year.

Dr. Anthony Iachetti

G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District HIB Coordinator*** for the 2025/2026 school year.

Dr. Anthony Iachetti

G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***District Title IX Coordinator*** for the 2025/2026 school year.

Dr. Anthony Iachetti

G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Comprehensive and Equity Plan (CEP) Statement of Assurance*** for the 2025/2026 school year. (MOA)

G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Memorandum of Agreement (MOA)* for the 2025/2026 school year.

Motion of:

Second by:

Consent Vote on item: G1-G10

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
 Closed Session

March 18, 2025
 March 18, 2025

Motion of:

Seconded by:

Consent Vote on items: M1

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the March 2025, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of March 2025, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of March 2025, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 39412 through 39576 totaling \$3,491,816.48 through totaling and wire transfers totaling \$585,661.51 from Spencer Savings Bank Board of Education General Account, check numbers 1677 through 1678, totaling \$254,059.29 from board of education Food Service

Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for March 30, 2025, in the total amount of \$1,396,866.03.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 15, 2025, in the total amount of \$1,321,987.31.

F5. ALLOCATION OF FUNDING SOURCE TITLE IV FUNDS

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of the below-listed *assembly programs* under the TITLE IV Funds Account #20-280-200-320-08-000-01.

“A Robot Like Me” Assembly \$950.00
(Magnetic Personalities 2 performances)
Gantner Avenue School June 11, 2025

F6. ALLOCATION OF FUNDING SOURCE TITLE IV FUNDS

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of the below listed *assembly programs* under the TITLE III Funds Account #20-241-200-500-08-000-01.

Multi-Lingual Parent Night Assembly \$5,000.00
Memorial Middle/ High School May 12, 2025

F7. FUNDING SOURCE TITLE III FUNDS

BE IT RESOLVED: that upon the recommendation of the superintendent, the

board of education approve professional development provided by Dr. Lisa Schleer, of LMS Educational Consulting, for Multilingual/ESL Staff, on TBD at the cost of \$5,400 to be funded through the Title III Funds.

Account #20-241-200-500-08-000-00.

F8. APPROVAL OF HIGH SCHOOL ACCUPLACER/ PORTFOLIO APPEAL

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below-listed faculty member be compensated for Accuplacer/Portfolio Appeal at contractual rate of \$55.00 per hour.

Robert Dutzar

F9. APPROVE CAPITAL RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Capital Reserve Funds in the amount of \$1,919,175.00 for architectural services for the Multi-Purpose Room Renovations.

F10. ADOPTION OF 2025-2026 BUDGET

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the Elmwood Park Board of Education hereby adopts the FY 2025/2026 budget as approved by the County Office and as advertised, as follows:

CURRENT GENERAL EXPENSE	\$64,164,731
CAPITAL OUTLAY	\$ 1,271,358
TRANSFER TO CHARTER SCHOOLS	<u>\$ 1,405,315</u>
TOTAL GENERAL FUND	\$66,841,404
TOTAL SPECIAL REVENUE FUND	\$ 1,150,474
TOTAL DEBT SERVICE FUND	<u>\$ 2,554,750</u>

TOTAL DISTRICT BUDGET	\$70,546,628
GENERAL FUND TAX LEVY	\$36,893,102
DEBT SERVICE TAX LEVY	\$ 1,608,460

BE IT FURTHER RESOLVED:

This budget withdraws \$700,000 from the district’s Capital Reserve Account to the debt service fund

BE IT FURTHER RESOLVED:

the general fund appropriations include a \$400,000 withdrawal from the Emergency Reserve Account for the update to our lockdown system to improve school security in the district/ or increase health benefits costs.

AND

As per policy #6471 and NJAC 6A:23B-1.2(b) which provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement and that for the 2024/2025 school year the Board of Education appropriated \$22,301 for travel and has spent \$7,653 to date; that the Board of Education hereby establishes the school district travel maximum for the 2025/2026 school year be set at the sum of \$22,301 and that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded;

AND

that this FY 2025/2026 preliminary budget may be revised prior to final adoption on April 29, 2025, to reflect any changes required by the board of education or Interim Executive Bergen County Superintendent of Schools.

F11. APPROVE AGREEMENT WITH ED-DATA FOR COOP BID SERVICES

BE IT RESOLVED: that the board of education approves the agreement with Ed-Data for Co-op Bid Services in the amount of \$6,170.00, for the 2025/2026 school year.

F12. APPROVE AGREEMENT WITH ACADEMY CONSTRUCTION, INC. FOR CO-OP BID SERVICES FOR MEDIA CENTER FLOOR REPLACEMENT AND CARPET REINSTALLATION

BE IT RESOLVED: that the board of education approves the agreement with ACADEMY CONSTRUCTION, INC., (ACI), for Co-op Bid Services for Media Center Floor Replacement and Carpet Reinstallation, EDS#11656 in the total amount of \$76,761.35.

F13. APPROVE AGREEMENT WITH MAP RESTAURANT SUPPLIES. FOR CO-OP BID SERVICES FOR NEW CAFETERIA IN THE MEDIA CENTER

BE IT RESOLVED: that the board of education approves the agreement with MAP RESTAURANT SUPPLIES for Co-op Bid Services for the New Cafeteria in the Media Center, BID #ESCNJ24/25-18, Co-Op # 65MSESCCPS, in the amount of \$166,965.48.

F14. APPROVE AGREEMENT WITH MEDIA TECHNOLOGIES FOR CO-OP BID SERVICES FOR CAFETERIA AND TEACHERS' LOUNGE FURNISHINGS

BE IT RESOLVED: that the board of education approves the agreement with MEDIA TECHNOLOGIES for Co-op Bid Services for Cafeteria and Teachers' Lounge Furnishings, Contract #ESCNJ 22/23-08, for a total amount of \$455,546.59.

F15. APPROVE AGREEMENT WITH NORTHEAST ROOF MAINTENANCE, INC. FOR CO-OP BID SERVICES FOR ROOFING

BE IT RESOLVED: that the board of education approves the agreement with NORTHEAST MAINTENANCE, INC. for Co-op Bid Services for Roofing, BID #BC-BID23-46 under the

Master Service Contract #CK04-BERGEN and 11BeCCP,
Resolution #147-24, in the amount of \$593,130.00.

Motion of:

Seconded by:

Consent Vote on items: F1-F14

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS - OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG3. SCHOOL BUS EVACUATION DRILLS

WHEREAS School Bus Evacuation Drills are to be conducted and documented each school year; and

WHEREAS, pursuant to the New Jersey Administrative Code (NJAC 6A:27-11.2) School Bus Emergency Evacuation Drills must

be organized and supervised by school administrators and conducted twice each school year for all students who are transported to and from school; and

WHEREAS,

the Elmwood Park Schools listed below have completed mandated School Bus Evacuation Drills for transported students as reflected in the following table to be included in the Board Minutes along with the annexed corresponding Bus Evacuation Drill Reports:

SPRING 2025 SCHOOL BUS EMERGENCY EVACUATION DRILLS					
Date of Drill	Time of Drill	School Name	Location of Drill	Route Numbers included in the Drill	Name of School Principal(s) who supervised the drill
3/26/25	12:45 p.m. - 1:15 p.m.	Sixteenth Avenue School	14th Avenue Parking Lot	IN117, IN284, IN284A, IN286, IN524 and QIN138	Danielle Sharples
4/2/25	12:30 p.m. - 1:00 p.m.	Gilbert Avenue School	Rear Parking Lot	IN114, IN285, QIN106 and QIN181	Michael Alberta
4/8/25	1:00 p.m. - 1:30 p.m.	Gantner Avenue School	Gantner Ave. Parking Lot Loop	IN113, IN245C, IN398, IN399, IN400, IN517 and QIN177	Allison Jackter
4/15/25	9:00 a.m. - 10:30 a.m.	Memorial Middle/High School	Outside Main Office - Gilbert Ave.	EP004, IN115, IN116, IN118, IN118A, IN119, IN120, IN517, IN524 and 5385	Karen Fasouletos Corrine DiMartino

BE IT RESOLVED: That the Elmwood Park Board of Education hereby approves the Bus Emergency Evacuation Drill Reports of March 26, 2025, April 2, 2025, April 8, 2025 and April 15, 2025 and their contents reflected in the official board minutes of this meeting

BG4. APPROVAL OF AMENDED JOINT TRANSPORTATION AGREEMENT - ELMWOOD PARK

BE IT RESOLVED: that upon the recommendation of the Superintendent, the Elmwood Park Board of Education approves an Amended Joint Transportation Agreement whereby the Elmwood Park Board of Education will act as the Host District providing transportation services as specified below to the Joiner District, the Rochelle Park Board of Education.

Route	Destination	Joiner Student(s)	Annual Joiner Cost
EP003	BCSS-Washington South-Paramus/Bleshman School	2	\$7,800.00
EP003	BCSS - New Bridges	2	\$14,000.00

Motion of:

Seconded by:

Consent Vote on items: BG1- BG4

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying case:
 #2024-2025-060-04
 #2024-2025-080-02
 #2024-2025-090-02

Motion of:

Seconded by:

Consent Vote on items: H1

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,440.42, and appropriate the funds for professional services to CJ Vanderbeck for Pipe Repair and Replaced Boiler at Gilbert Avenue School, account #11-000-261-420-15-000-03.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$4,556.16, and appropriate the funds for professional services to CJ Vanderbeck for Pump Repair and Leaking Valve at Gantner Avenue School, account #11-000-261-420-15-000-02.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,912.36, and appropriate the funds for professional services to CJ

Vanderbeck for Pipe Repairs - Boiler #2 at Gantner Avenue School, account #11-000-261-420-15-000-02.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$1,632.00, and appropriate the funds for professional services to McCloskey Mechanical at Gilbert Avenue School for Replaced Unit in Classroom, account #12-000-400-450-15-000-01.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$593,130.00, and appropriate the funds for professional services to Northeast Maintenance Inc. at Gilbert Avenue School for required maintenance of the roof, account #11-000-261-420-15-000-03.

L7. SAFETY GRANT PROGRAM 2025-2026

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; WHEREAS, the Elmwood Park Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED
that:

1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2025-2026 fiscal year in the amount of \$7,063.00 for the purposes set forth in their safety grant application, which is attached hereto; and,

2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

L8. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2025/2026

ESSA
IDEA
Technology Initiative
Auxiliary and Remedial Services (192 & 193)
Nursing Services
Textbooks
Security

BE IT RESOLVED: that the board of education accept the agreement for the 2025/2026 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for State Funding for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services, Security Funds and Textbooks and to furnish ESSA, and IDEA Services as needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference July 3, 2025;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment and items purchased Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference July 3, 2025.

Motion of:

Seconded by:

Consent Vote on items: L1-L8

	DD	CF	EM	CP	KP	AT	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on April 29, 2025.

Mark S. Jacobus, Business Administrator/Board Secretary