



Students, Staff, and Community Members:

Thank you for your unwavering patience, understanding, and trust during the recent safety situation we encountered within our school community. Your support and cooperation have been invaluable as we navigate these challenging times together.

First and foremost, I assure you that the safety and well-being of our students, staff, and community members remain our biggest priority. Thank you to everyone for your diligence in reporting threats and communicating concerns. Because of our shared efforts to report problems, we can quickly act to protect our BobcatNation.

We must emphasize that criminal activity incidents will be immediately reported to law enforcement authorities. Our role is to aid them in their investigations and defer to their expertise as they take the lead in handling such matters. Because investigations are ongoing, we are extremely limited in what we can share with our community in terms of details. While this can be frustrating at times for community members, we never want to be in a position where we compromise any active investigation. Thank you to all the great officers who helped us through this situation.

As part of our ongoing efforts to enhance safety protocols, we have implemented the following security and safety measures in recent years:

- Construction of security entrances at all buildings in partnership with the Michigan State Police
- SAFE System classroom security system and cameras
- Visitor online log-in system
- Updated state-of-the-art building camera systems
- SMART Boot door locking system for all doors in the district, with all students and staff trained on how to use it (PreK-12)
- Active Shooter and safety training for staff
- Stop the Bleed training for students 6-12 and all staff
- Classroom sign-out software to better monitor movement in the buildings
- OK2SAY anonymous reporting system
- Police Liaison Officer
- Hall monitors at CMMS and JGHS
- Critical Building Mapping
- Critical Response Incident Training and teams at each building



We have invested almost \$3,000,000 in security and safety to ensure our Bobcats can feel protected within our walls and on our campus.

While we are proud of the measures we have in place, we recognize that safety is an ongoing process that requires constant review and adaptation. We remain committed to regularly reviewing and enhancing our safety protocols to address our schools' needs and ensure the well-being of everyone in our school community.

I encourage everyone to remain proactive and vigilant in reporting concerns or suspicious activities to school administration or law enforcement authorities. Working together can create a safer environment for our BobcatNation.

Thank you for your continued support and partnership in this critical area.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew Schmidt", with a long, sweeping horizontal stroke extending to the right.

Matthew Schmidt  
Superintendent