



Salary Schedules

2024-2025

Effective: July 1, 2024

**LAMONT ELEMENTARY SCHOOL DISTRICT
CLASSROOM TEACHER SALARY SCHEDULE
2024-2025**

Credited Years of Teaching (Step)	I BA Degree	II BA + 12 Semester Units	III BA + 24 Semester Units	IV BA + 36 Semester Units	V BA + 48 Semester Units	VI BA + 60 Semester Units
1	60,845 5,070.37	62,667 5,222.30	64,546 5,378.77	66,480 5,539.97	68,479 5,706.57	70,539 5,878.31
2	62,667 5,222.30	64,546 5,378.77	66,480 5,539.97	68,479 5,706.57	70,539 5,878.31	72,654 6,054.50
3	64,546 5,378.77	66,480 5,539.97	68,479 5,706.57	70,539 5,878.31	72,654 6,054.50	74,828 6,235.74
4	66,480 5,539.97	68,479 5,706.57	70,539 5,878.31	72,654 6,054.50	74,828 6,235.74	77,083 6,423.52
5	68,479 5,706.57	70,539 5,878.31	72,654 6,054.50	74,828 6,235.74	77,083 6,423.52	79,392 6,615.95
6	70,539 5,878.31	72,654 6,054.50	74,828 6,235.74	77,083 6,423.52	79,392 6,615.94	81,766 6,813.84
7	72,654 6,054.50	74,828 6,235.74	77,083 6,423.52	79,392 6,615.94	81,766 6,813.84	83,440 6,953.34
8	74,828 6,235.74	77,083 6,423.52	79,392 6,615.94	81,766 6,813.84	83,440 6,953.34	86,747 7,228.94
9	- -	79,392 6,615.94	81,766 6,813.84	83,440 6,953.34	86,747 7,228.94	89,356 7,446.35
10	- -	- -	83,440 6,953.34	86,747 7,228.94	89,356 7,446.35	92,031 7,669.24
11	- -	- -	86,747 7,228.94	89,356 7,446.35	92,031 7,669.24	94,793 7,899.40
12	- -	- -	- -	92,031 7,669.24	94,793 7,899.40	97,635 8,136.21
13	- -	- -	- -	- -	97,635 8,136.21	100,560 8,379.97
14	- -	- -	- -	- -	- -	103,576 8,631.33
15	- -	- -	- -	- -	- -	104,613 8,717.68
16	- -	- -	- -	- -	- -	105,656 8,804.66
17	- -	- -	- -	- -	- -	106,697 8,891.44
18	- -	- -	- -	- -	- -	107,764 8,980.32
19	- -	- -	- -	- -	- -	108,817 9,068.04
20	- -	- -	- -	- -	- -	109,886 9,157.13

182 Work Days

Column movement will be granted providing verification of additional approved semester hours have been submitted to the District Office prior to July 1 (see below).

Persons who have submitted verification of an MA degree prior to July 1 will be granted \$2,000 additional which will be added to the annual salary rate.

Persons who have submitted verification of an PHD degree prior to July 1 will be granted \$3,000 additional which will be added to the annual salary rate.

Persons who have submitted verification of National Board Certification prior to July 1 will be granted \$3,000 additional which will be added to the annual salary rate.

*Official transcripts are the only acceptable method of unit verification.

Transcripts must be submitted to the District Office.

Longevity: \$1,500 for employees with 25 years of service and on column VI

**LAMONT ELEMENTARY SCHOOL DISTRICT
CERTIFICATED - SPEECH LANGUAGE PATHOLOGIST
SALARY SCHEDULE
2024-25**

	BA + 38 + Cred*	BA + 60 + Cred	MA + Cred
	1	2	3
1	87,691	88,798	90,214
2	90,248	91,344	92,287
3	92,014	93,113	94,187
4	94,071	95,305	96,487
5	96,427	97,493	98,483
6	98,796	99,883	100,990
7	101,007	102,052	103,136
8	103,432	104,531	103,434
9		106,588	108,817
10		109,618	113,200
11			113,200
12			118,282
13			118,282
14			123,658

190 Work Days

Benefits

MA Degree: \$2,000/yr

Paid Family: Medial, Dental, and Vision

Paid Sick Leave: 1 day per month accumulative (10 days annually)

*Permit/PIP/STSP

Placement on the salary scheudle shall be based on prior experience as determined by
Superintendent

**LAMONT ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
2024-2025**

Step	1	2	3	4	5	6	7	8	9	10	15	20	25
Range	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
6	16.50 Substitute Hourly Rate												
10	16.52	17.02	17.53	18.05	18.60	19.15	19.73	20.32	20.62	20.93	21.56	22.21	22.87
11	16.85	17.36	17.88	18.41	18.97	19.54	20.12	20.73	21.04	21.35	21.99	22.65	23.33
12	17.19	17.70	18.24	18.78	19.35	19.93	20.52	21.14	21.46	21.78	22.43	23.11	23.80
13	17.53	18.06	18.60	19.16	19.73	20.33	20.93	21.56	21.89	22.21	22.88	23.57	24.27
14	17.88	18.42	18.97	19.54	20.13	20.73	21.35	21.99	22.32	22.66	23.34	24.04	24.76
15	18.24	18.79	19.35	19.93	20.53	21.15	21.78	22.43	22.77	23.11	23.81	24.52	25.26
16	18.61	19.16	19.74	20.33	20.94	21.57	22.22	22.88	23.23	23.57	24.28	25.01	25.76
17	18.98	19.55	20.13	20.74	21.36	22.00	22.66	23.34	23.69	24.05	24.77	25.51	26.28
18	19.36	19.94	20.54	21.15	21.79	22.44	23.11	23.81	24.16	24.53	25.26	26.02	26.80
19	19.74	20.34	20.95	21.58	22.22	22.89	23.58	24.28	24.65	25.02	25.77	26.54	27.34
20	20.14	20.74	21.37	22.01	22.67	23.35	24.05	24.77	25.14	25.52	26.28	27.07	27.88
21	20.54	21.16	21.79	22.45	23.12	23.81	24.53	25.26	25.64	26.03	26.81	27.61	28.44
22	20.95	21.58	22.23	22.90	23.58	24.29	25.02	25.77	26.16	26.55	27.35	28.17	29.01
23	21.37	22.01	22.67	23.35	24.05	24.78	25.52	26.29	26.68	27.08	27.89	28.73	29.59
24	21.80	22.45	23.13	23.82	24.54	25.27	26.03	26.81	27.21	27.62	28.45	29.30	30.18
25	22.24	22.90	23.59	24.30	25.03	25.78	26.55	27.35	27.76	28.17	29.02	29.89	30.79
26	22.68	23.36	24.06	24.78	25.53	26.29	27.08	27.89	28.31	28.74	29.60	30.49	31.40
27	23.13	23.83	24.54	25.28	26.04	26.82	27.62	28.45	28.88	29.31	30.19	31.10	32.03
28	23.60	24.30	25.03	25.78	26.56	27.36	28.18	29.02	29.46	29.90	30.80	31.72	32.67
29	24.07	24.79	25.53	26.30	27.09	27.90	28.74	29.60	30.05	30.50	31.41	32.35	33.32
30	24.55	25.29	26.05	26.83	27.63	28.46	29.31	30.19	30.65	31.11	32.04	33.00	33.99
31	25.04	25.79	26.57	27.36	28.18	29.03	29.90	30.80	31.26	31.73	32.68	33.66	34.67
32	25.54	26.31	27.10	27.91	28.75	29.61	30.50	31.41	31.88	32.36	33.33	34.33	35.36
33	26.05	26.83	27.64	28.47	29.32	30.20	31.11	32.04	32.52	33.01	34.00	35.02	36.07

34	26.57	27.37	28.19	29.04	29.91	30.81	31.73	32.68	33.17	33.67	34.68	35.72	36.79
35	27.11	27.92	28.76	29.62	30.51	31.42	32.37	33.34	33.84	34.34	35.37	36.44	37.53
36	27.65	28.48	29.33	30.21	31.12	32.05	33.01	34.00	34.51	35.03	36.08	37.16	38.28
37	28.20	29.05	29.92	30.82	31.74	32.69	33.67	34.68	35.20	35.73	36.80	37.91	39.04
38	28.76	29.63	30.52	31.43	32.37	33.35	34.35	35.38	35.91	36.45	37.54	38.67	39.83
39	29.34	30.22	31.13	32.06	33.02	34.01	35.03	36.08	36.63	37.17	38.29	39.44	40.62
40	29.93	30.82	31.75	32.70	33.68	34.69	35.73	36.81	37.36	37.92	39.06	40.23	41.43
41	30.52	31.44	32.38	33.36	34.36	35.39	36.45	37.54	38.10	38.68	39.84	41.03	42.26
42	31.14	32.07	33.03	34.02	35.04	36.09	37.18	38.29	38.87	39.45	40.63	41.85	43.11
43	31.76	32.71	33.69	34.70	35.74	36.82	37.92	39.06	39.64	40.24	41.45	42.69	43.97

Longevity	
Year 9	1.50%
Year 10	1.50%
Year 15	3%
Year 20	3%
Year 25	3%

**LAMONT ELEMENTARY SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE RANGES**

<u>RANGE 6</u> All Substitutes	<u>RANGE 15</u> Cafeteria Custodian Custodian Groundskeeper Lead Family Advocate I Utility Worker I	<u>RANGE 21</u> Computer Tech I Utility Worker II Utility Worker/ Food Services	<u>RANGE 30</u>
<u>RANGE 10</u> Child Development Assistant Classroom Health Aide I Community Liason Family Attendance Advocate Food Service Server IA-Behavior Mgmt I Instructional Aide I Library Aide Nutrition Liaison Scanner Aide SPED Teacher Aide I Speech Pathologist Aide I Transportation Aide Yard Cafeteria Duty Aide	<u>RANGE 16</u> Classroom Health Aide III ELD Office Specialist II ELOP Clerical Aide III IA-Behavior Mgmt III Instructional Aide III Lead Cook Library Clerk II Mig-Dist SSA MOT Clerk III Program Specialist I School Clerk III SPED Teacher Aide III Speech Pathologist Aide III	<u>RANGE 22</u> Child Dev. Teacher	<u>RANGE 31</u>
<u>RANGE 11</u> Cook I ELD Office Specialist I ELOP Clerical Aide I MOT Clerk I School Clerk I	<u>RANGE 17</u> Warehouse Person/Driver	<u>RANGE 23</u> Bus Driver/Maintenance Program Manager I School Secretary I	<u>RANGE 32</u>
<u>RANGE 12</u> Cook II Family Advocate Janitor Library Clerk I	<u>RANGE 18</u> Classroom Health Aide IV ELD Office Specialist IV ELOP Clerical Aide IV Fam Ed Spec Family & Child Services Specialist I IA-Behavior Mgmt IV Instructional Aide IV Library Clerk III MOT Clerk IV Program Specialist II School Clerk IV SPED Teacher Aide IV Speech Pathologist Aide IV	<u>RANGE 24</u>	<u>RANGE 33</u>
<u>RANGE 13</u>	<u>RANGE 19</u> Library Clerk IV	<u>RANGE 25</u> Program Manager II School Secretary II	<u>RANGE 34</u>
<u>RANGE 14</u> Classroom Health Aide II ELD Office Specialist II ELOP Clerical Aide II IA-Behavior Mgmt II Instructional Aide II MOT Clerk II School Clerk II SPED Teacher Aide II Speech Pathologist Aide II	<u>RANGE 20</u> Family & Child Services Specialist II Lead Custodian Lead Family Advocate II	<u>RANGE 26</u> Dis. Com. & Trans./Inter. Clerk Family Engagement Liason Food Service Clerical Manager	<u>RANGE 35</u>
		<u>RANGE 27</u> Lead Child Dev. Teach Program Manager III School Secretary III	<u>RANGE 36</u> Campus Safety & Security District Maint. Tech LVN Speech Therapy Assistant
		<u>RANGE 28</u> Dist. Maint/HVAC I	<u>RANGE 37</u>
		<u>RANGE 29</u> Computer Tech II Program Manager IV School Secretary IV	<u>RANGE 38</u>
			<u>RANGE 39</u>
			<u>RANGE 40</u>
			<u>RANGE 41</u>
			<u>RANGE 42</u> District Maint./HVAC II
			<u>RANGE 43</u>

CONFIDENTIAL EMPLOYEE SALARY SCHEDULE
2024-2025

Step	1	2	3	4	5	6	7	8	10	15	20	25
SIRAS Clerical Aide												
Hourly	20.11	20.69	21.31	21.96	22.62	23.29	23.98	24.71	25.45	26.23	26.99	27.80
5.5 Hr Monthly	2,406	2,476	2,550	2,626	2,707	2,787	2,870	2,956	3,044	3,137	3,229	3,325
8 Hr Monthly	3,499	3,601	3,709	3,819	3,938	4,054	4,174	4,300	4,428	4,564	4,697	4,836
Office Spec. Reprographics												
Hourly	20.90	21.54	22.19	22.84	23.53	24.24	24.97	25.71	26.49	27.28	28.09	28.94
5.5 Hr Monthly	2,500	2,577	2,654	2,733	2,815	2,900	2,986	3,075	3,169	3,264	3,360	3,462
8 Hr Monthly	3,637	3,748	3,860	3,975	4,094	4,218	4,343	4,474	4,611	4,747	4,887	5,036
District Receptionist												
Hourly	21.83	22.48	23.17	23.86	24.58	25.31	26.07	26.85	27.66	28.47	29.33	30.21
Monthly	3,799	3,910	4,032	4,152	4,276	4,404	4,536	4,670	4,812	4,954	5,104	5,256
Account Clerk /Payroll Clerk Personnel Technician Curriculum & Instruction Tech.												
Hourly	25.10	25.85	26.64	27.43	28.26	29.11	29.98	30.88	31.81	32.74	33.72	34.76
Monthly	4,367	4,499	4,635	4,774	4,917	5,066	5,217	5,372	5,534	5,697	5,868	6,048
Secretary												
Hourly	27.16	27.96	28.78	29.68	30.56	31.49	32.44	33.39	34.42	35.43	36.49	37.59
Monthly	4,725	4,867	5,007	5,163	5,317	5,479	5,644	5,810	5,989	6,163	6,349	6,541
Business Analyst Student Info Systems Analyst												
Hourly	30.56	31.49	32.44	33.40	34.42	35.43	36.49	37.59	38.72	39.87	41.07	42.31
Monthly	5,317	5,479	5,644	5,811	5,989	6,163	6,349	6,541	6,736	6,938	7,146	7,362
Administrative Secretary												
Hourly	30.75	31.67	32.64	33.43	34.62	35.64	36.72	37.83	38.96	40.12	41.33	42.55
Monthly	5,351	5,512	5,679	5,816	6,024	6,202	6,390	6,581	6,779	6,982	7,191	7,404

261 Work Days

Steps 10, 15, 20, 25 and 30 granted based on years of service and after completion of Step 8

Bachelor Degree stipend of \$1,000 granted with proof of degree completion

Longevity: \$1,500 for employees with 25 years of service

**LAMONT ELEMENTARY SCHOOL DISTRICT
SUPERVISOR SALARY SCHEDULE
2024-2025**

STEP	1	2	3	4	5	6	7	8
Range 1								
Monthly	4,711	4,854	4,999	5,149	5,303	5,460	5,625	5,794
Hourly	27.08	27.89	28.73	29.59	30.48	31.38	32.32	33.30
Range 2								
Monthly	4,813	4,958	5,106	5,259	5,418	5,577	5,743	5,917
Hourly	27.66	28.49	29.34	30.22	31.13	32.04	33.01	34.01
Range 3								
Monthly	4,899	5,044	5,196	5,352	5,512	5,678	5,850	6,026
Hourly	28.15	28.99	29.86	30.76	31.68	32.63	33.62	34.63
Range 4								
Monthly	4,999	5,151	5,305	5,464	5,627	5,796	5,971	6,151
Hourly	28.73	29.60	30.49	31.40	32.34	33.32	34.31	35.35
Range 5								
Monthly	5,620	5,790	5,964	6,142	6,327	6,516	6,710	6,913
Hourly	32.30	33.28	34.28	35.30	36.36	37.45	38.56	39.72

261 Days

Range 1

School Maintenance Foreperson I
Transportation Supervisor

Range 3

Vacant

Range 5

School Maintenance Foreperson II
Lead Bus Driver/Trainer

Range 4

Food Service Supervisor
Groundskeeper/ Utility Supervisor

Range 2

Bonus (*not compounding*): \$100 @ 10-14 yrs \$150 @ 15-19 yrs. \$200 @ 20-24 yrs \$1,500 @ 25+ yrs

Longevity: \$1,500 for employees with 25 years of service

**LAMONT ELEMENTARY SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2024-2025**

Years of Experience		# Days	1	2	3	4	5	6	7	8
Coordinators										
Assistant Coordinator (CCSPP) Assistant Coordinator-BHC	MG15	210	74,055	77,016	78,563	80,921	83,349	85,846	88,426	91,079
Nutrition Ed. Coordinator School Counselor District Board Cert. Behavior Analyst	MG17	190	85,361	90,646	92,762	95,540	98,415	101,369	104,408	107,539
Migrant Program Manager	MG04	205	96,593	100,019	102,474	105,551	108,718	111,977	115,337	118,796
Specialists										
School Social Worker	MG21	190	81,971	87,104	89,157	91,854	94,646	97,514	100,463	103,503
Psychologist Behavioral Specialist	MG07	181	97,409	100,344	103,292	106,576	109,654	112,938	116,325	119,821
Project Director FRC	MG06	190	97,908	102,782	105,861	109,039	112,311	115,677	119,146	122,719
District Nurse Project Coordinator (CCSPP)	MG05	215	98,936	102,574	104,968	108,112	111,365	114,707	118,148	121,690
Director IIs										
Director II Administrative Services Director II Instructional Services	MG20	224	143,166	147,461	150,644	156,441	161,134	165,968	170,947	176,077
Directors										
Director of M.O.T. Food Service Director Business Manager Personnel Manager	MG01	226	79,699	82,087	84,549	87,089	89,698	92,389	95,162	98,018
Director of Construction & Facilities Director of M.O.T.(T.) Director of Technology Food Service Director	MG02	226	89,767	93,005	95,794	98,639	101,631	104,680	107,818	111,051
Director of Business Services Director of Personnel Services	MG03	224	96,593	99,494	102,473	105,550	108,717	111,977	115,337	118,157
Director of Curriculum & Instruction	MG11	224	134,948	138,996	143,165	147,492	151,887	156,443	160,456	165,968
Director of Business/Personnel Chief Business Official	MG08	224	113,245	116,639	120,140	123,743	127,454	131,280	135,217	139,275
Director of Human Resources	MG19	226	97,456	100,377	103,389	106,492	109,689	112,978	116,367	119,858
Projects Resource Director	MG18	210	103,059	108,190	111,435	114,776	118,221	121,765	125,417	129,177
Director of Special Education	MG10	210	113,011	116,420	119,836	123,593	127,348	131,104	134,861	138,955
School Administrators										
Assistant Superintendent	MG14	224	148,765	153,231	157,826	162,561	167,438	172,463	177,638	182,965
Dean of Students	MG16	192	98,465	101,512	104,558	107,694	110,925	114,253	117,680	121,212
Elementary School Principal	MG12	214	129,204	133,080	137,074	141,189	145,284	149,786	154,280	158,906
Middle School Principal	MG13	217	131,018	134,948	138,996	143,165	147,492	151,887	156,443	161,134
Administrative Assistant Vice Principal	MG09	197	106,025	109,221	112,496	115,867	119,352	122,921	126,608	130,409

Management team members will receive \$2,000 for Masters Degree received prior to July 1 with proper verification.

Management team members will receive \$3,000 for Doctorate Degree received prior to July 1 with proper verification.

Longevity: \$1,500 for employees with 25 years of service

**LAMONT ELEMENTARY SCHOOL DISTRICT
SUPERINTENDENT SALARY SCHEDULE
2024-2025**

Step	# Days	1 24-25	2 25-26	3 26-27	4 27-28
Administrators					
Superintendent	224	195,700	201,571	207,618	213,847

Management team members will receive \$2,000 for Masters Degree received prior to July 1 with proper verification.

Management team members will receive \$3,000 for Doctorate Degree received prior to July 1 with proper verification.

Longevity: \$1,500 for employees with 25 years of service