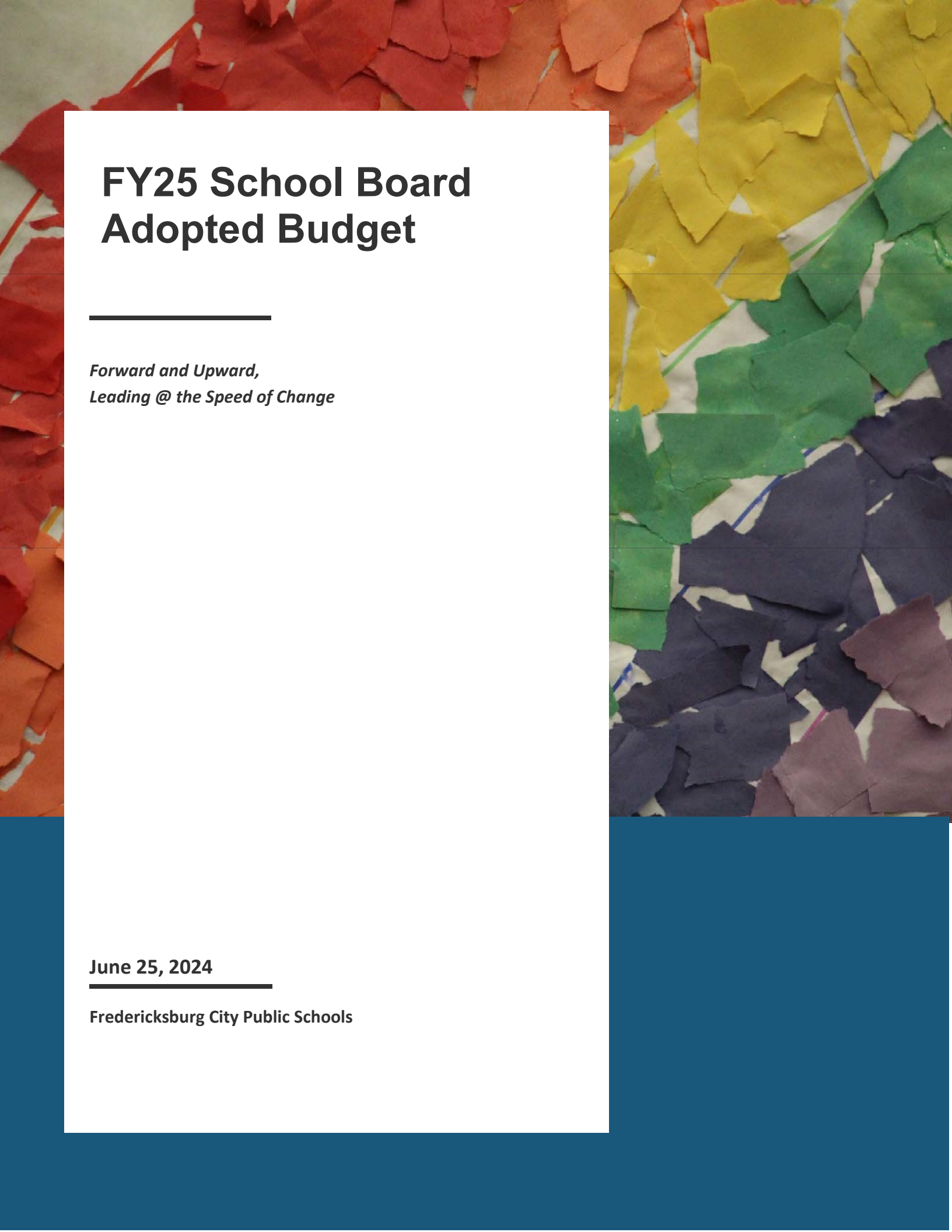




FY25 School Board Adopted Budget

*Forward and Upward,
Leading @ the Speed of Change*

June 25, 2024

Fredericksburg City Public Schools



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School Board

School Board Members



(Pictured above from left to right, top to bottom)

Reverend Jarvis E. Bailey, Chair of the Board.....	Member At Large
Mr. Matt Rowe, Vice Chair of the Board.....	Ward 1
Mrs. Jennifer Boyd.....	Ward 3
Ms. Molly McFadden.....	Member At Large
Mrs. Kathleen V. Pomeroy.....	Ward 2
Ms. Malvina Rollins Kay.....	Ward 4

School Board (cont.)

Fredericksburg City Public Schools Governance Team Annual Goals 2023-2024 School Year

1. The Fredericksburg City Governance Team will enhance internal communication by holding regular work sessions that are both relevant and informative, thus increasing the board's ability to address school community challenges.
2. Every year, the Fredericksburg City Governance Team will organize a retreat aimed at improving internal communication and fostering team building.
3. The Fredericksburg City Governance Team will secure funding for better salaries, benefits, and the essential resources to elevate student achievement for all students.
4. The Fredericksburg City Governance Team is committed to recognizing and addressing the safety and social-emotional needs of both faculty and students, ensuring a safe and secure environment for everyone.
5. The Fredericksburg City Governance Team will design a talent development strategy that mirrors our student population for our gifted and talented programs.
6. The Fredericksburg City Governance Team will persistently implement strategies to increase student participation in board activities.
7. The Fredericksburg City Governance Team aims to expand the availability of market-ready workforce training programs, ensuring every student has the opportunity to earn industry certifications and credentials.

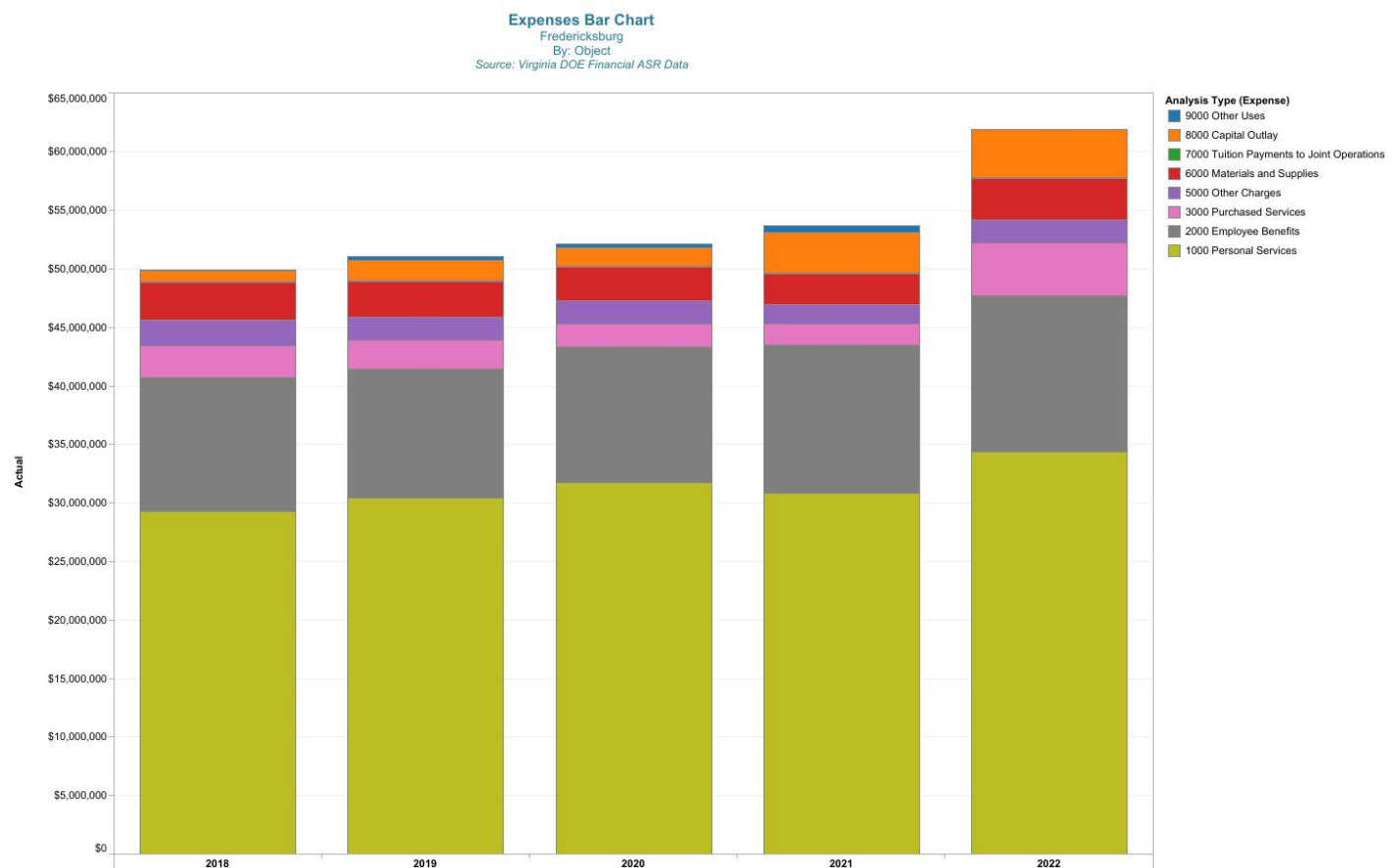
Division Profile

Budget and Operations

From FY2018 to FY2022, operating fund expenditures have increased due to significant increases in state funding. In FY2021, the appropriated operating budget increased by a small amount due to financial constraints related to the Covid-19 pandemic. In FY2022, the appropriated operating budget increase approximately five percent over FY2021.

The chart below provides a trend analysis of increases to the FCPS operating fund from FY2018 to FY2022, including the spending per category.

The percentage of operating fund spent on salaries and benefits has increased steadily between FY2022 and FY2024 and is expected to be approximately 88% in FY2025.



Source: Comparative Analytics Expenses Bar Chart

Division Profile (cont.)

Budget and Operations (cont.)

FCPS spent 41.5.0% of its expenditures on instruction during the 2021-2022 school year, an increase from 36.0% of expenditures in the 2020-2021 school year.

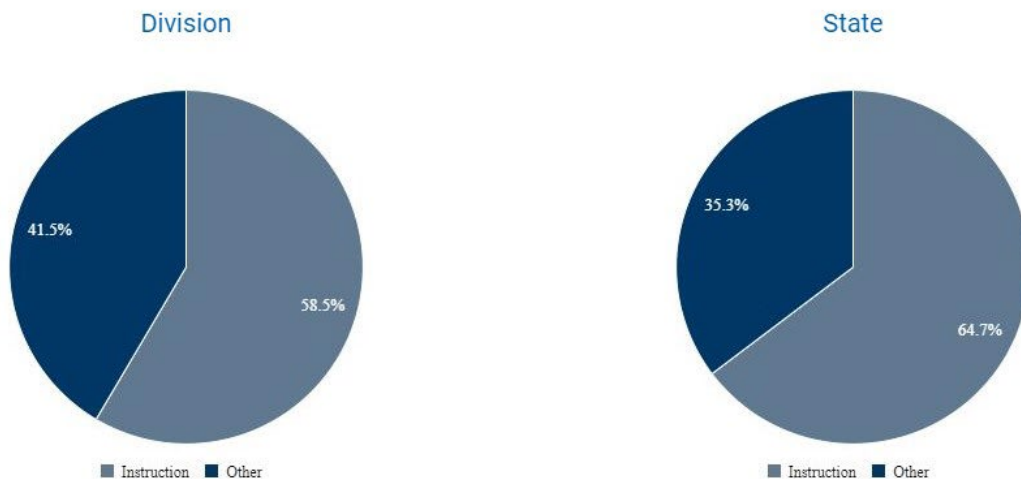
Multiple factors should be considered when comparing the level of school division expenditures for instruction and expenditures for non-instructional costs, such as administration, health services and pupil transportation. These factors include economies of scale, geographic size, and the number of students requiring special services. For example:

- Smaller school divisions may have similar administrative and support costs as larger divisions but these non-instructional costs are spread over a smaller expenditure base.
- Geographically large but sparsely populated school divisions may have higher per-pupil transportation costs because of travel distances and mountainous topography.
- Divisions with large populations of at-risk or special needs students must provide support services that are required or that raise student achievement.

The chart below shows FCPS instructional spending compared to instructional spending statewide.

Source URL: <https://schoolquality.virginia.gov>
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2021 - 2022 Percentage of Expenditures



Division Profile (cont.)

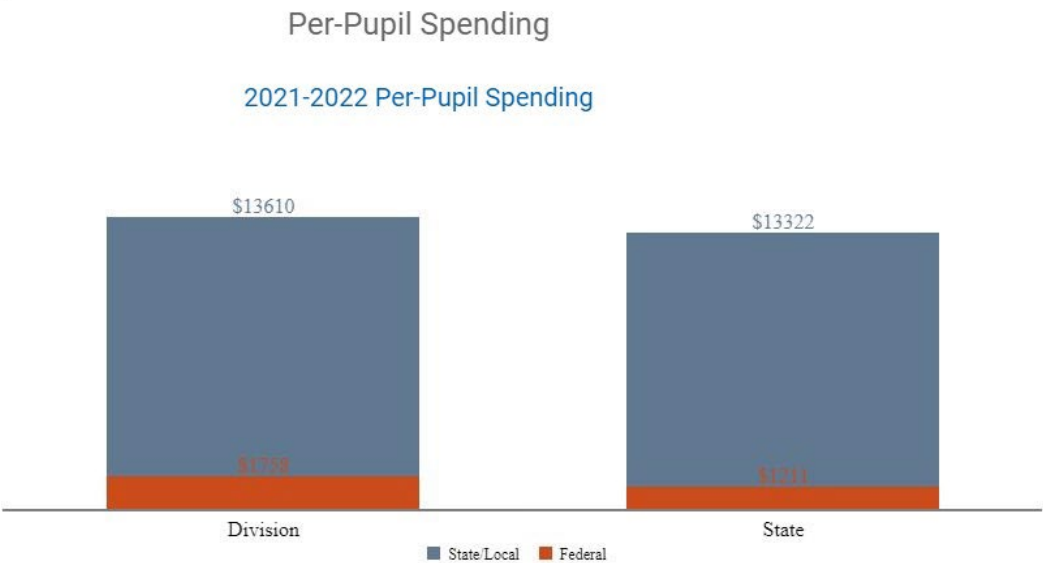
Budget and Operations (cont.)

The FCPS cost per pupil for the 2021-2022 school year was \$13,610, an increase from \$12,487 in the 2020-2021 school year. These increases are calculated using all expenditure data reported in the FCPS Annual School Report, regardless of the funding source.

Expenditures included in per-pupil calculations include actual personnel and non-personnel costs. The per-pupil expenditure calculations exclude expenditures that are not directly related to educational services provided to students in pre-kindergarten classes as well as in grades K-12. Excluded expenditures include adult education, community services, non-regular school day programs, capital purchases, debt service, food services, and fund transfers.

The chart below shows total FCPS per pupil spending compared to per pupil spending statewide.

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Division Profile (cont.)

Budget and Operations (cont.)

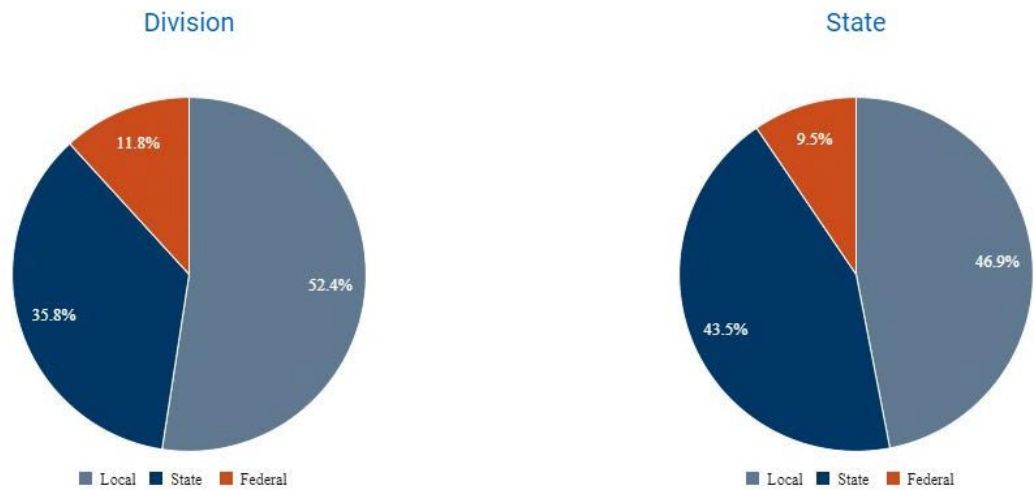
For the 2021-2022 school year, FCPS revenue can be broken down into 34.3% state funding, 18.3% federal funding and 47.4% local funding. For the 2020-2021 school year, FCPS revenue can be broken down into 35.8% state funding, 11.8% federal funding and 52.4% local funding.

School divisions report annually on expenditures and appropriations to meet each locality’s required local effort in support of the Standards of Quality and local match requirements for incentive and lottery-funded programs. The amount by which school divisions exceed these required minimums varies based on local decisions and circumstances. Most state support for public education is equalized to reflect each division’s capacity to support the required educational program. The Composite Index of Local Ability-to-Pay determines state and local shares of Standards of Quality costs for each division and local match requirements for incentive and lottery-funded programs. A portion of state sales tax revenues is distributed in support of public education based on school-age population estimates. The federal government provides assistance to state and local education agencies in support of specific federal initiatives and mandates, such as instructional services for economically disadvantaged students and students with disabilities.

The chart below shows FCPS revenue by source compared to revenue by source statewide.

Source URL: <https://schoolquality.virginia.gov>
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2020 - 2021 Sources of Financial Support



Division Profile (cont.)

Budget and Operations (cont.)

The Fall Membership by Grade for the 2020-2021, 2021-2022 and 2022-2023 school years is shown below.

Fall Membership by Grade

Grade	2020-2021	2021-2022	2022-2023
Pre-kindergarten	138	142	141
Kindergarten	246	268	394
Grade 1	320	271	332
Grade 2	300	304	315
Grade 3	287	286	286
Grade 4	256	275	276
Grade 5	241	269	266
Grade 6	258	245	257
Grade 7	276	265	239
Grade 8	263	272	254
Grade 9	254	330	271
Grade 10	257	229	282
Grade 11	232	226	220
Grade 12	217	242	229
Post Graduate	6	3	5
Total Students	3,551	3,627	3,767

Division Profile (cont.)

Budget and Operations (cont.)

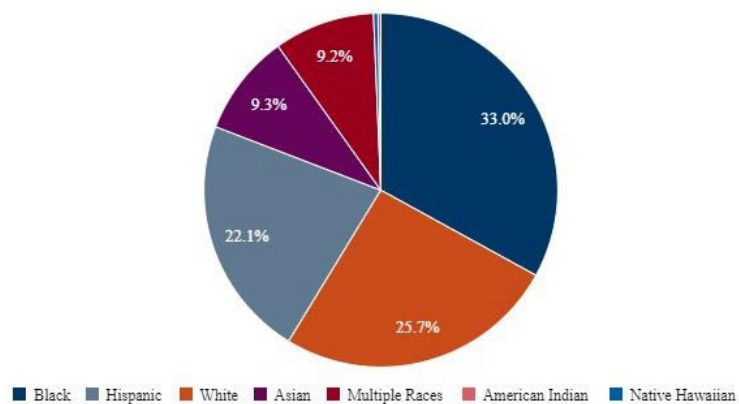
The chart below shows FCPS Fall 2022 membership broken down into racial and ethnic subgroups.

The Virginia Department of Education annually collects statistics on the number of students enrolled in public schools on September 30. Student counts are reported by grade assignment, race, ethnicity, disability, English proficiency, and economic status. The collection of race and ethnicity information as specified by the U.S. Department of Education is required for eligibility for federal education funds and for accountability reports.

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Fall Membership by Subgroups

2022 Fall Membership By Subgroup: Racial and Ethnic Groups



Division Profile (cont.)

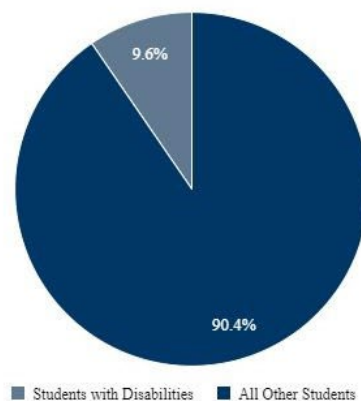
Budget and Operations (cont.)

The chart below shows the percentage of FCPS students with disabilities using Fall 2022 membership data.

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Fall Membership by Subgroups

2022 Fall Membership By Subgroup: Students with Disabilities



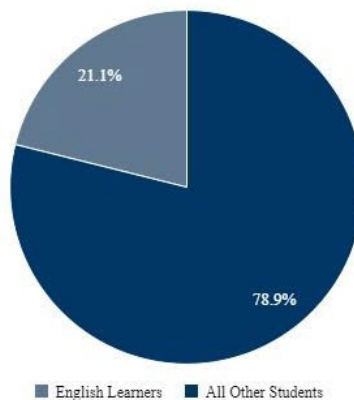
The chart below shows the percentage of FCPS students who are English Learners using Fall 2022 membership data.

Division Profile (cont.)

Source URL: <https://schoolquality.virginia.gov>
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Fall Membership by Subgroups

2022 Fall Membership By Subgroup: English Learners



Division Profile (cont.)

Staffing and Retention Programs

Fredericksburg City Public Schools (FCPS) currently employs 327 certificated K-12 teachers with an average of 12.10 years of experience. 56.7% of teachers hold advanced degrees. Three teachers are National Board Certified. The retention rate of certificated K-12 teachers from the 2022-2023 school year was 86%--with 281 teachers returning.

The FCPS Mentor Program is one retention effort that includes new teachers who are in their first, second, and third years of teaching. The goal of the program is to retain quality teachers, improve teacher performance, support teacher morale and communication, and facilitate positive transitions into the early teaching years.

Teachers who have been teaching in FCPS for three years are assigned a University of Mary Washington (UMW) supervisor with whom they collaborate for graduated assistance that consists of goal-setting and non-evaluative support during the first semester of their third year of teaching. Teachers who join the FCPS team who have been teaching for more than three years have the option to submit a referral for a mentor.

Currently there are 54 first and/or second-year teachers who are supported by a mentor, and 18 third-year teachers who were assigned a university supervisor. Additional support is provided by a lead mentor per school (apart from Hugh Mercer Elementary School, which shares a lead mentor with the Preschool) and the Director of Teacher Quality-- who works with the first-year teachers who teach in PK- grade 12. The director works with the first-year teachers throughout the year to provide additional classroom support and encouragement, non-evaluative feedback, and professional development sessions throughout the school year. The Director of Teacher Quality and the lead mentors collaborate monthly to ensure the success of the program by providing monthly topics for the mentors to discuss with their mentees, training sessions, and collecting/analyzing program data. In addition, a mentor advisory group has been formed and focuses on the vision, mission, and goals of the program.

The current mentees can be broken down into three groups: 29 first-year teachers, 25 second-year teachers, and 18 third-year teachers—15 of whom have been teaching in the division for their first three years of teaching.

Another retention program offered in FCPS is the Fredericksburg Teachers Academy (FTA) for 11th and 12th grade students. Both FTA I and FTA II courses are offered to students. This Grow-Your-Own program is geared toward attracting high school juniors and seniors as part of a long-term recruitment strategy to increase the diversity of teacher applicants and to promote the hiring of local candidates who are more likely to remain in their school district.

We continue to partner with the University of Mary Washington (UMW) with placing their students in our schools for their practicum and student-teaching experiences; seven students who interned at FCPS were hired for full-time teaching positions in our division this year, and we anticipate upcoming full-time hires to include student interns who have been placed in our division this year. We continue to foster relationships with the universities that encourage applications from interns for full-time teaching positions in FCPS.

In addition, we are participating in a grow-your-own program with neighboring divisions and UMW: a teacher apprenticeship paraeducator (TAP) registered apprenticeship program through the Virginia Department of Education (VDOE) and Virginia Works Department of Workforce Development and Advancement. We have one apprentice whose goal is to obtain a teaching license within two years while working in our division as a

Division Profile (cont.)

paraeducator apprentice; the apprentice is expected to teach in our division following the degree completion for a minimum of three years.

We also continue to partner with Upbeat, a company that provides data analytics to drive teacher retention. We also plan to continue hosting stay interviews via principals with selected staff—another tool to gain valuable insight to improve the culture in the schools and to help with retaining teachers.

Source: FCPS Department of Human Resources

Teaching and Learning

The FCPS Department of Teaching and Learning (T&L) consists of the following offices:

- Assessment and Accountability
- Curriculum & Instruction
- School Quality
- Special Education
- Student Achievement
- Student Programs

This department has focused on aligning the written, taught, and tested curriculum across all classrooms and all content areas during 2023-2024. On-going teacher training has occurred in these areas as well as a division-wide focus on Responsibility-Centered Discipline to maintain positive learning environments. Further, through T&L grant oversight, in 2023-2024 each K-12 school secured educational consultants based on their annual needs assessments. These consultants collaborated with division and school administrators to monitor processes, instruction, and resource alignment to improve achievement in all student groups. T&L also provided intensive support to schools for special education compliance and instruction, student attendance, and monitoring assessment implementation.

At the division level, the T&L Department underwent state monitoring for federal grants related to Special Education, Teacher Quality, and Student Support and Academic Enrichment in 2023-2024. The T&L team also lead the processes to meet the Comprehensive Strategic Plan annual requirements, to complete a gifted service refurbishment, and to begin planning for the expansion of Career and Technical Education opportunities.

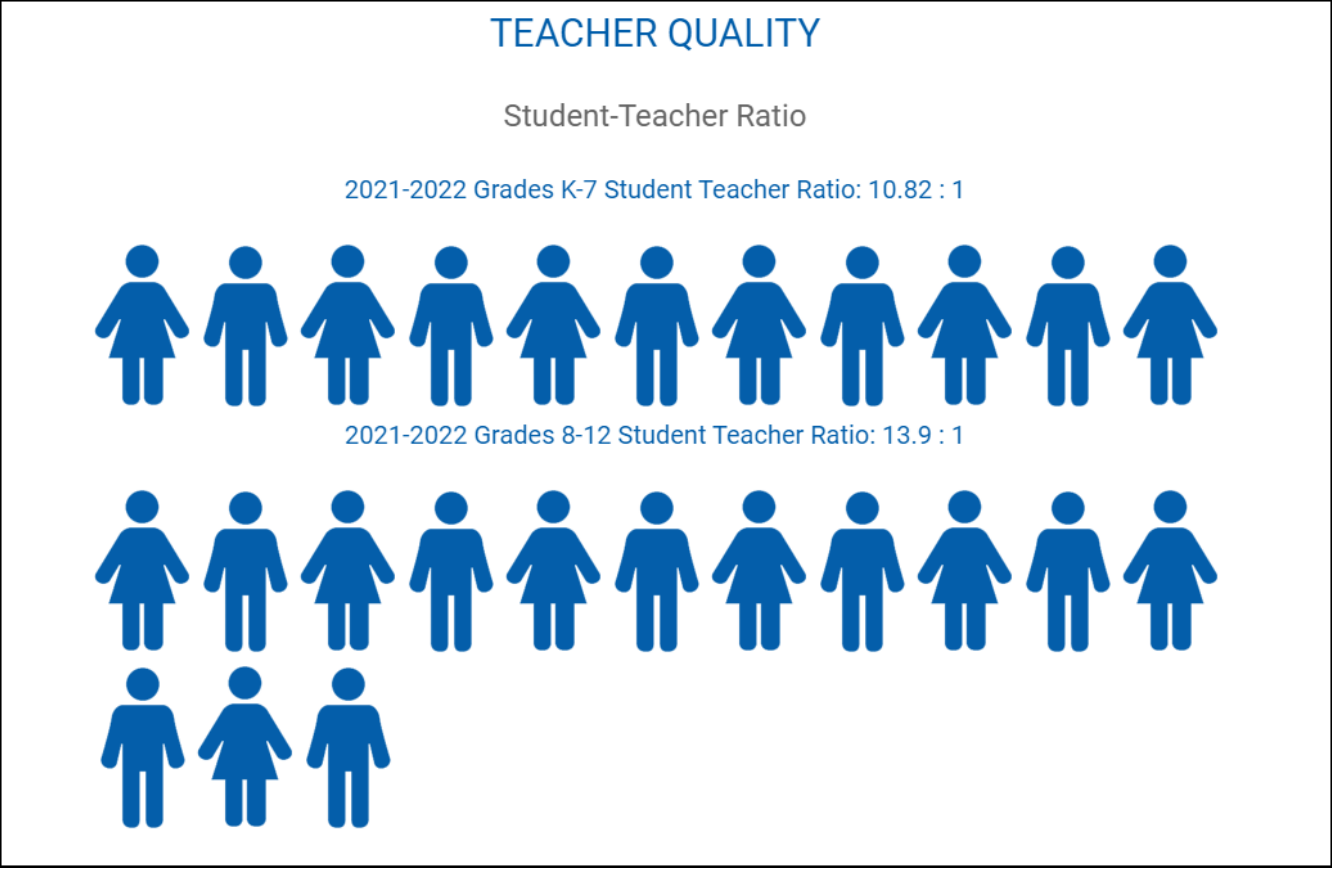
Moving into 2024-2025, T&L will continue to focus on improving student achievement by supporting the social emotional health of students, providing a well-rounded education, and focusing on identified student groups. The administrators within T&L will continue to complete weekly monitoring visits at each school to provide in-person as well as written feedback on their school improvement processes as well as facilitate the implementation of the Comprehensive Instructional Program. Program planning for the opening of the new middle school and third elementary school is also a priority.

Source: FCPS Department of Teaching and Learning

Division Profile (cont.)

Teaching and Learning (cont.)

Student to teacher ratios for the 2021-2022 school year are shown below.



Source: VDOE School Quality Profile

Division Profile (cont.)

Teaching and Learning (cont.)

The on-time graduation rate chart below indicates that the FCPS graduation rates are improving over the last two years but decreased for the 2022-2023 school year. This chart shows FCPS (81.1%) compared to the state average (91.9%). To help at-risk students reach the Virginia graduation requirements, FCPS applied for a grant to hire student support specialists (SSS). Through a combination of this grant and local funds, FCPS currently has three SSS who focus on reducing the drop-out rate and increasing the graduation rate.

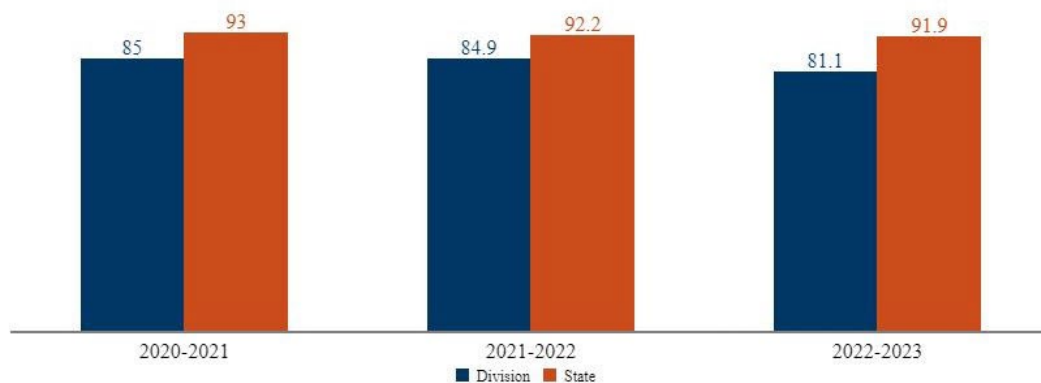
The Virginia On-Time Graduation Rate is based on four years of longitudinal student-level data and accounts for student mobility, changes in student enrollment, and local decisions on the promotion and retention of students. The formula also recognizes that some students with disabilities and English learners are allowed more than the standard four years to earn a diploma and are still counted as “on-time” graduates.

Graduates are defined as students who earn an Advanced Studies Diploma, Standard Diploma, Modified Standard Diploma, or Applied Studies Diploma. On-time graduates are students who earn one of these diplomas within four years of entering the ninth grade. Special education students and English learners who have plans in place that allow them more time to graduate are counted as on-time graduates or as non-graduates when they earn a diploma or otherwise exit high school.

Source URL: <https://schoolquality.virginia.gov>
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Four-Year Virginia On-Time Graduation Rate

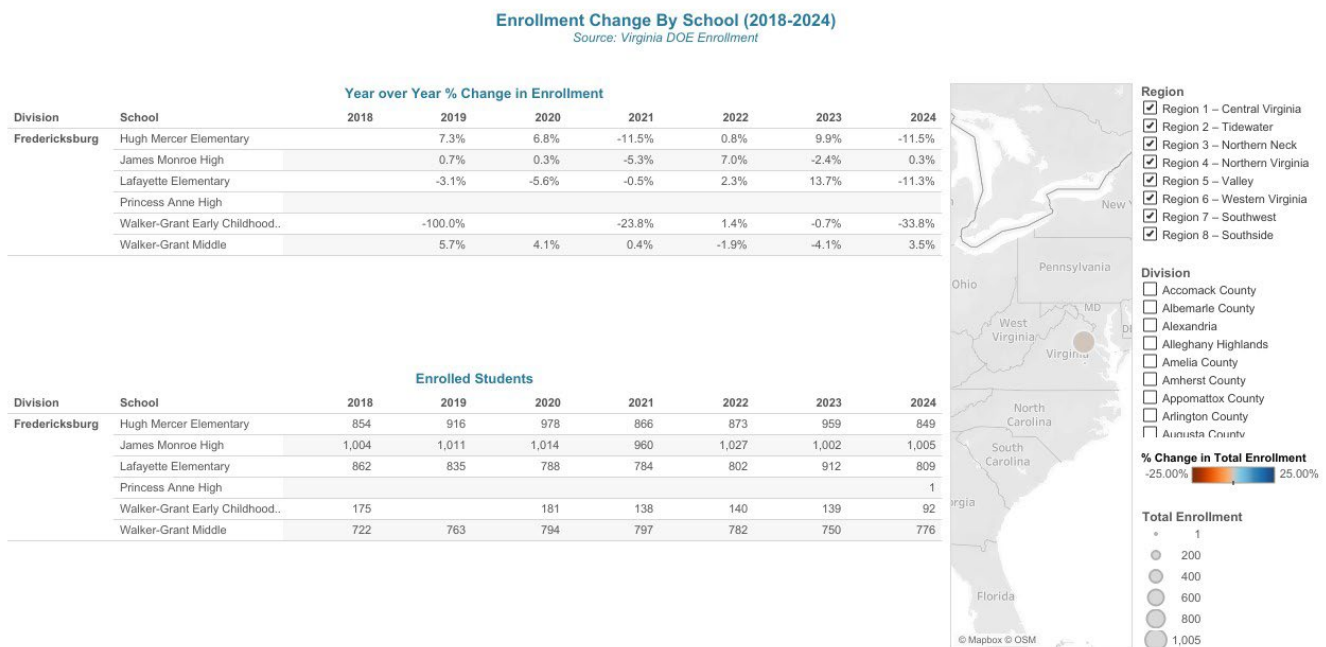
On-Time Graduation Rate Over Time: All Students



Division Profile (cont.)

Enrollment and Program Capacity

FCPS K-12 enrollment as of September 30, 2024 was 3,532 students. The five-year K-12 enrollment trends at September 30 of each year are shown below. Enrollment declines at Hugh Mercer Elementary School and Lafayette Elementary School were due to participation of approximately 250 non-district students in the Virtual Virginia Stride program in 2022-2023 school year. FCPS did not participate in that program for the 2023-2024 school year.



Source: Forecast5 Enrollment Change by School

Division Profile (cont.)

Facilities

FCPS operates five schools – Walker-Grant Center Preschool Programs (Regional Head Start and Early Childhood Special Education, pre-K), Hugh Mercer Elementary School (grades K-5), Lafayette Elementary School (grades K-5), Walker-Grant Middle School (grades 6-8), and James Monroe High School (grades 9-12). In addition, there is one alternative secondary school that offers the RISE program for secondary students, the Regional Alternative Education program for high school students, and the STARS GED program for high school students.

Technology

Technology plays a pivotal role in shaping the learning experiences of our students. As a department we strive to provide equitable access to quality and innovative learning experiences, a secure environment for all student, staff, and department data and resources, and a service model that supports the advancement of division goals and priorities.

Through our 1:1 program, we empower each student with either an iPad or a Windows laptop. These devices serve as a gateway to the district supported programs hosted in online environments. Every classroom is equipped with projection technology including projection displays or mounted projectors.

Teachers utilize resources including the state provided Canvas Learning Management System (LMS), Office 365 / Teams to enhance teaching, learning, and communication with students and families. Technology provides at home internet access to over 400 students who might otherwise lack reliable connectivity at home.

Technology ensures seamless and uninterrupted access to resources and instructional programs with a fiber network connecting all schools. Completed in FY2020, the school-owned fiber optic Wide Area Network (WAN) provides network services to all schools at 40GB, two data centers at 100GB, and a robust connection to the internet at 10GB.

The Department of Technology is committed to cybersecurity, putting stringent measures in place including ongoing staff training through KnowBe4, active security monitoring with Microsoft, multi-factor authentication (MFA), and conditional access rules that safeguard our students' and staff's data and resources.

Our dedicated technology team works tirelessly to advance each of our priorities. We currently support over 10,500 devices, accounts, resources and programs, with maintenance, management, security, and professional learning with a lean but proficient staff of a network & security supervisor, 2 systems administrator-technicians, 2 field technicians, an account manager, a data analyst an instructional supervisor and 4 instructional technology coaches.

Future priorities include maintaining and modernizing our technology ecosystem and continuing to infuse existing and newly adopted resources into the learning environment. We have several deferred capital projects including projector replacements, audiovisual (AV) equipment upgrades, and clock/paging system enhancements that will impact future workflow and maintenance schedules. Despite deferral, the department will continue to monitor areas of need and continue to prioritize their support as funds become available.

The Department of Technology will continue to strive towards providing equitable access to quality and innovative learning experiences and a secure environment for all student, staff, and department data and resources.

Source: FCPS Department of Technology

Division Profile (cont.)

Nutrition

The School Nutrition Program serves five schools with each site operating its own kitchen preparing fresh meals daily. All schools are participating in the federal Community Eligibility Provision (CEP), which provides free meals for all students enrolled in the Fredericksburg City Public schools.

During the 2021-2022 school year the Average Daily Participation (ADP) rate for breakfast was approximately 39.4% of students and 36.3% of students.

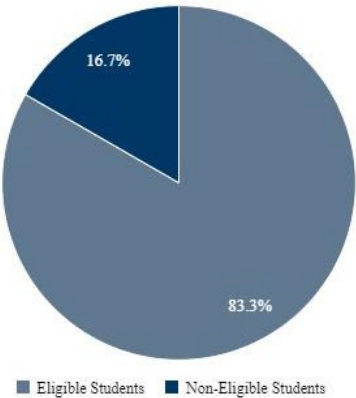
The Summer Food Service program (SFSP) began in 2014 as both a “school-based” meal distribution program for students participating in various enrichment programs and a “mobile feeding” option to reach children at mobile feeding sites throughout the city. Since that time, the Summer Food Service Program has grown from an Average Daily Participation {ADP} of 400-500 to an ADP of 1800-2000 with four mobile food trucks. Using grants funds and revenue generated through the School Meals Program, a fifth mobile unit is currently being designed in order to continue the program’s expansion with an added option of distributing fresh fruits and vegetables to communities with limited access to such products. All daily operating costs for the Summer Food Service Program are supported through federal meal reimbursements.

The chart below shows the percentage of FCPS students who are eligible for free and reduced meals using Fall 2022 membership data.

Source URL: <https://schoolquality.virginia.gov>
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Free and Reduced Meal Eligibility

Free and Reduced Meal Eligibility: 2022-2023

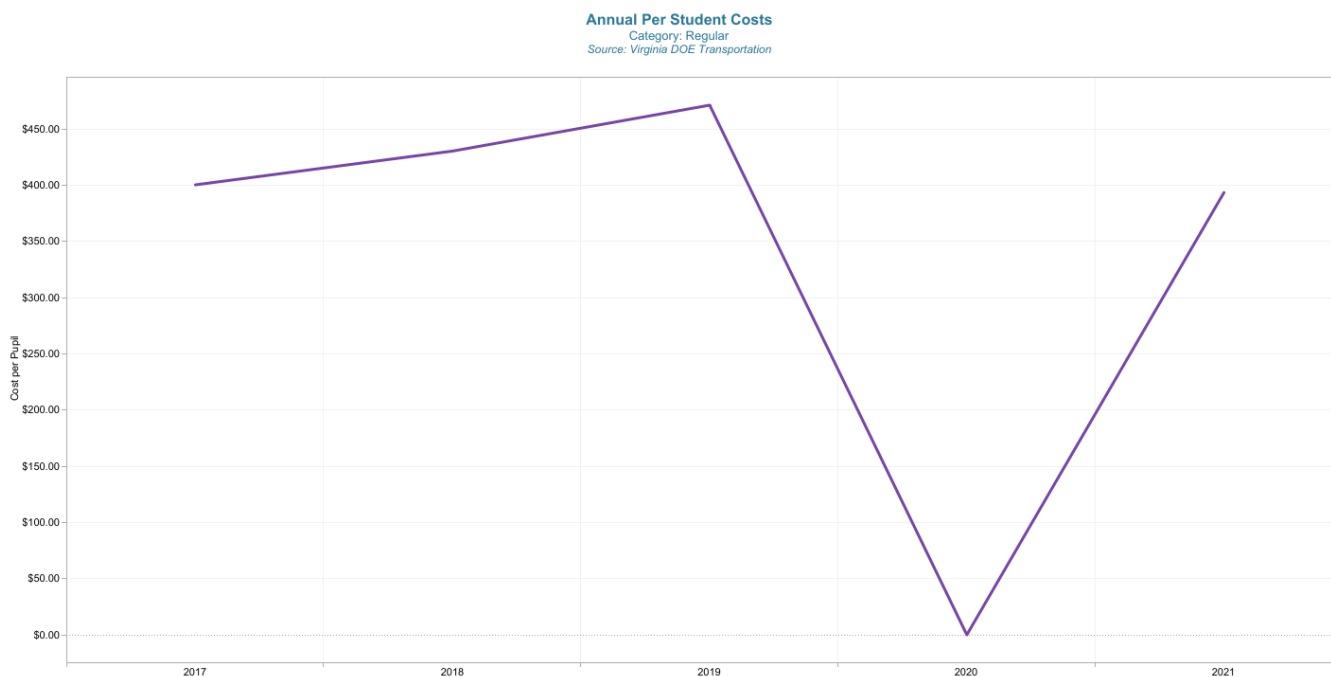


Source: FCPS Food Services

Division Profile (cont.)

Transportation

Total cost per student has increased every year from 2020-2021 school year to the 2021-2022 school year. The 2019-2020 school year data is not shown on this chart. Cost per student increased from \$393.41 in the 2020-2021 school year to \$548.37 in the 2021-2022 school year.



Source: Forecast5 Annual Per Student Costs

Executive Summary

Significant Factors

- New Local Composite Index (LCI) calculation of .6163, increase of over 3.5 points from prior biennium
- Technical updates for Standards of Quality (SOQ) programs
- Revised lower sales tax projections
- Updated Virginia Retirement System (VRS) employer contribution rates

Governor's Approved 2024 – 2026 Biennial Budget Highlights (Dec 2023)

- Direct Aid rebenchmarking which removes the Hold Harmless funding in the base in case projected enrollment or other data is impacted by the pandemic.
- Supplemental distribution for grocery and personal hygiene taxes was eliminated resulting in a new decrease in state funding of \$114.5 million in FY2025 and FY2026.
- Bonus payments for state's share of a 1% one-time bonus of all SOQ-funded positions in FY2025. Alternately, the bonus amount can be used to help fund a 1% salary increase for all SOQ-funded positions.
- Compensation supplement of 2% for all SOQ- funded positions is included in the FY2026 budget.
- Recalculation of the LCI using 2021 base-year data decreased the state's share of Direct Aid funding by \$30.8 million in FY2025 and by \$30.5 million in FY2026.
- Update of employer contribution rates for VRS fringe benefits decreased employer contribution rates for instructional and professional retirement benefits for the 2024-2026 biennium from 16.62% to 15.23%. The employee share was not changed.

Source: VDOE Superintendent's Memo

FY2025 General Assembly Conference Amendments Highlights (Mar 2024)

- Replaces bonus payments for state's share of a 1% one-time bonus for all SOQ-funded positions in FY2025 with a compensation supplement of 3% for all SOQ-funded positions.
- Eliminates Prevention, Intervention and Remediation revenue and replaces it with new At-Risk funding formula to provide more funds to high-poverty schools.
- Eliminates current English Language Learner (ELL) staffing standards and updates the standard with new Tiered ELL staffing standard which increases funding for students with low proficiency in tiered ratios.
- Restore supplemental distribution of grocery and personal hygiene taxes revenue and includes updated estimates.
- Expands sales tax base to include "new economy" products such as digital download and sales.
- Increases reimbursement rate for school breakfast funding.

Source: VDOE General Assembly Conference Distributions

Executive Summary (cont.)

Operating Fund Summary

Operating Fund	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	Percent of Budget
Revenues (Source of Funds)						
Local Revenue	\$ 504,009	\$ 504,009	\$ 653,752	\$ 572,075	\$ 672,075	1.14%
State Revenue	21,873,993	22,594,836	22,156,177	23,896,631	23,242,377	39.31%
General Fund Transfers	30,500,000	30,500,000	30,500,000	30,750,000	33,215,000	56.17%
Use of Fund Balance - Operating and Capital	1,000,000	3,783,016	-	1,250,000	1,000,000	1.69%
Use of Fund Balance - Elementary School Conversion	-	-	-	3,000,000	1,000,000	1.69%
Use of ESSER Funds	-	-	-	-	-	0.00%
Total Operating Fund Revenue	\$ 53,878,002	\$ 57,381,861	\$ 53,309,929	\$ 59,468,706	\$ 59,129,452	100.00%
Expenditures (Use of Funds)						
Human Capital	\$ 47,572,293	\$ 46,957,896	\$ 44,031,206	\$ 49,237,534	\$ 51,201,111	86.59%
Professional Services	1,682,125	2,082,895	3,215,670	2,091,934	2,255,191	3.81%
Maintenance and Repairs	1,967,664	2,366,218	2,144,808	1,864,203	1,888,722	3.19%
Supplies	1,476,120	2,280,006	2,228,697	1,950,910	1,728,747	2.92%
Capital Assets and Other	1,179,800	3,694,846	3,565,365	4,324,125	2,055,682	3.48%
Total Operating Fund Expenditures	\$ 53,878,002	\$ 57,381,861	\$ 55,185,745	\$ 59,468,706	\$ 59,129,452	100.00%

Grants Fund Summary

Grants Fund	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	Percent of Budget
Revenues						
Title I	\$ 1,237,000	\$ 1,604,661	\$ 1,970,907	\$ 1,604,661	\$ 1,604,661	14.53%
Head Start	1,486,261	1,486,261	1,454,035	1,527,110	1,527,110	13.83%
School Lunch Program	2,540,000	3,370,000	2,768,144	4,211,495	4,359,033	39.46%
ESSER	5,942,526	9,338,343	4,534,967	5,893,329	250,000	2.26%
Other Grant Revenue	1,682,981	6,578,229	5,447,227	2,583,803	3,305,048	29.92%
Total Capital Fund Revenue	\$ 12,888,768	\$ 22,377,494	\$ 16,175,279	\$ 15,820,398	\$ 11,045,852	100.00%
Expenditures						
Human Capital	\$ 5,290,802	\$ 5,841,802	\$ 7,236,045	\$ 5,293,303	\$ 5,608,720	50.78%
Professional Services	3,905,939	4,377,424	2,631,636	6,047,313	804,859	7.29%
Maintenance and Repairs	182,405	257,405	189,500	281,205	281,205	2.55%
Supplies	2,693,622	4,974,102	3,413,958	3,808,956	3,751,447	33.96%
Capital Assets	816,000	6,926,761	3,029,406	389,621	599,621	5.43%
Total Capital Fund Expenditures	\$ 12,888,768	\$ 22,377,494	\$ 16,500,545	\$ 15,820,398	\$ 11,045,852	100.00%

Executive Summary (cont.)

Capital Fund Summary

Capital Fund	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	Percent of Budget
Revenues (Source of Funds)						
General Fund Transfers	\$ 4,000,000	\$ 250,000	\$ -	\$ 300,000	\$ 250,000	20.00%
Encumbrance Fund Balance	-	67,951	-	-	-	0.00%
School Proffers	500,000	-	-	-	-	0.00%
Use of School Fund Balance	-	1,030,000	250,000	3,250,000	1,000,000	80.00%
Debt Issuance	50,500,000	-	-	-	-	0.00%
Use of Fund Balance	1,030,000	-	-	-	-	0.00%
Total Capital Fund Revenue	\$ 56,030,000	\$ 1,347,951	\$ 250,000	\$ 3,550,000	\$ 1,250,000	100.00%
Expenditures (Use of Funds)						
All Expenditures	\$ 56,030,000	\$ 1,297,951	\$ 250,000	\$ 3,250,000	\$ 1,250,000	100.00%
Contingency Reserve	50,000	50,000	-	-	-	0.00%
Total Capital Fund Expenditures	\$ 56,080,000	\$ 1,347,951	\$ 250,000	\$ 3,250,000	\$ 1,250,000	100.00%

Annual Updates

State Revenue Changes

Governor Youngkin introduced a budget proposal for the 2024-2026 biennium impacting the Direct Aid to Public Education and the Virginia Department of Education (VDOE) Central Office budgets. The Approved amended budget for the 2024-2026 biennium is introduced as House Bill (HB) 30/Senate Bill (SB) 30. Governor Youngkin is in the process of amending and vetoing changes approved by the General Assembly Conference Committee.

Some highlights of the Approved budget include:

- Updates for the Recalculation of the Local Composite Index (LCI) – The 2024-2025 Composite Index of Local Ability-to-Pay was recalculated using 2021 base-year data provided by the Department of Taxation for adjusted gross income, taxable retail sales, and the true value of real property. The estimates of local population for 2021 are provided by the Weldon Cooper Center for Public Service at the University of Virginia, and the March 31, 2022, Average Daily Membership (ADM) is based on data reported by school divisions to VDOE. These adjustments reflect required data updates used in the composite index formula, and do not reflect any changes in policy.
- Updating Sales Tax Projections – The introduced budget reflects the most recent estimates of sales tax revenue dedicated to public education for FY2025 and FY2026, as computed by the Department of Taxation. These updates are technical in nature and reflect the latest economic forecast with no changes in policy regarding the sales tax base itself.
- Updating Employer contribution Rates for Virginia Retirement System (VRS) – The introduced budget Approved decreases to employer contribution rates for instructional retirement benefits in 2024-2026 (15.23% for FY2025 and FY2026) than was funded for FY2024.
- Funding State Share of Compensation Supplement in FY2026 – The introduced budget provides a 2 percent salary increase in FY2026 with an effective date of July 1, 2025 for funded SOQ instructional and support positions. A required local match based on the division LCI is required in FY2026.
- Funding State Share of One-time Bonus Payment in FY2025 – The introduced budget provides a one percent one-time bonus payment in FY2025 for funded SOQ instructional and support positions. A one percent base pay increase provided by the school division in FY2025 would meet this requirement.
- Elimination of Grocery Hold Harmless Payments – The introduced budget removes the supplemental general fund payment to school divisions for the elimination of grocery and personal hygiene taxes, which is distributed using estimated school-age population and deducted from Basic Aid like existing sales taxes dedicated to public education.

Operating Fund

Revenue

FY2025 budgeted operating fund revenue is \$59,129,452, a decrease of \$339,254 over FY2024 original adopted budgeted revenue.

Projected Average Daily Membership for FY2024 is 3,400.00

Significant changes to FY2025 operating fund revenue include:

- Increase in state funding due to Approved amendments to the Governor's biennial budget by the General Assembly Conference Committee and increase in LCI, including increases in the following programs and revenue sources:
 - Expanded Sales Tax base to include digital purchases
 - New tiered English Language Learner (ELL) staffing standard
 - Additional At-Risk funding
 - Restoration of Grocery Tax Hold Harmless funding
- Use of \$1,000,000 fund balance and contingency budgeted in original appropriated budget instead of mid-year fund balance appropriation (with partial offsetting contingency budgeted in operating fund expenditures)
- Use of \$250,000 ESSER grants to offset some operating expenditures through September 30, 2024
- Increased City funding of \$2,465,000

Expenditures

FY2025 budgeted operating fund expenditures are \$59,129,452, a decrease of \$339,254 over FY2024 original adopted budgeted expenditures.

Changes and adjustments to FY2025 operating fund expenditures include:

- 3% salary increase for certificated staff
- 3% salary increase for classified and administrative staff
- Addition of 1 ELL certificated position and 1 Special Education certificated position

Operating Fund (cont.)

Operating Fund Revenue

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
2050	361011		Encumbrance Fund Balance Rev	\$ -	\$ 550,000	\$ -	\$ -	\$ -
O1510RNT	315100		Facilities Rental	15,000	15,000	61,718	26,150	51,150
O1610THM	316111		HughMercer Tuition	10,000	10,000	540	10,000	5,000
O1610TJM	316111		JamesMonroe Tuition	50,000	50,000	25,512	50,000	4,000
O1610TLU	316111		Lafayette Tuition	10,000	10,000	2,148	10,000	5,000
O1610TWG	316111		WalkerGrant Tuition	20,000	20,000	10,944	20,000	20,000
O1640ECT	316040	S0105	SNP External Cafeteria Sales	6,125	6,125	4,231	6,125	6,000
O1640ICT	316040	S0105	SNP Internal - Cafeteria Sales	3,000	3,000	15,870	3,000	3,000
O1830RRR	318030		Rebates & Refunds	20,000	20,000	(852)	20,000	20,000
O18903GD	318903		Gifts/Donations	1,200	1,200	-	1,200	1,200
O1890EQP	318909		Sale of Equipment	600	600	1,228	600	600
O18910IA	318910		Insurance Adjustments	24,000	24,000	63,263	24,000	24,000
O18912MR	318912		Miscellaneous Revenue	210,084	210,084	60,379	101,000	125,000
O189912M	389912		Medicaid Return of Cost	-	-	181,610	166,000	232,125
O1902REC	319021		Dept Recovered Cost	25,000	25,000	9,161	25,000	25,000
O19120KG	319120	S0306	King George Head Start	109,000	109,000	218,000	109,000	150,000
O2402AID	324202		Basic Aid	8,465,029	8,612,381	8,572,607	9,023,037	9,551,472
O2403GED	324203		GED Funding/ISAEF	16,465	16,465	16,405	16,405	16,405
O24048SR	324248	S0205	Special Education Regional	146,795	720,286	160,381	160,856	198,437
O2404RSS	324204		Remedial Summer School	75,158	75,158	153,498	153,498	95,776
O2405ALG	324405	S0801	SOL Algebra Readiness	45,602	45,602	40,746	40,748	44,389
O2405FRC	324205		Foster Children	62,392	62,392	91	92	795
O2407GTS	324207		Gifted Education - SOQ	83,477	83,477	85,130	87,215	84,798
O2408PIR	324208		Prevention, Intervent, & Remed	439,355	439,355	448,055	459,024	-
O2408STT	324308		State Sales Tax	4,676,873	4,676,873	4,800,607	4,544,955	4,162,119
O2409ESL	324309		ESL Payment	433,520	433,520	417,537	433,633	738,911
O2411CMP	324211		Compensation Supplement	540,625	540,625	518,082	1,200,891	368,330
O2412SES	324212		Special Education - SOQ	568,233	568,233	579,485	593,671	879,287
O2412T18	324312		Sales Tax 1/8 Cent	420,000	420,000	545,920	553,000	637,437
O2414BKS	324214		Textbooks	193,873	193,873	197,712	202,552	208,915
O2417VES	324217		Vocational Education - SOQ	82,013	82,013	106,040	108,636	146,113
O2420ERI	324228		Early Intervention	237,532	237,532	160,495	165,310	113,796
O2421GLI	324241		Group Life Insurance	32,219	32,219	32,857	33,662	28,701
O2421SSI	324221		Social Security	451,071	451,071	465,977	478,915	463,126
O2423RET	324223		Retirement	1,051,523	1,051,523	1,085,787	1,115,428	996,699
O24336ST	324336		CTE STEM	-	-	1,364	-	-
O2434CEQ	324334		CTE Equipment High Demand	-	-	4,668	-	-
O2445GSY	324445		Project Graduation/Senior Year	6,555	6,555	6,555	6,555	6,657
O2446SHM	324246		Sped - Homebound, Regional	15,786	15,786	5,224	5,276	6,088
O2449CRT	324349		Industry Certification	-	-	3,631	-	-
O2452VEQ	324252		Vocational Equipment	-	-	6,042	-	-
O2453VET	324253		VoEd Career Occ Tech	15,060	15,060	-	15,987	17,135
O2459SFC	324259		Special Education Foster Care	-	-	-	-	-
O2465RSK	324265		At Risk	1,634,784	1,634,784	1,249,189	1,293,346	2,657,421
O2465SKL	324365		Workplace Readiness Skills	-	-	842	-	-
O2467MTR	324467		Career Switcher Mentor	-	-	1,675	-	-
O2475PK3	324275		Primary Class Size (K-3)	495,461	495,461	473,059	587,935	473,422
O24816VS	324816		Vision Screening Grant	7,294	7,294	7,553	7,294	7,294
O2482VER	324282		Vocational Ed Prep Regional	-	-	6,425	-	-
O24868NL	324868		No Loss Funding	1,079,159	1,079,159	-	1,098,415	-

Operating Fund (cont.)

Operating Fund Revenue

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2486SLP	324286		Supp Lottery Per Pupil	593,814	593,814	603,367	612,510	-
O24871TP	324871		Grown Your Own Teacher Pilot	-	-	7,500	-	-
O24883AL	324883		Albuterol Grant	-	-	-	310	310
O24899HH	324899		Hold Harmless Rebenchmarking	-	-	1,079,159	-	-
O24900GF	324900		Supp Grocery Tax	-	-	304,671	752,751	764,573
O2491MTR	324291		Mentor Teacher	4,325	4,325	5,341	142,224	6,335
O2499NBC	324399		National Board Certification	-	-	2,500	2,500	2,500
O21027BN	321027		Bonus Payment	-	-	-	-	-
O2486SLP	324286		Infrastructure and Operations Allocation	-	-	-	-	565,136
O41010FB	341050		Transfer from General Fund	30,234,500	30,234,500	30,234,500	30,484,500	32,949,500
O41010FB	341050	S0304	Transfer from General Fund	265,500	265,500	265,500	265,500	265,500
O61010FB	361010		Surplus Fund Balance	1,000,000	3,233,016	-	4,250,000	2,000,000
Total Operating Fund Revenue				\$ 53,878,002	\$ 57,381,861	\$ 53,309,929	\$ 59,468,706	\$ 59,129,452

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 000 Undistributed								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100UOT	411210		Teacher	\$ 360,000	\$ -	\$ -	\$ 360,000	\$ 160,000
O1100UOT	414010		Bonus Salaries & Wages	-	49,861	49,860	-	-
O1100UOT	415220		Sub Teachers Reg	450,000	294,620	172,342	450,000	750,000
O1100UOT	416211		ERIP	240,000	240,000	165,461	210,000	180,000
O1100UOT	421000		FICA Benefits	18,360	80,797	80,797	49,725	71,145
O1100UOT	423100		Medical Insurance	-	18,217	18,217	15,000	25,000
Cost Center 000 Total Expenditures				\$ 1,068,360	\$ 683,495	\$ 486,677	\$ 1,084,725	\$ 1,186,145

Cost Center 001 Division Wide Services								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2165FIN	426000		Unemployment	\$ 44,100	\$ 44,100	\$ -	\$ 46,305	\$ 50,000
O2165FIN	431600		Other Professional Services	-	5,000	5,000	-	-
O2165FIN	453050		Motor Vehicle Insurance	35,343	36,399	36,399	38,219	41,696
O2165FIN	453080		General Liability	122,271	122,271	121,766	127,854	147,059
O2165FIN	454100		Equipment Lease/Rental	16,000	16,000	105	-	3,577
O2165FIN	454300		Buildings Lease/Rental	65,000	65,000	60,760	65,000	-
O2165FIN	455400		Convention & Education	-	189	189	-	-
O2165FIN	460010		Office Supplies	30,000	85,298	85,297	40,000	75,000
O2165FIN	460140		Other Operating Supplies	-	18,684	17,410	-	-
O2165FIN	481000		Equipment Replace	-	30,181	30,181	-	-
O2165FIN	499998		Appropriated Budget Savings	-	-	-	(9,521)	-
Cost Center 001 Total Expenditures				\$ 312,714	\$ 423,122	\$ 357,106	\$ 307,857	\$ 317,332

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 210 Hugh Mercer Elementary School								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100HGT	411210		Teacher	\$ 50,246	\$ 60,009	\$ 60,009	\$ 68,513	\$ 70,568
O1100HGT	421000		FICA Benefits	3,844	4,529	4,529	5,241	5,398
O1100HGT	422100		VRS	8,351	10,984	10,984	13,641	11,009
O1100HGT	423100		Medical Insurance	9,547	9,547	9,332	8,256	10,079
O1100HGT	424000		Group Life Insurance	271	826	825	1,000	842
O1100HGT	460300		Classroom Instr Materials	-	-	-	1,000	900
O1100HRE	411210		Teacher	3,432,856	2,853,383	2,701,321	3,327,749	3,462,581
O1100HRE	411510		Para	426,000	429,421	429,420	542,401	558,673
O1100HRE	416210		Supplemental Pay	43,000	41,700	40,950	40,000	45,000
O1100HRE	421000		FICA Benefits	294,666	294,666	231,021	299,360	311,068
O1100HRE	422100		VRS	375,000	375,000	251,888	316,872	358,613
O1100HRE	422200		Hybrid VRS	275,500	305,714	305,714	268,703	268,703
O1100HRE	423100		Medical Insurance	521,000	521,000	481,069	550,820	594,886
O1100HRE	424000		Group Life Insurance	19,407	41,907	41,906	43,500	44,805
O1100HRE	425100		Disability Hybrid Plan	-	3,721	3,721	4,478	4,612
O1100HRE	431650		Contractual Services	-	644	644	-	-
O1100HRE	433100		Repairs & Maintenance	2,400	348	62	2,400	2,160
O1100HRE	435000		Printing & Binding	4,530	9,515	9,514	4,530	4,077
O1100HRE	452100		Postal Service	3,500	3,500	1,143	3,500	3,150
O1100HRE	454100		Equipment Lease/Rental	600	804	803	600	540
O1100HRE	454110		Copier Lease	53,000	96,165	96,165	53,000	53,000
O1100HRE	455400		Convention & Education	6,550	10,087	10,086	6,550	3,275
O1100HRE	458100		Dues & Association Memberships	2,500	5,941	5,941	2,500	2,250
O1100HRE	460010		Office Supplies	1,310	2,375	2,374	1,310	1,179
O1100HRE	460130		Education & Rec Supplies	18,120	12,284	8,372	18,120	16,308
O1100HRE	460140		Other Operating Supplies	28,275	52,341	52,340	32,275	27,048
O1100HRE	460200		School Books & Subscriptions	-	494	493	-	-
O1100HRE	460300		Classroom Instr Materials	10,872	13,169	13,168	10,872	9,785
O1100HRE	481000		Equipment Replace	2,500	5,451	5,450	2,500	2,250
O1100HRE	482000		Equipment Add	2,500	6,781	6,780	2,500	2,250
O1100HRE	499998		Appropriated Budget Savings	-	-	-	(4,220)	-
O1100HSP	411210		Teacher	543,365	593,597	593,597	675,000	775,250
O1100HSP	411510		Instructional Assistant	279,273	289,163	289,163	310,000	319,300
O1100HSP	421000		FICA Benefits	62,932	63,625	63,625	62,932	83,733
O1100HSP	422100		VRS	66,550	66,550	63,363	65,888	88,908
O1100HSP	422200		Hybrid VRS	81,842	94,192	94,191	103,252	81,842
O1100HSP	423100		Medical Insurance	192,780	192,780	177,809	187,929	202,963
O1100HSP	424000		Group Life Insurance	-	11,842	11,841	12,280	12,648
O1100HSP	425100		Disability Hybrid Plan	-	1,147	1,146	1,200	1,236
O1210HRE	411230		Guidance HMES Reg	136,014	136,014	110,306	144,000	148,320
O1210HRE	421000		FICA Benefits	10,405	8,985	8,155	11,106	11,346
O1210HRE	422100		VRS	15,482	15,482	14,542	13,683	12,998
O1210HRE	422200		Hybrid VRS	10,140	10,140	4,363	9,025	10,140
O1210HRE	423100		Medical Insurance	38,440	38,440	18,013	23,159	25,012
O1210HRE	424000		Group Life Insurance	-	1,367	1,421	1,640	1,689
O1210HRE	425100		Disability Hybrid Plan	-	54	53	20	-
O1320HRE	411220		Librarian/Media	85,392	88,237	88,237	91,325	77,000
O1320HRE	411510		Para	36,156	36,156	36,140	37,500	38,250
O1320HRE	421000		FICA Benefits	9,298	9,298	8,813	9,855	8,817
O1320HRE	422100		VRS	20,201	22,177	22,176	22,936	17,979

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 210 Hugh Mercer Elementary School (cont.)								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1320HRE	422200		Hybrid VRS	-	-	-	-	-
O1320HRE	423100		Medical Insurance	30,673	25,585	25,584	25,296	27,320
O1320HRE	424000		Group Life Insurance	-	1,667	1,667	1,469	1,322
O1320HRE	460200		School Books & Subscriptions	8,654	8,654	8,151	5,000	4,500
O1320HRE	481000		Equipment Replace	5,000	3,599	-	1,000	900
O1320HRE	499998		Appropriated Budget Savings	-	-	-	(180)	-
O1410HRE	411260		Principal HMES	119,699	110,053	109,896	123,220	126,917
O1410HRE	411270		Asst Principal HMES	200,639	200,639	200,580	207,610	213,838
O1410HRE	411500		Clerical	223,903	228,358	228,358	231,200	238,136
O1410HRE	421000		FICA Benefits	41,634	41,634	38,954	42,995	44,285
O1410HRE	422100		VRS	93,166	83,225	83,224	85,723	77,291
O1410HRE	422200		Hybrid VRS	15,074	15,074	11,840	13,016	13,016
O1410HRE	423100		Medical Insurance	104,039	111,881	111,881	118,364	127,833
O1410HRE	424000		Group Life Insurance	-	7,145	7,145	7,392	7,540
O1410HRE	425100		Disability Hybrid Plan	-	145	145	154	154
O1410HRE	455100		Mileage	600	600	460	600	600
O1410HRE	455400		Convention & Education	1,800	1,800	1,232	1,800	900
O1410HRE	460010		Office Supplies	1,200	1,200	1,176	1,200	1,080
O1410HRE	460140		Other Operating Supplies	-	-	-	7,500	-
O1410HRE	499998		Appropriated Budget Savings	-	-	-	(333)	-
Cost Center 210 Total Expenditures				\$ 8,030,696	\$ 7,692,811	\$ 7,223,272	\$ 8,283,727	\$ 8,678,072

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 230 Lafayette Upper Elementary School								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100LGT	411210		Teacher	\$ 140,771	\$ 154,375	\$ 154,375	\$ 172,765	\$ 177,948
O1100LGT	421000		FICA Benefits	10,769	11,124	11,124	13,217	13,613
O1100LGT	422100		VRS	27,440	28,938	28,937	28,338	27,760
O1100LGT	423100		Medical Insurance	9,618	25,512	25,511	27,720	29,938
O1100LGT	424000		Group Life Insurance	-	2,175	2,175	1,379	1,420
O1100LGT	460300		Classroom Instr Materials	-	-	-	1,000	900
O1100LRE	411210		Teacher	3,005,881	2,818,134	2,643,857	3,163,497	3,125,659
O1100LRE	411510		Para	155,303	155,303	148,402	132,950	136,939
O1100LRE	416210		Supplemental Pay	43,000	43,000	39,350	40,000	45,000
O1100LRE	421000		FICA Benefits	241,294	241,294	206,018	255,238	252,862
O1100LRE	422100		VRS	315,240	315,240	271,284	281,603	318,667
O1100LRE	422200		Hybrid VRS	189,952	216,497	216,497	226,913	189,952
O1100LRE	423100		Medical Insurance	437,924	465,244	465,244	505,184	545,599
O1100LRE	424000		Group Life Insurance	-	36,659	36,658	26,920	27,728
O1100LRE	425100		Disability Hybrid Plan	-	2,636	2,635	2,585	2,663
O1100LRE	431650		Contractual Services	-	644	644	-	-
O1100LRE	433100		Repairs & Maintenance	2,400	4,183	4,183	2,400	2,160
O1100LRE	435000		Printing & Binding	4,040	4,040	1,378	4,530	4,077
O1100LRE	452100		Postal Service	3,500	3,500	3,400	3,500	3,150
O1100LRE	454100		Equipment Lease/Rental	600	600	145	600	540
O1100LRE	454110		Copier Lease	53,000	84,632	84,631	53,000	53,000
O1100LRE	455400		Convention & Education	5,850	5,850	1,025	6,550	3,275
O1100LRE	458100		Dues & Association Memberships	2,500	2,500	1,497	2,500	2,250
O1100LRE	460010		Office Supplies	1,170	1,489	1,488	1,310	1,179
O1100LRE	460130		Education & Rec Supplies	16,160	16,160	15,103	18,120	16,308
O1100LRE	460140		Other Operating Supplies	27,925	54,451	54,451	32,275	27,048
O1100LRE	460200		School Books & Subscriptions	4,530	4,530	1,662	-	-
O1100LRE	460300		Classroom Instr Materials	9,696	9,696	7,278	10,872	9,785
O1100LRE	481000		Equipment Replace	2,500	3,245	3,245	2,500	2,250
O1100LRE	482000		Equipment Add	2,500	3,112	3,111	2,500	2,250
O1100LRE	499998		Appropriated Budget Savings	-	-	-	(4,220)	-
O1100LRS	460300		Classroom Instr Materials	-	-	950	-	-
O1100LSP	411210		Teacher	828,030	828,030	538,273	670,502	550,617
O1100LSP	411510		Para	442,340	428,001	418,735	475,700	485,214
O1100LSP	421000		FICA Benefits	97,183	97,183	70,096	87,684	79,241
O1100LSP	422100		VRS	115,002	115,002	58,825	82,200	58,939
O1100LSP	422200		Hybrid VRS	102,892	103,637	103,637	102,651	102,651
O1100LSP	423100		Medical Insurance	259,595	259,595	140,550	259,595	280,363
O1100LSP	424000		Group Life Insurance	-	12,335	12,334	12,240	12,607
O1100LSP	425100		Disability Hybrid Plan	-	1,259	1,259	1,371	1,371
O1210LRE	411230		Guidance LUES Reg	130,400	130,400	83,790	124,000	127,720
O1210LRE	411510		Para	-	-	(4,600)	-	-
O1210LRE	421000		FICA Benefits	9,976	8,888	5,505	9,486	9,771
O1210LRE	422100		VRS	28,440	28,440	14,466	9,253	19,924
O1210LRE	422200		Hybrid VRS	-	-	-	-	-
O1210LRE	423100		Medical Insurance	25,431	25,431	19,327	27,166	29,339
O1210LRE	424000		Group Life Insurance	-	1,088	1,087	1,773	-
O1320LRE	411220		MediaSvcs LUES Reg	66,039	54,417	51,712	62,995	64,885
O1320LRE	411500		Clerical	-	-	-	-	-
O1320LRE	421000		FICA Benefits	5,052	5,052	3,735	4,819	4,964

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 230 Lafayette Upper Elementary School (cont.)									
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	
O1320LRE	422100		VRS	\$ 8,602	\$ 8,602	\$ -	\$ -	\$ -	-
O1320LRE	422200		Hybrid VRS	-	10,301	10,301	10,661	10,122	
O1320LRE	423100		Medical Insurance	12,547	12,547	8,451	8,089	8,736	
O1320LRE	424000		Group Life Insurance	-	775	774	1,177	1,212	
O1320LRE	425100		Disability Hybrid Plan	-	126	125	150	150	
O1320LRE	427500		Retiree Health Care Credit	-	-	-	-	-	
O1320LRE	460130		Education & Rec Supplies	-	420	420	-	-	
O1320LRE	460200		School Books & Subscriptions	7,772	7,772	6,636	5,000	4,500	
O1320LRE	481000		Equipment Replace	1,200	1,200	-	1,000	900	
O1320LRE	482000		Equipment Add	-	-	-	-	-	
O1320LRE	499998		Appropriated Budget Savings	-	-	-	(180)	-	
O1410LRE	411260		Principal LUES Reg	114,552	114,552	114,495	118,502	122,057	
O1410LRE	411270		Asst Principal LUES Reg	220,495	220,495	216,065	157,236	161,953	
O1410LRE	411500		Clerical	260,940	252,309	203,045	210,146	216,450	
O1410LRE	421000		FICA Benefits	45,593	45,593	38,867	37,170	38,285	
O1410LRE	422100		VRS	81,942	81,942	81,481	83,544	63,367	
O1410LRE	422200		Hybrid VRS	19,014	19,014	13,661	14,705	14,705	
O1410LRE	423100		Medical Insurance	80,175	80,175	74,447	77,994	84,234	
O1410LRE	424000		Group Life Insurance	-	7,151	7,150	7,344	7,491	
O1410LRE	425100		Disability Hybrid Plan	-	168	168	209	209	
O1410LRE	427500		Retiree Health Care Credit	-	-	-	-	-	
O1410LRE	455100		Mileage	800	1,475	1,475	600	600	
O1410LRE	455400		Convention & Education	2,400	2,400	260	1,800	900	
O1410LRE	460010		Office Supplies	1,200	1,200	872	1,200	1,080	
O1410LRE	460140		Other Operating Supplies	-	-	-	7,500	-	
O1410LRE	481000		Equipment Replace	-	-	-	-	-	
O1410LRE	482000		Equipment Add	-	637	636	-	-	
O1410LRE	499998		Appropriated Budget Savings	-	-	-	(333)	-	
Cost Center 230 Total Expenditures				\$ 7,681,175	\$ 7,682,375	\$ 6,734,316	\$ 7,690,695	\$ 7,588,477	

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 240 Walker-Grant Middle School									
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	
O1100WRE	411210		Teacher	\$ 2,969,912	\$ 2,752,639	\$ 2,742,693	\$ 3,326,580	\$ 3,701,377	
O1100WRE	411510		Para	139,759	159,310	159,310	174,081	179,303	
O1100WRE	414010		Bonus Salaries & Wages	-	-	-	-	-	
O1100WRE	416210		Supplemental Pay	11,800	26,716	26,715	11,800	-	
O1100WRE	416270		Supplemental Coaching Pay	23,500	23,500	20,450	23,500	25,000	
O1100WRE	416275		Supplemental Pay Activities	23,000	23,000	3,250	-	-	
O1100WRE	421000		FICA Benefits	238,522	238,522	217,761	270,501	298,785	
O1100WRE	422100		VRS	225,056	225,056	197,697	215,568	276,116	
O1100WRE	422200		Hybrid VRS	293,973	293,973	289,088	329,270	329,270	
O1100WRE	423100		Medical Insurance	498,000	498,000	407,086	477,586	515,793	
O1100WRE	424000		Group Life Insurance	-	36,826	36,825	37,900	39,037	
O1100WRE	425100		Disability Hybrid Plan	-	3,519	3,518	3,700	3,700	
O1100WRE	428700		Retiree Leave Payout	-	-	-	-	-	
O1100WRE	431600		Other Professional Services	23,000	19,900	2,158	23,000	20,700	
O1100WRE	431650		Contractual Services	-	644	644	-	-	
O1100WRE	433100		Repairs & Maintenance	2,400	-	-	2,400	2,160	
O1100WRE	435000		Printing & Binding	3,910	3,910	659	3,910	3,519	
O1100WRE	452100		Postal Service	5,500	5,500	3,948	5,500	4,950	
O1100WRE	454100		Equipment Lease/Rental	3,300	3,300	232	3,300	2,970	
O1100WRE	454110		Copier Lease	95,000	95,000	61,868	95,000	75,000	
O1100WRE	455400		Convention & Education	5,700	5,700	1,896	5,700	2,850	
O1100WRE	458100		Dues & Association Memberships	2,500	2,500	806	2,500	2,250	
O1100WRE	460010		Office Supplies	1,140	1,140	156	1,140	1,026	
O1100WRE	460130		Education & Rec Supplies	15,640	15,640	14,270	15,640	14,076	
O1100WRE	460140		Other Operating Supplies	27,850	57,084	57,083	31,850	26,665	
O1100WRE	460200		School Books & Subscriptions	4,040	11,066	11,065	4,040	3,636	
O1100WRE	460300		Classroom Instr Materials	23,460	16,605	11,670	23,460	21,114	
O1100WRE	481000		Equipment Replace	2,500	100	-	2,500	2,250	
O1100WRE	482000		Equipment Add	12,500	15,156	12,973	5,000	4,500	
O1100WRE	499998		Appropriated Budget Savings	-	-	-	(6,748)	-	
O1100WSP	411210		Teacher	597,419	597,419	366,981	589,710	607,401	
O1100WSP	411510		Para	186,473	202,593	202,593	193,000	196,860	
O1100WSP	421000		FICA Benefits	59,968	59,968	41,360	59,877	61,526	
O1100WSP	422100		VRS	69,668	15,854	14,284	12,571	15,240	
O1100WSP	422200		Hybrid VRS	60,038	88,863	88,863	110,225	110,225	
O1100WSP	423100		Medical Insurance	156,843	156,843	84,799	99,006	106,926	
O1100WSP	424000		Group Life Insurance	-	7,787	7,787	9,223	9,500	
O1100WSP	425100		Disability Hybrid Plan	-	1,082	1,081	1,200	1,200	
O1100WVO	411210		Teacher	-	-	-	-	-	
O1100WVO	421000		FICA Benefits	-	-	-	-	-	
O1100WVO	422100		VRS Retirement	-	-	-	-	-	
O1100WVO	422200		Hybrid VRS	-	-	-	-	-	
O1100WVO	423100		Medical Insurance	-	-	-	-	-	
O1100WVO	424000		Group Life Insurance	-	-	-	-	-	
O1100WVO	425100		Disabilty Hybrid Plan	-	-	-	-	-	
O1100WVO	460130		Education & Rec Supplies	-	-	-	-	-	
O1100WVO	460300		Classroom Instr Materials	-	-	-	-	-	
O1100WVO	481000		Equipment Replace	-	-	-	-	-	
O1100WVO	482000		Equipment Add	-	-	-	-	-	
O1210WRE	411230		Guidance WGMS Reg	119,280	199,517	199,517	216,061	222,543	

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 240 Walker-Grant Middle School (cont.)								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1210WRE	411510		Para	43,877	43,877	38,105	43,024	44,315
O1210WRE	421000		FICA Benefits	12,482	17,468	17,468	19,820	20,415
O1210WRE	422100		VRS	21,900	21,907	21,906	23,652	21,564
O1210WRE	422200		Hybrid VRS	10,478	20,450	20,450	20,066	20,066
O1210WRE	423100		Medical Insurance	11,543	24,363	24,363	27,745	29,965
O1210WRE	424000		Group Life Insurance	-	3,184	3,183	1,988	2,048
O1210WRE	425100		Disability Hybrid Plan	-	252	251	129	129
O1320WRE	411220		Media Svcs WGMS Reg	63,877	63,877	63,060	70,154	72,259
O1320WRE	411510		Para	37,949	37,949	36,140	37,405	38,527
O1320WRE	421000		FICA Benefits	7,790	7,790	6,910	8,228	8,475
O1320WRE	422100		VRS	17,968	17,968	17,687	19,094	17,283
O1320WRE	423100		Medical Insurance	25,295	26,170	26,170	27,166	29,339
O1320WRE	424000		Group Life Insurance	-	1,330	1,329	1,426	1,469
O1320WRE	460200		School Books & Subscriptions	8,320	16,320	14,591	6,000	5,400
O1320WRE	481000		Equipment Replace	5,000	2,795	1,735	2,000	1,800
O1320WRE	499998		Appropriated Budget Savings	-	-	-	(240)	-
O1410WRE	411260		Principal WGMS Reg	144,247	144,247	17,905	135,000	139,050
O1410WRE	411270		Assistant Principal WGMS Reg	228,636	212,240	201,729	207,167	213,382
O1410WRE	411500		Clerical	228,660	238,062	238,062	237,222	214,339
O1410WRE	421000		FICA Benefits	46,018	46,018	33,839	44,256	43,358
O1410WRE	422100		VRS	95,526	95,526	62,476	91,526	68,817
O1410WRE	422200		Hybrid VRS	15,338	16,219	16,218	19,599	19,599
O1410WRE	423100		Medical Insurance	83,794	83,794	56,654	58,892	63,603
O1410WRE	424000		Group Life Insurance	-	5,915	5,914	6,086	6,269
O1410WRE	425100		Disability Hybrid Plan	-	198	198	269	269
O1410WRE	455100		Mileage	600	600	-	600	540
O1410WRE	455400		Convention & Education	1,800	1,800	120	1,800	900
O1410WRE	460010		Office Supplies	1,200	1,200	426	1,200	1,080
O1410WRE	460140		Other Operating Supplies	-	-	-	10,000	-
O1410WRE	499998		Appropriated Budget Savings	-	-	-	(408)	-
Cost Center 240 Total Expenditures				\$ 7,013,949	\$ 7,015,751	\$ 6,217,976	\$ 7,500,417	\$ 7,971,728

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 310 James Monroe High School									
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025	
O1100JI1	431600	S0313	Other Professional Services	\$ -	\$ 10,417	\$ 10,416	\$ -	\$ -	
O1100JI1	460140	S0313	Other Operating Supplies	-	4,903	4,902	-	-	
O1100JI2	416210		Supplemental Pay	-	9,775	9,775	-	-	
O1100JI2	421000		FICA Benefits	-	748	748	-	-	
O1100JI2	460140		Other Operating Supplies	-	818	818	-	-	
O1100JOT	431600		Other Professional Services	35,000	29,556	28,084	35,000	29,000	
O1100JOT	460130		Education & Rec Supplies	7,000	8,500	8,017	7,000	6,300	
O1100JOT	482000		Equipment Add	-	5,444	5,443	-	-	
O1100JRE	411210		Teacher	3,770,756	3,750,756	3,745,759	4,061,758	3,858,611	
O1100JRE	411510		Para	73,367	73,367	64,568	72,365	134,536	
O1100JRE	416210		Supplemental Pay	121,200	121,200	88,057	68,000	138,000	
O1100JRE	416270		Supplemental Coaching Pay	92,150	121,530	121,530	92,150	92,150	
O1100JRE	416275		Supplemental Pay Activities	41,000	39,500	7,183	41,000	41,000	
O1100JRE	416280		ISAEF/GED	16,466	16,466	-	16,465	16,405	
O1100JRE	421000		FICA Benefits	310,968	310,968	296,377	333,061	327,474	
O1100JRE	422100		VRS	460,526	433,865	430,258	452,369	333,109	
O1100JRE	422200		Hybrid VRS	169,686	238,378	238,378	268,834	268,834	
O1100JRE	423100		Medical Insurance	559,000	559,000	516,876	548,453	592,329	
O1100JRE	424000		Group Life Insurance	-	50,353	50,353	54,216	55,842	
O1100JRE	425100		Disability Hybrid Plan	-	2,903	2,902	3,283	3,283	
O1100JRE	431600		Other Professional Services	20,000	20,000	10,000	20,000	18,000	
O1100JRE	431650		Contractual Services	-	644	644	-	-	
O1100JRE	433100		Repairs & Maintenance	2,400	2,400	367	2,400	2,160	
O1100JRE	435000		Printing & Binding	5,245	5,245	3,789	5,245	4,721	
O1100JRE	452100		Postal Service	3,500	6,466	6,465	3,500	3,150	
O1100JRE	454100		Equipment Lease/Rental	600	25,206	25,205	600	540	
O1100JRE	454110		Copier Lease	70,000	70,000	68,573	70,000	70,000	
O1100JRE	455400		Convention & Education	5,950	18,572	18,572	5,950	2,975	
O1100JRE	458100		Dues & Association Memberships	2,500	2,680	2,680	2,500	2,250	
O1100JRE	460010		Office Supplies	1,190	1,190	1,020	1,190	1,071	
O1100JRE	460130		Education & Rec Supplies	20,980	34,256	34,255	20,980	18,882	
O1100JRE	460140		Other Operating Supplies	57,975	113,441	113,440	57,975	52,178	
O1100JRE	460200		School Books & Subscriptions	3,910	3,910	143	3,910	3,519	
O1100JRE	460300		Classroom Instr Materials	43,810	44,458	31,880	31,000	27,900	
O1100JRE	481000		Equipment Replace	2,500	2,500	2,394	2,500	2,250	
O1100JRE	482000		Equipment Add	2,500	2,500	1,372	2,500	2,250	
O1100JRE	499998		Appropriated Budget Savings	-	-	-	(6,908)	-	
O1100JRS	460300		Classroom Instr Materials	5,000	5,000	5,647	5,000	2,000	
O1100JSP	411210		Teacher	587,180	556,252	490,569	556,949	573,657	
O1100JSP	411510		Para	221,309	221,309	174,502	217,368	223,889	
O1100JSP	421000		FICA Benefits	61,849	61,849	47,720	59,235	61,012	
O1100JSP	422100		VRS	76,274	76,274	51,111	60,869	53,677	
O1100JSP	422200		Hybrid VRS	43,866	65,253	65,253	70,740	70,740	
O1100JSP	423100		Medical Insurance	140,363	140,363	120,203	130,864	141,333	
O1100JSP	424000		Group Life Insurance	-	8,746	8,745	9,893	9,893	
O1100JSP	425100		Disability Hybrid Plan	-	795	794	864	864	
O1100JVO	411210		Teacher	520,397	563,099	563,098	625,589	644,357	
O1100JVO	421000		FICA Benefits	34,749	39,971	39,971	47,858	49,293	
O1100JVO	422100		VRS	67,372	67,372	57,624	60,653	67,623	
O1100JVO	422200		Hybrid VRS	23,038	33,829	33,829	32,897	32,896	

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 310 James Monroe High School (cont.)								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100JVO	423100		Medical Insurance	102,222	120,848	120,848	113,022	122,064
O1100JVO	424000		Group Life Insurance	-	6,874	6,873	7,020	7,020
O1100JVO	425100		Disability Hybrid Plan	-	412	412	410	410
O1100JVO	455400		Convention & Education	600	1,463	1,413	600	300
O1100JVO	460130		Education & Rec Supplies	6,000	7,875	7,874	6,000	5,400
O1100JVO	482000		Equipment Add	6,000	3,695	1,202	6,000	5,400
O1100JVS	455400		Convention & Education	-	1,936	1,935	-	-
O1100JVS	460130		Education & Rec Supplies	-	842	842	-	-
O1100JVS	481000		Equipment Replace	-	6,042	6,042	-	-
O1100JVS	482000		Equipment Add	-	4,669	4,669	-	-
O1210JRE	411230		Guidance JMHS Reg	451,128	451,128	318,270	410,389	422,701
O1210JRE	411500		Clerical	80,908	80,908	64,213	66,460	40,891
O1210JRE	421000		FICA Benefits	40,701	40,701	28,539	36,479	35,465
O1210JRE	422100		VRS	70,070	70,070	67,857	77,790	72,320
O1210JRE	422200		Hybrid VRS	10,634	5,534	-	-	-
O1210JRE	423100		Medical Insurance	73,861	73,861	39,332	43,722	47,220
O1210JRE	424000		Group Life Insurance	-	5,100	5,100	5,845	5,845
O1320JRE	411220		MediaSvcs JMHS Reg	70,845	72,938	72,937	73,841	76,056
O1320JRE	411500		Clerical	27,867	27,867	27,031	31,657	32,607
O1320JRE	421000		FICA Benefits	7,551	7,551	7,538	8,071	8,313
O1320JRE	422100		VRS	14,448	16,510	16,509	19,602	16,951
O1320JRE	422200		Hybrid VRS	4,360	4,360	440	4,554	4,554
O1320JRE	423100		Medical Insurance	10,000	3,693	1,619	-	-
O1320JRE	424000		Group Life Insurance	-	1,274	1,274	1,283	1,283
O1320JRE	425100		Disability Hybrid Plan	-	6	5	57	57
O1320JRE	460130		Education & Rec Supplies	-	92	92	-	-
O1320JRE	460200		School Books & Subscriptions	10,490	11,151	11,151	80,000	9,900
O1320JRE	481000		Equipment Replace	1,200	1,200	99	1,200	1,080
O1320JRE	482000		Equipment Add	-	119	119	-	-
O1320JRE	499998		Appropriated Budget Savings	-	-	-	(2,436)	-
O1410JRE	411260		Principal JMHS Reg	140,000	140,000	139,118	143,865	148,181
O1410JRE	411270		Asst Principal JMHS Reg	319,535	326,080	326,080	319,087	328,660
O1410JRE	411500		Clerical	31,905	259,750	259,750	265,051	273,003
O1410JRE	421000		FICA Benefits	37,595	52,646	52,645	55,692	57,363
O1410JRE	422100		VRS	102,538	109,910	109,909	116,077	105,624
O1410JRE	422200		Hybrid VRS	23,372	23,372	10,717	11,352	11,352
O1410JRE	423100		Medical Insurance	116,776	116,776	103,313	112,140	121,111
O1410JRE	424000		Group Life Insurance	-	9,066	9,065	9,588	9,588
O1410JRE	425100		Disability Hybrid Plan	-	133	132	332	332
O1410JRE	455100		Mileage	800	800	313	800	720
O1410JRE	455400		Convention & Education	2,400	2,400	780	2,400	1,200
O1410JRE	460010		Office Supplies	1,200	1,200	699	1,200	1,080
O1410JRE	460140		Other Operating Supplies	-	-	-	15,000	-
O1410JRE	499998		Appropriated Budget Savings	-	-	-	(582)	-
Cost Center 310 Total Expenditures				\$ 9,446,582	\$ 10,052,879	\$ 9,437,066	\$ 10,199,643	\$ 10,014,004

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 900 School Board Members								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2111SBM	411110		School Board Members	\$ 33,000	\$ 33,001	\$ 33,000	\$ 33,000	\$ 33,000
O2111SBM	411500		Clerical	-	-	-	-	80,000
O2111SBM	416210		Supplemental Pay	-	2,400	2,400	2,500	2,500
O2111SBM	421000		FICA Benefits	2,525	2,708	2,708	2,716	2,716
O2111SBM	431500		Legal Services	35,000	92,583	92,582	50,000	75,000
O2111SBM	431600		Other Professional Services	-	584	584	-	-
O2111SBM	455400		Convention & Education	18,000	18,000	14,834	18,000	16,200
O2111SBM	458100		Dues & Association Memberships	21,000	21,000	14,158	21,000	18,900
O2111SBM	460010		Office Supplies	1,000	765	207	500	450
O2111SBM	460140		Other Operating Supplies	2,800	2,453	138	2,800	2,520
O2111SBM	499998		Appropriated Budget Savings	-	-	-	(2,769)	-
Cost Center 900 Total Expenditures				\$ 113,325	\$ 173,494	\$ 160,612	\$ 127,747	\$ 231,286

Cost Center 901 Alternative Education								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100DAD	411210		Teacher	\$ 39,501	\$ 39,501	\$ 34,484	\$ 38,936	\$ 25,000
O1100DAD	421000		FICA Benefits	3,022	2,802	2,464	2,979	1,500
O1100DAD	422100		VRS Retirement	-	-	-	-	-
O1100DAD	423100		Medical Insurance	8,215	8,215	7,106	8,089	4,000
O1100DAD	424000		Group Life Insurance	-	-	-	-	-
O1100DAD	425100		Disability Hybrid Plan	-	-	-	-	-
O1100DAD	460140		Other Operating Supplies	-	220	220	500	450
O1100DAD	460300		Classroom Instr Materials	-	-	-	2,000	1,800
O1100DAD	482000		Equipment Add	-	-	-	2,500	2,250
O1100DAD	499998		Appropriated Budget Savings	-	-	-	(150)	-
Cost Center 901 Total Expenditures				\$ 50,738	\$ 50,738	\$ 44,274	\$ 54,854	\$ 35,000

Cost Center 902 Instruction Head Start Non-Federal								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100HNF	411100	S0101	Administration	100,713	100,713	100,643	104,166	107,291
O1100HNF	411300	S0101	Other Salaried Services	53,988	53,988	52,097	57,766	59,499
O1100HNF	411390	S0101	Other Professional	40,214	40,214	36,823	41,577	42,824
O1100HNF	411500	S0101	Clerical	81,200	81,200	75,831	84,644	87,183
O1100HNF	411510	S0101	Para	-	63,878	63,877	42,500	43,775
O1100HNF	411780	S0101	Other Tech/Bus Assistant	16,000	46,460	46,460	25,000	25,750
O1100HNF	421000	S0101	FICA Benefits	22,347	27,314	27,314	27,707	28,024
O1100HNF	422100	S0101	VRS	53,346	53,346	44,218	48,289	35,170
O1100HNF	422200	S0101	Hybrid VRS	-	16,529	16,529	17,959	17,959
O1100HNF	423100	S0101	Medical Insurance	45,936	51,942	51,941	58,741	63,440
O1100HNF	424000	S0101	Group Life Insurance	-	4,566	4,565	4,993	4,993
O1100HNF	425100	S0101	Disabilty Hybrid Plan	-	203	202	200	200
Cost Center 902 Total Expenditures				\$ 413,744	\$ 540,353	\$ 520,500	\$ 513,542	\$ 516,108

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 904 VPI Non-Federal								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100VPI	411210	S0203	Teacher	\$ 225,682	\$ 225,682	\$ 209,396	\$ 292,355	\$ 241,126
O1100VPI	411300	S0203	Other Salaried Services	45,066	45,066	44,785	49,165	50,640
O1100VPI	411510	S0203	Para	224,913	303,993	303,993	316,485	290,980
O1100VPI	421000	S0203	FICA Benefits	37,918	40,345	40,345	50,337	44,580
O1100VPI	422100	S0203	VRS	59,970	59,970	54,454	57,694	51,618
O1100VPI	422200	S0203	Hybrid VRS	25,220	39,106	39,106	39,290	39,290
O1100VPI	423100	S0203	Medical Insurance	122,130	122,130	104,691	109,116	117,845
O1100VPI	424000	S0203	Group Life Insurance	-	7,032	7,031	6,740	6,942
O1100VPI	425100	S0203	Disabilty Hybrid Plan	-	477	476	423	476
O1100VPI	431600	S0203	Other Professional Services	-	564	564	-	-
Cost Center 904 Total Expenditures				\$ 740,899	\$ 844,365	\$ 804,841	\$ 921,605	\$ 843,497

Cost Center 905 Preschool Programs								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100PRE	455400		Convention & Education	\$ 2,400	\$ 2,400	\$ 442	\$ 2,400	\$ 1,200
O1100PRE	460010		Office Supplies	1,200	1,200	48	1,200	1,080
O1100PRE	460140		Other Operating Supplies	11,800	29,275	29,274	11,800	10,620
O1100PRE	460300		Classroom Instr Materials	4,800	4,800	20	4,800	4,320
O1100PRE	482000		Equipment Add	14,400	7,225	6,637	14,400	12,960
O1320PRE	460200		School Books & Subscriptions	1,345	1,345	-	1,345	1,211
O1320PRE	481000		Equipment Replace	5,300	5,300	-	1,200	1,080
O1320PRE	499998		Appropriated Budget Savings	-	-	-	(1,114)	-
				\$ 41,245	\$ 51,545	\$ 36,421	\$ 36,031	\$ 32,471

Cost Center 906 STEAM Programs								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100STM	460140		Other Operating Supplies	\$ -	\$ -	\$ -	\$ 500	\$ 450
O1100STM	460300		Classroom Instr Materials	-	-	-	2,000	1,800
O1100STM	482000		Equipment Add	-	-	-	5,000	4,500
O1100STM	499998		Appropriated Budget Savings	-	-	-	(225)	-
				\$ -	\$ -	\$ -	\$ 7,275	\$ 6,750

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 907 CTE Programs								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100CTE	460140		Other Operating Supplies	\$ -	\$ -	\$ -	\$ 500	\$ 450
O1100CTE	460300		Classroom Instr Materials	-	-	-	2,000	6,800
O1100CTE	482000		Equipment Add	-	-	-	2,500	2,250
O1100CTE	499998		Appropriated Budget Savings	-	-	-	(150)	-
				\$ -	\$ -	\$ -	\$ 4,850	\$ 9,500

Cost Center 908 James Farmer Scholars								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100JFS	416210		Supplemental Pay	\$ -	\$ -	\$ -	\$ -	\$ 50,000
O1100JFS	421000		FICA Benefits	-	-	-	-	3,825
O1100JFS	460140		Other Operating Supplies	-	-	-	20,000	18,000
O1100JFS	460300		Classroom Instr Materials	-	-	-	2,000	1,800
O1100JFS	482000		Equipment Add	-	-	-	2,500	-
O1100JFS	499998		Appropriated Budget Savings	-	-	-	(735)	-
				\$ -	\$ -	\$ -	\$ 23,765	\$ 73,625

Cost Center 941 Communications & Community Outreach								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2130DPS	416210		Supplemental Pay	\$ 19,775	\$ 19,775	\$ 7,500	\$ 5,000	\$ 5,000
O2130DPS	421000		FICA Benefits	1,513	1,513	574	383	383
O2130DPS	431600		Other Professional Services	60,000	81,292	81,291	88,806	79,925
O2130DPS	435000		Printing & Binding	1,000	4,371	4,370	4,000	3,600
O2130DPS	455100		Mileage	500	500	181	600	540
O2130DPS	455400		Convention & Education	1,200	13,428	13,428	1,200	600
O2130DPS	460010		Office Supplies	1,200	1,200	868	1,200	1,080
O2130DPS	460140		Other Operating Supplies	1,000	11,569	11,568	13,000	11,700
O2130DPS	499998		Appropriated Budget Savings	-	-	-	(3,591)	-
O2131DPS	416210		Supplemental Pay	-	-	-	7,500	7,500
O2131DPS	421000		FICA Benefits	-	-	-	574	574
O2131DPS	455100		Mileage	-	-	89	300	270
O2131DPS	455400		Convention & Education	-	-	-	2,000	1,000
O2131DPS	460140		Other Operating Supplies	-	-	-	2,000	1,800
O2131DPS	499998		Appropriated Budget Savings	-	-	-	(371)	-
Cost Center 941 Total Expenditures				\$ 86,188	\$ 133,648	\$ 119,870	\$ 122,601	\$ 113,972

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 960 Remedial Summer School								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100RSP	411210		Teacher	\$ 69,820	\$ 69,820	\$ 476,025	\$ 75,158	\$ 88,970
O1100RSP	411510		Para	-	-	8,881	-	-
O1100RSP	411710		School Bus Driver	-	-	104,493	-	-
O1100RSP	411940		SNP Staff	-	-	27,460	-	-
O1100RSP	421000		FICA Benefits	5,338	5,338	50,566	5,750	6,806
O1100RSP	460300		Classroom Instr Materials	-	-	2,878	-	-
Cost Center 960 Total Expenditures				\$ 75,158	\$ 75,158	\$ 670,304	\$ 80,908	\$ 95,776

Cost Center 969 IB Instructional Program								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1310IBI	455400		Convention & Education	\$ -	\$ -	\$ -	\$ -	\$ -
O1310IBI	458110		International BAC Fees	25,000	25,000	11,038	-	-
O1310IBI	460130		Education & Rec Supplies	3,000	3,000	-	-	-
O1310IBI	460200		School Books & Subscriptions	-	-	-	-	-
Cost Center 969 Total Expenditures				\$ 28,000	\$ 28,000	\$ 11,038	\$ -	\$ -

Cost Center 976 Operations/Facilities								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O6300FAC	411300		Other Salaried Services	\$ -	\$ 625	\$ 625	\$ -	\$ -
O6300FAC	431650		Contractual Services	313,000	313,236	313,235	314,000	464,000
O6300FAC	455100		Mileage	200	200	-	200	-
O6300FAC	455400		Convention & Education	1,200	1,200	-	1,200	600
O6300FAC	458100		Dues & Association Memberships	200	200	-	200	-
O6300FAC	460140		Other Operating Supplies	10,000	18,878	18,878	5,000	2,500
O6300FAC	481000		Equipment Replace	15,000	15,000	-	5,000	2,500
O6300FAC	482000		Equipment Add	15,000	5,213	-	5,000	2,500
O6300FAC	492050		Transfer to Debt Service	300,000	300,000	300,000	300,000	300,000
O6300FAC	499998		Appropriated Budget Savings	-	-	-	(18,918)	-
Cost Center 976 Total Expenditures				\$ 654,600	\$ 654,552	\$ 632,738	\$ 611,682	\$ 772,100

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 978 Contingency Reserves & Transfers								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
2050	492090		Transfer to Special Revenue	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ -
2050	492200		Transfer to School Capital	-	2,183,016	2,183,016	3,250,000	1,000,000
2050	498975		Reserve for City Funding	-	-	-	(405,783)	-
O2165FIN	490000		Contingency Reserve	647,128	-	-	401,796	522,367
Cost Center 978 Total Expenditures				\$ 647,128	\$ 2,483,016	\$ 2,483,016	\$ 3,246,013	\$ 1,522,367

Cost Center 979 Deputy Superintendent								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1310DPS	411100		Administration	452,690	452,690	422,910	475,984	366,244
O1310DPS	411500		Clerical	200,144	292,219	292,219	303,423	505,916
O1310DPS	416210		Supplemental Pay	10,000	44,482	44,481	35,000	35,000
O1310DPS	421000		FICA Benefits	50,707	56,802	56,801	62,302	69,398
O1310DPS	422100		VRS	56,522	80,624	80,624	84,108	115,465
O1310DPS	422200		Hybrid VRS	17,524	19,529	19,528	20,592	20,592
O1310DPS	423100		Medical Insurance	63,254	80,881	80,881	84,445	91,201
O1310DPS	424000		Group Life Insurance	-	7,527	7,527	7,874	8,031
O1310DPS	425100		Disability Hybrid Plan	-	240	240	235	235
O1310DPS	431600		Other Professional Services	9,000	194,343	194,343	80,513	72,462
O1310DPS	455100		Mileage	1,200	1,200	1,044	1,200	1,080
O1310DPS	455400		Convention & Education	3,000	5,356	5,356	3,000	1,500
O1310DPS	458100		Dues & Association Memberships	3,000	3,000	100	3,000	2,700
O1310DPS	460010		Office Supplies	1,000	1,328	1,328	1,000	900
O1310DPS	460140		Other Operating Supplies	21,300	32,526	32,525	21,300	19,170
O1310DPS	482000		Equipment Add	5,000	5,000	4,439	7,500	6,750
O1310DPS	499998		Appropriated Budget Savings	-	-	-	(3,525)	-
Cost Center 979 Total Expenditures				\$ 894,341	\$ 1,277,747	\$ 1,244,345	\$ 1,187,951	\$ 1,316,644

Cost Center 980 Non Remedial Summer School								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100INS	411210		Teacher	\$ 60,000	\$ 41,184	\$ 588	\$ 60,000	\$ 75,000
O1100INS	421000		FICA Benefits	-	45	45	-	5,738
O1100INS	460130		Education & Rec Supplies	-	4,161	4,160	-	-
O1100INS	460200		School Books & Subscriptions	-	14,610	14,610	-	-
Cost Center 980 Total Expenditures				\$ 60,000	\$ 60,000	\$ 19,403	\$ 60,000	\$ 80,738

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 981 Testing Improvement								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1310RTI	431600		Other Professional Services	43,000	431	430	43,000	38,700
O1310RTI	455400		Convention & Education	-	818	818	-	-
O1310RTI	460010		Office Supplies	600	870	869	600	540
O1310RTI	460130		Education & Rec Supplies	15,000	14,754	12,867	15,000	13,500
O1310RTI	460200		School Books & Subscriptions	38,500	77,629	77,628	38,500	34,650
O1310RTI	460300		Classroom Instr Materials	5,000	714	714	5,000	4,500
O1310RTI	470020		Tuition to Other Localities	5,000	30,014	30,014	20,000	20,000
O1310RTI	499998		Appropriated Budget Savings	-	-	-	(3,663)	-
Cost Center 981 Total Expenditures				\$ 107,100	\$ 125,230	\$ 123,340	\$ 118,437	\$ 111,890

Cost Center 982 Health Services								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2220HEA	411310		Nurse	222,637	210,343	210,343	278,697	287,058
O2220HEA	411340		Administrative Assistant	28,534	28,534	24,147	34,789	35,833
O2220HEA	416210		Supplemental Pay	2,000	2,000	2,000	2,000	2,000
O2220HEA	421000		FICA Benefits	19,368	19,368	17,322	24,135	24,854
O2220HEA	422100		VRS	22,050	13,254	13,254	14,321	15,444
O2220HEA	422200		Hybrid VRS	31,674	29,821	24,500	34,927	34,927
O2220HEA	423100		Medical Insurance	66,654	35,102	35,102	36,464	39,381
O2220HEA	424000		Group Life Insurance	-	2,828	2,837	3,694	3,694
O2220HEA	425100		Disabilty Hybrid Plan	-	299	298	432	432
O2220HEA	428700		Retiree Leave Payout	-	-	-	-	-
O2220HEA	431100		Health Services	2,400	2,400	2,217	2,400	2,160
O2220HEA	431600		Other Professional Services	15,000	6,916	6,916	15,000	13,500
O2220HEA	460040		Medical & Laboratory Supplies	10,000	10,000	9,642	5,000	4,500
O2220HEA	460140		Other Operating Supplies	-	32	32	-	-
O2220HEA	499998		Appropriated Budget Savings	-	-	-	(672)	-
Cost Center 982 Total Expenditures				\$ 420,317	\$ 360,897	\$ 348,609	\$ 451,187	\$ 463,783

Cost Center 983 Psychological Services								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2230PSY	411320		PsychSvcs District	274,404	294,160	294,159	298,810	507,774
O2230PSY	416210		Supplemental Pay	2,000	2,000	2,000	2,000	2,000
O2230PSY	421000		FICA Benefits	21,145	21,516	21,515	23,012	38,998
O2230PSY	422100		VRS	36,610	36,610	18,792	19,425	46,971
O2230PSY	422200		Hybrid VRS	14,120	31,135	31,134	32,242	32,242
O2230PSY	423100		Medical Insurance	54,165	54,165	41,144	41,656	44,988
O2230PSY	424000		Group Life Insurance	-	3,753	3,752	3,875	3,875
O2230PSY	425100		Disability Hybrid Plan	-	383	382	397	397
O2230PSY	455100		Mileage	-	-	-	100	90
O2230PSY	460140		Other Operating Supplies	10,000	10,012	10,011	5,000	4,500
O2230PSY	499998		Appropriated Budget Savings	-	-	-	(153)	-
Cost Center 983 Total Expenditures				\$ 412,444	\$ 453,734	\$ 422,890	\$ 426,364	\$ 681,835

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 984 Audiology Services								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2240AUD	411300		Other Salaried Services	214,272	221,832	221,832	229,596	216,484
O2240AUD	416210		Supplemental Pay	5,500	5,500	-	-	-
O2240AUD	421000		FICA Benefits	34,458	34,458	15,870	17,564	16,561
O2240AUD	422100		VRS	31,766	31,766	29,684	36,887	36,887
O2240AUD	422200		Hybrid VRS	8,934	9,869	9,868	12,271	12,271
O2240AUD	423100		Medical Insurance	39,572	27,646	26,716	27,745	29,965
O2240AUD	424000		Group Life Insurance	-	2,973	2,972	2,759	2,842
O2240AUD	425100		Disability Hybrid Plan	-	121	120	120	120
O2240AUD	431600		Other Professional Services	-	70	70	-	-
O2240AUD	455100		Mileage	-	1,200	793	900	810
O2240AUD	458100		Dues & Association Memberships	-	267	267	-	-
O2240AUD	460140		Other Operating Supplies	10,000	8,800	8,763	5,000	4,500
O2240AUD	499998		Appropriated Budget Savings	-	-	-	(176)	-
Cost Center 984 Total Expenditures				\$ 344,502	\$ 344,502	\$ 316,957	\$ 332,666	\$ 320,440

Cost Center 985 Social Worker								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1220SWK	411350		SocialWrkr Reg	183,347	195,154	195,154	208,022	214,263
O1220SWK	416210		Supplemental Pay	2,000	2,000	2,000	2,000	2,000
O1220SWK	421000		FICA Benefits	14,179	14,587	14,586	16,067	16,544
O1220SWK	422100		VRS	3,510	3,510	-	-	-
O1220SWK	422200		Hybrid VRS	35,410	35,837	35,836	42,405	42,405
O1220SWK	423100		Medical Insurance	23,460	23,460	18,196	19,076	19,229
O1220SWK	424000		Group Life Insurance	-	2,694	2,693	3,188	3,188
O1220SWK	425100		Disability Hybrid Plan	-	439	439	423	4,439
O1220SWK	455100		Mileage	-	1,200	955	200	180
O1220SWK	460140		Other Operating Supplies	10,000	8,800	8,610	5,000	4,500
O1220SWK	499998		Appropriated Budget Savings	-	-	-	(156)	-
Cost Center 985 Total Expenditures				\$ 271,906	\$ 287,681	\$ 278,470	\$ 296,225	\$ 306,748

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 986 Maintenance								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O4100MNT	411300		Other Salaried Services	99,968	100,277	100,277	103,323	79,907
O4100MNT	421000		FICA Benefits	7,648	7,759	7,759	7,904	6,113
O4100MNT	422100		VRS	17,560	17,800	17,800	18,431	12,466
O4100MNT	423100		Medical Insurance	8,997	8,997	7,748	8,089	20,256
O4100MNT	424000		Group Life Insurance	-	1,338	1,338	1,391	1,200
O4100MNT	433100		Repairs & Maintenance	-	440	439	-	-
O4100MNT	460010		Office Supplies	-	2,774	2,774	-	-
O4100MNT	460070		Repair & Maintenance Supplies	-	378,859	378,858	400,000	360,000
O4100MNT	499998		Appropriated Budget Savings	-	-	-	(12,000)	-
O4200MNT	411800		Custodial School	998,406	998,406	885,683	925,919	953,697
O4200MNT	411900		Maintenance	790,262	790,262	764,194	780,412	744,824
O4200MNT	415200		Substitutes	-	11,865	11,865	-	-
O4200MNT	421000		FICA Benefits	137,847	137,847	120,532	130,534	129,937
O4200MNT	422100		VRS	83,974	83,974	29,683	29,088	29,670
O4200MNT	422200		Hybrid VRS	21,396	26,880	26,879	26,902	27,440
O4200MNT	423100		Medical Insurance	342,420	342,420	319,478	325,639	351,690
O4200MNT	424000		Group Life Insurance	-	18,669	18,668	18,009	18,369
O4200MNT	425100		Disability Hybrid Plan	-	3,275	3,275	3,279	3,345
O4200MNT	427100		Workers Compensation	133,353	143,531	143,531	145,606	151,539
O4200MNT	433100		Repairs & Maintenance	-	608	608	-	-
O4200MNT	451100		Electrical Service	680,000	836,582	836,581	650,000	750,000
O4200MNT	451200		Heating Service	110,000	201,554	201,554	100,000	150,000
O4200MNT	451300		Water & Sewer Service	114,400	114,400	92,298	91,000	120,000
O4200MNT	460050		Janitorial Supplies	75,000	151,916	151,916	95,000	85,500
O4200MNT	460140		Other Operating Supplies	10,000	10,000	8,145	10,000	9,000
O4200MNT	499998		Appropriated Budget Savings	-	-	-	(28,380)	-
O4300MNT	411800		Custodial School	144,972	144,972	132,315	165,000	169,950
O4300MNT	421000		FICA Benefits	11,090	11,090	9,544	12,623	13,001
O4300MNT	422100		VRS	3,250	3,250	2,277	2,462	4,000
O4300MNT	422200		Hybrid VRS	-	374	373	-	-
O4300MNT	423100		Medical Insurance	20,725	20,725	18,372	21,825	23,571
O4300MNT	424000		Group Life Insurance	-	875	875	829	829
O4300MNT	425100		Disabilty Hybrid Plan	-	46	45	-	-
O4300MNT	431600		Other Professional Services	50,000	124,305	124,304	90,000	81,000
O4300MNT	433100		Repairs & Maintenance	80,000	88,176	88,175	80,000	72,000
O4300MNT	454100		Equipment Lease/Rental	3,000	6,972	6,972	3,974	-
O4300MNT	481000		Equipment Replace	7,500	7,500	6,622	7,500	6,750
O4300MNT	499998		Appropriated Budget Savings	-	-	-	(5,444)	-
O4400MNT	433100		Repairs & Maintenance	7,500	22,362	22,362	-	-
O4500MNT	433100		Repairs & Maintenance	-	-	-	7,500	6,750
O4500MNT	460090		Vehicle Supplies	10,000	10,017	10,016	5,000	4,500
O4500MNT	499998		Appropriated Budget Savings	-	-	-	(375)	-
Cost Center 986 Total Expenditures				\$ 3,969,268	\$ 4,831,097	\$ 4,554,133	\$ 4,221,040	\$ 4,387,304

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 990 Teaching & Learning								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1310RII	411100		Administration	631,772	631,772	630,828	653,364	547,965
O1310RII	411200		Instruct Tech/Integration Spec	288,445	288,445	267,544	325,696	275,467
O1310RII	411500		Clerical	208,069	208,069	168,322	174,203	179,429
O1310RII	416210		Supplemental Pay	11,600	19,268	8,942	11,600	59,600
O1310RII	421000		FICA Benefits	87,201	87,704	90,893	89,112	81,278
O1310RII	422100		VRS	187,318	187,318	178,217	194,000	147,379
O1310RII	422200		Hybrid VRS	14,996	14,996	13,645	9,067	9,067
O1310RII	423100		Medical Insurance	73,289	73,294	143,438	147,897	159,729
O1310RII	424000		Group Life Insurance	-	1,238	14,419	16,272	16,272
O1310RII	425100		Disabilty Hybrid Plan	-	-	167	213	213
O1310RII	431600		Other Professional Services	120,000	109,937	1,027,289	120,000	121,400
O1310RII	455100		Mileage	3,000	3,000	2,248	3,000	3,780
O1310RII	455400		Convention & Education	11,000	11,000	3,926	11,000	7,300
O1310RII	460010		Office Supplies	3,000	3,000	1,577	2,400	2,160
O1310RII	460130		Education & Rec Supplies	2,600	3,171	1,585	2,000	1,800
O1310RII	460140		Other Operating Supplies	73,695	73,773	13,726	73,095	72,986
O1310RII	460200		School Books & Subscriptions	159,160	201,160	212,004	151,200	143,280
O1310RII	460240	S0801	Algebra Intervention Supplies	38,231	38,231	-	38,231	42,733
O1310RII	460300		Classroom Instr Materials	56,600	14,600	6,018	56,000	52,200
O1310RII	481000		Equipment Replace	2,400	2,400	-	2,400	2,160
O1310RII	499998		Appropriated Budget Savings	-	-	-	(12,808)	-
Cost Center 990 Total Expenditures				\$ 1,972,376	\$ 1,972,376	\$ 2,784,787	\$ 2,067,942	\$ 1,926,198

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 992 School Improvement								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100SEP	411100		Administration	253,740	253,740	237,934	248,102	255,545
O1100SEP	411210		Teacher	384,137	384,137	268,607	313,737	573,149
O1100SEP	411500		Clerical	51,693	51,693	59,606	43,917	45,235
O1100SEP	416210		Supplemental Pay	35,800	35,800	31,447	35,800	55,800
O1100SEP	421000		FICA Benefits	55,491	55,491	43,515	49,079	71,124
O1100SEP	422100		VRS	69,804	69,804	62,841	77,079	105,979
O1100SEP	422200		Hybrid VRS	40,500	40,500	32,050	30,354	30,354
O1100SEP	423100		Medical Insurance	129,000	129,000	75,241	74,491	80,450
O1100SEP	424000		Group Life Insurance	-	-	7,131	8,073	8,073
O1100SEP	425100		Disability Hybrid Plan	-	-	391	422	422
O1100SEP	431100		Health Services	1,800	1,800	1,757	500	500
O1100SEP	431600		Other Professional Services	272,500	286,425	249,830	292,500	268,250
O1100SEP	431650		Contractual Services	15,000	15,000	14,291	2,500	2,250
O1100SEP	455100		Mileage	400	343	343	400	360
O1100SEP	455400		Convention & Education	2,400	2,400	1,346	2,400	1,200
O1100SEP	458100		Dues & Association Memberships	1,200	718	718	600	540
O1100SEP	460010		Office Supplies	2,400	2,170	2,596	2,400	2,160
O1100SEP	460130		Education & Rec Supplies	30,000	17,648	17,923	5,000	4,500
O1100SEP	460140		Other Operating Supplies	-	230	1,274	-	-
O1100SEP	460300		Classroom Instr Materials	17,900	17,900	12,520	15,000	13,500
O1100SEP	481000		Equipment Replace	5,000	-	-	2,500	2,250
O1100SEP	482000		Equipment Add	5,000	8,966	8,966	2,500	2,250
O1100SEP	499998		Appropriated Budget Savings	-	-	-	(9,789)	-
Cost Center 992 Total Expenditures				\$ 1,373,765	\$ 1,373,765	\$ 1,130,327	\$ 1,197,565	\$ 1,523,891

Cost Center 993 Gifted & Talented								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O1100GTP	431600		Other Professional Services	\$ -	\$ -	\$ -	\$ -	\$ 30,000
O1100GTP	460130		Education & Rec Supplies	4,800	4,800	1,396	4,800	4,320
O1100GTP	460140		Other Operating Supplies	1,200	1,200	-	1,200	1,080
O1100GTP	499998		Appropriated Budget Savings	-	-	-	(180)	-
Cost Center 993 Total Expenditures				\$ 6,000	\$ 6,000	\$ 1,396	\$ 5,820	\$ 35,400

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 994 Food Services								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O5100ECT	411940	S0105	SNP Staff	-	-	1,643	50,000	50,000
O5100ECT	421000	S0105	FICA Benefits	-	-	128	-	-
O5100ECT	460020	S0105	Food Supplies	-	-	309	-	-
O5100FDS	411940	S0103	SNP Staff	50,000	50,000	28,821	-	-
O5100FDS	411940	S0105	SNP Staff	-	-	11,001	-	-
O5100FDS	421000	S0103	FICA Benefits	-	-	2,205	-	-
O5100FDS	421000	S0105	FICA Benefits	-	-	815	-	-
O5100FDS	422100	S0105	VRS Retirement	-	-	2	-	-
O5100FDS	422200	S0105	Hybrid VRS	-	-	272	-	-
O5100FDS	423100	S0105	Medical Insurance	-	-	1,943	-	-
O5100FDS	424000	S0105	Group Life Insurance	-	-	91	-	-
O5100FDS	425100	S0105	Disability Hybrid Plan	-	-	33	-	-
O5100FDS	431100	S0105	Health Services	-	-	148	-	-
O5100FDS	431600	S0105	Other Professional Services	-	-	4,431	-	-
O5100FDS	433100	S0105	Repairs & Maintenance	-	-	9,546	-	-
O5100FDS	435000	S0105	Printing & Binding	-	-	1,221	-	-
O5100FDS	452100	S0105	Postal Service	-	-	40	-	-
O5100FDS	454330	S0105	Lease/Rental	-	-	334	-	-
O5100FDS	455100	S0105	Mileage	-	-	799	-	-
O5100FDS	458100	S0105	Dues & Association Memberships	-	-	359	-	-
O5100FDS	460010	S0103	Office Supplies	-	-	76	-	-
O5100FDS	460010	S0105	Office Supplies	-	-	2,544	-	-
O5100FDS	460020	S0105	Food Supplies	75,000	75,000	3,410	50,000	25,000
O5100FDS	460140	S0105	Other Operating Supplies	-	-	18,137	-	-
O5100FDS	482000	S0103	Equipment Add	-	-	4,900	-	-
O5100FDS	482000	S0105	Equipment Add	-	-	7,001	-	-
O5100FDS	499998	S0105	Appropriated Budget Savings	-	-	-	(1,500)	-
O5100ICT	411940	S0105	SNP Staff	-	-	5,091	-	-
O5100ICT	421000	S0105	FICA Benefits	-	-	334	-	-
O5100ICT	460020	S0105	Food Supplies	-	-	20,758	-	-
Cost Center 994 Total Expenditures				\$ 125,000	\$ 125,000	\$ 126,390	\$ 98,500	\$ 75,000

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 995 Technology								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O8000COT	411100		Administration	329,114	329,114	325,243	336,627	346,726
O8000COT	411200		Technology ITRT	613,571	613,571	622,559	643,728	663,040
O8000COT	411500		Clerical	281,537	281,537	251,367	259,353	194,071
O8000COT	416210		Supplemental Pay	-	-	1,500	-	-
O8000COT	418010		OT Regular Salaries & Wages	5,000	5,000	-	5,000	-
O8000COT	421000		FICA Benefits	94,035	94,035	88,224	95,220	92,094
O8000COT	422100		VRS	168,932	168,932	153,037	159,547	159,547
O8000COT	422200		Hybrid VRS	40,072	40,072	58,477	60,510	60,510
O8000COT	423100		Medical Insurance	154,000	154,000	152,980	158,180	170,834
O8000COT	424000		Group Life Insurance	-	-	15,896	16,543	17,039
O8000COT	425100		Disability Hybrid Plan	-	-	717	607	607
O8000COT	428400		Cell Phone Allowance	5,040	5,040	-	-	-
O8000COT	431600		Other Professional Services	310,000	310,000	225,452	185,000	166,500
O8000COT	431650		Contractual Services	-	-	183,154	230,000	207,000
O8000COT	433130		Repairs & Main - Computers	30,000	30,000	17,054	5,000	4,500
O8000COT	433130	SHMES	Repairs & Main - Computers	-	-	3,115	5,000	4,500
O8000COT	433130	SJMHS	Repairs & Main - Computers	-	-	4,289	5,000	4,500
O8000COT	433130	SLUES	Repairs & Main - Computers	-	-	6,061	5,000	4,500
O8000COT	433130	SWGMS	Repairs & Main - Computers	-	-	12,813	5,000	5,500
O8000COT	452300		Telecommunication	35,000	35,000	29,430	35,000	31,500
O8000COT	452330		VOIP/Data/Internet	142,000	142,000	119,256	142,000	127,800
O8000COT	452340		Cell/Wireless	58,000	58,000	34,577	58,000	52,200
O8000COT	454110		Copier Lease	2,400	2,400	-	-	-
O8000COT	455100		Mileage	1,200	1,200	431	1,200	1,080
O8000COT	455400		Convention & Education	28,000	28,000	13,901	28,000	14,000
O8000COT	458100		Dues & Association Memberships	2,500	2,500	679	2,500	2,250
O8000COT	460010		Office Supplies	5,000	5,000	4,088	6,000	5,400
O8000COT	460130		Education & Rec Supplies	7,500	7,500	260	5,500	4,950
O8000COT	460140		Other Operating Supplies	-	-	(401)	-	-
O8000COT	460400		Online Content	14,000	14,000	-	-	-
O8000COT	481000		Equipment Replace	525,000	525,000	186,035	-	-
O8000COT	481100		EDP Equipment Replace	-	-	223,646	720,000	468,000
O8000COT	482000		Equipment Add	100,000	100,000	183,012	100,000	90,000
O8000COT	482100		EDP Equipment Add	100,000	100,000	64,889	75,000	65,000
O8000COT	499998		Appropriated Budget Savings	-	-	-	(48,394)	-
Cost Center 995 Total Expenditures				\$ 3,051,901	\$ 3,051,901	\$ 2,981,740	\$ 3,300,121	\$ 2,963,648

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 996 Transportation								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O3100TPN	411360		TransMgt District	\$ 74,998	\$ 74,998	\$ 77,027	\$ 77,568	\$ 79,895
O3100TPN	421000		FICA Benefits	5,737	5,737	5,382	5,934	6,112
O3100TPN	422100		VRS	13,706	13,706	13,363	13,836	12,464
O3100TPN	423100		Medical Insurance	21,569	21,569	18,273	19,076	19,229
O3100TPN	424000		Group Life Insurance	-	-	1,004	1,043	1,043
O3100TPN	431100		Health Services	-	-	6,567	4,800	4,320
O3100TPN	431600		Other Professional Services	-	-	447	-	-
O3100TPN	499998		Appropriated Budget Savings	-	-	-	(144)	-
O3200TPN	411710		School Bus Driver	1,379,631	1,379,631	1,211,234	1,423,000	1,465,690
O3200TPN	411720		Car Driver	10,000	10,000	-	-	-
O3200TPN	411750		Athletic/Field Trips	45,000	45,000	-	-	-
O3200TPN	411790		Other Tech/ Car Assistant	38,352	38,352	133,494	100,016	48,016
O3200TPN	415200		Substitutes	50,000	50,000	88,110	100,000	85,000
O3200TPN	418010		OT Regular Salaries & Wages	10,000	10,000	-	-	-
O3200TPN	421000		FICA Benefits	117,273	117,273	105,504	124,161	122,301
O3200TPN	422100		VRS	11,848	11,848	8,615	8,918	15,000
O3200TPN	422200		Hybrid VRS	15,414	15,414	16,417	17,015	17,015
O3200TPN	422220		VRS COV 457 Cash Match	-	-	5,620	5,000	7,500
O3200TPN	423100		Medical Insurance	170,000	170,000	236,042	241,340	260,647
O3200TPN	424000		Group Life Insurance	-	-	1,881	1,635	1,881
O3200TPN	425100		Disability Hybrid Plan	-	-	202	206	206
O3200TPN	431600		Other Professional Services	-	-	931	-	-
O3300TPN	411780		Other Tech/Bus Assistant	42,676	42,676	43,019	43,676	44,986
O3300TPN	421000		FICA Benefits	3,265	3,265	3,291	3,341	3,441
O3400TPN	411600		Trades/Mechanics	105,100	105,100	100,503	110,158	113,463
O3400TPN	421000		FICA Benefits	8,040	8,040	7,562	8,427	8,680
O3400TPN	422100		VRS	5,446	5,446	2,556	2,658	2,658
O3400TPN	422200		Hybrid VRS	1,490	1,490	1,359	1,788	1,788
O3400TPN	423100		Medical Insurance	9,619	9,619	10,261	8,644	9,336
O3400TPN	424000		Group Life Insurance	-	-	1,292	869	1,292
O3400TPN	425100		Disability Hybrid Plan	-	-	166	209	209
O3400TPN	433100		Repairs & Maintenance	62,000	62,000	90,389	62,000	55,800
O3400TPN	460010		Office Supplies	600	600	1,716	600	540
O3400TPN	460080		Motor Fuels	140,000	140,000	277,942	160,000	185,000
O3400TPN	460090		School Bus Supplies	52,000	52,000	66,109	32,000	28,800
O3400TPN	460140		Other Operating Supplies	17,400	17,400	25,920	17,400	15,660
O3400TPN	499998		Appropriated Budget Savings	-	-	-	(8,158)	-
Cost Center 996 Total Expenditures				\$ 2,411,164	\$ 2,411,164	\$ 2,562,196	\$ 2,587,016	\$ 2,617,972

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 997 Human Resources								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2140HRS	411100		Administration	\$ 233,251	\$ 233,251	\$ 245,730	\$ 254,331	\$ 261,961
O2140HRS	411500		Clerical	106,239	106,239	106,163	109,879	137,332
O2140HRS	416210		Supplemental Pay	82,000	82,000	115,806	94,000	84,000
O2140HRS	421000		FICA Benefits	32,244	32,244	34,950	35,054	36,972
O2140HRS	422100		VRS	45,640	45,640	37,764	39,073	36,432
O2140HRS	422200		Hybrid VRS	21,336	21,336	24,978	25,858	25,858
O2140HRS	423100		Medical Insurance	42,000	42,000	34,498	38,934	42,049
O2140HRS	424000		Group Life Insurance	-	-	4,715	4,893	4,893
O2140HRS	425100		Disability Hybrid Plan	-	-	306	285	285
O2140HRS	428200		Tuition Assistance	20,000	20,000	18,893	20,000	25,000
O2140HRS	431600		Other Professional Services	47,500	47,500	66,851	65,000	56,000
O2140HRS	435000		Printing & Binding	2,000	2,000	1,231	2,000	1,800
O2140HRS	436000		Advertising	2,400	2,400	1,455	-	-
O2140HRS	452100		Postal Service	-	-	18	-	-
O2140HRS	455100		Mileage	600	600	539	600	540
O2140HRS	455400		Convention & Education	15,000	15,000	6,470	10,000	5,000
O2140HRS	458100		Dues & Association Memberships	6,500	6,500	7,304	7,500	6,750
O2140HRS	460010		Office Supplies	2,400	2,400	1,685	2,400	2,160
O2140HRS	460140		Other Operating Supplies	32,000	32,000	34,482	30,000	27,000
O2140HRS	481000		Equipment Replace	1,000	1,000	750	1,000	900
O2140HRS	499998		Appropriated Budget Savings	-	-	-	(4,155)	-
Cost Center 997 Total Expenditures				\$ 692,110	\$ 692,110	\$ 744,587	\$ 736,652	\$ 754,932

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 998 Finance								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2160FIN	411100		Administration	\$ 143,826.00	\$ 143,826.00	\$ 142,999.92	\$ 148,005.00	\$ 152,445.00
O2160FIN	411500		Clerical	320,853	320,853	386,046	398,912	410,879
O2160FIN	418010		OT Regular Salaries & Wages	5,000	5,000	2,434	5,000	-
O2160FIN	421000		FICA Benefits	35,930	35,930	39,606	42,222	43,094
O2160FIN	422100		VRS	75,740	75,740	63,817	66,050	66,050
O2160FIN	422200		Hybrid VRS	17,698	17,698	29,840	31,472	31,472
O2160FIN	423100		Medical Insurance	34,000	34,000	56,168	59,548	64,312
O2160FIN	424000		Group Life Insurance	-	-	7,038	7,328	738
O2160FIN	425100		Disability Hybrid Plan	-	-	365	397	397
O2160FIN	431100		Health Services	39,300	39,300	61,286	33,300	29,970
O2160FIN	431500		Legal Services	13,000	13,000	-	7,500	6,750
O2160FIN	431600		Other Professional Services	20,100	20,100	136,668	85,000	64,500
O2160FIN	431650		Contractual Services	-	-	11,788	8,500	7,650
O2160FIN	435000		Printing & Binding	300	300	299	300	270
O2160FIN	452100		Postal Service	-	-	-	-	7,000
O2160FIN	452340		Cell/Wireless	-	-	420	-	-
O2160FIN	454100		Equipment Lease/Rental	50,000	50,000	60,098	50,000	45,000
O2160FIN	455100		Mileage	600	600	231	600	540
O2160FIN	455400		Convention & Education	3,000	3,000	3,595	3,500	1,750
O2160FIN	458100		Dues & Association Memberships	1,800	1,800	380	600	540
O2160FIN	460010		Office Supplies	5,000	5,000	7,644	5,000	4,500
O2160FIN	460140		Other Operating Supplies	1,000	1,000	2,645	1,000	900
O2160FIN	481000		Equipment Replace	1,000	1,000	-	-	-
O2160FIN	499001		Miscellaneous Recovered Costs	25,000	25,000	-	25,000	25,000
O2160FIN	499998		Appropriated Budget Savings	-	-	-	(5,860)	-
Cost Center 998 Total Expenditures				\$ 793,147	\$ 793,147	\$ 1,013,369	\$ 973,374	\$ 963,757

Operating Fund (cont.)

Operating Fund Expenditures

Cost Center 999 Superintendent								
Org Code	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
O2121SPR	411120		ExecAdmin District Super	\$ 212,548	\$ 212,548	\$ 238,845	\$ 219,904	\$ 226,501
O2121SPR	411500		Clerical	91,761	91,761	91,697	94,906	97,753
O2121SPR	416210		Supplemental Pay	10,000	10,000	-	-	-
O2121SPR	421000		FICA Benefits	22,941	22,941	20,226	24,083	24,805
O2121SPR	422100		VRS	62,158	62,158	54,040	56,138	50,584
O2121SPR	423100		Medical Insurance	27,752	27,752	23,852	24,973	26,971
O2121SPR	424000		Group Life Insurance	-	-	4,061	4,223	4,223
O2121SPR	428300		Service Awards	-	-	3,718	-	-
O2121SPR	431600		Other Professional Services	25,000	93,362	66,633	87,000	73,300
O2121SPR	452100		Postal Service	7,200	7,200	8,665	5,500	-
O2121SPR	455100		Mileage	6,000	6,504	6,584	6,300	5,670
O2121SPR	455400		Convention & Education	14,000	15,340	15,338	14,000	7,000
O2121SPR	458100		Dues & Association Memberships	15,000	15,000	3,584	12,106	10,895
O2121SPR	460010		Office Supplies	4,000	1,842	1,680	4,000	3,600
O2121SPR	460140		Other Operating Supplies	65,000	59,000	53,857	64,000	57,600
O2121SPR	481000		Equipment Replace	2,400	2,400	-	1,200	1,080
O2121SPR	482000		Equipment Add	2,400	2,400	-	1,200	1,080
O2121SPR	499998		Appropriated Budget Savings	-	-	-	(5,859)	-
Cost Center 999 Total Expenditures				\$ 568,160	\$ 630,208	\$ 592,781	\$ 613,674	\$ 591,062

Grants Fund

FY2025 budgeted grants fund revenues and expenditures are \$11,045,852. This includes the expected remaining ESSER III grant balance of \$250,000 as of July 1, 2024. The budget for the grants fund will be supplemented as necessary throughout the fiscal year.

Grants Fund (cont.)

Grant Fund Revenue

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
2110	341051		Transfer from School Operating	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ -
2110	361010		Surplus Fund Balance	-	623,670	-	-	-
2110	361011		Encumbrance Fund Balance Rev	-	277,166	-	-	-
G10550CC	310550	S0302	FS Cash in Lieu of Comm 10.550	215,000	215,000	92,811	215,000	215,000
G10553BK	310553	S0302	FS Sch Food Prog Bfast 10.553	-	-	655,987	650,000	650,000
G10555LN	310555	S0302	FS Sch Food Prog Lunch 10.555	2,080,000	3,080,000	1,848,768	3,080,000	3,080,000
G10559SF	310559	S0302	Summer Feeding Program CFDA	75,000	75,000	84,715	225,000	225,000
G10579EQ	310579	S0302	SNP Equipment Grant	-	-	50,000	-	-
G10649EB	310649	S0302	SNP Local P-EBT Administrative	-	-	3,135	-	-
G1100NGD	318903	S0802	Gifts/Donations	-	12,293	3,360	10,000	5,000
G16104HM	316040	S0302	FS Cafeteria Sales - HM	7,000	7,000	-	7,000	3,000
G16104JM	316040	S0302	FS Cafeteria Sales - JM	50,000	50,000	78,559	50,000	50,000
G16104LU	316040	S0302	FS Cafeteria Sales - LU	3,000	3,000	-	3,000	3,000
G16104OW	316040	S0302	FS Cafeteria Sales/WGC	15,000	15,000	-	15,000	15,000
G16104WG	316040	S0302	FS Cafeteria Sales - WG	50,000	50,000	-	50,000	50,000
G18903GD	318903	S0804	Gifts/Donations	-	14,310	14,283	-	-
G18903GD	318903	S0805	Gifts/Donations	-	11,604	4,522	-	-
G18912MR	318912		Miscellaneous Revenue	-	-	17,270	-	-
G18913LC	318913	S0106	Miscellaneous	-	-	50,166	-	-
G18913MR	318913	S0316	VISSTA	-	-	177,377	-	-
G189912E	319110	S0102	eRate Schools Libraries	140,000	140,000	31,008	140,000	140,000
G189912G	318991	S0201	Governor's School	2,000	2,000	5,500	2,000	2,000
G189912M	389912	S0104	Medicaid Return of Cost	80,000	180,000	-	80,000	-
G189912N	318992	S0101	Head Start Dental Non Fed	25,000	25,000	-	25,000	-
G189913T	318993	S0314	Transurban	-	40,000	10,000	-	-
G21027BN	321027	S0903	American Rescue Plan	-	-	358,367	-	-
G240215F	324215	S0302	School Food Programs	45,000	45,000	18,040	45,000	18,040
G240229G	324229	S0201	Governors School Regional	26,061	26,061	26,061	26,061	26,061
G240281V	324865	S0203	Virginia Preschool Initiative	174,444	174,444	133,392	174,444	294,379
G24307JV	324307	S0313	Jobs for Va Graduates	60,000	60,000	60,000	60,000	60,000
G24095AL	324945	S0207	All In Implementation	-	-	-	-	700,000
G24347SB	324347	S0302	School Breakfast	-	-	32,728	30,000	44,993
G24434BB	324434	S0302	Breakfast After the Bell	-	-	-	11,495	-
G24891VP	324891	S0203	VPI Teacher to Student Ratio	-	-	8,516	8,685	-
G24892VP	324892	S0203	VPI Flexible Spending	-	-	22,451	55,005	-
G324427V	324427	S0312	Effective Schwlwide Discipline	9,360	9,360	-	-	-
G410405T	341405	S0202	VPSA Technology	125,000	125,000	-	154,000	154,000
G410407S	341407	S0204	School Security	-	-	245,572	-	250,000
G66034CB	366034	S0319	DEQ Clean Bus Grant	-	2,597,240	2,112,546	-	-
G84010T1	384010	S0303	Title I/Part A 84.010	-	-	1,970,907	1,604,661	1,604,661
G84010T1	384010	S0320	Title I/Part A 84.010	-	-	13,360	-	-
G84013T1	384013	S0303	Title I/Chapter I 84.013	1,237,000	1,604,661	-	-	-
G84027T6	384027	S0301	Title VI-B Special Education	684,330	684,330	904,980	1,009,518	1,009,518
G84048CP	384048	S0307	Carl Perkins Grant	55,000	99,621	136,534	99,621	99,621
G84173PS	384173	S0305	PreSchool In (SPED) 84.173	35,500	59,362	40,498	59,362	59,362
G84184MH	384184	S0321	School Based Mental Health Grant	-	-	-	-	-
G84365T3	384365	S0308	Title III LEP	70,444	153,854	105,834	153,854	153,854
G84367T2	384367	S0310	Title II/NCLB/Teacher Qual Gra	163,501	400,786	171,113	263,501	263,501
G84424T4	384424	S0311	Title IV/NCLB ESSA Trnsfr 84.4	32,341	229,128	229,003	92,752	92,752
G84425CA	384425	S0902	CARES Act & CRF	2,112,826	3,118,489	1,025,422	-	-

Grants Fund (cont.)

Grant Fund Revenue

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
G84425CA	384425	S0903	CARES Act & CRF	\$ 3,503,175	\$ 5,893,329	\$ 2,205,381	\$ -	\$ 250,000
G84425HC	384425	S0903	CARES CRF ARP	-	-	14,919	-	-
G84425MV	384425	S0902	CARES Act & CRF	-	-	-	5,893,329	-
G84425SE	384425	S0902	CARES Act & CRF	326,525	326,525	1,068,819	-	-
G84425SE	384425	S0903	CARES CRF ARP	-	-	220,426	-	-
G93354HW	393354	S0318	Healthy Workforce Grant	-	163,000	168,913	-	-
G93600FB	393600	S0304	FXBG Head Start	1,215,188	1,215,188	1,179,426	1,215,188	1,215,188
G93600KG	393600	S0306	KG Head Start	271,073	271,073	274,609	311,922	311,922
Total Grants Fund Revenue				\$ 12,888,768	\$ 22,377,494	\$ 16,175,279	\$ 15,820,398	\$ 11,045,852

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
Carl Perkins Grant								
G1100CPG	431600	S0307	Other Professional Services	\$ 10,000	\$ 30,000	\$ 10,174	\$ 10,000	\$ 10,000
G1100CPG	455400	S0307	Convention & Education	-	-	2,507	-	-
G1100CPG	482000	S0307	Equipment Add	45,000	69,621	82,826	89,621	89,621
eRate								
G1100EMD	431600	S0102	Other Professional Services	20,000	20,000	-	20,000	-
G1100EMD	460140	S0102	Other Operating Supplies	20,000	20,000	2,267	20,000	20,000
G1100EMD	481000	S0102	Equipment Replace	50,000	50,000	-	50,000	50,000
G1100EMD	482000	S0102	Equipment Add	50,000	50,000	-	50,000	50,000
G1100EMD	431600	S0104	Other Professional Services	20,000	20,000	39,299	20,000	20,000
Medicaid Return of Cost								
G1100EMD	455400	S0104	Convention & Education	-	-	10,988	-	-
G1100EMD	460140	S0104	Other Operating Supplies	20,000	120,000	157,530	20,000	-
G1100EMD	481000	S0104	Equipment Replace	20,000	20,000	-	20,000	-
G1100EMD	482000	S0104	Equipment Add	20,000	20,000	-	20,000	-
Governor's School								
G1100GOV	411210	S0201	Teacher	19,000	19,000	21,000	19,000	19,000
G1100GOV	421000	S0201	FICA Benefits	1,453	1,453	1,607	1,454	1,454
G1100GOV	431600	S0201	Other Professional Services	-	-	2,180	-	-
G1100GOV	460010	S0201	Office Supplies	-	-	6,548	-	-
G1100GOV	460140	S0201	Other Operating Supplies	7,607	7,607	-	7,607	7,607
Head Start King George								
G1100HKG	411210	S0306	Teacher	77,008	77,008	101,621	141,537	141,537
G1100HKG	411300	S0306	Other Salaried Services	7,500	7,500	-	7,500	7,500
G1100HKG	411510	S0306	Para	45,914	45,914	58,328	65,914	65,914
G1100HKG	415210	S0306	Substitute Teachers	-	-	3,315	13,000	13,000
G1100HKG	421000	S0306	FICA Benefits	9,403	9,403	11,204	28,942	28,942
G1100HKG	422100	S0306	VRS	21,621	21,621	23,357	-	-
G1100HKG	422200	S0306	Hybrid VRS	-	-	5,161	-	-
G1100HKG	423100	S0306	Medical Insurance	47,417	47,417	46,314	-	-
G1100HKG	424000	S0306	Group Life Insurance	-	-	2,143	-	-
G1100HKG	425100	S0306	Disability Hybrid Plan	-	-	63	-	-
G1100HKG	431600	S0306	Other Professional Services	4,000	4,000	-	4,000	4,000
G1100HKG	455100	S0306	Mileage	2,000	2,000	500	2,000	2,000
G1100HKG	455400	S0306	Convention & Education	5,000	5,000	3,011	5,000	5,000
G1100HKG	458100	S0306	Dues & Assoc Memberships	300	300	277	300	300
G1100HKG	460010	S0306	Office Supplies	500	500	361	500	500
G1100HKG	460020	S0306	Food Supplies	4,251	4,251	5,158	4,251	4,251
G1100HKG	460130	S0306	Education & Rec Supplies	4,000	4,000	10,497	4,000	4,000
G1100HKG	460140	S0306	Other Operating Supplies	42,160	47,216	3,299	34,978	34,978
Head Start								
G1100HNF	455100	S0101	Mileage	-	-	11	-	-
G1100HNF	460140	S0101	Other Operating Supplies	25,000	25,000	19,607	25,000	-
Head Start Fredericksburg								
G1100HSF	411210	S0304	Teacher	264,788	264,788	269,751	533,408	533,408
G1100HSF	411300	S0304	Other Salaried Services	112,348	112,348	126,849	119,651	119,651
G1100HSF	411500	S0304	Clerical	-	-	-	192,502	192,502
G1100HSF	411510	S0304	Para	180,753	180,753	235,303	-	-
G1100HSF	414010	S0304	Bonus Salaries & Wages	-	-	15,000	-	-
G1100HSF	415210	S0304	Substitute Teachers	12,480	12,480	-	12,480	12,480

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
Head Start Fredericksburg (cont.)								
G1100HSF	415220	S0304	Sub Teachers Reg	\$ -	\$ -	\$ 9,555	\$ -	\$ -
G1100HSF	421000	S0304	FICA Benefits	43,633	43,633	46,987	46,407	46,407
G1100HSF	422100	S0304	VRS	9,174	9,174	63,793	92,000	92,000
G1100HSF	422200	S0304	Hybrid VRS	-	-	48,596	-	-
G1100HSF	423100	S0304	Medical Insurance	152,031	152,031	134,655	152,031	152,031
G1100HSF	424000	S0304	Group Life Insurance	6,455	6,455	8,483	6,455	6,455
G1100HSF	425100	S0304	Disability Hybrid Plan	-	-	591	-	-
G1100HSF	431600	S0304	Other Professional Services	8,000	8,000	-	8,000	8,000
G1100HSF	455100	S0304	Mileage	5,000	5,000	301	5,000	5,000
G1100HSF	455400	S0304	Convention & Education	19,253	19,253	12,441	19,253	19,253
G1100HSF	458100	S0304	Dues & AssocMemberships	900	900	830	900	900
G1100HSF	460010	S0304	Office Supplies	1,500	1,500	2,948	1,500	1,500
G1100HSF	460020	S0304	Food Supplies	14,000	14,000	5,407	1,400	1,400
G1100HSF	460040	S0304	Medical & Lab Supplies	3,000	3,000	-	3,000	3,000
G1100HSF	460130	S0304	Education & Rec Supplies	360,671	360,671	27,070	-	-
G1100HSF	460140	S0304	Other Operating Supplies	21,202	31,329	16,725	21,202	21,201
G1100HSF	482050	S0304	Motor Vehicle & Equip Add	-	152,783	154,139	-	-
Gifts and Donations								
G1100NGD	460140	S0802	Other Operating Supplies	-	-	1,185	10,000	-
G1100NGD	482010	S0802	Machinery & Equipment Add	-	12,293	79	-	-
Preschool Incentive								
G1100PSI	411210	S0305	Teacher	20,000	20,000	-	20,000	20,000
G1100PSI	421000	S0305	FICA Benefits	1,530	1,530	-	1,530	1,530
G1100PSI	455400	S0305	Convention & Education	-	-	4,640	-	-
G1100PSI	460130	S0305	Education & Rec Supplies	13,970	37,832	50,110	37,832	37,832
G1100PSI	460140	S0305	Other Operating Supplies	-	-	66	-	-
School Security Grant								
G1100SSE	481010	S0204	Machinery & Equipment Replace	-	-	14,118	-	250,000
Title II / Teacher Quality								
G1100T2Q	411210	S0310	Teacher	94,454	94,454	404	94,454	94,454
G1100T2Q	416210	S0310	Supplemental Pay	-	-	(404)	-	-
G1100T2Q	421000	S0310	FICA Benefits	7,122	7,122	-	7,122	7,122
G1100T2Q	422100	S0310	VRS	16,577	16,577	-	16,577	16,577
G1100T2Q	423100	S0310	Medical Insurance	19,104	19,104	-	19,104	19,104
G1100T2Q	424000	S0310	Group Life Insurance	1,190	1,190	-	1,190	1,190
G1100T2Q	431600	S0310	Other Professional Services	-	237,285	136,751	-	-
G1100T2Q	455400	S0310	Convention & Education	25,054	25,054	38,576	125,054	125,054
Title 6B / SPED Flowthru								
G1100T6B	411210	S0301	Teacher	494,848	494,848	572,889	852,201	852,202
G1100T6B	421000	S0301	FICA Benefits	37,856	37,856	42,236	37,856	37,856
G1100T6B	422100	S0301	VRS	90,641	90,641	56,135	77,236	77,236
G1100T6B	422200	S0301	Hybrid VRS	-	-	36,014	-	-
G1100T6B	423100	S0301	Medical Insurance	60,985	60,985	53,752	42,224	42,224
G1100T6B	424000	S0301	Group Life Insurance	-	-	6,926	-	-
G1100T6B	425100	S0301	Disabilty Hybrid Plan	-	-	441	-	-
G1100T6B	431600	S0301	Other Professional Services	-	-	36,206	-	-
G1100T6B	455400	S0301	Convention & Education	-	-	16,538	-	-
G1100T6B	460010	S0301	Office Supplies	-	-	32	-	-
G1100T6B	460130	S0301	Education & Rec Supplies	-	-	63,315	-	-
G1100T6B	482000	S0301	Equipment Add	-	10,000	8,949	-	-

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
VSPA Technology								
G1100TEC	481000	S0202	Equipment Replace	\$ 125,000	\$ 125,000	\$ 89,699	\$ 128,000	\$ 128,000
G1100TEC	482000	S0202	Equipment Add	-	-	-	26,000	26,000
Title I								
G1100TT1	411100	S0303	Administration	46,008	46,008	46,155	48,999	48,998
G1100TT1	411210	S0303	Teacher	321,730	321,730	590,522	714,003	714,003
G1100TT1	411500	S0303	Clerical	27,454	27,454	-	29,238	29,238
G1100TT1	411510	S0303	Para	206,207	206,207	153,505	219,611	219,611
G1100TT1	421000	S0303	FICA Benefits	46,007	46,007	57,200	77,407	77,407
G1100TT1	422100	S0303	VRS	95,704	95,704	128,966	41,083	41,083
G1100TT1	422200	S0303	Hybrid VRS	-	-	9,940	-	-
G1100TT1	423100	S0303	Medical Insurance	115,607	115,607	119,258	132,945	132,945
G1100TT1	424000	S0303	Group Life Insurance	-	-	10,439	-	-
G1100TT1	425100	S0303	Disability Hybrid Plan	-	-	121	-	-
G1100TT1	431600	S0303	Other Professional Services	68,764	68,764	99,096	68,784	68,784
G1100TT1	455100	S0303	Mileage	1,000	1,000	-	1,000	1,000
G1100TT1	455400	S0303	Convention & Education	77,568	77,568	508	77,568	77,568
G1100TT1	460130	S0303	Education & Rec Supplies	230,951	598,612	685,855	194,024	194,024
Title I School Improvement								
G1100TT1	416210	S0320	Supplemental Pay	-	-	12,411	-	-
G1100TT1	421000	S0320	FICA Benefits	-	-	949	-	-
G1100TT1	460140	S0320	Other Operating Supplies	-	-	20,104	-	-
Title III / LEP								
G1100TT3	411210	S0308	Teacher	20,691	20,691	-	20,691	20,691
G1100TT3	411500	S0308	Clerical	-	-	3,990	-	-
G1100TT3	416210	S0308	Supplemental Pay	-	-	2,212	-	-
G1100TT3	421000	S0308	FICA Benefits	1,583	1,583	474	1,583	1,583
G1100TT3	431600	S0308	Other Professional Services	1,289	41,289	30,950	1,289	1,289
G1100TT3	455400	S0308	Convention & Education	29,443	29,443	12,590	29,443	29,443
G1100TT3	460130	S0308	Education & Rec Supplies	7,500	7,500	27,969	7,500	7,500
G1100TT3	460140	S0308	Other Operating Supplies	9,938	53,348	7,839	93,348	93,348
Title IV								
G1100TT4	431600	S0311	Other Professional Services	20,711	95,711	49,600	20,711	20,711
G1100TT4	455400	S0311	Convention & Education	10,287	85,287	75,277	10,287	10,287
G1100TT4	460130	S0311	Education & Rec Supplies	1,343	48,130	72,362	61,754	61,754
G1100TT4	460140	S0311	Other Operating Supplies	-	-	55,845	-	-
Virginia Preschool Initiative								
G1100VPI	411210	S0203	Teacher	77,474	77,474	54,453	141,164	294,379
G1100VPI	411300	S0203	Other Salaried Services	-	-	43,358	-	-
G1100VPI	411510	S0203	Para	64,921	64,921	31,880	64,921	-
G1100VPI	421000	S0203	FICA Benefits	10,920	10,920	9,591	10,920	-
G1100VPI	422100	S0203	VRS	9,360	9,360	2,384	9,360	-
G1100VPI	422200	S0203	Hybrid VRS	-	-	20,645	-	-
G1100VPI	423100	S0203	Medical Insurance	11,769	11,769	24,823	11,769	-
G1100VPI	424000	S0203	Group Life Insurance	-	-	1,731	-	-
G1100VPI	425100	S0203	Disability Hybrid Plan	-	-	251	-	-
G1100VPI	455400	S0203	Convention & Education	-	-	385	-	-
G1100VPI	458100	S0203	Dues & Association Memberships	-	-	58	-	-
G1100VPI	460010	S0203	Office Supplies	-	-	342	-	-
G1100VPI	460020	S0203	Food Supplies	-	-	4,806	-	-

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
Virginia Preschool Initiative (cont.)								
G1100VPI	460130	S0203	Education & Rec Supplies	\$ -	\$ -	\$ 16,570	\$ -	\$ -
G1100VPI	460140	S0203	Other Operating Supplies	-	-	10,894	-	-
Effective Schoolwide Discipline								
G1100VTS	416210	S0312	Supplemental Pay	9,360	9,360	-	-	-
Gifts & Donations								
G18903GD	416210	S0804	Supplemental Pay	-	-	1,875	-	-
G18903GD	421000	S0804	FICA Benefits	-	-	143	-	-
G18903GD	460140	S0804	Other Operating Supplies	-	14,310	22,029	-	-
G18903GD	460140	S0805	Other Operating Supplies	-	11,604	7,939	-	-
Local Grants								
G18913MR	411100	S0316	Administration	-	-	34,299	-	-
G18913MR	411500	S0316	Clerical	-	-	49,158	-	-
G18913MR	460010	S0316	Office Supplies	-	-	86,973	-	-
G18913MR	431600	S0317	Other Professional Services	-	-	8,136	-	-
Local Grants								
G18913LC	431600	S0106	Other Professional Services	-	-	2,619	-	-
G18913LC	460020	S0106	Food Supplies	-	-	18,817	-	-
G18913LC	460140	S0106	Other Operating Supplies	-	-	17,454	-	-
Transurban Express Grant								
G189913T	460140	S0314	Other Operating Supplies	-	40,000	23,612	-	-
ARP Bonus								
G21027BN	414010	S0903	Bonus Salaries & Wages	-	-	332,900	-	-
G21027BN	421000	S0903	FICA Benefits	-	-	25,467	-	-
Coronavirus Relief Funds								
G21027CT	431700	S0906	Construction Contracts	-	-	29,520	-	-
G21027CT	482000	S0906	Equipment Add	-	-	174,351	-	-
All In Implementation								
G24095AL	416210	S0207	Supplemental Pay	-	-	-	-	250,000
G24095AL	421000	S0207	FICA Benefits	-	-	-	-	19,125
G24095AL	431600	S0207	Other Professional Services	-	-	-	-	430,875
G24095AL	460300	S0207	Classroom Instr Materials	-	-	-	-	-
Jobs for Virginia Graduates								
G24307JV	411210	S0313	Teacher	55,736	60,000	60,000	55,736	60,000
G24307JV	421000	S0313	FICA Benefits	4,264	-	-	4,264	-
Nutrition Admin WGC								
G5100ANP	411930	S0302	SNP Admin	103,407	103,407	102,247	107,026	109,167
G5100ANP	411940	S0302	SNP Staff	38,367	38,367	44,393	39,710	40,504
G5100ANP	421000	S0302	FICA Benefits	10,846	10,846	10,596	11,225	11,450
G5100ANP	422100	S0302	VRS	18,084	18,084	14,954	20,000	20,000
G5100ANP	422200	S0302	Hybrid VRS	-	-	1,682	-	-
G5100ANP	423100	S0302	Medical Insurance	15,584	15,584	33,160	17,000	18,360
G5100ANP	424000	S0302	Group Life Insurance	-	-	1,679	-	-
G5100ANP	425100	S0302	Disabilty Hybrid Plan	-	-	204	-	-
G5100ANP	433100	S0302	Repairs & Maintenance	-	-	838	-	-
G5100ANP	452300	S0302	Telecommunication	600	600	-	600	600
G5100ANP	455100	S0302	Mileage	600	600	-	600	600
G5100ANP	458100	S0302	Dues & Association Memberships	600	600	-	600	600
G5100ANP	460010	S0302	Office Supplies	-	-	17	-	-
G5100ANP	460020	S0302	Food Supplies	557,038	757,038	174,859	921,562	931,203

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
Nutrition Admin WGC (cont.)								
G5100ANP	481000	S0302	Equipment Replace	\$ 1,200	\$ 1,200	\$ 5,028	\$ 1,200	\$ 1,200
G5100ANP	482000	S0302	Equipment Add	-	-	42,735	-	-
Nutrition Admin HMES								
G5100HNP	411940	S0302	SNP Staff	128,576	128,576	147,361	133,076	135,738
G5100HNP	421000	S0302	FICA Benefits	9,837	9,837	10,034	90,000	10,384
G5100HNP	422100	S0302	VRS	5,166	5,166	-	6,000	20,000
G5100HNP	422200	S0302	Hybrid VRS	-	-	5,162	-	-
G5100HNP	423100	S0302	Medical Insurance	43,000	43,000	61,571	45,000	48,600
G5100HNP	424000	S0302	Group Life Insurance	-	-	1,703	-	-
G5100HNP	425100	S0302	Disabilty Hybrid Plan	-	-	626	-	-
G5100HNP	433100	S0302	Repairs & Maintenance	-	-	986	-	-
G5100HNP	455100	S0302	Mileage	1,200	1,200	-	1,200	1,200
G5100HNP	460020	S0302	Food Supplies	306,165	506,165	436,859	658,226	698,782
G5100HNP	481000	S0302	Equipment Replace	1,200	1,200	-	1,200	1,200
G5100HNP	482000	S0302	Equipment Add	-	-	1,788	-	-
Nutrition Admin JMHS								
G5100JNP	411940	S0302	SNP Staff	170,243	170,243	168,120	176,201	179,725
G5100JNP	421000	S0302	FICA Benefits	13,024	13,024	12,593	13,479	13,749
G5100JNP	422100	S0302	VRS	18,600	18,600	-	21,000	20,000
G5100JNP	422200	S0302	Hybrid VRS	-	-	5,323	-	-
G5100JNP	423100	S0302	Medical Insurance	55,000	55,000	21,113	57,000	61,560
G5100JNP	424000	S0302	Group Life Insurance	-	-	1,757	-	-
G5100JNP	425100	S0302	Disabilty Hybrid Plan	-	-	645	-	-
G5100JNP	433100	S0302	Repairs & Maintenance	-	-	2,536	-	-
G5100JNP	455100	S0302	Mileage	1,200	1,200	-	1,200	1,200
G5100JNP	460010	S0302	Office Supplies	-	-	311	-	-
G5100JNP	460020	S0302	Food Supplies	235,000	435,000	429,237	585,000	648,782
G5100JNP	481000	S0302	Equipment Replace	1,200	1,200	40,070	1,200	1,200
G5100JNP	482000	S0302	Equipment Add	-	-	4,069	-	-
Nutrition Admin LES								
G5100LNP	411940	S0302	SNP Staff	134,314	134,314	158,955	139,015	141,795
G5100LNP	421000	S0302	FICA Benefits	10,275	10,275	11,639	10,635	10,847
G5100LNP	422100	S0302	VRS	18,084	18,084	74	20,000	20,000
G5100LNP	422200	S0302	Hybrid VRS	-	-	5,477	-	-
G5100LNP	423100	S0302	Medical Insurance	40,000	40,000	18,491	42,000	45,360
G5100LNP	424000	S0302	Group Life Insurance	-	-	1,832	-	-
G5100LNP	425100	S0302	Disabilty Hybrid Plan	-	-	664	-	-
G5100LNP	433100	S0302	Repairs & Maintenance	-	-	89	1,200	1,200
G5100LNP	455100	S0302	Mileage	1,200	1,200	-	-	-
G5100LNP	460020	S0302	Food Supplies	233,000	433,000	407,766	633,515	648,782
G5100LNP	481000	S0302	Equipment Replace	1,200	1,200	62,116	1,200	1,200
Nutrition Division								
G5100SNP	431600	S0302	Other Professional Services	-	-	786	-	-
G5100SNP	433100	S0302	Repairs & Maintenance	-	-	12,600	-	-
G5100SNP	460010	S0302	Office Supplies	-	-	3,191	-	-
G5100SNP	460020	S0302	Food Supplies	-	-	1,054	-	-
G5100SNP	481000	S0302	Equipment Replace	-	-	15,074	-	-

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
Nutrition Admin WGMS								
G5100WNP	411930	S0302	SNP Admin	\$ -	\$ -	\$ (8,225)	\$ -	\$ -
G5100WNP	411940	S0302	SNP Staff	113,508	113,508	174,404	117,481	141,795
G5100WNP	421000	S0302	FICA Benefits	8,682	8,682	12,316	8,986	10,847
G5100WNP	422100	S0302	VRS	18,600	18,600	-	20,000	20,000
G5100WNP	422200	S0302	Hybrid VRS	-	-	5,372	-	-
G5100WNP	423100	S0302	Medical Insurance	11,000	11,000	36,187	13,000	13,000
G5100WNP	424000	S0302	Group Life Insurance	-	-	1,773	-	-
G5100WNP	425100	S0302	Disabilty Hybrid Plan	-	-	651	-	-
G5100WNP	433100	S0302	Repairs & Maintenance	-	-	2,743	-	-
G5100WNP	455100	S0302	Mileage	1,200	1,200	-	1,200	1,200
G5100WNP	460010	S0302	Office Supplies	-	-	257	-	-
G5100WNP	460020	S0302	Food Supplies	212,000	412,000	342,226	462,757	326,003
G5100WNP	481000	S0302	Equipment Replace	1,200	1,200	110,234	1,200	1,200
ESSER I								
G84425CA	416210	S0900	Supplemental Pay	928,936	928,936	-	-	-
G84425CA	431600	S0900	Other Professional Services	250,000	250,000	-	-	-
DEQ Clean Bus								
G66034CB	481050	S0319	Motor Vehicle & Equip Replace	-	3,520,910	2,112,546	-	-
ESSER II								
G84425CA	411210	S0902	Teacher	-	150,000	227,484	-	-
G84425CA	411270	S0902	Assistant Principal	-	69,000	74,951	-	-
G84425CA	411310	S0902	Nurse	-	27,000	23,879	-	-
G84425CA	411350	S0902	Social Worker	-	70,000	67,953	-	-
G84425CA	411500	S0902	Clerical	-	50,000	44,994	-	-
G84425CA	414010	S0902	Bonus Salaries & Wages	-	-	281,000	-	-
G84425CA	415220	S0902	Sub Teachers Reg	-	-	599,250	-	-
G84425CA	416210	S0902	Supplemental Pay	-	150,000	361,113	-	-
G84425CA	421000	S0902	FICA Benefits	71,064	106,064	70,931	-	-
G84425CA	422100	S0902	VRS Retirement	-	-	33,957	-	-
G84425CA	422200	S0902	Hybrid VRS	-	-	56,489	-	-
G84425CA	423100	S0902	Medical Insurance	-	-	75,740	-	-
G84425CA	424000	S0902	Group Life Insurance	-	-	6,797	-	-
G84425CA	425100	S0902	Disabilty Hybrid Plan	-	-	692	-	-
G84425CA	431600	S0902	Other Professional Services	-	99,200	-	-	-
G84425CA	460140	S0902	Other Operating Supplies	362,826	817,489	-	-	-
G84425CA	482000	S0902	Equipment Add	500,000	2,890,154	111,585	-	-
School Based Mental Health Grant								
G84184MH	416210	S0321	Supplemental Pay	-	-	-	-	-
G84184MH	421000	S0321	FICA Benefits	-	-	-	-	-
G84184MH	431600	S0321	Other Professional Services	-	-	-	-	-
G84184MH	455400	S0321	Convention & Education	-	-	-	-	-
G84184MH	460140	S0321	Other Operating Supplies	-	-	-	-	-
ESSER III								
G84425CA	411310	S0903	Nurse	-	-	2,192	-	-
G84425CA	416210	S0903	Supplemental Pay	-	-	118,651	-	-
G84425CA	421000	S0903	FICA Benefits	-	-	9,236	-	-
G84425CA	423100	S0903	Medical Insurance	-	-	1,619	-	-
G84425CA	431600	S0903	Other Professional Services	-	-	591,352	-	250,000
G84425CA	431700	S0903	Construction Contracts	3,503,175	3,503,175	1,544,071	5,893,329	-
G84425CA	460140	S0903	Other Operating Supplies	-	-	105,223	-	-

Grants Fund (cont.)

Grant Fund Expenditures

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
ESSER III McKinney Vento								
G84425HC	431600	S0903	Other Professional Services	\$ -	\$ -	\$ 125	\$ -	\$ -
G84425HC	455400	S0903	Convention & Education	-	-	8,348	-	-
G84425HC	460140	S0903	Other Operating Supplies	-	-	7,679	-	-
ESSER II Set-Aside								
G84425SE	416210	S0902	Supplemental Pay	303,321	303,321	55,153	-	-
G84425SE	421000	S0902	FICA Benefits	23,204	23,204	972	-	-
ESSER III Set-Aside								
G84425SE	416210	S0903	Supplemental Pay	-	-	159,797	-	-
G84425SE	421000	S0903	FICA Benefits	-	-	11,906	-	-
G84425SE	431600	S0903	Other Professional Services	-	-	27,926	-	-
G84425SE	460140	S0903	Other Operating Supplies	-	-	8,039	-	-
Healthy Workforce								
G93354HW	411310	S0318	Nurse	-	-	35,625	-	-
G93354HW	416210	S0318	Supplemental Pay	-	-	8,970	-	-
G93354HW	421000	S0318	FICA Benefits	-	-	3,458	-	-
G93354HW	422200	S0318	Hybrid VRS	-	-	6,929	-	-
G93354HW	424000	S0318	Group Life Insurance	-	-	521	-	-
G93354HW	425100	S0318	Disabilty Hybrid Plan	-	-	84	-	-
G93354HW	431600	S0318	Other Professional Services	-	-	3,053	-	-
G93354HW	455400	S0318	Convention & Education	-	-	1,713	-	-
G93354HW	460140	S0318	Other Operating Supplies	-	163,000	45,705	-	-
Total Grants Fund Expenditures				\$ 12,888,768	\$ 22,377,494	\$ 16,500,545	\$ 15,820,398	\$ 11,045,852

Capital Funds

Fund 301

FY2025 adopted budget revenues include a \$250,000 City general fund transfer to fund annual recurring capital expenditures such as athletic field improvements and building maintenance.

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
3010	341040		Bond Issues	\$ 50,500,000	\$ -	\$ -	\$ -	\$ -
3010	341050		Transfer from General Fund	4,000,000	-	-	300,000	250,000
3010	341051		Transfer from School Operating	-	250,000	250,000	3,250,000	-
3010	361011		Encumbrance Fund Balance Rev	-	67,951	-	-	-
3010	361014		Assigned Fund Balance Rev	1,030,000	1,030,000	-	-	1,000,000
30181151	319070		Proffer	500,000	-	-	-	-
Total Capital Fund Revenue				\$ 56,030,000	\$ 1,347,951	\$ 250,000	\$ 3,550,000	\$ 1,250,000

Org	Object	Project	Description	Adopted FY2023	Revised FY2023	Actual FY2023	Adopted FY2024	Adopted FY2025
3010	492205		Transfer to School Bond Cap	\$ -	\$ 700,000	\$ 1,467,360	\$ -	\$ -
3010	499100		Contingency	-	250,000	-	50,000	-
M9441BUS	431700		Construction Contracts	-	330,000	-	-	-
M9441BUS	482050		Motor Vehicle & Equip Add	-	-	-	35,000	-
M9442COT	481070		EDP Equipment Replace	-	-	5,951	50,000	-
M9445MEQ	481010		Machinery & Equipment Replace	-	-	-	65,000	-
M9446IMH	431700		Construction Contracts	-	-	34,330	-	50,000
M9446IMJ	431700		Construction Contracts	-	-	51,223	50,000	100,000
M9446IML	431700		Construction Contracts	-	-	13,200	-	50,000
M9446IMW	431700		Construction Contracts	-	67,951	-	3,000,000	50,000
M9449CIP	431700		Construction Contracts	56,030,000	-	-	300,000	1,000,000
Total Capital Fund Expenditures				\$ 56,030,000	\$ 1,347,951		\$ 3,550,000	\$ 1,250,000

Fund 311

Fund 311 is the School Capital fund for debt service-funded projects. It contains all activity related to the new middle school.

Capital Fund (cont.)

Multi-Year CIP Plan



FY2025 - FY2030 Summary

<u>Project Name</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>Total</u>
<u>Existing CIP Projects</u>							
Fund 3010 Expenditures							
Bus and Maintenance Facility	\$ -	\$ -	\$ 2,700,000	\$ -	\$ -	\$ -	\$ 2,700,000
Buses, Technology Equipment & Capital M	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000
James Monroe Boiler Replacement	-	1,314,226	-	-	-	-	1,314,226
New Elementary School Conversion	1,000,000	-	-	-	-	-	1,000,000
New Middle School	-	-	-	-	-	-	-
James Monroe High School Expansion	-	-	-	-	-	15,628,388	15,628,388
Hugh Mercer Roof Replacement	-	-	-	2,000,000	-	-	2,000,000
Total Uses	\$ 1,250,000	\$ 1,564,226	\$ 2,950,000	\$ 2,250,000	\$ 250,000	\$ 15,878,388	\$ 24,142,614
<u>Fund 3010 Sources</u>							
Debt Issuance	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ 15,629,388	\$ 16,629,388
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	1,200,000	-	-	-	1,200,000
School Operating Fund Balance	1,000,000	657,113	-	-	-	-	1,657,113
Transfer from General Fund	250,000	907,113	1,750,000	250,000	250,000	250,000	3,657,113
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ 1,250,000	\$ 1,564,226	\$ 2,950,000	\$ 1,250,000	\$ 250,000	\$ 15,879,388	\$ 23,143,614

Capital Fund (cont.)

Multi-Year CIP Plan

Buses, Technology Equipment & Capital Maintenance

Fund 3010

Technology Replacements: FCPS replaces a portion of its information technology on an annual basis, including computers, tablets and other devices. These are annual recurring costs.

Vehicle Replacement: Replacing buses and vehicles as needed. Maintenance vehicles are a priority.

Sports Facility Maintenance: FCPS has requested \$100,000 for athletic improvements and maintenance.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>Total</u>
Improvements							
Facility Maintenance							
Cafeteria Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Improvements (Maintenance)	50,000	50,000	65,000	50,000	65,000	50,000	330,000
Contingency	10,000	50,000	50,000	50,000	50,000	50,000	260,000
Learning Cottages (HMES & WGMS)	-	-	-	-	-	-	-
Parking Lot Resurfacing	-	-	-	-	-	-	-
Playground Enhancements	-	-	-	-	-	-	-
Sports Facility Improvements	100,000	100,000	50,000	100,000	50,000	100,000	500,000
Rolling Stock Replacement							
School Buses	-	-	-	-	-	-	-
Vehicle Replacement	40,000		35,000	-	35,000	-	110,000
Technology Replacement							
Computer Technology	50,000	50,000	50,000	50,000	50,000	50,000	300,000
Total Expenditures	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,500,000

Sources

Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	-	-	-	-	-	-	-
Transfer from General Fund	250,000	250,000	250,000	250,000	250,000	250,000	1,500,000
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,500,000

Capital Fund (cont.)

Multi-Year CIP Plan

James Monroe Boiler Replacement

Fund 3010

James Monroe has five boilers that were installed in 2006 during the original construction. Our energy consultants, ABM Industries, has inspected the boilers as part of the FCPS energy project and has rated the boilers as a "D" with very little useful life remaining. A further inspection revealed that one boiler has holes and is not functional. The current boilers would be replaced with high efficiency condensing boilers. There may be some operating savings.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>Total</u>
Improvements							\$0
JMHS Boiler Replacement	\$ -	\$ 1,314,226					\$ 1,314,226
Total Expenditures	\$ -	\$ 1,314,226	\$ -	\$ -	\$ -	\$ -	\$ 1,314,226

Sources

Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	-	657,113	-	-	-	-	657,113
Transfer from General Fund	-	657,113	-	-	-	-	657,113
State Contruction Grant #1	-	-	-	-	-	-	-
State Contruction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ -	\$ 1,314,226	\$ -	\$ -	\$ -	\$ -	\$ 1,314,226

Operating Impact

Operating Impact - Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Impact - Operations	-	-	14,246	14,246	14,246	14,246	56,984
Operating Impact - Personnel	-	-	-	-	-	-	-
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ -	\$ -	\$ 14,246	\$ 14,246	\$ 14,246	\$ 14,246	\$ 56,984

Capital Fund (cont.)

Multi-Year CIP Plan

Bus and Maintenance Facility

Fund 3010

Bus Maintenance Facility to include garage for bus maintenance and repair and bus parking for all school buses. In 2024, engineering and design took place. Construction would begin in 2027. Sources of funding are to be determined.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>Total</u>
Construction	\$ -	\$ -	\$ 2,700,000	\$ -	\$ -	\$ -	\$ 2,700,000
Engineering/Design	-	-	-	-	-	-	-
Total Expenditures	\$ -	\$ -	\$ 2,700,000	\$ -	\$ -	\$ -	\$ 2,700,000

<u>Sources</u>							
Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	1,200,000	-	-	-	1,200,000
School Operating Fund Balance	-	-	-	-	-	-	-
Transfer from General Fund	-	-	1,500,000	-	-	-	1,500,000
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ -	\$ -	\$ 2,700,000	\$ -	\$ -	\$ -	\$ 2,700,000

<u>Operating Impact</u>							
Operating Impact - Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Impact - Operations	-	-	(60,000)	(60,000)	(60,000)	(60,000)	(240,000)
Operating Impact - Personnel	-	-	-	-	-	-	-
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ -	\$ -	\$ (60,000)	\$ (60,000)	\$ (60,000)	\$ (60,000)	\$ (240,000)

Capital Fund (cont.)

Multi-Year CIP Plan

New Elementary School Conversion

Fund 3010

Conversion of current Walker-Grant Middle School to new elementary school. Details of the conversion and scope of work are still being determined. A two-phase project is expected to begin Summer 2024 and end Summer 2025. \$3,000,000 was appropriated in FY24 and the remaining balance will be carried forward to FY25. The remaining \$1,000,000 will be appropriated in FY25. Final determination of scope of work is ongoing, but should be completed in winter 2025.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	Total
Building							
Construction	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000
Engineering/Design	-	-	-	-	-	-	-
Total Expenditures	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000

<u>Sources</u>							
Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	1,000,000	-	-	-	-	-	1,000,000
Transfer from General Fund	-	-	-	-	-	-	-
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000,000

<u>Operating Impact</u>							
Operating Impact - Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Impact - Operations	-	-	-	-	-	-	-
Operating Impact - Personnel	-	-	-	-	-	-	-
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Capital Fund (cont.)

Multi-Year CIP Plan

New Middle School

Fund 3110

New middle school with a core capacity of 1100 students and an initial seating capacity of 900 students. The building will be approximately 140,000 square feet of new building space located on a site owned by the City of Fredericksburg. Expected costs include, but are not limited to, surveying, geotechnical and analysis, utilities location and relocation, test pitting, architectural design, engineering design, construction, and training. For more information, see the Request for Proposal #202107-001 located on the FCPS website at <https://www.fxbgschools.us/school-board/bids-and-rfps>, which includes a project description, scope of services/work and a middle school program update.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	Total
Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Planning, Engineering, & Design	-	-	-	-	-	-	-
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

<u>Sources</u>							
Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	-	-	-	-	-	-	-
Transfer from General Fund	-	-	-	-	-	-	-
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant	-	-	-	-	-	-	-
Total Sources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-

<u>Operating Impact</u>							
Operating Impact - Debt	\$ 1,450,000	\$ 2,900,000	\$ 2,900,000	\$ 2,900,000	\$ 2,900,000	\$ 2,900,000	\$ 15,950,000
Operating Impact - Operations	-	245,000	245,000	245,000	245,000	245,000	1,225,000
Operating Impact - Personnel	-	2,180,000	2,180,000	2,180,000	2,180,000	2,180,000	10,900,000
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ 1,450,000	\$ 5,325,000	\$ 5,325,000	\$ 5,325,000	\$ 5,325,000	\$ 5,325,000	\$ 28,075,000

Operating Impact

The preliminary estimate for operating costs is \$2.425M each year. This draft estimate includes new positions that would be needed at either the new middle school or the third elementary school. This draft estimate considers salaries, benefits and other costs at current rates for the following additional positions: 3 school administrators, 6 office support staff, 1 school nurse, 1 librarian, 1 instructional technology coach, 2 guidance counselors, 6 custodial staff, 6 school nutrition staff (VRS only), and 2 teachers. Additional staff may be needed as FCPS enrollment increases or to remain in alignment with VDOE Standards of Quality requirements. Utility costs have also been considered in this draft estimate. This draft estimate will be updated each year as more information becomes available. This draft estimate may also change after a professional evaluation of the conversion of the current Walker-Grant Middle School to a third elementary school is conducted this spring.

Debt service assumes a 30-year bond at 4.0% in FY 2024. The funds were appropriated and will be carried over as needed.

Capital Fund (cont.)

Multi-Year CIP Plan

James Monroe High School Expansion

Fund 3010

Expansion of James Monroe High School may be necessary based on enrollment projections. Expansion project would include 10 classrooms. Six classrooms would be used for increased enrollment. Four classrooms with lab spaces would be used for Career & Technical Education programming spaces. Rough estimate includes construction costs, sitework, permitting/inspections, contingency and furniture/equipment. For planning purposes only.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	Total
Building							
Construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,628,388	\$ 15,628,388
Engineering/Design	-	-	-	-	-	-	-
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,628,388	\$ 15,628,388

Sources

Debt Issuance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,629,388	\$ 15,629,388
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	-	-	-	-	-	-	-
Transfer from General Fund	-	-	-	-	-	-	-
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,629,388	\$ 15,629,388

Operating Impact

Operating Impact - Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Impact - Operations	-	-	-	-	-	-	-
Operating Impact - Personnel	-	-	-	-	-	-	-
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Operating Impact

The improvement will be bond funded. Personnel, operating and debt service costs will be refined during the upcoming budget cycles.

Capital Fund (cont.)

Multi-Year CIP Plan

Hugh Mercer Roof Replacement

Fund 3010

Hugh Mercer Elementary School roof is failing and in need of replacement.

<u>Expenditures</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	Total
Building							
Construction	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ 2,000,000
Engineering/Design	-	-	-	-	-	-	-
Total Expenditures	\$ -	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ 2,000,000

Sources

Debt Issuance	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
Proffer	-	-	-	-	-	-	-
School Capital Fund Balance	-	-	-	-	-	-	-
School Operating Fund Balance	-	-	-	-	-	-	-
Transfer from General Fund	-	-	-	-	-	-	-
State Construction Grant #1	-	-	-	-	-	-	-
State Construction Grant #2	-	-	-	-	-	-	-
Interest Earnings	-	-	-	-	-	-	-
ESSER Grant Funds	-	-	-	-	-	-	-
Total Sources	\$ -	\$ -	\$ -	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000

Operating Impact

Operating Impact - Debt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Operating Impact - Operations	-	-	-	-	-	-	-
Operating Impact - Personnel	-	-	-	-	-	-	-
Operating Impact - Savings	-	-	-	-	-	-	-
Total Operating Impact	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Operating Impact

There is no operating impact.

Salary Scales – Certificated Adopted

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S007	OT/PT	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST	0	\$ 250.7750	\$ 2,089.79	\$ 50,155
					1	255.0400	2,125.33	51,008
					2	260.1350	2,167.79	52,027
					3	265.3450	2,211.21	53,069
					4	270.6550	2,255.46	54,131
					5	275.8550	2,298.79	55,171
					6	281.6250	2,346.88	56,325
					7	287.2500	2,393.75	57,450
					8	293.0000	2,441.67	58,600
					9	297.3950	2,478.29	59,479
					10	300.9900	2,508.25	60,198
					11	304.5800	2,538.17	60,916
					12	308.1750	2,568.13	61,635
					13	311.7600	2,598.00	62,352
					14	315.3600	2,628.00	63,072
					15	318.9450	2,657.88	63,789
					16	322.5400	2,687.83	64,508
					17	329.0050	2,741.71	65,801
					18	335.4750	2,795.63	67,095
					19	341.9350	2,849.46	68,387
					20	350.5550	2,921.29	70,111
					21	359.1750	2,993.13	71,835
					22	367.7900	3,064.92	73,558
					23	377.1300	3,142.75	75,426
					24	386.4800	3,220.67	77,296
					25	395.8150	3,298.46	79,163
					26	405.8700	3,382.25	81,174
					27	415.9200	3,466.00	83,184
					28	425.9750	3,549.79	85,195
					29	436.7600	3,639.67	87,352
					30	447.5350	3,729.46	89,507

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S041	OT/PT B15	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST BACHELOR'S PLUS 15	0	\$260.1500	\$ 2,167.92	\$ 52,030
					1	264.4150	2,203.46	52,883
					2	269.5100	2,245.92	53,902
					3	274.7200	2,289.33	54,944
					4	280.0300	2,333.58	56,006
					5	285.2300	2,376.92	57,046
					6	291.0000	2,425.00	58,200
					7	296.6250	2,471.88	59,325
					8	302.3750	2,519.79	60,475
					9	306.7700	2,556.42	61,354
					10	310.3650	2,586.38	62,073
					11	313.9550	2,616.29	62,791
					12	317.5500	2,646.25	63,510
					13	321.1350	2,676.13	64,227
					14	324.7350	2,706.13	64,947
					15	328.3200	2,736.00	65,664
					16	331.9150	2,765.96	66,383
					17	338.3800	2,819.83	67,676
					18	344.8500	2,873.75	68,970
					19	351.3100	2,927.58	70,262
					20	359.9300	2,999.42	71,986
					21	368.5500	3,071.25	73,710
					22	377.1650	3,143.04	75,433
					23	386.5050	3,220.88	77,301
					24	395.8550	3,298.79	79,171
					25	405.1900	3,376.58	81,038
					26	415.2450	3,460.38	83,049
					27	425.2950	3,544.13	85,059
					28	435.3500	3,627.92	87,070
					29	446.1350	3,717.79	89,227
					30	456.9100	3,807.58	91,382

Salary Scales - Certificated Adopted(cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S033	OT/PT M	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S	0	\$267.0250	\$ 2,225.21	\$ 53,405
					1	255.0400	2,125.33	51,008
					2	260.1350	2,167.79	52,027
					3	276.4700	2,303.92	55,294
					4	281.2800	2,344.00	56,256
					5	286.6950	2,389.13	57,339
					6	293.1450	2,442.88	58,629
					7	298.9700	2,491.42	59,794
					8	304.9450	2,541.21	60,989
					9	309.6100	2,580.08	61,922
					10	313.4450	2,612.04	62,689
					11	317.2850	2,644.04	63,457
					12	321.0750	2,675.63	64,215
					13	324.8200	2,706.83	64,964
					14	328.5800	2,738.17	65,716
					15	332.3250	2,769.38	66,465
					16	336.0750	2,800.63	67,215
					17	342.6950	2,855.79	68,539
					18	349.3200	2,911.00	69,864
					19	355.9400	2,966.17	71,188
					20	364.8350	3,040.29	72,967
					21	373.7300	3,114.42	74,746
					22	382.6200	3,188.50	76,524
					23	392.3300	3,269.42	78,466
					24	402.0500	3,350.42	80,410
					25	411.7600	3,431.33	82,352
					26	422.2150	3,518.46	84,443
					27	432.6700	3,605.58	86,534
					28	443.1300	3,692.75	88,626
					29	454.3500	3,786.25	90,870
					30	465.5650	3,879.71	93,113

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S047	OT/PT M	7.5	220	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S 220 DAYS	0	\$ 265.5500	\$ 2,434.21	\$ 58,421
					1	269.8136	2,473.29	59,359
					2	274.9091	2,520.00	60,480
					3	280.1182	2,567.75	61,626
					4	285.4273	2,616.42	62,794
					5	290.6273	2,664.08	63,938
					6	296.4000	2,717.00	65,208
					7	302.0227	2,768.54	66,445
					8	307.7727	2,821.25	67,710
					9	312.1682	2,861.54	68,677
					10	315.7636	2,894.50	69,468
					11	319.3545	2,927.42	70,258
					12	322.9500	2,960.38	71,049
					13	326.5318	2,993.21	71,837
					14	330.1318	3,026.21	72,629
					15	333.7182	3,059.08	73,418
					16	337.3136	3,092.04	74,209
					17	343.7773	3,151.29	75,631
					18	350.2500	3,210.63	77,055
					19	356.7091	3,269.83	78,476
					20	365.3273	3,348.83	80,372
					21	373.9500	3,427.88	82,269
					22	382.5636	3,506.83	84,164
					23	391.9045	3,592.46	86,219
					24	401.2545	3,678.17	88,276
					25	410.5864	3,763.71	90,329
					26	420.6409	3,855.88	92,541
					27	430.6909	3,948.00	94,752
					28	440.7500	4,040.21	96,965
					29	451.5318	4,139.04	99,377
					30	462.3091	4,237.83	101,708

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S042	OT/PT M15	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S PLUS 15	0	\$ 271.5250	\$ 2,262.71	\$ 54,305
					1	275.7900	2,298.25	55,158
					2	280.8850	2,340.71	56,177
					3	286.0950	2,384.13	57,219
					4	291.4050	2,428.38	58,281
					5	296.6050	2,471.71	59,321
					6	302.3750	2,519.79	60,475
					7	308.0000	2,566.67	61,600
					8	313.7500	2,614.58	62,750
					9	318.1450	2,651.21	63,629
					10	321.7400	2,681.17	64,348
					11	325.3300	2,711.08	65,066
					12	328.9250	2,741.04	65,785
					13	332.5100	2,770.92	66,502
					14	336.1100	2,800.92	67,222
					15	339.6950	2,830.79	67,939
					16	343.2900	2,860.75	68,658
					17	349.7550	2,914.63	69,951
					18	356.2250	2,968.54	71,245
					19	362.6850	3,022.38	72,537
					20	371.3050	3,094.21	74,261
					21	379.9250	3,166.04	75,985
					22	388.5400	3,237.83	77,708
					23	397.8800	3,315.67	79,576
					24	407.2300	3,393.58	81,446
					25	416.5650	3,471.38	83,313
					26	426.6200	3,555.17	85,324
					27	436.6700	3,638.92	87,334
					28	446.7250	3,722.71	89,345
					29	457.5100	3,812.58	91,502
					30	468.2850	3,902.38	93,657

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S046	OT/PT M30	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST MASTER'S PLUS 30	0	\$ 274.0250	\$ 2,283.54	\$ 54,805
					1	278.2900	2,319.08	55,658
					2	283.3850	2,361.54	56,677
					3	288.5950	2,404.96	57,719
					4	293.9050	2,449.21	58,781
					5	299.1050	2,492.54	59,821
					6	304.8750	2,540.63	60,975
					7	310.5000	2,587.50	62,100
					8	316.2500	2,635.42	63,250
					9	320.6450	2,672.04	64,129
					10	324.2400	2,702.00	64,848
					11	327.8300	2,731.92	65,566
					12	331.4250	2,761.88	66,285
					13	335.0100	2,791.75	67,002
					14	338.6100	2,821.75	67,722
					15	342.1950	2,851.63	68,439
					16	345.7900	2,881.58	69,158
					17	352.2550	2,935.46	70,451
					18	358.7250	2,989.38	71,745
					19	365.1850	3,043.21	73,037
					20	373.8050	3,115.04	74,761
					21	382.4250	3,186.88	76,485
					22	391.0400	3,258.67	78,208
					23	400.3800	3,336.50	80,076
					24	409.7300	3,414.42	81,946
					25	419.0650	3,492.21	83,813
					26	429.1200	3,576.00	85,824
					27	439.1700	3,659.75	87,834
					28	449.2250	3,743.54	89,845
					29	460.0100	3,833.42	92,002
					30	470.7850	3,923.21	94,157

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S043	OT/PT D	7.5	200	OCCUPATIONAL/PHYSICAL THERAPIST DOCTORATE	0	\$ 276.0250	\$ 2,300.21	\$ 55,205
					1	280.2900	2,335.75	56,058
					2	285.3850	2,378.21	57,077
					3	290.5950	2,421.63	58,119
					4	295.9050	2,465.88	59,181
					5	301.1050	2,509.21	60,221
					6	306.8750	2,557.29	61,375
					7	312.5000	2,604.17	62,500
					8	318.2500	2,652.08	63,650
					9	322.6450	2,688.71	64,529
					10	326.2400	2,718.67	65,248
					11	329.8300	2,748.58	65,966
					12	333.4250	2,778.54	66,685
					13	337.0100	2,808.42	67,402
					14	340.6100	2,838.42	68,122
					15	344.1950	2,868.29	68,839
					16	347.7900	2,898.25	69,558
					17	354.2550	2,952.13	70,851
					18	360.7250	3,006.04	72,145
					19	367.1850	3,059.88	73,437
					20	375.8050	3,131.71	75,161
					21	384.4250	3,203.54	76,885
					22	393.0400	3,275.33	78,608
					23	402.3800	3,353.17	80,476
					24	411.7300	3,431.08	82,346
					25	421.0650	3,508.88	84,213
					26	431.1200	3,592.67	86,224
					27	441.1700	3,676.42	88,234
					28	451.2250	3,760.21	90,245
					29	462.0100	3,850.08	92,402
					30	472.7850	3,939.88	94,557

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S005	PSYCH M	8.0	260	PSYCHOLOGIST MASTER'S	0	\$ 273.1337	\$ 2,958.95	\$ 71,015
					1	277.7769	3,009.25	72,222
					2	283.3385	3,069.50	73,668
					3	289.0115	3,130.96	75,143
					4	294.8077	3,193.75	76,650
					5	300.4808	3,255.21	78,125
					6	306.7654	3,323.29	79,759
					7	312.9077	3,389.83	81,356
					8	319.1731	3,457.71	82,985
					9	324.3769	3,514.08	84,338
					10	329.0000	3,564.17	85,540
					11	333.6115	3,614.13	86,739
					12	338.2885	3,664.79	87,955
					13	343.0231	3,716.08	89,186
					14	347.8269	3,768.13	90,435
					15	352.7000	3,820.92	91,702
					16	357.6538	3,874.58	92,990
					17	362.6615	3,928.83	94,292
					18	367.7462	3,983.92	95,614
					19	372.8962	4,039.71	96,953
					20	378.1231	4,096.33	98,312
					21	383.4269	4,153.79	99,691
					22	388.7962	4,211.96	101,087
					23	394.2500	4,271.04	102,505
					24	399.7731	4,330.88	103,941
					25	405.3654	4,391.46	105,395
					26	411.0500	4,453.04	106,873
					27	416.8154	4,515.50	108,372
					28	422.6538	4,578.75	109,890
					29	428.5769	4,642.92	111,430
					30	434.5846	4,708.00	112,992

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S022	PSYCH M15	8.00	260	PSYCHOLOGIST MASTER'S PLUS 15	0	\$ 276.5962	\$ 2,996.46	\$ 71,915
					1	281.2385	3,046.75	73,122
					2	286.8000	3,107.00	74,568
					3	292.4731	3,168.46	76,043
					4	298.2692	3,231.25	77,550
					5	303.9423	3,292.71	79,025
					6	310.2269	3,360.79	80,659
					7	316.3692	3,427.33	82,256
					8	322.6346	3,495.21	83,885
					9	327.8385	3,551.58	85,238
					10	332.4615	3,601.67	86,440
					11	337.0731	3,651.63	87,639
					12	341.7500	3,702.29	88,855
					13	346.4846	3,753.58	90,086
					14	351.2885	3,805.63	91,335
					15	356.1615	3,858.42	92,602
					16	361.1154	3,912.08	93,890
					17	366.1231	3,966.33	95,192
					18	371.2077	4,021.42	96,514
					19	376.3577	4,077.21	97,853
					20	381.5846	4,133.83	99,212
					21	386.8885	4,191.29	100,591
					22	392.2577	4,249.46	101,987
					23	397.7115	4,308.54	103,405
					24	403.2346	4,368.38	104,841
					25	408.8269	4,428.96	106,295
					26	414.5115	4,490.54	107,773
					27	420.2769	4,553.00	109,272
					28	426.1154	4,616.25	110,790
					29	432.0385	4,680.42	112,330
					30	438.0462	4,745.50	113,892

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S031	PSYCH M30	8.00	260	PSYCHOLOGIST MASTER'S PLUS 30	0	\$ 278.5192	\$ 3,017.29	\$ 72,415
					1	283.1615	3,067.58	73,622
					2	288.7231	3,127.83	75,068
					3	294.3962	3,189.29	76,543
					4	300.1923	3,252.08	78,050
					5	305.8654	3,313.54	79,525
					6	312.1500	3,381.63	81,159
					7	318.2923	3,448.17	82,756
					8	324.5577	3,516.04	84,385
					9	329.7615	3,572.42	85,738
					10	334.3846	3,622.50	86,940
					11	338.9962	3,672.46	88,139
					12	343.6731	3,723.13	89,355
					13	348.4077	3,774.42	90,586
					14	353.2115	3,826.46	91,835
					15	358.0846	3,879.25	93,102
					16	363.0385	3,932.92	94,390
					17	368.0462	3,987.17	95,692
					18	373.1308	4,042.25	97,014
					19	378.2808	4,098.04	98,353
					20	383.5077	4,154.67	99,712
					21	388.8115	4,212.13	101,091
					22	394.1808	4,270.29	102,487
					23	399.6346	4,329.38	103,905
					24	405.1577	4,389.21	105,341
					25	410.7500	4,449.79	106,795
					26	416.4346	4,511.38	108,273
					27	422.2000	4,573.83	109,772
					28	428.0385	4,637.08	111,290
					29	433.9615	4,701.25	112,830
					30	439.9692	4,766.33	114,392

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S023	PSYCH D	8.00	260	PSYCHOLOGIST DOCTORATE	0	\$ 280.0577	\$ 3,033.96	\$ 72,815
					1	284.7000	3,084.25	74,022
					2	290.2615	3,144.50	75,468
					3	295.9346	3,205.96	76,943
					4	301.7308	3,268.75	78,450
					5	307.4038	3,330.21	79,925
					6	313.6885	3,398.29	81,559
					7	319.8308	3,464.83	83,156
					8	326.0962	3,532.71	84,785
					9	331.3000	3,589.08	86,138
					10	335.9231	3,639.17	87,340
					11	340.5346	3,689.13	88,539
					12	345.2115	3,739.79	89,755
					13	349.9462	3,791.08	90,986
					14	354.7500	3,843.13	92,235
					15	359.6231	3,895.92	93,502
					16	364.5769	3,949.58	94,790
					17	369.5846	4,003.83	96,092
					18	374.6692	4,058.92	97,414
					19	379.8192	4,114.71	98,753
					20	385.0462	4,171.33	100,112
					21	390.3500	4,228.79	101,491
					22	395.7192	4,286.96	102,887
					23	401.1731	4,346.04	104,305
					24	406.6962	4,405.88	105,741
					25	412.2885	4,466.46	107,195
					26	417.9731	4,528.04	108,673
					27	423.7385	4,590.50	110,172
					28	429.5769	4,653.75	111,690
					29	435.5000	4,717.92	113,230
					30	441.5077	4,783.00	114,792

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S006	SPEECH THER	7.50	200	SPEECH THERAPIST	0	\$ 252.4533	\$ 2,103.78	\$ 50,491
					1	256.7450	2,139.54	51,349
					2	261.8800	2,182.33	52,376
					3	267.1150	2,225.96	53,423
					4	272.4550	2,270.46	54,491
					5	277.6900	2,314.08	55,538
					6	283.2300	2,360.25	56,646
					7	289.1650	2,409.71	57,833
					8	294.9550	2,457.96	58,991
					9	298.2550	2,485.46	59,651
					10	302.7600	2,523.00	60,552
					11	307.0000	2,558.33	61,400
					12	311.2900	2,594.08	62,258
					13	314.7250	2,622.71	62,945
					14	320.0750	2,667.29	64,015
					15	324.5550	2,704.63	64,911
					16	329.0950	2,742.46	65,819
					17	333.7000	2,780.83	66,740
					18	338.3750	2,819.79	67,675
					19	342.9250	2,857.71	68,585
					20	348.0800	2,900.67	69,616
					21	355.0200	2,958.50	71,004
					22	363.5350	3,029.46	72,707
					23	372.7700	3,106.42	74,554
					24	381.9950	3,183.29	76,399
					25	391.2350	3,260.29	78,247
					26	401.1700	3,343.08	80,234
					27	411.1100	3,425.92	82,222
					28	421.0550	3,508.79	84,211
					29	431.7100	3,597.58	86,342
					30	442.3600	3,665.08	88,472

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S029	SPEECH THER B15	7.50	200	SPEECH THERAPIST BACHELOR'S PLUS 15	0	\$ 261.8300	\$ 2,181.92	\$ 52,366
					1	266.1200	2,217.67	53,224
					2	271.2550	2,260.46	54,251
					3	276.4900	2,304.08	55,298
					4	281.8300	2,348.58	56,366
					5	287.0650	2,392.21	57,413
					6	292.6050	2,438.38	58,521
					7	298.5400	2,487.83	59,708
					8	304.3300	2,536.08	60,866
					9	307.6300	2,563.58	61,526
					10	312.1350	2,601.13	62,427
					11	316.3750	2,636.46	63,275
					12	320.6650	2,672.21	64,133
					13	324.1000	2,700.83	64,820
					14	329.4500	2,745.42	65,890
					15	333.9300	2,782.75	66,786
					16	338.4700	2,820.58	67,694
					17	343.0750	2,858.96	68,615
					18	347.7500	2,897.92	69,550
					19	352.3000	2,935.83	70,460
					20	357.4550	2,978.79	71,491
					21	364.3950	3,036.63	72,879
					22	372.9100	3,107.58	74,582
					23	382.1450	3,184.54	76,429
					24	391.3700	3,261.42	78,274
					25	400.6100	3,338.42	80,122
					26	410.5450	3,421.21	82,109
					27	420.4850	3,504.04	84,097
					28	430.4300	3,586.92	86,086
					29	441.0850	3,675.71	88,217
					30	451.7350	3,764.46	90,347

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S030	SPEECH THER M	7.50	200	SPEECH THERAPIST MASTER'S	0	\$ 268.7033	\$ 2,239.19	\$ 53,741
					1	272.9950	2,274.96	54,599
					2	278.1300	2,317.75	55,626
					3	283.3650	2,361.38	56,673
					4	288.7050	2,405.88	57,741
					5	293.9400	2,449.50	58,788
					6	299.4800	2,495.67	59,896
					7	305.4150	2,545.13	61,083
					8	311.2050	2,593.38	62,241
					9	314.5050	2,620.88	62,901
					10	319.0100	2,658.42	63,802
					11	323.2500	2,693.75	64,650
					12	327.5400	2,729.50	65,508
					13	330.9750	2,758.13	66,195
					14	336.3250	2,802.71	67,265
					15	340.8050	2,840.04	68,161
					16	345.3450	2,877.88	69,069
					17	349.9500	2,916.25	69,990
					18	354.6250	2,955.21	70,925
					19	359.1750	2,993.13	71,835
					20	364.3300	3,036.08	72,866
					21	371.2700	3,093.92	74,254
					22	379.7850	3,164.88	75,957
					23	389.0200	3,241.83	77,804
					24	398.2450	3,318.71	79,649
					25	407.4850	3,395.71	81,497
					26	417.4200	3,478.50	83,484
					27	427.3600	3,561.33	85,472
					28	437.3050	3,644.21	87,461
					29	447.9600	3,733.00	89,592
					30	458.6100	3,821.75	91,722

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S048	SPEECH THER M15	7.50	200	SPEECH THERAPIST MASTER'S PLUS 15	0	\$ 273.2033	\$ 2,276.69	\$ 54,641
					1	277.4950	2,312.46	55,499
					2	282.6300	2,355.25	56,526
					3	287.8650	2,398.88	57,573
					4	293.2050	2,443.38	58,641
					5	298.4400	2,487.00	59,688
					6	303.9800	2,533.17	60,796
					7	309.9150	2,582.63	61,983
					8	315.7050	2,630.88	63,141
					9	319.0050	2,658.38	63,801
					10	323.5100	2,695.92	64,702
					11	327.7500	2,731.25	65,550
					12	332.0400	2,767.00	66,408
					13	335.4750	2,795.63	67,095
					14	340.8250	2,840.21	68,165
					15	345.3050	2,877.54	69,061
					16	349.8450	2,915.38	69,969
					17	354.4500	2,953.75	70,890
					18	359.1250	2,992.71	71,825
					19	363.6750	3,030.63	72,735
					20	368.8300	3,073.58	73,766
					21	375.7700	3,131.42	75,154
					22	384.2850	3,202.38	76,857
					23	393.5200	3,279.33	78,704
					24	402.7450	3,356.21	80,549
					25	411.9850	3,433.21	82,397
					26	421.9200	3,516.00	84,384
					27	431.8600	3,598.83	86,372
					28	441.8050	3,681.71	88,361
					29	452.4600	3,770.50	90,492
					30	463.1100	3,859.25	92,622

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S045	SPEECH THER M30	7.50	200	SPEECH THERAPIST MASTER'S PLUS 30	0	\$ 275.7033	\$ 2,297.53	\$ 55,141
					1	279.9950	2,333.29	55,999
					2	285.1300	2,376.08	57,026
					3	290.3650	2,419.71	58,073
					4	295.7050	2,464.21	59,141
					5	300.9400	2,507.83	60,188
					6	306.4800	2,554.00	61,296
					7	312.4150	2,603.46	62,483
					8	318.2050	2,651.71	63,641
					9	321.5050	2,679.21	64,301
					10	326.0100	2,716.75	65,202
					11	330.2500	2,752.08	66,050
					12	334.5400	2,787.83	66,908
					13	337.9750	2,816.46	67,595
					14	343.3250	2,861.04	68,665
					15	347.8050	2,898.38	69,561
					16	352.3450	2,936.21	70,469
					17	356.9500	2,974.58	71,390
					18	361.6250	3,013.54	72,325
					19	366.1750	3,051.46	73,235
					20	371.3300	3,094.42	74,266
					21	378.2700	3,152.25	75,654
					22	386.7850	3,223.21	77,357
					23	396.0200	3,300.17	79,204
					24	405.2450	3,377.04	81,049
					25	414.4850	3,454.04	82,897
					26	424.4200	3,536.83	84,884
					27	434.3600	3,619.67	86,872
					28	444.3050	3,702.54	88,861
					29	454.9600	3,791.33	90,992
					30	465.6100	3,880.08	93,122

Salary Scales - Certificated (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S032	SPEECH THER D	7.50	200	SPEECH THERAPIST DOCTORATE	0	\$ 277.7033	\$ 2,314.19	\$ 55,541
					1	281.9950	2,349.96	56,399
					2	287.1300	2,392.75	57,426
					3	292.3650	2,436.38	58,473
					4	297.7050	2,480.88	59,541
					5	302.9400	2,524.50	60,588
					6	308.4800	2,570.67	61,696
					7	314.4150	2,620.13	62,883
					8	320.2050	2,668.38	64,041
					9	323.5050	2,695.88	64,701
					10	328.0100	2,733.42	65,602
					11	332.2500	2,768.75	66,450
					12	336.5400	2,804.50	67,308
					13	339.9750	2,833.13	67,995
					14	345.3250	2,877.71	69,065
					15	349.8050	2,915.04	69,961
					16	354.3450	2,952.88	70,869
					17	358.9500	2,991.25	71,790
					18	363.6250	3,030.21	72,725
					19	368.1750	3,068.13	73,635
					20	373.3300	3,111.08	74,666
					21	380.2700	3,168.92	76,054
					22	388.7850	3,239.88	77,757
					23	398.0200	3,316.83	79,604
					24	407.2450	3,393.71	81,449
					25	416.4850	3,470.71	83,297
					26	426.4200	3,553.50	85,284
					27	436.3600	3,636.33	87,272
					28	446.3050	3,719.21	89,261
					29	456.9600	3,808.00	91,392
					30	467.6100	3,896.75	93,522

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S709	TEACH 10 HS	7.50	200	TEACHER 10 HEAD START NONCERTIFICATED	0	\$ 144.8328	\$ 1,206.94	\$ 28,967
					1	147.2950	1,227.46	29,459
					2	150.2400	1,252.00	30,048
					3	153.2850	1,277.38	30,657
					4	156.2500	1,302.08	31,250
					5	159.4700	1,328.92	31,894
					6	162.6950	1,355.79	32,539
					7	165.9200	1,382.67	33,184
					8	168.4450	1,403.71	33,689
					9	170.8800	1,424.00	34,176
					10	173.4100	1,445.08	34,682
					11	175.7550	1,464.63	35,151
					12	178.3750	1,486.46	35,675
					13	180.7250	1,506.04	36,145
					14	183.2500	1,527.08	36,650
					15	185.8600	1,548.83	37,172
					16	187.5150	1,562.63	37,503
					17	191.0000	1,591.67	38,200
					18	193.6150	1,613.46	38,723
					19	196.4900	1,637.42	39,298
					20	199.1900	1,659.92	39,838
					21	201.9750	1,683.13	40,395
					22	204.8450	1,707.04	40,969
					23	207.7250	1,731.04	41,545
					24	210.5950	1,754.96	42,119
					25	213.5550	1,779.63	42,711
					26	216.5200	1,804.33	43,304
					27	219.5700	1,829.75	43,914
					28	222.7050	1,855.88	44,541
					29	225.7500	1,881.25	45,150
					30	228.8900	1,907.42	45,778

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S711	TEACH 10 HS	7.50	200	TEACHER 10 HEAD START NONCERTIFICATED MASTER'S	0	\$ 161.0850	\$ 1,342.38	\$ 32,217
					1	163.5450	1,362.88	32,709
					2	166.4900	1,387.42	33,298
					3	169.5350	1,412.79	33,907
					4	172.5000	1,437.50	34,500
					5	175.7200	1,464.33	35,144
					6	178.9450	1,491.21	35,789
					7	182.1700	1,518.08	36,434
					8	184.6950	1,539.13	36,939
					9	187.1300	1,559.42	37,426
					10	189.6600	1,580.50	37,932
					11	192.0050	1,600.04	38,401
					12	194.6250	1,621.88	38,925
					13	196.9750	1,641.46	39,395
					14	199.5000	1,662.50	39,900
					15	202.1100	1,684.25	40,422
					16	203.7650	1,698.04	40,753
					17	207.2500	1,727.08	41,450
					18	209.8650	1,748.88	41,973
					19	212.7400	1,772.83	42,548
					20	215.4400	1,795.33	43,088
					21	218.2250	1,818.54	43,645
					22	221.0950	1,842.46	44,219
					23	223.9750	1,866.46	44,795
					24	226.8450	1,890.38	45,369
					25	229.8050	1,915.04	45,961
					26	232.7700	1,939.75	46,554
					27	235.8200	1,965.17	47,164
					28	238.9550	1,991.29	47,791
					29	242.0000	2,016.67	48,400
					30	245.1400	2,042.83	49,028

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S000	TEACH 10	7.50	200	TEACHER 10-MONTH	0	\$ 254.6950	\$ 2,122.46	\$ 50,939
S651	TEACH 10 HS	7.50	200	TEACHER 10-MONTH HEAD START (CERT)	1	259.2900	2,160.75	51,858
					2	262.5000	2,187.50	52,500
					3	268.2850	2,235.71	53,657
					4	273.4000	2,278.33	54,680
					5	281.5700	2,346.42	56,314
					6	287.5650	2,396.38	57,513
					7	293.4000	2,445.00	58,680
					8	299.9800	2,499.83	59,996
					9	304.0550	2,533.79	60,811
					10	308.1950	2,568.29	61,639
					11	312.1550	2,601.29	62,431
					12	316.9500	2,641.25	63,390
					13	321.8250	2,681.88	64,365
					14	326.7700	2,723.08	65,354
					15	330.4950	2,754.13	66,099
					16	336.1050	2,800.88	67,221
					17	340.7600	2,839.67	68,152
					18	347.0350	2,891.96	69,407
					19	352.1000	2,934.17	70,420
					20	357.6350	2,980.29	71,527
					21	362.8600	3,023.83	72,572
					22	368.8700	3,073.92	73,774
					23	373.9600	3,116.33	74,792
					24	379.6600	3,163.83	75,932
					25	384.9200	3,207.67	76,984
					26	392.3300	3,269.42	78,466
					27	397.2550	3,310.46	79,451
					28	403.3000	3,360.83	80,660
					29	408.9200	3,407.67	81,784
					30	415.1450	3,459.54	83,029

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S025	TEACH 10 B15	7.50	200	TEACHER 10-MONTH BACHELOR'S PLUS 15	0	\$ 264.0700	\$ 2,200.58	\$ 52,814
					1	268.6650	2,238.88	53,733
					2	271.8750	2,265.63	54,375
					3	277.6600	2,313.83	55,532
					4	282.7750	2,356.46	56,555
					5	290.9450	2,424.54	58,189
					6	296.9400	2,474.50	59,388
					7	302.7750	2,523.13	60,555
					8	309.3550	2,577.96	61,871
					9	313.4300	2,611.92	62,686
					10	317.5700	2,646.42	63,514
					11	321.5300	2,679.42	64,306
					12	326.3250	2,719.38	65,265
					13	331.2000	2,760.00	66,240
					14	336.1450	2,801.21	67,229
					15	339.8700	2,832.25	67,974
					16	345.4800	2,879.00	69,096
					17	350.1350	2,917.79	70,027
					18	356.4100	2,970.08	71,282
					19	361.4750	3,012.29	72,295
					20	367.0100	3,058.42	73,402
					21	372.2350	3,101.96	74,447
					22	378.2450	3,152.04	75,649
					23	383.3350	3,194.46	76,667
					24	389.0350	3,241.96	77,807
					25	394.2950	3,285.79	78,859
					26	401.7050	3,347.54	80,341
					27	406.6300	3,388.58	81,326
					28	412.6750	3,438.96	82,535
					29	418.2950	3,485.79	83,659
					30	424.5200	3,537.67	84,904

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S026	TEACH 10 M	7.50	200	TEACHER 10-MONTH MASTER'S	0	\$ 270.9450	\$ 2,257.88	\$ 54,189
					1	275.5400	2,296.17	55,108
					2	278.7500	2,322.92	55,750
					3	284.5350	2,371.13	56,907
					4	289.6500	2,413.75	57,930
					5	297.8200	2,481.83	59,564
					6	303.8150	2,531.79	60,763
					7	309.6500	2,580.42	61,930
					8	316.2300	2,635.25	63,246
					9	320.3050	2,669.21	64,061
					10	324.4450	2,703.71	64,889
					11	328.4050	2,736.71	65,681
					12	333.2000	2,776.67	66,640
					13	338.0750	2,817.29	67,615
					14	343.0200	2,858.50	68,604
					15	346.7450	2,889.54	69,349
					16	352.3550	2,936.29	70,471
					17	357.0100	2,975.08	71,402
					18	363.2850	3,027.38	72,657
					19	368.3500	3,069.58	73,670
					20	373.8850	3,115.71	74,777
					21	379.1100	3,159.25	75,822
					22	385.1200	3,209.33	77,024
					23	390.2100	3,251.75	78,042
					24	395.9100	3,299.25	79,182
					25	401.1700	3,343.08	80,234
					26	408.5800	3,404.83	81,716
					27	413.5050	3,445.88	82,701
					28	419.5500	3,496.25	83,910
					29	425.1700	3,543.08	85,034
					30	431.3950	3,594.96	86,279

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S027	TEACH 10 M15	7.50	200	TEACHER 10-MONTH MASTER'S PLUS 15	0	\$ 275.4450	\$ 2,295.38	\$ 55,089
					1	280.0400	2,333.67	56,008
					2	283.2500	2,360.42	56,650
					3	289.0350	2,408.63	57,807
					4	294.1500	2,451.25	58,830
					5	302.3200	2,519.33	60,464
					6	308.3150	2,569.29	61,663
					7	314.1500	2,617.92	62,830
					8	320.7300	2,672.75	64,146
					9	324.8050	2,706.71	64,961
					10	328.9450	2,741.21	65,789
					11	332.9050	2,774.21	66,581
					12	337.7000	2,814.17	67,540
					13	342.5750	2,854.79	68,515
					14	347.5200	2,896.00	69,504
					15	351.2450	2,927.04	70,249
					16	356.8550	2,973.79	71,371
					17	361.5100	3,012.58	72,302
					18	367.7850	3,064.88	73,557
					19	372.8500	3,107.08	74,570
					20	378.3850	3,153.21	75,677
					21	383.6100	3,196.75	76,722
					22	389.6200	3,246.83	77,924
					23	394.7100	3,289.25	78,942
					24	400.4100	3,336.75	80,082
					25	405.6700	3,380.58	81,134
					26	413.0800	3,442.33	82,616
					27	418.0050	3,483.38	83,601
					28	424.0500	3,533.75	84,810
					29	429.6700	3,580.58	85,934
					30	435.8950	3,632.46	87,179

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S044	TEACH 10 M30	7.50	200	TEACHER 10-MONTH MASTER'S PLUS 30	0	\$ 277.9450	\$ 2,316.21	\$ 55,589
					1	282.5400	2,354.50	56,508
					2	285.7500	2,381.25	57,150
					3	291.5350	2,429.46	58,307
					4	296.6500	2,472.08	59,330
					5	304.8200	2,540.17	60,964
					6	310.8150	2,590.13	62,163
					7	316.6500	2,638.75	63,330
					8	323.2300	2,693.58	64,646
					9	327.3050	2,727.54	65,461
					10	331.4450	2,762.04	66,289
					11	335.4050	2,795.04	67,081
					12	340.2000	2,835.00	68,040
					13	345.0750	2,875.63	69,015
					14	350.0200	2,916.83	70,004
					15	353.7450	2,947.88	70,749
					16	359.3550	2,994.63	71,871
					17	364.0100	3,033.42	72,802
					18	370.2850	3,085.71	74,057
					19	375.3500	3,127.92	75,070
					20	380.8850	3,174.04	76,177
					21	386.1100	3,217.58	77,222
					22	392.1200	3,267.67	78,424
					23	397.2100	3,310.08	79,442
					24	402.9100	3,357.58	80,582
					25	408.1700	3,401.42	81,634
					26	415.5800	3,463.17	83,116
					27	420.5050	3,504.21	84,101
					28	426.5500	3,554.58	85,310
					29	432.1700	3,601.42	86,434
					30	438.3950	3,653.29	87,679

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S028	TEACH 10 D	7.50	200	TEACHER 10-MONTH DOCTORATE	0	\$ 279.9450	\$ 2,332.88	\$ 55,989
					1	284.5400	2,371.17	56,908
					2	287.7500	2,397.92	57,550
					3	293.5350	2,446.13	58,707
					4	298.6500	2,488.75	59,730
					5	306.8200	2,556.83	61,364
					6	312.8150	2,606.79	62,563
					7	318.6500	2,655.42	63,730
					8	325.2300	2,710.25	65,046
					9	329.3050	2,744.21	65,861
					10	333.4450	2,778.71	66,689
					11	337.4050	2,811.71	67,481
					12	342.2000	2,851.67	68,440
					13	347.0750	2,892.29	69,415
					14	352.0200	2,933.50	70,404
					15	355.7450	2,964.54	71,149
					16	361.3550	3,011.29	72,271
					17	366.0100	3,050.08	73,202
					18	372.2850	3,102.38	74,457
					19	377.3500	3,144.58	75,470
					20	382.8850	3,190.71	76,577
					21	388.1100	3,234.25	77,622
					22	394.1200	3,284.33	78,824
					23	399.2100	3,326.75	79,842
					24	404.9100	3,374.25	80,982
					25	410.1700	3,418.08	82,034
					26	417.5800	3,479.83	83,516
					27	422.5050	3,520.88	84,501
					28	428.5500	3,571.25	85,710
					29	434.1700	3,618.08	86,834
					30	440.3950	3,669.96	88,079

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S036	TEACHER 205D M	7.50	205	TEACHER 205 DAYS MASTER'S	0	\$270.5463	\$ 2,310.92	\$ 55,462
					1	275.1415	2,350.17	56,404
					2	278.3561	2,377.63	57,063
					3	284.1366	2,427.00	58,248
					4	289.2537	2,470.71	59,297
					5	297.4244	2,540.50	60,972
					6	303.4195	2,591.71	62,201
					7	309.2537	2,641.54	63,397
					8	315.8341	2,697.75	64,746
					9	319.9073	2,732.54	65,581
					10	324.0488	2,767.92	66,430
					11	328.0098	2,801.75	67,242
					12	332.8049	2,842.71	68,225
					13	337.6780	2,884.33	69,224
					14	342.6244	2,926.58	70,238
					15	346.3463	2,958.38	71,001
					16	351.9610	3,006.33	72,152
					17	356.6146	3,046.08	73,106
					18	362.8878	3,099.67	74,392
					19	367.9561	3,142.96	75,431
					20	373.4878	3,190.21	76,565
					21	378.7122	3,234.83	77,636
					22	384.7220	3,286.17	78,868
					23	389.8146	3,329.67	79,912
					24	395.5122	3,378.33	81,080
					25	400.7756	3,423.29	82,159
					26	408.1854	3,486.58	83,678
					27	413.1073	3,528.63	84,687
					28	419.1561	3,580.29	85,927
					29	424.7756	3,628.29	87,079
					30	431.0000	3,681.46	88,355

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
	TEACHER 205D M	7.50	205	TEACHER 205 DAYS MASTER'S PLUS 15	0	\$ 274.9366	\$ 2,348.42	\$ 56,362
					1	274.9463	2,348.50	56,364
					2	274.9512	2,348.54	56,365
					3	274.9561	2,348.58	56,366
					4	274.9610	2,348.63	56,367
					5	274.9659	2,348.67	56,368
					6	274.9707	2,348.71	56,369
					7	274.9756	2,348.75	56,370
					8	274.9805	2,348.79	56,371
					9	274.9854	2,348.83	56,372
					10	274.9902	2,348.88	56,373
					11	274.9951	2,348.92	56,374
					12	275.0000	2,348.96	56,375
					13	275.0049	2,349.00	56,376
					14	275.0098	2,349.04	56,377
					15	275.0146	2,349.08	56,378
					16	275.0195	2,349.13	56,379
					17	275.0244	2,349.17	56,380
					18	275.0293	2,349.21	56,381
					19	275.0341	2,349.25	56,382
					20	275.0390	2,349.29	56,383
					21	275.0439	2,349.33	56,384
					22	275.0488	2,349.38	56,385
					23	275.0537	2,349.42	56,386
					24	275.0585	2,349.46	56,387
					25	275.0634	2,349.50	56,388
					26	275.0683	2,349.54	56,389
					27	275.0732	2,349.58	56,390
					28	275.0780	2,349.63	56,391
					29	275.0829	2,349.67	56,392
					30	275.0878	2,349.71	56,393

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
	TEACHER 205D M	7.50	205	TEACHER 205 DAYS MASTER'S PLUS 30	0	\$ 277.3756	\$ 2,369.25	\$ 56,862
					1	281.9707	2,408.50	57,804
					2	285.1854	2,435.96	58,463
					3	290.9659	2,485.33	59,648
					4	296.0829	2,529.04	60,697
					5	304.2537	2,598.83	62,372
					6	310.2488	2,650.04	63,601
					7	316.0829	2,699.88	64,797
					8	322.6634	2,756.08	66,146
					9	326.7366	2,790.88	66,981
					10	330.8780	2,826.25	67,830
					11	334.8390	2,860.08	68,642
					12	339.6341	2,901.04	69,625
					13	344.5073	2,942.67	70,624
					14	349.4537	2,984.92	71,638
					15	353.1756	3,016.71	72,401
					16	358.7902	3,064.67	73,552
					17	363.4439	3,104.42	74,506
					18	369.7171	3,158.00	75,792
					19	374.7854	3,201.29	76,831
					20	380.3171	3,248.54	77,965
					21	385.5415	3,293.17	79,036
					22	391.5512	3,344.50	80,268
					23	396.6439	3,388.00	81,312
					24	402.3415	3,436.67	82,480
					25	407.6049	3,481.63	83,559
					26	415.0146	3,544.92	85,078
					27	419.9366	3,586.96	86,087
					28	425.9854	3,638.63	87,327
					29	431.6049	3,686.63	88,479
					30	437.8293	3,739.79	89,755

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S001	TEACH 11	7.50	220	TEACHER 11-MONTH	0	\$ 254.6955	\$ 2,334.71	\$ 56,033
					1	259.2909	2,376.83	57,044
					2	262.5000	2,406.25	57,750
					3	268.2864	2,459.29	59,023
					4	273.4000	2,506.17	60,148
					5	281.5682	2,581.04	61,945
					6	287.5636	2,636.00	63,264
					7	293.4000	2,689.50	64,548
					8	299.9818	2,749.83	65,996
					9	304.0545	2,787.17	66,892
					10	308.1955	2,825.13	67,803
					11	312.1545	2,861.42	68,674
					12	316.9500	2,905.38	69,729
					13	321.8273	2,950.08	70,802
					14	326.7682	2,995.38	71,889
					15	330.4955	3,029.54	72,709
					16	336.1045	3,080.96	73,943
					17	340.7591	3,123.63	74,967
					18	347.0364	3,181.17	76,348
					19	352.1000	3,227.58	77,462
					20	357.6364	3,278.33	78,680
					21	362.8591	3,326.21	79,829
					22	368.8682	3,381.29	81,151
					23	373.9591	3,427.96	82,271
					24	379.6591	3,480.21	83,525
					25	384.9182	3,528.42	84,682
					26	392.3318	3,596.38	86,313
					27	397.2545	3,641.50	87,396
					28	403.3000	3,696.92	88,726
					29	408.9182	3,748.42	89,962
					30	415.1455	3,805.50	91,332

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S014	TEACH 11 B15	7.50	220	TEACHER 11-MONTH BACHELOR'S PLUS 15	0	\$ 263.2182	\$ 2,412.83	\$ 57,908
					1	267.8136	2,454.96	58,919
					2	271.0227	2,484.38	59,625
					3	276.8091	2,537.42	60,898
					4	281.9227	2,584.29	62,023
					5	290.0909	2,659.17	63,820
					6	296.0864	2,714.13	65,139
					7	301.9227	2,767.63	66,423
					8	308.5045	2,827.96	67,871
					9	312.5773	2,865.29	68,767
					10	316.7182	2,903.25	69,678
					11	320.6773	2,939.54	70,549
					12	325.4727	2,983.50	71,604
					13	330.3500	3,028.21	72,677
					14	335.2909	3,073.50	73,764
					15	339.0182	3,107.67	74,584
					16	344.6273	3,159.08	75,818
					17	349.2818	3,201.75	76,842
					18	355.5591	3,259.29	78,223
					19	360.6227	3,305.71	79,337
					20	366.1591	3,356.46	80,555
					21	371.3818	3,404.33	81,704
					22	377.3909	3,459.42	83,026
					23	382.4818	3,506.08	84,146
					24	388.1818	3,558.33	85,400
					25	393.4409	3,606.54	86,557
					26	400.8545	3,674.50	88,188
					27	405.7773	3,719.63	89,271
					28	411.8227	3,775.04	90,601
					29	417.4409	3,826.54	91,837
					30	423.6682	3,883.63	93,207

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S015	TEACH 11 M	7.50	220	TEACHER 11-MONTH MASTER'S	0	\$ 269.4682	\$ 2,470.13	\$ 59,283
					1	274.0636	2,512.25	60,294
					2	277.2727	2,541.67	61,000
					3	283.0591	2,594.71	62,273
					4	288.1727	2,641.58	63,398
					5	296.3409	2,716.46	65,195
					6	302.3364	2,771.42	66,514
					7	308.1727	2,824.92	67,798
					8	314.7545	2,885.25	69,246
					9	318.8273	2,922.58	70,142
					10	322.9682	2,960.54	71,053
					11	326.9273	2,996.83	71,924
					12	331.7227	3,040.79	72,979
					13	336.6000	3,085.50	74,052
					14	341.5409	3,130.79	75,139
					15	345.2682	3,164.96	75,959
					16	350.8773	3,216.38	77,193
					17	355.5318	3,259.04	78,217
					18	361.8091	3,316.58	79,598
					19	366.8727	3,363.00	80,712
					20	372.4091	3,413.75	81,930
					21	377.6318	3,461.63	83,079
					22	383.6409	3,516.71	84,401
					23	388.7318	3,563.38	85,521
					24	394.4318	3,615.63	86,775
					25	399.6909	3,663.83	87,932
					26	407.1045	3,731.79	89,563
					27	412.0273	3,776.92	90,646
					28	418.0727	3,832.33	91,976
					29	423.6909	3,883.83	93,212
					30	429.9182	3,940.92	94,582

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S016	TEACH 11 M15	7.50	220	TEACHER 11-MONTH MASTER'S PLUS 15	0	\$ 273.5591	\$ 2,507.63	\$ 60,183
					1	278.1545	2,549.75	61,194
					2	281.3636	2,579.17	61,900
					3	287.1500	2,632.21	63,173
					4	292.2636	2,679.08	64,298
					5	300.4318	2,753.96	66,095
					6	306.4273	2,808.92	67,414
					7	312.2636	2,862.42	68,698
					8	318.8455	2,922.75	70,146
					9	322.9182	2,960.08	71,042
					10	327.0591	2,998.04	71,953
					11	331.0182	3,034.33	72,824
					12	335.8136	3,078.29	73,879
					13	340.6909	3,123.00	74,952
					14	345.6318	3,168.29	76,039
					15	349.3591	3,202.46	76,859
					16	354.9682	3,253.88	78,093
					17	359.6227	3,296.54	79,117
					18	365.9000	3,354.08	80,498
					19	370.9636	3,400.50	81,612
					20	376.5000	3,451.25	82,830
					21	381.7227	3,499.13	83,979
					22	387.7318	3,554.21	85,301
					23	392.8227	3,600.88	86,421
					24	398.5227	3,653.13	87,675
					25	403.7818	3,701.33	88,832
					26	411.1955	3,769.29	90,463
					27	416.1182	3,814.42	91,546
					28	422.1636	3,869.83	92,876
					29	427.7818	3,921.33	94,112
					30	434.0091	3,978.42	95,482

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S024	TEACH 11 M30	7.50	220	TEACHER 11-MONTH MASTER'S PLUS 30	0	\$ 275.8318	\$ 2,528.46	\$ 60,683
					1	280.4273	2,570.58	61,694
					2	283.6364	2,600.00	62,400
					3	289.4227	2,653.04	63,673
					4	294.5364	2,699.92	64,798
					5	302.7045	2,774.79	66,595
					6	308.7000	2,829.75	67,914
					7	314.5364	2,883.25	69,198
					8	321.1182	2,943.58	70,646
					9	325.1909	2,980.92	71,542
					10	329.3318	3,018.88	72,453
					11	333.2909	3,055.17	73,324
					12	338.0864	3,099.13	74,379
					13	342.9636	3,143.83	75,452
					14	347.9045	3,189.13	76,539
					15	351.6318	3,223.29	77,359
					16	357.2409	3,274.71	78,593
					17	361.8955	3,317.38	79,617
					18	368.1727	3,374.92	80,998
					19	373.2364	3,421.33	82,112
					20	378.7727	3,472.08	83,330
					21	383.9955	3,519.96	84,479
					22	390.0045	3,575.04	85,801
					23	395.0955	3,621.71	86,921
					24	400.7955	3,673.96	88,175
					25	406.0545	3,722.17	89,332
					26	413.4682	3,790.13	90,963
					27	418.3909	3,835.25	92,046
					28	424.4364	3,890.67	93,376
					29	430.0545	3,942.17	94,612
					30	436.2818	3,999.25	95,982

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S017	TEACH 11 D	7.50	220	TEACHER 11-MONTH DOCTORATE	0	\$ 277.6500	\$ 2,545.13	\$ 61,083
					1	282.2455	2,587.25	62,094
					2	285.4545	2,616.67	62,800
					3	291.2409	2,669.71	64,073
					4	296.3545	2,716.58	65,198
					5	304.5227	2,791.46	66,995
					6	310.5182	2,846.42	68,314
					7	316.3545	2,899.92	69,598
					8	322.9364	2,960.25	71,046
					9	327.0091	2,997.58	71,942
					10	331.1500	3,035.54	72,853
					11	335.1091	3,071.83	73,724
					12	339.9045	3,115.79	74,779
					13	344.7818	3,160.50	75,852
					14	349.7227	3,205.79	76,939
					15	353.4500	3,239.96	77,759
					16	359.0591	3,291.38	78,993
					17	363.7136	3,334.04	80,017
					18	369.9909	3,391.58	81,398
					19	375.0545	3,438.00	82,512
					20	380.5909	3,488.75	83,730
					21	385.8136	3,536.63	84,879
					22	391.8227	3,591.71	86,201
					23	396.9136	3,638.38	87,321
					24	402.6136	3,690.63	88,575
					25	407.8727	3,738.83	89,732
					26	415.2864	3,806.79	91,363
					27	420.2091	3,851.92	92,446
					28	426.2545	3,907.33	93,776
					29	431.8727	3,958.83	95,012
					30	438.1000	4,015.92	96,382

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY
S002	TEACH 12	8.00	240	TEACHER 12-MONTH	0	\$ 254.6958	\$	254.70	\$ 61,127
					1	259.2917		259.29	62,230
					2	262.5000		262.50	63,000
					3	268.2875		268.29	64,389
					4	273.4000		273.40	65,616
					5	281.5667		281.57	67,576
					6	287.5625		287.56	69,015
					7	293.4000		293.40	70,416
					8	299.9833		299.98	71,996
					9	304.0542		304.05	72,973
					10	308.1958		308.20	73,967
					11	312.1542		312.15	74,917
					12	316.9500		316.95	76,068
					13	321.8292		321.83	77,239
					14	326.7667		326.77	78,424
					15	330.4958		330.50	79,319
					16	336.1042		336.10	80,665
					17	340.7583		340.76	81,782
					18	347.0375		347.04	83,289
					19	352.1000		352.10	84,504
					20	357.6375		357.64	85,833
					21	362.8583		362.86	87,086
					22	368.8667		368.87	88,528
					23	373.9583		373.96	89,750
					24	379.6583		379.66	91,118
					25	384.9167		384.92	92,380
					26	392.3333		392.33	94,160
					27	397.2542		397.25	95,341
					28	403.3000		403.30	96,792
					29	408.9167		408.92	98,140
					30	415.1458		415.15	99,635

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S018	TEACH 12 B15	8.00	240	TEACHER 12-MONTH BACHELOR'S PLUS 15	0	\$ 262.5083	\$ 2,625.08	\$ 63,002
					1	267.1042	2,671.04	64,105
					2	270.3125	2,703.13	64,875
					3	276.1000	2,761.00	66,264
					4	281.2125	2,812.13	67,491
					5	289.3792	2,893.79	69,451
					6	295.3750	2,953.75	70,890
					7	301.2125	3,012.13	72,291
					8	307.7958	3,077.96	73,871
					9	311.8667	3,118.67	74,848
					10	316.0083	3,160.08	75,842
					11	319.9667	3,199.67	76,792
					12	324.7625	3,247.63	77,943
					13	329.6417	3,296.42	79,114
					14	334.5792	3,345.79	80,299
					15	338.3083	3,383.08	81,194
					16	343.9167	3,439.17	82,540
					17	348.5708	3,485.71	83,657
					18	354.8500	3,548.50	85,164
					19	359.9125	3,599.13	86,379
					20	365.4500	3,654.50	87,708
					21	370.6708	3,706.71	88,961
					22	376.6792	3,766.79	90,403
					23	381.7708	3,817.71	91,625
					24	387.4708	3,874.71	92,993
					25	392.7292	3,927.29	94,255
					26	400.1458	4,001.46	96,035
					27	405.0667	4,050.67	97,216
					28	411.1125	4,111.13	98,667
					29	416.7292	4,167.29	100,015
					30	422.9583	4,229.58	101,510

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S019	TEACH 12 M	8.00	240	TEACHER 12-MONTH MASTER'S	0	\$ 268.2375	\$ 2,682.38	\$ 64,377
					1	272.8333	2,728.33	65,480
					2	276.0417	2,760.42	66,250
					3	281.8292	2,818.29	67,639
					4	286.9417	2,869.42	68,866
					5	295.1083	2,951.08	70,826
					6	301.1042	3,011.04	72,265
					7	306.9417	3,069.42	73,666
					8	313.5250	3,135.25	75,246
					9	317.5958	3,175.96	76,223
					10	321.7375	3,217.38	77,217
					11	325.6958	3,256.96	78,167
					12	330.4917	3,304.92	79,318
					13	335.3708	3,353.71	80,489
					14	340.3083	3,403.08	81,674
					15	344.0375	3,440.38	82,569
					16	349.6458	3,496.46	83,915
					17	354.3000	3,543.00	85,032
					18	360.5792	3,605.79	86,539
					19	365.6417	3,656.42	87,754
					20	371.1792	3,711.79	89,083
					21	376.4000	3,764.00	90,336
					22	382.4083	3,824.08	91,778
					23	387.5000	3,875.00	93,000
					24	393.2000	3,932.00	94,368
					25	398.4583	3,984.58	95,630
					26	405.8750	4,058.75	97,410
					27	410.7958	4,107.96	98,591
					28	416.8417	4,168.42	100,042
					29	422.4583	4,224.58	101,390
					30	428.6875	4,286.88	102,885

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S020	TEACH 12 M15	8.00	240	TEACHER 12-MONTH MASTER'S PLUS 15	0	\$ 271.9875	\$ 2,719.88	\$ 65,277
					1	276.5833	2,765.83	66,380
					2	279.7917	2,797.92	67,150
					3	285.5792	2,855.79	68,539
					4	290.6917	2,906.92	69,766
					5	298.8583	2,988.58	71,726
					6	304.8542	3,048.54	73,165
					7	310.6917	3,106.92	74,566
					8	317.2750	3,172.75	76,146
					9	321.3458	3,213.46	77,123
					10	325.4875	3,254.88	78,117
					11	329.4458	3,294.46	79,067
					12	334.2417	3,342.42	80,218
					13	339.1208	3,391.21	81,389
					14	344.0583	3,440.58	82,574
					15	347.7875	3,477.88	83,469
					16	353.3958	3,533.96	84,815
					17	358.0500	3,580.50	85,932
					18	364.3292	3,643.29	87,439
					19	369.3917	3,693.92	88,654
					20	374.9292	3,749.29	89,983
					21	380.1500	3,801.50	91,236
					22	386.1583	3,861.58	92,678
					23	391.2500	3,912.50	93,900
					24	396.9500	3,969.50	95,268
					25	402.2083	4,022.08	96,530
					26	409.6250	4,096.25	98,310
					27	414.5458	4,145.46	99,491
					28	420.5917	4,205.92	100,942
					29	426.2083	4,262.08	102,290
					30	432.4375	4,324.38	103,785

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S030	TEACH 12 M30	8.00	240	TEACHER 12-MONTH MASTER'S PLUS 30	0	\$ 274.0708	\$ 2,740.71	\$ 65,777
					1	278.6667	2,786.67	66,880
					2	281.8750	2,818.75	67,650
					3	287.6625	2,876.63	69,039
					4	292.7750	2,927.75	70,266
					5	300.9417	3,009.42	72,226
					6	306.9375	3,069.38	73,665
					7	312.7750	3,127.75	75,066
					8	319.3583	3,193.58	76,646
					9	323.4292	3,234.29	77,623
					10	327.5708	3,275.71	78,617
					11	331.5292	3,315.29	79,567
					12	336.3250	3,363.25	80,718
					13	341.2042	3,412.04	81,889
					14	346.1417	3,461.42	83,074
					15	349.8708	3,498.71	83,969
					16	355.4792	3,554.79	85,315
					17	360.1333	3,601.33	86,432
					18	366.4125	3,664.13	87,939
					19	371.4750	3,714.75	89,154
					20	377.0125	3,770.13	90,483
					21	382.2333	3,822.33	91,736
					22	388.2417	3,882.42	93,178
					23	393.3333	3,933.33	94,400
					24	399.0333	3,990.33	95,768
					25	404.2917	4,042.92	97,030
					26	411.7083	4,117.08	98,810
					27	416.6292	4,166.29	99,991
					28	422.6750	4,226.75	101,442
					29	428.2917	4,282.92	102,790
					30	434.5208	4,345.21	104,285

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY
S021	TEACH 12 D	8.00	240	TEACHER 12-MONTH DOCTORATE	0	\$ 275.7375	\$	275.74	\$ 66,177
					1	280.3333		280.33	67,280
					2	283.5417		283.54	68,050
					3	289.3292		289.33	69,439
					4	294.4417		294.44	70,666
					5	302.6083		302.61	72,626
					6	308.6042		308.60	74,065
					7	314.4417		314.44	75,466
					8	321.0250		321.03	77,046
					9	325.0958		325.10	78,023
					10	329.2375		329.24	79,017
					11	333.1958		333.20	79,967
					12	337.9917		337.99	81,118
					13	342.8708		342.87	82,289
					14	347.8083		347.81	83,474
					15	351.5375		351.54	84,369
					16	357.1458		357.15	85,715
					17	361.8000		361.80	86,832
					18	368.0792		368.08	88,339
					19	373.1417		373.14	89,554
					20	378.6792		378.68	90,883
					21	383.9000		383.90	92,136
					22	389.9083		389.91	93,578
					23	395.0000		395.00	94,800
					24	400.7000		400.70	96,168
					25	405.9583		405.96	97,430
					26	413.3750		413.38	99,210
					27	418.2958		418.30	100,391
					28	424.3417		424.34	101,842
					29	429.9583		429.96	103,190
					30	436.1875		436.19	104,685

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S040	INSTR COOR	8.0	240	INSTRUCTIONAL COORDINATOR	0	\$ 274.7500	\$ 2,747.50	\$ 65,940
					1	280.2458	2,802.46	67,259
					2	281.7042	2,817.04	67,609
					3	286.1500	2,861.50	68,676
					4	294.3583	2,943.58	70,646
					5	302.5292	3,025.29	72,607
					6	309.0250	3,090.25	74,166
					7	314.8583	3,148.58	75,566
					8	321.4417	3,214.42	77,146
					9	325.5125	3,255.13	78,123
					10	329.6542	3,296.54	79,117
					11	333.6167	3,336.17	80,068
					12	338.4125	3,384.13	81,219
					13	343.2833	3,432.83	82,388
					14	348.2250	3,482.25	83,574
					15	351.9542	3,519.54	84,469
					16	357.5625	3,575.63	85,815
					17	362.2167	3,622.17	86,932
					18	368.4917	3,684.92	88,438
					19	373.5583	3,735.58	89,654
					20	379.0958	3,790.96	90,983
					21	384.3208	3,843.21	92,237
					22	390.3250	3,903.25	93,678
					23	395.4208	3,954.21	94,901
					24	401.1167	4,011.17	96,268
					25	406.3792	4,063.79	97,531
					26	412.2458	4,122.46	98,939
					27	418.7125	4,187.13	100,491
					28	424.7583	4,247.58	101,942
					29	430.3750	4,303.75	103,290
					30	436.6042	4,366.04	104,785

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S033	INSTR COOR B15	8.0	240	INSTRUCTIONAL COORDINATOR BACHELOR'S PLUS 15	0	\$ 282.5625	\$ 2,825.63	\$ 67,815
					1	288.0583	2,880.58	69,134
					2	289.5167	2,895.17	69,484
					3	293.9625	2,939.63	70,551
					4	302.1708	3,021.71	72,521
					5	310.3417	3,103.42	74,482
					6	316.8375	3,168.38	76,041
					7	322.6708	3,226.71	77,441
					8	329.2542	3,292.54	79,021
					9	333.3250	3,333.25	79,998
					10	337.4667	3,374.67	80,992
					11	341.4292	3,414.29	81,943
					12	346.2250	3,462.25	83,094
					13	351.0958	3,510.96	84,263
					14	356.0375	3,560.38	85,449
					15	359.7667	3,597.67	86,344
					16	365.3750	3,653.75	87,690
					17	370.0292	3,700.29	88,807
					18	376.3042	3,763.04	90,313
					19	381.3708	3,813.71	91,529
					20	386.9083	3,869.08	92,858
					21	392.1333	3,921.33	94,112
					22	398.1375	3,981.38	95,553
					23	403.2333	4,032.33	96,776
					24	408.9292	4,089.29	98,143
					25	414.1917	4,141.92	99,406
					26	420.0583	4,200.58	100,814
					27	426.5250	4,265.25	102,366
					28	432.5708	4,325.71	103,817
					29	438.1875	4,381.88	105,165
					30	444.4167	4,444.17	106,660

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S034	INSTR COOR M	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S	0	\$ 288.2917	\$ 2,882.92	\$ 69,190
					1	293.7875	2,937.88	70,509
					2	295.2458	2,952.46	70,859
					3	299.6917	2,996.92	71,926
					4	307.9000	3,079.00	73,896
					5	316.0708	3,160.71	75,857
					6	322.5667	3,225.67	77,416
					7	328.4000	3,284.00	78,816
					8	334.9833	3,349.83	80,396
					9	339.0542	3,390.54	81,373
					10	343.1958	3,431.96	82,367
					11	347.1583	3,471.58	83,318
					12	351.9542	3,519.54	84,469
					13	356.8250	3,568.25	85,638
					14	361.7667	3,617.67	86,824
					15	365.4958	3,654.96	87,719
					16	371.1042	3,711.04	89,065
					17	375.7583	3,757.58	90,182
					18	382.0333	3,820.33	91,688
					19	387.1000	3,871.00	92,904
					20	392.6375	3,926.38	94,233
					21	397.8625	3,978.63	95,487
					22	403.8667	4,038.67	96,928
					23	408.9625	4,089.63	98,151
					24	414.6583	4,146.58	99,518
					25	419.9208	4,199.21	100,781
					26	425.7875	4,257.88	102,189
					27	432.2542	4,322.54	103,741
					28	438.3000	4,383.00	105,192
					29	443.9167	4,439.17	106,540
					30	450.1458	4,501.46	108,035

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S035	INSTR COOR M15	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S PLUS 15	0	\$ 292.0417	\$ 2,928.21	\$ 70,090
					1	297.5375	2,975.38	71,409
					2	298.9958	2,989.96	71,759
					3	303.4417	3,034.42	72,826
					4	311.6500	3,116.50	74,796
					5	319.8208	3,198.21	76,757
					6	326.3167	3,263.17	78,316
					7	332.1500	3,321.50	79,716
					8	338.7333	3,387.33	81,296
					9	342.8042	3,428.04	82,273
					10	346.9458	3,469.46	83,267
					11	350.9083	3,509.08	84,218
					12	355.7042	3,557.04	85,369
					13	360.5750	3,605.75	86,538
					14	365.5167	3,655.17	87,724
					15	369.2458	3,692.46	88,619
					16	374.8542	3,748.54	89,965
					17	379.5083	3,795.08	91,082
					18	385.7833	3,857.83	92,588
					19	390.8500	3,908.50	93,804
					20	396.3875	3,963.88	95,133
					21	401.6125	4,016.13	96,387
					22	407.6167	4,076.17	97,828
					23	412.7125	4,127.13	99,051
					24	418.4083	4,184.08	100,418
					25	423.6708	4,236.71	101,681
					26	429.5375	4,295.38	103,089
					27	436.0042	4,360.04	104,641
					28	442.0500	4,420.50	106,092
					29	447.6667	4,476.67	107,440
					30	453.8958	4,538.96	108,935

Salary Scales - Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S036	INSTR COOR M30	8.0	240	INSTRUCTIONAL COORDINATOR MASTER'S PLUS 30	0	\$ 294.1250	\$ 2,941.25	\$ 70,590
					1	299.6208	2,996.21	71,909
					2	301.0792	3,010.79	72,259
					3	305.5250	3,055.25	73,326
					4	313.7333	3,137.33	75,296
					5	321.9042	3,219.04	77,257
					6	328.4000	3,284.00	78,816
					7	334.2333	3,342.33	80,216
					8	340.8167	3,408.17	81,796
					9	344.8875	3,448.88	82,773
					10	349.0292	3,490.29	83,767
					11	352.9917	3,529.92	84,718
					12	357.7875	3,577.88	85,869
					13	362.6583	3,626.58	87,038
					14	367.6000	3,676.00	88,224
					15	371.3292	3,713.29	89,119
					16	376.9375	3,769.38	90,465
					17	381.5917	3,815.92	91,582
					18	387.8667	3,878.67	93,088
					19	392.9333	3,929.33	94,304
					20	398.4708	3,984.71	95,633
					21	403.6958	4,036.96	96,887
					22	409.7000	4,097.00	98,328
					23	414.7958	4,147.96	99,551
					24	420.4917	4,204.92	100,918
					25	425.7542	4,257.54	102,181
					26	431.6208	4,316.21	103,589
					27	438.0875	4,380.88	105,141
					28	444.1333	4,441.33	106,592
					29	449.7500	4,497.50	107,940
					30	455.9792	4,559.79	109,435

Salary Scales – Certificated Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S037	INSTR COOR D	8.0	240	INSTRUCTIONAL COORDINATOR DOCTORATE	0	\$ 295.7917	\$ 2,957.92	\$ 70,990
					1	301.2875	3,012.88	72,309
					2	302.7458	3,027.46	72,659
					3	307.1917	3,071.92	73,726
					4	315.4000	3,154.00	75,696
					5	323.5708	3,235.71	77,657
					6	330.0667	3,300.67	79,216
					7	335.9000	3,359.00	80,616
					8	342.4833	3,424.83	82,196
					9	346.5542	3,465.54	83,173
					10	350.6958	3,506.96	84,167
					11	354.6583	3,546.58	85,118
					12	359.4542	3,594.54	86,269
					13	364.3250	3,643.25	87,438
					14	369.2667	3,692.67	88,624
					15	372.9958	3,729.96	89,519
					16	378.6042	3,786.04	90,865
					17	383.2583	3,832.58	91,982
					18	389.5333	3,895.33	93,488
					19	394.6000	3,946.00	94,704
					20	400.1375	4,001.38	96,033
					21	405.3625	4,053.63	97,287
					22	411.3667	4,113.67	98,728
					23	416.4625	4,164.63	99,951
					24	422.1583	4,221.58	101,318
					25	427.4208	4,274.21	102,581
					26	433.2875	4,332.88	103,989
					27	439.7542	4,397.54	105,541
					28	445.8000	4,458.00	106,992
					29	451.4167	4,514.17	108,340
					30	457.6458	4,576.46	109,835

Salary Scales – Administrative & Classified Adopted

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD	SALARY	ANNUAL SALARY
S100	DEP SUPT	8.0	260	DEPUTY SUPERINTENDENT	0	\$ 607.4154	\$	6,580.33	\$ 157,928
					1	775.8423		8,404.96	201,719
S101	CHIEF ADMIN	8.0	260	CHIEF ADMINISTRATOR	0	\$ 515.4115	\$	5,583.63	\$ 134,007
					1	682.9308		7,398.42	177,562
S102	DIRECTOR	8.0	260	DIRECTOR	0	\$ 379.9462	\$	4,116.08	\$ 98,786
					1	586.7269		6,356.21	152,549
S103	INST SUPERVISOR	8.0	260	INSTRUCTIONAL SUPERVISOR	0	\$ 287.0692	\$	3,109.92	\$ 74,638
					1	452.3269		4,900.21	117,605
S104	HS PRINCIPAL	8.0	260	HIGH SCHOOL PRINCIPAL	0	\$ 441.5423	\$	4,783.38	\$ 114,801
					1	608.3269		6,590.21	158,165
S105	MS PRINCIPAL	8.0	260	MIDDLE SCHOOL PRINCIPAL	0	\$ 420.5115	\$	4,555.54	\$ 109,333
					1	587.0885		6,360.13	152,643
S106	ES PRINCIPAL	8.0	260	ELEMENTARY SCHOOL PRINCIPAL	0	\$ 381.4115	\$	4,131.96	\$ 99,167
					1	547.6038		5,932.38	142,377
S107	HS ASST PRINCIP	8.0	260	HIGH SCHOOL ASSISTANT PRINCIPAL	0	\$ 401.3962	\$	4,348.46	\$ 104,363
					1	567.7885		6,151.04	147,625
S108	MS ASST PRINCIP	8.0	260	MIDDLE SCHOOL ASSISTANT PRINCIPAL	0	\$ 382.2808	\$	4,141.38	\$ 99,393
					1	548.4808		5,941.88	142,605
S109	ES ASST PRINCIP	8.0	260	ELEMENTARY SCHOOL ASSISTANT PRINCIPAL	0	\$ 346.7423	\$	3,756.38	\$ 90,153
					1	512.3577		5,550.54	133,213
S110	NON-INSTR SUPER	8.0	260	NON-INSTRUCTIONAL SUPERVISOR	0	\$ 253.2962	\$	2,744.04	\$ 65,857
					1	418.2192		4,530.71	108,737

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S365	ACCOUNTANT	8.00	260	ACCOUNTANT	0	\$ 215.0980	\$ 2,330.23	\$ 55,925
					1	219.4000	2,376.83	57,044
					2	223.7923	2,424.42	58,186
					3	228.2731	2,472.96	59,351
					4	234.9885	2,545.71	61,097
					5	238.5077	2,583.83	62,012
					6	242.0885	2,622.63	62,943
					7	245.7231	2,662.00	63,888
					8	249.4038	2,701.88	64,845
					9	253.1462	2,742.42	65,818
					10	256.9423	2,783.54	66,805
					11	260.7962	2,825.29	67,807
					12	264.7115	2,867.71	68,825
					13	268.6846	2,910.75	69,858
					14	272.7115	2,954.38	70,905
					15	276.8000	2,998.67	71,968
					16	280.9538	3,043.67	73,048
					17	285.1692	3,089.33	74,144
					18	289.4462	3,135.67	75,256
					19	293.7885	3,182.71	76,385
					20	298.1923	3,230.42	77,530
					21	302.6692	3,278.92	78,694
					22	307.2038	3,328.04	79,873
					23	311.8154	3,378.00	81,072
					24	316.4962	3,428.71	82,289
					25	321.2385	3,480.08	83,522
					26	326.0577	3,532.29	84,775
					27	330.9462	3,585.25	86,046
					28	335.9115	3,639.04	87,337
					29	340.9500	3,693.63	88,647
					30	346.0654	3,749.04	89,977

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S356	ADMIN ASST COUN	8.00	202	ADMIN ASSISTANT TO COUNSELING 202 DAYS	0	\$131.9752	\$ 1,110.79	\$ 26,659
					1	134.6139	1,133.00	27,192
					2	137.3069	1,155.67	27,736
					3	140.0545	1,178.79	28,291
					4	142.8515	1,202.33	28,856
					5	145.6040	1,225.50	29,412
					6	148.6485	1,251.13	30,027
					7	151.6188	1,276.13	30,627
					8	154.6485	1,301.63	31,239
					9	156.9703	1,321.17	31,708
					10	159.3465	1,341.17	32,188
					11	161.5792	1,359.96	32,639
					12	163.8366	1,378.96	33,095
					13	166.1980	1,398.83	33,572
					14	168.4505	1,417.79	34,027
					15	170.8119	1,437.67	34,504
					16	173.2030	1,457.79	34,987
					17	175.6287	1,478.21	35,477
					18	178.0891	1,498.92	35,974
					19	180.4802	1,519.04	36,457
					20	183.1782	1,541.75	37,002
					21	185.6634	1,562.67	37,504
					22	188.2723	1,584.63	38,031
					23	190.9059	1,606.79	38,563
					24	193.5792	1,629.29	39,103
					25	196.2921	1,652.13	39,651
					26	199.0396	1,675.25	40,206
					27	201.8168	1,698.63	40,767
					28	204.6485	1,722.46	41,339
					29	207.5149	1,746.58	41,918
					30	210.4158	1,771.00	42,504

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S362	ADMIN COUN 260D	8.00	260	ADMIN ASSISTANT TO COUNSELING 260 DAYS	0	\$ 131.9752	\$ 1,429.75	\$ 34,314
					1	134.6139	1,458.33	35,000
					2	137.3069	1,487.50	35,700
					3	140.0545	1,517.25	36,414
					4	142.8515	1,547.54	37,141
					5	145.6040	1,577.38	37,857
					6	148.6485	1,610.38	38,649
					7	151.6188	1,642.54	39,421
					8	154.6485	1,675.38	40,209
					9	156.9703	1,700.50	40,812
					10	159.3465	1,726.25	41,430
					11	161.5792	1,750.46	42,011
					12	163.8366	1,774.92	42,598
					13	166.1980	1,800.46	43,211
					14	168.4505	1,824.88	43,797
					15	170.8119	1,850.46	44,411
					16	173.2030	1,876.38	45,033
					17	175.6287	1,902.63	45,663
					18	178.0891	1,929.29	46,303
					19	180.4802	1,955.21	46,925
					20	183.1782	1,984.42	47,626
					21	185.6634	2,011.33	48,272
					22	188.2723	2,039.63	48,951
					23	190.9059	2,068.17	49,636
					24	193.5792	2,097.13	50,331
					25	196.2921	2,126.50	51,036
					26	199.0396	2,156.25	51,750
					27	201.8168	2,186.33	52,472
					28	204.6485	2,217.04	53,209
					29	207.5149	2,248.08	53,954
					30	210.4158	2,279.50	54,708

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S364	SCH ADMIN ASST	8.00	220	SCHOOL ADMIN ASSISTANT 220 DAYS	0	\$136.7091	\$ 1,253.17	\$ 30,076
					1	139.4455	1,278.25	30,678
					2	142.2273	1,303.75	31,290
					3	145.0727	1,329.83	31,916
					4	147.9727	1,356.42	32,554
					5	150.8182	1,382.50	33,180
					6	153.9727	1,411.42	33,874
					7	157.0545	1,439.67	34,552
					8	160.2000	1,468.50	35,244
					9	162.6000	1,490.50	35,772
					10	165.0500	1,512.96	36,311
					11	166.5091	1,526.33	36,632
					12	169.7045	1,555.63	37,335
					13	172.2273	1,578.75	37,890
					14	174.4955	1,599.54	38,389
					15	176.9364	1,621.92	38,926
					16	179.4136	1,644.63	39,471
					17	181.9227	1,667.63	40,023
					18	184.4727	1,691.00	40,584
					19	186.9500	1,713.71	41,129
					20	189.7455	1,739.33	41,744
					21	192.3273	1,763.00	42,312
					22	195.0227	1,787.71	42,905
					23	197.7500	1,812.71	43,505
					24	200.5227	1,838.13	44,115
					25	203.3318	1,863.88	44,733
					26	206.1727	1,889.92	45,358
					27	209.0636	1,916.42	45,994
					28	211.9864	1,943.21	46,637
					29	214.9500	1,970.38	47,289
					30	217.9636	1,998.00	47,952

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S354	SCH ADMIN ASST	8.00	260	SCHOOL ADMINISTRATIVE ASSISTANT	0	\$ 136.7091	\$ 1,481.00	\$ 35,544
					1	139.4455	1,510.67	36,256
					2	142.2273	1,540.79	36,979
					3	145.0727	1,571.63	37,719
					4	147.9727	1,603.04	38,473
					5	150.8182	1,633.88	39,213
					6	153.9727	1,668.04	40,033
					7	157.0545	1,701.42	40,834
					8	160.2000	1,735.50	41,652
					9	162.6000	1,761.50	42,276
					10	165.0500	1,788.04	42,913
					11	166.5091	1,803.83	43,292
					12	169.7045	1,838.46	44,123
					13	172.2273	1,865.79	44,779
					14	174.4955	1,890.38	45,369
					15	176.9364	1,916.79	46,003
					16	179.4136	1,943.67	46,648
					17	181.9227	1,970.83	47,300
					18	184.4727	1,998.46	47,963
					19	186.9500	2,025.29	48,607
					20	189.7455	2,055.58	49,334
					21	192.3273	2,083.54	50,005
					22	195.0227	2,112.75	50,706
					23	197.7500	2,142.29	51,415
					24	200.5227	2,172.33	52,136
					25	203.3318	2,202.75	52,866
					26	206.1727	2,233.54	53,605
					27	209.0636	2,264.88	54,357
					28	211.9864	2,296.50	55,116
					29	214.9500	2,328.63	55,887
					30	217.9636	2,361.29	56,671

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S355	SBO ADMIN ASST	8.00	260	SCHOOL BOARD OFFICE ADMIN ASSISTANT	0	\$ 144.4269	\$ 1,564.63	\$ 37,551
					1	147.3154	1,595.92	38,302
					2	150.2615	1,627.83	39,068
					3	153.2654	1,660.38	39,849
					4	156.3308	1,693.58	40,646
					5	159.3385	1,726.17	41,428
					6	162.6692	1,762.25	42,294
					7	165.9231	1,797.50	43,140
					8	169.2385	1,833.42	44,002
					9	171.7769	1,860.92	44,662
					10	174.3692	1,889.00	45,336
					11	176.8115	1,915.46	45,971
					12	179.2885	1,942.29	46,615
					13	181.8769	1,970.33	47,288
					14	184.3462	1,997.08	47,930
					15	186.9269	2,025.04	48,601
					16	189.5385	2,053.33	49,280
					17	192.1962	2,082.13	49,971
					18	194.8885	2,111.29	50,671
					19	197.5077	2,139.67	51,352
					20	200.4577	2,171.63	52,119
					21	203.1885	2,201.21	52,829
					22	206.0308	2,232.00	53,568
					23	208.9154	2,263.25	54,318
					24	211.8385	2,294.92	55,078
					25	214.8077	2,327.08	55,850
					26	217.8115	2,359.63	56,631
					27	220.8654	2,392.71	57,425
					28	223.9577	2,426.21	58,229
					29	227.0885	2,460.13	59,043
					30	230.2731	2,494.63	59,871

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S350	ADMIN ASST SUPT	8.00	260	ADMIN ASSISTANT TO THE SUPERINTENDENT	0	\$ 174.3077	\$ 1,888.33	\$ 45,320
					1	177.7923	1,926.08	46,226
					2	181.3500	1,964.63	47,151
					3	184.9769	2,003.92	48,094
					4	188.6808	2,044.04	49,057
					5	192.3038	2,083.29	49,999
					6	196.3269	2,126.88	51,045
					7	200.2462	2,169.33	52,064
					8	204.2577	2,212.79	53,107
					9	207.3192	2,245.96	53,903
					10	210.4500	2,279.88	54,717
					11	213.3962	2,311.79	55,483
					12	216.3846	2,344.17	56,260
					13	219.5077	2,378.00	57,072
					14	222.4846	2,410.25	57,846
					15	225.6000	2,444.00	58,656
					16	228.7577	2,478.21	59,477
					17	231.9615	2,512.92	60,310
					18	235.2077	2,548.08	61,154
					19	238.3692	2,582.33	61,976
					20	241.9308	2,620.92	62,902
					21	246.0500	2,665.54	63,973
					22	248.6615	2,693.83	64,652
					23	252.1385	2,731.50	65,556
					24	255.6692	2,769.75	66,474
					25	259.2500	2,808.54	67,405
					26	262.8808	2,847.88	68,349
					27	266.5577	2,887.71	69,305
					28	270.2885	2,928.13	70,275
					29	274.0769	2,969.17	71,260
					30	277.9115	3,010.71	72,257

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S353	SCH BOOKKEEPER	8.00	260	SCHOOL BOOKKEEPER	0	\$ 146.9154	\$ 1,591.58	\$ 38,198
					1	149.8538	1,623.42	38,962
					2	152.8538	1,655.92	39,742
					3	155.9115	1,689.04	40,537
					4	159.0231	1,722.75	41,346
					5	162.0846	1,755.92	42,142
					6	165.4692	1,792.58	43,022
					7	168.7808	1,828.46	43,883
					8	172.1615	1,865.08	44,762
					9	174.7423	1,893.04	45,433
					10	177.3769	1,921.58	46,118
					11	179.8577	1,948.46	46,763
					12	182.3808	1,975.79	47,419
					13	185.0115	2,004.29	48,103
					14	187.5231	2,031.50	48,756
					15	190.1462	2,059.92	49,438
					16	192.8115	2,088.79	50,131
					17	195.5115	2,118.04	50,833
					18	198.2462	2,147.67	51,544
					19	200.9077	2,176.50	52,236
					20	203.9154	2,209.08	53,018
					21	206.6885	2,239.13	53,739
					22	209.5846	2,270.50	54,492
					23	212.5154	2,302.25	55,254
					24	215.4923	2,334.50	56,028
					25	218.5115	2,367.21	56,813
					26	221.5692	2,400.33	57,608
					27	224.6692	2,433.92	58,414
					28	227.8154	2,468.00	59,232
					29	231.0077	2,502.58	60,062
					30	234.2423	2,537.63	60,903

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S250	BUS DRIVER	4.00	180	BUS DRIVER	0	\$ 67.7667	\$ 508.25	\$ 12,198
					1	69.1222	518.42	12,442
					2	70.5111	528.83	12,692
					3	71.9167	539.38	12,945
					4	73.3611	550.21	13,205
					5	74.7611	560.71	13,457
					6	76.3278	572.46	13,739
					7	77.8500	583.88	14,013
					8	79.5167	596.38	14,313
					9	80.6056	604.54	14,509
					10	81.8222	613.67	14,728
					11	82.9667	622.25	14,934
					12	84.1278	630.96	15,143
					13	85.3333	640.00	15,360
					14	86.4944	648.71	15,569
					15	87.7111	657.83	15,788
					16	88.9389	667.04	16,009
					17	90.1833	676.38	16,233
					18	91.4389	685.79	16,459
					19	92.6778	695.08	16,682
					20	94.0611	705.46	16,931
					21	95.3333	715.00	17,160
					22	96.6722	725.04	17,401
					23	98.0278	735.21	17,645
					24	99.3944	745.46	17,891
					25	100.7944	755.96	18,143
					26	102.2056	766.54	18,397
					27	103.6278	777.21	18,653
					28	105.0833	788.13	18,915
					29	106.5611	799.21	19,181
					30	108.0444	810.33	19,448

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S153	CA 182D 7.5H	7.50	182	CLERICAL ASSISTANT	0	\$ 125.8187	\$ 954.13	\$ 22,899
S703	CA 182D 7.5H	7.50	182	HEAD START CLERICAL ASSISTANT	1	128.3352	973.21	23,357
					2	130.9066	992.71	23,825
					3	133.5275	1,012.58	24,302
					4	136.2033	1,032.88	24,789
					5	138.8132	1,052.67	25,264
					6	141.7253	1,074.75	25,794
					7	144.5549	1,096.21	26,309
					8	147.4451	1,118.13	26,835
					9	149.6538	1,134.88	27,237
					10	151.9176	1,152.04	27,649
					11	154.0440	1,168.17	28,036
					12	156.2033	1,184.54	28,429
					13	158.4560	1,201.63	28,839
					14	160.6044	1,217.92	29,230
					15	162.8516	1,234.96	29,639
					16	165.1374	1,252.29	30,055
					17	167.4505	1,269.83	30,476
					18	169.7912	1,287.58	30,902
					19	172.0714	1,304.88	31,317
					20	174.6484	1,324.42	31,786
					21	177.0220	1,342.42	32,218
					22	179.5055	1,361.25	32,670
					23	182.0165	1,380.29	33,127
					24	184.5604	1,399.58	33,590
					25	187.1429	1,419.17	34,060
					26	189.7637	1,439.04	34,537
					27	192.4231	1,459.21	35,021
					28	195.1154	1,479.63	35,511
					29	197.8516	1,500.38	36,009
					30	200.6154	1,521.33	36,512

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S158	CA 180D 7H	7.00	180	CLERICAL ASSISTANT 180 DAYS 7 HOURS	0	\$ 117.4327	\$ 880.75	\$ 21,138
					1	119.7812	898.38	21,561
					2	122.1794	916.33	21,992
					3	124.6245	934.67	22,432
					4	127.1235	953.42	22,882
					5	129.5581	971.67	23,320
					6	132.2783	992.08	23,810
					7	134.9194	1,011.88	24,285
					8	137.6137	1,032.08	24,770
					9	139.6787	1,047.58	25,142
					10	141.7913	1,063.42	25,522
					11	143.7723	1,078.29	25,879
					12	145.7897	1,093.42	26,242
					13	147.8925	1,109.21	26,621
					14	149.8994	1,124.25	26,982
					15	151.9966	1,139.96	27,359
					16	154.1302	1,155.96	27,743
					17	156.2855	1,172.13	28,131
					18	158.4723	1,188.54	28,525
					19	160.6010	1,204.50	28,908
					20	163.0041	1,222.54	29,341
					21	165.2224	1,239.17	29,740
					22	167.5359	1,256.50	30,156
					23	169.8816	1,274.13	30,579
					24	172.2581	1,291.92	31,006
					25	174.6668	1,310.00	31,440
					26	177.1126	1,328.33	31,880
					27	179.5948	1,346.96	32,327
					28	182.1092	1,365.83	32,780
					29	184.6607	1,384.96	33,239
					30	187.2437	1,404.33	33,704

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S636	COMMUNICATION I	8.00	260	COMMUNICATIONS I	0	\$ 140.6885	\$ 1,524.13	\$ 36,579
					1	143.5038	1,554.63	37,311
					2	146.3692	1,585.67	38,056
					3	149.3000	1,617.42	38,818
					4	152.2846	1,649.75	39,594
					5	155.2154	1,681.50	40,356
					6	158.4692	1,716.75	41,202
					7	161.6346	1,751.04	42,025
					8	164.8615	1,786.00	42,864
					9	167.3385	1,812.83	43,508
					10	169.8654	1,840.21	44,165
					11	172.2385	1,865.92	44,782
					12	174.6538	1,892.08	45,410
					13	177.1769	1,919.42	46,066
					14	179.5769	1,945.42	46,690
					15	182.0923	1,972.67	47,344
					16	184.6385	2,000.25	48,006
					17	187.2269	2,028.29	48,679
					18	189.8500	2,056.71	49,361
					19	192.3962	2,084.29	50,023
					20	195.2769	2,115.50	50,772
					21	197.9346	2,144.29	51,463
					22	200.7038	2,174.29	52,183
					23	203.5115	2,204.71	52,913
					24	206.3654	2,235.63	53,655
					25	209.2538	2,266.92	54,406
					26	212.1808	2,298.63	55,167
					27	215.1538	2,330.83	55,940
					28	218.1654	2,363.46	56,723
					29	221.2154	2,396.50	57,516
					30	224.3154	2,430.08	58,322

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S637	COMMUNICATION 2	8.00	260	COMMUNICATIONS II	0	\$ 181.4423	\$ 1,965.63	\$ 47,175
					1	185.0731	2,004.96	48,119
					2	188.7731	2,045.04	49,081
					3	192.5500	2,085.96	50,063
					4	196.4038	2,127.71	51,065
					5	200.3308	2,170.25	52,086
					6	210.3500	2,278.79	54,691
					7	214.5538	2,324.33	55,784
					8	218.8462	2,370.83	56,900
					9	222.1231	2,406.33	57,752
					10	225.4846	2,442.75	58,626
					11	228.6346	2,476.88	59,445
					12	231.8385	2,511.58	60,278
					13	235.1923	2,547.92	61,150
					14	238.3769	2,582.42	61,978
					15	241.7115	2,618.54	62,845
					16	245.0962	2,655.21	63,725
					17	248.5231	2,692.33	64,616
					18	252.0038	2,730.04	65,521
					19	255.3962	2,766.79	66,403
					20	259.2192	2,808.21	67,397
					21	262.7423	2,846.38	68,313
					22	266.4231	2,886.25	69,270
					23	270.1500	2,926.63	70,239
					24	273.9308	2,967.58	71,222
					25	277.7654	3,009.13	72,219
					26	281.6538	3,051.25	73,230
					27	234.0962	2,536.04	60,865
					28	289.5962	3,137.29	75,295
					29	293.6538	3,181.25	76,350
					30	297.7615	3,225.75	77,418

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S453	COMP TECH I	8.00	260	COMPUTER TECHNICIAN I	0	\$ 140.6885	\$ 1,524.13	\$ 36,579
					1	143.5038	1,554.63	37,311
					2	146.3692	1,585.67	38,056
					3	149.3000	1,617.42	38,818
					4	152.2846	1,649.75	39,594
					5	155.2154	1,681.50	40,356
					6	158.4692	1,716.75	41,202
					7	161.6346	1,751.04	42,025
					8	164.8615	1,786.00	42,864
					9	167.3385	1,812.83	43,508
					10	169.8654	1,840.21	44,165
					11	172.2385	1,865.92	44,782
					12	174.6538	1,892.08	45,410
					13	177.1769	1,919.42	46,066
					14	179.5769	1,945.42	46,690
					15	182.0923	1,972.67	47,344
					16	184.6385	2,000.25	48,006
					17	187.2269	2,028.29	48,679
					18	189.8500	2,056.71	49,361
					19	192.3962	2,084.29	50,023
					20	195.2769	2,115.50	50,772
					21	197.9346	2,144.29	51,463
					22	200.7038	2,174.29	52,183
					23	203.5115	2,204.71	52,913
					24	206.3654	2,235.63	53,655
					25	209.2538	2,266.92	54,406
					26	212.1808	2,298.63	55,167
					27	215.1538	2,330.83	55,940
					28	218.1654	2,363.46	56,723
					29	221.2154	2,396.50	57,516
					30	224.3154	2,430.08	58,322

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S454	COMP TECH II	8.00	260	COMPUTER TECHNICIAN II	0	\$ 181.4423	\$ 1,965.63	\$ 47,175
					1	185.0731	2,004.96	48,119
					2	188.7731	2,045.04	49,081
					3	192.5500	2,085.96	50,063
					4	196.4038	2,127.71	51,065
					5	200.3308	2,170.25	52,086
					6	210.3500	2,278.79	54,691
					7	214.5538	2,324.33	55,784
					8	218.8462	2,370.83	56,900
					9	222.1231	2,406.33	57,752
					10	225.4846	2,442.75	58,626
					11	228.6346	2,476.88	59,445
					12	231.8385	2,511.58	60,278
					13	235.1923	2,547.92	61,150
					14	238.3769	2,582.42	61,978
					15	241.7115	2,618.54	62,845
					16	245.0962	2,655.21	63,725
					17	248.5231	2,692.33	64,616
					18	252.0038	2,730.04	65,521
					19	255.3962	2,766.79	66,403
					20	259.2192	2,808.21	67,397
					21	262.7423	2,846.38	68,313
					22	266.4231	2,886.25	69,270
					23	270.1500	2,926.63	70,239
					24	273.9308	2,967.58	71,222
					25	277.7654	3,009.13	72,219
					26	281.6538	3,051.25	73,230
					27	234.0962	2,536.04	60,865
					28	289.5962	3,137.29	75,295
					29	293.6538	3,181.25	76,350
					30	297.7615	3,225.75	77,418

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S455	COMP TECH III	8.00	260	COMPUTER TECHNICIAN III	0	\$ 226.2000	\$ 2,450.50	\$ 58,812
					1	230.7231	2,499.50	59,988
					2	235.3385	2,549.50	61,188
					3	240.0462	2,600.50	62,412
					4	244.8462	2,652.50	63,660
					5	249.7385	2,705.50	64,932
					6	262.2269	2,840.79	68,179
					7	267.4731	2,897.63	69,543
					8	271.4846	2,941.08	70,586
					9	275.2885	2,982.29	71,575
					10	279.1423	3,024.04	72,577
					11	283.0462	3,066.33	73,592
					12	287.0077	3,109.25	74,622
					13	291.0308	3,152.83	75,668
					14	295.1038	3,196.96	76,727
					15	299.2346	3,241.71	77,801
					16	303.4269	3,287.13	78,891
					17	307.6731	3,333.13	79,995
					18	311.9808	3,379.79	81,115
					19	316.3500	3,427.13	82,251
					20	320.7769	3,475.08	83,402
					21	325.2692	3,523.75	84,570
					22	329.8231	3,573.08	85,754
					23	334.4385	3,623.08	86,954
					24	339.1231	3,673.83	88,172
					25	343.8692	3,725.25	89,406
					26	348.6769	3,777.33	90,656
					27	353.5154	3,829.75	91,914
					28	358.9769	3,888.92	93,334
					29	363.5308	3,938.25	94,518
					30	368.6269	3,993.46	95,843

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S400	CUSTODIAN	8.00	260	CUSTODIAN 260 DAYS 8 HOURS	0	\$ 113.0984	\$ 1,225.25	\$ 29,406
					1	115.3600	1,249.75	29,994
					2	117.4200	1,272.04	30,529
					3	119.3976	1,293.46	31,043
					4	121.5400	1,316.67	31,600
					5	123.6824	1,339.88	32,157
					6	125.8248	1,363.08	32,714
					7	128.0496	1,387.21	33,293
					8	130.2744	1,411.29	33,871
					9	132.4992	1,435.42	34,450
					10	134.8888	1,461.29	35,071
					11	137.1960	1,486.29	35,671
					12	139.5856	1,512.17	36,292
					13	142.0576	1,538.96	36,935
					14	144.5296	1,565.75	37,578
					15	148.1552	1,605.00	38,520
					16	152.2752	1,649.67	39,592
					17	155.6536	1,686.25	40,470
					18	158.7848	1,720.17	41,284
					19	161.9160	1,754.08	42,098
					20	165.2120	1,789.79	42,955
					21	168.5080	1,825.50	43,812
					22	171.8864	1,862.08	44,690
					23	175.2648	1,898.71	45,569
					24	178.8080	1,937.08	46,490
					25	180.6208	1,956.71	46,961
					26	182.4336	1,976.38	47,433
					27	184.2464	1,996.00	47,904
					28	186.1416	2,016.54	48,397
					29	187.9544	2,036.17	48,868
					30	189.8496	2,056.71	49,361

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S403	CUST 192D 7H	7.00	192	CUSTODIAN 192 DAYS 7 HOURS	0	\$ 98.9611	\$ 791.71	\$ 19,001
					1	100.9400	807.50	19,380
					2	102.7425	821.96	19,727
					3	104.4729	835.79	20,059
					4	106.3475	850.79	20,419
					5	108.2221	865.79	20,779
					6	110.0967	880.79	21,139
					7	112.0434	896.33	21,512
					8	113.9901	911.92	21,886
					9	115.9368	927.50	22,260
					10	118.0277	944.21	22,661
					11	120.0465	960.38	23,049
					12	122.1374	977.08	23,450
					13	124.3004	994.42	23,866
					14	126.4634	1,011.71	24,281
					15	129.6358	1,037.08	24,890
					16	133.2408	1,065.92	25,582
					17	136.1969	1,089.58	26,150
					18	138.9367	1,111.50	26,676
					19	141.6765	1,133.42	27,202
					20	144.5605	1,156.50	27,756
					21	147.4445	1,179.54	28,309
					22	150.4006	1,203.21	28,877
					23	153.3567	1,226.83	29,444
					24	156.4570	1,251.67	30,040
					25	158.0432	1,264.33	30,344
					26	159.6294	1,277.04	30,649
					27	161.2156	1,289.71	30,953
					28	162.8739	1,303.00	31,272
					29	164.4601	1,315.67	31,576
					30	166.1184	1,328.96	31,895

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S404	CUST 192D 6H	6.00	192	CUSTODIAN 192 DAYS 6 HOURS	0	\$ 84.8238	\$ 678.58	\$ 16,286
					1	86.5200	692.17	16,612
					2	88.0650	704.50	16,908
					3	89.5482	716.38	17,193
					4	91.1550	729.25	17,502
					5	92.7618	742.08	17,810
					6	94.3686	754.96	18,119
					7	96.0372	768.29	18,439
					8	97.7058	781.67	18,760
					9	99.3744	795.00	19,080
					10	101.1666	809.33	19,424
					11	102.8970	823.17	19,756
					12	104.6892	837.50	20,100
					13	106.5432	852.33	20,456
					14	108.3972	867.17	20,812
					15	111.1164	888.92	21,334
					16	114.2064	913.67	21,928
					17	116.7402	933.92	22,414
					18	119.0886	952.71	22,865
					19	121.4370	971.50	23,316
					20	123.9090	991.29	23,791
					21	126.3810	1,011.04	24,265
					22	128.9148	1,031.33	24,752
					23	131.4486	1,051.58	25,238
					24	134.1060	1,072.83	25,748
					25	135.4656	1,083.71	26,009
					26	136.8252	1,094.58	26,270
					27	138.1848	1,105.46	26,531
					28	139.6062	1,116.83	26,804
					29	140.9658	1,127.71	27,065
					30	142.3872	1,139.08	27,338

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S401	CUSTODIAN HEAD	8.00	260	CUSTODIAN SCHOOL HEAD	0	\$ 132.5192	\$ 1,435.63	\$ 34,455
					1	135.1692	1,464.33	35,144
					2	137.2269	1,486.63	35,679
					3	139.2038	1,508.04	36,193
					4	141.3462	1,531.25	36,750
					5	143.4923	1,554.50	37,308
					6	145.6346	1,577.71	37,865
					7	147.8577	1,601.79	38,443
					8	150.0846	1,625.92	39,022
					9	152.3038	1,649.96	39,599
					10	154.7000	1,675.92	40,222
					11	157.0038	1,700.88	40,821
					12	159.3923	1,726.75	41,442
					13	161.8654	1,753.54	42,085
					14	164.3346	1,780.29	42,727
					15	167.9615	1,819.58	43,670
					16	172.0808	1,864.21	44,741
					17	175.4615	1,900.83	45,620
					18	178.5923	1,934.75	46,434
					19	181.7231	1,968.67	47,248
					20	185.0192	2,004.38	48,105
					21	188.3154	2,040.08	48,962
					22	191.6962	2,076.71	49,841
					23	195.0731	2,113.29	50,719
					24	198.6154	2,151.67	51,640
					25	200.4308	2,171.33	52,112
					26	202.2423	2,190.96	52,583
					27	204.0538	2,210.58	53,054
					28	205.9500	2,231.13	53,547
					29	207.7615	2,250.75	54,018
					30	209.6577	2,271.29	54,511

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S402	CUSTODIAN DIV	8.00	260	CUSTODIAN DIVISION HEAD	0	\$ 151.9385	\$ 1,646.00	\$ 39,504
					1	154.9769	1,678.92	40,294
					2	157.0346	1,701.21	40,829
					3	159.0115	1,722.63	41,343
					4	161.1538	1,745.83	41,900
					5	163.3000	1,769.08	42,458
					6	165.4423	1,792.29	43,015
					7	167.6654	1,816.38	43,593
					8	169.8923	1,840.50	44,172
					9	172.1115	1,864.54	44,749
					10	174.5077	1,890.50	45,372
					11	176.8115	1,915.46	45,971
					12	179.2000	1,941.33	46,592
					13	181.6731	1,968.13	47,235
					14	184.1462	1,994.92	47,878
					15	187.7692	2,034.17	48,820
					16	191.8885	2,078.79	49,891
					17	195.2692	2,115.42	50,770
					18	198.4000	2,149.33	51,584
					19	201.5308	2,183.25	52,398
					20	204.8269	2,218.96	53,255
					21	208.1231	2,254.67	54,112
					22	211.5038	2,291.29	54,991
					23	214.8808	2,327.88	55,869
					24	218.4231	2,366.25	56,790
					25	220.2385	2,385.92	57,262
					26	222.0500	2,405.54	57,733
					27	223.8615	2,425.17	58,204
					28	225.7577	2,445.71	58,697
					29	227.5692	2,465.33	59,168
					30	229.4654	2,485.88	59,661

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S405	CUST HOURLY	0.00	0	CUSTODIAN HOURLY	0	\$ 14.1373
					1	14.4200
					2	14.6775
					3	14.9247
					4	15.1925
					5	15.4603
					6	15.7281
					7	16.0062
					8	16.2843
					9	16.5624
					10	16.8611
					11	17.1495
					12	17.4482
					13	17.7572
					14	18.0662
					15	18.5194
					16	19.0344
					17	19.4567
					18	19.8481
					19	20.2395
					20	20.6515
					21	21.0635
					22	21.4858
					23	21.9081
					24	22.3510
					25	22.5776
					26	22.8042
					27	23.0308
					28	23.2677
					29	23.4943
					30	23.7312

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S452	DATA ANALYST	8.00	260	DATA ANALYST	0	\$ 185.0769	\$ 2,005.00	\$ 48,120
					1	188.7769	2,045.08	49,082
					2	192.5500	2,085.96	50,063
					3	196.4038	2,127.71	51,065
					4	200.3308	2,170.25	52,086
					5	206.0385	2,232.08	53,570
					6	210.3500	2,278.79	54,691
					7	214.5538	2,324.33	55,784
					8	218.8462	2,370.83	56,900
					9	222.1269	2,406.38	57,753
					10	225.4846	2,442.75	58,626
					11	228.6346	2,476.88	59,445
					12	231.8385	2,511.58	60,278
					13	235.1885	2,547.88	61,149
					14	238.3731	2,582.38	61,977
					15	241.7115	2,618.54	62,845
					16	245.0962	2,655.21	63,725
					17	248.5231	2,692.33	64,616
					18	252.0038	2,730.04	65,521
					19	255.3962	2,766.79	66,403
					20	259.2115	2,808.13	67,395
					21	262.7423	2,846.38	68,313
					22	266.4231	2,886.25	69,270
					23	270.1500	2,926.63	70,239
					24	273.9308	2,967.58	71,222
					25	277.7654	3,009.13	72,219
					26	281.6577	3,051.29	73,231
					27	285.6000	3,094.00	74,256
					28	289.5962	3,137.29	75,295
					29	293.6538	3,181.25	76,350
					30	297.7615	3,225.75	77,418

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S451	DATA TECHNICIAN	8.00	260	DATA TECHNICIAN	0	\$ 140.6885	\$ 1,524.13	\$ 36,579
					1	143.5038	1,554.63	37,311
					2	146.3692	1,585.67	38,056
					3	149.3000	1,617.42	38,818
					4	152.2846	1,649.75	39,594
					5	155.2154	1,681.50	40,356
					6	158.4692	1,716.75	41,202
					7	161.6346	1,751.04	42,025
					8	164.8615	1,786.00	42,864
					9	167.3346	1,812.79	43,507
					10	169.8654	1,840.21	44,165
					11	172.2385	1,865.92	44,782
					12	174.6538	1,892.08	45,410
					13	177.1769	1,919.42	46,066
					14	179.5769	1,945.42	46,690
					15	182.0923	1,972.67	47,344
					16	184.6385	2,000.25	48,006
					17	187.2269	2,028.29	48,679
					18	189.8500	2,056.71	49,361
					19	192.3962	2,084.29	50,023
					20	195.2769	2,115.50	50,772
					21	197.9346	2,144.29	51,463
					22	200.7038	2,174.29	52,183
					23	203.5115	2,204.71	52,913
					24	206.3654	2,235.63	53,655
					25	209.2538	2,266.92	54,406
					26	212.1808	2,298.63	55,167
					27	215.1538	2,330.83	55,940
					28	218.1615	2,363.42	56,722
					29	221.2154	2,396.50	57,516
					30	224.3154	2,430.08	58,322

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S151	FAM SERV COOR	7.50	200	FAMILY SERVICES COORDINATOR	0	\$ 165.4000	\$ 1,378.33	\$ 33,080
S701	FAM SERV COOR	7.50	200	FAMILY SERVICES COORDINATOR	1	168.7100	1,405.92	33,742
					2	172.0800	1,434.00	34,416
					3	175.5250	1,462.71	35,105
					4	179.0400	1,492.00	35,808
					5	182.4750	1,520.63	36,495
					6	186.2900	1,552.42	37,258
					7	190.0200	1,583.50	38,004
					8	192.2300	1,601.92	38,446
					9	194.4400	1,620.33	38,888
					10	196.7850	1,639.88	39,357
					11	199.1350	1,659.46	39,827
					12	201.4850	1,679.04	40,297
					13	203.8300	1,698.58	40,766
					14	206.1850	1,718.21	41,237
					15	208.5300	1,737.75	41,706
					16	210.8800	1,757.33	42,176
					17	215.1000	1,792.50	43,020
					18	219.3300	1,827.75	43,866
					19	223.5550	1,862.96	44,711
					20	229.1950	1,909.96	45,839
					21	234.8350	1,956.96	46,967
					22	240.4650	2,003.88	48,093
					23	246.5650	2,054.71	49,313
					24	252.6800	2,105.67	50,536
					25	258.7800	2,156.50	51,756
					26	265.3550	2,211.29	53,071
					27	271.9350	2,266.13	54,387
					28	278.5050	2,320.88	55,701
					29	285.5500	2,379.58	57,110
					30	292.5900	2,438.25	58,518

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S704	HLTH FAM ENG	7.50	200	HEALTH & FAMILY ENGAGE COORDINATOR	0	\$ 170.5050	\$ 1,420.88	\$ 34,101
					1	173.9150	1,449.29	34,783
					2	177.3900	1,478.25	35,478
					3	180.9400	1,507.83	36,188
					4	184.5700	1,538.08	36,914
					5	188.2850	1,569.04	37,657
					6	192.3400	1,602.83	38,468
					7	195.9200	1,632.67	39,184
					8	199.8650	1,665.54	39,973
					9	203.8800	1,699.00	40,776
					10	207.9800	1,733.17	41,596
					11	212.1600	1,768.00	42,432
					12	216.4250	1,803.54	43,285
					13	220.7750	1,839.79	44,155
					14	225.2150	1,876.79	45,043
					15	229.7400	1,914.50	45,948
					16	234.3500	1,952.92	46,870
					17	239.0650	1,992.21	47,813
					18	243.7700	2,031.42	48,754
					19	248.5700	2,071.42	49,714
					20	253.4700	2,112.25	50,694
					21	258.4600	2,153.83	51,692
					22	263.5550	2,196.29	52,711
					23	268.0950	2,234.13	53,619
					24	274.0350	2,283.63	54,807
					25	279.4450	2,328.71	55,889
					26	284.9450	2,374.54	56,989
					27	290.5600	2,421.33	58,112
					28	296.2900	2,469.08	59,258
					29	302.1150	2,517.63	60,423
					30	308.0700	2,567.25	61,614

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S150	IA 182D 7.5H	7.50	182	INSTRUCTIONAL ASST 182 DAYS 7.5 HOURS	0	\$ 141.1785	\$ 1,070.58	\$ 25,694
S700	IA 182D 7.5H	7.50	182	HS INSTRUCTIONAL ASST 182 DAYS 7.5 HOURS	1	144.0015	1,092.00	26,208
					2	146.8883	1,113.92	26,734
					3	149.8703	1,136.50	27,276
					4	152.7630	1,158.46	27,803
					5	155.9145	1,182.33	28,376
					6	159.0615	1,206.21	28,949
					7	162.2153	1,230.13	29,523
					8	164.6805	1,248.83	29,972
					9	167.0640	1,266.92	30,406
					10	169.5368	1,285.67	30,856
					11	171.8348	1,303.08	31,274
					12	174.3870	1,322.42	31,738
					13	176.6903	1,339.92	32,158
					14	179.1518	1,358.58	32,606
					15	181.7100	1,377.96	33,071
					16	183.3293	1,390.25	33,366
					17	186.7358	1,416.08	33,986
					18	189.2880	1,435.42	34,450
					19	192.1005	1,456.75	34,962
					20	194.7435	1,476.79	35,443
					21	197.4660	1,497.46	35,939
					22	200.2785	1,518.79	36,451
					23	203.0798	1,540.04	36,961
					24	205.8923	1,561.33	37,472
					25	208.7895	1,583.33	38,000
					26	211.6875	1,605.29	38,527
					27	214.6643	1,627.88	39,069
					28	217.7318	1,651.13	39,627
					29	220.7138	1,673.75	40,170
					30	231.5010	1,755.54	42,133

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S705	IA 215D 8H	8.00	215	HS INSTRUCTIONAL ASST 215 DAYS 8 HOURS	0	\$ 150.5904	\$ 1,349.04	\$ 32,377
					1	153.6016	1,376.00	33,024
					2	156.6808	1,403.58	33,686
					3	159.8616	1,432.08	34,370
					4	162.9472	1,459.75	35,034
					5	166.3088	1,489.83	35,756
					6	169.6656	1,519.92	36,478
					7	173.0296	1,550.04	37,201
					8	175.6592	1,573.63	37,767
					9	178.2016	1,596.38	38,313
					10	180.8392	1,620.00	38,880
					11	183.2904	1,641.96	39,407
					12	186.0128	1,666.38	39,993
					13	188.4696	1,688.38	40,521
					14	191.0952	1,711.88	41,085
					15	193.8240	1,736.33	41,672
					16	195.5512	1,751.83	42,044
					17	199.1848	1,784.38	42,825
					18	201.9072	1,808.75	43,410
					19	204.9072	1,835.63	44,055
					20	207.7264	1,860.88	44,661
					21	210.6304	1,886.92	45,286
					22	213.6304	1,913.79	45,931
					23	216.6184	1,940.54	46,573
					24	219.6184	1,967.42	47,218
					25	222.7088	1,995.08	47,882
					26	225.8000	2,022.79	48,547
					27	228.9752	2,051.25	49,230
					28	232.2472	2,080.54	49,933
					29	235.4280	2,109.04	50,617
					30	246.9344	2,212.13	53,091

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S705	IA 220D 8H	8.00	220	HS INSTRUCTIONAL ASST 215 DAYS 8 HOURS	0	\$ 150.5904	\$ 1,380.41	\$ 33,130
					1	153.6016	1,408.01	33,792
					2	156.6808	1,436.24	34,470
					3	159.8616	1,465.40	35,170
					4	162.9472	1,493.68	35,848
					5	166.3088	1,524.50	36,588
					6	169.6656	1,555.27	37,326
					7	173.0296	1,586.10	38,067
					8	175.6592	1,610.21	38,645
					9	178.2016	1,633.51	39,204
					10	180.8392	1,657.69	39,785
					11	183.2904	1,680.16	40,324
					12	186.0128	1,705.12	40,923
					13	188.4696	1,727.64	41,463
					14	191.0952	1,751.71	42,041
					15	193.8240	1,776.72	42,641
					16	195.5512	1,792.55	43,021
					17	199.1848	1,825.86	43,821
					18	201.9072	1,850.82	44,420
					19	204.9072	1,878.32	45,080
					20	207.7264	1,904.16	45,700
					21	210.6304	1,930.78	46,339
					22	213.6304	1,958.28	46,999
					23	216.6184	1,985.67	47,656
					24	219.6184	2,013.17	48,316
					25	222.7088	2,041.50	48,996
					26	225.8000	2,069.83	49,676
					27	228.9752	2,098.94	50,375
					28	232.2472	2,128.93	51,094
					29	235.4280	2,158.09	51,794
					30	246.9344	2,263.57	54,326

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S155	IA 182D 6H	6.00	182	INSTRUCTIONAL ASST 182 DAYS 6 HOURS	0	\$ 112.9428	\$ 856.50	\$ 20,556
					1	115.2012	873.63	20,967
					2	117.5106	891.13	21,387
					3	119.8962	909.21	21,821
					4	122.2104	926.75	22,242
					5	124.7316	945.88	22,701
					6	127.2492	964.96	23,159
					7	129.7722	984.13	23,619
					8	131.7444	999.04	23,977
					9	133.6512	1,013.54	24,325
					10	135.6294	1,028.54	24,685
					11	137.4678	1,042.46	25,019
					12	139.5096	1,057.96	25,391
					13	141.3522	1,071.92	25,726
					14	143.3214	1,086.83	26,084
					15	145.3680	1,102.38	26,457
					16	146.6634	1,112.21	26,693
					17	149.3886	1,132.88	27,189
					18	151.4304	1,148.33	27,560
					19	153.6804	1,165.42	27,970
					20	155.7948	1,181.46	28,355
					21	157.9728	1,197.96	28,751
					22	160.2228	1,215.04	29,161
					23	162.4638	1,232.00	29,568
					24	164.7138	1,249.08	29,978
					25	167.0316	1,266.67	30,400
					26	169.3500	1,284.25	30,822
					27	171.7314	1,302.29	31,255
					28	174.1854	1,320.92	31,702
					29	176.5710	1,339.00	32,136
					30	185.2008	1,404.46	33,707

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S154	IA 180D 7H	7.00	180	INSTRUCTIONAL ASST 180 DAYS 7 HOURS	0	\$ 131.7666	\$ 988.25	\$ 23,718
					1	134.4014	1,008.00	24,192
					2	137.0957	1,028.21	24,677
					3	139.8789	1,049.08	25,178
					4	142.5788	1,069.33	25,664
					5	145.5202	1,091.42	26,194
					6	148.4574	1,113.42	26,722
					7	151.4009	1,135.50	27,252
					8	153.7018	1,152.75	27,666
					9	155.9264	1,169.46	28,067
					10	158.2343	1,186.75	28,482
					11	160.3791	1,202.83	28,868
					12	162.7612	1,220.71	29,297
					13	164.9109	1,236.83	29,684
					14	167.2083	1,254.04	30,097
					15	169.5960	1,271.96	30,527
					16	171.1073	1,283.29	30,799
					17	174.2867	1,307.17	31,372
					18	176.6688	1,325.00	31,800
					19	179.2938	1,344.71	32,273
					20	181.7606	1,363.21	32,717
					21	184.3016	1,382.25	33,174
					22	186.9266	1,401.96	33,647
					23	189.5411	1,421.54	34,117
					24	192.1661	1,441.25	34,590
					25	194.8702	1,461.54	35,077
					26	197.5750	1,481.83	35,564
					27	200.3533	1,502.67	36,064
					28	203.2163	1,524.13	36,579
					29	205.9995	1,545.00	37,080
					30	216.0676	1,620.50	38,892

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S157	IA HOURLY	0.00	0	INSTRUCTIONAL ASSISTANT HOURLY	0	\$ 18.8238
					1	19.2002
					2	19.5851
					3	19.9827
					4	20.3684
					5	20.7886
					6	21.2082
					7	21.6287
					8	21.9574
					9	22.2752
					10	22.6049
					11	22.9113
					12	23.2516
					13	23.5587
					14	23.8869
					15	24.2280
					16	24.4439
					17	24.8981
					18	25.2384
					19	25.6134
					20	25.9658
					21	26.3288
					22	26.7038
					23	27.0773
					24	27.4523
					25	27.8386
					26	28.2250
					27	28.6219
					28	29.0309
					29	29.4285
					30	30.8668

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S200	MAINTENANCE I	8.00	260	MAINTENANCE WORKER I	0	\$ 136.9577	\$ 1,483.71	\$ 35,609
					1	139.6962	1,513.38	36,321
					2	142.4885	1,543.63	37,047
					3	145.3423	1,574.54	37,789
					4	148.2538	1,606.08	38,546
					5	151.0962	1,636.88	39,285
					6	154.2538	1,671.08	40,106
					7	157.3423	1,704.54	40,909
					8	160.4846	1,738.58	41,726
					9	162.9000	1,764.75	42,354
					10	165.3500	1,791.29	42,991
					11	167.6692	1,816.42	43,594
					12	170.0115	1,841.79	44,203
					13	172.4692	1,868.42	44,842
					14	174.8077	1,893.75	45,450
					15	177.2577	1,920.29	46,087
					16	179.7346	1,947.13	46,731
					17	182.2538	1,974.42	47,386
					18	184.8115	2,002.13	48,051
					19	187.2885	2,028.96	48,695
					20	190.0962	2,059.38	49,425
					21	192.6769	2,087.33	50,096
					22	195.3769	2,116.58	50,798
					23	198.1077	2,146.17	51,508
					24	200.8808	2,176.21	52,229
					25	203.6962	2,206.71	52,961
					26	206.5500	2,237.63	53,703
					27	209.4423	2,268.96	54,455
					28	212.3692	2,300.67	55,216
					29	215.3423	2,332.88	55,989
					30	218.3577	2,365.54	56,773

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S201	MAINTENANCE II	8.00	260	MAINTENANCE WORKER II	0	\$ 153.1423	\$ 1,659.04	\$ 39,817
					1	156.2038	1,692.21	40,613
					2	159.3308	1,726.08	41,426
					3	162.5154	1,760.58	42,254
					4	165.7615	1,795.75	43,098
					5	168.9500	1,830.29	43,927
					6	172.4846	1,868.58	44,846
					7	175.9346	1,905.96	45,743
					8	179.4538	1,944.08	46,658
					9	182.1423	1,973.21	47,357
					10	184.8923	2,003.00	48,072
					11	187.4846	2,031.08	48,746
					12	190.1115	2,059.54	49,429
					13	192.8538	2,089.25	50,142
					14	195.4692	2,117.58	50,822
					15	198.2038	2,147.21	51,533
					16	200.9846	2,177.33	52,256
					17	203.7962	2,207.79	52,987
					18	206.6462	2,238.67	53,728
					19	209.4231	2,268.75	54,450
					20	212.6192	2,303.38	55,281
					21	215.4500	2,334.04	56,017
					22	218.4654	2,366.71	56,801
					23	221.5231	2,399.83	57,596
					24	224.6231	2,433.42	58,402
					25	227.7654	2,467.46	59,219
					26	230.9615	2,502.08	60,050
					27	234.1885	2,537.04	60,889
					28	237.4692	2,572.58	61,742
					29	240.7885	2,608.54	62,605
					30	244.1615	2,645.08	63,482

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S251	GARAGE MECHANIC	8.00	260	GARAGE MECHANIC	0	\$ 153.1423	\$ 1,659.04	\$ 39,817
					1	156.2038	1,692.21	40,613
					2	159.3308	1,726.08	41,426
					3	162.5154	1,760.58	42,254
					4	165.7615	1,795.75	43,098
					5	168.9500	1,830.29	43,927
					6	172.4846	1,868.58	44,846
					7	175.9346	1,905.96	45,743
					8	179.4538	1,944.08	46,658
					9	182.1423	1,973.21	47,357
					10	184.8923	2,003.00	48,072
					11	187.4846	2,031.08	48,746
					12	190.1115	2,059.54	49,429
					13	192.8538	2,089.25	50,142
					14	195.4692	2,117.58	50,822
					15	198.2038	2,147.21	51,533
					16	200.9846	2,177.33	52,256
					17	203.7962	2,207.79	52,987
					18	206.6462	2,238.67	53,728
					19	209.4231	2,268.75	54,450
					20	212.5538	2,302.67	55,264
					21	215.4500	2,334.04	56,017
					22	218.4654	2,366.71	56,801
					23	221.5231	2,399.83	57,596
					24	224.6231	2,433.42	58,402
					25	227.7654	2,467.46	59,219
					26	230.9615	2,502.08	60,050
					27	234.1885	2,537.04	60,889
					28	237.4692	2,572.58	61,742
					29	240.7885	2,608.54	62,605
					30	244.1615	2,645.08	63,482

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S352	NON-INSTR COOR	8.00	260	NON-INSTRUCTIONAL COORDINATOR	0	\$ 169.3269	\$ 1,834.38	\$ 44,025
S352	NON-INSTR COOR	8.00	260	NON-INSTRUCTIONAL COORDINATOR TECH	1	172.7154	1,871.08	44,906
					2	176.1692	1,908.50	45,804
					3	179.6962	1,946.71	46,721
					4	183.2885	1,985.63	47,655
					5	186.8154	2,023.83	48,572
					6	190.7154	2,066.08	49,586
					7	194.5308	2,107.42	50,578
					8	198.4231	2,149.58	51,590
					9	201.3962	2,181.79	52,363
					10	204.4346	2,214.71	53,153
					11	207.3038	2,245.79	53,899
					12	210.2000	2,277.17	54,652
					13	213.2346	2,310.04	55,441
					14	216.1269	2,341.38	56,193
					15	219.1538	2,374.17	56,980
					16	222.2231	2,407.42	57,778
					17	225.3269	2,441.04	58,585
					18	228.4846	2,475.25	59,406
					19	231.5615	2,508.58	60,206
					20	235.0192	2,546.04	61,105
					21	238.2154	2,580.67	61,936
					22	241.5538	2,616.83	62,804
					23	244.9385	2,653.50	63,684
					24	248.3654	2,690.63	64,575
					25	251.8423	2,728.29	65,479
					26	255.3692	2,766.50	66,396
					27	258.9385	2,805.17	67,324
					28	262.5654	2,844.46	68,267
					29	266.2423	2,884.29	69,223
					30	269.9731	2,924.71	70,193

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S501	LPN	7.50	200	NURSE LPN	0	\$ 139.8100	\$ 1,165.08	\$ 27,962
					1	142.6050	1,188.38	28,521
					2	144.7400	1,206.17	28,948
					3	146.7050	1,222.54	29,341
					4	148.6650	1,238.88	29,733
					5	150.7000	1,255.83	30,140
					6	152.6600	1,272.17	30,532
					7	155.3300	1,294.42	31,066
					8	157.1300	1,309.42	31,426
					9	159.0100	1,325.08	31,802
					10	160.5800	1,338.17	32,116
					11	162.3050	1,352.54	32,461
					12	165.1300	1,376.08	33,026
					13	168.1050	1,400.88	33,621
					14	170.8500	1,423.75	34,170
					15	173.5950	1,446.63	34,719
					16	176.4200	1,470.17	35,284
					17	179.1650	1,493.04	35,833
					18	182.1450	1,517.88	36,429
					19	185.5150	1,545.96	37,103
					20	188.9650	1,574.71	37,793
					21	192.4900	1,604.08	38,498
					22	196.0250	1,633.54	39,205
					23	199.6300	1,663.58	39,926
					24	203.3950	1,694.96	40,679
					25	207.2450	1,727.04	41,449
					26	210.9950	1,758.29	42,199
					27	212.7200	1,772.67	42,544
					28	214.4450	1,787.04	42,889
					29	216.3300	1,802.75	43,266
					30	218.9150	1,824.29	43,783

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S500	RN	7.50	200	NURSE RN	0	\$ 199.7900	\$ 1,664.92	\$ 39,958
					1	203.7850	1,698.21	40,757
					2	206.8450	1,723.71	41,369
					3	211.2300	1,760.25	42,246
					4	215.6250	1,796.88	43,125
					5	220.0150	1,833.46	44,003
					6	224.4050	1,870.04	44,881
					7	228.1700	1,901.42	45,634
					8	231.3850	1,928.21	46,277
					9	234.6750	1,955.63	46,935
					10	237.9700	1,983.08	47,594
					11	241.2600	2,010.50	48,252
					12	244.6350	2,038.63	48,927
					13	248.0100	2,066.75	49,602
					14	251.4600	2,095.50	50,292
					15	254.9050	2,124.21	50,981
					16	258.3550	2,152.96	51,671
					17	262.0400	2,183.67	52,408
					18	268.0000	2,233.33	53,600
					19	275.2950	2,294.13	55,059
					20	282.7400	2,356.17	56,548
					21	290.4250	2,420.21	58,085
					22	298.3450	2,486.21	59,669
					23	305.7950	2,548.29	61,159
					24	311.4400	2,595.33	62,288
					25	317.1650	2,643.04	63,433
					26	322.3400	2,686.17	64,468
					27	326.8850	2,724.04	65,377
					28	331.5100	2,762.58	66,302
					29	336.0600	2,800.50	67,212
					30	340.6900	2,839.08	68,138

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S550	SCHOOL BOARD	1.00	12	SCHOOL BOARD MEMBER	1	\$ 458.3333	\$ 229.17	\$ 5,500

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S301	SNP WORKER	7.00	182	SCHOOL NUTRITION WORKER	0	\$ 88.2363	\$ 669.13	\$ 16,059
					1	90.0000	682.50	16,380
					2	91.8022	696.17	16,708
					3	93.6264	710.00	17,040
					4	95.5055	724.25	17,382
					5	97.3407	738.17	17,716
					6	99.3791	753.63	18,087
					7	101.3626	768.67	18,448
					8	103.3846	784.00	18,816
					9	104.9396	795.79	19,099
					10	106.5275	807.83	19,388
					11	108.0110	819.08	19,658
					12	109.5220	830.54	19,933
					13	111.1044	842.54	20,221
					14	112.6154	854.00	20,496
					15	114.1868	865.92	20,782
					16	115.7967	878.13	21,075
					17	117.4121	890.38	21,369
					18	119.0495	902.79	21,667
					19	120.6538	914.96	21,959
					20	122.4615	928.67	22,288
					21	124.1264	941.29	22,591
					22	125.8626	954.46	22,907
					23	127.6264	967.83	23,228
					24	129.4066	981.33	23,552
					25	131.2198	995.08	23,882
					26	133.0549	1,009.00	24,216
					27	134.9231	1,023.17	24,556
					28	136.8187	1,037.54	24,901
					29	138.7253	1,052.00	25,248
					30	140.6703	1,066.75	25,602
S301	SNP ASST	3.00	182	SCHOOL NUTRITION ASSISTANT HOURLY	0	\$ 14.1934		

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S304	SNP ASST MANAGER	8.00	182	SCHOOL NUTRITION ASSISTANT MANAGER	0	\$ 156.8462	\$ 1,189.42	\$ 28,546
					1	159.9890	1,213.25	29,118
					2	163.1923	1,237.54	29,701
					3	166.4451	1,262.21	30,293
					4	169.7857	1,287.54	30,901
					5	172.1209	1,305.25	31,326
					6	175.0385	1,327.38	31,857
					7	178.4451	1,353.21	32,477
					8	181.1484	1,373.71	32,969
					9	183.5659	1,392.04	33,409
					10	185.8407	1,409.29	33,823
					11	188.4341	1,428.96	34,295
					12	191.0714	1,448.96	34,775
					13	193.7692	1,469.42	35,266
					14	196.4560	1,489.79	35,755
					15	199.1319	1,510.08	36,242
					16	202.0604	1,532.29	36,775
					17	204.8352	1,553.33	37,280
					18	207.6923	1,575.00	37,800
					19	210.5659	1,596.79	38,323
					20	213.5879	1,619.71	38,873
					21	216.5385	1,642.08	39,410
					22	219.5714	1,665.08	39,962
					23	222.6484	1,688.42	40,522
					24	225.7582	1,712.00	41,088
					25	228.9231	1,736.00	41,664
					26	232.1319	1,760.33	42,248
					27	235.3846	1,785.00	42,840
					28	238.6813	1,810.00	43,440
					29	242.0220	1,835.33	44,048
					30	245.4066	1,861.00	44,664

Salary Scales – Administrative & Classified Adopted (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
S302	SNP MANAGER	8.00	182	SCHOOL NUTRITION MANAGER	0	\$ 186.2527	\$ 1,412.42	\$ 33,898
					1	189.9780	1,440.67	34,576
					2	193.7747	1,469.46	35,267
					3	197.6484	1,498.83	35,972
					4	201.6044	1,528.83	36,692
					5	203.8681	1,546.00	37,104
					6	206.9396	1,569.29	37,663
					7	210.9066	1,599.38	38,385
					8	213.6209	1,619.96	38,879
					9	216.3022	1,640.29	39,367
					10	218.6923	1,658.42	39,802
					11	221.7473	1,681.58	40,358
					12	224.8571	1,705.17	40,924
					13	228.0000	1,729.00	41,496
					14	231.1813	1,753.13	42,075
					15	234.2967	1,776.75	42,642
					16	237.8132	1,803.42	43,282
					17	241.0440	1,827.92	43,870
					18	244.4176	1,853.50	44,484
					19	247.8407	1,879.46	45,107
					20	251.3077	1,905.75	45,738
					21	254.8187	1,932.38	46,377
					22	258.3956	1,959.50	47,028
					23	262.0055	1,986.88	47,685
					24	265.6703	2,014.67	48,352
					25	269.3956	2,042.92	49,030
					26	273.1648	2,071.50	49,716
					27	276.9890	2,100.50	50,412
					28	280.8736	2,129.96	51,119
					29	284.8022	2,159.75	51,834
					30	288.7967	2,190.04	52,561

Salary Scales – Administrative & Classified (cont.)

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	HOURLY RATE
S999	TEACH EXTRA	0.00	0.00	TEACHER INSTRUCTIONAL EXTRA DUTY	0	31.000
S999	IA EXTRA	0.00	0.00	INSTRUCTIONAL ASSISTANT EXTRA DUTY	0	18.500
S803	SNP SUB	0.00	0.00	NUTRITION SUBSTITUTE HOURLY	0	14.137
S802	CUSTODIAN SUB	0.00	0.00	CUSTODIAN SUBSTITUTE	0	14.137
S999	RENT CUST	0.00	0.00	FACILITIES RENTAL CUSTODIAN	0	28.000
S999	RENT TECH	0.00	0.00	FACILITIES RENTAL TECHNICIAN	0	40.000
S999	BUS EXTRA	0.00	0.00	BUS DRIVER EXTRA DUTY	0	Up to \$22.00

GRADE	DESCRIPTION	HOURS/DAY	DAYS/YEAR	DESCRIPTION	STEP	DAILY RATE
S800	TEACH SUB NO DEG	7.50	0.00	TEACHER SUBSTITUTE NO DEGREE	1	97.500
S800	TEACH SUB 60	7.50	0.00	TEACHER SUBSTITUTE 60 PLUS CREDITS	2	105.000
S800	TEACH SUB COLLEGE	7.50	0.00	TEACHER SUBSTITUTE SUB DEGREE COLLEGE DEGREE	3	112.500
S800	TEACH SUB LT LIC	7.50	0.00	TEACHER SUBSTITUTE LONG TERM COLLEGE DEGREE	4	165.000
S800	TEACH SUB LT NO LIC	7.50	0.00	TEACHER SUBSTITUTE LONG TERM LICENSE	5	217.500
S808	NURSE SUB	7.50	0.00	NURSE SUBSTITUTE	0	170.000