



*ECS Standards of Conduct | 2017*

# Emmanuel Christian School

## Standards of Conduct

*Rev. 2017*

1. I affirm that I am responsible to read and abide by the policies set forth in Emmanuel Christian School documents such as; my job description, the employee handbook and the Parent Student Handbook. I also agree to abide by any additions, changes or deletions made to the school policies at the sole discretion of the school board without prior notice during this contract.
2. I agree to understand, appreciate, love and serve our students, parents and my colleagues; to provide for their spiritual, intellectual, physical, social and emotional development.
3. I agree to observe appropriate confidentiality in regards to students, parents, colleagues and school matters.
4. I agree to be on time for my responsibilities and fulfill my responsibilities at the times set by the administration. I agree to be present for meetings or conferences as called by the administration. As a teaching faculty member, I agree to remain on campus for thirty minutes after classes have been dismissed unless fulfilling other school responsibilities.
5. I agree that the details of my assignment as administration, faculty or staff is made by the administration but will be related to my training and experience and job description.
6. I agree to accept the school's interpretation of biblical standards for my sexual behavior, that any sexual practices, including but not limited to premarital, extramarital, homosexual or bi-sexual activity; transgender identity, behavior or changes; sexual harassment or sexual abuse of others; use or viewing of pornographic material or websites; is forbidden and violates the Standards of Conduct as a condition of employment for being a Christian role model. I understand that such violations are grounds for immediate dismissal from employment. I agree that the unique roles of the male and female are clearly defined in the Bible and that biblical marriage is between one male and one female. (Romans 12:1-2, Romans 1:24-32, I Corinthians 6:9-20, Ephesians 4:1-11, Ephesians 5:3-5, I Thessalonians 4:3-8, I Timothy 4:12, II Timothy 2:19-22, I Peter 1:15-16, I Peter 2:15-17, I John 3:1-3)
7. I agree to manifest by example Christian virtue, serving as a Christian role model both in and out of school. I agree that instruction is instilled through both rational explanation of formal subject matter and even more powerfully through word, deed, example and shared experiences. I agree to be a role model in dignity, respect, discernment and Christian living. I acknowledge that this includes but is not

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limited to abstaining from the use of alcohol as a beverage, tobacco, illicit drugs, and vulgar and profane language. (Colossians 3:17, I Thessalonians 5:18-23, Titus 2:7-8, James 3:17-18)

8. I agree to faithfully attend a local church whose fundamental beliefs and practice are in agreement with the school's Statement of Faith. I commit to support and abide by the Standards of Conduct for Emmanuel Christian School employees.