

**LEMOORE UNION ELEMENTARY SCHOOL DISTRICT  
MANAGEMENT/CONFIDENTIAL  
2023-24 SALARY SCHEDULE**

**MANAGEMENT**

<b>Certificated Positions</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Required Work Days</b>
Assistant Superintendent*	165,713	172,276	179,102	186,200	193,582	220 DAYS
Assistant Superintendent-Special Services*	162,296	168,788	175,540	182,561	189,864	215 DAYS
Principal	136,756	142,226	147,915	153,831	159,985	205 DAYS
Charter School Dean	136,756	142,226	147,915	153,831	159,985	205 DAYS
Assistant Principal	122,279	127,170	132,256	137,547	143,049	198 DAYS
Learning Coordinator	122,279	127,170	132,256	137,547	143,049	198 DAYS
Alternative Programs Learning Director	122,279	127,170	132,256	137,547	143,049	198 DAYS
Special Services-Program Manager	118,281	123,013	127,933	133,051	138,373	198 DAYS
District Nurse	118,281	123,013	127,933	133,051	138,373	198 DAYS
Psychologist	116,559	121,222	126,071	131,113	136,358	195 DAYS
District Mental Health Coordinator	105,963	110,202	114,610	119,194	123,962	195 DAYS
Behavioral Specialist	116,559	121,222	126,071	131,113	136,358	195 DAYS
School Nurse	111,709	116,177	120,825	125,658	130,684	187 DAYS
School Counselor	109,679	114,066	118,628	123,373	128,308	186 DAYS

<b>Classified Positions</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Required Work Days</b>
Chief Business Official	173,726	180,965	188,505	196,359	204,541	12 Months
Director of Information Technology	137,212	142,928	148,883	155,087	161,549	12 Months
Director of Human Resources	118,856	123,610	128,555	133,697	139,045	12 Months
Director of Facilities, Maintenance & Operations	117,539	122,437	127,538	132,853	138,387	12 Months
Director of Child Nutrition	111,116	115,746	120,569	125,593	130,826	12 Months
Maintenance Supervisor	88,263	91,941	95,772	99,762	103,919	12 Months

**CONFIDENTIAL**

<b>Confidential Positions</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Required Work Days</b>
Administrative Assistant to the Superintendent	84,567	87,949	91,467	95,127	98,931	12 Months
Administrative Assistant, Business Services	81,010	84,251	87,621	91,126	94,771	12 Months
Administrative Assistant, Human Resources	81,010	84,251	87,621	91,126	94,771	12 Months
Administrative Assistant, Curriculum Services	81,010	84,251	87,621	91,126	94,771	12 Months
Business Services Technician	69,512	72,292	75,184	78,191	81,320	12 Months
Special Services Technician	67,763	70,474	73,293	76,224	79,274	12 Months
Child Nutrition Account Technician	67,763	70,474	73,293	76,224	79,274	12 Months
District Office Clerk (.6875 FTE)	39,297	40,934	42,639	44,416	46,267	12 Months

**Stipends:**

Masters Degree*	\$ 1,279
Doctorate	\$ 2,500
Longevity Increment **	\$ 1,327

\*Masters Degree included in salary schedule above for the Assistant Superintendent and Assistant Superintendent of Special Services positions (Masters Degree required)

\*\*Longevity status is based on years of service in the district as of January 1 of the current fiscal year. The stipend schedule is as follows:

1 increment @ 10 years; 2 increments @ 13 years; 3 increments @ 16 years; 4 increments @ 19 years; 5 increments @ 22 years;

6 increments @ 25 years; 7 increments @ 28 years; and, 8 increments @ 30 years

Section 27401- Employment in a position that is hazardous or difficult to staff:

Responsibility Factor for 7-8 Principal 2,625 Annual

Responsibility Factor for 7-8 Asst. Principal 1,575 Annual

Responsibility Factor for 7-8 Learning Coordinator 1,575 Annual

**NOTES: 10% Increase to the 2022-2023 Salary Schedule**

Board Approved: 11/14/2023

Effective: 07/01/2023