

**LEMOORE UNION ELEMENTARY SCHOOL DISTRICT  
2023/2024 CLASSIFIED SALARY SCHEDULE**

Range	Position	Work Days	Step	Step 2	Step 3	Step 4	Step 5
1	None		17.59	19.17	20.89	22.77	24.83
2	None		17.99	19.60	21.38	23.29	25.39
3	None		18.39	20.06	21.86	23.83	25.97
4	Cook I Paraprofessional Paraprofessional, English Language Development (ELD)	184 days 186 days 186 days	18.81	20.49	22.33	24.36	26.55
5	Attendance Clerk Attendance Clerk - Middle School	183 days 183 days	19.25	20.95	22.86	24.91	27.15
6	Paraprofessional, Alternative Education	186 days	19.74	21.51	23.47	25.56	27.88
7	IMS Worker I	12 months	20.20	22.02	24.00	26.14	28.50
8	Paraprofessional, Special Education	186 days	20.71	22.58	24.60	26.81	29.22
9	Cook II Menu Production Assistant School Office Assistant	184 days 184 days 190 days	21.20	23.11	25.18	27.43	29.92
10	Custodian I Grounds Maintenance-Custodian IMS Worker II	12 months 12 months 12 months	21.75	23.68	25.83	28.16	30.69
11	Library Technician Custodian II	190 days 12 months	22.27	24.29	26.48	28.86	31.47
13	None		22.82	24.89	27.13	29.57	32.22
15	IMS Technician, IMS Technician-Business Services Paraeducator, Social-Emotional-Behavioral Intervention	12 months 186 days	23.34	25.46	27.75	30.24	32.96
16	Technology Support Technician	12 months	24.28	26.48	28.86	31.45	34.27
19	School Secretary School Media Specialist	200 days 190 days	27.48	29.96	32.67	35.59	38.81
24	Maintenance Technician Information Systems Technician Student Information Systems Specialist Licensed Vocational Nurse (LVN)	12 months 12 months 12 months 183 days	32.17	35.07	38.24	41.66	45.42

Classified Salary Schedule table above reflects an hourly rate of pay

**STIPENDS:**

Associates Degree	\$630
Library Technician Certificate	\$630
Special Day Class Stipend (Paraprofessional, Special Ed)	\$1,000
EPA/HVAC Certification	\$630
Bilingual Stipend (pro-rated based on hours worked per day)	
8 hour employee	\$1,050
Responsibility Factor - Middle School	
School Secretary	\$1,260
Custodian II	\$1,260
Cook II	\$1,260
School Office Assistant	\$840
Attendance Clerk - Middle School	\$840
Cook I - Snack Bar	\$735

**LONGEVITY:**

Based on:
2% at 10 years of employment
3% at 15 years of employment
4% at 20 years of employment
5% at 25 years of employment
6% at 30 years of employment

Note: 10% Increase to the 2022/2023 Classified Salary Schedule

**Board Approved: November 14, 2023**

**Effective: July 1, 2023**

*For application of the Salary Schedule and all other pay categories, please see Article XXII Compensation of the LECO Bargaining Agreement*