

Years Experience / Step	Bachelor Degree			
	Oakdale Base Pay	TRS offset paid directly to teacher	Teacher Portion of OTRS paid by the district	Total Compensation
0	\$45,000.00	\$60.15	\$3,326.96	\$48,387.11
1	\$45,450.00	\$103.41	\$3,317.57	\$48,870.98
2	\$45,900.00	\$145.65	\$3,309.20	\$49,354.85
3	\$46,350.00	\$188.15	\$3,300.57	\$49,838.72
4	\$46,800.00	\$233.33	\$3,289.26	\$50,322.59
5	\$48,250.00	\$278.76	\$3,352.97	\$51,881.73
6	\$48,750.00	\$325.26	\$3,344.10	\$52,419.36
7	\$49,250.00	\$372.82	\$3,334.18	\$52,957.00
8	\$49,750.00	\$421.44	\$3,323.19	\$53,494.63
9	\$50,250.00	\$471.12	\$3,311.15	\$54,032.27
10	\$51,750.00	\$521.87	\$3,373.30	\$55,645.17
11	\$52,275.00	\$573.67	\$3,361.02	\$56,209.69
12	\$52,800.00	\$626.54	\$3,347.66	\$56,774.20
13	\$53,325.00	\$680.48	\$3,333.24	\$57,338.72
14	\$53,850.00	\$735.47	\$3,317.77	\$57,903.24
15	\$54,375.00	\$791.53	\$3,301.22	\$58,467.75
16	\$55,925.00	\$848.65	\$3,360.77	\$60,134.42
17	\$56,475.00	\$906.83	\$3,343.99	\$60,725.82
18	\$57,025.00	\$966.07	\$3,326.14	\$61,317.21
19	\$57,575.00	\$1,026.38	\$3,307.23	\$61,908.61
20	\$58,125.00	\$1,087.75	\$3,287.26	\$62,500.01
21	\$58,700.00	\$1,150.18	\$3,268.11	\$63,118.29
22	\$59,275.00	\$1,213.68	\$3,247.89	\$63,736.57
23	\$59,850.00	\$1,278.23	\$3,226.62	\$64,354.85
24	\$60,425.00	\$1,343.85	\$3,204.28	\$64,973.13
25	\$61,000.00	\$1,410.53	\$3,180.88	\$65,591.41
26	\$61,600.00	\$1,410.53	\$3,226.04	\$66,236.57
27	\$62,200.00	\$1,410.53	\$3,271.20	\$66,881.73
28	\$62,800.00	\$1,410.53	\$3,316.36	\$67,526.89
29	\$63,400.00	\$1,410.53	\$3,361.52	\$68,172.05
30	\$64,000.00	\$1,410.53	\$3,406.69	\$68,817.22
31	\$64,625.00	\$1,410.53	\$3,453.73	\$69,489.26
32	\$65,250.00	\$1,410.53	\$3,500.77	\$70,161.30
33	\$65,875.00	\$1,410.53	\$3,547.82	\$70,833.35
34	\$66,500.00	\$1,410.53	\$3,594.86	\$71,505.39
35	\$67,125.00	\$1,410.53	\$3,641.90	\$72,177.43
36	\$67,775.00	\$1,410.53	\$3,690.83	\$72,876.36
37	\$68,425.00	\$1,410.53	\$3,739.75	\$73,575.28
38	\$69,075.00	\$1,410.53	\$3,788.68	\$74,274.21
39	\$69,725.00	\$1,410.53	\$3,837.60	\$74,973.13
40	\$70,375.00	\$1,410.53	\$3,886.53	\$75,672.06
41	\$71,050.00	\$1,410.53	\$3,937.33	\$76,397.86
42	\$71,725.00	\$1,410.53	\$3,988.14	\$77,123.67
43	\$72,400.00	\$1,410.53	\$4,038.95	\$77,849.48
44	\$73,075.00	\$1,410.53	\$4,089.75	\$78,575.28
45	\$73,750.00	\$1,410.53	\$4,140.56	\$79,301.09
46	\$74,450.00	\$1,410.53	\$4,193.25	\$80,053.78
47	\$75,150.00	\$1,410.53	\$4,245.94	\$80,806.47
48	\$75,850.00	\$1,410.53	\$4,298.62	\$81,559.15
49	\$76,550.00	\$1,410.53	\$4,351.31	\$82,311.84
50	\$77,250.00	\$1,410.53	\$4,404.00	\$83,064.53

Years Experience / Step	Bachelor Degree + 16			
	Oakdale Base Pay	TRS offset paid directly to teacher	Teacher Portion of OTRS paid by the district	Total Compensation
0	\$45,250.00	\$60.15	\$3,345.77	\$48,655.92
1	\$45,700.00	\$103.41	\$3,336.38	\$49,139.79
2	\$46,150.00	\$145.65	\$3,328.01	\$49,623.66
3	\$46,600.00	\$188.15	\$3,319.39	\$50,107.54
4	\$47,050.00	\$233.33	\$3,308.08	\$50,591.41
5	\$48,500.00	\$278.76	\$3,371.79	\$52,150.55
6	\$49,000.00	\$325.26	\$3,362.92	\$52,688.18
7	\$49,500.00	\$372.82	\$3,353.00	\$53,225.82
8	\$50,000.00	\$421.44	\$3,342.01	\$53,763.45
9	\$50,500.00	\$471.12	\$3,329.96	\$54,301.08
10	\$52,000.00	\$521.87	\$3,392.12	\$55,913.99
11	\$52,525.00	\$573.67	\$3,379.83	\$56,478.50
12	\$53,050.00	\$626.54	\$3,366.48	\$57,043.02
13	\$53,575.00	\$680.48	\$3,352.06	\$57,607.54
14	\$54,100.00	\$735.47	\$3,336.58	\$58,172.05
15	\$54,625.00	\$791.53	\$3,320.04	\$58,736.57
16	\$56,175.00	\$848.65	\$3,379.59	\$60,403.24
17	\$56,725.00	\$906.83	\$3,362.80	\$60,994.63
18	\$57,275.00	\$966.07	\$3,344.96	\$61,586.03
19	\$57,825.00	\$1,026.38	\$3,326.05	\$62,177.43
20	\$58,375.00	\$1,087.75	\$3,306.08	\$62,768.83
21	\$58,950.00	\$1,150.18	\$3,286.93	\$63,387.11
22	\$59,525.00	\$1,213.68	\$3,266.71	\$64,005.39
23	\$60,100.00	\$1,278.23	\$3,245.44	\$64,623.67
24	\$60,675.00	\$1,343.85	\$3,223.10	\$65,241.95
25	\$61,250.00	\$1,410.53	\$3,199.70	\$65,860.23
26	\$61,850.00	\$1,410.53	\$3,244.86	\$66,505.39
27	\$62,450.00	\$1,410.53	\$3,290.02	\$67,150.55
28	\$63,050.00	\$1,410.53	\$3,335.18	\$67,795.71
29	\$63,650.00	\$1,410.53	\$3,380.34	\$68,440.87
30	\$64,250.00	\$1,410.53	\$3,425.50	\$69,086.03
31	\$64,875.00	\$1,410.53	\$3,472.55	\$69,758.08
32	\$65,500.00	\$1,410.53	\$3,519.59	\$70,430.12
33	\$66,125.00	\$1,410.53	\$3,566.63	\$71,102.16
34	\$66,750.00	\$1,410.53	\$3,613.68	\$71,774.21
35	\$67,375.00	\$1,410.53	\$3,660.72	\$72,446.25
36	\$68,025.00	\$1,410.53	\$3,709.64	\$73,145.17
37	\$68,675.00	\$1,410.53	\$3,758.57	\$73,844.10
38	\$69,325.00	\$1,410.53	\$3,807.49	\$74,543.02
39	\$69,975.00	\$1,410.53	\$3,856.42	\$75,241.95
40	\$70,625.00	\$1,410.53	\$3,905.34	\$75,940.87
41	\$71,300.00	\$1,410.53	\$3,956.15	\$76,666.68
42	\$71,975.00	\$1,410.53	\$4,006.96	\$77,392.49
43	\$72,650.00	\$1,410.53	\$4,057.76	\$78,118.29
44	\$73,325.00	\$1,410.53	\$4,108.57	\$78,844.10
45	\$74,000.00	\$1,410.53	\$4,159.38	\$79,569.91
46	\$74,700.00	\$1,410.53	\$4,212.06	\$80,322.59
47	\$75,400.00	\$1,410.53	\$4,264.75	\$81,075.28
48	\$76,100.00	\$1,410.53	\$4,317.44	\$81,827.97
49	\$76,800.00	\$1,410.53	\$4,370.13	\$82,580.66
50	\$77,500.00	\$1,410.53	\$4,422.82	\$83,333.35

Years Experience / Step	Master Degree as of 1 July 2023			
	Oakdale Base Pay	TRS offset paid directly to teacher	Teacher Portion of OTRS paid by the district	Total Compensation
0	\$46,000.00	\$60.15	\$3,402.22	\$49,462.37
1	\$46,450.00	\$103.41	\$3,392.84	\$49,946.25
2	\$46,900.00	\$145.65	\$3,384.47	\$50,430.12
3	\$47,350.00	\$188.15	\$3,375.84	\$50,913.99
4	\$47,800.00	\$233.33	\$3,364.53	\$51,397.86
5	\$49,250.00	\$278.76	\$3,428.24	\$52,957.00
6	\$49,750.00	\$325.26	\$3,419.37	\$53,494.63
7	\$50,250.00	\$372.82	\$3,409.45	\$54,032.27
8	\$50,750.00	\$421.44	\$3,398.46	\$54,569.90
9	\$51,250.00	\$471.12	\$3,386.42	\$55,107.54
10	\$52,750.00	\$521.87	\$3,448.57	\$56,720.44
11	\$53,275.00	\$573.67	\$3,436.29	\$57,284.96
12	\$53,800.00	\$626.54	\$3,422.93	\$57,849.47
13	\$54,325.00	\$680.48	\$3,408.51	\$58,413.99
14	\$54,850.00	\$735.47	\$3,393.03	\$58,978.50
15	\$55,375.00	\$791.53	\$3,376.49	\$59,543.02
16	\$56,925.00	\$848.65	\$3,436.04	\$61,209.69
17	\$57,475.00	\$906.83	\$3,419.26	\$61,801.09
18	\$58,025.00	\$966.07	\$3,401.41	\$62,392.48
19	\$58,575.00	\$1,026.38	\$3,382.50	\$62,983.88
20	\$59,125.00	\$1,087.75	\$3,362.53	\$63,575.28
21	\$59,700.00	\$1,150.18	\$3,343.38	\$64,193.56
22	\$60,275.00	\$1,213.68	\$3,323.16	\$64,811.84
23	\$60,850.00	\$1,278.23	\$3,301.89	\$65,430.12
24	\$61,425.00	\$1,343.85	\$3,279.55	\$66,048.40
25	\$62,000.00	\$1,410.53	\$3,256.15	\$66,666.68
26	\$62,600.00	\$1,410.53	\$3,301.31	\$67,311.84
27	\$63,200.00	\$1,410.53	\$3,346.47	\$67,957.00
28	\$63,800.00	\$1,410.53	\$3,391.63	\$68,602.16
29	\$64,400.00	\$1,410.53	\$3,436.79	\$69,247.32
30	\$65,000.00	\$1,410.53	\$3,481.96	\$69,892.49
31	\$65,625.00	\$1,410.53	\$3,529.00	\$70,564.53
32	\$66,250.00	\$1,410.53	\$3,576.04	\$71,236.57
33	\$66,875.00	\$1,410.53	\$3,623.08	\$71,908.61
34	\$67,500.00	\$1,410.53	\$3,670.13	\$72,580.66
35	\$68,125.00	\$1,410.53	\$3,717.17	\$73,252.70
36	\$68,775.00	\$1,410.53	\$3,766.10	\$73,951.63
37	\$69,425.00	\$1,410.53	\$3,815.02	\$74,650.55
38	\$70,075.00	\$1,410.53	\$3,863.95	\$75,349.48
39	\$70,725.00	\$1,410.53	\$3,912.87	\$76,048.40
40	\$71,375.00	\$1,410.53	\$3,961.79	\$76,747.32
41	\$72,050.00	\$1,410.53	\$4,012.60	\$77,473.13
42	\$72,725.00	\$1,410.53	\$4,063.41	\$78,198.94
43	\$73,400.00	\$1,410.53	\$4,114.21	\$78,924.74
44	\$74,075.00	\$1,410.53	\$4,165.02	\$79,650.55
45	\$74,750.00	\$1,410.53	\$4,215.83	\$80,376.36
46	\$75,450.00	\$1,410.53	\$4,268.52	\$81,129.05
47	\$76,150.00	\$1,410.53	\$4,321.20	\$81,881.73
48	\$76,850.00	\$1,410.53	\$4,373.89	\$82,634.42
49	\$77,550.00	\$1,410.53	\$4,426.58	\$83,387.11
50	\$78,250.00	\$1,410.53	\$4,479.27	\$84,139.80

Years Experience / Step	Master Degree + 16			
	Oakdale Base Pay	TRS offset paid directly to teacher	Teacher Portion of OTRS paid by the district	Total Compensation
0	\$46,500.00	\$60.15	\$3,439.86	\$50,000.01
1	\$46,950.00	\$103.41	\$3,430.47	\$50,483.88
2	\$47,400.00	\$145.65	\$3,422.10	\$50,967.75
3	\$47,850.00	\$188.15	\$3,413.47	\$51,451.62
4	\$48,300.00	\$233.33	\$3,402.16	\$51,935.49
5	\$49,750.00	\$278.76	\$3,465.87	\$53,494.63
6	\$50,250.00	\$325.26	\$3,457.01	\$54,032.27
7	\$50,750.00	\$372.82	\$3,447.08	\$54,569.90
8	\$51,250.00	\$421.44	\$3,436.10	\$55,107.54
9	\$51,750.00	\$471.12	\$3,424.05	\$55,645.17
10	\$53,250.00	\$521.87	\$3,486.20	\$57,258.07
11	\$53,775.00	\$573.67	\$3,473.92	\$57,822.59
12	\$54,300.00	\$626.54	\$3,460.57	\$58,387.11
13	\$54,825.00	\$680.48	\$3,446.14	\$58,951.62
14	\$55,350.00	\$735.47	\$3,430.67	\$59,516.14
15	\$55,875.00	\$791.53	\$3,414.13	\$60,080.66
16	\$57,425.00	\$848.65	\$3,473.67	\$61,747.32
17	\$57,975.00	\$906.83	\$3,456.89	\$62,338.72
18	\$58,525.00	\$966.07	\$3,439.05	\$62,930.12
19	\$59,075.00	\$1,026.38	\$3,420.14	\$63,521.52
20	\$59,625.00	\$1,087.75	\$3,400.16	\$64,112.91
21	\$60,200.00	\$1,150.18	\$3,381.01	\$64,731.19
22	\$60,775.00	\$1,213.68	\$3,360.79	\$65,349.47
23	\$61,350.00	\$1,278.23	\$3,339.52	\$65,967.75
24	\$61,925.00	\$1,343.85	\$3,317.18	\$66,586.03
25	\$62,500.00	\$1,410.53	\$3,293.78	\$67,204.31
26	\$63,100.00	\$1,410.53	\$3,338.94	\$67,849.47
27	\$63,700.00	\$1,410.53	\$3,384.11	\$68,494.64
28	\$64,300.00	\$1,410.53	\$3,429.27	\$69,139.80
29	\$64,900.00	\$1,410.53	\$3,474.43	\$69,784.96
30	\$65,500.00	\$1,410.53	\$3,519.59	\$70,430.12
31	\$66,125.00	\$1,410.53	\$3,566.63	\$71,102.16
32	\$66,750.00	\$1,410.53	\$3,613.68	\$71,774.21
33	\$67,375.00	\$1,410.53	\$3,660.72	\$72,446.25
34	\$68,000.00	\$1,410.53	\$3,707.76	\$73,118.29
35	\$68,625.00	\$1,410.53	\$3,754.81	\$73,790.34
36	\$69,275.00	\$1,410.53	\$3,803.73	\$74,489.26
37	\$69,925.00	\$1,410.53	\$3,852.65	\$75,188.18
38	\$70,575.00	\$1,410.53	\$3,901.58	\$75,887.11
39	\$71,225.00	\$1,410.53	\$3,950.50	\$76,586.03
40	\$71,875.00	\$1,410.53	\$3,999.43	\$77,284.96
41	\$72,550.00	\$1,410.53	\$4,050.24	\$78,010.77
42	\$73,225.00	\$1,410.53	\$4,101.04	\$78,736.57
43	\$73,900.00	\$1,410.53	\$4,151.85	\$79,462.38
44	\$74,575.00	\$1,410.53	\$4,202.66	\$80,188.19
45	\$75,250.00	\$1,410.53	\$4,253.46	\$80,913.99
46	\$75,950.00	\$1,410.53	\$4,306.15	\$81,666.68
47	\$76,650.00	\$1,410.53	\$4,358.84	\$82,419.37
48	\$77,350.00	\$1,410.53	\$4,411.53	\$83,172.06
49	\$78,050.00	\$1,410.53	\$4,464.22	\$83,924.75
50	\$78,750.00	\$1,410.53	\$4,516.90	\$84,677.43

Years Experience / Step	Doctor Degree			
	Oakdale Base Pay	TRS offset paid directly to teacher	Teacher Portion of OTRS paid by the district	Total Compensation
0	\$47,500.00	\$60.15	\$3,515.13	\$51,075.28
1	\$47,950.00	\$103.41	\$3,505.74	\$51,559.15
2	\$48,400.00	\$145.65	\$3,497.37	\$52,043.02
3	\$48,850.00	\$188.15	\$3,488.74	\$52,526.89
4	\$49,300.00	\$233.33	\$3,477.43	\$53,010.76
5	\$50,750.00	\$278.76	\$3,541.14	\$54,569.90
6	\$51,250.00	\$325.26	\$3,532.28	\$55,107.54
7	\$51,750.00	\$372.82	\$3,522.35	\$55,645.17
8	\$52,250.00	\$421.44	\$3,511.37	\$56,182.81
9	\$52,750.00	\$471.12	\$3,499.32	\$56,720.44
10	\$54,250.00	\$521.87	\$3,561.47	\$58,333.34
11	\$54,775.00	\$573.67	\$3,549.19	\$58,897.86
12	\$55,300.00	\$626.54	\$3,535.84	\$59,462.38
13	\$55,825.00	\$680.48	\$3,521.41	\$60,026.89
14	\$56,350.00	\$735.47	\$3,505.94	\$60,591.41
15	\$56,875.00	\$791.53	\$3,489.39	\$61,155.92
16	\$58,425.00	\$848.65	\$3,548.94	\$62,822.59
17	\$58,975.00	\$906.83	\$3,532.16	\$63,413.99
18	\$59,525.00	\$966.07	\$3,514.32	\$64,005.39
19	\$60,075.00	\$1,026.38	\$3,495.41	\$64,596.79
20	\$60,625.00	\$1,087.75	\$3,475.43	\$65,188.18
21	\$61,200.00	\$1,150.18	\$3,456.28	\$65,806.46
22	\$61,775.00	\$1,213.68	\$3,436.06	\$66,424.74
23	\$62,350.00	\$1,278.23	\$3,414.79	\$67,043.02
24	\$62,925.00	\$1,343.85	\$3,392.45	\$67,661.30
25	\$63,500.00	\$1,410.53	\$3,369.05	\$68,279.58
26	\$64,100.00	\$1,410.53	\$3,414.21	\$68,924.74
27	\$64,700.00	\$1,410.53	\$3,459.37	\$69,569.90
28	\$65,300.00	\$1,410.53	\$3,504.54	\$70,215.07
29	\$65,900.00	\$1,410.53	\$3,549.70	\$70,860.23
30	\$66,500.00	\$1,410.53	\$3,594.86	\$71,505.39
31	\$67,125.00	\$1,410.53	\$3,641.90	\$72,177.43
32	\$67,750.00	\$1,410.53	\$3,688.94	\$72,849.47
33	\$68,375.00	\$1,410.53	\$3,735.99	\$73,521.52
34	\$69,000.00	\$1,410.53	\$3,783.03	\$74,193.56
35	\$69,625.00	\$1,410.53	\$3,830.07	\$74,865.60
36	\$70,275.00	\$1,410.53	\$3,879.00	\$75,564.53
37	\$70,925.00	\$1,410.53	\$3,927.92	\$76,263.45
38	\$71,575.00	\$1,410.53	\$3,976.85	\$76,962.38
39	\$72,225.00	\$1,410.53	\$4,025.77	\$77,661.30
40	\$72,875.00	\$1,410.53	\$4,074.70	\$78,360.23
41	\$73,550.00	\$1,410.53	\$4,125.50	\$79,086.03
42	\$74,225.00	\$1,410.53	\$4,176.31	\$79,811.84
43	\$74,900.00	\$1,410.53	\$4,227.12	\$80,537.65
44	\$75,575.00	\$1,410.53	\$4,277.92	\$81,263.45
45	\$76,250.00	\$1,410.53	\$4,328.73	\$81,989.26
46	\$76,950.00	\$1,410.53	\$4,381.42	\$82,741.95
47	\$77,650.00	\$1,410.53	\$4,434.11	\$83,494.64
48	\$78,350.00	\$1,410.53	\$4,486.80	\$84,247.33
49	\$79,050.00	\$1,410.53	\$4,539.48	\$85,000.01
50	\$79,750.00	\$1,410.53	\$4,592.17	\$85,752.70