



WAUPUN AREA SCHOOL DISTRICT

950 Wilcox Street, Waupun, WI 53963 • (920) 324-9341

A catalyst for innovation resulting in student success.

Notice of Nondiscrimination

It is the policy of the Waupun Area School District that no person may be denied admission to any public school in this district or be denied participation in, be denied the benefits of, or be discriminated against in any curricular and extracurricular activities, pupil service, recreational, or any other program or activity on the basis of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change of sex or gender identity) or physical, mental, emotional or learning disability, any other characteristic protected by law in any of its students programs, activities, and employment (“Protected Classes”) as required by § 118.13, Wisconsin Statutes. The Waupun Area School District policy is in compliance with applicable state and federal laws and regulations prohibiting unlawful discrimination and harassment as defined by (Title IX , 34 C.F.R 106.9, Section 504, 34 C.F.R 104.8, Title II, 28 C.F.R. 35.106) Policy 411 for students and Policy 511 for staff. The District does not tolerate harassment of any kind, including harassment based on sex, in any of its educational programs or activities as required by Title IX and its regulations. The District’s educational programs or activities include employment with the District. Individuals will not be retaliated against for filing a discrimination or harassment complaint, and may file a complaint if s/he believes s/he has been retaliated against.

The District encourages informal resolution of complaints under Board Policy 411. A formal complaint resolution procedure is available, however, to address allegations of violations of Board Policy 411 in the Waupun Area School District, or any questions concerning Board Policy 411 should be directed to:

Steven Hill, District Administrator
Education Service Center
950 Wilcox Street
Waupun, Wisconsin 53963

The District has designated the following individuals to serve as the District’s Title IX Coordinator(s). The Title IX Coordinator(s) are responsible for coordinating the District’s efforts to comply with the applicable Federal and State laws and regulations, including the District’s duty to comply with Title IX. Any internal inquiries regarding discrimination, harassment, Title IX compliance, or to file a formal complaint should be directed to the Title IX Coordinator(s).

Steven Hill
District Administrator
950 Wilcox St.
Waupun, WI 53963
(920) 324-9341 Ext. 2102
shill@waupun.k12.wi.us

Preferences would be for formal complaints to be filed with the District Title IX Coordinator, however external complaints can be filed with the Office for Civil Rights (OCR):

U.S. Dept. of Education, OCR
530 W. Madison Street Suite 1475
Chicago, IL 60611
(312) 730-1560

To file a complaint of discrimination or harassment other than sexual harassment under Title IX, please follow the procedures in Board Policies 411 and 443.71 for student complaints and Board Policies 511 and 512 for professional and support staff complaints.

To file a complaint of sexual harassment under Title IX, please follow the procedures in Board Policy 512.

/S/

Jennie B. Patrykus
Clerk Waupun Area School District Board of Education