

The regular meeting of the Cobre Board of Education was held on Monday October 23, 2023 via You Tube Live Steam, by phone call 1-314-74—3272 PIN# 433501842 or by Google Meet:  
[meet.google.com/xwo-yzhq-czm](https://meet.google.com/xwo-yzhq-czm)

### **1. Introduction**

- A. Meeting was called to order at 5:00 pm by Board President Gabrielle Begay
- B. Roll Call: Mr. Gilbert Guadiana, Member – Present
  - Ms. Elizabeth Dean, Member – Present
  - Ms. Gabrielle Begay, Vice President – Present
  - Mr. David Terrazas, Secretary – Present
  - Ms. Serena Murillo, President – Present
  - Ms. Mireya Zapata - Student Representative -Present
- C. Board Norms were read by board members
  - Actively listen to all perspectives – Secretary, Terrazas
  - Close the loop-responding to concerns and questions as a unified board – President, Begay
  - Model the professionalism we expect from all members of the district and community (customer service orientation) – Member, Murillo
  - Assume positive intent – President, Begay
  - Be positive and responsive – Secretary, Terrazas
- D. Pledge of Allegiance/NM Flag Salute
- E. Hispanic Heritage Presentation
  - Bilingual Teacher, Margaret Lopez introduced her class for a special presentation as they sang a welcoming song and danced to La Raspas.

### **2. Student Representative Report**

Mireya Zapata reported:

- Today was the start of Homecoming week with today being “Dress as something that starts with the first letter of your name”
- The Cobre Volleyball “Pink Game” is Tuesday will all money raised going to Gila Regional Medical Cancer Center.
- Tonight, is the Powderpuff game at Cobre
- Friday is the Homecoming Parade and Football Game.

### **3. Action Items**

- A. Approval of Agenda Items
  - Ms. Murillo made a motion to approve the agenda items as presented. Mr. Terrazas seconded

the motion. All those present in favor, motion passed.

B. Approval of Regular Board Meeting Minutes of October 9, 2023

- Ms. Murillo made a motion to approve the minute of the Regular Board Meeting of October 9, 2023. Mr. Terrazas seconded the motion. All those present in favor, motion passed.

C. Approval of Bar 24106 IDEA-B Budget Transfer

- Ms. Murillo made a motion to approve Bar 24106 IDEA-B Budget Transfer. Mr. Terrazas seconded the motion. All those in favor, motion passed. Mr. Ryan explained this transfer was from the budget that Neva Byrd helped build. There never was a plan to utilize the money on how it was budgeted so they are now readjusting the budget.

D. Approval of BAR 24109 IDEA-B Preschool Budget Increase

- Ms. Murillo Made a motion to approve BAR 24109 IDEA-B Preschool Budget. Mr. Terrazas seconded the motion. All those present in favor, motion passed. Mr. Ryan explained the purpose of the increase of \$1,400 was from last year's allocation. It is going to be used for partial salary of a one on one IA's salary in the pre-k program.

E. Approval of 24154 Title II-Budget Transfer

- Ms. Murillo made a motion to approve 24154 Title II-Budget Transfer. Mr. Terrazas seconded the motion. All those present in favor, motion passed. Mr. Ryan explained this was a correction to an error PED made as they duplicated another budget. He will be transferring \$15,000 for Professional Development training for the 5 Principals who will be attending a Leadership Program throughout the year. This will cover travel, training and indirect costs for a total of \$18,350.

F. Approval of 27183 NM Grown Grant Initial Budget

- Ms. Murillo made a motion to approve 27183 NM Grown Grant Initial Budget. Mr. Terrazas seconded the motion. All those present in favor, motion passed. Mr. Ryan explained the District will be soliciting local grown foods to bring into the district. He and Mrs. Grijalva (Food Services) will be working closely to utilize those funds.

G. Approval of Bills

- Mr. Terrazas made a motion to approve the Bills. Ms. Murillo seconded the motion. All those present in favor, motion passed. Mr. Terrazas thanked Mr. Ryan, Mr. Koury and staff came up with a solution to high levels of arsenic at San Lorenzo School. The solution being they will now tap into the Casas Adobes Mutual Domestic Water. The water from the San Lo school will then be used to water grass etc. Mr. Koury stated the cost of the monthly water bill will now be between \$250 -\$300 compared to \$111.000. This will be an indefinite agreement.

H. Appointment of Audit Committee Member

- Ms. Begay made a motion to nominate Ms. Murillo to the Audit Committee. Mr. Guadiana seconded the motion. All those present in favor, motion passed. Ms. Murillo said she looks forward to the appointment as it will be more knowledge for her.

#### **4. Finance Committee Report**

- Mr. Terrazas stated in the last meeting they discussed all the BARS in detail. And was happy to receive the bills prior to the meeting. It was very helpful. The next meeting is scheduled for Nov. 7<sup>th</sup>.

#### **5. Audit Committee**

- Mr. Guadiana stated the Audit Committee met on Oct. 11<sup>th</sup>. The meeting was closed session as all future meetings will be until the auditor release the report. There was a finding that was not discussed but, all potential findings will be and should be discussed with board members in the future. The next meeting will be November 8<sup>th</sup>.

#### **6. Board Reports**

- Mr. Terrazas stated he appreciated Katelyn Church and all the hard work she is doing. He thanked Bayard Elementary for their hospitality. He believes the decision with Casas Adobes was a good move.
- Mr. Guadiana stated he believes the district is going in the right direction and he as believes the public is not as concerned. He thanked the leadership and hopes to continue moving in the right direction.
- Ms. Murillo made a request to all teams and groups that when they are fundraising/selling items she would like to be included as she would love to show her support and purchase Cobre items.
- Ms. Begay also stated she would like to be included in fundraisers.
- Ms. Dean echoed the other members sentiments and thanked everyone.

#### **7. Superintendents Report**

- Mr. Ryan stated there was one fundraiser; the Volleyball team is hoping to raise \$2000 by selling Cobre Volleyball fan gear to fans and parents.

#### **8. New Business**

- Ms. Murillo stated she received an email from a parent stating their child had to walk a mile to school and it was on a dangerous road. Ms. Begay said she spoke with the Transportation Director and she said that the previous administration had a driver who was violating PED transportation code. Mr. Koury drove down the road and it was .8 of a mile. Ms. Murillo asked if this was common for a 4- and 6-year-old child. Mr. Koury responded with yes on other roads this is the same thing, unsafe road, private roads etc. The board will get clarification and have Mrs. Walton present at the next meeting.

#### **9. Public Input Items of Concern**

- Ms. Church had a concern where the Central Elementary was without internet for 3 hours this

morning. She said this is totally unacceptable. She will begin looking at options so that it does not happen again.

## **10. Executive Session**

Ms. Murillo made the motion to go into Executive Session *for the following purposes:*

1. Limited Personnel Matters as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; specifically, so that the Board can discuss and legal counsel can advise regarding the status of investigation into employee complaints against former Superintendent.
2. Limited Personnel Matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act; specifically, to discuss Acting Superintendent's status as Acting Superintendent, possible filling of superintendent vacancy with internal candidate, and contract terms.

Mr. Terrazas seconded the motion. All those present in favor, motion passed. The board went into executive session at 5:39 pm.

## **11. Reconvene in Open Session**

- Ms. Murillo made a motion to reconvene in Open Session at the conclusion of the Executive Session for statement affirming no action was taken in Executive Session and that discussions were limited to pending litigation and personnel matters as specified in the agenda. The motion was seconded by Mr. Terrazas. All those present, (Mr. Guadiana was not logged into the meeting yet so he did not vote) motion passed. The Board went back into Open Session at 6:58 pm.

## **12. Action Items**

1. Ms. Murillo made a motion to authorize the Board President to work with legal counsel to prepare findings for parties regarding investigation into employee complaints against the former Superintendent. Mr. Terrazas seconded the motion. All those present in favor, motion passed.
2. Ms. Murillo made a motion to offer acting Superintendent Mr. Koury an administrator's contract for the Superintendent of Cobre Consolidated School District. Mr. Terrazas seconded the motion. All those present in favor, motion passed.
3. Ms. Murillo made a motion to approve the contract for Mr. Koury as discussed in Executive Session effective October 24, 2023 to June 30, 2024 for an annual fiscal year salary of \$137,800. The motion was seconded by Mr. Terrazas. All those present in favor, motion passed.

## **12. Adjournment**

- A motion was made by Ms. Murillo to adjourn the meeting at 7:02 pm. The motion was seconded by Mr. Terrazas. All those in favor, motion passed.

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Ms. Gabrielle Begay, Board President

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Mr. David Terrazas, Board Secretary

Charlene Fletcher/ Recording Secretary