Perry Elementary School Student & Teacher Handbook 2023-2024



In partnership with our families & community, the Perry Elementary Team will strive to engage all students in the learning process through a coordinated and cohesive curricular program, based on diverse learning activities and instructional approaches to accommodate learning differences and motivate student learning and behavior. Dear Parents and Students,

On behalf of the Perry Elementary School staff, I would like to extend a warm welcome to you as we begin the school year. Together we enter into a vital partnership in the education of your child. It will take our combined effort and commitment to help your child reach their highest potential. We look forward to working with you during this upcoming school year.

The Perry Elementary School staff is composed of dedicated, caring, professional educators. We realize that our efforts will have a lasting influence on the students we serve. Therefore, we are committed to achieving excellence in education. Likewise, in order to develop to their fullest potential, students must strive to accomplish their personal best in all they do. We hope that every student takes full advantage of the educational opportunities they will be presented with this school year.

This handbook is designed to help you become familiar with Perry Elementary School, staff, educational opportunities, procedures and routines. Please read this handbook together with your child and keep it handy for future reference. Positive, ongoing communication between school and home is essential to develop positive attitudes in your child/ren about school.

Perry Elementary Schools are proud to provide a safe and caring environment where every student has an opportunity to achieve their potential and express their uniqueness. Your cooperation and partnership is valued as we move forward with the learning process.

Sincerely,

Jackie Staib Principal Perry Elementary School

General School Information

This handbook is a <u>summary</u> of the school's rules and expectations, and is <u>not</u> a comprehensive statement of school procedures. The Board's comprehensive policy manual is available for public inspection through the District's website <u>www.perry.k12.mi.us</u> or you may find policy documents at the Administration Building located at 2665 W. Britton Rd. Perry, MI.

District Mission Statement

The mission of the Perry Public Schools, a community center dedicated to educational excellence, is to prepare our students for their future by assuring them the most effective teaching and learning environment.

Elementary Schools Belief Statements

1. Students learn best when they are actively engaged in the learning process through the curriculum, which needs to incorporate a variety of learning activities and instructional approaches to accommodate differences and motivate student learning.

2. Students learn best when all staff maintain consistent, well-defined, high expectations for learning and behaviors.

3. Staff, administrators, parents, students, and the community share the responsibility for student learning.

4. All students in our school will have an equal opportunity to learn.

<u>Visitors</u>

All visitors, including parents and siblings, are required to enter through the front door of the building and proceed immediately to the main office. Visitors should identify themselves and inform office personnel of their reason for being at school.

Visitors must sign in, identifying their name, the date and time of arrival, and the classroom or location they are visiting. Approved visitors must take a tag identifying themselves as guests and place the tag to their outer clothing in a clearly visible location. Visitors are required to proceed immediately to their location in a quiet manner. All visitors must return to the main office and sign out before leaving the school.

Visitors that are planning on taking a student out of the building for any reason are required to be on the students pick-up list. The visitor will need a photo id at all times.

Visitors are expected to abide by all school rules during their time on school property. A visitor who fails to conduct himself or herself in an appropriate manner will be asked to leave and may be subject to criminal penalties for trespassing and/or disruptive behavior.

Cross Reference: MASB 9400 Public/Parent(s)/Guardian(s) Visitors to the Schools NEOLA 9150 School Visitors

Equal Opportunity/Nondiscrimination Statement

The Perry Public School District does not discriminate on the basis of race, color, national origin, sex, sexual orientation, disability, age, or religion in its programs and activities. The following person has been designated to handle inquiries regarding the School District's non-discrimination policies:

Lori A. Haven, Ed. D, Superintendent 2665 W. Britton Rd., Perry, MI 48872 517-625-3108

The School District's complaint procedure may be obtained from Ms. Karri Lafehr at 517-625-3108

For further information, you may also contact the Office of Civil Rights

U.S. Department of Education 600 Superior Avenue East, Suite 750 Cleveland, OH 44114-2611 Telephone: 216-522-4970 FAX: 216-522-2573; TDD: 877-521-2172 E-mail: <u>OCR.Cleveland@ed.gov</u>

Animals on School Property

In order to assure student health and safety, animals are not allowed on school property, except in the case of a service animal accompanying a student or other individual with a disability. This rule prohibiting animals on school property may be temporarily waived by the building principal in the case of a unique educational opportunity for students, provided that: (a) the animal is appropriately housed, humanely cared for, and properly handled, and (b) students will not be exposed to a dangerous animal or an unhealthy environment.

School Volunteers

All school volunteers must complete the "Volunteer Background Check" (available in the school office) and be approved before assisting at the school. Some teachers utilize parent volunteers in the classroom. The individual teachers make this decision. Teachers who desire parent volunteers will notify parents. For school-wide volunteer opportunities, please contact the building principal. Volunteers are required to check in and out at the main office and receive a visitor badge.

Cross Reference: MASB 7485, 9230 Volunteers NEOLA 3120.09 Volunteer

Invitations & Gifts

Party invitations or gifts for classmates should not be brought to school to be distributed. Items such as these are of a personal nature and should be mailed home or shared privately. The office is unable to release addresses and phone numbers of students.

Emergency School Closing

In case of bad weather and other local emergencies, please listen to any local radio or television stations to be advised of school closings or early dismissals. School closings for any reason will be announced by 7:00 AM whenever possible. Our school calling system will notify all families of school closings at the main phone number you provide at enrollment. Please contact the school office if you need to change the phone number or if you prefer to stop this service. If bad weather or other emergency occurs during the school day, please listen to local media stations for possible early dismissal information. Again, the calling system will call your main number with this information.

Please make certain your student knows ahead of time where to go in case of an early dismissal. If we dismiss early for an emergency, all after-school functions are automatically canceled.

Tornado Information

Upon being informed that a tornado warning is in effect, the students will be directed into designated areas and supervised by adults. Principals are authorized to release students to their parents.

Video Monitoring Systems

A video monitoring system may be used on school busses and in public areas of the school building. These systems have been put in place to protect students, staff, visitors, and school property. If a discipline problem is captured on videotape, that recording may be used as the basis for imposing student discipline. Sharing video content with parents is not allowed if other students are identifiable in the video. If criminal conduct is recorded, a copy of the tape may be provided to law enforcement personnel.

Accommodating Persons with Disabilities

Persons with disabilities will be provided an opportunity to participate in all school-sponsored services, programs, or activities. Persons with disabilities having questions about accessibility or needing accommodations should contact the superintendent or building principal. Notification of the need for accommodation should occur as far in advance as possible of the school-sponsored function, program, or meeting.

Cross Reference:

PRESS 8:70, Accommodating Individuals with Disabilities

Student Fundraising

The principal must approve fundraising activities by school organizations in advance. Organization sponsors assume the responsibility for supervising the project, accounting for funds, making reports, and any other details involved in the project.

Cross Reference: MASB 3800 Fundraising and Student Activity Fund NEOLA 5830 Student Fundraising

Law of Agency

Occasionally, a parent will find it necessary to have another adult assist them in communicating and transacting school business with teachers, administrators and other school officials. Certain procedures will require written verification for authorization of the person by the parent/guardian of the child. Also, other transactions will require the parents' personal attention for which the school district will not recognize the authorization of another adult substituting for the parents/guardian. Should a parent/guardian find it necessary to have another adult assist in communication or transacting business with the school district, he or she must contact the principal's office to determine the requirements of the school district with respect to the particular circumstances. The school district must reserve the right to decline communication or transact school business regarding any student with anyone other than the parent/guardian of the student, except as may be required by law.

Attendance

Michigan law requires that whoever has custody or control of any student between ages 6 and 18 (unless the student has already completed high school graduation requirements) shall assure that the student attends public school during the entire school year. Michigan law requires that the student's attendance be continuous and consecutive for the school year fixed by the school district.

Michigan law includes the following exceptions to the mandatory school attendance requirement:

- 1. The parent/legal guardian of a student who is at least age 16 has provided to school officials a written notice that the student has the permission of the parent/legal guardian to stop attending school.
- 2. The student is attending a state approved nonpublic school, which teaches subjects comparable to those taught in the public schools to children of corresponding age and grade.
- 3. The student is less than 9 years of age and does not reside within 2-1/2 miles by the nearest traveled road of a public school. If transportation is furnished for pupils in the school district of the child's residence, this subdivision does not apply.
- 4. The student is age 12 or 13 and attends confirmation classes conducted for a period of 5 months or less.
- 5. The student is regularly enrolled in a public school while attending religious instruction classes for not more than 2 class hours per week, off public school

property during public school hours, upon a written request of the parent/legal guardian.

6. The student is being educated at the student's home by his or her parent/legal guardian in an organized educational program in the subject areas of reading, spelling, mathematics, science, history, civics, literature, writing, and English grammar.

Student Absences

There is a direct link between attendance and academic success. We encourage all students to work towards missing as little school as possible to reach their full potential. Absences fall into four main Categories-Absent-these are absences that do not have outside verification, but may be noted with a parent call. Documented-these absences are documented by an outside source-a doctor, therapist, school nurse, for example. School-related Absence-these absences are resulting from school-arranged activities, such class field as trips. Suspension-these absences are due to in-school or out-of-school suspensions due to a violation of the PPS Code of Conduct and will be noted as such within the attendance records.

In the event of any absence, the student's parent or guardian is required to call the school before 8:00 a.m. to explain the reason for the absence. If a call has not been made to the school by 2:00 pm on the day of a student's absence, an automated phone call will call the home as a reminder. If the parent or guardian does not contact the school, the student will be required to submit a signed note from the parent or guardian explaining the reason for the absence.

Attendance letters from the school will be sent home between 5 and 9 days of undocumented absence, and again between 10 and 14 days absent. At the 10th undocumented absence, the school will schedule a meeting with the parent/guardian to create a plan to improve student attendance. At the 15th undocumented absence, the Shiawassee County Truancy Officer will notify parents/guardians that they have five (5) days to contact the principal to schedule another meeting to revise the student's attendance plan. In the event the pattern of truancy continues, the Shiawassee County Truancy Officer has the option to petition the court due to the student's lack of attendance.

A tardy is registered in our attendance records when a student enters the classroom after 8:00 a.m. In addition, if a student leaves the building prior to 2:15, it is recorded as a PM tardy. Three recorded tardies equals one absence when considering near or perfect attendance awards and celebrations during the school year.

Advanced approval must be obtained for any special situation from the building principal. Parents should make arrangements prior to these absences with the child's

teacher to collect homework assignments. It is also suggested that parents make every effort to plan family vacations to coincide with the district's academic calendar.

If homework is needed, please contact the school before picking up assignments. All missed work must be made up. The number of days a student has to make up missed work equals the number of days she/he was absent.

Release Time for Religious Instruction/Observance

A student will be released from school, as an excused absence, to observe a religious holiday or for religious instruction. The student's parent/guardian must give written notice to the building principal at least 5 calendar days before the student's anticipated absence(s).

Students excused for religious reasons will be given an opportunity to make up any examination, study, or work requirement.

Make-Up Work

If a student's absence is excused, he/she will be permitted to make up any missed work, including homework and tests. The student will be permitted the same number of days as he/she was absent to turn in the make-up work. The student is responsible for obtaining assignments from his/her teachers. Students who are unexcused from school will not be allowed to make up missed work.

Truancy

A parent or other person in parental relation who fails to comply with the Michigan Compulsory School Law is guilty of a misdemeanor, punishable by a fine of not less than \$5.00 nor more than \$50.00, or imprisonment for not less than 2 nor more than 90 days, or both.

Grading & Promotion

School report cards and progress reports are issued to students regularly. This includes progress reports twice per year and report cards twice per year. For questions regarding grades, please contact the classroom teacher. The decision to promote a student to the next grade level is based on successful completion of the curriculum, attendance, performance on standardized tests and other testing.

Homework

Homework is used as a way for students to practice what they have learned in the classroom. The time requirements and the frequency of homework will vary depending on a student's teacher, ability and grade level.

Homebound and Hospital Instruction

A student who is absent from school for an extended period of time, or has ongoing intermittent absences because of a medical condition, may be eligible for instruction in the student's home or hospital. For information on homebound or hospital instruction, contact the building principal at (517) 625-3101.

Fees, Charges, and Fines; Waiver of Student Fees

The school may establish fees and charges to cover the costs for certain extracurricular and noncredit activities. Materials for clubs, independent study, or special projects, as well as transportation costs and admission/participation fees for District-sponsored trips and activities may be included. Fees will not be charged for any mandatory school activity or required curriculum activity. Extra-curricular activities for which fees are charged may not be used in determining credit or grades in any course. A fee shall not exceed the combined cost of the service(s) provided and/or materials used.

When school property, equipment, or supplies are damaged, lost, or taken by a student, whether in a regular course or extra-curricular offering, a fine may be assessed. The fine will be reasonable, seeking only to compensate the school for the expense or loss incurred.

The late return of borrowed books or materials from the school libraries will be subject to appropriate fines. Failure to pay the fines may result in loss of privileges. A student whose parent/guardian is unable to afford these fees may request a fee waiver. A fee waiver does not exempt a student from charges for lost and damaged books, locks, materials, supplies, and/or equipment. Applications for fee waivers may be submitted by a parent/guardian of a student who has been assessed a fee. The building principal will notify the parent/guardian promptly as to whether the fee waiver request has been granted or denied. Questions regarding the fee waiver application process should be addressed to the building principal

School Breakfast & Lunch Program

Breakfast and lunch is served every school, except when there is an early dismissal. Breakfast and lunch can be purchased at school or students may bring a sack lunch from home. Milk can be purchased separately for students who bring their lunch to school. Free or reduced price meals are available for qualifying students. For an application, contact the building office.

Bus Transportation

The district provides bus transportation to and from school for qualifying students. Bus drop off and pick up must be approved through the Transportation Director. Parent/guardians must contact the Transportation Supervisor to arrange bussing. Students are not permitted to ride a bus other than the bus to which they are assigned. Exceptions must be approved in advance by the Transportation Supervisor.

While students are on the bus, they are under the supervision of the bus driver. In most cases, bus discipline problems can be handled by the bus driver. In the case of a written disciplinary referral, student bus problems will be investigated and handled by the Transportation Director.

Parents will be informed of any and all inappropriate student behavior on a bus. Parents are encouraged to discuss bus safety and appropriate behavior with their children before the beginning of the school year and regularly during the year.

In the interest of the student's safety, students are expected to observe the following rules:

- 1. Choose a seat and sit in it immediately upon entering the bus. Do not stand in the entrance or in the aisle.
- 2. Do not move from one seat to another while on the bus.
- 3. Keep all parts of the body and all objects inside the bus.
- 4. Loud conversation, singing, boisterous conduct, unnecessary noise, or profanity is not allowed.
- 5. Enter and exit the bus only when the bus is fully stopped.
- 6. All school rules apply while on the bus, at a bus stop, or waiting for the bus.
- 7. Use the emergency door only in an emergency.
- 8. In the event of an emergency, stay on the bus and await instructions from the bus driver.
- 9. Good behavior and behavior that will not distract the bus driver from operating the bus safely is required. Crowding, pushing, scuffling, and other needless commotion are grounds for disciplinary action.
- 10. Do not open windows unless given permission by the bus driver.
- 11. Keep the bus neat and clean.
- 12. Athletic footwear equipped with cleats or spikes are not allowed on the bus.
- 13. Inappropriate behavior will be reported to school authorities and failure to observe safety rules may result in suspension from bus services.
- 14. Be waiting at your bus stop on time.
- 15. Never tamper with, damage, or deface anything in or on the bus, or any of the bus or school equipment.
- 16. Keep book bags, books, packages, coats, and other objects out of the aisles. Keep all body parts clear of the aisles when seated.
- 17. Eating is not permitted on the bus unless give permission by bus driver.
- 18. Parents will be liable for any defacing or damage students do to the bus.

Video cameras may be active on busses to record student conduct and may be used for the purposes of investigation into misconduct or accidents on the bus. Students may be suspended from riding the school bus for engaging in misconduct. For questions regarding school transportation issues Transportation Director.

Parking 14

The school has two locations available for school visitor parking. These are parking lots located on the corner of Kinney St and Horace St, and along the west side of the building on Kinney St. Both of these locations are available to parents/guardians when picking up and dropping off students. These lots are also available for parking during student events. **NOTE:** Vehicles **MAY NOT** be parked or located in the bus lanes, fire lanes, or morning car loop at **ANY TIME**. Bus lanes and fire lanes are

clearly marked. Vehicles located in these locations may be ticketed and/or towed by the police.

Immunizations

All students must be properly immunized at the time of registration or not later than the first day of school pursuant to Michigan Health Department regulations. A required vaccine may be waived or delayed in the following circumstances:

- A. A valid medical contraindication exists to receiving the vaccine. The child's physician must provide written certification of the contraindication.
- B. The student's parent/guardian holds religious or philosophical beliefs against receiving a vaccination. The parent/guardian must provide a written statement to the Michigan Health Department and receive a waiver and then submit to the office.
- C. The child has received at least one (1) dose of each immunizing agent and the next dose(s) are not due yet.

Student Medication

Taking medication during school hours or during school-related activities is prohibited unless it is necessary for a student's health and well-being. When a student's licensed health care provider and parent/guardian believe that it is necessary for the student to take medication during school hours or school-related activities, the parent/guardian must request that the school dispense the medication to the child by completing a "Student Medical Authorization Form" in the office.

No school or district employee is allowed to administer to any student, or supervise a student's self-administration of, any prescription or non-prescription medication until a completed and signed School Medication Authorization Form is submitted by the student's parent/guardian. No student is allowed to possess or consume any prescription or non-prescription medication on school grounds or at a school-related function other than as provided for in this procedure.

A student may possess an epinephrine auto-injector (EpiPen®) and/or an asthma inhaler prescribed for immediate use at the student's discretion, provided the student's parent/guardian has completed and signed an Authorization for Student Self-Medication Form.

Safety Drill Procedures and Conduct

Safety drills will occur at times established by the school board. Students are required to be silent and shall comply with the directives of school officials during emergency drills. Each school shall conduct at least six (6) fire drills, two (2) tornado drills, and three (3) lock-down drills each school year. At least four (4) of the fire drills shall occur in the fall and one (1) in January. There may be other drills at the direction of the administration. Drills will not always be preceded by a warning to the students.

Communicable Diseases

The school will observe recommendations of the Michigan Department of Community/Public Health regarding communicable diseases.

- 1. The student's parent/guardian is required to notify the school office if they suspect their child has a communicable disease.
- 2. In certain cases, students with a communicable disease may be excluded from school or sent home from school following notification of the parent/guardian.
- 3. The school will provide written instructions to the parent/guardian regarding appropriate treatment for the communicable disease.
- 4. A student excluded because of a communicable disease will be permitted to return to school only when the parent/guardian provides the school a letter from the student's doctor stating that the student is no longer contagious or at risk of spreading the communicable disease.

Head Lice

The school will observe the following protocols regarding head lice.

- 1. The student's parent/guardian is required to notify the school office if their child is suspected of having head lice.
- 2. Any student identified with live lice during school hours, direct parent notification will occur. Parent(s) may decide to pick up the student. If not, the student may return to class but will be restricted from activities involving close head-to-head contact or sharing of personal items with other children.
- 3. The school will provide written guidelines to the parent/guardian regarding appropriate treatment and management for the infestation.

Emergency Medical Authorization

The student's parent/guardian should complete the school district's emergency medical treatment authorization form to indicate their preference of hospital, doctor, and dentist for emergency treatment. Of course, in an emergency situation the child should be transported to the nearest medical facility able to render appropriate care, regardless of parental preference. Typically, this decision is made by an EMT (emergency medical technician) or other first responder.

General Building Conduct

Students shall conduct themselves in a manner conducive to a learning environment. Students shall not arrive at school before 7:45 a.m. and classes begin at 7:50 a.m. Students are dismissed at 2:35 p.m. each day. The following rules shall apply, and failure to abide by the rules may result in a consequence.

Students shall:

- walk in the hallways and classrooms at all times
- use a respectful indoor voice
- keep their bodies to themselves
- use appropriate language for school
- respect school property and use it for its intended purpose

- understand that school and home rules may differ In addition:
- Skateboards are not permitted at school
- Water guns, play guns, and/or real guns are not permitted at school.
- No personal belongings, toys, and/or electronics are permitted without prior approval.

School Dress Code/Student Appearance

Students are expected to wear clothing in a neat, clean, and well-fitting manner while on school property and/or in attendance at school sponsored activities. Students are to use discretion in their dress and are not permitted to wear apparel that causes a substantial disruption in the school environment.

- Student dress (including accessories) may not advertise, promote, or depict alcoholic beverages, illegal drugs, drug paraphernalia, violent behavior, or other inappropriate images.
- Student dress (including accessories) may not display lewd, vulgar, obscene, or offensive language or symbols, including gang symbols.
- Hats, coats, bandanas, sweat bands, and sunglasses may not be worn in the building during the school day.
- Hair styles, dress, and accessories that pose a safety hazard are not permitted in the shop, laboratories, or during physical education.
- Clothing that is poorly fitting, showing skin and/or undergarments may not be worn at school.
- The length of shorts or skirts must be appropriate for the school environment.
- Appropriate footwear must be worn at all times.
- If there is any doubt about dress and appearance, the building principal will make the final decision.
- Students whose dress causes a substantial disruption of the orderly process of school functions or endangers the health or safety of the student, other students, staff or others may be subject to discipline.

Student Discipline - See Code of Conduct

Bullying, Intimidation & Harassment

It is the policy of the District to provide a safe educational environment for all students. Bullying of a student at school is strictly prohibited. This policy shall be interpreted and enforced to protect all students and to equally prohibit bullying without regard to its subject matter or motivating animus.

Prohibited Conduct

Bullying. Bullying of a student at school is strictly prohibited. For the purposes of this policy, "bullying" shall be defined as:

Any written, verbal, or physical act, or any electronic communication, that is intended or that a reasonable person would know is likely to harm one or more students either directly or indirectly by doing any of the following:

a. Substantially interfering with educational opportunities, benefits, or programs of one or more students

b. Adversely affecting a student's ability to participate in or benefit from the District's educational programs or activities by placing the student in reasonable fear of physical harm or by causing substantial emotional distress

c. Having an actual and substantial detrimental effect on a student's physical or mental health

d. Causing substantial disruption in, or substantial interference with, the orderly operation of the school.

Retaliation/False Accusation

Retaliation or false accusation against a target of bullying, anyone reporting bullying, a witness, or another person with reliable information about an act of bullying is strictly prohibited.

Reporting an Incident

If a student, staff member, or other individual believes there has been an incident of bullying in violation of this policy, s/he shall promptly report such incident to the appropriate principal or designee, or the Responsible School Official(s), as defined below. A report may be made in person, via telephone, or in writing (including electronic transmissions). If an incident of bullying is reported to a staff member who is not the appropriate principal or designee, or a Responsible School Official, the staff member shall promptly report the incident to one or more of the aforementioned individuals.

1. Anonymous Reporting. To encourage reporting of suspected bullying or related activities, each principal, with advice and consent of the Responsible School Official(s), shall be responsible for creating, publicizing, and implementing a system to permit individuals to make anonymous reports. Any such system shall emphasize that the District's ability to investigate anonymous reports may be limited.

2. Complaints Against Certain School Officials. Complaints of bullying by the building principal or designee may be reported to the Superintendent. Complaints of bullying by the Superintendent may be reported to the President of the Board of Education.

Investigation

All reported allegations of a policy violation or related complaint about bullying shall be promptly and thoroughly investigated by the building principal or designee. A description of each reported incident, along with all investigation materials and conclusions reached by the principal or designee shall be documented and filed

separately with similar materials in the District's central administrative office.

Notice to Parent/Guardian

If the principal or designee determines that an incident of bullying has occurred, s/he shall promptly provide written notification of same to the parent/guardian of the victim of the bullying and the parent/guardian of the perpetrator of the bullying.

Annual Reports

At least annually, the building principal or designee, or the Responsible School Official shall report all verified incidents of bullying and the resulting consequences, including any disciplinary action or referrals, to the Board of Education. The annual Board report may be given in writing, in person at a regular Board meeting, or as otherwise requested by the Board of Education.

Responsible School Official

The Superintendent ("Responsible School Official") shall be responsible for ensuring the proper implementation of this policy throughout the District. The foregoing appointment shall not reduce or eliminate the duties and responsibilities of a principal or designee as described in this policy.

Posting/Publication of Policy

Notice of this policy will be: (a) annually circulated to all students and staff, (b) posted in conspicuous locations in all school buildings and departments within the District, (c) annually discussed with students, and (d) incorporated into the teacher, student, and parent/guardian handbooks.

Prevention Task Force

Within 180 days of adoption of this policy, the Responsible School Official shall form a bullying prevention task force. The task force shall identify, develop and/or recommend written materials, training programs and initiatives for implementation. In its discretion, the task force may involve school staff,

students, school clubs, or other student groups, administrators, volunteers, parents, law enforcement, community members, and other stakeholders.

Training and Educational Programs

The Responsible School Official shall provide the opportunity for annual training for administrators, school employees and volunteers who have significant contact with pupils on preventing, identifying, responding to, and reporting incidents of bullying. The Responsible School Official shall also

periodically arrange or otherwise provide educational programs for students and parents/guardians on preventing, identifying, responding to, and reporting incidents of bullying and cyberbullying. The Responsible School Official may arrange for classroom teachers to address the foregoing issues within the classroom curriculum.

Definitions

"At school" means in a classroom, elsewhere on school premises, on a school bus or other school-related vehicle, or at a school-sponsored activity or event whether or not it

is held on school premises. "At school" also includes any conduct using a telecommunications access device or telecommunications service provider that occurs off school premises if the device or provider is owned by or under the District's control.

"Telecommunications Access Device" means that term as defined in Section 219a of the Michigan Penal Code, 1931 PA 328, MCL 750.219a, as may be amended from time to time. As of January 2012, "Telecommunication Access Device" is defined to mean any of the following:

a. Any instrument, device, card, plate, code, telephone number, account number, personal identification number, electronic serial number, mobile identification number, counterfeit number, or financial transaction device defined in MCL750.157m (e.g., an electronic funds transfer card, a credit card, a debit card, a point-of-sale card, or any other instrument or means of access to a credit, deposit or proprietary account) that alone or with another device can acquire, transmit, intercept, provide, receive, use, or otherwise facilitate the use, acquisition, interception, provision, reception, and transmission of any telecommunications service.

b. Any type of instrument, device, machine, equipment, technology, or software that facilitates telecommunications or which is capable of transmitting, acquiring, intercepting, decrypting, or receiving any telephonic, electronic, data, internet access, audio, video, microwave, or radio transmissions, signals, telecommunications, or services, including the receipt, acquisition, interception, transmission, retransmission or decryption of all telecommunications, transmissions, signals, or services provided by or through any cable television, fiber optic, telephone, satellite, microwave, data transmission, radio, internet based or wireless distribution network, system, or facility, or any part accessory, or component, including any computer circuit, security module, smart card, software, computer chip, pager, cellular telephone, personal communications device, transponder, receiver, modem, electronic mechanism or other component, accessory, or part of any other device that is capable of facilitating the interception, transmission, retransmission, decryption, acquisition, or reception of any telecommunications, transmissions, signals, or services.

"Telecommunications Service Provider" means that term as defined in Section 219a of the Michigan Penal Code, supra, as may be amended from time to time. As of January 2012, "Telecommunications Service Provider" is defined to mean any of the following:

a. A person or entity providing a telecommunications service, whether directly or indirectly as a reseller, including, but not limited to, a cellular, paging, or other wireless communications company or other person or entity which, for a fee, supplies the facility, cell site, mobile telephone switching office, or other equipment or telecommunications service. b. A person or entity owning or operating any fiber optic, cable television, satellite, internet based, telephone, wireless, microwave, data transmission or radio distribution system, network, or facility.
c. A person or entity providing any telecommunications service directly or indirectly by or through any distribution systems, networks, or facilities.

Lunch & Cafeteria Rules

Students may not leave campus during lunch, except with permission granted by administration or authorized staff. During lunch, students must proceed directly to the cafeteria or designated lunch area, and, after getting their lunch, shall immediately sit at a table. Students shall remain seated until dismissed by lunchroom staff, at which point they shall clean the area in which they are seated, dispose of any trash in the appropriate receptacle, and exit the cafeteria to their assigned location. Students shall follow all cafeteria rules during lunch.

Cafeteria Rules

- Students shall not save seats for other students.
- Students shall walk to lunch and shall be orderly and quiet during lunch.
- Students shall clean their area and dispose of all items appropriately.
- No food shall leave the cafeteria.
- Loud talking, yelling, screaming, and other disruptions are prohibited.
- Students shall not throw food, milk cartons or other items.
- Students shall follow the instructions of the lunchroom aides and show proper respect toward all cafeteria personnel.
- Students shall remain seated while in the cafeteria except to return to the lunch line or return trays.
- Students shall immediately become silent when staff or presenters make announcements in the cafeteria.
- Students shall report spills and broken containers to cafeteria staff immediately.
- Students shall be dismissed from the cafeteria by the lunchroom supervisor.

Misbehavior will result in disciplinary action according to the school's disciplinary procedures.

Field Trips

Field trips are a privilege for students. Students must abide by all school policies during transportation and during field-trip activities, and shall treat all field trip locations as though they are school grounds. Failure to abide by school rules and/or location rules during a field trip may subject the student to discipline. In addition, all students will ride to and from field trips on school designated transportation when provided. Parents may petition the building administrator by requesting a Contest to Travel release from the office and returning **prior** to the scheduled field trip. These requests will be honored only if it is of "urgent need to the family."

All students who wish to attend a field trip must receive written permission from a parent or guardian with authority to give permission. Students may be prohibited from attending field trips for any of the following reasons:

- Failure to receive appropriate permission from parent/guardian or teacher
- Failure to complete appropriate coursework
- Behavioral or safety concerns
- Denial of permission from administration
- Other reasons as determined by the school and approved by administration

Internet Acceptable Use

All use of the school district's electronic network must be consistent with the school's goal of promoting educational excellence by facilitating resource sharing, innovation, and communication. These rules do not attempt to state all required or proscribed behavior by users. However, some specific examples are provided. The failure of any user to follow these rules will result in the loss of privileges, disciplinary action, and/or appropriate legal action.

Unacceptable Use

The user is responsible for his/her actions and activities involving the network. Some examples of unacceptable uses are:

- Using the network for any illegal activity, including violation of copyright or other contracts, or transmitting any material in violation of any State or federal law
- Unauthorized downloading of software
- Downloading copyrighted material for other than personal use
- Using the network for private financial or commercial gain
- Wastefully using resources, such as file space
- Hacking or gaining unauthorized access to files, resources, or entities
- Invading the privacy of individuals, that includes the unauthorized disclosure, dissemination, and use of information about anyone that is of a personal nature including a photograph
- Using another user's account or password
- Posting material authored or created by another without his/her consent
- Posting anonymous messages
- Using the network for commercial or private advertising
- Accessing, submitting, posting, publishing, or displaying any defamatory, inaccurate, abusive, obscene, profane, sexually oriented, threatening, racially offensive, harassing, or illegal material
- Using the network while access privileges are suspended or revoked

Network Etiquette

The user is expected to abide by the generally accepted rules of network etiquette. These include, but are not limited to, the following:

- Be polite: Do not become abusive in messages to others.
- Use appropriate language. Do not swear, or use vulgarities or any other inappropriate language.

- Do not reveal personal information, including the addresses or telephone numbers, of students or colleagues.
- Recognize that electronic mail (e-mail) is not private. People who operate the system have access to all mail. Messages relating to or in support of illegal activities may be reported to the authorities.
- Do not use the network in any way that would disrupt its use by other users.
- Consider all communications and information accessible via the network to be private property.

No Warranties

The school district makes no warranties of any kind, whether expressed or implied, for the service it is providing. The school district is not responsible for any damages the user suffers. This includes loss of data resulting from delays, non-deliveries, missed-deliveries, or service interruptions caused by its negligence or the user's errors or omissions. Use of any information obtained via the Internet is at the user's own risk. The school district specifically denies any responsibility for the accuracy or quality of information obtained through its services.

Indemnification

The user agrees to indemnify the school district for any losses, costs, or damages, including reasonable attorney fees, incurred by the school district relating to, or arising out of, any violation of these procedures.

Security

Network security is a high priority. If the user can identify a security problem on the Internet, the user must notify the system administrator or building principal. Keep your account and password confidential. Do not use another individual's account without written permission from that individual. Any user identified as a security risk may be denied access to the network.

<u>Vandalism</u>

Vandalism will result in cancellation of privileges and other disciplinary action. Vandalism is defined as any malicious attempt to harm or destroy data of another user, the Internet, or any other network. This includes, but is not limited to, the uploading or creation of computer viruses.

Copyright Web Publishing Rules

Copyright law prohibits the republishing of text or graphics found on the Web without express written permission.

- For each re-publication (on a Web site or file server) of a graphic or a text file that was produced externally, there must be a notice at the bottom of the page crediting the original producer and noting how and when permission was granted. If possible, the notice should also include the Web address of the original source.
- Students engaged in producing Web pages must provide library media specialists with e-mail or hard copy permissions before the Web pages are published.

- Printed evidence of the status of "public domain" documents must be provided.
- The absence of a copyright notice may not be interpreted as permission to copy the materials. Only the copyright owner may provide the permission. The manager of the Web site displaying the material may not be considered a source of permission.
- The "fair use" rules governing student reports in classrooms are less stringent and permit limited use of graphics and text. Student work may only be published if there is written permission from both the parent/guardian and student.

Use of Electronic Mail

The E-mail system is owned and controlled by the school district. E-mail is provided to aid students in fulfilling their duties and responsibilities, and as an education tool.

- The school district reserves the right to access and disclose the contents of any account on its system, without prior notice or permission from the account's user.
- Unauthorized access by any student or staff member to an electronic mail account is strictly prohibited.
- Each person should use the same degree of care in drafting an e-mail message as would be put into a written memorandum or document. Nothing should be transmitted in an e-mail message that would be inappropriate in a letter or memorandum.
- Electronic messages transmitted via the school district's Internet gateway carry
 with them an identification of the user's Internet "domain." This domain name is a
 registered domain name and identifies the author as being with the school
 district. Great care should be taken, therefore, in the composition of such
 messages and how such messages might reflect on the name and reputation of
 the school and district. Users will be held personally responsible for the content
 of any and all e- mail messages transmitted to external recipients.
- Any message received from an unknown sender via the Internet should either be immediately deleted or forwarded to the system administrator. Downloading any file attached to any Internet-based message is prohibited unless the user is certain of that message's authenticity and the nature of the file so transmitted.
- Use of the District's e-mail system constitutes consent to these regulations.

Non-School-Sponsored Publications/Websites

Students are prohibited from accessing and/or distributing at school any pictures, written material, or electronic material, including material from the Internet or from a blog, that:

- Will cause substantial disruption of the proper and orderly operation and discipline of the school or school activities
- Violates the rights of others, including but not limited to material that is libelous, invades the privacy of others, or infringes on a copyright
- Is socially inappropriate or inappropriate due to maturity level of the students, including but not limited to material that is obscene, pornographic, or pervasively lewd and vulgar, or contains indecent and vulgar language
- Is primarily intended for the immediate solicitation of funds.

The distribution of non-school-sponsored written material must occur at a time and place and in a manner that will not cause disruption, be coercive, or result in the perception that the distribution or the material is endorsed by the school district.

Search and Seizure

In order to maintain order safety and security in the schools, school authorities are authorized to conduct reasonable searches of school property and equipment, as well as of students and their personal effects. "School authorities" includes school liaison police officers.

School Property and Equipment, Personal Effects of Students

School authorities may inspect and search school property and equipment owned or controlled by the school (i.e., lockers, desks), as well as personal effects left in those locations by a student, without notice to or the consent of the student. Students have no reasonable expectation of privacy in these places or areas or in their personal effects left there. The building principal may request the assistance of law enforcement officials to conduct inspections and searches of lockers, desks, parking lots, and other school property and equipment for illegal drugs, weapons, or other illegal or dangerous substances or materials, including searches conducted through the use of specially-trained dogs.

Students

School authorities may search a student and/or the student's personal effects in the student's possession (e.g. purses, wallets, knapsacks, book bags, lunch boxes, cell phones) when there is a reasonable suspicion that the search will produce evidence that the particular student has violated or is violating either the law or the school district's rules and policies. The search will be conducted in a manner that is reasonably related to its objective of the search and not excessively intrusive in light of the student's age and sex, and the nature of the infraction.

Seizure of Property

If a search produces evidence that the student has violated or is violating either the law or the school or district's policies or rules, evidence may be seized and impounded by school authorities, and disciplinary action may be taken. When appropriate, evidence may be transferred to law enforcement authorities.

Education of Students with Disabilities

It is the intent of the school district to ensure that students who are disabled within the definition of the Individuals with Disabilities Education Act ("IDEA") or Section 504 of the Rehabilitation Act of 1973 ("Section 504") are identified, evaluated, and provided with appropriate educational services. The school district provides a free and appropriate public education in the least restrictive environment and necessary related services to all students with disabilities enrolled in the school. For the provision of special education programs and services under the IDEA, the term "student with a disability" means a person between ages 3 and 26 for whom it is determined that

special education services are needed. A student who reaches age 26 after September 1 is a "student with a disability" and entitled to continue a special education program or service until the end of that school year.

For the purposes of complying with Section 504, a "student with a disability" is a person who:

(1) Has a physical or mental impairment which substantially limits one or more of such person's major life activities;

- (2) Has a record of such an impairment; or
- (3) Is regarded as having such an impairment.

A copy of the publication "Explanation of Procedural Safeguards Available to Parents of Students with Disabilities" may be obtained from the school district office.

Student Privacy Protections

Before a school official or staff member administers or distributes a survey or evaluation created by a third party to a student, the student's parent/guardian may inspect the survey or evaluation, upon their request and within a reasonable time of their request. This applies to every survey: (1) that is created by a person or entity other than a school official, staff member, or student, (2) regardless of whether the student answering the questions can be identified, and (3) regardless of the subject matter of the questions. Parents who object to disclosure of information concerning their child to a third party may do so in writing to the building principal.

Surveys Requesting Personal Information

School officials and staff members will not request, nor disclose, the identity of any student who completes any survey or evaluation (created by any person or entity, including the school or district) containing one or more of the following items:

- Political affiliations or beliefs of the student or the student's parent/guardian.
- Mental or psychological problems of the student or the student's family.
- Behavior or attitudes about sex.
- Illegal, anti-social, self-incriminating, or demeaning behavior.
- Critical appraisals of other individuals with whom students have close family relationships.
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians, and ministers.
- Religious practices, affiliations, or beliefs of the student or the student's parent/guardian.
- Income other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program.

The student's parent/guardian may inspect the survey or evaluation upon, and refuse to allow their child to participate in the survey. The school will not penalize any student whose parent/guardian exercised this option.

Instructional Material

A student's parent/guardian may inspect, upon their request, any instructional material used as part of their child's educational curriculum within a reasonable time of their request.

Student Records

School student records are confidential and information from them will not be released other than as provided by law. A federal law known as the "Family Educational Rights and Privacy Act" ("FERPA") gives parents and eligible students (age 18 and older) the following rights with respect to their student records.

- 1. <u>RIGHT TO INSPECT</u>: You have the right to inspect and review substantially all of your education records maintained by or at the school district. This right extends to the parent of a student under 18 years of age and to any student age 18 or older.
- 2. <u>RIGHT TO REQUEST AMENDMENT</u>: You have the right to seek to have corrected any parts of an education record which you believe to be inaccurate, misleading or otherwise in violation of your rights. This right includes the right to a hearing to present evidence that the record should be changed if a designated school official decides not to alter the education records according to your request. If no change is made to the education record after the hearing, you have a right to place a written rebuttal in the record.
- 3. <u>RIGHT TO PREVENT DISCLOSURES</u>: You have the right to prevent disclosure of education records to third parties with certain limited exceptions. It is the intent of the Board of Education to limit the disclosure of information contained in your education records to those instances when prior written consent has been given to the disclosure, as an item of directory information of which you have not refused to permit disclosure, or under the provisions of FERPA which allow disclosure without prior written consent.
- 4. <u>RIGHT TO COMPLAIN</u>: You have the right to file a complaint with the U.S. Department of Education concerning the alleged failure of the school district to comply with FERPA. Your complaint should be directed to:

Family Policy and Compliance Office U.S. Department of Education 600 Independence Ave SW, Washington, DC 20202-4605

- <u>RIGHT TO OBTAIN POLICY</u>: You have the right to obtain a copy of the policy adopted by the Board of Education in compliance with FERPA. A copy may be obtained in person or by mail through Central Office: Perry Public Schools Administration Office 2665 Britton Road Perry, MI 48872
- <u>RIGHT TO OBJECT TO RELEASE OF DIRECTORY INFORMATION</u>: Generally, school officials must have written permission from the parent of a student or an eligible student before releasing any information from a student's record. However, FERPA allows school districts to disclose, without consent, "directory"

type information the Board of Education of the has designated the following personally identifiable information contained in a student's education record as "directory information:"

Teacher Qualifications

Parents may request information about the qualifications of their child's teachers and paraprofessionals, including:

- Whether the teacher has met Michigan certification requirements.
- Whether the teacher is teaching under an emergency permit or other provisional status by which Michigan licensing criteria has waived.
- The teacher's college major.
- Whether the teacher has any advanced degrees and, if so, the subject of the degrees.
- Whether any instructional aides or paraprofessionals provide services to your child and, if so, their qualifications.

If you would like to receive any of this information, please contact Central Office at (517) 625-3108.

Standardized Testing

Students and parents/guardians should be aware that students in grades 3 and 4 will take standardized tests known as the M-STEP. Parents are encouraged to cooperate in preparing students for the standardized testing, because the quality of the education the school can provide is partially dependent upon the school's ability to continue to prove its success in the state's standardized tests. Parents can assist their students achieve their best performance by doing the following:

- 1. Encourage students to work hard and study throughout the year;
- 2. Ensure students get a good night's sleep the night before exams;
- 3. Ensure students eat well the morning of the exam, particularly ensuring they eat sufficient protein;
- 4. Remind and emphasize for students the importance of good performance on standardized testing;
- 5. Ensure students are on time and prepared for tests;
- 6. Teach students the importance of honesty and ethics during the performance of these and other tests;
- 7. Encourage students to relax on testing day.

Pesticide Application Notice

The school district maintains a registry of parents/guardians of students who have registered to receive written or telephone notification prior to the application of pesticides to school grounds. To be added to the list, please contact:

Perry Public Schools Mr. Rod Adair Buildings and Grounds 2665 Britton Road Perry, MI 48872 (517) 625-3108

Notification will be given before application of the pesticide. Prior notice is <u>not required</u> if there is imminent threat to health or property.

Mandated Reporters

School teachers, counselors, social workers, paraprofessionals and administrators, are required by law to immediately report any and all suspected cases of child abuse or neglect to the Michigan Family Independence Agency.

The Perry Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Perry Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education. Any question on Title VI, which prohibits discrimination on the basis of race, color, or national origin, section 504 which prohibits discrimination on the basis of handicap, or Title IX of the Education Amendments of 1972 which prohibits discrimination on the basis of sex, should be directed to: Mr. Michael Foster, Perry Public Schools, Superintendent, 2665 W. Britton Rd., Perry, MI 48872.