

**Appendix A
2024-2025**

SECRETARY: Category A		Starting Rate \$19.96
		<i>Raise for current employees: \$2.81</i>
Secretary to the Principal	Secretary for the Athletic Office-High School	
SECRETARY: Category B		Starting Rate: \$18.69
		<i>Raise for current employees: \$2.79</i>
Secretary to the Assistant Principal	Registrar	
SECRETARY: Category C		Starting Rate: \$17.15
		<i>Raise for current employees: \$2.00</i>
Secretary for the General Office-High School	Secretary for the Attendance Office-High School	
Secretary for Student Services-High School	Secretary for Special Education	
Building Secretary		
BOOKKEEPER: Category D		Starting Rate: \$18.88
		<i>Raise for current employees: \$1.73</i>
Bookkeeper II		
REGISTERED NURSE: Category E		Starting Rate:
Registered Nurse	Registered Nurse with BSN Degree	
\$28.65	\$30.03	
<i>Raise for current employees: \$4.25</i>	<i>Raise for current employees: \$3.63</i>	
Permanent Substitute Registered Nurse		
\$28.65		
<i>Raise for current employees: \$4.25</i>		
BSN-RN FOR MEDICAL REVIEW: Category F		Starting Rate: \$37.10
		<i>Raise for current employees: \$1.00</i>
BSN-with certification for medical review		
PARAPROFESSIONAL: Category G		Starting Rate: \$17.15
		<i>Raise for current employees: \$1.50</i>
Paraprofessional assigned to ASDA	Paraprofessional assigned to Media Center	
Paraprofessional assigned to Advantage	Paraprofessional assigned to ELL	
PARAPROFESSIONAL: Category H		Starting Rate: \$17.15
		<i>Raise for current employees: \$1.50</i>
Regular Education Paraprofessional	Instructional Technology Paraprofessional	
PARAPROFESSIONAL: Category I		
Special Education Paraprofessional – <u>Level I</u>		Starting rate: \$19.70
		<i>Raise for current employees: \$4.05</i>
Special Education Paraprofessional – <u>Level II</u> (Early Childhood, Project Class, FBI, SCORE, RISE, PA, TAP, PSTEP)	Special Education Paraprofessional – <u>Level III</u> (BASES, SELECT, Star Plus)	
Starting Rate: \$20.15	Starting Rate: \$20.70	
<i>Raise for current employees: \$4.50</i>	<i>Raise for current employees: \$5.05</i>	
LUNCHROOM SUPERVISOR: Category J		Starting Rate: \$15.27
		<i>Raise for current employees: \$1.12</i>
Lunchroom Supervisor		
CLERK: Category K		Starting Rate: \$16.44
		<i>Raise for current employees: \$2.29</i>
Copy Services Clerk	Instructional Clerk	
Media Clerk	Office Clerk	
MONITOR/STUDENT SUPERVISOR: Category L		Starting Rate: \$16.21
		<i>Raise for current employees: \$1.81</i>
Campus Monitor	Campus Monitor assigned to Re-Focus Room	
MAINTENANCE: Category M		Starting Rate: \$32.21
		<i>Raise for current employees: \$3.71</i>
Maintenance Specialist	District Vehicle/Equipment Maintenance Specialist	
MAINTENANCE: Category N		Starting Rate: \$26.59
		<i>Raise for current employees: \$1.19</i>
Maintenance Technician		
CUSTODIAN: Category O		Starting Rate: \$22.00
		<i>Raise for current employees: \$3.60</i>
Head Custodian (Elementary and Middle School)	Night Shift Supervisor	

CUSTODIAN: Category P		Starting Rate: \$18.60
		<i>Raise for current employees: \$3.70</i>
Custodian	Permanent Substitute Custodian	
GROUNDSKEEPER: Category Q		Starting Rate: \$22.40
		<i>Raise for current employees: \$4.00</i>
Groundskeeper Specialist		
GROUNDS/BUILDING: Category R		Starting Rate: \$20.25
		<i>Raise for current employees: \$5.35</i>
Groundskeeper	Groundskeeper/Painter	
MAIL COURIER: Category S		Starting Rate: \$20.11
		<i>Raise for current employees: \$5.11</i>
Mail Courier		
HIGH SCHOOL HEAD CUSTODIAN: Category T		Starting Rate: \$24.40
		<i>Raise for current employees: \$6.00</i>
Head Custodian		
HEALTH CLERK: Category U		Starting Rate: \$16.87
		<i>Raise for current employees: \$1.00</i>
Health Clerk (Districtwide)		
GROUNDS TECHNICIAN: Category V		Starting Rate: \$21.00
		<i>Raise for current employees: \$5.25</i>
Grounds Technician		
Note: Starting rates are subject to Article 6.3		