BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JUNE 26, 2025

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2024-2025
Student Achievement 6-12
Student Achievement K-5
DEI Metric
Communications
Curriculum

CALL TO ORDER

MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act as follows:

On June 12, 2025 notice of the Board of Education Meeting schedule was sent to the *Star Ledger* and the *Courier News* and was also provided to all schools, PTO Presidents, the BHEA President, and posted at the Administration Building. A copy was also provided to the Public Library and filed with the Municipal Clerk.

ROLL CALL

Board Member	Present	Absent	Time of Arrival
Mrs. Sai Bhargavi Akiri			
Ms. Gale Bradford			
Dr. Tom Foregger			
Mrs. Deborah Terrero			
Mr. Bill Dillon			
Mrs. Natasha Joly			
Mrs. Dipti Khanna			
Mrs. Pamela Stanley			

Also Present:
_____ Dr. Kim Feltre, Superintendent of Schools
_____ Dr. Crystal Marr, Assistant Superintendent of Schools
_____ Anthony Juskiewicz, School Business Administrator/Board Secretary
_____ Board Attorney

FLAG SALUTE

ADJOURN TO EXECUTIVE SESSION
WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

a. Matters rendered confidential by Federal Law, State Law, or Court Rule
b. Individual privacy
c. Collective bargaining agreements
d. Purchase or lease of real property if public interest could be adversely affected
e. Investment of public funds if public interest could be adversely affected
f. Tactics or techniques utilized in protecting public safety and property
g. Pending or anticipated litigation
h. Attorney-client privilege
i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students and personnel; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote
Moved_____ Seconded _____ Vote _____ Time _____

RETURN TO PUBLIC SESSION
MOTION to return to Public Session.

Voice Vote
Moved _____ Seconded _____ Vote _____ Time _____

REPORT OF THE STUDENT REPRESENTATIVES

REPORT OF THE SUPERINTENDENT
- Recognition of Governor Livingston High School Varsity Baseball Team
- Recognition of Governor Livingston High School Varsity Baseball Coach - Christopher Roof

COMMITTEE AND LIAISON REPORTS

BOARD COMMUNICATIONS

REPORT OF THE BUSINESS ADMINISTRATOR

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS
During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If

so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

MINUTES

Resolution A: All Board Members.

A. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Executive Session Minutes	June 5, 2025
Regular Meeting Minutes	June 5, 2025

ROLL CALL VOTE:

	Mrs. Akiri	Mr. Dillon	Dr. Foregger	Mrs. Joly	Mrs. Khanna	Mrs. Stanley	Mrs. Terrero	Ms. Bradford
Motion								
Second								
Aye								
Nay								
Abstain								

Absent								

APPROVE APPOINTMENTS

Resolution A: All Board Members.

A. APPROVE ANNUAL APPOINTMENTS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the following annual appointments for the 2025-2026 fiscal:

Appointment	Staff Member
Director of Nursing	Christopher Derflinger *(Effective August 1, 2025)*
Affirmative Action Coordinator	Crystal Marr
Title IX Officer	Crystal Marr

ROLL CALL VOTE:

	Mrs. Akiri	Mr. Dillon	Dr. Foregger	Mrs. Joly	Mrs. Khanna	Mrs. Stanley	Mrs. Terrero	Ms. Bradford
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

ADMINISTRATION

Resolutions A-K: All Board members.

A. DISTRICT BYLAWS/POLICIES/REGULATIONS - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for study and first reading:
(*M- Mandated by law)*

Policy	Title	Action
R2200	Curriculum Content (M)	Revise
R2430	Co-Curricular Activities	New
P5516	Use of Electronic Communication ~~and Recording~~ Devices ~~(ECRD)~~ (M)	Revise
P7441	Electronic Surveillance in School Buildings and on School Grounds	Revise
R7441	Electronic Surveillance in School Buildings and on School Grounds	New
P9320	Cooperation with Law Enforcement Agencies (M)	Revise
R9320	Cooperation with Law Enforcement Agencies (M)	Revise

B. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. ***(Attachment A)***

C. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number	Case Number
292391GL	293084CMS	293092CMS
292829GL	293293CMS	293280TPE
293536GL	293715CMS	
293079CMS	293090CMS	

D. AUTHORIZE SUPERINTENDENT OF SCHOOLS

RESOLVED that the Berkeley Heights Board of Education authorize Dr. Kim Feltre, Superintendent of Schools, to appoint and offer employment contracts to those candidates who are chosen to fill vacancies that must be staffed prior to the start of the 2025-2026 school year. It is also recommended that the Board authorize Dr. Kim Feltre to enter into contracted services agreements on behalf of the school district if such action is needed prior to the beginning of the 2025-2026 school year and prior notification is provided to the Board. The Board of Education will

be asked to confirm these personnel appointments and contracted services agreements during its subsequent scheduled public meetings.

E. APPROVE RESOLUTION HONORING GOVERNOR LIVINGSTON HIGH SCHOOL BASEBALL TEAM

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Resolution honoring the Governor Livingston High School Varsity Baseball Team, 2025 State Champions. ***(Attachment B)***

F. APPROVE RESOLUTION HONORING CHRISTOPHER ROOF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Resolution honoring Christopher Roof, Governor Livingston High School Baseball Coach, for achieving his 500th career win. ***(Attachment C)***

G. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Best Choice Home Care, LLC	2025-2026 fiscal year	Provide a registered nurse substitute service that would be utilized as a last resort when a pre-approved substitute nurse cannot be secured. Use of this service will require prior approval by the Supervisor of Nurses.	$73/hr.
Educere Virtual Education	2025-2026 fiscal year	Provide virtual home instruction services to students when the district is unable to secure a pre-approved internal instructor.	$39.00/ student/ course/week; $245-$350/ abbreviated course; $249.50 -$499.50/ half course; $499-$999/ full course

H. ESTABLISH 2025-2026 PAY RATES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following pay rates for the 2025-2026 fiscal/school year:

Role	Pay Rate
Substitute Teachers	$140.00 per full day $70.00 per half day
Substitute School Nurses	$255 per full day

	$127.50 per half day
Substitute Paraprofessionals	$120.00 per full day $60.00 per half day $17.75 per hour
Extended Assignment Substitute Pay Rate	$200.00 per full day
Substitute Administrative Assistant	$17.00 per hour
Substitute Lunchroom/Playground Teacher Aides	$16.50 per hour
Substitute Sign Language Interpreter	$40.00 per hour
Substitute School Counselor	$45.00 per hour
Substitute Custodian	$18.00 per hour
Substitute Bus Driver	$35.00 per hour
Home/Individual Instructors	$50.00 per hour

I. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Jag-One Athletic Training Services	2025-2026 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	$85/hr.
SD Gameday, LLC	2025-2026 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	Per Fee Schedule ***(Attachment D)***

J. APPROVE CLINICAL AFFILIATION AGREEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves a three-year Clinical Affiliation Agreement, from August 27, 2025 to August 27, 2028, with Seton Hall University College of Education whereby the district will cooperate in the development and implementation of the clinical experience phase for Seton Hall University student teachers. ***(Attachment E)***

K. AUTHORIZE NEEDS ASSESSMENT AND DEVELOPMENT OF COMPREHENSIVE EQUITY PLAN

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, authorize the district's Affirmative Action Committee to conduct the Needs Assessment and develop a district Comprehensive Equity Plan for School Years 2025-2026 through 2027-2028.

ROLL CALL VOTE:

	Mrs. Akiri	Mr. Dillon	Dr. Foregger	Mrs. Joly	Mrs. Khanna	Mrs. Stanley	Mrs. Terrero	Ms. Bradford
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

EDUCATION

Resolutions A-G: All Board members. Resolutions H-I: Berkeley Heights only.

A. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips. ***(Attachment F)***

B. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Stepping Stone Group	2025 Extended School Year	Provide specialty services, as needed, to the Child Study Team.	Per Fee Schedule ***(Attachment G)***
Stepping Stone Group	2025-2026 School Year	Provide specialty services, as needed, to the Child Study Team.	

C. AMEND SPECIAL EDUCATION OUT-OF-DISTRICT EXTENDED SCHOOL YEAR PLACEMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends Special Education Out-Of-District Extended School Year placements for 2025-2026, upon receipt of the contract and as recommended by Kevin Morra, Director of Special Services.

SCHOOL	ID #	SY FEE
Randolph High School - The RISE Program	1006887691	~~$13,910.00~~ **$15,400.00**

D. AMEND SPECIAL EDUCATION OUT-OF-DISTRICT PLACEMENTS FOR 2025-2026 REGULAR SCHOOL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends Special Education Out-Of-District placements for the 2025-2026 regular school year, upon receipt of the contract and as recommended by Kevin Morra, Director of Special Services.

SCHOOL	ID #	SY FEE
Midland School	3295742292	~~$123,206.00~~ **$136,225.00**

E. APPROVE ADDITIONAL SPECIAL EDUCATION OUT-OF-DISTRICT EXTENDED SCHOOL YEAR PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following Special Education Out-Of-District Extended School Year placements for 2025-2026, as recommended by Kevin Morra, Director of Special Services.

SCHOOL	ID #	SY FEE
SEARCH Learning Program	1379984097	$22,560.00

F. APPROVE ADDITIONAL SPECIAL EDUCATION OUT-OF-DISTRICT PLACEMENT FOR 2025-2026 REGULAR SCHOOL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following Special Education Out-Of-District placement for the 2025-2026 regular school year, as recommended by Kevin Morra, Director of Special Services.

SCHOOL	ID #	SY FEE
SEARCH Learning Program	1379984097	$138,368.00

G. APPROVE INDEPENDENT EVALUATORS AND PSYCHIATRISTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and Kevin Morra, Director of Special Services, approves the following list of evaluators and psychiatrists to be used, as needed, for risk screening and independent evaluations during the 2025-2026 fiscal year:

Provider Name	Service
Union County Educational Services Commission	Educational, Psychological & Related Services Evaluations
Jewish Vocational Services	Vocational Evaluations
The Center for Assistive Technology and Inclusive Education Studies	Assistive Technology & Augmentative Communication Evaluations
St. Joseph's University Medical Center	Neurodevelopmental Evaluations
Dr. Adrian Sondheimer, MD	Psychiatric Evaluations
Dr. Richard Kleinman, MD	Psychiatric Evaluations

Speech & Hearing Associates	Central Auditory Process Evaluations
NJ Hearing Health Center	Central Auditory Process Evaluations
Dr. Daniel DaSilva, MD	Neuropsychological Evaluations
Dr. Jacob Jacoby, MD	Psychiatric Evaluations
Dr. Eric Bartky, MD	Psychiatric Evaluations
Dr. Altagracia Gomez Aracena, MD	Psychiatric Evaluations
Platt Psychiatric Associates	Psychiatric Evaluations
Dr. Veena Rao Muthusamy, MD	Psychiatric Evaluations
D.C. Fagan Psychological Services	Psychiatric Evaluations
D.C. Fagan Psychological Services	Neuropsychological Evaluations
Dr. Marilyn Kubichek	Neuropsychological Evaluations
St. Joseph's Children's Hospital	Psychiatric Evaluations

H. APPROVE ACCEPTANCE OF TUITION STUDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the acceptance of Warren tuition student #9623171219 into Grade 6, Columbia Middle School ABA Program, for the 2025 Extended School Year and 2025-2026 Regular School Year pending completion of the registration process.

I. APPROVE ACCEPTANCE OF TUITION STUDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the acceptance of Warren tuition student #9024190325 into Grade 6, Columbia Middle School ABA Program, for the 2025 Extended School Year and 2025-2026 Regular School Year pending completion of the registration process.

ROLL CALL VOTE:

	Mrs. Akiri	**Mr. Dillon**	**Dr. Foregger**	**Mrs. Joly**	**Mrs. Khanna**	**Mrs. Stanley**	**Mrs. Terrero**	**Ms. Bradford**
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

PERSONNEL

Resolutions A-Q: All Board members. Resolutions R-AE: Berkeley Heights only.

A. APPROVE APPOINTMENT OF INTERIM SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of Dr. Daniel Gallagher as Interim School Business Administrator/Board Secretary effective July 1, 2025, through no later than September 1, 2025 at a pay rate of $800 per day for two days per week, pending employment authorization. ***(Attachment H)***

B. APPROVE APPOINTMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of Jennifer Nicholson as School Business Administrator/Board Secretary effective August 18, 2025, through June 30, 2026, at a salary of $135,000.00 prorated, pending employment authorization. ***(Attachment I)***

C. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of certificated staff for the 2025-2026 school year, as follows, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Andrew Hernandez[1]	Teacher of Science	GL	1	8/27/25 - 6/17/26 #	MA	16	$81,867.00	Standard
Christopher Kneafsey[1]	Teacher of Family Consumer Science	GL	1	8/27/25 - 6/17/26 #	BA	3	$58,685.00	CE/CEAS
Alyssa Mei[1]	Teacher of ESL	GL/CMS	1	8/27/25 - 6/30/26 #	MA	1	$64,803.00	CEAS

D. APPROVE EMPLOYMENT OF SUPPORT STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of an administrative assistant for the 2025-2026 school year, as follows:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	Step	Effective Date	Annual Salary
Judith Ramalho[3]	Administrative Assistant	School Counseling Department	4	8/27/25-6/17/26	$45,008.00

	10 months	GL			

E. AMEND EMPLOYMENT OF DATA ANALYST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the part-time Data Analyst for the 2024-2025 fiscal year, as follows:

Name	Location	Effective Date	Number of Days	Per Diem Rate
Christina Zaun	District	7/1/24	~~141~~ **147**	$386.25/day

F. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 fiscal year, as follows:

Name		Certification	Position	Effective Date
Kevin	Carangelo	N/A	Substitute Custodian	7/14/25

G. APPROVE RE-EMPLOYMENT OF TREASURER OF SCHOOL FUNDS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Harold Kessler as Treasurer of School Funds for the Berkeley Heights Public Schools for the period July 1, 2025 through August 31, 2025 at the annual salary of $7,787.00 prorated.

H. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
4437	Approve	Maternity Leave/FMLA/ NJFLA	9/10/25 - 11/12/25	11/17/25-2/6/26		2/9/26
3477	Amend	Medical Leave/FMLA/ NJFLA	5/12/25-~~6/13/25~~ **6/30/25**			~~6/16/25~~ **N/A** ***(resigned)***

I. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
4761	5/29/25 a.m.

4622	6/2/25, 6/18/25
4956	5/29/25, 5/30/25, 6/2/25
4695	6/9/25, 6/10/25, 6/11/25, 6/16/25, 6/18/25
4431	6/12/25
4613	5/29/25 a.m., 6/18/25
2142	6/6/25
4740	6/4/25
4871	5/29/25, 6/2/25, 6/4/25, 6/5/25, 6/9/25
4013	6/6/25
4820	6/16/25
4932	6/5/25, 6/6/25

J. AMEND RETIREMENT OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Lisa McAdam	Budget, Accounting & Reporting Specialist	Business Office	~~9/1/25~~ **10/1/25**

K. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Emilia Nuvola	Teacher of Italian	GL/CMS	6/30/25
Nicole Sheridan	Teacher of Special Education/Transition Coordinator	GL	6/30/25

L. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2025-2026 fiscal year, as follows:

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2025-2026 Stipend
Head Football Coach	Peter Ramiccio	$12,096.00
Assistant Football Coach	Paul T. Sep, Sr.	$8,466.00
Assistant Football Coach	Justin Polce	$8,466.00
Assistant Football Coach	Noah Torino	$8,466.00
Assistant Football Coach	Vincent Gargano	$8,466.00

Assistant Football Coach	Jared Van Oostendorp	$8,466.00
Head Boys Soccer Coach	Kevin Fontana	$8,754.00
Varsity Assistant Boys Soccer Coach (50%)	Brian Nigro	$3,063.00
Varsity Assistant Boys Soccer Coach (50%)	Anthony Maglino	$3,063.00
JV Assistant Boys Soccer Coach	Samantha Carney	$6,126.00
Freshman Assistant Boys Soccer Coach	Daniel Kessler	$6,126.00
Head Girls Soccer Coach	Michael Roof	$8,754.00
JV Assistant Girls Soccer Coach	Casey Nebus	$5,455.00
Head Girls Tennis Coach	Joseph Panchenko	$7,003.00
JV Assistant Girls Tennis Coach	Bailey Krasovec	$4,902.00
Head Girls Field Hockey Coach	Jacqueline Wells	$8,754.00
JV Assistant Girls Field Hockey Coach	Stephanie Cox	Volunteer
Assistant Field Hockey Coach)	Lauren Monteiro	Volunteer
Head Cross Country Coach	Christopher Coughlin	$8,754.00
Assistant Cross Country Coach	Lisa Dhaibar	$6,126.00
Assistant Cross Country Coach	Danielle Petryk	$5,455.00
Assistant Cross Country Coach	Michael Cassu	Volunteer
Head Cheerleading Coach - Fall	Jessica Cronin	$4,060.00
Head Volleyball Coach	Steven Hess	$8,754.00
JV Assistant Volleyball Coach	Emily Montgomery	$6,126.00
Freshman Assistant Volleyball Coach	Alexandra Dabroski	$6,126.00
Assistant Volleyball Coach	Erik Anderson	Volunteer
Assistant Volleyball Coach	Michael Brokes	Volunteer
Head Wrestling Coach	Matthew Liberato	$10,346.00
Assistant Wrestling Coach	Jared Van Oostendorp	$6,015.00
Assistant Wrestling Coach	Daniel Hedden	$7,240.00
Assistant Wrestling Coach	Michael Stepien	Volunteer
Assistant Wrestling Coach	Daniel Hilt	Volunteer
Assistant Wrestling Coach	Turner Haddad	Volunteer

Boys Assistant Basketball Coach	Daniel Kessler	$6,448.00
Boys Assistant Basketball Coach	Steve Hughes	$6,963.00
Head Girls Basketball Coach	Christopher Eckert	$10,346.00
Assistant Girls Basketball Coach	Robert Ritter	$7,240.00
Head Ice Hockey Coach	Gregory Jensen	$10,346.00
Varsity Assistant Ice Hockey Coach	Travis DiLello	$7,164.00
JV Assistant Ice Hockey Coach	Carson Wahlers	$5,949.00
Head Indoor Track Coach	Daniel Guyton	$9,391.00
Assistant Indoor Track Coach	Carmin Scuderi	$6,574.00
Assistant Indoor Track Coach	Gregory Dunkerton	$6,574.00
Assistant Indoor Track Coach	Lisa Dhaibar	$6,574.00
Assistant Indoor Track Coach	Dominick Mastroianni	$6,574.00
Assistant Indoor Track Coach	Michael Cassu	$5,855.00
Head Cheerleading Coach - Winter	Jessica Cronin	$4,543.00
Head Fencing Coach	Michael Wang	$8,754.00
Assistant Fencing Coach	Kevin Jow	$6,126.00
Assistant Fencing Coach	Mark Watson	Volunteer
Head Swimming Coach	David Closs	$8,833.00
Assistant Swimming Coach	Grace Pitingolo	$5,947.00
Head Baseball Coach	Christopher Roof	$8,833.00
Assistant Varsity Baseball Coach	Matthew Rago	$6,184.00
Assistant Varsity Baseball Coach	Bryan Young	Volunteer
Assistant Varsity Baseball Coach	Sean Flynn	Volunteer
Assistant Varsity Baseball Coach	Chris Flynn	Volunteer
Assistant Varsity Baseball Coach	James Cariello	Volunteer
Assistant JV Baseball Coach	Mike Kolesar	$6,184.00
Assistant Freshman Baseball Coach	Ralph Yezza	$6,184.00
Assistant Freshman Baseball Coach	John Mahon	Volunteer
Assistant Freshman Baseball Coach	Patrick Faughnan	Volunteer

Head Softball Coach	Erin Lanigan (Crostewitz)	$8,833.00
Assistant Varsity Softball Coach	Alexandra Dabroski	$6,184.00
Assistant JV Softball Coach	Kacie Worswick	$6,184.00
Head Boys Lacrosse Coach	Mike Provenzano	$8,833.00
Assistant Boys JV Lacrosse Coach	John DiPasquale	$6,184.00
Assistant Boys Freshman Lacrosse Coach	Jared Van Oostendorp	$6,184.00
Head Girls Lacrosse Coach	Jacqueline Wells	$8,833.00
Assistant JV Girls Lacrosse Coach	Ferdinando Melo	$5,136.00
Assistant Girls Lacrosse Coach	Julianne Rehain	Volunteer
Head Track Coach	Michael Cassu	$9,391.00
Outdoor Track Assistant Coach	Carmin Scuderi	$6,574.00
Outdoor Track Assistant Coach	Joseph Hubert	$6,574.00
Outdoor Track Assistant Coach	Danielle Petryk	$6,574.00
Outdoor Track Assistant Coach	Kayla Barry	$6,574.00
Outdoor Track Assistant Coach	Joshua Boyle	$6,321.00
Outdoor Track Assistant Coach	Erik Anderson	$6,574.00
Outdoor Track Assistant Coach	Sophia Miskulin	$5,459.00
Assistant Track Coach	Alexandra Cassu	Volunteer
Boys Tennis Head Coach	Joey Panchenko	$7,003.00
Assistant Boys Tennis Coach	Bailey Krasovec	$4,902.00
Head Golf Coach	Sharon Leahy	$4,902.00

M. APPROVE ADDITIONAL SUMMER 2025 CURRICULUM WRITING/PREPARATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following district staff members to write and prepare curriculum guides during Summer 2025 at a pay rate of $65.00 per hour.

Curriculum	Staff Member	Max. Hours
Photography I	Brianna Titus	7.5
Photography II	Brianna Titus	7.5

N. APPROVE EMPLOYMENT OF SEASONAL CUSTODIANS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following individuals as Seasonal Custodians in the Berkeley Heights Public Schools:

Name	Effective Date	Hourly Pay Rate
Ryan Honey	6/20/25 - 6/30/25 & 2025 - 2026 fiscal year	$16.00
Andrew Nappi	6/23/25 - 6/30/25 & 2025 - 2026 fiscal year	$16.00
Brendan Schwalb	6/23/25 - 6/30/25 & 2025 - 2026 fiscal year	$16.00
Alec Novotny	6/30/25 & 2025 - 2026 fiscal year	$16.00
Cristian Gioia	6/30/25 & 2025 - 2026 fiscal year	$16.00
Giancarlo Domingo	6/30/25 & 2025 - 2026 fiscal year	$16.00

O. RESCIND 2025 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds 2025 summer employment for the following staff:

Name	Employment	Pay Rate	Maximum Hours/Days
Grace Pitingolo	Administrative Assistant GL	Per-diem rate of 2025-2026 annual salary	7/1/25-8/26/25 3 days/wk. (max. 25 days)

P. APPROVE 2025 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves 2025 summer employment for the following staff:

Name	Employment	Pay Rate	Maximum Hours/Days
Judith Ramalho	Administrative Assistant GL	Per-diem rate of 2025-2026 annual salary	7/1/25-8/26/25 3 days/wk. (max. 25 days)

Q. APPROVE ADDITIONAL SUMMER SCHOOL EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves additional employment of s/taff for the 2025 Berkeley Heights Remedial Summer School and Special Education Extended School Year Programs, as follows:.

Name	Employment	Hours	Pay Rate
Renee Waznis	Bus Health Aide	4 hours per day Mon.-Fri.	$25 per hour
Emily Long	School Bus Nurse	2 hours per day Mon.-Fri.	Per diem rate of their 2025-2026 annual salary
Amanda Acito	Substitute Teacher/Paraprofessional	As needed	$42 per hour./$22 per hour.
Mark Shea	Substitute Teacher/Paraprofessional	As needed	$42 per hour./$22 per hour.
Tracey Wahlers	Substitute Teacher/Paraprofessional	As needed	$42 per hour./$22 per hour.
Tracey Wahlers	Substitute Administrative Assistant	As needed	$17 per hour

R. CREATE 1.0 FTE ELEMENTARY TEACHER POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, creates a 1.0 FTE Kindergarten Teacher position at Mary Kay McMillin ECC for the 2025-2026 school year due to enrollment increases.

S. CREATE 1.0 FTE ELEMENTARY TEACHER POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, creates a 1.0 FTE Special Education Teacher position at Mary Kay McMillin ECC for the 2025-2026 school year due to enrollment increases.

T. AMEND HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the hiring of certificated staff for the 2025-2026 school year, as follows, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Elisha Abdelaal[1]	Teacher of Special Education	CMS	1	8/27/25 - 6/30/26 #	~~MA~~ **MA+30**	16	~~$81,867.00~~ **$90,778.00**	Standard

U. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of certificated staff for the 2025-2026 school year, as follows, pending employment authorization (#) and Resolution Personnel S (%)

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Zinamaria Sinicropi[1]	Speech Language Specialist	TPH/WW	1	8/27/25 - 6/30/26 #	MA	7	$68,353.00	Standard
Andre Weinberger[1]	Teacher of Music	MP/CMS	1	8/27/25 - 6/30/26 #	BA	1	$58,485.00	CEAS
Olivia Krippahue[2]	Teacher of Special Education	MKM	1	8/27/25 - 6/30/26 # %	BA	7	$60,953.00	Standard

V. APPROVE RESIGNATION OF STAFF FOR 2025-2026

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Katherine Witte	Elementary Teacher	TPH	8/20/25

W. APPROVE RESIGNATION OF STAFF FOR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Francesca DiFabio	Paraprofessional	CMS	6/30/25
Sophia Berger	Paraprofessional	MKM	6/30/25
Lisa Kane	HELP Teacher	MKM	6/18/25

X. RESCIND EMPLOYMENT OF PARAPROFESSIONAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds the employment of the following paraprofessional for the 2025-2026 school year:

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Francesca DiFabio	CMS	2025-2026 school year	1	6.75	$24,075.02
Sophia Berger	MKM	2025-2026	1	6.75	$24,075.02

		school year			

Y. RESCIND EMPLOYMENT OF HELP TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds the employment of the following paraprofessional for the 2025-2026 school year:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Lisa Kane	MKM	8/27/25 - 6/17/26	$31.00	10 max

Z. APPROVE LEAVE REPLACEMENT TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following leave replacement teacher:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Gianna Marchetto	Leave Replacement Grade 1 Teacher/ Employee #3804	MKM	1.0	8/27/25 - 11/19/25	BA	2	$58,585.00 prorated	Provisional

AA. APPROVE REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the reassignment of personnel, as follows:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Degree	Step	Annual Salary	Certification
Elizabeth Kane[1]	Teacher of Mathematics/ CMS	Teacher of STEM/ Industrial Arts/ CMS	8/27/25 - 6/30/26	BA	6	$59,990.00	Standard

AB. APPROVE TEMPORARY REASSIGNMENTS OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary reassignments of the following personnel:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification

Kelly Murphy	Math Interventionist MKM	Math Specialist Long Term Sub Employee #3637 MKM & WW	9/2/25 - 12/12/25	$292.43/day	Standard
Alissa Morris	HELP Teacher/ MKM	Grade 1 Teacher Extended Assignment Substitute/Employee #4402 MKM	9/2/25 - 9/12/25	$200.00/day	CE
Alissa Morris	HELP Teacher/ MKM	Math Interventionist Extended Assignment Substitute/Employee #4175 MKM	9/15/25-12/12/25	$200.00/day	CE

AC. APPROVE 2025 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves 2025 summer employment for the following staff:

Name	Employment	Pay Rate	Maximum Hours/Days
Emily Long	Nurse / TPH to process new student registration	Per-diem rate of 2025-2026 annual salary	25 hours

AD. AMEND SUMMER 2025 CURRICULUM WRITING/PREPARATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following district staff members to write and prepare curriculum guides during Summer 2025 at a pay rate of $65.00 per hour.

Curriculum	Staff Member	Max. Hours	Staff Member	Max. Hours
Mathematics K	Haley Smith	~~7.5~~ **5**	Emily Fischer	~~7.5~~ **10**
Mathematics 1	Haley Smith	~~7.5~~ **5**	Briana Barillari	~~7.5~~ **10**
Mathematics 2	Haley Smith	~~7.5~~ **5**	Kristin Insabella	~~7.5~~ **10**

AE. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2025-2026 fiscal year, as follows:

Columbia Middle School

Activity/Program	Instructor/Supervisor	2025-2026 Stipend
Boys Soccer Coach	Gary Healey	$5,113.00
Girls Soccer Coach	Vincent Gulbin	$5,113.00
Boys Basketball Coach	Vincent Gulbin	$5,113.00

Girls Basketball Coach	Michael Roof	$5,113.00
Cheerleading Coach	Jennifer Roggerman	$2,287.00
Wrestling Coach	Turner Haddad	$4,245.00
Softball Coach	Michael Roof	$5,113.00

ROLL CALL VOTE:

	Mrs. Akiri	**Mr. Dillon**	**Dr. Foregger**	**Mrs. Joly**	**Mrs. Khanna**	**Mrs. Stanley**	**Mrs. Terrero**	**Ms. Bradford**
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

BUSINESS

Resolutions A-AI: Board Members. Resolutions AJ-AN: Berkeley Heights only.

A. AUTHORIZE BONDING OF BOARD SECRETARY/SUPERINTENDENT

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves a Surety Bond in the amount of $400,000 for the School Business Administrator/Board Secretary/Superintendent for the period July 1, 2025 through June 30, 2026.

B. APPROVE CONTRACT WITH PORZIO, BROMBERG & NEWMAN FOR BOARD LEGAL SERVICES FOR 2025-2026 SCHOOL YEAR

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the contract with Porzio, Bromberg & Newman for alternate Board legal services for the 2025-2026 school year at a rate of $235.00 per hour for attorney fees and $155.00 per hour for paralegal services. ***(Attachment J)***

C. APPROVE CONTRACT WITH BUSCH LAW GROUP FOR ALTERNATE BOARD LEGAL SERVICES FOR 2025-2026 SCHOOL YEAR

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the contract with Busch Law Group for alternate Board legal services for the 2025-2026 school year at a rate of $185.00 per hour for attorney fees and $85.00 per hour for paralegal services. ***(Attachment K)***

D. APPROVE CONTRACT WITH CHAUDRY LAW FOR SPECIAL EDUCATION LEGAL SERVICES FOR 2025-2026 SCHOOL YEAR

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the contract with Chaudry Law for special education legal services for the 2025-2026 school year at a rate of $165.00 per hour for attorney fees. ***(Attachment L)***

E. APPROVAL OF AUDITOR CONTRACT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve Suplee, Clooney & Company, 308 E. Broad Street, Westfield, NJ, to perform the annual audit for the fiscal year ending June 30, 2025, at a fee not to exceed $46,400.00. ***(Attachment M)***

F. APPROVAL OF TRANSFER OF CURRENT YEAR SURPLUS

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-4, permit the Berkeley Heights Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Berkeley Heights Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve and Maintenance Reserve account at year end, and

WHEREAS, the Board of Education has determined that they wish to deposit an amount not to exceed $750,000 into Capital Reserve, and deposit an amount not to exceed $350,000 into Maintenance Reserve, subject to verification upon completion of the Annual Audit;

NOW, THEREFORE BE IT RESOLVED by the Berkeley Heights Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

G. APPROVE ADMINISTRATIVE SOFTWARE PROGRAMS FOR THE 2025-2026 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approve the use of FrontlineTechnologies Group, LLC to provide the following administrative programs for the 2025-2026 school year:

Program	2025-2026 Fee
IEP Direct	$19,298.62
Absence Management Professional Learning	$15,197.87
Professional Learning Management	$9,998.71
Applicant Tracking	$9,452.16
504 Program Management	$1041.86
Total	**$54,989.22**

H. AWARD OF BIDS FOR 2025-2026 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, authorize the award of the bids for academic and custodial supplies for the 2025-2026 school year, obtained through the District's Ed-Data Bidding Cooperative on a unit price basis for a total amount of **$181,714.42**. ***(Attachment N)***

I. APPROVE AGREEMENT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION TO PROVIDE AUXILIARY AND HANDICAPPED SERVICES FOR STUDENTS WHO ATTEND NONPUBLIC SCHOOLS

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Berkeley Heights Board of Education;

THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2025-2026 for those students who attend nonpublic schools in Berkeley Heights Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State. ***(Attachment O)***

J. APPROVE TRANSPORTATION CONTRACT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approve the renewal of the regular education transportation contract with First Student, Inc., which is a 2% increase from last year for the 2025-2026 school year. ***(Attachment P)***

Route	Cost
LT-05	$497,874.60

K. APPOINTMENT OF PURCHASING AGENT

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, appoints the Interim School Business Administrator/School Business Administrator/Superintendent as the Board's Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A, et seq. and grants authority, responsibility, and accountability of the purchasing activity of the Berkeley Heights Board of Education.

L. APPROVE REVISED CAFETERIA FOOD PRICE LISTS FOR 2025-2026 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the cafeteria food price lists for the high school, middle school, and elementary schools for the 2025-2026 school year. ***(Attachment Q)***

M. ACCEPT SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT FOR GLHS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves, pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the School Bus Emergency Evacuation Drill Report for GLHS, in accordance with N.J.A.C. 6A:27-11.2. **(*Attachment R*)**

N. APPROVE PAYMENT OF LEGAL SERVICES UNDER N.J.S.A. 18A:12-20

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator approves payment of legal services under N.J.S.A 18A:12-20.

WHEREAS, N.J.S.A. 18A:12-20 provides that whenever an administrative or other legal proceeding has been brought against a person in the performance of his/her duties as a member of the Board of Education, the Board of Education shall defray all costs of defending such action, including reasonable counsel fees and expenses; and

WHEREAS, N.J.S.A. 18A:12-20 further provides that the Board of Education may arrange for and maintain appropriate insurance to cover all such damages, losses, and expenses; and

WHEREAS, the has insurance coverage through Utica National, which has assigned counsel in accordance with N.J.S.A. 18A:12-20; and

WHEREAS, the Board's insurance carrier requires that the Board first make payment to the assigned counsel, prior to being reimbursed for these costs; and

WHEREAS, the Board's insurance carrier has assigned the law firm Cleary Giacobbe Alferi Jacobs, 955 State Route 34, Matawan, NJ 07747 to represent certain Board members in accordance with N.J.S.A. 18A:12-20.

BE IT RESOLVED, that the Berkeley Heights Board of Education approves payment to Cleary Giacobbe Alferi Jacobs in the amount of $4,667.95 for April and $1,171.50 for May, which shall be eligible for reimbursement from the Board's insurance counsel;

NOW THEREFORE BE IT RESOLVED, the Board hereby authorizes the School Business Administrator/Board Secretary to take all actions necessary to effectuate the terms of this Resolution, including taking the steps required to obtain reimbursement from the Board's insurance carrier.

O. RESOLUTION TO APPROVE TRANSFER FROM MAINTENANCE RESERVE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the transfer from the Maintenance Reserves to the budget to account 11-000-261-420-000-00-00 for Gym floor work in the District for $33,500.00. Any unused funds at year end will be returned back to the maintenance reserve.

P. ACCEPT DONATION FROM THE BERKELEY HEIGHTS EDUCATIONAL FOUNDATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, accept donations in the amount of $14,050.00 made during the 2024/2025 school year, to the following schools:

- Cell Phone Caddies at Governor Livingston High School: $1,000.00
- Stephen Hill Guest Speaker at Governor Livingston High School: $4,000.00
- Canon DSLR Camera for the Yearbook Club at Governor Livingston High School: $600.00
- Disc Golf at Columbia Middle School: $850.00
- 3D Printer replacement parts: $ 150.00
- Portable Benches for the Columbia Middle School Soccer Team: $500.00
- Liberty Science Center Workshop at Thomas P Hughes School: $1,250.00
- QBall at Thomas P Hughes School: $ 500.00
- Lap Desk Trays at Thomas P Hughes School: $ 500.00
- NiHFTY Bot Explores Program – STEAM Program at Thomas P. Hughes and Mountain Park Schools.: $1,400.00
- Cricut Machine at William Woodruff Elementary School: $ 300.00
- 5 Literary Lunches (3 at Columbia Middle School, 1 at Thomas P Hughes, and 1 at Mountain Park): totaling $3000.00

Q. APPROVE PARTICIPATION IN EDUCATIONAL DATA COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through Educational Data:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost
Fire Inspection & Service	Allied Fire & Safety Equipment	$98.00
Grease Trap Cleaning	Bogush	$333.55
Automatic Temperature Control Service & Repair	Jersey State Controls	$2,404.00
Fire Alarm System Inspection & Repairs	Haig	$28.38
Custodial Supplies	WW Grainger	$1,277.97

R. APPROVE PARTICIPATION IN ESCNJ COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through the Educational Services Commission of NJ:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost	Vendor Info
Grounds Supplies & Equipment	Power Place	$736.62	ESCNJ 22/23-12

S. RESOLUTION TO APPROVE PARTICIPATION IN HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through HCESC Contract:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the HCESC, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district for the school year 2024-2025;

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost	Vendor Info
Technology Supplies	B&H Photo	$518.42	HCESC Cat 22-01
Industrial Hardware & Supplies	FW Webb	$190.20	HCESC Cat 23-10
Technology Supplies & Equipment	GovConnection	$68,094.00	HCESC Cat-22-01

Bus Parts & Supplies	HA DeHart	$2,794.55	HCESC Trans-24-05

T. APPROVE PARTICIPATION IN PEPPM COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon recommendation of the Superintendent, approves the following resolution:

WHEREAS, the Berkeley Heights Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq.and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Berkeley Heights Board of Education may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to become a member of the PEPPM consortium, at no cost to the Board for the school year 2024-2025.

Goods & Services	Vendor	Cost
School Supplies	Amazon	$2,737.20

U. APPROVE PARTICIPATION IN NJSTART COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2025-2026

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent that the Board of Education hereby authorizes the School Business Administrator to procure goods and services through the Educational Services Commission of NJ:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts,and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost	Contract No.
Tree Trimming & Removal	Rich Tree Service	$1,600.00	T-0465
Fleet Vehicle Sales	Ciocca	$69,176.40	T2102 24-Fleet-88820

V. APPROVE PARTICIPATION IN SOURCEWELL COOPERATIVE PRICING SYSTEM VENDOR FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon recommendation of the Superintendent, approves the following resolution:

WHEREAS, the Berkeley Heights Board of Education, pursuant to P.L.2011.c.139; N.J.S.A.18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods under the Sourewell Purchasing Cooperative for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Berkeley Heights Board of Education may enter into contracts with the referenced Sourcewell Purchasing Cooperative Contract Program Vendor through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current Sourcewell Purchasing Cooperative Contract Program;

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to become a member of the Sourcewell Purchasing Cooperative Contract Program, at no cost to the Board for 2024-25 school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost	Contract No.
Grounds Equipment	Chatham Lawnmower Service	$12,099.00	031121-SCG

W. APPROVE PARTICIPATION IN SOMERSET COUNTY COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through Somerset County Cooperative:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost
Custodial Uniforms	Flemington Dept Store	$23,186.89

X. APPROVE PARTICIPATION IN BERGEN COUNTY COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through Bergen County Cooperative:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost
General Contractor Repair	USA General Contractors	$6,136.06

Y. APPROVE PARTICIPATION IN MORRIS COUNTY COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2024-2025

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent hereby authorizes the School Business Administrator to procure goods and services through Morris County Cooperative:

WHEREAS, Title 18A:18A-10 provides that the Berkeley Heights Board of Education without advertising for bids obtained, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the Berkeley Heights Public School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Berkeley Heights Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to award the contract to the following:

Goods & Services	Vendor	Cost	Contract No.
Vehicle Sales	Ciocca	$45,989.00	031121-SCG

Z. APPROVE PURCHASE OF GROUNDS EQUIPMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the purchase of Kifco water reel model T200S with 9 hp booster pump in the amount of $20,887.33 from Storr Tractor Co of Branchburg. This purchase is being made pursuant to the NJESC 22/23-12.

AA. AWARD LEASE PURCHASE FINANCING

WHEREAS, the Berkeley Heights Board of Education advertised for competitive sealed bids for the purpose of securing $582,964.00 worth of Lease Purchase Financing; and

WHEREAS, on June 18, 2025, the Board received three bids as follows:

Respondent	Rate Lock - 30 Days or greater	Purchase Option Penalty (% of outstanding principal balance)	Rate Bid	Additional Fee (Yield including fees)
Cogent Leasing and Financing, Inc., FL	Rate hold for 30 days	102%	3.79%	$500

US Bancorp Government Leasing & Finance, Inc. NJ	Rate hold for 90 days	102%	4.33%	None
First American Equipment Finance, NY	Rate hold for 60 days	Yield maintenance	4.50%	None

WHEREAS, Cogent Leasing and Financing, Inc. has submitted a proposal with an interest rate of 3.79% for a three-year term in the amount of $582,964.00, which has been deemed in the best financial interest of the district;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, hereby awards the Lease Purchase Financing Agreement to Cogent Leasing and Financing, Inc., at an interest rate of 3.79% for a 3-year term, in the total amount of $582,964.00.

AB. APPROVE SHARED SERVICES AGREEMENT WITH MORRIS UNION JOINTURE COMMISSION FOR VEHICLE MAINTENANCE FOR THE 2025-2026 SCHOOL YEAR
RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the shared services agreement with the Morris Union Jointure Commission (MUJC) for vehicle maintenance for the 2025-2026 school year. ***(Attachment S)***

AC. PREPARE AND PAY JULY AND AUGUST BILL LIST/TRANSFERS
RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, grant authority to the School Business Administrator/Board Secretary to prepare and pay July 2025 and August 2025 bill lists, and make transfers as necessary for completion of the 2024-2025 school year and for the current operation of the 2025-2026 school year. All such activities will be affirmed by the Board of Education at the next scheduled meeting.

AD. APPROVE CONTRACTED SERVICES
RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves contracted services as follows:

Provider	Time Period	Explanation	Amount
Securly	2025-2026 fiscal year	Content filtering and classroom management of Chromebooks tool.	$17,187.50
LinkIt	2025-2026 fiscal year	Data warehouse and assessment reports.	$28,894.00

AE. APPROVE TECHNOLOGY PURCHASES AND PROGRAMS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the following technology agreements for the 2025-2026 school year:

Program	2025-2026 Cost	Description	Cooperative
Arctiq - Cisco Smart Net	$19,207.49	Network switch service and replacement	NJSTART Cisco NVP AR3227 PA #21-TELE-01506
Apple	$14,970.00	30 Mac Mini computers for digital arts and yearbook classes.	Mo483/70259

AF. APPOINTMENT OF SOLUTIONS ARCHITECT RESOLVED

Resolved that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, appoints Solutions Architecture, LLC, 96 Pompton Avenue, Verona, NJ, as the Architect effective July 1, 2025 through June 30, 2026. ***(Attachment T)***

AG. APPROVE AGREEMENT FOR SERVICES BETWEEN THE BERKELEY HEIGHTS BOARD OF EDUCATION AND SCHOOL OFFICE SOLUTIONS, LLC

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve of contracting with School Office Solutions, LLC for Business Office Consulting Services as needed by the Interim Business Administrator/new School Business Administrator for the timeframe of July 1, 2025 to on or about June 30, 2026. ***(Attachment U)***

AH. APPROVE RESOLUTION FOR BERKELEY HEIGHTS REFERENDUM PROJECTS TO THE NJDOE

RESOLVED that the Berkeley Heights Board of Education in the county of Union, hereby approves the submission of these Educational Adequacy Projects and Capital Renovation Projects to the Department of Education for review and approval and for amendment to the Long-Range Facilities Plan for a proposed upcoming Referendum planned for March of 2026. The District will be seeking Debt Service Aid for the Projects as per the Educational Facilities Construction and Financing Act, N.J.S.A. 1SA:7G-1 et seq., effective July 18, 2000 ("EFCFA"). The projects will be submitted in separate applications for Educational Adequacy Review and Approval and for Capital Projects Review and Approval.

GOVERNOR LIVINGSTON HIGH SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS Application #1 - DOE PROJECT #39-0310-005
MEDIA CENTER RENOVATIONS / ALTERATIONS
TV PRODUCTION STUDIO UPGRADES / ALTERATIONS

GOVERNOR LIVINGSTON - CAPITAL RENOVATION COMPONENTS **Application #2 - DOE PROJECT #39-0310-005**
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
COLUMBIA MIDDLE SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – **Application #3 - DOE PROJECT #39-0310-030**
MEDIA CENTER RENOVATIONS / ALTERATIONS
COLUMBIA MIDDLE SCHOOL - CAPITAL RENOVATION COMPONENTS – **Application #4 - DOE PROJECT #39-0310-030**
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
HUGHES ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – **Application #5 - DOE PROJECT #39-0310-020**
MEDIA CENTER UPGRADES
HUGHES ELEMENTARY SCHOOL - CAPITAL RENOVATION COMPONENTS – **Application #6 - DOE PROJECT #39-0310-020**
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
MOUNTAIN PARK ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – **Application #7 - DOE PROJECT #39-0310-040**
MEDIA CENTER UPGRADES
MOUNTAIN PARK ELEMENTARY SCHOOL - CAPITAL RENOVATION COMPONENTS – **Application #8 - DOE PROJECT #39-0310-040**
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
WOODRUFF ELEMENTARY SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – **Application #9 - DOE PROJECT #39-0310-050**
MEDIA CENTER UPGRADES

WOODRUFF ELEMENTARY SCHOOL - CAPITAL RENOVATION COMPONENTS – Application #10 - DOE PROJECT #39-0310-050
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
ROOF REPLACEMENT
MARY KAY McMILLIN ECC – EDUCATIONAL ADEQUACY COMPONENTS – Application #11 - DOE PROJECT #39-0310-035
MEDIA CENTER UPGRADES
MARY KAY McMILLIN ECC – CAPITAL RENOVATION COMPONENTS – Application #12 - DOE PROJECT #39-0310-035
SECURITY/TECHNOLOGY UPGRADES
SITE, PARKING AND DRAINAGE UPGRADES
GOVERNOR LIVINGSTON HIGH SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – Application #13 - DOE PROJECT #39-0310-005
SCIENCE/STEM LAB RENOVATIONS / ALTERATIONS
GOVERNOR LIVINGSTON - CAPITAL RENOVATION COMPONENTS – Application #14 - DOE PROJECT #39-0310-005
ROOF REPLACEMENT
ELECTRICAL UPGRADES
COLUMBIA MIDDLE SCHOOL - EDUCATIONAL ADEQUACY COMPONENTS – Application #15 - DOE PROJECT #39-0310-030
SCIENCE/STEM LAB RENOVATIONS / ALTERATIONS
COLUMBIA MIDDLE SCHOOL - CAPITAL RENOVATION COMPONENTS – Application #16 - DOE PROJECT #39-0310-030
ROOF REPLACEMENT
MECHANICAL UPGRADES
MOUNTAIN PARK ELEMENTARY SCHOOL - CAPITAL RENOVATION COMPONENTS – Application #17 - DOE PROJECT #39-0310-040
ROOF REPLACEMENT
MECHANICAL UPGRADES
WOODRUFF ELEMENTARY SCHOOL - CAPITAL RENOVATION COMPONENTS –

Application #18 - DOE PROJECT #39-0310-050
MECHANICAL UPGRADES
MARY KAY McMILLIN ECC – CAPITAL RENOVATION COMPONENTS – Application #19 - DOE PROJECT #39-0310-035
MECHANICAL UPGRADES

AI. APPROVE COPIER LEASE AND PRINTER AGREEMENT WITH UBS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the four-year agreement with United Business Systems (UBS) under the State contract #25-COMG-103708-M2075, which includes: (1) a four-year maintenance contract of $0.0038 per black and white copy, and $0.039 per color copy for four years with UBS, excluding paper and staples(UBS), (2) a four-year printing service contract of $0.0159 per black and white copy, and $0.075 per color copy for four years and covering all parts, labor, maintenance supplies and toner with UBS, and (3) a four-year lease purchase agreement with lease of the equipment with uniflow cloud subscription $5,393.46, MFP $2,105.00 and MPS $1,236.00 services and supplies for a monthly total lease payment of $8,734.46.

AJ. RESOLUTION TO APPROVE TRANSFER FROM CAPITAL RESERVE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the transfer from the Capital Reserves to the following projects and budget accounts for Woodruff bathroom cabinetry:

Classroom Toilet Upgrades at William Woodruff Elementary School

12-000-405-451-334-05-000	Architects	$0
12-000-405-451-390-05-000	Other Purchase Service	$34,100.00
12-000-405-451-450-05-000	Construction Service	$0
		$34,100.00

Total amount to be withdrawn from capital reserve **$34,100.00**

Any unused funds will be returned to the capital reserve fund.

AK. ACCEPT SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS FOR K-8

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves, pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the School Bus Emergency Evacuation Drill Report for Grades K-8, in accordance with N.J.A.C. 6A:27-11.2. **(*Attachment V*)**

AL. APPROVE THE 95 PERCENT CORE PROGRAM IN GRADES K-5 FOR THE 2025-2026 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the 95 Percent Core Program to support phonics, fluency, spelling, and vocabulary instruction in Grades K-5 for the 2025-2026 school year. The cost for the continued use of 95 Percent Core Program is $27,244 which was allocated in the 2025-2026 budget.

AM. APPROVE GRADES K-8 CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves contracted services as follows:

Provider	Time Period	Explanation	Amount
i-Ready	2025-2026 fiscal year	Reading and math diagnostic and personalized learning platform for K-8.	$62,316.50
BrainPop	2025-2026 fiscal year	Curricular resources and lessons for grades PreK-5.	$11,400.00
Heggerty Bridge to Writing Intervention Program	2025-2026 fiscal year	Support phonics, fluency, spelling, and vocabulary instruction in Grades K-2.	$4594.00
Riverside Insights	2025-2026 fiscal year	CogAT (Cognitive Abilities Test) Testing	$10,545.00

AN. APPROVE GRADES K-8 TECHNOLOGY PURCHASES AND PROGRAMS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve the following technology agreements for the 2025-2026 school year:

Program	2025-2026 Cost	Description	Cooperative
Connection-Promethean Interactive Displays	$61,468.00	22 Promethean ActivPanel interactive displays and carts for Thomas P. Hughes and Mountain Park.	NJ-NJASPO ValuePoint MNNVP-133 (89974)

ROLL CALL VOTE:

	Mrs. Akiri	Mr. Dillon	Dr. Foregger	Mrs. Joly	Mrs. Khanna	Mrs. Stanley	Mrs. Terrero	Ms. Bradford
Motion								
Second								
Aye								

Nay								
Abstain								
Absent								

FINANCE

Resolutions A-D: All Board members.

A. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Payroll and Bills List as follows: ***(Attachment W)***

Payroll		
	5/15/2025	**$2,604,280.60**
	5/30/2025	**$1,859,804.89**
	6/13/2025	**$2,746,748.27**
	6/18/2025	**$1,512,288.70**
Accounts Payable		
	5/15/2025	**$845.20**
	6/4/2025	**$744.55**
	6/10/2025	**($588.50)**
	6/16/2025	**($601.63)**
	6/26/2025	**$1,561,430.29**
Total		**$10,284,952.37**

B. APPROVAL OF MAY 2025 BOARD SECRETARY'S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of May 31, 2025 after review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the year. ***(Attachment X)***

C. APPROVAL OF MAY 2025 TRANSFERS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Line-Item Budget Transfers for the month of May 2025.***(Attachment Y)***

D. APPROVAL OF MAY 2025 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending May 31, 2025. ***(Attachment Z)***

ROLL CALL VOTE:

	Mrs. Akiri	Mr. Dillon	Dr. Foregger	Mrs. Joly	Mrs. Khanna	Mrs. Stanley	Mrs. Terrero	Ms. Bradford
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

NEW BUSINESS

Mrs. Akiri:

1. Collaborative Consultative Model
    a. Can we please get factual information on the collaborative consultative model of instruction at Columbia Middle School and Governor Livingston High School?
    b. Can we please get an overview from the special education department on the following:
        1. Key differences in having a dedicated special education teacher in integrated classrooms Vs collaborative consultative model for each teaching block at Columbia middle school and Governor Livingston high school? For example % of time spent by special education teacher in current collaborative consultative model Vs previous model of integrated classrooms.
        2. Pictographic visualization in slide presentation used during the rollout of collaborative consultative model in 2020/2021.
        3. What was the initial rationale for switching from integrated special education classrooms to collaborative consultative model of instruction?
        4. Previous administration indicated cost savings, do we have any actual cost savings since 2021? If yes, please share.
        5. Does the district have less number of special education teachers currently in Columbia middle school and governor Livingston high school compared to 2021 and 2022?
        6. How does the ALL room access for IEP and 504 students work daily? Do teachers have to give a slip and assign the class in PowerSchool for a special Ed student to get to all room for additional help?
        7. Does the district and special education department track the number of students accessing ALL rooms?
        8. Does the district track the number of students questions actually answered in ALL rooms at CMS and GL?
        9. Are we running separate resource rooms at GL to accommodate the educational needs of special Ed students at GL?
        10. Please share documented evidence that collaborative consultative model of instruction addresses and accommodates all modifications for IEP and 504 requirements of special education students in district.
        11. Please share documented evidence that collaborative consultative model of instruction works well with the collaborative model of math and science instruction at GL and CMS.

OLD BUSINESS

ADJOURNMENT

MOTION to ADJOURN.

Voice Vote
Moved _____ Seconded _____ Vote _____ Time _____

Reminder:

The next Regular Board of Education Meeting will be held on

August 21, 2025**,** beginning at 6:30 p.m.