

1 **5027**

2 **Sexual Harassment of Students by Other Students**

3
4 Students should be provided with an environment that is free from unwelcome sexual
5 advances, requests for sexual favors and other verbal or physical conduct constituting
6 sexual harassment. The board of education unequivocally prohibits sexual harassment
7 by its students against other students even when the affected student does not
8 complain to the faculty or the administration.

9
10 Sexual harassment is a form of misconduct that wrongfully deprives students of their
11 dignity and the opportunity to study and be in an environment free from unwelcome
12 sexual overtones. Sexual harassment includes all unwelcome sexual advances,
13 requests for sexual favors and other such verbal or physical misconduct. Sexual
14 harassment means:

15
16 Unwelcome sexual advances, requests for sexual favors, and other verbal
17 or physical misconduct of a sexual nature constitutes sexual harassment
18 when such conduct has the purpose or effect of unreasonably interfering
19 with an individual's educational opportunities or creates an intimidating,
20 hostile or offensive learning environment.

21
22 A student who feels he or she has been sexually harassed by another student should
23 directly inform the offending student that the conduct or communication is offensive and
24 must stop. If the student does not wish to communicate directly with the offending
25 student, or if direct communication has been ineffective, the student should report the
26 conduct or communication to the Title IX coordinator or to a teacher, principal or
27 counselor with whom she or he feels comfortable.

28
29 Regardless of the means selected for resolving the problem, the good faith initiation of a
30 complaint of sexual harassment will not cause any reflection on the complaining
31 student, or affect his or her status as a student.

32
33 Any student who sexually harasses another student will be subject to discipline up to
34 and including expulsion, depending on the severity of the misconduct. A decision to
35 take disciplinary action under this policy may be based on the statements of a
36 complaining student, statements, observations of educators, or any other credible
37 evidence.

38
39 This policy pertains to sexual harassment of students by other students. The sexual
40 harassment of students by school district employees is governed by other board policy.

41
42 Adopted on: March 13, 2007

43 Revised on: August 11, 2015

44 Reviewed on: February 9, 2010

45 October 8, 2013; August 11, 2015; February 13, 2018; January 5, 2023