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Sex Equality in the Education Program

The district prohibits discrimination on the basis of sex in any educational program or activity except when it is necessary to accomplish a specific purpose that does not impinge upon essential equality or fairness in the treatment of students or employees. Employees are required to comply with this policy and the subsequent rules and regulations, as well as with Title IX of the Education Amendments of 1972 and the regulations of the U.S. Department of Education as applicable to this district.

The district's Title IX Coordinator is Cristen Witte and may be contacted at (402)376-3237, via email at cwitte@vcsbadger.net, or in person at 615 East 5th St, Valentine NE 69201.

The superintendent shall designate an administrator to administer, coordinate, and publish this policy, together with any rules and regulations, to all students, parents, and other interested groups and associations. The Title IX Coordinator shall report annually to the board of education on the district's compliance with this policy and shall recommend such changes as he or she deems necessary.

Any individual who believes he or she is being discriminated against on the basis of race, color, national origin, gender, marital status, disability, or age may seek relief by filing a complaint pursuant to the board's complaint policy.

Adopted on: March 13, 2007

Revised on: August 11, 2015; February 13, 2018

Reviewed on: February 9, 2010

October 8, 2013; August 11, 2015; February 13, 2018;
January 5, 2023