

Strategic Plan

Nye County School District Strategic Plan 2024-2029



Our Vision

(What we want to produce or become)

**All Students and Staff Learning
at High Levels**

Our Mission

(What we do)

Learning-Focused

Learning-Focused Culture

Aligned With a Shared, Learning-Focused Vision and Mission

(everyone a learner; growth mindset at every level, school, and job type)

- Creating conditions favorable to learning
- Maintaining a focus on learning
- Sharing of leadership
- Shared sense of accountability

Improvement of Instructional Practice

Professional Learning Communities (PLC)

(the right people doing the right work)

- Teaching-Learning Cycle
- Instructional Framework – Common Language
- Transparency - Positive Peer Pressure
- *Essential* Standards-based Instruction
- Guaranteed and Viable Curriculum

Allocation of Resources

Marshaling and Deploying

- Use scholarly research and data of student learning and teacher instructional practice aligned with vision and mission to determine needs.
- Identify and leverage resources of time, money, technology, expertise, etc. to support the implementation of instructional initiatives.
- Continuously analyze, assess, and refine the effective use of programs, procedures, and resources.

Talent Management Leadership Development

Every Level/Job Type

- The Goal is *Productive* Discomfort In Every NCSD Employee.

Front-end	Recruiting Selecting Inducting	Back-end	Supporting Evaluating Developing
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Strategic Goals

Four Areas of Focus

Learning-Focused Culture

Create and maintain a results-focused learning environment and establish measurable goals of academic success for every student.

Improvement of Instructional Practice

Create and maintain an instructional framework and common language to ensure essential content standards drive instruction.

Allocation of Resources

Identify and leverage time, funds, technology, space, materials, and expertise innovatively and equitably for maximum benefit to all students.

Talent Management & Leadership Development

Use data to establish priorities and monitor systems of performance for recruiting, selecting, inducting, supporting, evaluating, and developing staff.

Strategic Plan Assertions

- NCSD consists of six distinctive remote-rural communities. Therefore, our Strategic Plan must be broad enough for tactical customization for each community's unique circumstances.
- While the Vision, Mission, and Four Focus Areas are stable, the details of the Strategic Plan reside in a living document open for review and adjustment as needed.
- This plan grew out of hundreds of hours of research on NCSD, rural school districts, in-person interviews with parents, staff, and students representative of each NCSD rural community, and an exhaustive study of scholarly sources on rural school district leaders and student academic success.
- This plan aligns with the NCSD Vision for the creation of a High-Performing District inclusive of the Board of Trustees' Vision, Mission, Goals, Core Values and Beliefs, Board Commitments, and Operating Principles for Instruction.