

# 2024 State of the District Report Conway Public Schools



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#### Our Core Values

- •Students First
- •A Staff Committed to Excellence
- •Value and Respect Diversity
- •Provide *Innovative* Educational Opportunities
- Cultivate Community Relationships
- •Maintain a *Safe* and

Caring Environment



## CPSD SCHOOL BOARD TEAM OF 8



Dr. David Naylor, Jr. School Board President



**Trip Leach**School Board Vice President



**Linda Hargis School Board Secretary** 



**Sheila Franklin** 



**Carl Barger** 



Andre' Acklin



**Tom Kennedy** 



**Dr. Jeff Collum** Superintendent



Staff Committed to Excellence

Cultivate

Community

Relationships

Students First

**CPSD** 

**VALUES** 

Provide **Innovative Educational** Opportunities

Maintain a Safe and Caring Environment

Value and Respect Diversi'.y















CPSD Strategic Planning

## CONVOCATION HOW IT STARTED

















**CPSD Achievements** 

#### **Conway**

- Annual Budget \$107 Million
- Funding Increase Public Vote
- Personnel Cost 74%
- Teacher Salary Range
  - Beginning \$50,000
  - Culminating \$76,778
- Enrollment Approx. 10,000
- Advanced Placement
  - Students Served 858
- ACT Composite 21.0
- Graduation Rate 90%
- 5 Blue Ribbon Schools
- US NEWS Report
  - o 3,824 in nation
  - o College Readiness 29.8



Woodrow Cummins Elementary



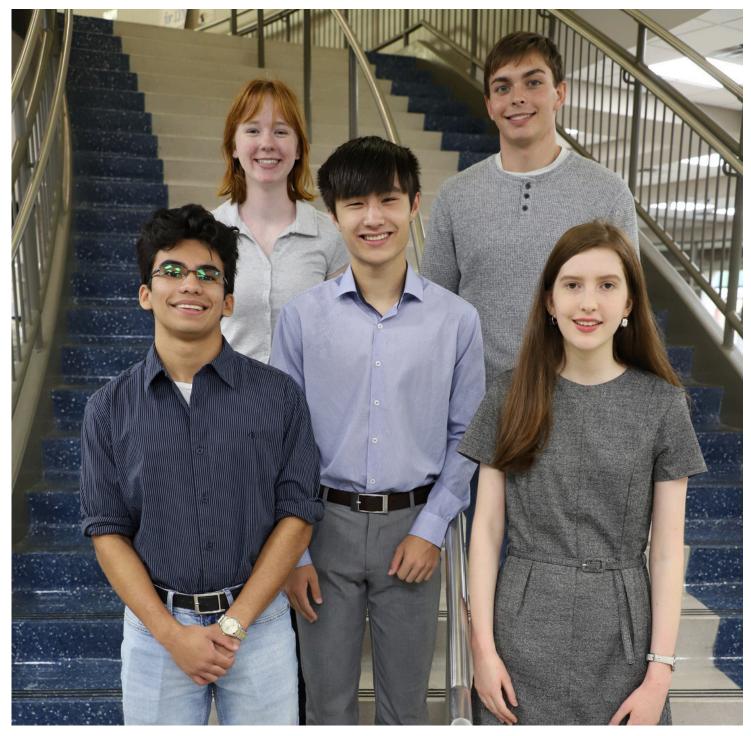




Top 10 Best Schools in Arkansas



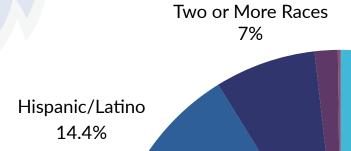
## CPSD Achievements



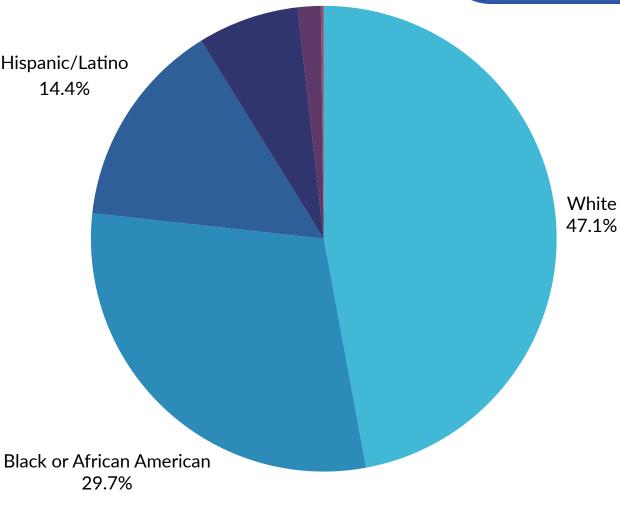
2024-2025 National Merit Scholar Semifinalist

## CPSD District Demographics

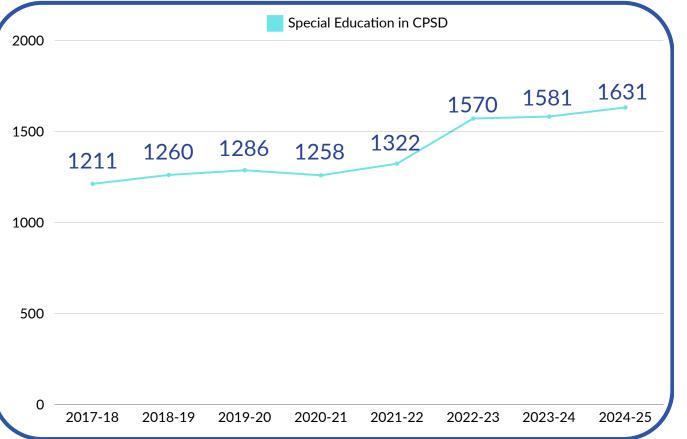
#### TOTAL CPSD STUDENTS = 9,935



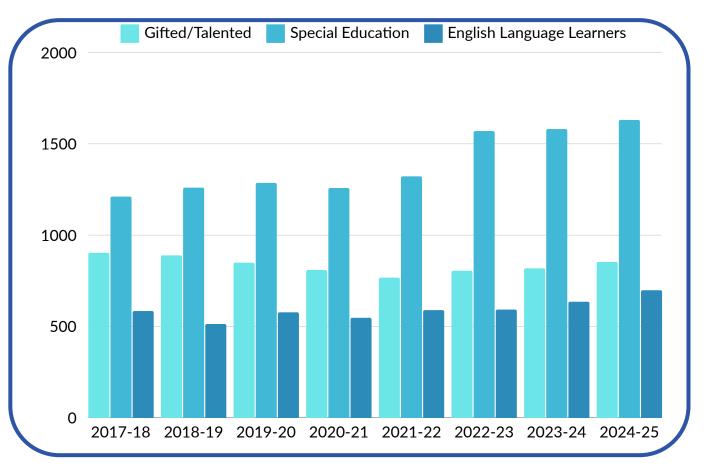
8th Largest School District in the state of AR.



#### Special Education in CPSD

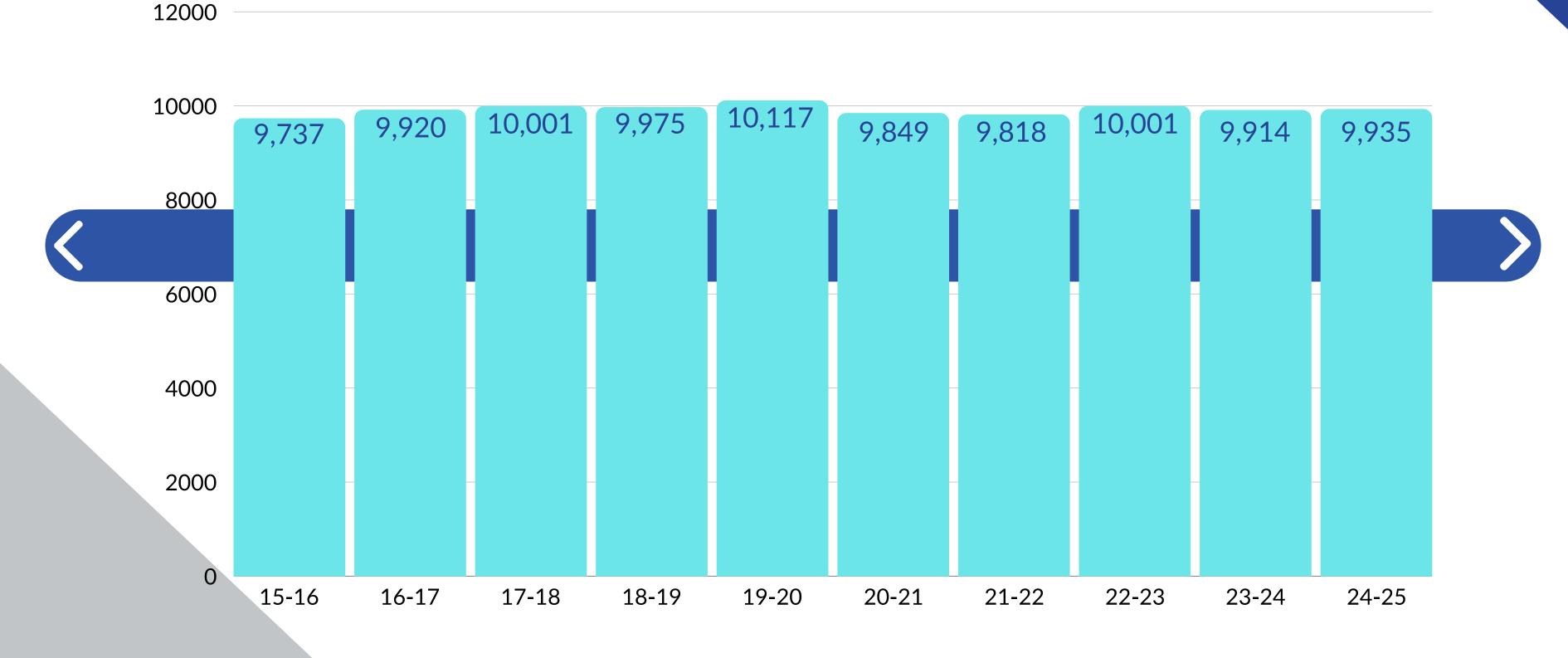


#### **CPSD Special Programs Enrollment**



### CPSD 10 Year Enrollment







#### CPSD Human Resources

Total Number of CPSD Staff: 1,301

Certified Staff = **829** 

Classified Staff = 472

National Board Certified Teachers 34



AVERAGE TEACHER SALARY = \$62,051.73

AR STATE AVERAGE TEACHER SALARY = \$53,630



### CPSD District Food Service Demographics

TOTAL CPSD LUNCHES SERVED = 1,691,518
TOTAL CPSD BREAKFASTS SERVED = 520,371

**2024-2025** FREE/REDUCED LUNCH RATE = **52%** 

AVERAGE DAILY BREAKFASTS = 3,288 AVERAGE DAILY LUNCHES = 6,591



- All of the ground beef purchased this school year (Approx 12,000 lbs so far) is from local farms! We buy from Bar ST Ranch in Wooster and Wahrmund Farms in Morrilton!
- #1 overall purchased item last school year was Fruit Punch Juice (243,276 juice boxes)
- #1 overall breakfast entree was muffins (106,728 muffins)
- #1 overall lunch entree was chicken tenders (106,992 chicken tenders)
- Serve local lettuce from Healthy Flavors Arkansas in November.



### CPSD More Numbers



#### TRANSPORTATION

Total # of Miles per Day = 3,183
Total # of Buses: 100
Total # of Vehicles: 6
Total # of Bus Routes: 79



### 2 CPSD More Numbers

### TECHNOLOGY

- 1165 NEW wireless access points
- Student Chromebook one-to-one grades 5 12
- Tech staff closed **3,275** technology work orders since June 2024



Total # of Computing Devices = 15,289



### CPSD District Finances



Supplies, Equipment, & Services 16%

Salaries & Benefits 75%

Operating Revenue = 45% State Funding 55% Local Taxes

TOTAL OPERATING BUDGET = \$107,802,533



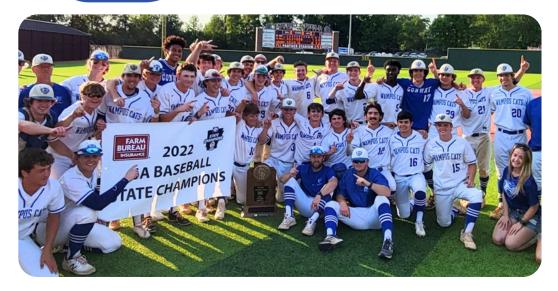
### CPSD District Finances

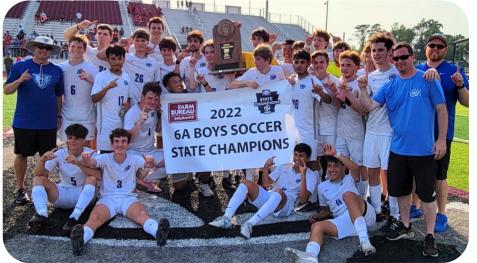
Bentonville School District	48.50
North Little Rock School District	48.30
lacksonville North Pulaski School District	48.30
Little Rock School District	46.40
Fayetteville School District	45.65
Siloam Springs School District	45.00
Van Buren School District	42.60
Fort Smith School District	42.06
Rogers School District	41.90
Benton School District	41.90
Greenbrier School District	40.90
Russellville School District	40.80
Bryant School District	40.80
Pulaski County Special School District	40.70
Springdale School District	40.50
Vilonia School District	39.90
Cabot School District	39.50
Conway School District	<mark>38.10</mark>

#### **CPSD** Millage Rate 38.1



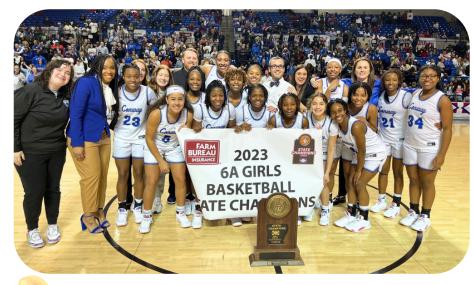
## WAMPUS CATS 10 State Championships since 2021

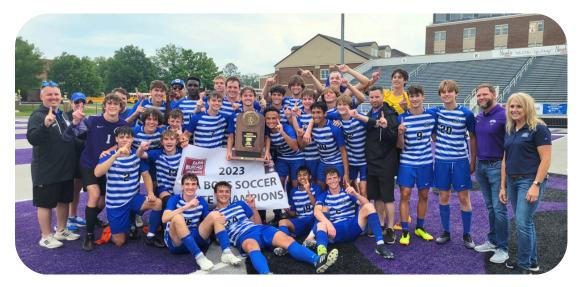










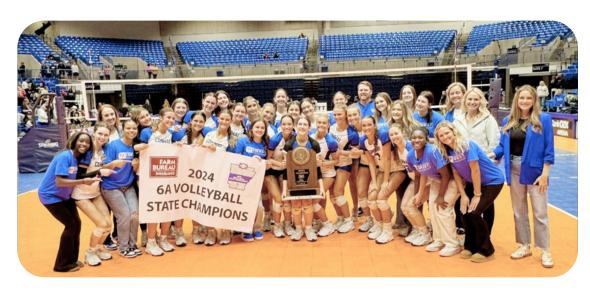














## WAMPUS CATS Junior High Athletics Progress

Junior High Football Team 8th Grade Record 6-1 9th Grade Record 8-1



9th Grade Junior High Football Team 2024 Conference Champs

Last time being Conference Champs was in 1999



### WAMPUS CAT COUNTRY

**Junior High Athletics Progress** 



9th Grade Junior High Volleyball Team 2024 Co-Conference Champs

## ADMIN CLASSROOM VISITS



Increased expectations for central office presence on campuses.

Instructional team making frequent visits each month to all campuses.

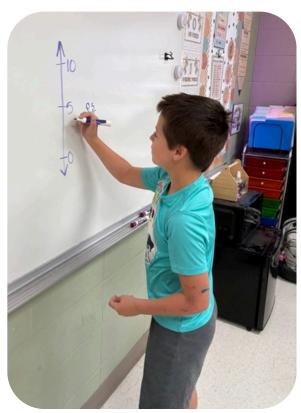
I have personally visited over 200 classrooms as of November 11.













### CPSD Safety/Security Updates

- District and Campus Safety Teams
- Upgrades across District
- Trainer for Site Assess Safety
   Training
- National Safety Podcast Speaker
- State & National Conference
   Presenter
- Communication Systems
- Increased School Resource Officers
- Conducted City-Wide Crisis Drill





#### **Our Commitment to Safety**

"Building a Safe Learning Environment for All"

Conway Public School District (CPSD) is committed to ensuring the safety of our students, staff, and the entire community. We have implemented a comprehensive safety program designed to prevent, assess, and respond to potential threats.



#### **CPSD Key Safety Initiatives**

#### **Threat Assessment Tool**



Our Threat Assessment Tool helps identify and assess risks before they become serious issues. By using a collaborative, multi-disciplinary approach, we can ensure swift and appropriate responses to potential threats, minimizing risks and maintaining a safe environment.

#### **Campus Emergency Response Team (CERT)**



Each campus has a designated Campus Emergency Response Team (CERT) comprised of trained staff members. CERT members are the first line of defense in emergencies, coordinating evacuations, securing the campus, and providing immediate assistance during crisis situations.

#### District Emergency Response Team (DERT)



The District Emergency Response Team (DERT) is responsible for district-wide emergency management. They work closely with schools and local emergency services to implement district protocols, ensuring coordinated responses to incidents across the entire district.

#### **City-Wide Crisis Drill**



Each year, we conduct a City-Wide Crisis Drill in collaboration with local law enforcement, fire departments, medical teams, and other emergency responders. This drill helps us evaluate and refine our emergency protocols to ensure a coordinated response in real-life situations.



#### **Reunifcation Drill**



Reunification is a critical aspect of post-crisis recovery. This drill prepares us to reunite students with their families in an organized, efficient manner, ensuring accountability and emotional support in the aftermath of an emergency.

#### **Safety Forum**Coming Summer 2025



CPSD host a Safety Forum, a professional development event where safety professionals from within and outside the district share best practices, review safety protocols, and participate in workshops to improve school safety initiatives. This event keeps our staff informed and engaged in the latest safety strategies.





Approved to serve as a Subject Matter Expert (SME) for the U.S. Department of Education's Office of Safe and Supportive Schools, through the Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center.

2 SMEs in the State of Arkansas ~ 100 SMEs Nationwide

## District Long Range Planning and Millage Campaign

- Staff Salaries and Compensation
- Innovation Academy Concept
- Academic Program Expansion
- Conway Junior High New or Renovated
- CTE and Performing Arts Learning Spaces Renovated
- Professional Learning Lab Addition
- Extra Curricular Activity Renovations and Expansions



## COMMUNITY ENGAGEMENT AND SPECIAL GUEST







Conway Public School District

Woodrow Cummins Elementary

2024 National Blue Ribbon School





