

**2023–24 Administrative-Professional Pay Plan**  
**Snook ISD**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Director of Food Service	207	Daily	\$175.00	\$225.00	\$275.00
			207 Days	36,225	46,575	56,925
2	Director of Operations	245	Daily	\$225.00	\$275.00	\$325.00
			245 Days	55,125	67,375	79,625
3	Counselor, Elementary	207	Daily	\$275.00	\$325.00	\$375.00
			187 Days	51,425	60,775	70,125
	Counselor, Secondary	207	207 Days	56,925	67,275	77,625
			Nurse (RN)	187		
4	Assistant Principal, Elementary	207	Daily	\$300.00	\$350.00	\$400.00
			207 Days	62,100	72,450	82,800
	Assistant Principal, Secondary	217	217 Days	65,100	75,950	86,800
			Coordinator for Future Readiness	217		
5	Athletic Director	226	Daily	\$325.00	\$375.00	\$425.00
			226 Days	73,450	84,750	96,050
	Director of Technology & Digital Learning	226				
			Principal, Elementary	226		
6	Principal, Secondary	226	Daily	\$350.00	\$400.00	\$450.00
			226 Days	79,100	90,400	101,700
7	Director of Teaching, Learning & Accountability	226				
			Chief Financial Officer	226	Daily	\$375.00
			226 Days	84,750	96,050	107,350

