

**KIDS REGIONAL SCHOOL UNIT #2
BOARD OF DIRECTORS**

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Meeting password: **RSU02BM**

DATE: THURSDAY, MARCH 7, 2024

PLACE: RSU 2 CENTRAL OFFICE

TIME: 6:00 PM REGULAR MEETING

AGENDA

1.0 CALL TO ORDER/QUORUM PRESENT

2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF FEBRUARY 1, 2024

Move _____ Second _____ Vote _____

3.0 ADJUSTMENT(S) TO AGENDA

4.0 PUBLIC COMMENT

4.1 Public Comment

4.2 HDMS Interim Principal Doug Bourget's report to the Board

5.0 OLD BUSINESS

5.1 Approval of Policies

ACA - Transgender And Gender Expansive Students

Move _____ Second _____ Vote _____

6.0 NEW BUSINESS

6.1 Approval of Nominated Personnel as New Hires

-Special Education Teacher at Monmouth Memorial School

Move _____ Second _____ Vote _____

6.2 Approval of Overnight, Out of State and Out-of-Country Trips

- MA Drama to MPA Regional One Act Festival at Windham High School

3/8/24 - 3/9/24

- MA FBLA Conference and Competition, South Portland - 3/17/24 - 3/19/24

Move _____ Second _____ Vote _____

6.3 Approval of School Calendar for 2024-2025

Move _____ Second _____ Vote _____

6.4 Superintendent Evaluation

6.5 Scheduling of Board Retreat

6.6 Date for RSU Regional Budget Meeting and Vote

7.0 COMMITTEE REPORTS

- 7.1 Budget and Operations Committee Meeting
February 8, 2024, 5:30 p.m.
RSU 2 Central Office

Committee Members Present: Directors Jeff Bickford – Committee Chair, Leanne Burnham, Deb Large, Chris Myers Asch; Board Chair Donna Seppy and Superintendent Rick Amero

Committee Members Absent: None

Other Board Members Present: Directors Jean Blais

Others Present: Finance Director Kelleen Longfellow; Director of Special Education Services Deb Murphy, HDES Principal Sara Derosby, Principal Doug Bourget, KIDSEA President Keith Morang

Meeting Called to Order: 6:01p.m.

Minutes:

1. Review FY25 Revenue and Draft Expenditures
 - Estimated additional revenue based on tuition to attend RSU2 (area communities without high schools and school choice)
 - Family Leave Act 1% of total payroll cost - anticipated number in the Legislative Bill (not part of EPS funding formula) Approximately - \$180,000.00.
 - Health Insurance placeholder 8% in draft budget
 - Reviewed required local additional shared in combination with ED279.
 - Increases: District-wide salaries and benefits, substitute lines approximately \$1.6 million dollar increase to repeat this year without changes
 - Utilities, insurance, legal fees increases are not included in the \$1.6 million-dollar number.
 - Principals and Directors needs that were presented to Budget Committee at the 1/8/24 meeting:
 - 1.5 FTE Multi-language Teachers -district-wide
 - 1 FTE Gifted and Talented District - district-wide
 - 1 FTE Special Education Teacher - HDES
 - .5 FTE PreK Teacher - DES
 - .5 FTE Ed Tech PreK - DES
 - .5 - FTE Social Worker - DES
 - .5 FTE SEL Teacher - DES
 - 1 FTE Technology Teacher - HDHS/MA
 - 1 FTE ELO Teacher - District-wide
 - 2 FTE MTSS Coordinators - MA, HDHS/HDMS
 - Curriculum Resources - District-wide - Asst Superintendent actively reviewing and applying grant opportunities.
 - Technology District-wide - Replacement devices | hubs | firewalls
 - 1 FTE Technology System Specialist
 - Instructional Supplies - microscope, textbook, music repair lines
 - Increase substitute lines
 - Special education IEP software
 - HDES - 3 hours to school secretary increase position to full-time
 - HDMS - administrative secretary to position - addition of 20 days
 - Full-sized bus - handicapped accessible
 - Bus scraper - cleaning - deicing

2. Review of the FY25 ED279

Questions:

- Trend of student enrollment across district?
- On-going contract negotiations not included in draft.
- What is the aim of budget increase?

Guidance: Prioritize list presented to board, examine class sizes

Next Budget Committee meeting: March 14, 2024

- Any obligated costs to be considered in the draft budget?
- Prioritization of list of additions.

Adjournment: 7:05 p.m.

Respectfully Submitted,
Debra Murphy, Director of Special Education Services

7.2 Policy Committee Meeting
February 15, 2024, 5:30 p.m.
RSU 2 Central Office

Policy Committee Present: Aime Conners-Campbell, Jean Blais, Director Hilary Roberts-Johnson.

Policy Committee Member Absent: Bill Burgess

Others Present: Superintendent Rick Amero, Chair Donna Seppy, Director of Special Education Services, School Administrator Melissa Burnham-Barter MMS.

Minutes:

Policy Committee called to order: 5:36 p.m.

1. Discussion of proposed edits of Policy ACA – Transgender and Gender Expansive Students
 - Language review for Policy ACA - revisions will be sent to the School Board for the March 7, 2024, meeting for the second read.
2. Reviewed RSU 2 Policy on Naming School Buildings, Spaces and Facilities
 - Reviewed language of current RSU 2 policy on Naming School Buildings, Spaces, and Facilities (2019).
3. JIC - Student Code of Conduct
 - Tabled to the next meeting.
4. Adjournment - 7:25 p.m.

Respectfully submitted,
Debra Murphy, Director of Special Education Services

8.0 FINANCE DIRECTOR'S REPORT

- Income and Expense Report

9.0 ASSISTANT SUPERINTENDENT'S REPORT

10.0 SUPERINTENDENT'S REPORT

- 10.1 Newly Hired, Newly Appointed Personnel
- Transfer from Special Ed/Central Office Administrative Assistant to Payroll Coordinator
 - Part-time Library Media Technician at DES
 - Administrative Secretary at HDMS
 - Special Ed Tech III at MMS
 - Van Driver at Monmouth
- 10.2 Resignation(s) / Retirement(s)
- Title I Teacher at DES (retirement)
 - Custodian at HDHS
 - Social Worker at MMS & MA
 - Science Teacher at MA (retirement)
- 10.3 Open Positions in the RSU
- Van Driver at HDMS/HS
 - Special Ed Techs: DES 1, HDES 2, HDMS 2, HDHS 2, MMS 4, MA 1
 - IT Tech in HD schools
 - K-5 Japanese World Language at DES, HDES, MMS
 - Student Success Tutor at MA (Grant funded)
 - School Nutrition Worker at MMS
 - Special Education/Central Office Administrative Assistant
 - Custodian at HDHS
 - Multilingual Learner Ed Tech III in RSU
- 10.4 Upcoming Board Events and Committee Meetings (subject to change)
- Simmons Fund Advisory Committee Meeting - 3/5/24
 - Budget and Operations Committee Meeting - 3/14/24
 - Policy Committee Meeting - 3/21/24
 - Regular Board Meeting - 4/4/24
- 10.5 Upcoming Evening Events at Schools
- DES PTF/Title 1 Reading under the Stars - 3/1/24
 - DES Scotty and Spillway Presentation - 3/4/24
 - DES Arts are Elementary residencies - 3/11/24 & 3/12/24
 - DES PTF Bowling Fundraiser - 3/24/24
 - DES Mad Science-Radical Reaction School Show - 3/29/24
 - HDES 1st Grade Concert - 3/26/24
 - HDMS Band Concert - 3/20/24
 - HDHS Winter Sports Banquet - 3/5/24
 - HDHS Broadway Disney - 3/8/24 & 3/9/24
 - HDHS Band Concert - 3/20/24
 - MMS PTO meeting - 3/5/24
 - MMS PTO Dance - 3/23/24
 - MA Alumni Association - 3/11/24
 - MA Winter Carnival Dance - 3/13/24
 - MA Spring Sport Parent Night - 3/17/24
 - MA Broadway Night at Cumston Hall - 3/26/24

Other:

- Early Release Day - 3/6/24
- Workshop Day - 3/15/24

10.6 School Field Trips [In-state / School Day]

- MA & HDHS Student Government trip to Central Office for joint meeting - 2/29/24
- HDHS JMG students' trip to Teen Center Career Fair in Augusta - 3/7/24
- HDHS Math Team trip to State Math Meet at Augusta Civic Center - 4/2/24
- MMS Class of 2028 trip to tour Colby College - 3/19/24
- MMS Pre-k trip to Maine Wildlife Park - 5/28/24
- MMS Class of 2028 CATC tour - 6/6/24
- MMS 3rd grade trip to the Botanical Gardens - 6/5/24
- MA JMG students' trip to Augusta Teen Center: Workforce Experience Day - 3/7/24
- MA & HDHS Student Government trip to Central Office for joint meeting - 2/29/24

11.0 ITEMS FOR FUTURE MEETINGS

12.0 EXECUTIVE SESSION [1 M.R.S.A. § 405 (6)(A)]: Personnel Matters

Move _____ Second _____ Vote _____

13.0 ADJOURNMENT

Move _____ Second _____ Vote _____