

**KIDS REGIONAL SCHOOL UNIT #2
BOARD OF DIRECTORS**

DATE: THURSDAY, JANUARY 4, 2024

PLACE: RSU 2 CENTRAL OFFICE

TIME: 6:00 PM REGULAR MEETING

MEMBERS PRESENT: Chair Donna Seppy; Vice-Chair Chris Myers Asch, Directors Jeff Bickford, Jean Blais, Leanne Burnham, Aimee Campbell O'Connor, Deb Large, Hillary Roberts Johnson and student representatives Reilly McCabe and Julia Nott.

MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B): N/A

MEMBERS ABSENT: Director William Burgess

ALSO PRESENT: Superintendent Rick Amero and Assistant Superintendent Kristie Clark; Principals Sara Derosby and Doug Bourget (remote), Assistant Principal Ben McDonough, IT Director Mariah Kelley.

1.0 CALL TO ORDER/QUORUM PRESENT

The Board Chair declared a quorum present and called the meeting to order at 6:00 p.m.

2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF DECEMBER 7, 2023, Director Jeff Bickford **motioned to approve the minutes of the Regular Meeting of December 7, 2023, Director Hilary Roberts Johnson **seconded** the motion, **voted in favor 8-0.****

3.0 ADJUSTMENT(S) TO AGENDA

- Add 8.0
- Add to 6.2, 10.1, 10.3, 10.4, 10.5,
- Add 7.3

4.0 PUBLIC COMMENT

- 4.1 Public Comment
- 4.2 HDES Principal Sara Derosby's report to the Board (below)

5.0 OLD BUSINESS

6.0 NEW BUSINESS

- 6.1 Approval of Nominated Personnel as New Hires

- 6.2 Approval of Overnight, Out of State and Out-of-Country Trips
 Director Aimee Campbell O'Connor **motioned** to approve the following overnight trip.
 - HDHS Music overnight trip to Jazz All State, Camden, ME - 1/11/24 - 1/13/24
 Director Leanne Burnham **seconded** the motion, **voted in favor 8-0**.
 Director Aimee Campbell O'Connor **motioned** to approve the following out-of-state trip.
 - HDHS Music trip to The Great East Music Festival and Six Flags in Agawam, MA - 5/24/24.
 Director Leanne Burnham **seconded** the motion, **voted in favor 8-0**.

7.0 COMMITTEE REPORTS

- 7.1 Budget and Operations Committee
 December 14, 2023, 5:30 p.m.
 RSU 2 CENTRAL OFFICE

Committee Members Present: Directors Jeff Bickford – Committee Chair, Leanne Burnham, Deb Large, Chris Myers Asch; Board Chair Donna Seppy and Superintendent Rick Amero

Committee Members Absent: None

Other Board Members Present: Director Jean Blais,
 Others Present: Finance Director Kelleen Longfellow, Assistant Superintendent Kristie Clark, Director of Special Education Deb Murphy, Director of Buildings & Grounds Randy Parenteau, Director of Transportation Katie Spear (remote), IT Director Mariah Kelley (remote) and Principal Sara Derosby (remote)

Call to order at 5:34 p.m.

Minutes:

1. Review of current and predicted FY25 student enrollment
 - a. Overall RSU is predicted to be down 16 students.
2. Overview of initial FY25 budget requests to date
 - a. Meetings with building leaders and department heads are completed
 - i. January 11, 2024, Principals/Directors present budget needs/wants to the committee.
 - b. Predicted overall expense increase
 - c. New Family Leave Law begins in January 2024, anticipate a 1% increase in salary lines for the RSU.
3. Review of Capital Improvement Plan

Adjourned at 6:55 p.m.

Respectfully Submitted,

Kristie Clark, Assistant Superintendent

- 7.2 Policy Committee - Meeting cancelled - 12/21/23.
 7.3 CTE Update - Director Leanne Burnham shared the highlights and minutes from the meeting.

8.0 FINANCE DIRECTOR'S REPORT

- Income and Expense Report (Report below)

9.0 ASSISTANT SUPERINTENDENT'S REPORT

10.0 SUPERINTENDENT'S REPORT

- 10.1 Newly Hired, Newly Appointed Personnel
- Jennifer Simmons, School Nutrition Worker at HDHS
 - Melissa Mullison, transfer from Payroll Coordinator to Administrative School Secretary at DES
 - Jillian DeLallo, transfer from Special Ed Tech III to Title I Ed Tech III
- Co-Curricular Appointments:
- HDMS Day of Caring Advisor - Tim Soule
- 10.2 Resignation(s) / Retirement(s)
- Angela Corbin, School Secretary at HDMS
- 10.3 Open Positions in the RSU
- Van Driver at HDMS/HS
 - Special Ed Techs: DES 1, HDES 2, HDMS 2, HDHS 2, MMS 5, MA 1
 - Part-time Library Tech III at DES
 - IT Tech in HD schools
 - K-5 Japanese World Language at DES, HDES, MMS
 - School Secretary at HDMS
 - Special Ed Teacher at MMS
 - Payroll Coordinator at Central Office
- 10.4 Upcoming Board Events and Committee Meetings (subject to change)
- Graduation Recognition Advisory Committee Meeting - 1/9/24
 - Budget and Operations Committee Meeting - 1/11/24
 - Policy Committee Meeting - 1/18/24
 - Regular Board Meeting - 2/1/24
- 10.5 Upcoming Evening Events at Schools
- DES School Dance - 1/5/24
 - DES Family Game Night (Title I and PTF) - 1/26/24
 - MMS PTO Meeting - 1/2/24
- Other:
- New Year's Day - 1/1/24
 - Martin Luther King Day - 1/15/24
 - Early Release Day - 1/24/24
- 10.6 School Field Trips [In-state / School Day]

11.0 ITEMS FOR FUTURE MEETINGS

- Snow days/waivers due to Lewiston incident and the December '23 storm
- Nutrition Dept update (Feb)

12.0 ADJOURNMENT

Director Jeff Bickford **motioned** to adjourn the meeting at 7:07 p.m. Director Jean Blais **seconded** the motion, **voted in favor 8-0.**

Respectfully submitted,



Richard Amero, Jr.

Superintendent of Schools

KC/mb



HDES

January 2024
School Board Report

Enrollment	303
Superintendent agreements for out of district	18
Superintendent agreements for HDES	13
Homeschooled	18
Alternative School	14

HDES updates - Leadership Team Goals

- **Math** - We will increase the percentage of K-4 students from 61% to 64% who were at the 50% percentile or higher on their Math NWEA, winter 23-spring 24.
 - The median percentile for the entire school is 62nd
 - In MTSS meetings we want to break down kids in the yellow (41st-60th percentile) to push to the next percentile and to find out what strands are students weakest/strongest to target in tier 1
- **Reading** - We will increase the percentage of K-4 students from 53% to 56% who were at the 50% percentile or higher on their Reading NWEA, winter 23-spring 24.
 - The median percentile is higher than math, at 67th
 - The number of students in the red, lowest percentile range, is the same number for both math and reading, are they the same kids?
 - Do we need a structured phonics curriculum for tier 1?
- **Attendance** - We will decrease the percentage of chronically absent students from 44% to 40% in the 23/24 school year.
 - As of 11/21, 53 students have missed 5 days or more of school so far (excused and unexcused). At this time last year, we had 84 students.
 - A letter was sent out to families this fall explaining the importance of school attendance, Continued family education around attendance will help this.
- **Behavior** - We will decrease the total number of ODRs students receive from 255 down to 225 in the 23/24 school year.
 - By reviewing the data, we found 30 students total have gotten ODRs. 6 have received multiple ODRs for a total of 73 ODRs as of 11/21. 21 less ODRs than at this time last year. Why? Is Ben supporting students helping ODRs be lower? Are teacher's skill sets for handling behaviors higher? PD needed to talk about the difference between minor/major and go through scenarios.

Exciting things happening at HDES

- Fall Family Conferences we had 92% of our families attend! This is up by 2% from last fall.
- Student led fundraiser bake sale for the Alzheimer's association
- Day of caring
- Outdoor education
- 2nd annual Veterans Day celebration. 14 Veterans attended. The paper took pictures of the event.
- Parent/community volunteers in classrooms
- School wide assembly to kick off the Kindness Challenge in December
- Bus PBIS has continued with buses earning golden bus tickets for following expected behaviors. These are displayed on a bulletin board and buses are rewarded when they earn 15 tickets. 1 staff member has been riding a bus to give extra support.
- Grade 3 team was able to visit a classroom in Augusta who is using our new literacy curriculum to see it in action and collaborate with the teacher.
- Our school counselor and social worker attended a Regulated Classroom conference and will be putting on PD for the staff
- Continued PD around implementation of the new literacy curriculum
- Check in survey this fall:
 - Things going well - Teachers feel supported. Happy with the new literacy curriculum and PD. Lots of support for students. Lots of collaboration among staff.
 - Areas needing support - Help with IC. More time. Help with differentiation.
 - Questions - Clarify MTSS steps and sped referral process. Differentiated PD. Opportunities to attend conferences.

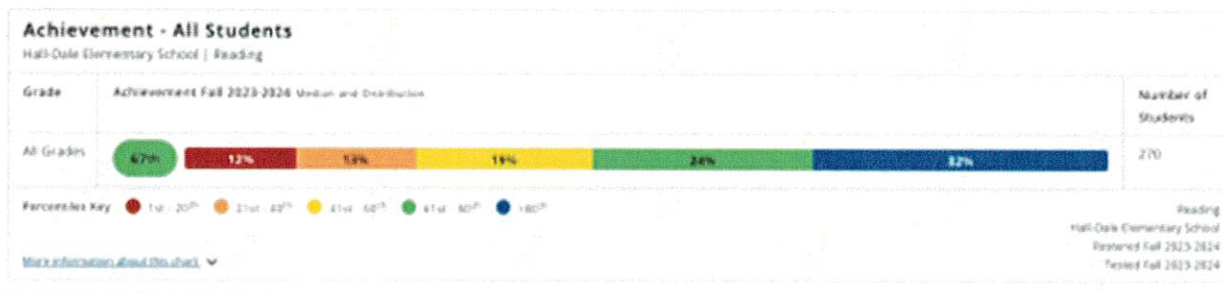
Open Positions

- Sped Ed. Tech

NWEA Data

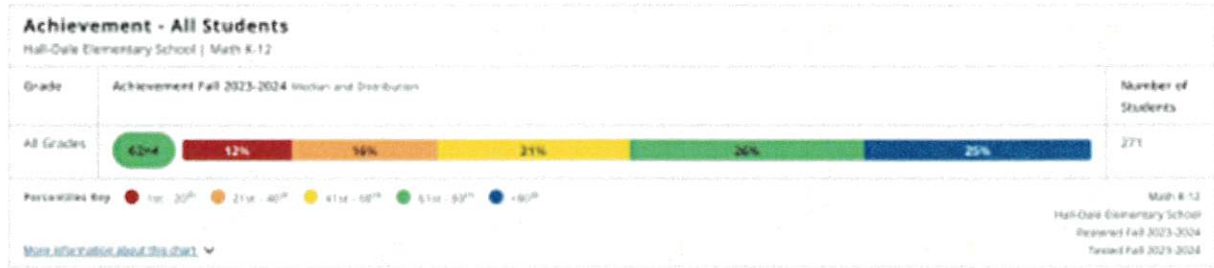
Reading

Hall-Dale Elementary School

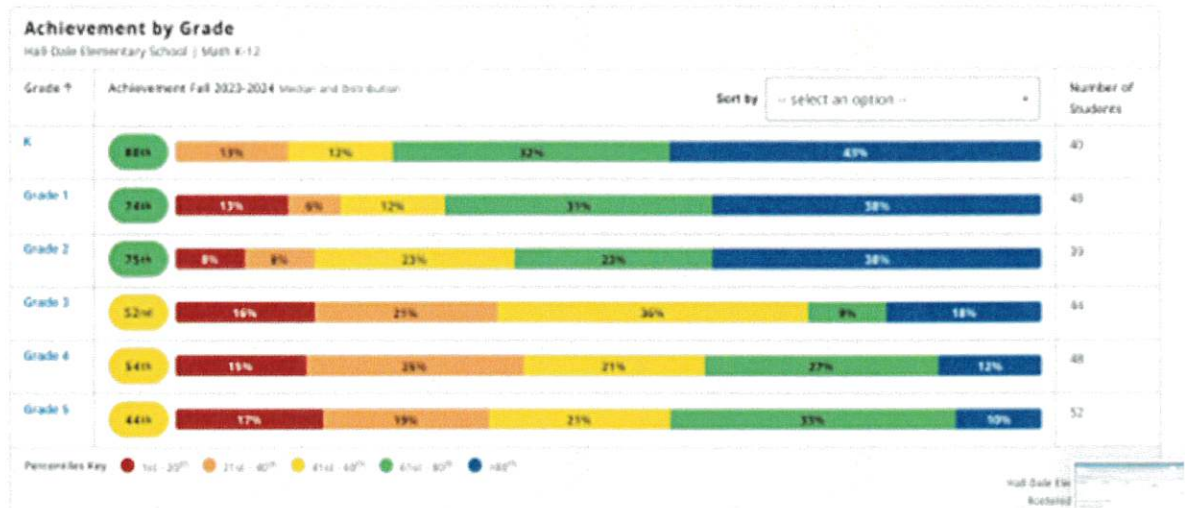


Math

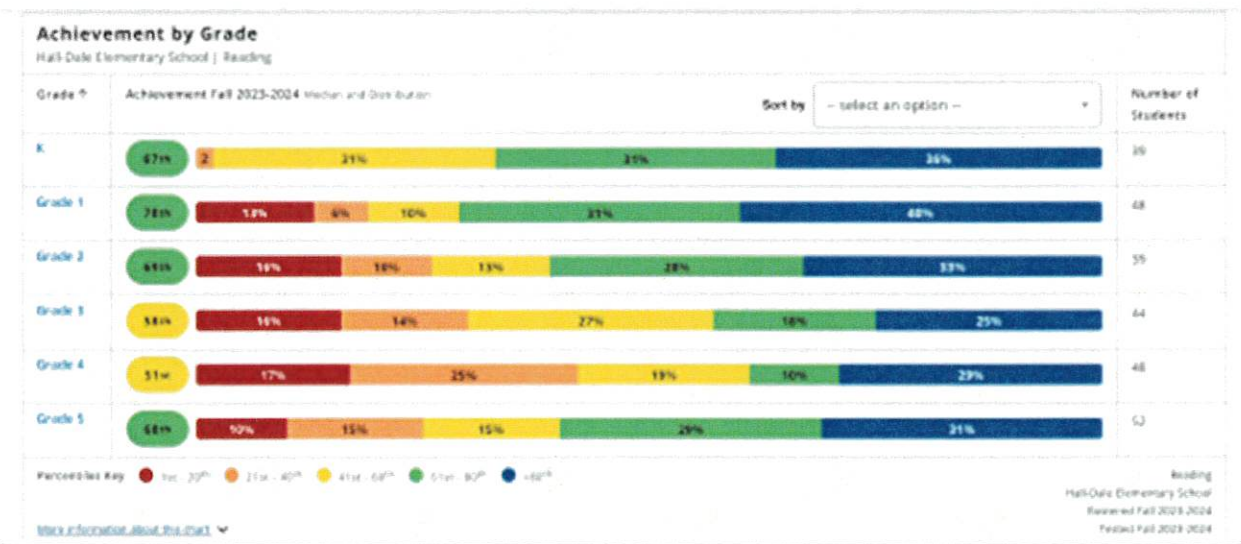
Hall-Dale Elementary School



Schoolwide Math



Schoolwide Reading



HDES Kindness Challenge

We are challenging the Hall-Dale Elementary student body to **500** acts of kindness during the month of December!

- We will have a kick off assembly this Friday, December 1 at 2:00 in the gym
- Teachers will be asked to be on the lookout for their students doing random acts kindness throughout the school day. Keep track of these each week on your recording sheet below in this document and update the tracking spreadsheet on Fridays. Then bring your class to the bulletin board outside of the music room to add all of your kindness spots for the week!
- Each Monday we will announce how many spots of kindness we have towards our goal
- On the calendar, each day we will have a kindness prompt, but any act of kindness you see should be recorded, not just what is on the calendar.
- Additionally, teachers will choose one student from their class to give a character award to. This student will have upheld the values from our school song, by expressing kindness above and beyond others. Character awards will be chosen by classroom teachers and specialists. Please put these in the spreadsheet by Friday, December 15th.
- Before the assembly on Friday, please read/ watch "A Little Spot of Kindness" by Diane Alber

HDES Kindness Challenge

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
December 2023					1 Kindness Challenge Kick Off Assembly	2 Help with laundry
We are challenging the Hall-Dale Elementary student body to 500 acts of kindness during the month of December!						
3 Clean up a space in your house	4 Help pick up trash off the floor of your classroom	5 Say thank you when someone does something kind for you	6 Hold the door open for the person behind you	7 Give someone a compliment	8 Write a positive message to yourself	9 Write your mail person a thank you card or picture
10 Help cook a meal	11 Encourage someone who is down	12 Draw a picture for someone you care about	13 Write a gratitude list	14 Play with someone new at recess	15 Make cards for people in retirement homes	16 Make something out of recycled material
17 Read a book to a family member	18 School Spirit Day Look for opportunities to help others.	19 Mismatch/ Crazy Hair Write a thank you note to a teacher.	20 Grade Level Color Day Say 5 things you love about yourself and someone else	21 Winter Solstice: Cory Day Kindness Assembly & Glow Stick Party	22 Winter Break Starts Share something with someone else	23 Give a compliment to someone
24 Reflect on something your good at	25 Think of 5 people you are grateful for	26 Leave a kind note for someone to find	27 Do something you love, to show yourself kindness	28 Call a friend or relative just because	29 Clean up your room without being asked	30 Draw a picture for a special adult