

**KIDS REGIONAL SCHOOL UNIT #2
BOARD OF DIRECTORS**

DATE: THURSDAY, OCTOBER 5, 2023
PLACE: RSU 2 CENTRAL OFFICE
TIME: 6:00 PM REGULAR MEETING

MEMBERS PRESENT: Chair Donna Seppy; Vice-Chair Chris Myers Asch, Directors Jeff Bickford, Jean Blais, William Burgess, Leanne Burnham, Aimee Campbell O'Connor, Deb Large and Hillary Roberts-Johnson

MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B):

MEMBERS ABSENT: None

ALSO PRESENT: Superintendent Rick Amero and Asst. Superintendent Kristie Clark; Principals Mark Tinkham, Sara Derosby and Gabrielle LaPerriere; Finance Director Kelleen Longfellow, Special Education Director Dr. Deb Murphy, Assistant IT Director Takuji Kobayashi

1.0 CALL TO ORDER/QUORUM PRESENT

The Board Chair declared a quorum present and called the meeting to order at 6:01 p.m.

2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF SEPTEMBER 7, 2023

Director Jeff Bickford **motioned** to approve the minutes of the Regular Meeting of September 7, 2023, with update to Item 5.3. Director Hillary Roberts-Johnson **seconded** the motion, **voted in favor 9-0.**

3.0 ADJUSTMENT(S) TO AGENDA

- Add Reports to 8.0
- Add to Items 10.1, 10.3, 10.4, 10.7

4.0 PUBLIC COMMENT

- 4.1 Moment of Silence for Dan Crocker
- 4.2 Public Comment
- 4.3 HDHS Principal Mark Tinkham's report to the Board (below)

5.0 OLD BUSINESS

5.1 Vision Statement, Mission, Portrait of a Graduate, and Motto for KIDS RSU 2 link: https://docs.google.com/document/d/1_xLzi556lccpegnxgvCzQaQKQBvik8zKcl0D_m9dthY/edit
Director Jeff Bickford **motioned** to approve the RSU 2 Vision Statement, Mission, Portrait of a Graduate, and Motto for KIDS RSU 2. Director Leanne Burnham **seconded** the motion, **voted 1 yes, 8 no.**

Amendment proposed to the motion by Director Bill Burgess that 3 (Vision Statement, Mission, Motto for RSU2) be accepted and that the Portrait of a Graduate be revisited. Director Deb Large **seconded** the motion, **voted 3 yes and 6 no.**

Vice-Chair Chris Myers Asch **motioned** to table the discussion and vote on the Vision Statement, Mission and Motto until administration has time to collect feedback and revise the above draft. Director Leanne Burnham **seconded** the motion, **voted in favor 9-0.**

- 5.2 Update on the Committee to Create a tool for the Evaluation of the Superintendent - Directors Leanne Burnham and Jeff Bickford

6.0 NEW BUSINESS

- 6.1 Approval of Nominated Personnel as New Hires
Director Aimee Campbell O'Connor **motioned** to approve the Superintendent's nomination of Lisa Jones, 40% School Counselor at DES. Director Hillary Roberts-Johnson **seconded** the motion, **voted in favor 9-0.**
- 6.2 Approval of Overnight and Out-of-Country Trips
Director Leanne Burnham **motioned** to approve the following out-of-state trips.
- HDMS 7th Grade trip to Boston - 6/7/24
- HDHS Spanish trip: Paris to the Pyrenees - 4/11 - 4/22/24
Director Jeff Bickford **seconded** the motion, **voted in favor 9-0.**
- 6.3 Approval of Adjustments to the 2023-2024 school calendar
Director Jeff Bickford **motioned** to approve changing April 12 from a workshop comp day to a Workshop Day in the 2023-2024 school calendar. Director Bill Burgess **seconded** the motion, **voted in favor 9-0.**
- 6.4 Approval of new Superintendent Evaluation Advisory Committee
Tabled.
- 6.5 Approval of Federal Qualified Health Center (FQHC)
Tabled.
Next steps: For November's meeting Director Aimee Campbell O'Connor will bring a proposal for the advisory committee, rationale for the center, scope of services, timeline, etc.
- 6.6 Approval of Policies
Director Leanne Burnham **motioned** to approve the Policy Committee's recommendation of the following policies due to changes in law.
- JKAA - Use of Physical Restraint and Seclusion
- JKAA-R - Procedures on Physical Restraint and Seclusion
- JHB - Truancy
Director Hilary Roberts Johnson **seconded** the motion, **voted in favor 9-0.**
- 6.7 First Reading of Policy
Director Bill Burgess **motioned** to approve First Reading of the Policy Committee's recommendation for the following policy.
- BEDH - Public Participation at Board Meetings
Director Aimee Campbell O'Connor **seconded** the motion, **voted in favor 9-0.**

7.0 COMMITTEE REPORTS

7.1 Policy Committee Meeting - 9/28/23

Committee Members Present: Committee Chair Aimee Campbell O'Connor; Directors Bill Burgess, Jean Blais; Board Chair Donna Seppy

Committee Members Absent: Director Chris Myers Asch and Superintendent Richard Amero, Jr.

Other Board Members Present: None

Others Present: Assistant Superintendent Kristie Clark and Special Ed Director Deb Murphy

1. Approval of Revised Policies from DWM (changes in law)

The following policies will be moved to the full Board for approval.

- JKAA – Use of Physical Restraint and Seclusion
- JKAA-R – Procedures on Physical Restraint and Seclusion
- JHB – Truancy

2. Review of RSU 2 Policies

- BED – Remote Participation in School Board Meetings
- BEDH – Public Participation in School Board Meetings

MSMA sample policy was shared and will be moved to the full Board for First Reading approval.

Respectfully Submitted,
Kristie Clark, Assistant Superintendent

7.2 Review Budget Committee and Policy Committee for 2023-2024

- Budget Committee Meetings: 2nd Thursday of each month
- Policy Committee Meetings: 4th Thursday (or other Thursday due to time allotted for Board agenda packet prep) of each month; exceptions (not 11/23/23 and no Policy meeting in December). The Board agreed to move the Policy Committee to the third Thursday of each month instead of the fourth.

Proposed Public Meeting Dates:

- Dresden at DES – 10/30/23 6:00-7:30 p.m.
- Hallowell and Farmingdale at HDMS/HS – 11/13/23 6:00-7:30 p.m.
- Monmouth at MMS library – 12/6/23 6:00-7:30 p.m.

8.0 FINANCE DIRECTOR'S REPORT

- Income and Expense Report

9.0 ASSISTANT SUPERINTENDENT'S REPORT

9.1 Quarterly Report Dates: November, February, April, June

9.2 ESEA (Title Grant) update link:

https://docs.google.com/document/d/1TQ38hb_IUnrG4ISG16ERDSF1REKm3tR4vyMHvXqzyEI/edit

9.3 Teacher Evaluation update links:

https://docs.google.com/document/d/1FriPY2H-GKHV4wOdE488_RauKon4J3wZ8VGFZh-e3vQ/edit

https://docs.google.com/document/d/1fcVw6dFE36uTqLZrkgQ_EHFGCOC_UFkDcpDlzk8eqQ/edit

9.4 Professional Development update

10.0 SUPERINTENDENT'S REPORT

10.1 Newly Hired, Newly Appointed Personnel

- Teagan Newhall, transfer from Spec Ed Tech to Interventionist Ed Tech at MMS
- Kristen Davis, Assistant Special Ed Director
- Nicholas DiMarco, Custodian at HDHS

Co-Curricular Appointments:

- DES Teacher Leader - Jennifer Orth
- HDES Teacher Co-Leaders: Alyssa Benedict, Samantha Elder, Cassie Dunphy, Mary Fortier, Stacia Duncklee, Steve Howe
- HDMS Teacher Leaders: Amelia Clukey and Hannah McKay
- HDMS Civil Rights Team Advisor - Danielle Quirion
- HDMS Yearbook Advisor - Tara Kierstead
- HDMS Drama Advisor - Amy Cote
- HDMS Music Festival Advisor - Amy Cote
- HDMS Student Council - Tim Soule
- HDMS Accompanist - Brendan Wilson
- HDMS/HS Taiko Drumming Advisor - J. Brendan Wilson
- HDHS Academic Decathlon Advisor - Truax McFarland
- HDHS Civil Rights Team Advisor - Andrea Freed
- HDHS Garden Club Advisor - Andrea Freed and Jeff Cleaveland
- HDHS Jazz Band - David Morris
- HDHS Jazz Choir - David Morris
- HDHS Key Club Advisor - Rebecca McPhedren
- HDHS Musical Co-Advisors - David Morris and Melissa Bills
- HDHS Three Act Play Advisor - Brenda Dalbeck
- HDHS Math Team Advisor - Megan Samson
- HDHS Music Advisor - David Morris
- HDHS National Honor Society Advisor - Kelly Byron
- HDHS Student Council Advisor - Brenda Dalbeck
- HDHS Yearbook Advisor - Kendra Guiou
- HDHS Senior Co-Advisors: Rob Kennedy, David Morris, Jesse Rowe, Truax McFarland
- HDHS Senior Capstone Co-Advisors - Truax McFarland, Jeromy Jamison, Rebecca McPhedran, David Morris, Andrea Freed
- HDHS Teacher Leaders: Ginny Massey, Kendra Guiou and Jeff Cleaveland
- HDHS Accompanist - Brendan Wilson
- MMS Civil Rights Team Advisor - Elizabeth Bellegarde
- MMS Yearbook Advisor - Melissa Davies
- MMS LEGO Robotics Team Advisor - Elizabeth Bellegarde
- MMS Day of Caring Coordinator - Angela Emery
- MMS Drama Advisor - Dennis Price
- MMS Student Council Co-Advisors: Dustin Haskell and Erin Fogg
- MMS Teacher Leaders: Kimberly Brown, Christeen Mudgett, Katie Torrington, Amy Dolan
- MMS Accompanist Christine Rao
- MA Student Council Co-Advisors: Michelle Neal and Sarah Knowlton

- MA Three Act Play Co-Advisors: Alyssa Littlefield and Dennis Price
- MA One Act Play Co-Advisors: Alyssa Littlefield and Dennis Price
- MA Math Team Advisor - Susan Small
- MA FBLA Advisor - Michelle Neal
- MA National Honor Society Advisor - Christine Arsenault
- MA Academic Decathlon Advisor - Cathay Foyt
- MA VEX Robotics Team Advisor - Seth Mitchell
- MA Civil Rights Team Co-Advisors: Rose Darrell and Sam Shain
- MA Day of Caring Advisor - Lisa McDonald
- MA Fitness Room Manager - Wade Morrill
- MA Yearbook Advisor - Liz Ross
- MA MOBY Advisor - Shawn Schultz
- MA Senior Co-Advisors: Alyssa Littlefield and Liz Ross (50/50)
- MA Senior Advisor - Christine Arsenault
- MA Music Festival Advisor - Nik Foulke
- MA Teacher Leaders: Wade Morrill and Brett Witherell
- APforME Mentor - Sarah Knowlton

LCC Members: Christine Arsenault (MA), Judy Macomber (MMS Pre-K-5), Melissa Fortin (MMS 6-8), Andrea Freed (HDHS), Hannah McKay (HDMS), Tricia Jamison (HDES), Roberta Hart (DES), Chairperson - Christine Arsenault

Mentors: Brian Snedeker, Alyssa Littlefield, Tom McKee, Andrea Freed, Tricia Jamison, Robert Hart (2), Jennifer Orth (2), Judy Macomber, Dustin Haskell, Melissa Fortin, Scott Emery, Katy Cilley, Alisha Springer (2), Judy Macomber, Katie Torrington

Other: MMS MELMAC Grant Advisors: Melissa Fortin and Erin Fogg

10.3 Resignation(s) / Retirement(s)

- Justin LeClair, Custodian at MA
- Joseph Wheelock, Custodian at HDHS
- Susan Corbett, Adm. Assistant to the Superintendent (retirement)

10.4 Open Positions in the RSU

- Van Driver at HDMS/HS
- Japanese World Language K-5 at HDES and DES
- Special Ed Techs: DES 1.5, HDMS/HS 2, MMS 3
- Title One Ed Tech III at DES
- K-5 Spanish or French World Language
- Custodian at MA
- Custodian at HDHS
- Administrative Assistant to the Superintendent

10.5 Upcoming Board Events and Committee Meetings (subject to change)

- Simmons Fund Advisory Committee meeting - 10/10/23
- Regular Board Meeting - 11/2/23
- Establishment of Community Public Discussion Meetings: Dresden (10/30/23),
Hallowell/Farmingdale (11/13/23), Monmouth (12/6/23)

- 10.6 Upcoming Evening Events at Schools
- DES PTF meeting - 10/11/23
 - DES Halloween Spooktacular - 10/27/23
 - HDES PTO Ice Cream Social - 10/5/23
 - HDMS Halloween Dance - 10/27/23
 - HDHS Music Program Craft Fair - 10/28/23
 - MMS PTO meeting - 10/3/23
 - MA Halloween Block Party - 10/27/23
- Other:
- Workshop Day - 10/6/23
 - Indigenous People Day [schools and offices closed] - 10/9/23
 - Early Release Day for students - 10/25/23
- 10.7 School Field Trips [In-state / School Day]
- HDES Kindergarten trip to Bailey's Orchard in Whitefield - 9/18/23
 - HDES 4th grade trip to Stevenson's pumpkin patch - 10/13/23
 - HDMS 7th grade Life Science trip to Viles Arboretum in Augusta - 10/15/23
 - HDMS Honors Festival Auditions at Freeport MS - 11/9/23
 - HDHS Junior level ELA trip to Common Ground Fair - 9/22/23
 - HDHS Music trip to Jazz All-State Auditions at UMA - 10/13/23
 - HDHS Music trip to District 3 Auditions at Maranacook HS - 10/16/23
 - HDHS Music trip to All-State Auditions at Greeley HS - 11/4/23
 - HDHS English class trip to First Amendment Museum - 10/17/23
 - MMS Life Skills K-8 trip to Chicks Apple Orchard - 10/13/23
 - MA FBLA trip to Youth Leadership Day at Hyde School - 10/26/23
- 10.8 Student Representative dates for perspective school
- 10.9 Review start times for Secondary Schools' Proposal Advisory Committee

11.0 ITEMS FOR FUTURE MEETINGS

12.0 ADJOURNMENT

Director Hillary Roberts Johnson **motioned** to adjourn the meeting at 9:24 p.m. Director Aimee Campbell O'Connor **seconded** the motion, **voted in favor 9-0.**

Respectfully Submitted,

Richard Amero, Jr.
Superintendent of Schools

HDHS Principal Mark Tinkham's report to the Board follows.

Hall-Dale High School Board Report October 5, 2023

Enrollment: 257

21 transferred in (5 moved in, 10 Choice, 2 from homeschool, 2 Exchange, 2 new Mainers)

16 transferred out (7 to Private Schools, 7 moved, 2 to Adult Ed)

School updates:

1. Sadly, announce the death of Dan Crocker. Dan, as part of the MS team, was an innovative educator who cared deeply about the learners in our community.
2. The opening of school was successful as the high school staff and students focused on team building and climate building to help establish norms and protocols to begin the year.
3. We have 29 students taking advantage of programming at CATC.
4. Guest Presenter on 9/27 to celebrate Indigenous People's Day
 - a. Maulian (Dana) Bryant (she/her/hers) serves as the Tribal Ambassador for the Penobscot Nation and President of the Board of Directors for the Wabanaki Alliance. She represents the Penobscot Nation to local, state, and federal governments and helps shape and advocate for policy. She also does educational outreach and relationship building with many different organizations and individuals throughout her ancestral homeland now called Maine. She has a BA in Political Science from the University of Maine Orono and an Honorary Doctorate in Law from Colby College. She is a co-chair of the Permanent Commission on the Status of Racial, Indigenous, and Tribal Populations as well as the Maine Climate Council Subcommittee on Equity. She sits on many boards of organizations with missions she is passionate about and collaborates with the Upstander Academy. She loves reading, writing, and walking her Alaskan Husky Olive. She spends her free time with her loving husband Lloyd and their three daughters Carmella, Layla, and Iris. Maulian believes in leading with love and advancing equity by finding shared humanity.
5. Ms. Sellers, Mrs. Paisley, and Mr. Cleveland took their classes to the Common Ground Fair. Students learned how to conduct interviews with exhibitors, took still photos and gained insight on organic farming.
6. Homecoming Week is September 25 through the 30th. Along with spirit competitions, there is a rally, multiple games, a 5k run, pancake breakfast, and the dance.
7. The lights are officially up and running on the game field. A huge thanks to Chris Ranslow for his continuous work on this and for Randy Parenteau shepherding the final aspects of the project through to completion.
8. The Sports Boosters purchased new trophy cases, a painter, one of the art classes to create a mural, and weekly recognition boards to celebrate our student athlete.
9. The Open House was very well attended. We had a senior parent meeting to discuss senior year along with Capstone. We also had a sophomore parent organizational meeting for fundraising, including the sophomore pancake breakfast at Homecoming.

Events: 10/10/23 Simmons Mtg; 10/28/23 Craft Fair