

**KIDS REGIONAL SCHOOL UNIT #2
BOARD OF DIRECTORS**

DATE: THURSDAY, SEPTEMBER 7, 2023
PLACE: RSU 2 CENTRAL OFFICE [change in location due to high heat index in schools]
TIME: 6:00 PM REGULAR MEETING

MEMBERS PRESENT: Chair Donna Seppy; Vice-Chair Chris Asch, Directors Jeff Bickford, Jean Blais, Leanne Burnham, Aimee Campbell O'Connor, Deb Large and Hillary Roberts-Johnson

MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B): None

MEMBERS ABSENT: Director William Burgess

ALSO PRESENT: Superintendent Rick Amero and Asst. Superintendent Kristie Clark (remote); Principals Melissa Burnham Barter, Sara Derosby and Gabrielle LaPerriere; Director of Special Services Deb Murphy; Asst. Director of IT Takuji Kobayashi; Director of Transportation Katie Spear; Director of Finance Kelleen Longfellow

1.0 CALL TO ORDER/QUORUM PRESENT

The Board Chair declared a quorum present and called the meeting to order at 6:01 p.m.

2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF AUGUST 3, 2023 AND THE SPECIAL MEETING OF AUGUST 18, 2023

Director Jeff Bickford **motioned** to approve the minutes of the Regular Meeting of August 3, 2023 (with an addition to Item 11.0) and the Special Meeting of August 18, 2023. Vice-Chair Chris Asch **seconded** the motion, **voted in favor 8-0.**

3.0 ADJUSTMENT(S) TO AGENDA

- Add Item 6.4
- Add to Item 10.2
- Add to Item 10.3

4.0 PUBLIC COMMENT

- 4.1 Recognition of Retirees Tamerer Kammerer and Andrea Freed
- 4.2 Public Comment
- 4.3 Introduction of Erik Gray, Incoming MA Principal
- 4.4 MMS Principal Mel Burnham Barter's report to the Board (follows minutes)

5.0 OLD BUSINESS

- 5.1 Vision Statement, Mission, and Motto of KIDS (RSU 2)
The Board decided to table this to October meeting.
- 5.2 Approval of revised policies (Second Reading)
Director Hilary Roberts-Johnson **motioned** to approve the second reading of the following policies.
 - BDE - Board Standing Committees
 - Amend last sentence: Except as authorized by law or Board action, a standing committee may research issues and make recommendations for

Board action but may not act for the Board.

- BDE-R - Standing Committee Operating Procedures
Director Hillary Roberts-Johnson **motioned** to approve the second reading with the amendment to BDE. Director Jeff Bickford **seconded** the motion, **voted in favor 8-0**

- 5.3 Approval of holding regular board meetings at the Central Office and initiating community-based conversations.
Director Leanne Burnham **motioned** to hold regular board meetings at the Central Office and initiate community-based conversations. The Board will review meeting locations at the end of every academic year. Director Jeff Bickford **seconded** the motion, **voted in favor 8-0**.

6.0 NEW BUSINESS

- 6.1 Proposal for Advisory Committee - Superintendent Evaluation
Review of Policy CBI and CBI-R, timeline, tool; 2 board members (elect a chair), identify advisory members.
Director Jeff Bickford **motioned** to move forward with the formation of an advisory committee to identify a Superintendent Evaluation tool and evaluation timeline. Director Deb Large **seconded** the motion, **voted in favor 8-0**.
- 6.2 Approval of Overnight and Out-of-Country Trips
Director Leanne Burnham **motioned** to approve the following out-of-state, overnight trip.
- MA FBLA trip to Leadership Conference in RI - 11/8 - 11/12/23
Director Jeff Bickford **seconded** the motion, **voted in favor 8-0**.
- 6.3 Professional Development for FY24
- 6.4 Sale of 2 RSU 2 vans
Director Leanne Burnham **motioned** to approve the sale of two RSU 2 vans. Director Deb Large **seconded** the motion, **voted in favor 8-0**.

7.0 COMMITTEE REPORTS

- 7.1 Policy Committee Meeting
August 24, 2023 5:30 p.m.
RSU 2 Central Office

Committee Members Present: Committee Chair Aimee Campbell O'Connor; Directors Chris Myers Asch, Bill Burgess; Board Chair Donna Seppy; Supt. Richard Amero, Jr.

Committee Members Absent: Director Jean Blais

Other Board Members Present: Director Leanne Burnham (conference call)

Others Present: Deb Murphy, Director of Special Education Services

The meeting was called to order at 5:43 p.m.

1. Discussion of Policy BDE – Board Standing Committees
2. Adjournment: 7:05 p.m.

Respectfully Submitted,
Debra Murphy, Director of Special Education Services

8.0 FINANCE DIRECTOR'S REPORT

- Income and Expense Report

9.0 ASSISTANT SUPERINTENDENT'S REPORT

10.0 SUPERINTENDENT'S REPORT

10.1 Welcome Back - Overview of Start of School Year

10.2 Newly Hired, Newly Appointed Personnel

- Kaylee Kittell, Spec Ed Tech II at DES
- Rebekah Ackerman-Cross, Spec Ed Tech III and Pre-K Ed Tech III at DES
- Christopher Keefe, Spec Ed Teacher at DES
- Shayna Frost, K/1 Teacher at DES
- Olivia Bourque, Grade 1 Teacher at HDES
- Lisa Fowler, Custodian at HDMS
- Joseph Fishman, 7th Grade Math Teacher at HDMS
- Sachiko Clough, transfer from ES Japanese to HDMS/HS Japanese Teacher
- Mark Cameron, Custodian at HDHS
- Joseph Wheelock, Custodian at HDHS
- Ellen Vickers, HDHS 50% Wellness
- Coleene Moody, HDHS 50% Science
- Lynn Wentworth, Van Driver in Monmouth
- Robin Siderio, Special Ed Tech I at MMS
- Elizabeth (Jones) Roubik, Grade 2 Teacher at MMS
- Bradley Neal, 6-8 Science Teacher at MMS
- David Roubik, 6-8 History Teacher at MMS
- Justin LeClair, Custodian at MA
- Veronica Carbona, Spanish Teacher at MMS and MA
- Christine Mohlar, Multilingual Learner Teacher in RSU
- Kadeem Edge, 40% PE Teacher at DES
- Paul Isaac Bruno, Van Driver in Monmouth

Coaches:

- Dave Beaudoin, MA Golf
- Ethan Foyt, MMS Boys 'A' Soccer
- Joshua Shaw, MMS Girls 'A' Soccer
- Liz Ross, MMS Girls 'B' Soccer
- Scott Emery, MMS Cross Country
- Bradley Neal, MMS 'B' Boys Soccer

10.3 Resignation(s) / Retirement(s)

- Virginia Thom, School Counselor at DES
- Jacob Lipsky, Custodian at HDES
- Angela Angell, Interventionist at MMS
- Easton Morang, Special Ed Tech III at MMS

10.4 Open Positions in the RSU

- Van Driver at HDMS/HS
- School Counselor at DES
- Japanese World Language K-5 at HDES and DES
- Special Ed Techs: DES 1.5, HDMS/HS 2, MMS 2

- Assistant Special Ed Director
- 10.5 Upcoming Board Events and Committee Meetings (subject to change)
 - Regular Board Meeting at Hall-Dale HS Cafeteria 6:00 p.m. - 10/5/23
- 10.6 Upcoming Evening Events at Schools
 - HDES Open House - 9/12/23
 - HDES 4th Grade Parent Night - 9/19/23
 - HDMS Open House - 9/7/23
 - HDHS Open House - 9/7/23
 - HDHS Senior Parent Night - 9/7/23
 - HDHS Homecoming Events - 9/28/23
 - HDHS Homecoming games - 9/29/23
 - HDHS Homecoming 5k, pancake breakfast and dance 9/30/23
- Other:
 - Labor Day - 9/4/23 [Schools and Offices closed]
 - Early Release Day 9/27/23
- 10.7 School Field Trips [In-state / School Day]
 - MA Advanced Painting/Drawing trip to Colby Museum of Art - 11/16 /23
 - HDHS Junior ELA class trip to Common Ground Fair - 9/22/23

11.0 ITEMS FOR FUTURE MEETINGS

- Identify members of the Advisory Committee for Superintendent Evaluation
- Budget timeline
- Community conversation dates and locations
- Student Representative dates for the perspective school
- Update of health search
- Review start times for secondary schools' proposal advisory committee

12.0 ADJOURNMENT

Director Jean Blais **motioned** to adjourn the meeting at 8:18 p.m. Vice-Chair Chris Asch **seconded** the motion, **voted in favor 8-0.**

Respectfully Submitted,

Richard Amero, Jr.
Superintendent of Schools

DM/src

MMS Principal Melissa Burnham Barter's report to the Board

MMS Enrollment as of 8/18/23 = 359 New Enrollments = 19				
PK= 11 K = 33	1 = 33 2 = 41	3 = 37 4 = 43	5 = 37 6 = 39	7 = 38 8 = 47

New Staff

- Marie Dignam, K-5 Music
- Nathan Poulin, K-5 Physical Education and Health
- Meghan Skelton, Kindergarten
- Elizabeth (Liz) Roubik, Second Grade
- Bradley Neal, Middle School Science
- David Roubik, Middle School History
- Veronica Carbona, 6-12 Spanish

Significant Fall Events

August 28th, 29th, and 30th: Fall Open Houses

August 31 and September 1: Students return to school.

Sept 2nd: Opening Assembly

September 5th: Start of fall athletics.

October 24th: Day of Caring and Stuff the Bus kickoff

Fall parent teacher conferences dates will be announced in September.

Goals and Action Steps

Goal: Increase the number of students in all grades meeting fall '23 to spring '24 growth projections in math and reading by 3% as measured by the NWEA.

Action Steps:

- Staff training in MTSS/RTI data-driven based best practices and interventions
- District training in new literacy program
- Refine and revise school procedures
- Scheduled intervention blocks in all grades
- Parent education on support for learning (Mustang Messenger, Parent Nights, and MMS Facebook page)
- Involve students in goal setting

Goal: Decrease Chronic Absenteeism schoolwide from by 4% as measured by school attendance data.

- Implement monthly student assistance team (SAT) meetings for review of attendance data
- Continue Positive Behavior Interventions and Supports (PBIS) and collect/utilize PBIS data in SAT meetings
- Quarterly parent education on the importance of school attendance (Mustang Messenger, Parent Nights, and MMS Facebook page)
- Develop a bank of resources for attendance intervention strategies

Other Points of Emphasis:

- Continued focus on positive school culture
- Parent communication in school safety initiatives, including Alice and Comprehensive School Threat Assessment
- Development of skills in the new district K-5 literacy program
- Diversity, equity, and inclusion development aligned with the grading for equity work at the middle level